## Edgar Filing: Milstead Byron Wayne - Form 4

Milstead By Form 4											
May 06, 201											PROVAL
FORM	<b>14</b> UNITED	STATES						NGE CO	OMMISSION	OMB	3235-0287
Check th	nis box		Wa	shingt	on,	, D.C. 20	549			Number:	
if no lon subject t Section Form 4 o Form 5 obligatio may con <i>See</i> Instr 1(b).	F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Exchange Act of 1934, Public Utility Holding Company Act of 1935 or Section of the Investment Company Act of 1940										
(Print or Type	Responses)										
	Address of Reporting yron Wayne	Person <u>*</u>	Symbol	CE SE	MI	l Ticker or CONDU		I	5. Relationship of I Issuer (Check	Reporting Pers	
(Last) 55555 N.E. I	(First) (1 MOORE CT.	Middle)	3. Date o (Month/I 05/04/2	Day/Yea		ransaction			Director _X Officer (give t below) Corp VP ar		Owner er (specify unsel
	(Street)		4. If Ame Filed(Mo			ate Original r)	l	1	5. Individual or Joi Applicable Line) _X_ Form filed by Or		
HILLSBOF	RO, OR 97124							Ī	Form filed by Mo Person	ore than One Re	porting
(City)	(State)	(Zip)	Tab	le I - No	on-I	Derivative	Secur	ities Acqui	ired, Disposed of,	or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/D	Date, if	3. Transa Code (Instr.	8)	4. Securiti ord Dispose (Instr. 3, 4 Amount	ed of (	D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	05/04/2011			М		1,400	А	\$ 0 <u>(1)</u>	6,793	D	
Common Stock	05/04/2011			F <u>(2)</u>		496	D	\$ 6.79	6,297	D	
Common Stock	05/05/2011			М		16,668 (3)	А	\$ 2.32	22,965	D	
Common Stock	05/05/2011			S		16,668 (3)	D	\$ 6.6806	6,297	D	
Common Stock	05/05/2011			М		8,125 (3)	А	\$ 1.98	14,422	D	

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Common	05/05/2011	S	8,125	р	\$	6 297	р
Stock	03/03/2011	3	(3)	D	6.6788	6,297	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of iorDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Ar Underlying Se (Instr. 3 and 4)
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title 1
Non-Qualified Stock Option (right to buy)	\$ 1.98	05/05/2011		М		8,125 <u>(3)</u>	02/03/2010(4)	11/03/2016	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 2.32	05/05/2011		М		16,668 <u>(3)</u>	08/04/2009 <u>(5)</u>	08/04/2015	Common Stock
Restricted Stock Unit (RSU)	<u>(6)</u>	05/04/2011		М		1,400	(7)	(8)	Common Stock

## **Reporting Owners**

Reporting Owner Name / Addr	ess	Relationships								
	Director	10% Owner	Officer	Other						
Milstead Byron Wayne 5555 N.E. MOORE CT. HILLSBORO, OR 97124			Corp VP and General Counsel							
Signatures										
/s/ Byron W. Milstead	05/05/2011									
<u>**</u> Signature of	Date									

Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted Stock Units no purchase price for this transaction.

These shares were retained by the Issuer in order to meet the tax withholding obligations of the Reporting Person in connection with the (2) vesting of an installment of the restricted stock units. The amoun retained by the Issuer was not in excess of the amount of the tax liability.

- (3) The transaction indicated was conducted under an approved 10b5-1 Plan.
- (4) This option to purchase shares of common stock becomes exercisable over a four year period where in 1/16th (6.25%) of the total shares granted vest on each quarterly anniversary of the grant date.

This option to purchase shares of common stock vests as follows: 25% of the total amount of shares subject to the option shall vest on
(5) 8/4/2009. 6.25% of the total amount of the shares subject to the option shall vest each three months thereafter until all shares are vested on 8/4/2012.

- (6) Each Restricted Stock Unit (RSU) represents a right to receive one share of the Issuers common shares without payment of specific consideration.
- (7) Grants of Restricted Stock Units (RSUs) vest as follows: 25% of the RSUs will vest on 8/4/2009 and an additional 6.25% of the RSUs vest each three months thereafter until 100% of the RSU grant is vested on 8/4/2012.
- (8) 22,400 Restricted Stock Units (RSUs) were granted on 8/4/08 and vest, in whole shares as follows: 25% of the RSU grant shall vest on 8/4/09, and an additional 6.25% of the RSUs vest on each three months thereafter until 100% of the RSU grant is vested on 8/4/2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.