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Bradford Ste Form 4	even M									
February 17,	, 2012									
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION							OMB APPROVAL			
CUNIVI 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549						ON	OMB Numbe	er: 323	35-0287	
Check th if no long subject to Section 1 Form 4 c Form 5	ger 5 STATEN 16. 5 or Filed pur	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						Expires:January 31, 2005Estimated average burden hours per response0.5		
obligatio may com <i>See</i> Instr 1(b).	tinue. Section 17	(a) of the H	Public U	Jtility Holding Company Act nvestment Company Act of 1	of 1935 or Se					
(Print or Type]	Responses)									
1. Name and Address of Reporting Person <u>*</u> Bradford Steven M			Symbol	er Name and Ticker or Trading ORP [HNI]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last)	(First) (Middle)	3. Date of	of Earliest Transaction	(Check an applicable)					
408 EAST SECOND STREET			(Month/) 02/15/2	Day/Year) 2012	Director 10% Owner X Officer (give title Other (specify below) below) VP, Gen. Counsel & Sec.					
(Street)				endment, Date Original onth/Day/Year)	 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 					
MUSCATI	NE, IA 52761				Person	i by Mic	ore than O	ne keporung		
(City)	(State)	(Zip)	Tab	ble I - Non-Derivative Securities A	cquired, Dispos	ed of,	or Benef	ficially Own	ned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	any		3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Price	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	Form Direc	n: ct (D) direct	7. Nature of Indirect Beneficial Ownership (Instr. 4)	eneficial	
Common Stock				code v Amount (D) Thee	4,773.5977	D				
Common Stock					295.9234	Ι		Profit-Sh Retireme	-	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactiorDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	An or Nu of
Non-qualifying employee stock options (right to buy)	\$ 25.46	02/15/2012		А	14,106	02/15/2016	02/15/2022	Common Stock	14

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Bradford Steven M			VP, Gen.				
408 EAST SECOND STREET			Counsel &				
MUSCATINE, IA 52761			Sec.				
Signatures							

Steven M. 02/17/2012 Bradford

<u>**</u>Signature of Date
 Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.