

RADIANT LOGISTICS, INC  
Form 10-Q  
February 12, 2013

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**FORM 10-Q**

QUARTERLY REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended: December 31, 2012

TRANSITION REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-35392

**RADIANT LOGISTICS, INC.**

**(Exact Name of Registrant as Specified in Its Charter)**

|   |                                   |
|---|-----------------------------------|
| Delaware  | 04-3625550                        |
| (State or Other Jurisdiction of<br>Incorporation or Organization) | (IRS Employer Identification No.) |

405 114<sup>th</sup> Ave S.E., Bellevue, WA 98004  
(Address of Principal Executive Offices)

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(425) 943-4599

(Issuer's Telephone Number, including Area Code)

N/A

(Former Name, Former Address, and Former Fiscal Year, if Changed Since Last Report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act:

Large accelerated filer  Accelerated filer   
Non-accelerated filer  Smaller reporting company   
(Do not check if a  
smaller reporting  
company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

There were 33,041,430 issued and outstanding shares of the registrant's common stock, par value \$.001 per share, as of February 11, 2013.

RADIANT LOGISTICS, INC.

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**RADIANT LOGISTICS, INC.****Condensed Consolidated Balance Sheets****(unaudited)**

|  | DECEMBER 31,<br>2012 | JUNE 30,<br>2012 |
|--|----------------------|------------------|
| <b>ASSETS</b>  |                      |                  |
| Current assets:  |                      |                  |
| Cash and cash equivalents  | \$ 1,724,587         | \$66,888         |
| Accounts receivable, net of allowance of \$1,634,630 and \$1,311,670, respectively | 44,908,885           | 51,939,016       |
| Current portion of employee and other receivables                                  | 311,421              | 201,451          |
| Income tax deposit   | 150,544              | 11,248           |
| Prepaid expenses and other current assets  | 2,589,033            | 2,573,531        |
| Deferred tax asset   | 1,067,979            | 684,231          |
| Total current assets   | 50,752,449           | 55,476,365       |
| <br>   |                      |                  |
| Furniture and equipment, net   | 1,548,941            | 1,735,157        |
| <br>   |                      |                  |
| Acquired intangibles, net  | 10,742,889           | 11,722,812       |
| Goodwill   | 15,924,138           | 14,951,217       |
| Employee and other receivables, net of current portion                             | 114,039              | 162,088          |
| Deposits and other assets  | 400,106              | 422,500          |
| Deferred tax asset   | 701,171              | 33,259           |
| Total long term assets   | 27,882,343           | 27,291,876       |
| Total assets   | \$ 80,183,733        | \$84,503,398     |
| <br>   |                      |                  |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>  |                      |                  |
| Current liabilities:   |                      |                  |
| Accounts payable and accrued transportation costs                                  | \$ 36,647,528        | \$41,406,451     |
| Commissions payable  | 2,380,405            | 2,929,449        |
| Other accrued costs  | 2,036,562            | 2,041,596        |
| Current portion of notes payable to former shareholders of DBA                     | 767,092              | 767,092          |
| Amounts due to former shareholders of acquired operations                          | 1,645,904            | 2,664,224        |
| Current portion of lease termination liability                                     | 836,153              | -                |
| Current portion of contingent consideration  | 460,000              | -                |
| Other current liabilities  | -                    | 64,392           |
| Total current liabilities  | 44,773,644           | 49,873,204       |
| <br>   |                      |                  |
| Notes payable and other long-term debt, net of current portion and debt discount   | 16,003,020           | 16,257,695       |
| Contingent consideration, net of current portion                                   | 6,115,000            | 6,200,000        |
| Lease termination liability, net of current portion                                | 649,045              | -                |
| Deferred rent liability  | 588,906              | 680,521          |
| Other long term liabilities  | 36,318               | 89,887           |
| Total long term liabilities  | 23,392,289           | 23,228,103       |

|                   |            |            |
|-------------------|------------|------------|
| Total liabilities | 68,165,933 | 73,101,307 |
|-------------------|------------|------------|

**RADIANT LOGISTICS, INC.****Condensed Consolidated Balance Sheets (continued)****(unaudited)**

|  | DECEMBER 31,<br>2012 | JUNE 30,<br>2012 |
|--|----------------------|------------------|
| Stockholders' equity:  |                      |                  |
| Radiant Logistics, Inc. stockholders' equity:  |                      |                  |
| Preferred stock, \$0.001 par value, 5,000,000 shares authorized; no shares issued or outstanding   | -                    | -                |
| Common stock, \$0.001 par value, 100,000,000 and 50,000,000 shares authorized, 33,041,430 and 33,025,865 shares issued and outstanding, respectively | 14,497               | 14,481           |
| Additional paid-in capital   | 13,225,488           | 13,003,987       |
| Deferred compensation  | (16,773              | ) -              |
| Retained deficit   | (1,289,995           | ) (1,713,928 )   |
| Total Radiant Logistics, Inc. stockholders' equity   | 11,933,217           | 11,304,540       |
| Non-controlling interest   | 84,583               | 97,551           |
| Total stockholders' equity   | 12,017,800           | 11,402,091       |
| Total liabilities and stockholders' equity   | \$ 80,183,733        | \$84,503,398     |

The accompanying notes form an integral part of these condensed consolidated financial statements.

**RADIANT LOGISTICS, INC.**  
**Condensed Consolidated Statements of Operations**  
**(unaudited)**

|   | THREE MONTHS ENDED<br>DECEMBER 31, |              | SIX MONTHS ENDED<br>DECEMBER 31, |               |
|---|------------------------------------|--------------|----------------------------------|---------------|
|   | 2012                               | 2011         | 2012                             | 2011          |
| Revenue   | \$78,177,757                       | \$72,613,729 | \$157,326,215                    | \$144,446,773 |
| Cost of transportation                                    | 56,652,509                         | 52,365,148   | 113,562,525                      | 102,959,272   |
| Net revenues  | 21,525,248                         | 20,248,581   | 43,763,690                       | 41,487,501    |
| Agent commissions   | 13,183,721                         | 12,752,341   | 26,479,046                       | 26,644,766    |
| Personnel costs   | 3,845,875                          | 3,078,281    | 7,603,247                        | 5,972,019     |
| Selling, general and administrative expenses              | 2,526,233                          | 2,432,105    | 5,426,470                        | 5,093,231     |
| Transition and lease termination costs                    | 1,544,454                          | 279,743      | 1,544,454                        | 562,379       |
| Depreciation and amortization                             | 1,015,367                          | 599,913      | 2,135,171                        | 990,306       |
| Change in contingent consideration                        | (325,000 )                         | -            | (275,000 )                       | -             |
| Total operating expenses                                  | 21,790,650                         | 19,142,383   | 42,913,388                       | 39,262,701    |
| Income (loss) from operations                             | (265,402 )                         | 1,106,198    | 850,302                          | 2,224,800     |
| Other income (expense):                                   |                                    |              |                                  |               |
| Interest income   | 5,059                              | 5,064        | 9,132                            | 9,998         |
| Interest expense  | (512,690 )                         | (211,269 )   | (1,008,021 )                     | (303,357 )    |
| Gain on litigation settlement, net                        | 368,162                            | -            | 368,162                          | -             |
| Other   | 62,766                             | 47,231       | 211,738                          | 119,960       |
| Total other expense                                       | (76,703 )                          | (158,974 )   | (418,989 )                       | (173,399 )    |
| Income (loss) before income tax expense                   | (342,105 )                         | 947,224      | 431,313                          | 2,051,401     |
| Income tax benefit (expense)                              | 397,656                            | (487,966 )   | 57,652                           | (889,435 )    |
| Net income  | 55,551                             | 459,258      | 488,965                          | 1,161,966     |
| Less: Net income attributable to non-controlling interest | (34,771 )                          | (41,761 )    | (65,032 )                        | (89,442 )     |
| Net income attributable to Radiant Logistics, Inc.        | \$20,780                           | \$417,497    | \$423,933                        | \$1,072,524   |
| Net income per common share – basic and diluted           | \$-                                | \$.01        | \$.01                            | \$.03         |
| Weighted average shares outstanding:                      |                                    |              |                                  |               |
| Basic shares  | 33,041,430                         | 31,954,955   | 33,036,270                       | 31,815,696    |
| Diluted shares  | 35,384,437                         | 34,874,343   | 35,493,359                       | 34,742,154    |

The accompanying notes form an integral part of these condensed consolidated financial statements.



**RADIANT LOGISTICS, INC.**  
**Condensed Consolidated Statement of Stockholders' Equity**

(unaudited)

|   | RADIANT LOGISTICS, INC. STOCKHOLDERS |                        |                                  |                          |                      |                                 |                                  |
|---|--------------------------------------|------------------------|----------------------------------|--------------------------|----------------------|---------------------------------|----------------------------------|
|   | COMMON STOCK<br>SHARES               | COMMON STOCK<br>AMOUNT | ADDITIONAL<br>PAID-IN<br>CAPITAL | DEFERRED<br>COMPENSATION | RETAINED<br>EARNINGS | NON-<br>CONTROLLING<br>INTEREST | TOTAL<br>STOCKHOLDERS'<br>EQUITY |
| Balance as of June 30, 2012                           | 33,025,865                           | \$ 14,481              | \$ 13,003,987                    | \$ -                     | \$(1,713,928)        | \$ 97,551                       | \$ 11,402,091                    |
| Share-based compensation                              | -                                    | -                      | 196,302                          | -                        | -                    | -                               | 196,302                          |
| Grant of restricted stock awards at \$1.62 per share  | 15,565                               | 16                     | 25,199                           | (25,215 )                | -                    | -                               | -                                |
| Amortization of deferred compensation                 | -                                    | -                      | -                                | 8,442                    | -                    | -                               | 8,442                            |
| Distributions to non-controlling interest             | -                                    | -                      | -                                | -                        | -                    | (78,000 )                       | (78,000 )                        |
| Net income for the six months ended December 31, 2012 | -                                    | -                      | -                                | -                        | 423,933              | 65,032                          | 488,965                          |
| Balance as of December 31, 2012                       | 33,041,430                           | \$ 14,497              | \$ 13,225,488                    | \$(16,773 )              | \$(1,289,995)        | \$ 84,583                       | \$ 12,017,800                    |

The accompanying notes form an integral part of these condensed consolidated financial statements.

**RADIANT LOGISTICS, INC.****Condensed Consolidated Statements of Cash Flows****(unaudited)**

|  | SIX MONTHS ENDED<br>DECEMBER 31, |                 |
|--|----------------------------------|-----------------|
|  | 2012                             | 2011            |
| <b>CASH FLOWS PROVIDED BY OPERATING ACTIVITIES:</b>  |                                  |                 |
| Net income   | \$423,933                        | \$1,072,524     |
| <b>ADJUSTMENTS TO RECONCILE NET INCOME TO NET CASH PROVIDED BY<br/>OPERATING ACTIVITIES:</b> |                                  |                 |
| share-based compensation expense   | 204,744                          | 65,409          |
| amortization of intangibles  | 1,802,890                        | 764,588         |
| depreciation and leasehold amortization  | 332,281                          | 225,718         |
| deferred income tax (benefit) expense  | (1,234,288)                      | 115,898         |
| amortization of loan fees and original issue discount  | 134,735                          | 19,361          |
| change in contingent consideration   | (275,000 )                       | -               |
| gain on litigation settlement  | (698,623 )                       | -               |
| lease termination costs  | 1,439,018                        | -               |
| change in non-controlling interest   | 65,032                           | 89,442          |
| change in (recovery of) provision for doubtful accounts                                      | 322,960                          | (228,510 )      |
| <b>CHANGE IN OPERATING ASSETS AND LIABILITIES:</b>   |                                  |                 |
| accounts receivable  | 6,549,210                        | (1,106,337)     |
| employee and other receivables   | (61,921 )                        | 81,129          |
| income tax deposit and income taxes payable  | (139,296 )                       | (711,760 )      |
| prepaid expenses, deposits and other assets  | 8,631                            | (1,474,089)     |
| accounts payable and accrued transportation costs  | (4,868,824)                      | 7,604,591       |
| commissions payable  | (549,044 )                       | (778,642 )      |
| other accrued costs  | (5,034 )                         | 64,901          |
| other liabilities  | (29,135 )                        | (34,146 )       |
| deferred rent liability  | 4,268                            | 12,306          |
| <br>Net cash provided by operating activities  | <br>3,426,537                    | <br>5,782,383   |
| <b>CASH FLOWS USED FOR INVESTING ACTIVITIES:</b>   |                                  |                 |
| Acquisitions during fiscal year 2013, net of acquired cash of \$3,278                        | (596,722 )                       | -               |
| Acquisition of Isla International, Ltd.  | -                                | (7,656,582)     |
| Purchase of furniture and equipment  | (272,594 )                       | (328,113 )      |
| Payments to former shareholders of acquired operations                                       | (432,112 )                       | (515,525 )      |
| <br>Net cash used for investing activities   | <br>(1,301,428)                  | <br>(8,500,220) |
| <b>CASH FLOWS PROVIDED BY (USED FOR) FINANCING ACTIVITIES:</b>                               |                                  |                 |

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|   |             |             |
|---|-------------|-------------|
| Repayments to credit facility, net of credit fees                               | (389,410 )  | (4,777,017) |
| Repayment of notes payable to former shareholders of DBA                        | -           | (98,725 )   |
| Proceeds from debt issuance to Caltius, net of debt issuance costs of \$637,407 | -           | 9,362,593   |
| Distributions to non-controlling interest                                       | (78,000 )   | (84,000 )   |
| Net cash provided by (used for) financing activities                            | (467,410 )  | 4,402,851   |
| NET INCREASE IN CASH AND CASH EQUIVALENTS                                       | 1,657,699   | 1,685,014   |
| CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD                                  | 66,888      | 434,185     |
| CASH AND CASH EQUIVALENTS, END OF PERIOD  | \$1,724,587 | \$2,119,199 |
| SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:                               |             |             |
| Income taxes paid   | \$1,367,945 | \$1,487,663 |
| Interest paid   | \$851,166   | \$181,899   |

(continued)

**RADIANT LOGISTICS, INC.**

**Condensed Consolidated Statements of Cash Flows (continued)**

**(unaudited)**

**Supplemental disclosure of non-cash investing and financing activities:**

In December 2011, the Company issued 134,475 shares of common stock at a fair value of \$2.29 per share in satisfaction of the \$308,548 Adcom earn-out payment for the year ended June 30, 2011, resulting in a decrease to the amount due to former shareholders of acquired operations, an increase in common stock issuable of \$134 and an increase in additional paid-in capital of \$308,414.

