### Edgar Filing: PRINCIPAL FINANCIAL GROUP INC - Form 4

PRINCIPAL FINANCIAL GROUP INC Form 4 November 23, 2004

FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								OMB APPROVAL				
								OMB 323 Number:		0287		
Check this box if no longer											y 31, 2005	
subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934								Estimated average burden hours per response		0.5	
obligations may continue.Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 1(b).												
(Print or Type Respon	nses)											
1. Name and Address LAMALE ELLE	Symbol	er Name <b>an</b> CIPAL FII		r Trading	Issuer							
			INC [P	FG]				(Check all applicable)				
(Last) ( 711 HIGH STRE	3. Date of Earliest Transaction (Month/Day/Year) 11/19/2004					Director 10% Owner X_ Officer (give title Other (specify below) below) Sr. VP & Chief Actuary						
(	4. If Amendment, Date Original Filed(Month/Day/Year)				Applica	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person						
DES MOINES, I	A 50392								ore than One R			
(City) (	State)	(Zip)	Tab	ole I - Non-	Derivative	Securities	Acquired, D	Disposed of,	or Beneficia	lly Owned	I	
	unsaction Date th/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	3. Transactic Code (Instr. 8)	Disposed (Instr. 3,	(A) or l of (D) 4 and 5) (A) or	5. Amoun Securities Beneficia Owned Following Reported Transactio (Instr. 3 a	Fo lly (E g (I on(s)	Ownership orm: Direct )) or Indirect ) nstr. 4)	7. Nature Indirect Beneficia Ownershi (Instr. 4)	1	
Reminder: Report on	a separate line	for each cl	ass of sec		ficially ow Perso infor requi	ons who re nation co red to res	e	he collect his form a s the form	ire not	SEC 1474 (9-02)		

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exercisable and	7. Title and Amount of	8. Price of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration Date	Underlying Securities	Derivative
Security	or Exercise		any	Code	of	(Month/Day/Year)	(Instr. 3 and 4)	Security

number.

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(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8)	Se Ac (A Di of (Ir	erivat curiti cquire ) or spose (D) astr. 3 and 5	ies ed ed 3,				(Instr. 5)
			Code V	7 (A	.) (I	D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	<u>(1)</u>	11/19/2004	A <u>(2)</u>	14	4	<u>(3)</u>	(3)	Common Stock	14	\$ 38.31

### **Reporting Owners**

Reporting Owner Name / Address	Relationships								
	Director	10% Owner	Officer	Other					
LAMALE ELLEN Z 711 HIGH STREET DES MOINES, IA 50392			Sr. VP & Chief Actuary						
Signatures									
Joyce N. Hoffman, by Power o Attorney	f	11/23	/2004						

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Security converts to common stock on a one-for-one basis.
- (2) Pursuant to 10b5-1 plan adopted February 21, 2002.

The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time(3) into another investment alternative under the plan. Interests under the plan will be settled upon the reporting person's retirement or other termination of service.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.