Edgar Filing: KEITEL WILLIAM E - Form 4

KEITEL WILL	IAM E									
Form 4										
January 04, 200	5									
FORM 4	1							-	PPROVAL	
	• UNITED	STATES		RITIES A shington			COMMISSIO	N OMB Number:	3235-0287	
Check this be)X			U				Expires:	January 31,	
if no longer subject to Section 16. SECURITIES						WNERSHIP OI	Estimated burden hou	urs per		
Form 4 or Form 5 obligations may continue <i>See</i> Instruction 1(b).	Section 17	(a) of the l	Public U	Itility Hol	ding Cor		nge Act of 1934 of 1935 or Secti 940		. 0.5	
(Print or Type Resp	oonses)									
1. Name and Address of Reporting Person <u>*</u> KEITEL WILLIAM E			2. Issuer Name and Ticker or Trading Symbol			5. Relationship of Reporting Person(s) to Issuer				
			QUAL	QUALCOMM INC/DE [QCOM]			(Ch	eck all applicabl	all applicable)	
(Last)	(First) (Middle)	3. Date of	of Earliest T	ransaction		× -	in the second se		
			(Month/Day/Year) 12/31/2004			Director 10% Owner X_ Officer (give title Other (specify below) Chief Financial Officer				
				If Amendment, Date Original iled(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
SAN DIEGO, O	CA 92121-17	14					Person	More than One R	eporting	
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. Deemed Execution Date, i any (Month/Day/Year)		Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pric
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriva
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Securi

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(Instr. 3)	Price of Derivative Security	(Month/Day/Year) (Instr. 8)	Acquired (A) or Disposed (D) (Instr. 3, and 5)	d of					(Instr.
			Code V	(A)		Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Unit <u>(1)</u>	\$ 1	12/31/2004	А	2,557		(2)	(3)	Common Stock	2,557	\$ 43.

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
KEITEL WILLIAM E 5775 MOREHOUSE DR. SAN DIEGO, CA 92121-1714			Chief Financial Officer				
Signatures							
By: Noreen E. Burns, Attorney- Keitel	in-Fact F	or: William	E. 01/04/2005				

**Signature of Reporting Person

Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The common stock issued under the terms of the Company's Executive Retirement Matching Contribution Plan, a tax conditioned plan, is (1)exempt under Rule 16b-3. The shares are held in a grantor trust and stock is the only permissable form of distribution under the Plan.

The rights awarded under the Company's Executive Retirement Matching Contribution Plan will be eligible for distribution upon (2) termination and vest according to the following schedule: 100% at age 65 with acceleration provisions (1) at the rate of 25% per year for each subsequent year of participation, (2) after the individual reaches age 61, or (3) if they have more than 10 years of service.

The rights awarded under the Company's Executive Retirement Matching Contribution Plan will be eligible for distribution upon (3) termination.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.