Edgar Filing: HAGERMAN DOUGLAS M - Form 4

HAGERMA Form 4 May 04, 20	AN DOUGLAS N 05	Л										
FORM	M 4 UNITED	4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									PROVAL 3235-0287	
Check t if no lot subject Section Form 4 Form 5 obligati may co <i>See</i> Inst 1(b).	sis box ger 5 6. 6. 6. 7 7 7 7 7 8 8 8 8 8 8 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9									Expires:January 31, 2005Estimated average burden hours per response0.5		
(Print or Type	Responses)											
1. Name and HAGERM	8					Iss	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle) 777 EAST WISCONSIN AVENUE, SUITE 1400									Director 10% Owner _X Officer (give title Other (specify below) below) Sr. V. P. Gen. Coun. and Sec.			
				Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
(City)		(Zin)							rson	-	-	
1.Title of Security (Instr. 3)	(State) 2. Transaction Date (Month/Day/Year)		ed Date, if	Code (Instr. 3, 4 and 5)					· -	or Beneficially 6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock				Code V	Amoun		(A) or (D)	Price	Transaction(s) (Instr. 3 and 4) 5,000	(Instr. 4)		
Common Stock	05/02/2005	05/04/20	05	Ι	1,052.18	85 A	4	\$ 47.52	2,238.1506 (2)	I	By Savings Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Edgar Filing: HAGERMAN DOUGLAS M - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount o Number o Shares
Employee Stock Option	\$ 32.69					05/01/2005 <u>(3)</u>	05/01/2014	Common Stock	40,000
Employee Stock Option	\$ 43.9					11/08/2005 <u>(3)</u>	11/08/2014	Common Stock	70,000
Common Stock Share Equivalents	<u>(4)</u>					<u>(5)</u>	<u>(5)</u>	Common Stock	46.8765

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
HAGERMAN DOUGLAS M 777 EAST WISCONSIN AVENUE SUITE 1400 MILWAUKEE, WI 53202			Sr. V. P. Gen. Coun. and Sec.				
Signatures							
Konon A. Dolistroni Attomatin Fost	for Dour	loc M					

Karen A. Balistreri, Attorney-in-Fact for Douglas M. Hagerman

<u>**</u>Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 5,000 shares are held by Company to implement restrictions on transfer unless and until certain conditions are met.

Includes shares represented by Company stock fund units acquired under the Company's Savings Plan since the date of the reporting(2) person's last ownership report, which were acquired on a periodic basis pursuant to the Plan, based on information furnished by the Plan Administrator as of 4/29/2005.

05/04/2005

Date

Edgar Filing: HAGERMAN DOUGLAS M - Form 4

(3) The option vests in three substantially equal annual installments beginning on the date exercisable.

Includes Company stock fund units credited under the Company's nonqualified savings plan since the date of the reporting person's last ownership report, based on information furnished by the Plan Administrator as of 4/29/2005. The number of share equivalents

- (4) represented by the balance of a participant's Company stock fund account may not exactly equal the number of share equivalents represented by a prior balance plus additions due to variances in the proportion of uninvested cash held in the reference fund used to determine unit values of the Company stock fund under the plan.
- (5) The share equivalents are payable in cash upon retirement or after termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.