In December 2011, the Company issued 500,000 shares of common stock at a fair value of \$2.35 per share related to the funding received from Caltius and used in the acquisition of Isla, resulting in a decrease to notes payable and other long-term debt of \$1,175,000, an increase in common stock issuable of \$500 and an increase in additional paid-in capital of \$1,174,500.

In November 2012, we transferred accounts receivable of \$400,260 to the shareholders of Marvir Logistics, Inc. as part of the purchase price consideration.

In December 2012, an arbitrator awarded damages, net of interest, of \$698,623 from the former shareholders of DBA. The award has been off-set against amounts due to former shareholders of acquired operations.

The accompanying notes form an integral part of these condensed consolidated financial statements.

**RADIANT LOGISTICS, INC.**  
**Notes to Condensed Consolidated Financial Statements**  
**(unaudited)**

**NOTE 1 – THE COMPANY AND BASIS OF PRESENTATION**

**The Company**

Radiant Logistics, Inc. (the "Company") is a non-asset based transportation and logistics services company providing customers domestic and international freight forwarding services and other value added supply chain management services, including order fulfillment, inventory management and warehousing. The Company is executing a strategy to expand operations through a combination of organic growth and the strategic acquisition of non-asset based transportation and logistics providers meeting the Company's acquisition criteria.

The Company's first acquisition of Airgroup Corporation ("Airgroup") was completed on January 1, 2006. Airgroup, headquartered in Bellevue, Washington, is a non-asset based logistics company providing domestic and international freight forwarding services through a network of independent agent offices across North America.

The Company continues to seek additional companies as suitable acquisition candidates and has completed seven acquisitions since its acquisition of Airgroup. In November 2007, the Company acquired certain assets of Automotive Services Group in Detroit, Michigan to service the automotive industry. In September 2008, the Company acquired Adcom Express, Inc. d/b/a Adcom Worldwide ("Adcom"), adding an additional 30 locations across North America and augmenting the Company's overall domestic and international freight forwarding capabilities. In April 2011, the Company acquired DBA Distribution Services, Inc., d/b/a Distribution by Air ("DBA"), adding an additional 26 locations across North America, further expanding the Company's physical network and service capabilities. In December 2011, the Company acquired Laredo, Texas based ISLA International Ltd, ("ISLA") to serve as the Company's gateway to Mexico. In February 2012, the Company acquired New York-JFK based Brunswicks Logistics, Inc. d/b/a ALBS Logistics, Inc. ("ALBS"), a strategic location for domestic and international logistics services. In November 2012, the Company acquired certain assets of Los Angeles, California based Marvir Logistics, Inc., ("Marvir") an independent agent, operating partner since 2006. On December 31, 2012, the Company acquired International Freight Systems of Oregon, Inc. ("IFS") an independent operating partner since January 2007.

In connection with the acquisition of Adcom, the Company changed the name of Airgroup Corporation to Radiant Global Logistics, Inc. ("RGL") in order to better position its centralized back-office operations to service a multi-brand network. RGL, through the Radiant, Airgroup, Adcom and DBA network brands, has a diversified account base including manufacturers, distributors and retailers using a network of independent carriers through a

combination of company-owned and independent agency offices and international agents positioned strategically around the world.

The Company's growth strategy will continue to focus on both organic growth and growth through acquisition. For organic growth, the Company will focus on strengthening and retaining existing, and expanding new customer agency relationships. Since the Company's acquisition of Airgroup in January 2006, the Company has focused its efforts on the build-out of its network of independent agency offices, as well as enhancing its back-office infrastructure, transportation and accounting systems. In addition to the focus on organic growth, the Company will continue to search for targets that fit within its acquisition criteria.

### **Interim Disclosure**

The condensed consolidated financial statements included herein have been prepared, without audit, pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC"). Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States have been condensed or omitted pursuant to such rules and regulations. The Company's management believes that the disclosures are adequate to make the information presented not misleading. These condensed financial statements should be read in conjunction with the financial statements and the notes thereto included in the Company's Annual Report on Form 10-K for the year ended June 30, 2012.

The interim period information included in this Quarterly Report on Form 10-Q reflects all adjustments, consisting of normal recurring adjustments, that are, in the opinion of the Company's management, necessary for a fair statement of the results of the respective interim periods. Results of operations for interim periods are not necessarily indicative of results to be expected for an entire year.

## **Basis of Presentation**

The condensed consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries as well as a single variable interest entity, Radiant Logistics Partners, LLC ("RLP"), which is 40% owned by RGL, and 60% owned by RCP, an affiliate of Bohn H. Crain, the Company's CEO, whose accounts are included in the condensed consolidated financial statements. All significant intercompany balances and transactions have been eliminated.

## **NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

### **a) Use of Estimates**

The preparation of financial statements and related disclosures in accordance with accounting principles generally accepted in the United States ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Such estimates include revenue recognition, accruals for the cost of purchased transportation, the fair value of acquired assets and liabilities, changes in contingent consideration, accounting for the issuance of shares and share-based compensation, the assessment of the recoverability of long-lived assets and goodwill, and the establishment of an allowance for doubtful accounts. Estimates and assumptions are reviewed periodically and the effects of revisions are reflected in the period that they are determined to be necessary. Actual results could differ from those estimates.

### **b) Fair Value Measurements**

In general, fair values determined by Level 1 inputs utilize quoted prices (unadjusted) in active markets for identical assets or liabilities. Fair values determined by Level 2 inputs utilize observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the related assets or liabilities. Fair values determined by Level 3 inputs are unobservable data points for the asset or liability, and include situations where there is little, if any, market activity for the asset or liability.

### **c) Fair Value of Financial Instruments**

The fair values of the Company's receivables, accounts payable and accrued transportation costs, commissions payable, other accrued costs and amounts due to former shareholders of acquired operations approximate the carrying values due to the relatively short maturities of these instruments. The fair value of the Company's credit facility, DBA notes payable, and other long-term liabilities would not differ significantly from the recorded amount if recalculated based on current interest rates. The fair value of the subordinated Caltius notes payable is not practicable to determine given the complex terms associated with this instrument. Contingent consideration attributable to the Company's recent acquisitions of ISLA, ALBS, Marvir and IFS are reported at fair value.

**d) Cash and Cash Equivalents**

For purposes of the statements of cash flows, cash equivalents include all highly liquid investments with original maturities of three months or less that are not securing any corporate obligations. Checks issued by the Company that have not yet been presented to the bank for payment are reported as accounts payable in the accompanying consolidated balance sheets. Accounts payable include outstanding payments which had not yet been presented to the bank for payment in the amounts of \$3,786,114 and \$4,275,239 at December 31, 2012 and June 30, 2012, respectively.

**e) Concentrations**

The Company maintains its cash in bank deposit accounts that, at times, may exceed federally-insured limits. The Company has not experienced any losses in such accounts.



**f) Accounts Receivable**

The Company's receivables are recorded when billed and represent claims against third parties that will be settled in cash. The carrying value of the Company's receivables, net of the allowance for doubtful accounts, represents their estimated net realizable value. The Company evaluates the collectability of accounts receivable on a customer-by-customer basis. The Company records a reserve for bad debts against amounts due to reduce the net recognized receivable to an amount the Company believes will be reasonably collected. The reserve is a discretionary amount determined from the analysis of the aging of the accounts receivable, historical experience and knowledge of specific customers.

The Company derives a substantial portion of its revenue through independently-owned agent offices operating under the various Company brands. Each individual agent office is responsible for some or all of the bad debt expense related to the underlying customers being serviced by the office. To facilitate this arrangement, each office is required to maintain a security deposit with the Company that is recognized as a liability in the Company's financial statements. The Company charges each individual office's bad debt reserve account for any accounts receivable aged beyond 90 days. The bad debt reserve account is continually replenished with a portion (typically 5% - 10%) of the office's weekly commission check being directed to fund this account. However, the bad debt reserve account may carry a deficit balance when amounts charged to this reserve exceed amounts otherwise available in the bad debt reserve account. In these circumstances, deficit bad debt reserve accounts are recognized as a receivable in the Company's financial statements. Further, the agency agreements provide that the Company may withhold all or a portion of future commission checks payable to the individual office in satisfaction of any deficit balance. As of the date of this report, a number of the Company's agency offices have a deficit balance in their bad debt reserve account. The Company expects to replenish these funds through the future business operations of these offices. However, to the extent any of these offices were to cease operations or otherwise be unable to replenish these deficit accounts, the Company would be at risk of loss for any such amount. The Company is currently in collection proceedings against two customers who owe the Company approximately \$1.1 million. The Company has expensed its portion of these amounts. While there can be no assurance as to the amount that may be recovered in the future, the Company does not believe its exposure to these customers will be material based upon, among others: (i) the Company's historic collection experience; (ii) the portion of the bad debt recoverable from the individual agency location responsible for the account; and (iii) the anticipated recovery likely from these customers.

**g) Furniture and Equipment**

Technology (computer software, hardware, and communications), furniture, and equipment are stated at cost, less accumulated depreciation over the estimated useful lives of the respective assets. Depreciation is computed using five to seven year lives for vehicles, communication, office, furniture, and computer equipment using the straight line method of depreciation. Computer software is depreciated over a three year life using the straight line method of depreciation. For leasehold improvements, the cost is depreciated over the shorter of the lease term or useful life on a straight line basis. Upon retirement or other disposition of these assets, the cost and related accumulated depreciation are removed from the accounts and the resulting gain or loss, if any, is reflected in other income or expense.

Expenditures for maintenance, repairs and renewals of minor items are charged to expense as incurred. Major renewals and improvements are capitalized.

**h) Goodwill**

The Company typically performs its annual goodwill impairment test effective as of April 1 of each year, unless events or circumstances indicate impairment may have occurred before that time. The Company assesses qualitative factors to determine whether it is more likely than not that the fair value of the reporting unit is less than its carrying amount. After assessing qualitative factors, the Company determined that no further testing was necessary. If further testing was necessary, the Company would have performed a two-step impairment test for goodwill. The first step requires the Company to determine the fair value of each reporting unit, and compare the fair value to the reporting unit's carrying amount. The Company has only one reporting unit. To the extent a reporting unit's carrying amount exceeds its fair value, an indication exists that the reporting unit's goodwill may be impaired and the Company must perform a second more detailed impairment assessment. The second impairment assessment involves allocating the reporting unit's fair value to all of its recognized and unrecognized assets and liabilities in order to determine the implied fair value of the reporting unit's goodwill as of the assessment date. The implied fair value of the reporting unit's goodwill is then compared to the carrying amount of goodwill to quantify an impairment charge as of the assessment date. As of December 31, 2012, management believes there are no indications of impairment.

**i) Long-Lived Assets**

Acquired intangibles consist of customer related intangibles and non-compete agreements arising from the Company's acquisitions. Customer related intangibles are amortized using accelerated methods over approximately five years and non-compete agreements are amortized using the straight line method over the term of the underlying agreements.

The Company reviews long-lived assets to be held-and-used for impairment whenever events or changes in circumstances indicate the carrying amount of the assets may not be recoverable. If the sum of the undiscounted expected future cash flows over the remaining useful life of a long-lived asset is less than its carrying amount, the asset is considered to be impaired. Impairment losses are measured as the amount by which the carrying amount of the asset exceeds the fair value of the asset. When fair values are not available, the Company estimates fair value using the expected future cash flows discounted at a rate commensurate with the risks associated with the recovery of the asset. Assets to be disposed of are reported at the lower of carrying amount or fair value less costs to sell. Management has performed a review of all long-lived assets and has determined no impairment of the respective carrying value has occurred as of December 31, 2012.

**j) Business Combinations**

The Company accounts for business combinations using the purchase method of accounting and allocates the purchase price to the tangible and intangible assets acquired and the liabilities assumed based upon their estimated fair values at the acquisition date. The difference between the purchase price and the fair value of the net assets acquired is recorded as goodwill. While the Company uses its best estimates and assumptions to accurately value assets acquired and liabilities assumed at the acquisition date, the estimates are inherently uncertain and subject to refinement. As a result, during the measurement period, which may be up to one year from the acquisition date, the Company records adjustments to the assets acquired and liabilities assumed with the corresponding offset to goodwill. Upon the conclusion of the measurement period or final determination of the values of assets acquired or liabilities assumed, whichever comes first, any subsequent adjustments are recorded in the consolidated statements of operations.

The fair values of intangible assets acquired are estimated using a discounted cash flow approach with Level 3 inputs. Under this method, an intangible asset's fair value is equal to the present value of the incremental after-tax cash flows (excess earnings) attributable solely to the intangible asset over its remaining useful life. To calculate fair value, the Company uses risk-adjusted cash flows discounted at rates considered appropriate given the inherent risks associated with each type of asset. The Company believes the level and timing of cash flows appropriately reflects market participant assumptions.

The Company determines the acquisition date fair value of the contingent consideration payable based on the likelihood of paying the contingent consideration as part of the consideration transferred. The fair value is estimated using projected future operating results and the corresponding future earn-out payments that can be earned upon the achievement of specified operating objectives and financial results by acquired companies using Level 3 inputs and the amounts are then discounted to present value. These liabilities are measured quarterly at fair value, and any change in the contingent liability is included in the consolidated statements of operations. The Company recorded a decrease to contingent consideration of \$325,000 and \$275,000 for the three and six months ended December 31, 2012, respectively for the ISLA and ALBS acquisitions. The reductions were the results of the acquired businesses not achieving the specified operating objectives and financial results in their respective agreements.

**k) Commitments**

The Company has operating lease commitments for equipment rentals, office space, and warehouse space under non-cancelable operating leases expiring at various dates through May 2021. As of December 31, 2012, minimum future lease payments under these non-cancelable operating leases for the next five fiscal years ending June 30 and thereafter are as follows:

|                                  |                 |
|----------------------------------|-----------------|
| 2013 (remaining portion)         | \$690,710       |
| 2014                             | 1,199,389       |
| 2015                             | 857,148         |
| 2016                             | 473,238         |
| 2017                             | 313,648         |
| 2018                             | 325,239         |
| Thereafter                       | 977,017         |
| <br>Total minimum lease payments | <br>\$4,836,389 |

Rent expense amounted to \$619,338 and \$1,156,245 for the three and six months ended December 31, 2012, respectively. Rent expense amounted to \$532,352 and \$982,351 for the three and six months ended December 31, 2011, respectively.

**l) Lease Termination Costs**

Lease termination costs consist of expenses related to future rent payments for which we no longer intend to receive any economic benefit. A liability is recorded when we cease to use leased space and have reduced the future rent expense by estimated sublease income. Lease termination costs are calculated as the present value of lease payments, net of expected sublease income, and the loss on disposition of assets.

