## BELL \& HOWELL CO/

## Form 10-Q

May 15, 2001

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR $15(\mathrm{~d})$ OF THE SECURITIES EXCHANGE ACT OF 1934

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For the Quarter ended Commission file number
    March 31, 2001
                                    1-3246
BELL \& HOWELL COMPANY
(Exact Name of Registrant as Specified in its Charter)
Delaware 36-3580106
(State or Other Jurisdiction of
Incorporation or Organization) Identification No.)
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3 0 0 \text { North Zeeb Road, Ann Arbor, Michigan 48103-1553}
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3 0 0 North Zeeb Road, Ann Arbor, Michigan 48103-1553
(Address of Principal Executive Offices)
(Zip Code)
Registrant's telephone number, including area code (734) 761-4700
Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or $15(d)$ of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $X$ No

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The number of shares of the Registrant's Common Stock, \$.001 par value, outstanding as of May 5, 2001 was 23,707,421.

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Bell \& Howell Company and Subsidiaries Consolidated Statements of Operations (Dollars in thousands, except per share amounts) (Unaudited)
Net sales\$ 95,853
Cost of sales ..... 47,140
Research and development expense ..... 5,082
Selling and administrative expense ..... 29,390
Gain on sales of assets ..... -
Earnings from continuing operations before interest, income taxes, equity in loss of affiliate, and cumulative effect of a change in accounting principle ..... 14,241
Net interest expense:
Interest income500
Interest expense ..... \((6,578)\)
Net interest expense ..... \((6,078)\)
Earnings from continuing operations before income taxes, equity in loss of affiliate, and cumulative effect of a change in accounting principle. ..... 8,163
Income tax expense. ..... 3,265

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Earnings from continuing operations before equity in loss of affiliate and cumulative effect of a change in accounting principle ..... 4,898
Equity in loss of affiliate ..... \((5,471)\)
Loss from continuing operations before cumulative effect of a change in accounting principle ..... (573)
Discontinued operations:
Earnings from discontinued operations, net ..... 2,217
Gain on sale of discontinued operation, net ..... 43,583
Cumulative effect of a change in accounting principle, net
\$ 45,227
Net earnings (loss) ..... \(=\) = \(=\) = \(=\) = \(=\)
Net earnings (loss) per common share:
Basic:Loss from continuing operations beforecumulative effect of a change in accounting principle(0.02)
Earnings from discontinued operations. ..... 0.09
Gain from sale of discontinued operation ..... 1.85
Cumulative effect of a change in accounting principle ..... -
Net earnings (loss) ..... \$ ..... 1.92
Diluted:
Loss from continuing operations before cumulative effect of a change in accounting principle. ..... \$ (0.02)
Earnings from discontinued operations ..... 0.09
Gain from sale of discontinued operation ..... 1.84
Cumulative effect of a change in accounting principle ..... \$ 1.91
Net earnings (loss) ..... \(========\)
Average number of common shares and equivalents outstanding: Basic. ..... 23,622
Diluted ..... 23,670
The accompanying Notes to the Consolidated Financial Statements are an integral part of these statements.

\section*{Bell \& Howell Company and Subsidiaries} Consolidated Balance Sheets
(Dollars in thousands) (Unaudited)

\section*{Assets}

\section*{Mar. 31,}

Current assets:

Accounts receivable.
50,501


Total current assets ..... 83, 800
Property, plant and equipment, at cost ..... 411,299
Accumulated depreciation ..... \((275,616)\)
Net property, plant and equipment ..... 135,683
Long-term receivables ..... 1,131
Goodwill, net of accumulated amortization ..... 217,911
Net assets of discontinued operations ..... 223,520
Other assets ..... 55,740
Total assets ..... \$ 717,785
Liabilities and Shareholders' Equity
Current liabilities:
Notes payable ..... \$ 3,234
Current maturities of long-term debt ..... 379
Accounts payable ..... 38,119
Accrued expenses ..... 40,220
Deferred income ..... 93,209
Total current liabilities ..... 175,161
Long-term liabilities:
Long-term debt ..... 408,918
Other liabilities. ..... 163,883
Total long-term liabilities ..... 572,801
Shareholders' equity:Common Stock, \(\$ .001\) par value, 24,084 shares issuedand 23,629 shares outstanding at March 31, 2001,and 24,078 shares issued and 23,622 shares outstandingat December 30, 200024
Capital surplus ..... 156,708
Notes receivable from executives ..... \((1,198)\)
Retained earnings (deficit) ..... \((168,388)\)
Treasury stock ..... \((11,393)\)
Accumulated foreign currency translation adjustment ..... 664
SFAS 133 unrealized gain/(loss) ..... \((6,594)\)
Accumulated other comprehensive loss ..... \((5,930)\)
Total shareholders' equity (deficit)\((30,177)\)
Total liabilities and shareholders' equity ..... \$ 717,785
The accompanying Notes to the Consolidated Financial Statements are an integral part of these statements.


