

BLOCKBUSTER INC  
Form 8-K  
May 16, 2005

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of report (Date of earliest event reported) May 10, 2005**

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**BLOCKBUSTER INC.**

(Exact Name of Registrant as Specified in Its Charter)

**DELAWARE**  
(State or other jurisdiction  
of incorporation)

**001-15153**  
(Commission File  
Number)

**52-1655102**  
(IRS Employer  
Identification No.)

**1201 Elm Street**  
**Dallas, Texas**  
(Address of principal executive offices)

**75270**  
(Zip Code)

**(214) 854-3000**

(Registrant's telephone number, including area code)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 1.01 Entry into a Material Definitive Agreement.**

On May 10, 2005, the Compensation Committee of the Board of Directors of Blockbuster Inc. ( Blockbuster ) approved annual merit salary increases for the following Blockbuster executive officers: Frank G. Paci, Executive Vice President, Finance and Accounting, Strategic Planning and Development, will receive \$434,000 for fiscal 2005; Nicolas P. Shepherd, Executive Vice President and President, Blockbuster North America, will receive \$565,000 for fiscal 2005; Edward B. Stead, Executive Vice President, General Counsel, and Executive Vice President Business Development, will receive \$560,000 for fiscal 2005; Eileen M. Terry, Executive Vice President, Franchising, Emerging Brands, Canada and Global Diversity Officer, will receive \$342,000 for fiscal 2005; Chris Wyatt, Executive Vice President and President, International, will receive £346,000 (\$649,543) for fiscal 2005; and Larry J. Zine, Executive Vice President, Chief Financial Officer and Chief Administrative Officer, will receive \$640,000 for fiscal 2005.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: **May 16, 2005**

**BLOCKBUSTER INC.**

By: /s/ Larry J. Zine  
Larry J. Zine

Executive Vice President, Chief

Financial Officer and Chief

Administrative Officer