

GAZMARIAN MICHAEL C  
Form 4  
August 13, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
GAZMARIAN MICHAEL C

(Last) (First) (Middle)

1373 BOGGS DR

(Street)

MOUNT AIRY, NC 27030

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol

INSTEEL INDUSTRIES INC [IIN]

3. Date of Earliest Transaction (Month/Day/Year)

08/10/2012

4. If Amendment, Date Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_ Other (specify below)

Vice President and CFO

6. Individual or Joint/Group Filing (Check Applicable Line)

\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3)       | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                       |                                      |  |                                | (A) or (D) Price  |   |  |                                   |
| Common Stock                          | 08/10/2012                           |  | F                              | V 1,923 D \$ 9.76   | 129,256   | D  |                                   |
| Common Stock (Restricted Stock Units) |                                      |  |                                |   | 37,962  | D  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Edgar Filing: GAZMARIAN MICHAEL C - Form 4

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3)           | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price or Value of Underlying Securities (Instr. 3 and 4) |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|---|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title   | Amount or Number of Shares |
| Stock Option (Right to Buy)                          | \$ 13.06   |                                      |  |                                |   | (1) 02/21/2022   |   | Common Stock  | 11,345                     |
| Stock Option (Right to Buy)                          | \$ 10.72   |                                      |  |                                |   | (1) 08/08/2021   |   | Common Stock  | 14,175                     |
| Stock Option (Right to Buy)                          | \$ 12.43   |                                      |  |                                |   | (1) 02/08/2021   |   | Common Stock  | 11,732                     |
| Incentive Stock Option (Right to Buy)                | \$ 9.16  |                                      |  |                                |   | (1) 08/09/2020   |   | Common Stock  | 15,449                     |
| Incentive Stock Option (Right to Buy) (Common Stock) | \$ 9.39  |                                      |  |                                |   | (1) 02/09/2020   |   | Common Stock  | 14,881                     |
| Incentive Stock Option (Right to Buy)                | \$ 11.6  |                                      |  |                                |   | (1) 08/10/2019   |   | Common Stock  | 10,982                     |
| Incentive Stock Option                               | \$ 7.55  |                                      |  |                                |   | (1) 02/10/2019   |   | Common Stock  | 14,946                     |

|                                       |          |            |            |              |        |
|---------------------------------------|----------|------------|------------|--------------|--------|
| (Right to Buy)                        |          |            |            |              |        |
| Incentive Stock Option (Right to Buy) | \$ 11.15 | <u>(1)</u> | 02/19/2018 | Common Stock | 13,196 |
| Incentive Stock Option (Right to Buy) | \$ 16.69 | <u>(1)</u> | 08/19/2018 | Common Stock | 7,314  |
| Incentive Stock Option (Right to Buy) | \$ 17.11 | <u>(1)</u> | 02/13/2017 | Common Stock | 6,598  |
| Incentive Stock Option (Right to Buy) | \$ 20.27 | <u>(1)</u> | 08/13/2017 | Common Stock | 5,444  |
| Incentive Stock Option (Right to Buy) | \$ 20.26 | <u>(1)</u> | 08/14/2016 | Common Stock | 2,841  |
| Incentive Stock Option (Right to Buy) | \$ 15.64 | <u>(1)</u> | 02/14/2016 | Common Stock | 4,080  |
| Incentive Stock Option (Right to Buy) | \$ 9.12  | <u>(1)</u> | 03/04/2015 | Common Stock | 5,301  |
| Incentive Stock Option (Right to Buy) | \$ 6.89  | <u>(1)</u> | 07/26/2015 | Common Stock | 3,430  |

## Reporting Owners

| Reporting Owner Name / Address | Relationships |
|--------------------------------|---------------|
| Reporting Owners               |               |

Edgar Filing: GAZMARIAN MICHAEL C - Form 4

Director   10% Owner   Officer   Other

GAZMARIAN MICHAEL C  
1373 BOGGS DR  
MOUNT AIRY, NC 27030

Vice President and CFO

## Signatures

James F. Petelle for Michael C.  
Gazmarian

08/13/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Options vest 1/3 annually beginning one year from grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.