The accompanying Notes to the Consolidated Financial Statements are an integral part of these statements.

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Bell \& Howell Company and Subsidiaries

Notes to the Consolidated Financial Statements
(Dollars and shares in thousands, except per share amounts)
(Unaudited)

Note 1 - Basis of Presentation

The consolidated financial statements include the accounts of Bell \& Howell Company and its subsidiaries (collectively the "Company") and have been prepared without independent audit.

In the first quarter of fiscal 2000, the Company adopted a plan to divest its Mail and Messaging Technologies and Imaging businesses and its financing subsidiary. Accordingly, the operating results and net assets of these businesses have been segregated from the Company's continuing operations.

In the opinion of the Company's management, the consolidated financial statements include all adjustments necessary to present fairly the information required to be set forth therein, and such adjustments are of a normal and recurring nature. Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States have been condensed or omitted. The Company's management believes, however, that the disclosures are adequate to make the information presented not misleading. These consolidated financial statements should be read in conjunction with the Consolidated Financial Statements and the notes thereto included in the Company's annual report for the fiscal year ended December 30, 2000. Certain amounts from 2000 have been reclassified to conform with the 2001 classifications.

Note 2 - Significant Accounting Policies

Inventory. Inventory costs include material, labor and overhead. Inventories
\(\qquad\)
are stated at the lower of cost (determined using the first-in, first-out ("FIFO") method) or market. During the fourth quarter of 2000 , the Company changed its method of inventory valuation for the Publishing Services business from the last-in, first-out ("LIFO") method to the FIFO method as the majority of the inventory items for this business
have been continuing to decrease in price. Accordingly, the Company believes that the FIFO method will result in a better measurement of operating results. All previously reported results have been restated to reflect the retroactive application of this accounting change as required by accounting principles generally accepted in the United States.

The components of inventory are shown in the table below as of the dates indicated:



Net Earnings per Common Share. Basic net earnings per common share is
computed by dividing net earnings by the weighted average number of common shares outstanding during the period. Diluted net earnings per common share is computed by dividing net earnings by the weighted average number of common shares outstanding during the period, and assumes the issuance of additional common shares for all dilutive stock options outstanding during the period. A reconciliation of the weighted average number of common shares and equivalents outstanding in the calculation of basic and diluted earnings per share is shown in the table below for the periods indicated:

```

Diluted Earnings (Loss) Per Common Share from Continuing Operations
before Equity in Loss of Affiliate and Cumulative Effect of a
Change in Accounting Principle:

```
Earnings from continuing operations before
    equity in loss of affiliate and cumulative
    effect of a change in accounting principle... \$ 0.21 \$ 0.03

Loss from continuing operations before
    cumulative effect of a change in

    5

Note 3 - Discontinued Operations

In the first quarter of fiscal 2000 , the Company adopted a plan to divest its Mail and Messaging Technologies and Imaging businesses and its financing subsidiary. Accordingly, the operating results and net assets of these businesses have been segregated from the Company's continuing operations. The Consolidated Statements of Operations separately reflect the earnings of these businesses, which include an allocation of the Company's interest expense. The Consolidated Balance Sheets separately reflect the net assets of these businesses as a non-current asset.

