

51JOB, INC.  
Form SC 13D/A  
April 15, 2008

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**SCHEDULE 13D**

**Under the Securities Exchange Act of 1934**  
**(Amendment No. 4)\***

51job, Inc.

(Name of Issuer)

Common Shares, par value U.S. \$0.0001 per share

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(Title of Class of Securities)

316827104

(CUSIP Number)

RECRUIT CO., LTD.

GranTokyo SOUTHTOWER

1-9-2 Marunouchi, Chiyoda-ku

Tokyo 100-6640 Japan

Telephone : 81-3-6835-8365

Facsimile : 81-3-6834-8835

Attention: Hiroshi Nishino

With a copy to:

Morrison & Foerster LLP

1-1-3 Marunouchi, Chiyoda-ku

Tokyo 100-0005, Japan

Telephone: 81-3-3214-6522

Facsimile: 81-3-3214-6512

Attention: Ken Siegel, Esq.

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

April 14, 2008

(Date of Event which Requires Filing of this Statement)

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If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of §§240.13d-1(e), 240.13d-1(f) or 240.13d-1(g), check the following box. "

**Note:** Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. See §240.13d-7 for other parties to whom copies are to be sent.

\* The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page. The information required on the remainder of this cover page shall not be deemed to be filed for the purpose of Section 18 of the Securities Exchange Act of 1934 ( Act ) or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

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1 Names of Reporting Persons. I.R.S. Identification Nos. of above persons (entities only).

RECRUIT CO., LTD.

2 Check the Appropriate Box if a Member of a Group (See Instructions)

(a) "

(b) "

3 SEC Use Only

4 Source of Funds (See Instructions):

WC

5 Check if Disclosure of Legal Proceedings Is Required Pursuant to Items 2(d) or 2(e)

6 Citizenship or Place of Organization:

Japan

7 Sole Voting Power:

Number of

Shares 12,325,199 common shares  
8 Shared Voting Power:

Beneficially

Owned by

Each Zero (0)  
9 Sole Dispositive Power:

Reporting

Person 12,325,199 common shares  
10 Shared Dispositive Power:  
With

Zero (0)

11 Aggregate Amount Beneficially Owned by Each Reporting Person:

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12,325,199 common shares

12 Check if the Aggregate Amount in Row (11) Excludes Certain Shares (See Instructions)

13 Percent of Class Represented by Amount in Row (11):

21.8%

14 Type of Reporting Person (See Instructions)

CO

This Amendment No. 4 amends the Schedule 13D filed with the Securities and Exchange Commission on April 21, 2006. Unless otherwise stated herein, the Schedule 13D remains in full force and effect. Terms used herein and not otherwise defined herein shall have the meanings ascribed thereto in the Schedule 13D.

**Item 2. Identity and Background**

Schedule 1 referenced in Item 2 is hereby amended and restated as Schedule 1 attached hereto.

**Item 3. Source and Amount of Funds or Other Consideration**

Item 3 is hereby amended and restated as follows:

The information in Item 4 of the Schedule 13D filed with the Securities and Exchange Commission on April 21, 2006 is incorporated herein by reference.

On April 18, 2006, the Reporting Person consummated the purchase of 8,452,918 shares of the Company from certain shareholders of the Company for a total consideration of \$109,887,934.

On June 22, 2006, the Reporting Person consummated the purchase of 1,042,501 shares of the Company from a shareholder of the Company for total consideration of \$16,429,815.76.

On December 20, 2006, the Reporting Person consummated the purchase of 650,088 shares of the Company from a shareholder of the Company, as set forth on Schedule 2, for total consideration of \$8,451,144.00.

On April 10, 2007, the Reporting Person consummated the purchase of 1,169,692 shares of the Company from certain shareholders of the Company for a total consideration of \$15,205,996.

On April 14, 2008, the Reporting Person consummated the purchase of 1,000,000 shares of the Company from a shareholder of the Company for a total consideration of \$13,000,000.