**m) 401(k) Savings Plan**

The Company has employee savings plans under which the Company provides safe harbor matching contributions. During the three months ended December 31, 2012 and 2011, the Company's contributions under the plans were \$50,104 and \$30,993 respectively. During the six months ended December 31, 2012 and 2011, the Company's contributions under the plans were \$118,157 and \$58,545 respectively.

**n) Income Taxes**

Deferred income taxes are reported using the liability method. Deferred tax assets are recognized for deductible temporary differences and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment.

The Company reports a liability for unrecognized tax benefits resulting from uncertain income tax positions taken or expected to be taken in an income tax return. Estimated interest and penalties are recorded as a component of interest expense or other expense, respectively.

**o) Revenue Recognition and Purchased Transportation Costs**

The Company is the primary obligor responsible for providing the service desired by the customer and is responsible for fulfillment, including the acceptability of the service(s) ordered or purchased by the customer. At the Company's sole discretion, it sets the prices charged to its customers, and is not required to obtain approval or consent from any other party in establishing its prices. The Company has multiple suppliers for the services it sells to its customers, and has the absolute and complete discretion and right to select the supplier that will provide the product(s) or service(s) ordered by a customer, including changing the supplier on a shipment-by-shipment basis. In most cases, the Company determines the nature, type, characteristics, and specifications of the service(s) ordered by the customer. The Company also assumes credit risk for the amount billed to the customer.

As a non-asset based carrier, the Company does not own transportation assets. The Company generates the major portion of its freight forwarding revenues by purchasing transportation services from direct (asset-based) carriers and reselling those services to its customers. Based upon the terms in the contract of carriage, revenues related to shipments where the Company issues a House Airway Bill or a House Ocean Bill of Lading are recognized at the time the freight is tendered to the direct carrier at origin net of taxes. Costs related to the shipments are also recognized at this same time based upon anticipated margins, contractual arrangements with direct carriers, and other known factors. The estimates are routinely monitored and compared to actual invoiced costs. The estimates are adjusted as deemed necessary by the Company to reflect differences between the original accruals and actual costs of purchased transportation.

This method generally results in recognition of revenues and purchased transportation costs earlier than the preferred methods under GAAP which does not recognize revenue until a proof of delivery is received or which recognizes revenue as progress on the transit is made. The Company's method of revenue and cost recognition does not result in a material difference from amounts that would be reported under such other methods.

All other revenue, including revenue from other value added services including warehousing and fulfillment services, is recognized upon completion of the service.

**p) Share-Based Compensation**

The Company has issued restricted stock awards and stock options to certain directors, officers and employees. The Company accounts for share-based compensation under the fair value recognition provisions such that compensation cost is measured at the grant date based on the value of the award and is expensed ratably over the vesting period. Determining the fair value of share-based awards at the grant date requires judgment, including estimating the percentage of awards that will be forfeited, stock volatility, the expected life of the award, and other inputs. If actual forfeitures differ significantly from the estimates, share-based compensation expense and the Company's results of operations could be materially impacted.

The Company recorded share-based compensation expense of \$103,243 and \$41,165 for the three months ended December 31, 2012 and 2011, respectively. The Company recorded share-based compensation expense of \$204,744 and \$65,409 for the six months ended December 31, 2012 and 2011, respectively.

**q) Basic and Diluted Income per Share**

Basic income per share is computed by dividing net income attributable to common stockholders by the weighted average number of common shares outstanding. Diluted income per share is computed similar to basic income per share except that the denominator is increased to include the number of additional common shares that would have been outstanding if the potential common shares, such as stock options, had been issued and if the additional common shares were dilutive.

For the three months ended December 31, 2012, the weighted average outstanding number of potentially dilutive common shares totaled 35,384,437, including options to purchase 5,136,884 shares of common stock as of December 31, 2012, of which 1,304,513 were excluded as their effect would have been anti-dilutive. For the three months ended December 31, 2011, the weighted average outstanding number of potentially dilutive common shares totaled 34,874,343, including options to purchase 4,529,735 shares of common stock as of December 31, 2011, of which 214,493 were excluded as their effect would have been anti-dilutive.

For the six months ended December 31, 2012, the weighted average outstanding number of potentially dilutive common shares totaled 35,493,359, including options to purchase 5,136,884 shares as of December 31, 2012, of

which 1,272,658 were excluded as their effect would have been anti-dilutive. For the six months ended December 31, 2011, the weighted average outstanding number of potentially dilutive common shares totaled 34,742,154, including options to purchase 4,529,735 shares as of December 31, 2011, of which 214,493 were excluded as their effect would have been anti-dilutive.

The following table reconciles the numerator and denominator of the basic and diluted per share computations for earnings per share as follows:

|  | Three months ended December 31, |            | Six months ended December 31, |            |
|--|---------------------------------|------------|-------------------------------|------------|
|  | 2012                            | 2011       | 2012                          | 2011       |
| Weighted average basic shares outstanding    | 33,041,430                      | 31,954,955 | 33,036,270                    | 31,815,696 |
| Options                                      | 2,343,007                       | 2,919,388  | 2,457,089                     | 2,926,458  |
| Weighted average dilutive shares outstanding | 35,384,437                      | 34,874,343 | 35,493,359                    | 34,742,154 |

**r) Other Comprehensive Income**

The Company has no components of Other Comprehensive Income and, accordingly, no Statement of Comprehensive Income has been included in the accompanying condensed consolidated financial statements.



s) **Reclassifications**

Certain amounts for prior periods have been reclassified in the accompanying condensed consolidated financial statements to conform to the classification used in fiscal year 2013.

**NOTE 3 – BUSINESS ACQUISITIONS**

**Acquisition of Adcom Express, Inc.**

On September 5, 2008, the Company entered into and closed a Stock Purchase Agreement (the "SPA") pursuant to which it acquired Adcom, a privately-held Minnesota corporation founded in 1978. At the time of the acquisition, Adcom provided a full range of domestic and international freight forwarding solutions to a diversified account base including manufacturers, distributors and retailers through a combination of three company-owned and twenty-seven independent agency locations across North America.

Through the final earn-out period ended June 30, 2012, the former Adcom shareholders earned a total of \$2,318,365 in base earn-out payments. Of this amount, \$887,083 was paid in cash and \$567,058 was settled in stock through the year ended June 30, 2012. The remaining amount of \$864,224 is included in the amount due to former shareholders of acquired operations as of June 30, 2012. During the three months ended December 31, 2012, \$432,112 of the final earn-out was paid in cash and the remaining amount is expected to be paid out in Company stock in 2013.

**Acquisition of DBA Distribution Services, Inc.**

On April 6, 2011, the Company closed on an Agreement and Plan of Merger (the "DBA Agreement") pursuant to which the Company acquired DBA, a privately-held New Jersey corporation founded in 1981. At the time of the acquisition DBA serviced a diversified account base including manufacturers, distributors and retailers through a combination of company-owned logistics offices located in Somerset, New Jersey and Los Angeles, California and twenty-four agency offices located across North America. For financial accounting purposes, the transaction was deemed to be effective as of April 1, 2011. The shares of DBA were acquired by the Company via a merger transaction pursuant to which DBA was merged into a newly-formed subsidiary of the Company. The \$12.0 million purchase price consisted of \$5.4 million paid in cash at closing, the delivery of \$4.8 million in Company notes (See Note 6), and \$1.8 million payable in cash in connection with the achievement of certain integration milestones. The integration payment is included in the amount due to former shareholders of acquired operations and is to be paid within 180 days after the milestones have been achieved; however, no later than the 18th month following the closing.

The Company incurred \$279,743 and \$562,379 of non-recurring transition costs for the three and six months ended December 31, 2011, consisting principally of personnel, general and administrative costs that are being eliminated in connection with the winding down of DBA's historical back-office operations and transitioning them to the corporate headquarters. These costs are reported as a separate line item on the face of the Company's consolidated statements of operations.

In February 2012, we initiated an arbitration action asserting claims for indemnification against the former shareholders of DBA under the DBA Agreement dated March 29, 2011. In December 2012, an arbitrator awarded the Company net damages of \$698,623 from the former shareholders of DBA, finding that the former shareholders breached certain representations and warranties in the DBA Agreement. In addition, the arbitrator found that Paul Pollara breached his noncompetition obligation to the Company and enjoined Mr. Pollara from engaging in any activity in contravention of his obligations of noncompetition and nonsolicitation, including activities that relate to Santini Productions and his spouse, Bretta Santini Pollara until March 2016. The award also provided that the former DBA shareholders and Mr. Pollara must pay the Company's administrative fees, compensation and expenses of the arbitrator associated with the arbitration. The award has been off-set against amounts due to former shareholders of DBA. The gain on litigation settlement was recorded net of judgment interest and associated legal costs.

**Acquisition of ISLA International, Ltd.**

On December 1, 2011, through a wholly-owned subsidiary, RGL, the Company acquired the operations and substantially all of the assets of Laredo, Texas based ISLA, a privately-held company founded in 1996. At the time of the acquisition, ISLA provided bilingual expertise in both north and south bound cross-border transportation and logistics services to a diversified account base including manufacturers in the automotive, appliance, electronics and consumer packaged goods industries from its strategically-aligned location in Laredo, Texas and serves as the Company's gateway to the Mexico markets. The transaction was structured as an asset purchase and valued at up to approximately \$15.0 million, consisting of \$7.657 million paid in cash at closing, \$1.325 million paid through the issuance of common stock, and up to \$5.975 million in aggregate earn-out payments covering the four-year earn-out period immediately following closing. The various earn-out payments shall be made in a combination of cash and common stock, as the Company may elect to satisfy up to 25% of each of the earn-out payments through the issuance of common stock valued based upon a 30-day volume weighted average price to be calculated preceding the delivery of the shares.

**Acquisition of Brunswicks Logistics, Inc.**

On February 27, 2012, through a wholly-owned subsidiary, RGL, the Company acquired the operations and substantially all of the assets of New York based ALBS, a privately-held company founded in 1997. At the time of the acquisition, ALBS provided a full range of domestic and international transportation and logistics services across North America to a diversified account base including manufacturers, distributors and retailers from its strategic international gateway location at New York-JFK airport. The transaction was structured as an asset purchase and valued at up to approximately \$7.275 million, consisting of \$2.655 million paid in cash at closing, \$295,000 paid through the issuance of common stock, and up to \$4.325 million in aggregate earn-out payments covering the four-year earn-out period immediately following closing.

**Fiscal Year 2013 Acquisitions**

During fiscal year 2013, the Company made two business acquisitions. Effective November 1, 2012, we acquired the assets and operations of our Los Angeles, California operating partner Marvir. Effective December 31, 2012, we acquired the stock of our Portland, Oregon operating partner IFS. The acquisition date fair value of the consideration transferred consisted of the following:

|   |            |
|---|------------|
| Fair value of consideration transferred |            |
| Cash, net of cash acquired              | \$ 596,722 |
| Accounts receivable                     | 400,260    |

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|                          |             |
|--------------------------|-------------|
| Contingent consideration | 650,000     |
| Total                    | \$1,646,982 |

The contingent consideration arrangements may require the Company to pay a total of an additional \$1,500,000 in cash if each of the fiscal year 2013 acquisitions meets the specified operating objectives and financial results in their respective purchase agreements. The preliminary purchase price allocations for the fiscal year 2013 acquisitions are as follows:

|  |             |
|--|-------------|
| Current assets                             | \$181,623   |
| Furniture and equipment                    | 12,000      |
| Intangibles                                | 822,967     |
| Goodwill                                   | 972,921     |
| Total assets acquired                      | 1,989,511   |
| Current liabilities                        | 109,901     |
| Due to former shareholders of subsidiaries | 50,000      |
| Long-term deferred tax liability           | 182,628     |
| Total liabilities acquired                 | 342,529     |
| Net assets acquired                        | \$1,646,982 |

The results of operations for the businesses acquired will be included in our financial statements as of the date of purchase. We are in the process of valuing the assets acquired and liabilities assumed based on their estimated fair values at the date these financial statements were issued and, therefore, the amounts may be adjusted.

In December 2012, the Company combined our two company-owned locations in Los Angeles. The Company recorded non-recurring transition costs of \$1,544,454 for the three and six months ended December 31, 2012. The costs consist of future rent expenses emanating from the relocation of the former DBA facility in Los Angeles to a new location of \$1,334,490, certain personnel costs that are being eliminated in connection with the combination of the historical DBA and Marvir locations in Los Angeles of \$105,436, and a loss on disposal of furniture and equipment of \$104,528. The lease termination costs and the related liabilities are recorded separately in the accompanying condensed consolidated financial statements.

#### NOTE 4 – FURNITURE AND EQUIPMENT

Furniture and equipment consists of the following:

|   | December 31,<br>2012 | June 30,<br>2012 |
|---|----------------------|------------------|
| Vehicles  | \$ 30,288            | \$30,288         |
| Communication equipment                         | 36,341               | 30,006           |
| Office equipment                                | 353,150              | 524,545          |
| Furniture and fixtures                          | 204,804              | 212,058          |
| Computer equipment                              | 806,737              | 721,025          |
| Computer software                               | 1,859,274            | 1,698,123        |
| Leasehold improvements                          | 752,723              | 846,659          |
|   | 4,043,317            | 4,062,704        |
| Less: Accumulated depreciation and amortization | (2,494,376 )         | (2,327,547)      |
| Furniture and equipment – net                   | \$ 1,548,941         | \$ 1,735,157     |

Depreciation and amortization expense related to furniture and equipment was \$169,572 and \$332,281 for the three and six months ended December 31, 2012, respectively, and \$126,080 and \$225,718 for the three and six months ended December 31, 2011, respectively.