Results from discontinued operations are shown in the table below for the periods indicated:
\begin{tabular}{cc} 
Thirteen Weeks Ended \\
----------------- \\
March 31, April 1, \\
2001 & 2000
\end{tabular}
\begin{tabular}{|c|c|c|}
\hline Net sales & \$115,520 & \$137,597 \\
\hline Earnings before restructuring charge, interest and income taxes.............................. & 6,195 & 7,668 \\
\hline Restructuring charge & -- & 3,462 \\
\hline Interest expense. & 2,500 & 2,345 \\
\hline Earnings before income taxes. & 3,695 & 1,861 \\
\hline Income tax expense.. & 1,478 & 744 \\
\hline Earnings from discontinued operations. & \$ 2,217 & \$ 1,117 \\
\hline
\end{tabular}

In October 2000, the Company announced an agreement to sell its Imaging business to Eastman Kodak. The transaction was completed in February 2001 for \(\$ 135,000\) with the scanner equipment business excluded due to regulatory issues. Further, in April 2001 the Company announced an agreement to sell a majority of its foreign discontinued operations to Pitney Bowes for \(\$ 51,000\). The transaction, which is subject to regulatory approval in Germany and to employee consultation obligations, is expected to close in the second quarter of 2001.

Note 4 - Sales of Assets

Gains on sales of assets in the first quarter of fiscal 2000 included:
- a portion of the Company's investment in its affiliate (bigchalk.com) resulting from the exercise of stock options granted to employees (proceeds of \(\$ 1,156\) and gain on sale of \(\$ 867\) ), and

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- the Company's investment in an entity acquired by bigchalk.com in exchange for additional common stock in bigchalk.com with a value of \(\$ 4,935\) and a resulting gain on sale of \(\$ 489\).

Note 5 - Restructuring

In December 1999, the Company announced a plan to restructure and consolidate certain of its operations, which resulted in recording a charge of \(\$ 36,765\) \((\$ 28,277\) after-tax). In fiscal 2000 , further restructuring charges of \(\$ 12,589\) \((\$ 7,553\) after-tax) were recorded primarily for severance cost and future lease obligations. The fiscal 2000 severance provided for a reduction of approximately 36 employees in continuing operations and 64 employees in discontinued operations. The fiscal 1999 severance provided for a reduction of approximately 122 employees in continuing operations and 178 employees in discontinued operations. The restructuring plan will be substantially completed during fiscal 2001, with the details of the restructuring charges as follows:
\begin{tabular}{ccc} 
Balance & Thirteen Weeks Ended March 31, 2001 \\
Dec. 31, & Restruct. & Utilized \\
2000 & Charge & Cash
\end{tabular}

Continuing Operations
Severance...................... \$ \(\quad\) \$
Obligations under various

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}
noncancellable leases.....
Continuing Operations.....
4,293
-----
6,273

6,273
------
-
\begin{tabular}{|c|c|c|c|c|}
\hline 327 & & -- & & 306 \\
\hline 2,743 & & -- & & 230 \\
\hline 3,070 & & -- & & 536 \\
\hline \$ 9,343 & \$ & -- & \$ & 644 \\
\hline
\end{tabular}

The restructuring plan has been approved by the Company's Board of Directors, with the related severance costs based on preexisting severance agreements and the number, job classification and location of affected employees to be terminated. Accrued costs for obligations under various noncancellable leases relate to contractual payments that were committed to prior to approving the restructuring plan, for which
no economic benefit to the Company will be subsequently realized. The restructuring plan identifies all significant actions to be taken and significant changes to such plan are not likely.

Note 6 - Cumulative Effect of a Change in Accounting Principle

In December 1999, the Securities and Exchange Commission ("SEC") issued Staff Accounting Bulletin No. 101, "Revenue Recognition in Financial Statements" ("SAB 101"). As a result of this pronouncement, the Company has modified its accounting for revenue from new on-line subscriptions in the Information and Learning business and from electronic parts catalog agreements in the Publishing Services business.

Consistent with the SEC guidelines contained in SAB 101, beginning in fiscal 2000, revenue for new on-line subscriptions at Information and Learning is recognized equally throughout the initial subscription period, with appropriate cost deferral. Previously, such revenue was recognized during the initial subscription period in proportion to costs incurred, in order to yield a constant gross profit percentage throughout the subscription period.

