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Northfield Bancorp, Inc. Form 8-K

December 18, 2015

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 16, 2015

Northfield Bancorp, Inc.

(Exact name of registrant as specified in its charter)

Delaware 001-35791 80-0882592 (State or other jurisdiction (I.R.S. Employer of incorporation) (Commission File No.) Identification No.)

581 Main Street, Woodbridge,

New Jersey

(Address of principal

executive offices)

07095

(Zip code)

Registrant's telephone number, including area code: (732) 499-7200

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4 (c))

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Approval of Management Cash Incentive Plan

On December 16, 2015, the Board of Directors of the Company approved the Company's 2016 Management Cash Incentive Plan. The 2016 Management Cash Incentive Plan is attached to this 8-K as Exhibit 10.1.

Item 9.01. Financial Statements and Exhibits.

- (a) Not Applicable.
- (b) Not Applicable.
- (c) Not Applicable.
- (d) Exhibits.

Exhibit No. Exhibit

10.1 2016 Management Cash Incentive Plan

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NORTHFIELD BANCORP, INC.

DATE: December 18, 2015 By: /s/ William R. Jacobs

William R. Jacobs Chief Financial Officer

(Principal Financial and Accounting Officer)