#### NOTE 5 – ACQUIRED INTANGIBLE ASSETS

The table below reflects acquired intangible assets related to the acquisitions of Airgroup, Automotive Services Group, Adcom, DBA, ISLA, ALBS, Marvir and IFS:

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|                                | As of<br>December 31, 2012  |                             | As of<br>June 30, 2012      |                             |
|--------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
|                                | Gross<br>Carrying<br>Amount | Accumulated<br>Amortization | Gross<br>Carrying<br>Amount | Accumulated<br>Amortization |
| Amortizable intangible assets: |                             |                             |                             |                             |
| Customer related               | \$ 19,505,640               | \$ 9,037,530                | \$ 18,712,673               | \$ 7,275,865                |
| Covenants not to compete       | 450,000                     | 175,221                     | 420,000                     | 133,996                     |
| Total                          | \$ 19,955,640               | \$ 9,212,751                | \$ 19,132,673               | \$ 7,409,861                |

Amortization expense amounted to \$845,795 and \$1,802,890 for the three and six months ended December 31, 2012, respectively, and \$473,833 and \$764,588 for the three and six months ended December 31, 2011, respectively. Future amortization expense for the fiscal years ending June 30 are as follows:

|                          |               |
|--------------------------|---------------|
| 2013 (remaining portion) | \$ 1,511,726  |
| 2014                     | 2,350,175     |
| 2015                     | 1,849,111     |
| 2016                     | 2,954,003     |
| 2017                     | 1,966,974     |
| 2018                     | 110,900       |
|                          | \$ 10,742,889 |

**NOTE 6 – NOTES PAYABLE AND OTHER LONG-TERM DEBT**

Notes payable and other long-term debt consist of the following:

|   | December 31,<br>2012 | June 30,<br>2012 |
|---|----------------------|------------------|
| Notes Payable – Caltius                       | \$ 10,000,000        | \$ 10,000,000    |
| Less: Original Issue Discount (net)           | (994,389 )           | (1,081,739 )     |
| Less: Debt Issuance Costs (net)               | (539,431 )           | (586,816 )       |
| <br>  |                      |                  |
| Total Caltius Senior Subordinated Notes (net) | 8,466,180            | 8,331,445        |
| Notes Payable to former shareholders of DBA   | 1,534,183            | 1,534,183        |
| Long-Term Credit Facility                     | 6,769,749            | 7,159,159        |
| <br>  |                      |                  |
| Total notes payable and other long-term debt  | 16,770,112           | 17,024,787       |
| Less: Current portion                         | (767,092 )           | (767,092 )       |
| Total notes payable and other long-term debt  | \$ 16,003,020        | \$ 16,257,695    |

Future maturities of notes payable and other long-term debt for the fiscal years ending June 30 are as follows:

|                          |               |
|--------------------------|---------------|
| 2013 (remaining portion) | \$ 767,092    |
| 2014                     | 7,536,840     |
| 2015                     | -             |
| 2016                     | -             |
| 2017                     | 10,000,000    |
|                          | \$ 18,303,932 |

**Bank of America Credit Facility**

The Company has a \$20.0 million senior credit facility (the "Credit Facility") with Bank of America, N.A. (the "Lender"). The Credit Facility includes a \$1.0 million sublimit to support letters of credit and matures November 30, 2013. Subsequent to December 31, 2012, the Lender extended the Credit Facility to mature November 30, 2014. Borrowings accrue interest, at the Company's option, at the Lender's prime rate minus 0.75% to plus 0.50% or LIBOR plus 1.75% to 3.00%, and can be adjusted based on the Company's performance relative to certain financial covenants. The Credit Facility is collateralized by the Company's accounts receivable and other assets of its subsidiaries.

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The available borrowing amount is limited to up to 80% of eligible domestic accounts receivable and up to 60% of eligible foreign accounts receivable, and is available to fund future acquisitions, capital expenditures or for other corporate purposes. The terms of the Credit Facility are subject to customary financial and operational covenants, including covenants that may limit or restrict the ability to, among other things, borrow under the Credit facility, incur indebtedness from other lenders, and make acquisitions. As of December 31, 2012, the Company was in compliance with all of its covenants.

The Company had \$6,769,749 and \$7,159,159 in advances under the Credit Facility as of December 31, 2012 and June 30, 2012, respectively.

As of December 31, 2012, based on available collateral and \$286,800 in outstanding letter of credit commitments, there was \$12,943,451 available for borrowing under the Credit Facility based on advances outstanding.



### **Caltius Senior Subordinated Notes**

In connection with the Company's acquisition of ISLA, the Company entered into an Investment Agreement with Caltius Partners IV, LP and Caltius Partners Executive IV, LP (collectively, "Caltius"). Under the Investment Agreement, Caltius provided the Company with a \$10.0 million aggregate principal amount evidenced by the issuance of senior subordinated notes (the "Senior Subordinated Notes"), the net proceeds of which were primarily used to finance the cash payments due at closing of the ISLA transaction. The Senior Subordinated Notes accrue interest at the rate of 13.5% per annum (the "Accrual Rate"), and must be paid currently in cash on a quarterly basis at a rate of 11.75% per annum (the "Pay Rate"). The outstanding principal balance of the Senior Subordinated Notes will be increased by an amount (the "PIK Amount") equal to the difference between interest accrued at the Accrual Rate and Interest Accrued at the Pay Rate unless the Company makes an election to pay the PIK Amount in cash. The Company has exercised its option to pay all PIK in cash. The Senior Subordinated Notes are non-amortizing, with all principal due upon maturity at December 1, 2016.

The terms of the Investment Agreement are subject to customary financial and operational covenants, including covenants that may limit or restrict the ability to, among other things, incur indebtedness from other lenders, and make acquisitions. As of December 31, 2012, the Company was in compliance with all of its covenants.

### **DBA Notes Payable**

In connection with the DBA acquisition, the Company issued notes payable in the amount of \$4.8 million payable to the former shareholders of DBA. The notes accrue interest at a rate of 6.5%, and such interest is payable on a quarterly basis. The Company elected to satisfy \$2.4 million of the notes through the issuance of common stock. The Company has also repaid \$98,725 of the notes early in connection with the termination of some former DBA employees who were also shareholders. The principal amount of the notes is payable annually on March 31 in three equal payments commencing on March 31, 2012.

## **NOTE 7 – STOCKHOLDERS' EQUITY**

### **Preferred Stock**

The Company is authorized to issue 5,000,000 shares of preferred stock, par value at \$.001 per share. As of December 31, 2012 and June 30, 2012, none of the shares were issued or outstanding.

## **Common Stock**

In November 2012, the Company's stockholders approved an amendment to our Certificate of Incorporation to increase the number of shares of common stock available for issuance from 50,000,000 shares to 100,000,000 shares.

## **Common Stock Repurchase Program**

The Company's Board of Directors in November 2012 approved the repurchase of a maximum of 3,000,000 shares of Company common stock through December 31, 2013 to be retired as purchased. No shares have been repurchased during the three months ended December 31, 2012.

## **NOTE 8 – VARIABLE INTEREST ENTITY AND RELATED PARTY TRANSACTIONS**

RLP is owned 40% by RGL and 60% by Radiant Capital Partners, LLC ("RCP"), a company for which the Chief Executive Officer of the Company is the sole member. RLP is a certified minority business enterprise that was formed for the purpose of providing the Company with a national accounts strategy to pursue corporate and government accounts with diversity initiatives. RCP's ownership interest entitles it to a majority of the profits and distributable cash, if any, generated by RLP. The operations of RLP are intended to provide certain benefits to the Company, including expanding the scope of services offered by the Company and participating in supplier diversity programs not otherwise available to the Company. In the course of evaluating and approving the ownership structure, operations and economics emanating from RLP, a committee consisting of the independent Board member of the Company, considered, among other factors, the significant benefits provided to the Company through association with a minority business enterprise, particularly as many of the Company's largest current and potential customers have a need for diversity offerings. In addition, the Committee concluded that the economic relationship with RLP was on terms no less favorable to the Company than terms generally available from unaffiliated third parties.

Certain entities in which equity investors do not have the characteristics of a controlling financial interest or do not have the sufficient equity at risk for the entity to finance its activities without additional subordinated financial support from other parties are considered "variable interest entities". RLP qualifies as a variable interest entity and is included in the Company's condensed consolidated financial statements.

For the three and six months ended December 31, 2012, RLP recorded \$57,952 and \$108,387 in profits, of which RCP's distributable share was \$34,771 and \$65,032, respectively. For the three and six months ended December 31, 2011, RLP recorded \$69,601 and \$149,070 in profits, of which RCP's distributive share was \$41,761 and \$89,442, respectively. The non-controlling interest recorded as an expense on the statements of operations represents RCP's distributive share.

#### NOTE 9 – FAIR VALUE MEASUREMENTS

The following table sets forth the Company's financial liabilities measured at fair value on a recurring basis:

| Fair Value Measurements as of December 31, 2012 |              |           |
|---|--------------|-----------|
|   | Level 3      | Total     |
| Contingent consideration                        | \$ 6,575,000 | 6,575,000 |

| Fair Value Measurements as of June 30, 2012 |              |           |
|---|--------------|-----------|
|   | Level 3      | Total     |
| Contingent consideration                    | \$ 6,200,000 | 6,200,000 |

The fair value of the contingent consideration was estimated using projected future operating results and the corresponding future earn-out payments. To calculate fair value, the future earn-out payments were then discounted using Level 3 inputs. The Company believes the discount rate used to discount the earn-out payments reflect market participant assumptions.

The following table provides a reconciliation of the beginning and ending liabilities for the liabilities measured at fair value using significant unobservable inputs (Level 3):

|                        |  |
|------------------------|--|
| Balance, June 30, 2012 | Contingent consideration<br>\$ 6,200,000 |
|------------------------|--|

|   |              |
|---|--------------|
| Increase related to accounting for acquisitions | 650,000      |
| Change in fair value                            | (275,000 )   |
| Balance, December 31, 2012                      | \$ 6,575,000 |

**NOTE 10 – PROVISION FOR INCOME TAXES**

For the three months ended December 31, 2012, the Company recognized a net income tax benefit of \$397,656 which consisted of a current income tax expense of \$462,564 and deferred income tax benefit of \$860,220. For the three months ended December 31, 2011, the Company recognized net income tax expense of \$487,966 which consisted of current income tax expense of \$220,325, and deferred income tax expense of \$267,641.

For the six months ended December 31, 2012, the Company recognized a net income tax benefit of \$57,652 which consisted of current income tax expense of \$1,176,636 and deferred income tax benefit of \$1,234,288. For the six months ended December 31, 2011, the Company recognized net income tax expense of \$889,435 which consisted of current income tax expense of \$773,537, and deferred income tax expense of \$115,898.

The Company has an income tax benefit as a result of permanent differences that are income for books, and not for tax. Tax years that remain subject to examination by federal and state authorities are the years ended June 30, 2009 through June 30, 2012.

## NOTE 11 – SHARE-BASED COMPENSATION

### 2012 Stock Option and Performance Award Plan

In November 2012, the Company's stockholders approved the Company's 2012 Stock Option and Performance Award Plan ("2012 Plan"). The 2012 Plan authorizes the granting of awards, the exercise of which would allow up to an aggregate amount of 5,000,000 shares of the Company's common stock to be acquired by award holders. The 2012 Plan provides for the grant of stock options, stock appreciation rights, shares of restricted stock, RSUs, performance shares and performance units, and cash incentives and may be granted to key employees, directors and consultants.

### Stock Awards

The Company granted restricted stock awards to certain employees in August 2012. The shares are restricted in transferability for a term of up to five years and are forfeited in the event the employee terminates employment prior to the lapse of the restriction. The awards generally vest ratably over a five-year period. During the three and six months ended December 31, 2012, the Company recognized share-based compensation expense of \$1,261 and \$8,442, respectively, related to these stock awards. The following table summarizes stock award activity under the plan for the six months ended December 31, 2012:

|                                 | Number of<br>Shares | Weighted<br>Average Grant-<br>date Fair value |
|---------------------------------|---------------------|---|
| Unvested as of June 30, 2012    | -                   | \$ -  |
| Granted                         | 15,565              | 1.65  |
| Vested                          | (4,761 )            | 1.65  |
| Balance as of December 31, 2012 | 10,804              | \$ 1.65                                       |

### Stock Options

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In November 2012, the Company issued options to certain employees to purchase 38,165 shares of common stock at an exercise price of \$1.53 per share, and options to purchase 150,000 shares of common stock at an exercise price of \$1.43 per share. The options generally vest ratably over a five-year period. No options have been exercised during the three and six months ended December 31, 2012.

During the three and six months ended December 31, 2012, the weighted average fair value per share of employee options granted was \$0.93 and \$0.99. The fair value of options granted were estimated on the date of grant using the Black-Scholes option pricing model, with the following assumptions for each issuance of options:

|                         | Six months ended<br>December 31, 2012 |   |
|-------------------------|---------------------------------------|---|
| Risk-Free Interest Rate | 1.01% - 1.08                          | % |
| Expected Term           | 6.5 years                             |   |
| Expected Volatility     | 66.84% - 68.49                        | % |
| Expected Dividend Yield | 0.00                                  | % |

During the three months ended December 31, 2012 and 2011, the Company recognized share-based compensation expense related to stock options of \$101,982 and \$41,165, respectively. During the six months ended December 31, 2012 and 2011, the Company recognized share-based compensation expense related to stock options of \$196,302 and \$65,409, respectively. The following table summarizes activity under the plan for the six months ended December 31, 2012:

|                                     | Number of<br>Shares | Weighted<br>Average<br>Exercise Price | Weighted<br>Average<br>Remaining<br>Contractual<br>Life - Years | Aggregate<br>Intrinsic<br>Value |
|-------------------------------------|---------------------|---------------------------------------|---|---------------------------------|
| Outstanding as of June 30, 2012     | 4,873,174           | \$ 0.95                               | 5.64 years  | \$4,481,263                     |
| Granted                             | 263,710             | 1.55                                  | 9.79 years  | -                               |
| Outstanding as of December 31, 2012 | 5,136,884           | \$ 1.02                               | 5.36 years  | \$3,266,080                     |
| Exercisable as of December 31, 2012 | 3,503,106           | \$ 0.61                               | 3.83 years  | \$2,970,269                     |

## NOTE 12 – CONTINGENCIES

### Legal Proceedings

In a matter related to the February 2012 arbitration claim (Note 3), in December 2011, Ms. Pollara filed a claim in California Superior Court for declaratory relief against the Company seeking an order stipulating that she is not bound by the non-compete covenant contained within the DBA Agreement signed by her husband, Mr. Pollara. The Company removed the matter to federal court on January 13, 2012. On January 23, 2012, the Company filed a counterclaim against Ms. Pollara, her company Santini Productions, Daniel Reffner (a former employee of the Company now working for Ms. Pollara), and Oceanair, Inc. (“Oceanair”, a company doing business with Santini Productions). The Company’s counterclaim alleges claims for statutory and common law misappropriation of trade secrets, breach of duty of loyalty, and unfair competition, and seeks damages in excess of \$500,000. Following denial of a motion for preliminary injunctive relief due to lack of standing, the Company amended the lawsuit to add DBA, a wholly-owned subsidiary of the Company, as counterclaimant in the lawsuit as DBA owns the trade secrets that the Company believes were misappropriated by Ms. Pollara, and asserted additional claims against Oceanair for Oceanair’s interference with the contractual obligations of Mr. Pollara. The trial date is scheduled for June 18, 2013. We intend to vigorously assert our counterclaims and defend against the claim for declaratory relief.

