Converted Organics Inc. Form 8-K August 02, 2010

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

July 30, 2010

# CONVERTED ORGANICS INC.

(Exact name of registrant as specified in its charter)

| Delaware   | 001-33304                                   | 204075963   |
|--|---|---|
| (State or other jurisdiction of incorporation)   | (Commission<br>File Number)                 | (I.R.S. Employer Identification No.)                |
| 137A LEWIS WHARF, BOSTON,<br>Massachusetts   |   | 02110   |
| (Address of principal executive offices)   |   | (Zip Code)  |
| Registrant s telephone number, including area code:  |   | 617-624-0111  |
|  | Not Applicable                              |   |
| Former nam   | ne or former address, if changed since la   | st report   |
|  |   |   |
| Check the appropriate box below if the Form 8-K filing the following provisions:                             | g is intended to simultaneously satisfy the | he filing obligation of the registrant under any of |
| [ ] Written communications pursuant to Rule 425 und<br>[ ] Soliciting material pursuant to Rule 14a-12 under | the Exchange Act (17 CFR 240.14a-12)        |   |
| 1 Pre-commencement communications pursuant to I  | Rille 14d-7(b) linder the Exchange Act (    | 1 / CER 240 14a-2(b))                               |

[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Dr. William A. Torrello, Director - Research and Development and Ms. Ellen P. O'Neil, Director - Finance and Chief Accounting Officer, have left the Company, effective July 30, 2010. The Company's Chief Financial Officer, Mr. David R. Allen, has assumed the responsibilities of Chief Accounting Officer. Dr. Torrello's and Ms. O'Neil's departures are part of the Company's implementation of expense reduction measures and corporate reorganization.

#### Item 8.01 Other Events.

The Company has implemented a series of expense reduction measures that include reorganizing at its headquarters in Boston, MA and manufacturing facility in Woodbridge, NJ. This reorganization includes the elimination of a total of 24 corporate and manufacturing positions. Additionally, the Company has entered into discussions with certain creditors in an effort to restructure principal and interest payments related to its Woodbridge, NJ facility. The Company has retained Christopher J. Panos, of Craig and Macauley, the law firm hired to assist in those discussions. The reorganization and related headcount reductions will not impact activity at Converted Organics' Gonzales, California manufacturing facility.

#### Item 9.01 Financial Statements and Exhibits.

- (d) Exhibits
- 99.1 Press Release dated July 30, 2010.

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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CONVERTED ORGANICS INC.

August 2, 2010 By: /s/ Edward J. Gildea

Name: Edward J. Gildea Title: President and CEO

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#### Exhibit Index

| Exhibit No. | Description                       |
|-------------|-----------------------------------|
| 99.1        | Press Release dated July 30, 2010 |