#### Edgar Filing: ZEBRA TECHNOLOGIES CORP/DE - Form 4

#### ZEBRA TECHNOLOGIES CORP/DE

Form 4 April 28, 2008

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION OMB

Check this box

Washington, D.C. 20549

Number: 3235-0287

January 31,

**OMB APPROVAL** 

if no longer subject to Section 16. Form 4 or Expires: 2005
Estimated average

SECURITIES

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

burden hours per response... 0.5

Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

See Instruction 30(n) of the Investment Company A

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \*

2. Issuer Name and Ticker or Trading

5. Relationship of Reporting Person(s) to Issuer

TERZICH MICHAEL H

ZEBRA TECHNOLOGIES CORP/DE [ZBRA]

(Check all applicable)

SVP, Global Sales & Marketing

(Last)

(First) (Middle)

3. Date of Earliest Transaction

\_\_\_\_ Director \_\_\_\_\_ 10% Owner X Officer (give title \_\_\_\_\_ Other (specify

333 CORPORATE WOODS

PARKWAY

(Month/Day/Year)

\_X\_ Officer (give title \_\_\_\_ Other below)

04/24/2008

Symbol

(Street)

4. If Amendment, Date Original

6. Individual or Joint/Group Filing(Check

Filed(Month/Day/Year)

(Month/Day/Year)

Applicable Line)
\_X\_ Form filed by One Reporting Person
\_\_\_ Form filed by More than One Reporting

D

Ι

Person

VERNON HILLS, IL 60061

(City) (State) (Zip) **Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**1.Title of 2. Transaction Date 2A. Deemed 3. 4. Securities 5. Amount of 6. Ownership 7. Nature

1.Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) Execution Date, if (Instr. 3)

TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5)

5. Amount of 6. Ownersh Securities Form: Direct Beneficially (D) or Owned Indirect (I) Following (Instr. 4)

6. Ownership 7. Nature of Form: Direct Indirect (D) or Beneficial Indirect (I) Ownership (Instr. 4) (Instr. 4)

(A) or Reported Transaction(s) (Instr. 3 and 4)

Code V Amount (D) Price

A

Class A Common

04/24/2008

A 9,090
(6)

\$ 0 14,569 (6) (7)

504

By 401(k)

Class A

Stock

Common Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of torDerivative Securities Acquired (A or Disposed (D) (Instr. 3, 4, and 5)	<b>A</b> )	6. Date Exer Expiration D (Month/Day	Pate	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option	\$ 43.35						<u>(1)</u>	02/06/2016	Class A Common Stock	5,767
Employee Stock Option	\$ 25.23						(2)	02/11/2013	Class A Common Stock	5,626
Employee Stock Option	\$ 47.12						(3)	02/11/2014	Class A Common Stock	10,500
Employee Stock Option	\$ 51.62						<u>(4)</u>	02/07/2015	Class A Common Stock	9,686
Employee Stock Option	\$ 41.25						<u>(5)</u>	04/25/2017	Class A Common Stock	10,667
Employee Stock Option	\$ 36.49	04/24/2008		A	14,480		<u>(8)</u>	04/24/2018	Class A Common Stock	14,480

# **Reporting Owners**

Reporting Owner Name / Address	· · · · · · · · · · · · · · · · · · ·						
	Director	10% Owner	Officer	Other			

TERZICH MICHAEL H 333 CORPORATE WOODS PARKWAY VERNON HILLS, IL 60061

SVP, Global Sales & Marketing

Relationships

# **Signatures**

/s/ Noel Elfant, attorney o4/28/2008 in fact

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\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Of the shares subject to such option, 865 vested on February 16, 2007, 1,009 vested on February 6, 2008, 1,153 vest on February 6, 2009, 1,298 vest on February 6, 2010 and 1,442 vest on February 6, 2011.
- (2) All such shares vested on February 11, 2008.
- Of the shares subject to such option, 1,575 vested on February 11, 2005, 1,837 vested on February 11, 2006, 2,100 vested on February 11, 2007, 2,362 vested on February 11, 2008 and 2,626 vest on February 11, 2009.
- Of the shares subject to such option, 1,452 vested on February 7, 2006, 1,695 vested on February 7, 2007, 1,937 vested on February 7, 2008, 2,180 vest on February 7, 2009 and 2,422 vest on February 7, 2010.
- (5) Of the shares subject to such option, 2,666 vested on April 25, 2008, 2,667 vest on April 25, 2009, 2,667 vest on April 25, 2010 and 2,667 vest on April 25, 2011.
  - Specified percentages of 9,090 of such shares will vest, if at all, upon the Company's achievement, prior to September 4, 2012, of
- (6) pre-determined performance goals, measured by total stockholder return, as set forth in the Restricted Stock Agreement applicable to such shares.
- (7) Includes 5,479 shares held jointly with spouse.
- (8) Of the shares subject to such option, 3,620 vest on April 24, 2009, 3,620 vest on April 24, 2010, 3,620 vest on April 24, 2011 and 3,620 vest on April 24, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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