In addition to the foregoing, we are involved in various other claims and legal actions arising in the ordinary course of business. In the opinion of management, the ultimate disposition of these matters will not have a material adverse effect on our consolidated financial position, results of operations or liquidity.

### Contingent Consideration and Earn-out Payments

The Company’s agreements with respect to the acquisitions of Adcom, ISLA, ALBS, Marvir, and IFS (See Note 3) contain future consideration provisions that provide for the selling shareholder to receive additional consideration if specified operating objectives and financial results are achieved in future periods, as defined in their respective

agreements. Any changes to the fair value of the contingent consideration are recorded in the consolidated statements of operations. Earn-out payments are generally due annually on November 1, and 90 days following the quarter of the final earn-out period for each respective acquisition.

The following table represents the estimated undiscounted earn-out payments to be paid in each of the following fiscal years:

|  | 2013<br>(remaining) | 2014  | 2015    | 2016    | Total   |
|--|---------------------|-------|---------|---------|---------|
| Earn-out payments (in thousands):                |                     |       |         |         |         |
| Cash   | \$ -                | \$382 | \$1,909 | \$3,723 | \$6,014 |
| Equity   | 432                 | 85    | 270     | 679     | 1,466   |
| Total estimated earn-out payments <sup>(1)</sup> | \$ 432              | \$467 | \$2,179 | \$4,402 | \$7,480 |

(1) The Company generally has the right but not the obligation to satisfy a portion of the earn-out payments in stock.



**NOTE 13 – OPERATING AND GEOGRAPHIC SEGMENT INFORMATION**

Operating segments are identified as components of an enterprise about which separate discrete financial information is available for evaluation by the chief operating decision-maker, or decision-making group, in making decisions regarding allocation of resources and assessing performance. The Company's chief decision-maker is the Chief Executive Officer. The Company continues to operate in a single operating segment.

The Company's geographic operations outside the United States include shipments to and from Canada, Central America, Europe, Africa, Asia and Australia. The following data presents the Company's revenue generated from shipments to and from these locations for the United States and all other countries, which is determined based upon the geographic location of a shipment's initiation and destination points (in thousands):

|                                 | United States |          | Other Countries |          | Total    |          |
|---------------------------------|---------------|----------|-----------------|----------|----------|----------|
|                                 | 2012          | 2011     | 2012            | 2011     | 2012     | 2011     |
| Three months ended December 31: |               |          |                 |          |          |          |
| Revenue                         | \$41,569      | \$43,005 | \$36,609        | \$29,609 | \$78,178 | \$72,614 |
| Cost of transportation          | 27,277        | 28,274   | 29,376          | 24,091   | 56,653   | 52,365   |
| Net revenue                     | \$14,292      | \$14,731 | \$7,233         | \$5,518  | \$21,525 | \$20,249 |

|                               | United States |          | Other Countries |          | Total     |           |
|-------------------------------|---------------|----------|-----------------|----------|-----------|-----------|
|                               | 2012          | 2011     | 2012            | 2011     | 2012      | 2011      |
| Six months ended December 31: |               |          |                 |          |           |           |
| Revenue                       | \$85,361      | \$85,320 | \$71,965        | \$59,127 | \$157,326 | \$144,447 |
| Cost of transportation        | 56,442        | 55,216   | 57,121          | 47,743   | 113,563   | 102,959   |
| Net revenue                   | \$28,919      | \$30,104 | \$14,844        | \$11,384 | \$43,763  | \$41,488  |

**ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations****CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS**

*This report contains "forward-looking statements" – that is, statements related to future, not past, events. In this context, forward-looking statements often address our expected future business and financial performance and financial condition, and often contain words such as "expect," "anticipate," "intend," "plan," "believe," "seek," "see," or "will." These forward-looking statements are not guarantees and are subject to known and unknown risks, uncertainties and assumptions about us that may cause our actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements*

*expressed or implied by such forward-looking statements. For us, particular uncertainties that could cause our actual results to be materially different than those expressed in our forward-looking statements include: continued relationships with our independent agents; challenges in locating suitable acquisition opportunities and securing the financing necessary to complete such acquisitions; general industry conditions and competition; economic factors; transportation costs; our ability to mitigate, to the best extent possible, our dependence on current management and certain of our larger agency locations; laws and governmental regulations affecting the transportation industry in general and our operations in particular; and such other factors that may be identified from time to time in our Securities and Exchange Commission ("SEC") filings and other public announcements including those set forth below under the caption "Risk Factors" in Part 1, Item 1A of our Annual Report on Form 10-K for the year ended June 30, 2012. All subsequent written and oral forward-looking statements attributable to us, or persons acting on our behalf, are expressly qualified in their entirety by the foregoing. Readers are cautioned not to place undue reliance on our forward-looking statements, as they speak only as of the date made. Except as required by law, we assume no duty to update or revise our forward-looking statements.*

*The following discussion and analysis of our financial condition and result of operations should be read in conjunction with the financial statements and the related notes and other information included elsewhere in this report.*

## Overview

We are a non-asset based transportation and logistics services company providing customers domestic and international freight forwarding services and other value added supply chain management services, including order fulfillment, inventory management and warehousing. We are executing a strategy to expand operations through a combination of organic growth and the strategic acquisition of non-asset based transportation and logistics providers meeting our acquisition criteria.

Our first acquisition of Airgroup was completed on January 1, 2006. Airgroup, headquartered in Bellevue, Washington, is a non-asset based logistics company providing domestic and international freight forwarding services through a network of independent agent offices across North America.

We continue to seek additional companies as suitable acquisition candidates and have completed seven acquisitions since our acquisition of Airgroup. In November 2007, we acquired certain assets of Automotive Services Group in Detroit, Michigan to service the automotive industry. In September 2008, we acquired Adcom, adding an additional 30 locations across North America and augmenting our overall domestic and international freight forwarding capabilities. In April 2011, we acquired DBA, adding an additional 26 locations across North America, further expanding our physical network and service capabilities. In December 2011, we acquired Laredo, Texas based ISLA to serve as our gateway to Mexico. In February 2012, we acquired New York-JFK based ALBS, a strategic location for domestic and international logistics services. In November 2012, we acquired Los Angeles based Marvir, and in December 2012 we acquired Portland based IFS.

In connection with our acquisition of Adcom, we changed the name of Airgroup Corporation to Radiant Global Logistics, Inc. ("RGL") to better position our centralized back-office operations to service our multi-brand network. Today, RGL, through the Radiant, Airgroup, Adcom and DBA network brands, has a diversified account base including manufacturers, distributors and retailers using a network of independent carriers through a combination of company-owned and independent agency offices and international agents positioned strategically around the world.

Our growth strategy will continue to focus on both organic growth and growth through acquisition. For organic growth, we will focus on strengthening and retaining existing, and expanding new customer agency relationships. Since our acquisition of Airgroup in January 2006, we have focused our efforts on the build-out of our network of independent agency offices, as well as enhancing our back-office infrastructure, transportation and accounting

systems. In addition to the focus on organic growth, we will continue to search for targets that fit within our acquisition criteria.

### **Performance Metrics**

Our principal source of income is derived from freight forwarding services. As a freight forwarder, we arrange for the shipment of our customers' freight from point of origin to point of destination. Generally, we quote our customers a turnkey cost for the movement of their freight. Our price quote will often depend upon the customer's time-definite needs (first day through fifth day delivery), special handling needs (heavy equipment, delicate items, environmentally sensitive goods, electronic components, etc.), and the means of transport (motor carrier, air, ocean or rail). In turn, we assume the responsibility for arranging and paying for the underlying means of transportation.

Our transportation revenue represents the total dollar value of services we sell to our customers. Our cost of transportation includes direct costs of transportation, including motor carrier, air, ocean and rail services. We act principally as the service provider to add value in the execution and procurement of these services to our customers. Our net transportation revenue (gross transportation revenue less the direct cost of transportation) is the primary indicator of our ability to source, add value and resell services provided by third parties, and is considered by management to be a key performance measure. In addition, management believes measuring its operating costs as a function of net transportation revenue provides a useful metric, as our ability to control costs as a function of net transportation revenue directly impacts operating earnings.

Our operating results will be affected as acquisitions occur. Since all acquisitions are made using the purchase method of accounting for business combinations, our financial statements will only include the results of operations and cash flows of acquired companies for periods subsequent to the date of acquisition.

Our GAAP-based net income will be affected by non-cash charges relating to the amortization of customer related intangible assets and other intangible assets attributable to completed acquisitions. Under applicable accounting standards, purchasers are required to allocate the total consideration in a business combination to the identified assets acquired and liabilities assumed based on their fair values at the time of acquisition. The excess of the consideration paid over the fair value of the identifiable net assets acquired is to be allocated to goodwill, which is tested at least annually for impairment. Applicable accounting standards require that we separately account for and value certain identifiable intangible assets based on the unique facts and circumstances of each acquisition. As a result of our acquisition strategy, our net income will include material non-cash charges relating to the amortization of customer related intangible assets and other intangible assets acquired in our acquisitions and changes in contingent consideration. Although these charges may increase as we complete more acquisitions, we believe we will be growing the value of our intangible assets (e.g., customer relationships). Thus, we believe that earnings before interest, taxes, depreciation and amortization, or EBITDA, is a useful financial measure for investors because it eliminates the effect of these non-cash costs and provides an important metric for our business.

Further, the financial covenants of our Credit Facility are measured against adjusted EBITDA which excludes costs related to share-based compensation expense, change in contingent consideration, extraordinary items and other non-cash charges.

Our compliance with the financial covenants of our borrowing arrangements is particularly important given the materiality of these facilities to our day-to-day operations and overall acquisition strategy. Our debt capacity, subject to the requisite collateral at an advance rate of 80% of eligible domestic accounts receivable and up to 60% of eligible foreign receivables, is limited to a multiple of our consolidated EBITDA (as adjusted) as measured on a rolling four quarter basis. If we fail to comply with these covenants and are unable to secure a waiver or other relief, our financial condition would be materially weakened and our ability to fund day-to-day operations would be materially and adversely affected. Accordingly, we intend to employ EBITDA and adjusted EBITDA as management tools to measure our historical financial performance and as a benchmark for future financial flexibility.

Our operating results are also subject to seasonal trends when measured on a quarterly basis. The impact of seasonality on our business will depend on numerous factors, including the markets in which we operate, holiday seasons, consumer demand and economic conditions. Since our revenue is largely derived from customers whose shipments are dependent upon consumer demand and just-in-time production schedules, the timing of our revenue is often beyond our control. Factors such as shifting demand for retail goods and/or manufacturing production delays could unexpectedly affect the timing of our revenue. As we increase the scale of our operations, seasonal trends in one area of our business may be offset to an extent by opposite trends in another area. We cannot accurately predict the timing of these factors, nor can we accurately estimate the impact of any particular factor, and thus we can give no assurance any historical seasonal patterns will continue in future periods.

**Results of Operations***Three months ended December 31, 2012 and 2011 (actual and unaudited)*

We generated transportation revenue of \$78.2 million and \$72.6 million and net transportation revenue of \$21.5 million and \$20.2 million for the three months ended December 31, 2012 and 2011, respectively. Net income was less than \$0.1 million for the three months ended December 31, 2012, as compared to \$0.4 million for the three months ended December 31, 2011.

*The following table summarizes transportation revenue, cost of transportation and net transportation revenue (in thousands) for the three months ended December 31, 2012 and 2011 (actual and unaudited):*

|                            | Three months ended December 31, |           | Change  |         |   |
|----------------------------|---------------------------------|-----------|---------|---------|---|
|                            | 2012                            | 2011      | Amount  | Percent |   |
| Transportation revenue     | \$ 78,178                       | \$ 72,613 | \$5,565 | 7.7     | % |
| Cost of transportation     | 56,653                          | 52,365    | 4,288   | 8.2     | % |
| Net transportation revenue | \$ 21,525                       | \$ 20,248 | \$1,277 | 6.3     | % |
| Net transportation margins | 27.5                            | % 27.9    |         |         | % |

Transportation revenue was \$78.2 million for the three months ended December 31, 2012, an increase of 7.7% over transportation revenue of \$72.6 million for the three months ended December 31, 2011. Domestic transportation revenue decreased by 3.3% to \$41.6 million for the three months ended December 31, 2012, from \$43.0 million for the three months ended December 31, 2011. International transportation revenue increased by 23.6% to \$36.6 million for the three months ended December 31, 2012, from \$29.6 million for the comparable prior year period. These increases in revenue were due principally to incremental revenues associated with our acquisitions of ISLA and ALBS.

Cost of transportation increased 8.2% to \$56.7 million for the three months ended December 31, 2012, compared to \$52.4 million for the three months ended December 31, 2011. The increase is due to increased volume as reflected in our increased transportation revenues.

Net transportation revenue increased 6.3% to \$21.5 million for the three months ended December 31, 2012, compared to \$20.2 million for the three months ended December 31, 2011. The increase is primarily due to the incremental net transportation revenues associated with ISLA and ALBS.

Net transportation margins decreased to 27.5% of transportation revenue for the three months ended December 31, 2012, as compared to 27.9% of transportation revenue for the three months ended December 31, 2011. The margin regression is attributable to numerous factors including differing product mixes of shipments throughout the quarter and the inclusion of a full quarter of ISLA in the current year, which operates at lower yields than the rest of the network.