Under the new method of revenue recognition at Publishing Services, all electronic parts catalog content revenue is recognized over the term of the agreement using the straight-line method. Previously, the Company recognized revenue related to the content element of these agreements primarily upon delivery of the product to the customer, with a portion deferred and recognized on the straight-line basis over the initial agreement period.

The cumulative effect of adopting these changes in accounting for revenue are reported as a cumulative effect of a change in accounting principle as of the beginning of fiscal 2000. As a result of the changes in the methods of accounting for revenue, approximately \(\$ 114,800\) in revenue recognized in fiscal 1999 and prior years was reversed and included in the cumulative effect adjustment of \(\$ 65,302\) (net of tax benefit of \(\$ 38,500\) ). In connection with the initial recognition of these changes in the method of accounting for revenue, the Company reversed certain accounts receivable balances and recorded a

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liability of approximately \(\$ 88,600\) representing amounts due from customers in the future that were monetized by the Company's finance subsidiary prior to the change in the method of revenue recognition. The effect of these changes in the first quarter of fiscal 2000 was to increase sales by \(\$ 2,700\), selling and administrative expense by \(\$ 500\), and net interest expense by \(\$ 2,300\).

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During the first quarter of fiscal 2001 and 2000, the Company recognized revenue of approximately \(\$ 8,452\) and \(\$ 12,245\), respectively, that was recognized in 1999 and prior years under the Company's prior revenue recognition methods.

Note 7 - Derivative Instruments

The Company's operations expose it to risks associated with interest rates. As part of the Company's risk management program, it uses or has used interest rate swaps. None of the instruments used are entered into for trading purposes or speculation, and management believes all are economically effective as hedges of underlying transactions. As the underlying transaction is realized, interest expense will be recognized.

In June 1998, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 133, "Accounting for Derivative Instruments and Hedging Activities". This statement provides a comprehensive standard for the recognition and measurement of derivatives and hedging activities. In June 2000, the FASB issued SFAS No. 138, which amended certain provisions of SFAS No. 133. The Company adopted SFAS No. 133, as amended, at the beginning of the current fiscal year.

The adoption of SFAS No. 133 did not have a material impact on the Company's results of operations or financial position, but resulted in a net decrease in other comprehensive income of \(\$ 6,594\) for the quarter ended March 31, 2001. The effect of the transition adjustment as of the first day of fiscal 2001 was a net decrease in other comprehensive income of \(\$ 2,032\). The transition adjustment had no effect on net earnings. As of March 31, 2001, accrued expenses included \(\$ 10,717\) representing the fair value of derivative instruments.

The following table summarizes the net activities in other comprehensive income related to derivatives classified as hedges held by the Company during the fiscal quarter ended March 31, 2001:
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|l|}{Cumulative effect of adopting SFAS No. 133 as of} \\
\hline December 31, 2000 & \$ & \((2,032)\) \\
\hline Gains/(losses) reclassified into net earnings & & 213 \\
\hline Year-to-date net unrealized loss on derivatives & & \((4,775)\) \\
\hline Total & \$ & \((6,594)\) \\
\hline
\end{tabular}

Note 8 - Comprehensive Income

Comprehensive earnings or loss includes all changes in stockholders' equity during the period except those resulting from investments by owners and distributions to owners. The components of comprehensive income for the Company include net earnings, unrealized gains and losses relating to the translation

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of foreign currency balance sheets, and the net unrealized gains and losses related to derivative instruments.

Comprehensive income is shown in the table below for the periods indicated:
\begin{tabular}{|c|c|c|}
\hline & \multicolumn{2}{|l|}{Thirteen Weeks Ended} \\
\hline & \[
\begin{gathered}
\text { March 31, } \\
2001
\end{gathered}
\] & \[
\begin{gathered}
\text { April 1, } \\
2000
\end{gathered}
\] \\
\hline Net earnings (loss). & \$ 45,227 & \$ (67, 325\()\) \\
\hline Other comprehensive income (loss): & & \\
\hline Net unrealized loss on derivative instruments. & \((6,594)\) & \\
\hline Foreign currency translation adjustments. & 767 & \((1,264)\) \\
\hline Comprehensive income (loss). & \$ 39,400 & \$ (68,589) \\
\hline
\end{tabular}

The foreign currency translation adjustments and net loss on derivative instruments do not impact the Company's income tax expense.