The purchase price for the shares in each of the above was funded by the Reporting Person from working capital and general corporate funds.

**Item 5. Interest in Securities of the Issuer**

Sub-Items (a) and (b) of Item 5 are hereby amended and restated as follows:

- (a) Pursuant to the stock purchase agreement, the Reporting Person has acquired 12,315,199 common shares of the Company, and currently owns an aggregate of 12,325,199 common shares of the Company (including 10,000 common shares owned prior to execution of the stock purchase agreement), which represents approximately 21.8% of the total common shares of the Company issued and outstanding as of December 31, 2007.
- (b) The Reporting Person possesses sole power to vote and to dispose of 12,325,199 ordinary shares of the Company.

**Item 7. Material to Be Filed as Exhibits**

No exhibits are attached to this Amendment No. 4. The following exhibits, however, were attached to the Schedule 13D, filed with the Securities and Exchange Commission on April 21, 2006.

**No. Exhibit**

- 99.1 Stock Purchase Agreement, dated April 5, 2006, by and among the Reporting Person and Sellers.
- 99.2 Assignment Agreement, dated April 18, 2006, among the Reporting Person and Sellers.

**SIGNATURE**

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

**RECRUIT CO., LTD.**

By: /s/ HIROYUKI HONDA

Name: Hiroyuki Honda

Title: Director and Executive Vice President

**Attention: Intentional misstatements or omissions of fact**

**constitute Federal criminal violations (See 18 U.S.C. 1001)**



**Schedule 1**

The following table sets forth the name and present principal occupation or employment, for each executive officer and director of RECRUIT CO., LTD. The business address of each such executive officer and director is c/o RECRUIT CO., LTD., Recruit GINZA8 Bldg., 8-4-17 Ginza, Chuo-ku, Tokyo 104-8001, Japan. Each of the executive officers and directors of RECRUIT CO., LTD. listed below is a citizen of Japan.

NAME	PRESENT PRINCIPAL OCCUPATION OR EMPLOYMENT
------	--------------------------------------------

**Board of Directors**

Hitoshi Kashiwaki	President and Representative Board Director
Hiromitsu Kugisaki	Board Director
Koichi Nakamura	Board Director
Tomoyuki Mizutani	Board Director
Hiroyuki Honda	Board Director
Akio Kawase	Standing Statutory Auditor
Kunihiro Chujyo	Statutory Auditor
Shigeru Nakajima	Statutory Auditor

**Executive Officers**

Hitoshi Kashiwaki	President and CEO
Koichi Nakamura	Corporate Senior Executive Vice President
Hiroyuki Honda	Corporate Executive Vice President
Masumi Minegishi	Corporate Senior Vice President
Hitoshi Motohara	Corporate Senior Vice President
Hideaki Kito	Corporate Senior Vice President
Shogo Ikeuchi	Corporate Vice President
Toshio Inoue	Corporate Vice President
Hiromitsu Kugisaki	Corporate Vice President
Shigeru Kusahara	Corporate Vice President
Keiichi Sagawa	Corporate Vice President
Fumihiro Sasaki	Corporate Vice President
Koichi Shima	Corporate Vice President
Atsunori Seguchi	Corporate Vice President
Suguru Tomizuka	Corporate Vice President
Tsuguhiro Nakagawa	Corporate Vice President
Yukiko Nagashima	Corporate Vice President
Akihito Fujiwara	Corporate Vice President
Tomoyuki Mizutani	Corporate Vice President
Mitsuru Murai	Corporate Vice President
Hidefumi Mori	Corporate Vice President

**Schedule 2**

<b>Seller</b>	<b>Common Shares Sold</b>	<b>Consideration</b>
Rick Yan	1,000,000	US\$ 13,000,000.00
<b>TOTAL</b>	<b>1,000,000</b>	<b>US\$ 13,000,000.00</b>