

Edgar Filing: RITE AID CORP - Form 11-K

RITE AID CORP
Form 11-K
June 27, 2003

SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2002

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 1-5742

A. Full title of the plan and the address of the plan, if different
from that of the issuer named below:

Rite Aid 401(k) Distribution Employees Savings Plan

B. Name of issuer of the securities held pursuant to the plan and the
address of its principal executive office:

Rite Aid Corporation
30 Hunter Lane
Camp Hill, Pennsylvania 17011

RITE AID 401(k) DISTRIBUTION EMPLOYEES SAVINGS PLAN

TABLE OF CONTENTS

INDEPENDENT AUDITORS' REPORT

FINANCIAL STATEMENTS AS OF DECEMBER 31, 2002 AND 2001
AND FOR EACH OF THE THREE YEARS IN THE PERIOD ENDED
DECEMBER 31, 2002:

Statements of Net Assets Available for Benefits

Statements of Changes in Net Assets Available for Benefits

Notes to Financial Statements

SUPPLEMENTAL SCHEDULE AS OF DECEMBER 31, 2002:

Form 5500, Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Edgar Filing: RITE AID CORP - Form 11-K

SUPPLEMENTAL SCHEDULE AS OF DECEMBER 31, 2001:

Form 5500, Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Participants of
Rite Aid 401(k) Distribution Employees Savings Plan

We have audited the accompanying statements of net assets available for benefits of the Rite Aid 401(k) Distribution Employees Savings Plan (the "Plan") as of December 31, 2002 and 2001, and the related statements of changes in net assets available for benefits for each of the three years in the period ended December 31, 2002. These financial statements are the responsibility of the Plan Administrator. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the Plan Administrator, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2002 and 2001, and the changes in net assets available for benefits for each of the three years in the period ended December 31, 2002 in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules listed in the Table of Contents are presented for the purpose of additional analysis and are not a required part of the basic financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These schedules are the responsibility of the Plan Administrator. Such supplemental schedules have been subjected to the auditing procedures applied in our audits of the basic financial statements and, in our opinion, are fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

/s/ Deloitte & Touche LLP

Philadelphia, Pennsylvania
May 12, 2003

Edgar Filing: RITE AID CORP - Form 11-K

RITE AID 401(k) DISTRIBUTION EMPLOYEES SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2002 AND 2001

	2002	2001
ASSETS:		
Investments	\$ 1,471,674	\$ 1,436,154
Employee contributions receivable	6,351	11,730
NET ASSETS AVAILABLE FOR BENEFITS	\$ 1,478,025	\$ 1,447,884

See notes to financial statements.

-2-

RITE AID 401(k) DISTRIBUTION EMPLOYEES SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2002, 2001 AND 2000

	Year ended December	
	2002	2001
ADDITIONS:		
Employee contributions	\$ 252,803	\$ 269,654
Rollover contributions	13,637	4,597
Investment income	35,771	33,703
Total additions	302,211	307,954
DEDUCTIONS:		
Net depreciation in fair value of investments	223,844	101,301
Benefit payments	48,226	45,405
Total deductions	272,070	146,706
INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS	30,141	161,248
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	1,447,884	1,286,636
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	\$ 1,478,025	\$ 1,447,884

See notes to financial statements.

-3-

RITE AID 401(k) DISTRIBUTION EMPLOYEES SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2002, 2001 AND 2000

1. PLAN DESCRIPTION

The following brief description of the Rite Aid 401(k) Distribution Employees Savings Plan (the "Plan") is provided for general informational purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General--The Plan is a defined contribution plan sponsored by Rite Aid Corporation (the "Company" or "Plan Sponsor"). An individual account is established for each participant and provides benefits that are based on (a) amounts the participant contributes to the participant's account, and (b) investment earnings (losses), less any administrative expenses charged to the Plan.

On December 11, 2002, the Plan Sponsor created the Trustee Search Committee ("TSC"), charged with engaging an institutional trustee for the Plan. Effective April 1, 2003, The Northern Trust Company was engaged to serve as Plan trustee with respect to all assets other than the Rite Aid Corporation Company Stock Fund. LaSalle Bank National Association was engaged to serve as the Plan trustee with respect to the Rite Aid Corporation Company Stock Fund. On that date, the TSC was renamed the Employee Benefits Administration Committee and named plan administrator ("Plan Administrator"). The Plan Administrator is responsible for the preparation of the Plan's financial statements.

Participation--The Plan covers union employees at the Rite Aid of Rome, New York Distribution Center and the Rite Aid of West Virginia Distribution Center who have completed at least one year of service, have been credited with at least 1,000 hours of service, and have attained the age of 21 years.

