Edgar Filing: KREBS MITCHELL J - Form 4

Form 4	CHELL J									
February 24,	2009									
FORM	4					~~~ ^ ~				PPROVAL
	UNITED	STATES		ITIES A. hington,			NGE (COMMISSION	OMB Number:	3235-0287
Check this box				IGES IN BENEFICIAL OWNERSHIP OF SECURITIES				Expires: January 31 2005 Estimated average burden hours per response 0.5		
Form 5 obligation may conti <i>See</i> Instru 1(b). (Print or Type R	ns Section 17(nue. ction	a) of the		ility Hold	ling Com	npany	Act of	e Act of 1934, f 1935 or Sectio 40		
1. Name and A KREBS MIT	ddress of Reporting	Person <u>*</u>	Symbol	Name and D ALEN			-	5. Relationship of Issuer (Chec	Reporting Pers	
(Last) 505 FRONT		Middle)	3. Date of (Month/Da	-	ansaction			Director X Officer (give below) Senior Vic		
	(Street)			ndment, Dat th/Day/Year)	-			6. Individual or Jo Applicable Line) _X_ Form filed by 0		
COEUR D' A	ALENE, ID 838	14						Form filed by N Person		
(City)	(State)	(Zip)	Table	e I - Non-D	erivative	Securi	ities Acq	uired, Disposed of	f, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)	Executio	med on Date, if Day/Year)	3. Transactio Code (Instr. 8)	Transaction(A) or Disposed of Code (D) (Instr. 8) (Instr. 3, 4 and 5) (A)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common				Code V	Amount	or (D)	Price	(Instr. 3 and 4)		
Stock, Par Value \$1.00 per share	02/20/2009			F	1,166 (1)	D	\$ 0.77	168,754 <u>(2)</u>	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. orNumber of Derivativ Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			7. Title and A Underlying S (Instr. 3 and	Securitie
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amour Numbe Shares
Incentive Stock Options	\$ 7.09					02/19/2005	02/19/2014	Common Stock	15,8
Incentive Stock Options	\$ 3.91					02/16/2006(3)	02/16/2015	Common Stock	25,5
Non-qualified Stock Option	\$ 3.91					02/16/2006(3)	02/16/2015	Common Stock	2,91
Incentive Stock Options	\$ 5.14					02/20/2007(3)	02/20/2016	Common Stock	15,3:
Incentive Stock Options	\$ 3.99					03/20/2008(3)	03/20/2017	Common Stock	20,5
Incentive Stock Options	\$ 4.85					01/10/2009(3)	01/10/2018	Common Stock	20,6
Non-qualified Stock Options	\$ 4.85					01/10/2009(3)	01/10/2018	Common Stock	1,20
Incentive Stock Options	\$ 1					02/03/2010(3)	02/03/2019	Common Stock	100,0
Non-qualified Stock Options	\$ 1					02/03/2010(3)	02/03/2019	Common Stock	21,0
Stock Appreciation Rights	\$ 1					02/03/2010(4)	02/03/2019	Common Stock	83,11
Restricted Stock Untis	<u>(5)</u>					(6)	(6)	Common Stock	49,8'

Reporting Owners

Reporting Owner Name / Address				
	Director	10% Owner	Officer	Other
			Senior Vice President and CFO	

KREBS MITCHELL J 505 FRONT AVE. COEUR D' ALENE, ID 83814

Signatures

/s/ Christian P. Fonss, Attorney-in Fact

02/24/2009

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares withheld for the purpose of paying taxes incurred as a result of vesting of restricted shares.
- (2) Includes 103,528 unvested shares of restricted stock.
- (3) The stock options become exercisable to the extent of one-third on the above date and are cumulatively exercisable to the extent of one-third each year thereafter.
- (4) The stock appreciation rights become exercisable to the extent of one-third on the above date and are cumulatively exercisable to the extent of one-third each year thereafter.
- (5) Each restricted stock unit represents a right to receive a cash payment equivalent to the fair market value of the common stock as of the date of vesting.

The restricted stock units become exercisable to the extent of one-third on February 3, 2010 and are cumulatively exercisable to the extent(6) of one-third each year thereafter. Vested units shall be settled in cash which shall be delivered to the reporting person on the date of vesting of such units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.