Item 2.


Management's Discussion and Analysis of Financial Condition and Results of Operations

This section should be read in conjunction with the Consolidated Financial Statements of Bell \& Howell Company and Subsidiaries (collectively the "Company") and the notes thereto included in the annual report for the year ended December 30, 2000.

Except for the historical information and discussions contained herein, statements contained in this release may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements involve a number of risks, uncertainties and other factors, including, without limitation, the cost and availability of intellectual property from third parties, decreases in the ability to attract and retain employees, obtain capital, including interest rate risks, unexpected mergerrelated effects, timing and market conditions relating to the sale of the Mail \& Messaging Technologies business as well as business execution risk and risk of new competitors, and any necessary regulatory approvals, decreases in funding for Internet access as well as overall acceptance and usage of the Internet in the education and library markets, the availability of free or advertisingsupported research information on the Internet, decreases or shifts in mail volumes, rate of acceptance of electronic-based mailings, including effects of and rate of acceptance of internet-based solutions, including the automotive business, changes in the business services market, changes in the automotive industry, and general economic conditions, all of which could cause actual results to differ materially, and such other risks as discussed in the Company's filings with the Securities and Exchange Commission.

First Quarter of Fiscal 2001 Compared to First Quarter of Fiscal 2000

The Company's net sales from continuing operations increased \(\$ 7.2\) million, or \(8 \%\), to \(\$ 95.9\) million in the first quarter of 2001.

Net sales of the Information and Learning business increased \(\$ 5.5\) million, or \(11 \%\), to \(\$ 55.9\) million primarily due to strong sales at ProQuest On-line, which grew 18\%, partially offset by lower than expected revenues from non-subscription digital products.

Net sales of the Publishing Services business increased \(\$ 1.8\) million, or \(5 \%\), to \(\$ 40.0\) million in the first quarter of 2001 . This increase is primarily due to strong sales of the Automotive Electronic Parts Catalogs, which grew 11\%, partially offset by a decline in the sales of computer hardware and microfilm, which are less strategic and more mature product lines.

The Company's cost of sales decreased \(\$ 0.2\) million to \(\$ 47.1\) million in the first quarter of 2001, with the gross profit (net sales less cost of sales) percentage increasing by 4.2 percentage points to 50.8 . The higher gross profit percentage in 2001 primarily resulted from good expense management and increased sales of products with high margin contribution.

Research and development expense for the first quarter 2001 increased 16\% to \(\$ 5.1\) million as the Company continues to invest significantly in new product offerings. The Company continually seeks to take advantage of new product/technology opportunities in each of its businesses. The Company's research and development expenditures include investments in a variety of ecommerce initiatives, expenses for database and software development, information delivery systems and other electronic devices.

Selling and administrative expense of \(\$ 29.4\) million in the first quarter of 2001 was essentially equal to that reported for the period last year. However, as a percent of sales, selling and administrative expenses declined from 33\% in the first quarter of 2000 to \(31 \%\) in the first quarter of 2001 . This improvement in cost efficiency reflects benefits related to sales force realignment, partially offset by continued investment in a variety of e-commerce initiatives and sales/marketing resources to capitalize on the sales growth opportunities from internet-based products.

Earnings from continuing operations before interest, income taxes, equity in loss of affiliate, and cumulative effect of a change in accounting principle increased \(\$ 5.4\) million, or \(60 \%\), to \(\$ 14.2\) million in the first quarter of 2001 resulting from the increased sales and leveraged operating costs/expenses (despite significant investments in e-commerce-related initiatives). EBITDA (which adds back depreciation and amortization) increased \(\$ 5.8\) million, or \(26 \%\), to \(\$ 27.8\) million in the first quarter of 2001.

Net interest expense decreased \(\$ 1.8\) million, or \(23 \%\), to \(\$ 6.1\) million in the first quarter of 2001, primarily reflecting decreased debt levels due to the Company utilizing the proceeds from the sale of a discontinued operation to pay down debt.

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Income tax expense increased in the first quarter of 2001 as a result of the higher level of pretax profit, with the income tax rate remaining constant with the prior year.

