## Edgar Filing: Kulaszewicz Frank C - Form 4

Kulaszewicz Form 4	z Frank C										
February 03.											
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION						OMB APPROVAL					
Chaols th		Washington, D.C. 20549								3235-0287	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction Section 17(a) of the Public 30(h) of the				<b>SECUR</b> 6(a) of the tility Hole	ITIES e Securit ling Con	e Act of 1934, 1935 or Section	Estimated average burden hours per response 0.!				
1(b). (Print or Type l	Responses)										
1. Name and A Kulaszewic	address of Repo z Frank C	orting Person	Symbol	r Name <b>and</b> WELL AU			-	5. Relationship of Issuer (Chec	Reporting Pers k all applicable		
(Mo			(Month/D	3. Date of Earliest Transaction (Month/Day/Year) 02/03/2012				Director 10% Owner Officer (give title Other (specify below) below) SVP			
MILWAUK	(Street) XEE, WI 532	04		endment, Da nth/Day/Year	-	1		6. Individual or Jo Applicable Line) _X_ Form filed by M Form filed by M Person	int/Group Filir Dne Reporting Pe	rson	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction (Month/Day/	Year) Exect any	Deemed ution Date, if th/Day/Year)	3. Transactic Code (Instr. 8) Code V	(Instr. 3,	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock								71.1566	Ι	By Savings Plan <u>(1)</u>	
Common Stock	02/03/2012	2		М	3,200	A	\$ 69.57	18,818	D		
Common Stock	02/03/2012	2		М	5,460	А	\$ 46.16	24,278	D		
Common Stock	02/03/2012	2		S	8,660	D	\$ 81	15,618	D <u>(2)</u>		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	5. Number mof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 69.57	02/03/2012		М	3,200	12/07/2011	12/07/2020	Common Stock	3,200
Employee Stock Option (Right to Buy)	\$ 46.16	02/03/2012		М	5,460	12/09/2010	12/09/2019	Common Stock	5,460

## **Reporting Owners**

Reporting Owner Name / Address		Relationsh		
1	Director	10% Owner	Officer	Other
Kulaszewicz Frank C 1201 SOUTH SECOND STREET MILWAUKEE, WI 53204			SVP	
Signatures				
Karen A. Balistreri, Attorney-in-Fa Kulaszewicz	ct for Fra	nk C.		02/03/2012
<u>**</u> Signature of Reporting		Date		

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares represented by Company stock fund units acquired under the Company Savings Plan since the date of the last ownership report for this person, based on information furnished by the Plan Administrator as of 12/30/2011.
- (2) 10,207 shares are held by Company to implement restrictions on transfer unless and until certain conditions are met.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.