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XCEL ENERGY INC Form U-12-IB April 02, 2004

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM U-12(I)-B (THREE-YEAR STATEMENT)

STATEMENT PURSUANT TO SECTION 12(i) OF PUBLIC UTILITY HOLDING
COMPANY ACT OF 1935 BY A PERSON REGULARLY EMPLOYED
OR RETAINED BY A REGISTERED HOLDING COMPANY
OR A SUBSIDIARY THEREOF AND WHOSE EMPLOYMENT
CONTEMPLATES ONLY ROUTINE EXPENSES AS SPECIFIED IN RULE 71(b)

(To be filed in DUPLICATE. If acknowledgment is desired, file in triplicate)

1. Name and business address of person filing statement.

John A. O'Donnell, 801 Pennsylvania Avenue, NW, Suite 212, Washington, DC 20004

2. Names and business addresses of any persons through whom the undersigned proposes to act in matters included within the exemption provided by paragraph (b) of Rule $U-7\ 1$.

Not Applicable

 Registered holding companies and subsidiary companies by which the undersigned is regularly employed or retained.

Xcel Energy Inc.

4. Position or relationship in which the undersigned is employed or retained by each of the companies named in item 3, and brief description of nature of services to be rendered in each such position or relationship.

The undersigned is an employee of Xcel Energy Inc. with the title of Director of Federal Public Affairs. His responsibilities consist of representing and advising Xcel on federal government affairs issues, including, but not limited to, presenting, advocating or opposing matters affecting the company, before Congress and the regulatory commissions and officials specified in Section 12(i) of PUHCA.

(a) Compensation received during the current year and estimated to be received over the next two calendar years by the undersigned or others, directly or indirectly, for services rendered by the undersigned, from each of the companies designated in item 3. (Use column (a) as supplementary statement only.)

Salary or other compensations

	received	to be	Person or company from whom
Name of recipient	(a)	(b)	received or to be received

John A. O'Donnell \$200,000 Xcel Energy Inc.

(b) Basis for compensation if other than salary.

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This amount reflects the undersigned's annual salary, including bonuses. The undersigned may also receive awards of stock options, which are not reflected in the figure in item 5(a) given that it is unclear what the value of those stock options will be.

6.	(To be answered in supplementary statement only. See instructions.)
	Expenses incurred by the undersigned or any person named in item 2, above,
	during the calendar year in connection with the activities described in
	item 4, above, and the source of reimbursement for same.

(a)	Total	amount	of	routine	expenses	charged	to	client:	\$
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(b) Itemized list of all other expenses:

Date April 2, 2004 Signed /s/ John A. O'Donnell

SEC 979 (4-02) Persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a

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