Contributions--Each year, a participant may contribute up to 15% of the participant's pretax annual compensation, as defined in the Plan. A participant also may contribute, or rollover, amounts representing distributions from another qualified defined benefit or defined contribution plan. There are no Plan Sponsor contributions, except as described in the next paragraph.

Various settlement agreements have been entered into with respect to litigation involving the Company common stock held by the Plan. Under these settlement agreements, certain additional contributions will be

Edgar Filing: RITE AID CORP - Form 11-K

made to the Plan as restorative payments. These restorative payments are in addition to the contributions otherwise made to the Plan. The restorative payments will be allocated to the accounts of certain participants (as described in the settlement agreement) whose accounts under the Plan included investments in the Company common stock. The restorative payments will be fully vested when made, and will be commingled with the eligible individuals' before-tax contributions. Once the full amount of the restorative payments is received by the Plan, there will be no further contributions stemming from these settlement agreements. Participants have been or will be advised if they are entitled to share in any of the restorative payments. No restorative payment amounts have been recorded in the Statement of Net Assets Available for Benefits.

Investment Options--The Plan provides employees with the option of investing in ten funds. The funds vary in degree of risk and investment objective.

Payment of Benefits--Upon termination of service, a participant may elect to receive a lump sum amount equal to the value of the participant's account or installment payments.

-4-

Loans--Participants may elect to borrow against the participant's vested balances at a reasonable rate of interest as determined by the Plan Administrator. A participant may borrow up to 50% of the participant's vested balance, with a minimum loan of \$1,000 and a maximum loan of \$50,000. Prior to January 1, 2002, a participant may have two loans outstanding at any one time. Subsequent to January 1, 2002, a participant may have only one loan outstanding at any one time.

Vesting--A participant is vested immediately in all contributions credited to the participant's account plus actual earnings (losses) thereon.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting--The accompanying financial statements have been prepared on the accrual basis of accounting.

Investments--The Plan's investments are stated at fair value, except the Guaranteed Interest Account, as measured by quoted prices in an active market. Realized gain or loss on investment transactions is determined using the first-in, first-out method; investment transactions are recorded at the trade date. Interest income is recorded on the accrual basis. Dividend income is recognized on the ex-dividend date.

The Plan had 6,595 and 6,972 shares of Company common stock at December 31, 2002 and 2001, respectively.

The Guaranteed Interest Account ("GIA") is a group annuity insurance product issued by Prudential. Interest on the GIA is credited daily. Prudential declares the current interest rate on each successive calendar quarter which remains in effect until the end of the following four quarters for contributions received during that calendar quarter. The GIA is deemed to be fully benefit responsive; therefore, it is presented at contract value which approximates fair value. The average yields were 4.49%, 5.06% and 5.31% for 2002, 2001 and 2000, respectively. As of December 31, 2002 and 2001, the crediting interest rates were 3.75% and 4.50%, respectively.

Edgar Filing: RITE AID CORP - Form 11-K

Administrative Expenses--Under the terms of the Plan agreement, costs relating to Plan administration may be paid by the Plan Sponsor. For the years ended December 31, 2002, 2001 and 2000, the Plan Sponsor has paid substantially all administrative expenses.

Use of Estimates--The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements and the reported changes to the Plan's net assets available for benefits during the reporting period. Actual results may differ from those estimates and assumptions.

The Plan invests in mutual funds, corporate stocks and the GIA. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

-5-

3. INVESTMENTS

The following presents investments that represent 5% or more of the Plan's assets:

	December 31,	
	2002	2001
Prudential Guaranteed Interest Account	\$ 437,735	\$ 337,563
Prudential MoneyMart Assets Fund	232,505	150,401
Prudential Jennison Growth Fund	189,205	277,934
Prudential Active Balanced Fund	181,156	185,456
Prudential Stock Index Fund	154,817	170,039
Prudential International Value Fund	96,881	123,690

The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) (depreciated) appreciated in value as follows:

	Year Ended December 31,		
	2002	2001	2000
Investments, at fair value:			
Mutual Funds	\$(205,614)	\$(123,683)	\$ (91,626)
Common Stock	(18,230)	22,382	(74,998)
	-----	-----	-----
Total depreciation	\$ (223,844)	\$ (101,301)	\$ (166,624)
	=====	=====	=====

Edgar Filing: RITE AID CORP - Form 11-K

4. TAX STATUS

The Plan obtained its latest determination letter dated January 16, 1995, in which the Internal Revenue Service ("IRS") stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. On February 28, 2002, the Plan Sponsor submitted the Plan for a new determination letter from the IRS. The Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to terminate the Plan subject to the provisions of ERISA.

6. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Prudential, the custodian of the Plan. The transactions related to such investments qualify as party-in-interest transactions. The Plan has also permitted investment in the common stock of the Plan Sponsor and therefore these transactions qualify as party-in-interest transactions. The Plan does not consider Plan Sponsor contributions or benefits paid by the Plan to be party-in-interest transactions.

7. CONTINGENCIES

In late 1999, the Plan Sponsor's Board of Directors hired a new executive management team to address and resolve various business, operational and financial challenges confronting the Plan Sponsor. New

-6-

management began the process of reviewing the administration of the Plan for purposes of determining compliance with provisions of the Plan and regulatory requirements. The Plan Administrator has identified certain processes not in compliance with the provisions of the Plan or regulatory requirements, the more significant of which are as follows:

- a) During 2000, the Plan Sponsor failed to withhold and contribute participants' salary deferral contributions associated with supplemental salary payments in the amount of \$825. The Plan Sponsor has completed an evaluation of the amount of investment income that would have been earned by the participants on such salary deferral contributions during 2000 and the prior periods in question. The Plan Sponsor estimates the maximum foregone investment income on such contributions to be \$0, \$16 and \$110 for 2002, 2001 and 2000, respectively. The Plan Sponsor expects to make a contribution to the respective participant accounts during 2003.
- b) The Plan was not being operated in accordance with the Plan document relating to the disbursement of minimum account balances. The Plan calls for lump-sum disbursements of a participant's account following a termination or retirement if that participant's account is not more than \$5,000. The estimate of the minimum account balances subject to

Edgar Filing: RITE AID CORP - Form 11-K

disbursement in accordance with the Plan document for the Plan years ended December 31, 2002, 2001 and 2000 is \$29,264, \$19,296 and \$19,295, respectively. The Plan Sponsor expects to make required distributions to the respective participants during 2003.

The Plan Administrator believes that the processes identified for remediation would not cause the Plan to be disqualified by the IRS. Penalties, taxes and remedial payments, if any, due to non-compliance will be paid by the Plan Sponsor.

-7-

RITE AID 401(k) DISTRIBUTION EMPLOYEES SAVINGS PLAN

FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2002

Identity of Issuer	Description of Investment	Current Value
*Prudential	Guaranteed Interest Account	\$ 437,735
*Prudential	Jennison Growth Fund	189,205
*Prudential	Active Balanced Fund	181,156
*Prudential	Stock Index Fund	154,817
*Prudential	MoneyMart Assets Fund	232,505
*Prudential	International Value Fund	96,881
*Prudential	Government Income Fund	17,758
Fidelity	Magellan Fund	49,363
*Rite Aid Corporation	Company Stock Fund	16,157
Putnam	Growth & Income Fund	33,007
**Participant notes	Loan Fund	63,090
	TOTAL	\$ 1,471,674

*Party-in-interest

** The loans range in interest rates from 5.75% to 10.50% and expire through 2007.

-8-

RITE AID 401(k) DISTRIBUTION EMPLOYEES SAVINGS PLAN

FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2001

Identity of Issuer	Description of Investment	Current Value
--------------------	---------------------------	---------------

Edgar Filing: RITE AID CORP - Form 11-K

*Prudential	Guaranteed Interest Account	\$ 337,563
*Prudential	Jennison Growth Fund	277,934
*Prudential	Active Balanced Fund	185,456
*Prudential	Stock Index Fund	170,039
*Prudential	MoneyMart Assets Fund	150,401
*Prudential	International Value Fund	123,690
*Prudential	Government Income Fund	9,486
Fidelity	Magellan Fund	50,053
*Rite Aid Corporation	Company Stock Fund	35,279
Putnam	Growth & Income Fund	28,818
**Participant notes	Loan Fund	67,435

	TOTAL	\$ 1,436,154
		=====

*Party-in-interest

** The loans range in interest rates from 7.50% to 10.50% and expire through 2006.

-9-

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

RITE AID 401(k) DISTRIBUTION EMPLOYEES
SAVINGS PLAN

By: /s/ Theresa G. Nichols

Theresa G. Nichols, not in her
individual capacity, but
solely as an authorized signatory
for the Employee Benefits
Administration Committee

Date: June 27, 2003

EXHIBIT INDEX

Exhibit Number -----	Description -----
23	Consent of Deloitte & Touche LLP