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Northfield Bancorp, Inc. Form 8-K July 01, 2011

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): <u>July 1, 2011</u> Northfield Bancorp, Inc.

(Exact name of registrant as specified in its charter)

United States 1-33732 42-1572539

(State or other jurisdiction (Commission File No.) (I.R.S. Employer of incorporation) Identification No.)

1410 St. Georges Avenue, Avenel, New Jersey 07001

(Address of principal executive offices)

(Zip code)

Registrant s telephone number, including area code: (732) 499-7200

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4 (c))

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**SIGNATURES** 

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# Item 5.02 <u>Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers</u>

On July 1, 2011, Northfield Bank entered into amended and restated employment agreements with its Chief Operating Officer, Steven M. Klein, and its Executive Vice President and Chief Lending Officer, Kenneth J. Doherty. Pursuant to the review provided for in each agreement, the agreements were extended for an additional year so that the term of the agreements remains three years. The amendments to Mr. Klein s and Mr. Doherty s contracts also expand the reasons that Northfield may elect to provide the executives with lump sum cash payments equal to the value of certain health and welfare benefits that the executives are entitled to under the contracts. Mr. Klein s amended and restated agreement also includes an increase in his base salary compensation to recognize his promotion to Chief Operating Officer. These amended and restated agreements are filed as exhibits to this Current Report on Form 8-K.

# Item 9.01 Financial Statements and Exhibits.

- (a) Not Applicable.
- (b) Not Applicable.
- (c) Not Applicable.
- (d) Exhibits.

Exhibit No. Exhibit

Employment Agreement with Steven M. Klein, dated July 1, 2011 Employment Agreement with Kenneth J. Doherty, dated July 1, 2011

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## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# NORTHFIELD BANCORP, INC.

DATE: July 1, 2011 By: /s/ Steven M. Klein

Steven M. Klein

Chief Operating Officer

Chief Operating Officer and Chief Financial Officer

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