HOME BANCSHARES INC

Form 4

January 27, 2016

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Expires: January 31, 2005

OMB APPROVAL

Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Form 5 obligations may continue. See Instruction See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

01/25/2016

01/25/2016

01/25/2016

Stock

Stock

Stock

Common

Common

1. Name and Address of Reporting Person * ALLISON JOHN W			2. Issuer Name and Ticker or Trading Symbol HOME BANCSHARES INC [HOMB]				5	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Month/E			Date of Earliest Transaction Ionth/Day/Year) 1/25/2016				X Director 10% OwnerX Officer (give title Other (specify below) Chairman				
				4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
							1	Form filed by More than One Reporting Person			
	(City)	(State)	(Zip)	Table	e I - Non-D	erivative S	ecurit	ties Acqu	ired, Disposed of,	or Beneficiall	y Owned
	1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	emed 3. 4. Securities Acquired on Date, if Transaction(A) or Disposed of (D Code (Instr. 3, 4 and 5) /Day/Year) (Instr. 8) (A) or		of (D)	Securities Ownership Inc Beneficially Form: Direct Be Owned (D) or Oc Following Indirect (I) (Inc Reported (Instr. 4) Transaction(s)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
	Common				Code V		Amount (D) Price		(Instr. 3 and 4)		
	Stock - Restricted	01/25/2016			A	70,000	A	\$0	143,333 (2) (3) (4) (5)	D	
	Common Stock	01/25/2016			A	5,000	A	\$0	3,746,012 (2)	D	
	Common	01/25/2016			М	88 057	٨	\$ 5 54	3 834 060	D	

M

M

M

88,957 A

Α

Α

712

712

\$ 5.54 3,834,969

\$ 3.92 3,835,681

\$ 4.21 3,836,393

D

D

D

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Common Stock	01/25/2016	M	712	A	\$ 4.92	3,837,105	D	
Common Stock	01/25/2016	M	712	A	\$ 5.33	3,837,817	D	
Common Stock	01/25/2016	F	14,825	D	\$ 34.13	3,822,992	D	
Common Stock						6,774.818 <u>(6)</u>	I	By 401(k)
Common Stock						33,664	I	By Capital Buyers
Common Stock						8,136	I	By IRA
Common Stock						427,680	I	By wife

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactionDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		tive Expiration Date ties (Month/Day/Year) red (A) possed of		7. Title and Amoun Underlying Securiti (Instr. 3 and 4)		
				Code V	(A) (I	D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Performance Stock Option	\$ 5.54	01/25/2016		M	88,	,957	01/01/2010	03/13/2016	Common Stock	88,9
Stock Option	\$ 3.92	01/25/2016		M	7	12	<u>(7)</u>	<u>(7)</u>	Common Stock	71
Stock Option	\$ 4.21	01/25/2016		M	7	12	(8)	<u>(8)</u>	Common Stock	71
Stock Option	\$ 4.92	01/25/2016		M	7	12	<u>(9)</u>	<u>(9)</u>	Common Stock	71
Stock Option	\$ 5.33	01/25/2016		M	7	12	(10)	(10)	Common	71

(9-02)

				Stock	
Stock Option	\$ 8.54	(11)	01/17/2018	Common Stock	35,6
Stock Option	\$ 8.6	(12)	01/09/2018	Common Stock	4,75
Stock Option	\$ 10.16	(13)	01/18/2017	Common Stock	47,5
Stock Option	\$ 17.25	01/18/2014	01/17/2023	Common Stock	50,0

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
ALLISON JOHN W P.O. BOX 966 CONWAY, AR 72033	X		Chairman					

Signatures

/s/ John W. Allison by Jennifer C. 01/27/2016

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted Stock granted on January 25, 2016 will "cliff" vest 100% three years from award date.
- (2) The reporting person had 13,999 shares vest since the last filing.
- (3) Restricted Stock granted on January 18, 2013 will vest in 33 1/3% installments over three years each January 18th.
- (4) Restricted Stock granted on January 17, 2014 will vest in 33 1/3% installments over three years each January 17th.
- (5) Restricted Stock granted on January 16, 2015 will "cliff" vest 100% three years from award date.
- (6) Includes 23.817 shares acquired through the Home BancShares, Inc. 401(k) Plan since the reporting person's last filing.
- (7) The option is exercisable in five equal annual installments and expires 10 years from the exercisable date, therefore the first installment became exercisable on December 31, 2002 and would have expired on December 31, 2012.
- (8) The option is exercisable in five equal annual installments and expires 10 years from the exercisable date, therefore the first installment became exercisable on December 31, 2003 and would have expired on December 31, 2013.
- (9) The option is exercisable in five equal annual installments and expires 10 years from the exercisable date, therefore the first installment became exercisable on December 31, 2004 and would have expired on December 31, 2014.
- (10) The option is exercisable in five equal annual installments and expires 10 years from the exercisable date, therefore the first installment became exercisable on December 31, 2005 and expires on December 31, 2015.
- (11) The option became exercisable in five equal annual installments beginning on January 18, 2009.
- (12) The option became exercisable in five equal annual installments beginning on January 10, 2009.
- (13) The option became exercisable in two equal annual installments beginning on January 19, 2008.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 3

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