*The following table compares certain condensed consolidated statements of operations data as a percentage of our net transportation revenue (in thousands) for the three months ended December 31, 2012 and 2011 (actual and unaudited):*

|  | Three months ended December 31, |         | 2011     |         | Change  |         |   |  |
|--|---------------------------------|---------|----------|---------|---------|---------|---|--|
|  | 2012                            |         | 2011     |         | Amount  | Percent |   |  |
|  | Amount                          | Percent | Amount   | Percent | Amount  | Percent |   |  |
| Net transportation revenue             | \$21,525                        | 100.0 % | \$20,248 | 100.0 % | \$1,277 | 6.3     | % |  |
| Agent commissions                      | 13,184                          | 61.2 %  | 12,752   | 63.0 %  | 432     | 3.4     | % |  |
| Personnel costs                        | 3,846                           | 17.9 %  | 3,078    | 15.2 %  | 768     | 25.0    | % |  |
| Selling, general and administrative    | 2,526                           | 11.7 %  | 2,432    | 12.0 %  | 94      | 3.9     | % |  |
| Transition and lease termination costs | 1,544                           | 7.2 %   | 280      | 1.4 %   | 1,264   | 451.4   | % |  |
| Depreciation and amortization          | 1,015                           | 4.7 %   | 600      | 2.9 %   | 415     | 69.2    | % |  |
| Change in contingent consideration     | (325 )                          | (1.5 )% | -        | 0.0 %   | (325 )  | NM      |   |  |

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|  |        |         |        |         |          |          |
|--|--------|---------|--------|---------|----------|----------|
| Total operating expenses                                       | 21,790 | 101.2 % | 19,142 | 94.5 %  | 2,648    | 13.8 %   |
| Income (loss) from operations                                  | (265 ) | (1.2 )% | 1,106  | 5.5 %   | (1,371)  | (124.0)% |
| Other expense  | (77 )  | (0.4 )% | (159 ) | (0.8 )% | 82       | (51.6 )% |
| Income (loss) before income taxes and non-controlling interest | (342 ) | (1.6 )% | 947    | 4.7 %   | (1,289)  | (136.1)% |
| Income tax benefit (expense)                                   | 398    | 1.9 %   | (488 ) | (2.4 )% | 886      | (181.6)% |
| Income before non-controlling interest                         | 56     | 0.3 %   | 459    | 2.3 %   | (403 )   | (87.8 )% |
| Non-controlling interest                                       | (35 )  | (0.2 )% | (42 )  | (0.2 )% | 7        | (16.7 )% |
| Net income   | \$21   | 0.1 %   | \$417  | 2.1 %   | \$(396 ) | (95.0 )% |

Agent commissions were \$13.2 million for the three months ended December 31, 2012, an increase of 3.4% from \$12.8 million for the three months ended December 31, 2011. Agent commissions as a percentage of net transportation revenue decreased to 61.2% for the three months ended December 31, 2012, from 63.0% for the comparable prior year period as a result of our acquisitions of ISLA, ALBS and Marvir, which added company-owned operations in Laredo, New York-JFK and Los Angeles and are not paid commissions as these are company-owned locations.



Personnel costs were \$3.8 million for the three months ended December 31, 2012, an increase of 25.0% from \$3.1 million for the three months ended December 31, 2011. Personnel costs as a percentage of net transportation revenue increased to 17.9% for the three months ended December 31, 2012, from 15.2% for the comparable prior year period. The increase is primarily attributable to our acquisitions of ISLA, ALBS and Marvir, which added the personnel costs associated with the new company-owned operations in Laredo, New York-JFK and Los Angeles.

Selling, general and administrative expenses were \$2.5 million for the three months ended December 31, 2012, an increase of 3.9% from \$2.4 million for the three months ended December 31, 2011. Selling, general and administrative expenses as a percentage of net transportation revenue decreased to 11.7% for the three months ended December 31, 2012, from 12.0% for the comparable prior year period. These higher costs were primarily driven by the incremental facilities costs of our new company-owned locations.

Transition and lease termination costs for the three months ended December 31, 2012 represent non-recurring operating costs incurred in connection with the relocation of the former DBA facility in Los Angeles to a new location, certain personnel costs that are being eliminated in connection with the combination of the historical DBA and Marvir locations, and a loss on disposal of furniture of equipment which totaled \$1.5 million. Transition costs for the three months ended December 31, 2011 represented non-recurring operating costs incurred in connection with our acquisition of DBA and totaled \$0.3 million for the three months ended December 31, 2011. As a percentage of net transportation revenue, non-recurring transition costs were 7.2% for the three months ended December 31, 2012 and 1.4% for the three months ended December 31, 2011.

Depreciation and amortization costs were \$1.0 million for the three months ended December 31, 2012, an increase of 69.2% from \$0.6 million for the three months ended December 31, 2011. Depreciation and amortization as a percentage of net transportation revenue increased to 4.7% for the three months ended December 31, 2012, from 2.9% for the comparable prior year period. The increase is primarily due to amortization costs associated with our acquisitions of ISLA, ALBS and Marvir.

Change in contingent consideration represents the change in the fair value of contingent consideration due to former shareholders of acquired operations and totaled income of \$0.3 for the three months ended December 31, 2012. There were no such costs during the comparable prior period. As a percentage of net transportation revenue, the change in contingent consideration was 1.5% for the three months ended December 31, 2012.

Loss from operations was \$0.3 million for the three months ended December 31, 2012 compared to income from operations of \$1.1 million for the three months ended December 31, 2011, a 124.0% decrease. The decrease in operating income was attributed to several factors, favorable and unfavorable to the Company. Net revenues increased \$1.2 million due to additional revenues associated with the ISLA and ALBS acquisitions. Agent Commissions expense increased approximately \$0.4 million due to slightly higher margin characteristic business procured in the current quarter. Personnel costs increased \$0.8 million due to the additional employees acquired with the ISLA, ALBS

and Marvir acquisitions. Selling, general and administrative expenses increased \$0.1 million due to the incremental costs of our new company-owned locations. Depreciation and amortization costs increased \$0.4 million due to additional amortization charges associated with our acquisitions of ISLA, ALBS and Marvir. Transition and lease termination costs increased \$1.3 million over the prior year due to the relocation of the former DBA Los Angeles facility into the Marvir Los Angeles facility. Change in contingent consideration resulted in a gain of \$0.3 million because two company-owned locations are projecting not to attain their earn-out targets.

Other expense was \$0.1 million for the three months ended December 31, 2012, compared to other expense of less than \$0.2 million for the three months ended December 31, 2011. As a percentage of net transportation revenue, other expense was 0.4% for the three months ended December 31, 2012, down from 0.8% for the three months ended December 31, 2011 as a result of the gain on litigation settlement, offset by increased interest expense.

Net income was less than \$0.1 million for the three months ended December 31, 2012, reflecting a \$0.4 million, or 95.0% decrease from \$0.4 million for the three months ended December 31, 2011, driven principally by the increased amortization of intangibles resulting from our recent acquisitions, higher interest costs associated with increased notes payable used to acquire ISLA, and non-recurring legal expenses associated with the ongoing dispute with the former DBA shareholders and other legal matters. Although we do not believe the deterioration in GAAP-based earnings is reflective of the true earnings power of the business, our near-term earnings have and will continue to be negatively impacted as a result of these incremental non-cash charges and other non-recurring costs.

We had adjusted EBITDA of \$2.0 million and \$1.9 million for the three months ended December 31, 2012 and 2011, respectively. EBITDA is a non-GAAP measure of income and does not include the effects of interest and taxes, and excludes the "non-cash" effects of depreciation and amortization on long-term assets. Companies have some discretion as to which elements of depreciation and amortization are excluded in the EBITDA calculation. We exclude all depreciation charges related to furniture and equipment, all amortization charges, including amortization of leasehold improvements and other intangible assets. We then further adjust EBITDA to exclude changes in contingent consideration, acquisition related costs, extraordinary items, costs related to share-based compensation expense, and other non-cash charges consistent with the financial covenants of our Credit Facility. Our ability to generate adjusted EBITDA ultimately limits the amount of debt that we may carry and is a good indicator of our financial flexibility and capacity to complete additional acquisitions in compliance with the Credit Facility. A violation of this covenant in the Credit Facility would greatly limit our financial flexibility, reduce available liquidity, and absent a waiver, could give rise to an event of default under the Credit Facility. For the forgoing reasons, we believe the Credit Facility is material to our operations and that adjusted EBITDA is important to an evaluation of our financial condition and liquidity. While management considers EBITDA and adjusted EBITDA useful in analyzing our results, it is not intended to replace any presentation included in our condensed consolidated financial statements.

*The following table provides a reconciliation for the three months ended December 31, 2012 and 2011 of adjusted EBITDA to net income, the most directly comparable GAAP measure in accordance with SEC Regulation G (in thousands):*

|  | Three months ended December 31, |           | Change   |          |        |
|--|---------------------------------|-----------|----------|----------|--------|
|  | 2012                            | 2011      | Amount   | Percent  |        |
| Net Transportation Revenue                           | \$ 21,525                       | \$ 20,248 | \$1,277  | 6.3      | %      |
| Net income   | \$ 21                           | \$ 417    | (396 )   | (95.0 )  | %      |
| Income tax expense (benefit)                         | (398 )                          | 488       | (886 )   | (181.6 ) | %      |
| Net interest expense                                 | 508                             | 206       | 302      | 146.6    | %      |
| Depreciation and amortization                        | 1,015                           | 600       | 415      | 69.2     | %      |
| EBITDA   | \$ 1,146                        | \$ 1,711  | \$(565 ) | (33.0 )  | %      |
| Share-based compensation                             | 103                             | 42        | 61       | 145.2    | %      |
| Change in contingent consideration                   | (325 )                          | -         | (325 )   | NM       |        |
| Gain on litigation settlement, net                   | (368 )                          | -         | (368 )   | NM       |        |
| Lease termination costs                              | 1,439                           | -         | 1,439    | NM       |        |
| Acquisition related costs                            | 39                              | 188       | (149 )   | (79.3 )  | %      |
| Adjusted EBITDA                                      | \$ 2,034                        | \$ 1,941  | 93       | 4.8      | %      |
| Adjusted EBITDA as a % of Net Transportation Revenue | 9.5                             | %         | 9.6      | %        | (0.1 ) |

*Six months ended December 31, 2012 and 2011 (actual and unaudited)*

We generated transportation revenue of \$157.3 million and \$144.4 million and net transportation revenue of \$43.8 million and \$41.5 million for the six months ended December 31, 2012 and 2011, respectively. Net income was \$0.4 million for the six months ended December 31, 2012, as compared to \$1.1 million for the six months ended December 31, 2011.

*The following table summarizes transportation revenue, cost of transportation and net transportation revenue (in thousands) for the six months ended December 31, 2012 and 2011 (actual and unaudited):*

|                            | Six months ended December 31, |            | Change   |         |   |
|----------------------------|-------------------------------|------------|----------|---------|---|
|                            | 2012                          | 2011       | Amount   | Percent |   |
| Transportation revenue     | \$ 157,326                    | \$ 144,447 | \$12,879 | 8.9     | % |
| Cost of transportation     | 113,563                       | 102,959    | 10,604   | 10.3    | % |
| Net transportation revenue | \$ 43,763                     | \$ 41,488  | \$2,275  | 5.5     | % |
| Net transportation margins | 27.8                          | % 28.7     | %        |         |   |

Transportation revenue was \$157.3 million for the six months ended December 31, 2012, an increase of 8.9% over transportation revenue of \$144.4 million for the six months ended December 31, 2011. Domestic transportation revenue increased by 0.1% to \$85.4 million for the six months ended December 31, 2012, from \$85.3 million for the six months ended December 31, 2011. International transportation revenue increased by 21.8% to \$72.0 million for the six months ended December 31, 2012, from \$59.1 million for the comparable prior year period. These increases in revenue were due principally to incremental revenues attributed to a full six months of operations related to our acquisitions of ISLA and ALBS.

Cost of transportation increased 10.3% to \$113.6 million for the six months ended December 31, 2012, compared to \$102.6 million for the six months ended December 31, 2011. The increase is due to increased volume as reflected in our increased transportation revenues.

Net transportation revenue increased 5.5% to \$43.8 million for the six months ended December 31, 2012, compared to \$41.5 million for the six months ended December 31, 2011. The increase is primarily due to the incremental net transportation revenues associated with ISLA and ALBS.

Net transportation margins decreased to 27.8% of transportation revenue for the six months ended December 31, 2012, as compared to 28.7% of transportation revenue for the six months ended December 31, 2011. The margin reduction is attributable to differing product mixes of shipments throughout the quarter and the inclusion of ISLA for the full six months in the current year, which operates at lower yields than the rest of our network.

*The following table compares certain condensed consolidated statements of operations data as a percentage of our net transportation revenue (in thousands) for the six months ended December 31, 2012 and 2011 (actual and unaudited):*

|  | Six months ended December 31, |         | 2011     |         | Change  |         |    |  |
|--|-------------------------------|---------|----------|---------|---------|---------|----|--|
|  | 2012                          |         | Amount   | Percent | Amount  | Percent |    |  |
| Net transportation revenue             | \$43,763                      | 100.0 % | \$41,488 | 100.0 % | \$2,275 | 5.5     | %  |  |
| Agent commissions                      | 26,479                        | 60.5 %  | 26,645   | 64.2 %  | (166 )  | (0.6    | )% |  |
| Personnel costs                        | 7,603                         | 17.4 %  | 5,972    | 14.4 %  | 1,631   | 27.3    | %  |  |
| Selling, general and administrative    | 5,426                         | 12.4 %  | 5,093    | 12.3 %  | 333     | 6.5     | %  |  |
| Transition and lease termination costs | 1,544                         | 3.5 %   | 563      | 1.4 %   | 981     | 174.2   | %  |  |
| Depreciation and amortization          | 2,135                         | 4.9 %   | 990      | 2.4 %   | 1,145   | 115.7   | %  |  |
| Change in contingent consideration     | (275 )                        | (0.6 )% | -        | 0.0 %   | (275 )  | NM      |    |  |

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|   |        |        |   |         |        |   |          |         |   |
|---|--------|--------|---|---------|--------|---|----------|---------|---|
| Total operating expenses                                | 42,912 | 98.1   | % | 39,263  | 94.7   | % | 3,649    | 9.3     | % |
| Income from operations                                  | 851    | 1.9    | % | 2,225   | 5.3    | % | (1,374)  | (61.8)  | % |
| Other expense   | (419 ) | (0.9 ) | % | (174 )  | (0.4 ) | % | (245 )   | 140.8   | % |
| Income before income taxes and non-controlling interest | 432    | 1.0    | % | 2,051   | 4.9    | % | (1,619)  | (78.9)  | % |
| Income tax benefit (expense)                            | 58     | 0.1    | % | (889 )  | (2.1 ) | % | 947      | (106.5) | % |
| Income before non-controlling interest                  | 490    | 1.1    | % | 1,162   | 2.8    | % | (672 )   | (57.8)  | % |
| Non-controlling interest                                | (65 )  | (0.1 ) | % | (89 )   | (0.2 ) | % | 24       | (27.0)  | % |
| Net income  | \$425  | 1.0    | % | \$1,073 | 2.6    | % | \$(648 ) | (60.4)  | % |

Agent commissions were \$26.5 million for the six months ended December 31, 2012, a decrease of 0.6% from \$26.6 million for the six months ended December 30, 2011. Agent commissions as a percentage of net transportation revenue decreased to 60.5% for the six months ended December 31, 2012, from 64.2% for the comparable prior year period as a result of our acquisitions of ISLA, ALBS and Marvir, which added company-owned operations in Laredo, New York-JFK and Los Angeles, and are not paid commissions as these are company-owned locations.

