EPAM Syste	ems, Inc.										
Form 4	2016										
February 02, 2016								OMB APPROVAL			
FORM	UNITED	Washington, D.C. 20549							3235-0287		
Check th if no long subject to Section 1 Form 4 o Form 5 obligation may cont <i>See</i> Instru 1(b).	ger 5 16. 5 7 Filed purs 15 17 17 18 19 19 19 19 19 19 19 19 19 19	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 20(b) of the Investment Company Act of 1940							January 31, 2005 average rs per 0.5		
(Print or Type I	Responses)										
			2. Issuer Name <b>and</b> Ticker or Trading Symbol EPAM Systems, Inc. [EPAM]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)	(First) (M	fiddle) 3. Da	e of Earliest T	ransaction			(Chee	k un upplieuok	-)		
			(Month/Day/Year) 02/01/2016				Director 10% Owner X Officer (give title Other (specify below) SVP/Co-Head of Global Business				
			Amendment, D Month/Day/Yea	nendment, Date Original onth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
NEWTOWN					Form filed by More than One Reporting Person						
(City)	(State) (	(Zip)	able I - Non-l	Derivative S	Securi	ties Acq	uired, Disposed of	, or Beneficial	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code	4. Securit ion(A) or Di (Instr. 3, 4	sposed	l of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial		
EPAM Common Stock	02/01/2016		Code V M	<sup>7</sup> Amount 10,000	(D) A	Price \$ 4.63	(1181: 3 and 4)	D			
EPAM Common Stock	02/01/2016		S <u>(1)</u>	10,000	D	\$ 75	8,000	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (right to buy)	\$ 4.63	02/01/2016		М	10,000	(2)	08/13/2020	EPAM Common Stock	10,000

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Fejes Balazs 41 UNIVERSITY DRIVE NEWTOWN, PA 18940			SVP/Co-Head of Global Business				
Signatures							
/s/ Ginger Mosier as		02/02/201	16				

Attorney-in-Fact <u>\*\*</u>Signature of Reporting Person

Date

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The sale reported in this Form 4 was effected pursuant to a Rule 10b5-1 trading plan.

(2) The option became exercisable as to 25% of the shares on each of January 1, 2011, 2012, 2013 and 2014.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.