

KIRKLANDS INC
Form 8-K
March 24, 2005

Table of Contents

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of Earliest Event Reported): March 18, 2005

KIRKLAND S, INC.

(Exact Name of Issuer as Specified in Charter)

Tennessee
(State or Other Jurisdiction
of Incorporation or
Organization)

000-49885
(Commission File Number)

62-1287151
(I.R.S. Employer
Identification
Number)

805 North Parkway
Jackson, Tennessee 38305

(Address of Principal Executive Offices)

(731) 668-2444

(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act

TABLE OF CONTENTS

Item 1.01 Entry into a Material Definitive Agreement.

SIGNATURES

Table of Contents

Item 1.01 Entry into a Material Definitive Agreement.

On March 18, 2005, the Compensation Committee of our Board of Directors approved, effective as of March 6, 2005, the fiscal 2005 salary for our executive officers, and the following table sets forth the fiscal 2005 base salaries for our Named Executive Officers:

Named Executive Officer	Base Salary
Robert E. Alderson	\$ 346,500
Reynolds C. Faulkner	\$ 300,000
Dwayne Cochran	\$ 300,000
Carl Kirkland	\$ 173,250

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Kirkland s, Inc.

By: /s/ Robert E. Alderson
Robert E. Alderson
President and Chief Executive Officer

Date: March 22, 2005