Personnel costs were \$7.6 million for the six months ended December 31, 2012, an increase of 27.3% from \$6.0 million for the six months ended December 31, 2011. Personnel costs as a percentage of net transportation revenue increased to 17.4% for the six months ended December 31, 2012, from 14.4% for the comparable prior year period. The increase is primarily attributable to our acquisitions of ISLA, ALBS and Marvir, which added the personnel costs associated with the new company-owned operations in Laredo, New York-JFK and Los Angeles.

Selling, general and administrative expenses were \$5.4 million for the six months ended December 31, 2012, an increase of 6.5% from \$5.1 million for the six months ended December 31, 2011. As a percentage of net transportation revenue, selling, general and administrative expenses increased to 12.4% for the six months ended December 31, 2012, from 12.3% for the comparable prior year period. These higher costs were driven, in part, by the incremental facilities costs of our new company-owned locations, and includes approximately \$123,000 in non-recurring legal expenses associated with the ongoing dispute with the former DBA shareholders and other legal matters.

Transition costs for the six months ended December 31, 2012 represent non-recurring operating costs incurred in connection with the relocation of the former DBA facility in Los Angeles to a new location, certain personnel costs that are being eliminated in connection with the combination of the historical DBA and Marvir locations, and a loss on disposal of furniture of equipment and totaled \$1.5 million. Transition costs for the six months ended December 31, 2011 represented non-recurring operation costs incurred in connection with our acquisition of DBA and totaled \$0.6 million. As a percentage of net transportation revenue, non-recurring transition costs were 3.5% for the six months ended December 31, 2012 and 1.4% for the six months ended December 31, 2011.

Depreciation and amortization costs for the six months ended December 31, 2012, were \$2.1 million, an increase of 115.7% from \$1.0 million for the six months ended December 31, 2011. Depreciation and amortization as a percentage of net transportation revenue increased to 4.9% for the six months ended December 31, 2012, from 2.4% for the comparable prior year period. The increase is primarily due to amortization costs associated with our acquisitions of ISLA, ALBS and Marvir.

Change in contingent consideration represents the change in the fair value of contingent consideration due to former shareholders of acquired operations and totaled income of \$0.3 for the six months ended December 31, 2012. There were no such costs during the comparable prior period. As a percentage of net transportation revenue, the change in contingent consideration was (0.6%) for the six months ended December 31, 2012.

Income from operations was \$0.9 million for the six months ended December 31, 2012 compared to \$2.2 million for the six months ended December 31, 2011, a 61.8% decrease. The decrease in operating income was attributed to several factors, favorable and unfavorable to the Company. Net revenues increased \$2.3 million due to additional revenues associated with the ISLA and ALBS acquisitions. Agent Commissions expense was flat with a decrease of \$0.2 million due to increased international business which typically has lower margin characteristics. Personnel costs increased \$1.6 million due to the additional employees acquired with the ISLA, ALBS and Marvir acquisitions.

Selling, general and administrative expenses increased \$0.3 million due to the incremental costs of our new company-owned locations. Depreciation and amortization costs increased \$1.1 million due to additional amortization charges associated with our acquisitions of ISLA, ALBS and Marvir. Transition and lease termination costs increased \$1.0 million over the prior year due to the relocation of the former DBA Los Angeles facility into the Marvir Los Angeles facility. Change in contingent consideration resulted in a gain of \$0.3 million because two company-owned locations are projecting not to attain their earn-out targets.

Other expense was \$0.4 million for the six months ended December 31, 2012, compared to other expense of \$0.2 million) for the six months ended December 31, 2011. As a percentage of net transportation revenue, other expense was 0.9% for the six months ended December 31, 2012, up from 0.4% for the six months ended December 31, 2011. The increase is due to the higher interest costs associated with increased notes payable used to acquire ISLA, offset by the gain on litigation settlement.

Net income was \$0.4 million for the six months ended December 31, 2012, reflecting a \$0.7 million, or 60.4% decrease from \$1.1 million for the six months ended December 31, 2011, driven principally by the increased amortization of intangibles resulting from our recent acquisitions, higher interest costs associated with increased notes payable used to acquire ISLA, and non-recurring legal expenses associated with the ongoing dispute with the former DBA shareholders and other legal matters. Although we do not believe the deterioration in GAAP-based earnings is reflective of the true earnings power of the business, our near-term earnings have and will continue to be negatively impacted as a result of these incremental non-cash charges and other non-recurring costs.



We had adjusted EBITDA of \$4.5 million and \$3.6 million for the six months ended December 31, 2012 and 2011, respectively. EBITDA is a non-GAAP measure of income and does not include the effects of interest and taxes, and excludes the "non-cash" effects of depreciation and amortization on long-term assets. Companies have some discretion as to which elements of depreciation and amortization are excluded in the EBITDA calculation. We exclude all depreciation charges related to furniture and equipment, all amortization charges, including amortization of leasehold improvements and other intangible assets. We then further adjust EBITDA to exclude changes in contingent consideration, acquisitions costs, extraordinary items, costs related to share-based compensation expense, and other non-cash charges consistent with the financial covenants of our Credit Facility. Our ability to generate adjusted EBITDA ultimately limits the amount of debt that we may carry and is a good indicator of our financial flexibility and capacity to complete additional acquisitions in compliance with the Credit Facility. A violation of this covenant in the Credit Facility would greatly limit our financial flexibility, reduce available liquidity, and absent a waiver, could give rise to an event of default under the Credit Facility. For the forgoing reasons, we believe the Credit Facility is material to our operations and that adjusted EBITDA is important to an evaluation of our financial condition and liquidity. While management considers EBITDA and adjusted EBITDA useful in analyzing our results, it is not intended to replace any presentation included in our condensed consolidated financial statements.

*The following table provides a reconciliation for the six months ended December 31, 2012 and 2011 of adjusted EBITDA to net income, the most directly comparable GAAP measure in accordance with SEC Regulation G (in thousands):*

|  | Six months ended December 31, |           | Change   |          |
|--|-------------------------------|-----------|----------|----------|
|  | 2012                          | 2011      | Amount   | Percent  |
| Net Transportation Revenue                           | \$ 43,763                     | \$ 41,488 | \$2,275  | 5.5 %    |
| Net income   | \$ 425                        | \$ 1,073  | \$(648 ) | (60.4 )% |
| Income tax expense (benefit)                         | (58 )                         | 889       | (947 )   | (106.5)% |
| Net interest expense                                 | 998                           | 294       | 704      | 239.5 %  |
| Depreciation and amortization                        | 2,135                         | 990       | 1,145    | 115.7 %  |
| EBITDA   | \$ 3,500                      | \$ 3,246  | \$254    | 7.8 %    |
| Share-based compensation                             | 205                           | 66        | 139      | 210.6 %  |
| Change in contingent consideration                   | (275 )                        | -         | (275 )   | NM       |
| Gain on litigation settlement, net                   | (368 )                        | -         | (368 )   | NM       |
| Lease termination costs                              | 1,439                         | -         | 1,439    | NM       |
| Acquisition related costs                            | 39                            | 269       | (230 )   | (85.5 )% |
| Adjusted EBITDA                                      | \$ 4,540                      | \$ 3,581  | \$959    | 26.8 %   |
| Adjusted EBITDA as a % of Net Transportation Revenue | 10.4 %                        | 8.6 %     |          | 1.8 %    |

#### Supplemental Pro forma Information

***Basis of Presentation***

The results of operations discussion that appears below has been presented utilizing a combination of historical and, where relevant, pro forma unaudited information to include the effects on our condensed consolidated financial statements of our acquisitions of ISLA, ALBS, Marvir and IFS. The pro forma results are developed to reflect a consolidation of the historical results of operations of the Company and adjusted to include the historical results of ISLA, ALBS, Marvir and IFS, as if we had acquired all of them as of July 1, 2011. The pro forma results are also adjusted to reflect a consolidation of the historical results of operations of ISLA, ALBS, Marvir, IFS and the Company as adjusted to reflect the amortization of acquired intangibles and are also provided in the consolidated financial statements included within this report.

The pro forma financial data is not necessarily indicative of results of operations that would have occurred had these acquisitions been consummated at the beginning of the periods presented or which might be attained in the future.

*The following table summarizes transportation revenue, cost of transportation and net transportation revenue (in thousands) for the six months ended December 31, 2012 and 2011 (pro forma and unaudited):*

|                            | Six months ended December 31, |            | Change     |         |
|----------------------------|-------------------------------|------------|------------|---------|
|                            | 2012                          | 2011       | Amount     | Percent |
| Transportation revenue     | \$ 157,753                    | \$ 169,097 | \$(11,344) | (6.7 )% |
| Cost of transportation     | 113,563                       | 121,036    | (7,473 )   | (6.2 )% |
| Net transportation revenue | \$ 44,190                     | \$ 48,061  | \$(3,871 ) | (8.1 )% |
| Net transportation margins | 28.0                          | % 28.4     | %          |         |

Pro forma transportation revenue was \$157.8 million for the six months ended December 31, 2012, a decrease of 6.7% from \$169.1 million for the six months ended December 31, 2011.

Pro forma cost of transportation was \$113.6 million for the six months ended December 31, 2012, a decrease of 6.2% from \$121.0 million for the six months ended December 31, 2011.

Pro forma net transportation margins decreased to 28.0% for the six months ended December 31, 2012, compared to 28.4% for the six months ended December 31, 2011.

*The following table compares certain condensed consolidated statements of operations data as a percentage of our net transportation revenue (in thousands) for the six months ended December 31, 2012 and 2011 (pro forma and unaudited):*

|  | Six months ended December 31, |         |          |         | Change    |          |
|--|-------------------------------|---------|----------|---------|-----------|----------|
|  | 2012                          |         | 2011     |         | Amount    | Percent  |
|  | Amount                        | Percent | Amount   | Percent | Amount    | Percent  |
| Net transportation revenue             | \$44,190                      | 100.0 % | \$48,061 | 100.0 % | \$(3,871) | (8.1 )%  |
| Agent commissions                      | 25,867                        | 58.5 %  | 25,146   | 52.3 %  | 721       | 2.9 %    |
| Personnel costs                        | 8,371                         | 19.0 %  | 8,868    | 18.4 %  | (497 )    | (5.6 )%  |
| Selling, general and administrative    | 5,765                         | 13.0 %  | 7,191    | 15.0 %  | (1,426)   | (19.8 )% |
| Transition and lease termination costs | 1,544                         | 3.5 %   | 562      | 1.2 %   | 982       | 174.7 %  |
| Depreciation and amortization          | 2,208                         | 5.0 %   | 2,357    | 4.9 %   | (149 )    | (6.3 )%  |
| Change in contingent consideration     | (275 )                        | (0.6 )% | -        | 0.0 %   | (275 )    | NM       |

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|   |        |        |   |          |        |   |           |          |
|---|--------|--------|---|----------|--------|---|-----------|----------|
| Total operating expenses                                | 43,480 | 98.4   | % | 44,124   | 91.8   | % | (644 )    | (1.5 )%  |
| Income from operations                                  | 710    | 1.6    | % | 3,937    | 8.2    | % | (3,227)   | (82.0 )% |
| Other expense   | (426 ) | (1.0 ) | % | (777 )   | (1.6 ) | % | 351       | (45.2 )% |
| Income before income taxes and non-controlling interest | 284    | 0.6    | % | 3,160    | 6.6    | % | (2,876)   | (91.0 )% |
| Income tax benefit (expense)                            | 113    | 0.3    | % | (1,311 ) | (2.8 ) | % | 1,424     | (108.6)% |
| Income before non-controlling interest                  | 397    | 0.9    | % | 1,849    | 3.8    | % | (1,452)   | (78.5 )% |
| Non-controlling interest                                | (65 )  | (0.2 ) | % | (89 )    | (0.1 ) | % | 24        | (27.0 )% |
| Net income  | \$332  | 0.8    | % | \$1,760  | 3.7    | % | \$(1,428) | (81.1 )% |

Pro forma agent commissions were \$25.9 million for the six months ended December 31, 2012, an increase of 2.9% from \$25.1 million for the six months ended December 31, 2011. Pro forma agent commissions as a percentage of net transportation revenue increased to 58.5% of net transportation revenue for the six months ended December 31, 2012, compared to 52.3% for the six months ended December 31, 2011.

Pro forma personnel costs were \$8.4 million for each of the six months ended December 31, 2012 a decrease of 5.6% from \$8.9 million for the six months ended December 31, 2011. Pro forma personnel costs as a percentage of net transportation revenue increased to 19.0% of net transportation revenue for the six months ended December 31, 2012, compared to 18.4% for the six months ended December 31, 2011.

Pro forma selling, general and administrative costs were \$5.8 million for the six months ended December 31, 2012, a decrease of 19.8% from \$7.2 million for the six months ended December 31, 2011. As a percentage of net transportation revenue, pro forma selling, general and administrative costs decreased to 13.0% for the six months ended December 31, 2012, from 15.0% for the six months ended December 31, 2011.

Pro forma transition and lease termination costs were \$1.5 million for the six months ended December 31, 2012, an increase of 174.7% from \$0.6 million for the six months ended December 31, 2011. As a percentage of net transportation revenue, non-recurring transition and lease termination costs increased to 3.5% for the six months ended December 31, 2012, from 1.2% for the six months ended December 31, 2011.

Pro forma depreciation and amortization costs were \$2.2 million for the six months ended December 31, 2012, a decrease of 6.3% from \$2.4 million for the six months ended December 31, 2011. As a percentage of net transportation revenue, pro forma depreciation and amortization costs increased to 5.0% for the six months ended December 31, 2012, from 4.9% for the six months ended December 31, 2011.

Pro forma change in contingent consideration totaled income of \$0.3 million for the six months ended December 31, 2012. There were no such costs during the comparable prior period. As a percentage of net transportation revenue, the change in contingent consideration was (0.6%) for the six months ended December 31, 2012.

Pro forma income from operations was \$0.7 million for the six months ended December 31, 2012, compared to \$3.9 million for the six months ended December 31, 2011.

Pro forma other expense was \$0.4 million for the six months ended December 31, 2012, compared to \$0.8 million for the six months ended December 31, 2011.

Pro forma net income was \$0.3 million for the six months ended December 31, 2012, compared to \$1.8 million for the six months ended December 31, 2011.

