

NEW YORK TIMES CO  
Form 8-K  
October 13, 2015

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d)**

**of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): October 9, 2015**

**The New York Times Company**

**(Exact name of registrant as specified in its charter)**

**New York**  
**(State or other jurisdiction**  
**of incorporation)**

**1-5837**  
**(Commission**  
**File Number)**

**13-1102020**  
**(I.R.S. Employer**  
**Identification No.)**

**620 Eighth Avenue, New York, New York**

**10018**

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (212) 556-1234

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) Certain executives of The New York Times Company (the "Company"), including the named executive officers, are eligible to participate in The New York Times Company Deferred Executive Compensation Plan (the "DEC"). On October 9, 2015, the Company's ERISA Management Committee, pursuant to authority delegated to it by the Compensation Committee of the Company's Board of Directors, determined to freeze the DEC, effective December 31, 2015. Accordingly, no new deferrals may be made under the DEC after December 31, 2015. Amounts previously deferred will remain deferred and may be re-deferred in accordance with the DEC.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE NEW YORK TIMES COMPANY

Date: October 13, 2015

By: /s/ Kenneth A. Richieri  
Kenneth A. Richieri  
Executive Vice President and  
General Counsel