

PRINCIPAL FINANCIAL GROUP INC

Form 3

March 17, 2015

FORM 3UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB
Number: 3235-0104Expires: January 31,
2005Estimated average
burden hours per
response... 0.5**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF
SECURITIES**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *STRABLE-SOETHOUT
DEANNA D

(Last) (First) (Middle)

711 HIGH STREET

(Street)

DES MOINES, IA 50392

(City) (State) (Zip)

2. Date of Event Requiring
Statement(Month/Day/Year)
03/07/2015

3. Issuer Name and Ticker or Trading Symbol

PRINCIPAL FINANCIAL GROUP INC [PFG]

4. Relationship of Reporting
Person(s) to Issuer

(Check all applicable)

☐ Director ☐ 10% Owner
☒ Officer ☐ Other
(give title below) (specify below)
President - US Ins. Solutions5. If Amendment, Date Original
Filed(Month/Day/Year)6. Individual or Joint/Group
Filing(Check Applicable Line)
☒ Form filed by One Reporting
Person
☐ Form filed by More than One
Reporting Person**Table I - Non-Derivative Securities Beneficially Owned**1. Title of Security
(Instr. 4)2. Amount of Securities
Beneficially Owned
(Instr. 4)3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Common Stock

39,335 ⁽¹⁾

D

A

Common Stock

610

I

By 401(k) Plan

Common Stock

31,048

I

By Spouse

Series B Non-Cumulative Perpetual Preferred
Stock

2,200

I

By Spouse

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of
information contained in this form are not
required to respond unless the form displays a
currently valid OMB control number.****Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

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1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Employee Stock Option (Right to Buy)	02/26/2010	02/26/2017	Common Stock	8,180	\$ 62.63	D	Â
Employee Stock Option (Right to Buy)	02/26/2011	02/26/2018	Common Stock	21,235	\$ 60.1	D	Â
Employee Stock Option (Right to Buy)	02/24/2012	02/24/2019	Common Stock	13,884	\$ 11.07	D	Â
Employee Stock Option (Right to Buy)	02/23/2013	02/23/2020	Common Stock	18,905	\$ 22.21	D	Â
Employee Stock Option (Right to Buy)	02/28/2014	02/28/2021	Common Stock	19,160	\$ 34.26	D	Â
Employee Stock Option (Right to Buy)	02/27/2015	02/27/2022	Common Stock	15,915	\$ 27.46	D	Â
Employee Stock Option (Right to Buy)	Â <u>(2)</u>	02/25/2023	Common Stock	16,210	\$ 30.7	D	Â
Employee Stock Option (Right to Buy)	Â <u>(3)</u>	02/24/2024	Common Stock	10,590	\$ 44.88	D	Â
Employee Stock Option (Right to Buy)	Â <u>(4)</u>	02/23/2025	Common Stock	21,780	\$ 51.33	D	Â
Phantom Stock Units	Â <u>(5)</u>	Â <u>(5)</u>	Common Stock	2,646.5	\$ <u>(6)</u>	D	Â
Employee Stock Option (Right to Buy)	02/26/2010	02/26/2017	Common Stock	1,705	\$ 62.63	I	By Spouse
Employee Stock Option (Right to Buy)	02/26/2011	02/26/2018	Common Stock	1,065	\$ 60.1	I	By Spouse
Employee Stock Option (Right to Buy)	07/07/2011	07/07/2018	Common Stock	1,445	\$ 39.88	I	By Spouse
Employee Stock Option (Right to Buy)	02/24/2012	02/24/2019	Common Stock	7,955	\$ 11.07	I	By Spouse
Phantom Stock Units	Â <u>(5)</u>	Â <u>(5)</u>	Common Stock	205	\$ <u>(6)</u>	I	By Spouse

Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer

Other

Reporting Owners

STRABLE-SOETHOUT DEANNA D
711 HIGH STREET
DES MOINES, IA 50392

Â Â Â President - US Ins. Solutions Â

Signatures

Patrick A. Kirchner, by Power of
Attorney

03/07/2015

Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Includes 521 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

(2) The options vest in three equal annual installments beginning February 25, 2014.

(3) The options vest in three equal annual installments beginning February 24, 2015.

(4) The options vest in three equal annual installments beginning February 23, 2016.

The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time
(5) into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement or other termination of service.

(6) Security converts to common stock on a one-for-one basis.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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