In December 1999, the Company combined its kindergarten through twelfth grade ("K-12") internet business with the \(K-12\) internet business from Infonautics, Inc., to form bigchalk.com. The Company's equity in bigchalk.com's loss equaled \(\$ 5.5\) million in the first quarter of 2001 . Subsequent to both venture capital financing and the sale of the Company's investment in an entity acquired by bigchalk.com (in exchange for additional common stock) the Company owned approximately 38\% of bigchalk.com at the end of the first quarter of 2001. bigchalk.com develops and markets products and services for research, curriculum integration, assessment, peer collaboration, professional development, online community, and e-commerce for teachers, students, parents, librarians and school administrators in the \(K-12\) educational community.

In the first quarter of 2000, the Company adopted a plan to divest its Mail and Messaging Technologies and Imaging businesses and its financing subsidiary. Accordingly, the operating results of these businesses have been segregated from the Company's continuing operations, and are separately reported as discontinued operations in the consolidated financial statements.

Debt (net of cash and cash equivalents) decreased by \(\$ 109.0\) million to \(\$ 398.2\) million in the first quarter of 2001 as a result of the cash provided by operations and proceeds from the sale of a discontinued operation, partially offset by capital expenditures.

The Company believes that current cash balances, cash generated from operations, and availability under its line of credit will be adequate to fund the growth in working capital and capital expenditures necessary to support planned increases in sales for the foreseeable future.

\section*{Interest Rate Risk Management}

The Company uses variable-rate long-term debt to finance its operations. These debt obligations expose the Company to variability in interest payments due to changes in interest rates. If interest rates increase, interest expense increases. Conversely, if interest rates decrease, interest expense also decreases.

Management believes it is prudent to limit the variability of most of its interest payments. It is the Company's objective
to hedge between 75 and 95 percent of its variable-rate longer term interest payments.

To meet this objective, management enters into interest rate swaps to manage fluctuations in cash flows resulting from interest rate risk. The Company assesses interest rate cash flow risk by continually identifying and monitoring changes in interest rate exposures that may adversely impact expected future cash flows.

The interest rate swaps change the variable-rate cash flow exposure on the long-term debt obligations to fixed-rate cash flows by entering into receivevariable, pay-fixed interest rate agreements, thereby creating fixed-rate longterm debt.

Recently Adopted Financial Accounting Standards

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In June 1998, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 133, "Accounting for Derivative Instruments and Hedging Activities". This statement provides a comprehensive standard for the recognition and measurement of derivatives and hedging activities. In June 2000, the FASB issued SFAS No. 138, which amended certain provisions of SFAS No. 133. The Company adopted SFAS No. 133, as amended, at the beginning of the current fiscal year. The Company recorded a one-time after-tax unrealized loss of \(\$ 2,032\) representing the cumulative effect of a change in accounting principle to other comprehensive income as of December 31, 2000, and an after-tax unrealized loss of \(\$ 4,775\) for the quarter ended March 31, 2001 as a result of the adoption of SFAS No. 133.

Item 3.
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Quantitative and Qualitative Disclosures About Market Risk

There have been no material changes in the Company's market risk during the quarter ended March 31, 2001. For additional information on market risk, refer to the "Quantitative and Qualitative Disclosures About Market Risk" section of the Company's annual report for the fiscal year ended December 30, 2000.

Part II. Other Information
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Item 1. Legal Proceedings.
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The Company is involved in various legal proceedings incidental to its business. Management believes that the outcome of such proceedings will not have a material adverse effect upon the consolidated operations or financial condition of the Company.

Item 6. Exhibits and Reports on Form 8-K.
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(a) Exhibits:
Index Number Description

None
(b) Reports on Form 8-K.

No reports on Form \(8-K\) were filed for the thirteen weeks ended March 31, 2001.

SIGNATURES
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Pursuant to the requirements of the Securities Exchange Act of 1934, the

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registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: May 15, 2001 BELL \& HOWELL COMPANY
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/s/ James P. Roemer
James P. Roemer
Chairman of the Board
of Directors, President and
Chief Executive Officer
/s/ Alan Aldworth
Alan Aldworth
Chief Financial Officer

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