

February 26, 2003

Form 4 or Form 5 obligations may continue. See Instructions 1(b).

3. IRS or Social Security Number of Reporting Person (Voluntary)

- February 24, 2003

5. If Amendment, Date of Original (Month/Day/Year)

- Director

- () Form filed by More than One Reporting Person

1. Title of Security	2. Trans- action Date	2A. Exec- ution Date	3. Trans action Code	4. Securities Acquired (A) or Disposed of (D) Amount	A/ D	Price	5. Amount of Securities Beneficially Owned Following Reported Trans(s)
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[illegible]

1. Title of Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction	3A. Deemed Execution	4. Transaction Code	5. Number of Derivative Securities Acquired (A) or Disposed of (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities	8. Percentage of Ownership
		(Month/Day/Year)	(Month/Day/Year)		Amount	A/Exercise Date	Title and Number of Shares	

Nonqualified	\$15.07	2/24/03	A	7,000	A	2/24/2/23/	Common Stock	7,000
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[illegible]

(1) The options were fully vested and exercisable as of the date of grant, February 24, 2003.

Larry R. Harris

DATE _____

February 24, 2003