*The following table provides a reconciliation for the six months ended December 31, 2012 and 2011 (pro forma and unaudited) of adjusted EBITDA to net income, the most directly comparable GAAP measure in accordance with SEC Regulation G (in thousands):*

|                            | Six months ended December 31, |           | Change    |          |
|----------------------------|-------------------------------|-----------|-----------|----------|
|                            | 2012                          | 2011      | Amount    | Percent  |
| Net Transportation Revenue | \$ 44,190                     | \$ 48,061 | \$(3,871) | (8.1)%   |
| Net income                 | \$ 332                        | \$ 1,760  | \$(1,428) | (81.1)%  |
| Income tax expense         | (113)                         | 1,311     | (1,424)   | (108.6)% |

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|  |          |          |           |       |         |
|--|----------|----------|-----------|-------|---------|
| Net interest expense                                 | 1,006    | 897      | 109       | 12.2  | %       |
| Depreciation and amortization                        | 2,208    | 2,357    | (149 )    | (6.3  | )%      |
| EBITDA   | \$ 3,433 | \$ 6,325 | \$(2,892) | (45.7 | )%      |
| Share-based compensation                             | 208      | 133      | 75        | 56.4  | %       |
| Change in contingent consideration                   | (275 )   | -        | (275 )    | NM    |         |
| Gain on litigation settlement, net                   | (368 )   | -        | (368 )    | NM    |         |
| Lease termination costs                              | 1,439    | -        | 1,439     | NM    |         |
| Acquisition related costs                            | 39       | 269      | (230 )    | (85.5 | )%      |
| Adjusted EBITDA                                      | \$ 4,476 | \$ 6,727 | \$(2,251) | (33.5 | )%      |
| Adjusted EBITDA as a % of Net Transportation Revenue | 10.1     | %        | 14.0      | %     | (3.9 )% |

### Liquidity and Capital Resources

Net cash provided by operating activities was \$3.4 million for the six months ended December 31, 2012, compared to net cash provided of \$5.8 million for the six months ended December 31, 2011. The change was principally driven by decreases in our accounts receivable and accounts payable, changes to our income tax deposits and payables, changes in our prepaid expenses, deposits, and other assets, and changes in non-cash operating expenses.

Net cash used in investing activities was \$1.3 million for the six months ended December 31, 2012, compared to net cash used of \$8.5 million for the six months ended December 31, 2011. Use of cash for the six months ended December 31, 2012 consisted of \$0.6 million related to acquisitions, the purchase of \$0.3 million of investments in technology related equipment, and payments made to former shareholders of acquired operations of \$0.4 million. Use of cash for the six months ended December 31, 2011, consisted of \$7.7 million related to the acquisition of ISLA, the purchase of \$0.3 million in fixed assets, and payments made to the former shareholders of acquired operations totaling \$0.5 million.

Net cash used in financing activities was \$0.5 million for the six months ended December 31, 2012, compared to net cash provided of \$4.4 million for the six months ended December 31, 2011. The cash used in financing activities for the six months ended December 31, 2012 consisted primarily of repayments to the credit facility of \$0.4 million, and distributions to the non-controlling interest of \$0.1 million. Cash provided by financing activities for the six months ended December 31, 2011 consisted primarily of net proceeds from the issuance of debt to Caltius of \$9.4 million, offset by net repayments of our credit facility of \$4.8 million, repayments of notes payable to former shareholders of acquired operations of \$0.1 million, and distributions to the non-controlling interest of \$0.1 million.

We believe that our existing balances of cash and cash equivalents will be sufficient to satisfy our working capital needs, capital asset purchases, outstanding commitments and other liquidity requirements associated with our existing operations over the next 12 months.

#### ***Credit Facility and Senior Subordinated Notes***

We have a \$20.0 million Credit Facility that includes a \$1.0 million sublimit to support letters of credit and matures November 30, 2014. Amounts borrowed accrue interest, at our option, at the Lender's prime rate minus 0.75% to plus 0.50% or LIBOR plus 1.75% to 3.00%, and can be adjusted based on our performance relative to certain financial covenants. The Credit Facility is collateralized by accounts receivable and other assets.

The available borrowing amount is limited to up to 80% of eligible domestic accounts receivable and up to 60% of eligible foreign accounts receivable, and are available to fund future acquisitions, capital expenditures or for other corporate purposes. The terms of the Credit Facility are subject to customary financial and operational covenants, including covenants that may limit or restrict the ability to, among other things, borrow under the Credit facility, incur indebtedness from other lenders, and make acquisitions. As of December 31, 2012, the Company was in compliance with all of its covenants.

We also have Senior Subordinated Notes of \$10.0 million, the proceeds of which were primarily used to finance the ISLA transaction. The Senior Subordinated Notes accrue interest at the rate of 13.5% per annum, are non-amortizing, and are due upon maturity at December 1, 2016.

For additional information regarding the Credit Facility and Senior Subordinated Notes, see Note 13 to our Consolidated Financial Statements contained in our Annual Report on Form 10-K for the year ended June 30, 2012.

#### ***DBA Notes Payable***

In connection with the DBA acquisition, we issued notes payable in the amount of \$4.8 million payable to the former shareholders of DBA. The notes accrue interest at a rate of 6.5%, payable on a quarterly basis, and are payable annually on March 31 in three equal payments. In May 2011, we elected to satisfy \$2.4 million of the notes through the issuance of common stock. We have also repaid \$98,725 of the notes early in connection with the termination of some former DBA employees who were also shareholders.

### ***Acquisitions***

Our agreements with respect to the acquisitions of ISLA, ALBS, Marvir and IFS contain future consideration provisions that provide for the selling shareholder to receive additional consideration if specified operating objectives and financial results are achieved in future periods. For additional information regarding the acquisitions and potential earn-out payments, see Notes 4, 5, 6 and 7 to our Consolidated Financial Statements contained in our Annual Report on Form 10-K for the year ended June 30, 2012.

### **Off Balance Sheet Arrangements**

As of December 31, 2012, we did not have any relationships with unconsolidated entities or financial partners, such as entities often referred to as structured finance or special purpose entities established for the purpose of facilitating off-balance sheet arrangements or other contractually narrow or limited purposes. As such, we are not materially exposed to any financing, liquidity, market or credit risk that could arise if we had engaged in such relationships.



#### **Item 4. Controls and Procedures**

An evaluation of the effectiveness of our "disclosure controls and procedures" (as such term is defined in Rules 13a-15(e) or 15d-15(e) of the Exchange Act as of December 31, 2012, was carried out by our management under the supervision and with the participation of our Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO"). Based upon that evaluation, our CEO and CFO concluded that, as of December 31, 2012, our disclosure controls and procedures were effective to provide reasonable assurance that information we are required to disclose in reports that we file or submit under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission rules and forms and (ii) accumulated and communicated to our management, including our CEO and CFO, as appropriate to allow timely decisions regarding disclosure.

There have not been any changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the fiscal quarter ended December 31, 2012 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## **PART II. OTHER INFORMATION**

#### **Item 1. Legal Proceedings**

From time to time, the Company and our operating subsidiaries are involved in claims, proceedings and litigation, including the following:

*DBA Distribution Services, Inc.*

In February 2012, we initiated an arbitration action asserting certain claims for indemnification against the former shareholders of DBA under the Agreement and Plan of Merger dated March 29, 2011. In December 2012, an arbitrator awarded us net damages of \$698,623 from the former shareholders of DBA, finding that the former shareholders breached certain representations and warranties in the DBA Agreement dated March 29, 2011. In addition, the arbitrator found that Paul Pollara breached his noncompetition obligation to the Company and enjoined Mr. Pollara from engaging in any activity in contravention of his obligations of noncompetition and nonsolicitation, including activities that relate to Santini Productions and his spouse, Brettta Santini Pollara until March 2016. The Award also provided that the former DBA Shareholders and Mr. Pollara must pay to the Company the administrative fees, compensation and expenses of the arbitrator associated with the arbitration. The award has been off-set against amounts due to former shareholders of DBA. The gain on litigation settlement was recorded net of judgment interest

and associated legal costs.

In a related matter, in December 2011, Ms. Pollara filed a claim in California Superior Court for declaratory relief against the Company seeking an order stipulating that she is not bound by the non-compete covenant contained within the DBA Agreement signed by her husband, Mr. Pollara. The Company removed the matter to federal court on January 13, 2012. On January 23, 2012, the Company filed a counterclaim against Ms. Pollara, her company Santini Productions, Daniel Reffner (a former employee of the Company now working for Ms. Pollara), and Oceanair, Inc. ("Oceanair", a company doing business with Santini Productions). The Company's counterclaim alleges claims for statutory and common law misappropriation of trade secrets, breach of duty of loyalty, and unfair competition, and seeks damages in excess of \$500,000. Following denial of a motion for preliminary injunctive relief due to lack of standing, the Company amended the lawsuit to add DBA, a wholly owned subsidiary of the Company, as counterclaimant in the lawsuit as DBA owns the trade secrets that we believe were misappropriated by Ms. Pollara and asserted additional claims against Oceanair for Oceanair's interference with the contractual obligations of Mr. Pollara. The trial date is scheduled for June 18, 2013. We intend to vigorously assert our counterclaims and defend against the claim for declaratory relief.

In addition to the foregoing, we are involved in various other claims and legal actions arising in the ordinary course of business. In the opinion of management, the ultimate disposition of these matters will not have a material adverse effect on our consolidated financial position, results of operations or liquidity.

#### **Item 1A. Risk Factors**

In addition to the information set forth in this Form 10-Q, you should carefully consider the risk factors discussed in Part I, Item 1A of our Annual Report on Form 10-K for the year ended June 30, 2012.

## Item 5. Other Information

*The information set forth below is included herewith for the purpose of providing the disclosure required under “Item 1.01 Entry into a Material Definitive Agreement”, “Item 7.01 Regulation FD Disclosure”, and “Item 9.01 Financial Statements and Exhibits” of Form 8-K.*

### Loan Modification

On February 7, 2013, we entered into a Loan Modification Agreement (the “Amendment”) with the Lender, pursuant to which the expiration date of our Credit Facility was extended to November 30, 2014. All other terms and conditions of the Credit Facility remain unchanged.

The description of the Amendment is qualified in its entirety by reference to a copy of the Amendment as Exhibit 10.4 to this report.

### Investor Presentation

On the date of this report, we have released presentation materials (the “Presentation Materials”) that management intends to use from time to time in presentations about our operations and performance. We may use the Presentation Materials in presentations to current and potential investors, professionals within the securities industry, lenders, creditors, insurers, vendors, customers, employees and others with an interest in us and our business.

The information contained in the Presentation Materials is summary information that should be considered in the context of our filings with the Securities and Exchange Commission and other public announcements that we may make by press release or otherwise from time to time. The Presentation Materials speak as of the date of this report. While we may elect to update the Presentation Materials in the future to reflect events and circumstances occurring or existing after the date of this report, we specifically disclaim any obligation to do so. The Presentation Materials are furnished as Exhibit 99.1 to this report and are incorporated herein by reference.

The information referenced under this subsection (including Exhibit 99.1) shall not be deemed to be “filed” for purposes of Section 18 of the Exchange Act, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act, or under the Exchange Act, whether made before or

after the date hereof, except as expressly set forth by specific reference in such filing to this Report. This report shall not be deemed an admission as to the materiality of any information in the report that is required to be disclosed solely by Regulation FD.

## Item 6. Exhibits

| Exhibit<br>No. | Exhibit   | Method of<br>Filing |
|----------------|---|---------------------|
| 3.1            | Certificate of Amendment to Certificate of Incorporation of Radiant Logistics, Inc. as filed with the Secretary of State of Delaware on January 15, 2013  | Filed herewith      |
| 10.1           | Sublease Agreement between Space Exploration Technologies Corp., and Radiant Logistics, Inc. dated December 20, 2012  | Filed herewith      |
| 10.2           | Lease Agreement between Jonda Hawthorne, LLC and DBA Distribution Services, Inc. dated February 25, 2008, as amended.   | Filed herewith      |
| 10.3           | Lease Agreement between Jonda Hawthorne, LLC and DBA Distribution Services, Inc. dated March 15, 2004, as amended.  | Filed herewith      |
| 10.4           | Loan Modification Agreement, dated February 7, 2013, between Radiant Logistics, Inc. (and its subsidiaries) and Bank of America, N.A.   | Filed herewith      |
| 10.5           | Form of Incentive Stock Option Award Agreement under the Radiant Logistics, Inc. 2012 Stock Option and Performance Award Plan   | Filed herewith      |
| 10.6           | Form of Non-qualified Stock Option Award Agreement under the Radiant Logistics, Inc. 2012 Stock Option and Performance Award Plan   | Filed herewith      |
| 10.7           | Form of Restricted Stock Award Agreement under the Radiant Logistics, Inc. 2012 Stock Option and Performance Award Plan   | Filed herewith      |
| 10.8           | Form of SAR Award Agreement under the Radiant Logistics, Inc. 2012 Stock Option and Performance Award Plan  | Filed herewith      |
| 10.9           | Form of Restricted Stock Unit Award Agreement under the Radiant Logistics, Inc. 2012 Stock Option and Performance Award Plan  | Filed herewith      |
| 10.10          | Radiant Logistics, Inc. 2012 Stock Option and Performance Award Plan  | (1)                 |
| 31.1           | Certification by Principal Executive Officer pursuant to Rules 13a-14(a) and 15d-14(a) of the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | Filed herewith      |



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|          |   |                   |
|----------|---|-------------------|
| 31.2     | Certification by Principal Financial Officer pursuant to Rules 13a-14(a) and 15d-14(a) of the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | Filed<br>herewith |
| 32.1     | Certification by the Principal Executive Officer and Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002                       | Filed<br>herewith |
| 99.1     | Presentation Materials  | Filed<br>herewith |
| 101.INS* | XBRL Instance   | Filed<br>herewith |
| 101.SCH* | XBRL Taxonomy Extension Schema  | Filed<br>herewith |
| 101.CAL* | XBRL Taxonomy Extension Calculation   | Filed<br>herewith |
| 101.DEF* | XBRL Taxonomy Extension Definition  | Filed<br>herewith |
| 101.LAB* | XBRL Taxonomy Extension Label   | Filed<br>herewith |
| 101.PRE* | XBRL Taxonomy Extension Presentation  | Filed<br>herewith |

\* XBRL information is furnished and not filed or part of a registration statement or prospectus of sections 11 or 12 of the Securities Act of 1933, as amended, is deemed not filed for purposes of section 18 of the Securities Exchange Act of 1934, as amended, and otherwise is not subject to liability under these sections.

(1) Incorporated by reference to Annex A of the Company's Definitive Proxy Statement filed with the SEC on October 9, 2012.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

RADIANT LOGISTICS, INC.

Date: February 12, 2013 /s/ Bohn H. Crain  
Bohn H. Crain  
Chief Executive Officer  
(Principal Executive Officer)

Date: February 12, 2013 /s/ Todd E. Macomber  
Todd E. Macomber  
Senior Vice President and Chief Financial Officer  
(Principal Accounting Officer)

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