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BUILD A BEAR WORKSHOP INC

Form 8-K January 26, 2005

> UNITED STATES SECURITIES AND EXCHANGE COMMISSION

> > WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) (January 26, 2005)

Build-A-Bear Workshop, Inc. ______

(Exact Name of Registrant as Specified in Its Charter)

| | Delaware | 001-32320 | 43-1883836 |
|--|--|---|-----------------------------------|
| Jur | ate or Other cisdiction of acorporation) | (Commission File Number) | (IRS Employer Identification No.) |
| | 1954 Innerbelt Business Center Drive St. Louis, Missouri | | 63114 |
| (Address of Principal Executive Offices) | | | (Zip Code) |
| | | (314) 423-8000 | |
| (Registrant's Telephone Number, Including Area Code) | | | |
| Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below): | | | |
| 1_1 | Written communications pur CFR 230.425) | rsuant to Rule 425 under | the Securities Act (17 |
| 1_1 | Soliciting material pursua 240.14a-12) | citing material pursuant to Rule $14a-12$ under the Exchange Act (17 CFR $14a-12$) | |
| _ | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) | | |

Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.

Mary Lou Fiala was elected to the board of directors of Build-A-Bear Workshop, Inc. (the "Company") by the board, effective January 26, 2005. Ms.

|_| Pre-commencement communications pursuant to Rule 13e-4(c) under the

Exchange Act (17 CFR 240.13e-4(c))

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Fiala will serve as a Class I director and her term will expire at the 2005 annual meeting of stockholders of the Company.

There is no arrangement or understanding between Ms. Fiala and any other person pursuant to which Ms. Fiala was elected as a director. Ms. Fiala will serve as a member of the board's Compensation Committee.

The Company is not aware of any transactions, proposed transactions, or series of either to which the Company or any of its subsidiaries was or is to be a party, in which the amount involved exceeds \$60,000 and in which Ms. Fiala had, or will have, a direct or indirect material interest.

Item 7.01 Regulation FD Disclosure.

On January 26, 2005, Build-A-Bear Workshop, Inc. (the "Company") issued a press release announcing the election of Ms. Fiala as a director. A copy of the press release is furnished as Exhibit 99.1 hereto and is incorporated by reference herein. The description of the press release contained herein is qualified in its entirety by the full text of such exhibit.

Item 9.01 Financial Statements and Exhibits.

(c) Exhibits

Exhibit Number Description of Exhibit

99.1 Press Release dated January 26, 2005

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BUILD-A-BEAR WORKSHOP, INC.

Date: January 26, 2005 By: /s/ Tina Klocke

Name: Tina Klocke

Title: Chief Financial Bear, Secretary and

Treasurer

EXHIBIT INDEX

Exhibit Number Description of Exhibit

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99.1 Press Release dated January 26, 2005.