

UNITEDHEALTH GROUP INC

Form POS AM

May 17, 2002

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

POST-EFFECTIVE AMENDMENT NO. 1  
to  
FORM S-8  
REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

UNITEDHEALTH GROUP INCORPORATED

---

(Exact name of registrant as specified in its charter)

Minnesota

41-1321939

---

(State or other jurisdiction  
of incorporation or organization)

(I.R.S. employer  
identification no.)

UnitedHealth Group Center  
9900 Bren Road East  
Minnetonka, Minnesota 55343

---

(Address of principal executive offices) (Zip code)

United HealthCare Corporation 1991 Stock and Incentive Plan  
(Full title of the plans)

David J. Lubben, Esq.  
General Counsel & Secretary  
UnitedHealth Group Incorporated  
UnitedHealth Group Center  
9900 Bren Road East  
Minnetonka, Minnesota 55343

(Name and address of agent for service)

(952) 936-1300

(Telephone number, including area code, of agent for service)

Copy to:

James D. Alt, Esq.  
Dorsey & Whitney LLP  
50 South Sixth Street, Suite 1500  
Minneapolis, Minnesota 55402  
(612) 340-2600

This Post-Effective Amendment No. 1 to Registration Statement No. 333-87243 is being filed because the registrant's 1991 Stock and Incentive Plan, as amended (the 1991 Plan), has been incorporated into the registrant's 2002 Stock Incentive Plan (the 2002 Plan), and the shares of common stock that are reserved for future issuance under outstanding awards or available for future grant under the 1991 Plan are being transferred to the 2002 Plan. The registrant is concurrently filing a registration statement on Form S-8 for the 2002 Plan, which applies in part to the 34,156,611 shares of the registrant's common stock that are reserved for issuance under outstanding awards or available for future award grants under the 1991 Plan and that were registered on registration statements filed with the Securities and Exchange Commission on September 21, 2000 (File No. 333-46284) (20,000,000 shares), September 16, 1999 (File No. 333-87243) (5,554,172 shares), April 20, 1998 (File No. 333-50461) (6,038,176 shares), April 25, 1997 (File No. 333-25923) (5,849,032 shares), June 21, 1996 (File No. 333-06533) (5,559,606 shares), May 4, 1995 (File No. 33-59083) (5,184,936 shares), February 28, 1994 (File No. 33-75846) (2,311,566 shares), August 26, 1993 (File No. 33-67918) (4,153,968 shares) and August 4, 1992 (File No. 33-50282) (12,000,000 shares). Accordingly, a total of 34,156,611

Edgar Filing: UNITEDHEALTH GROUP INC - Form POS AM

shares previously registered under the 1991 Plan are hereby transferred from the 1991 Plan to the 2002 Plan. The shares listed above reflect all stock splits of the registrant effective through the date of this filing.

---

**PART II.**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 8. Exhibits.**

- 4.1 Articles of Amendment to Second Restated Articles of Incorporation of the registrant (incorporated by reference to Exhibit 3(a) to registrant's Annual Report on Form 10-K for the year ended December 31, 2001).
  - 4.2 Articles of Merger amending the Articles of Incorporation of the registrant (incorporated by reference to Exhibit 3(a) to the registrant's Annual Report on Form 10-K for the year ended December 31, 1999).
  - 4.3 Second Restated Articles of Incorporation of the registrant (incorporated by reference to Exhibit 3(a) to the registrant's Annual Report on Form 10-K for the year ended December 31, 1996).
  - 4.4 Amended and Restated Bylaws of the registrant (incorporated by reference to Exhibit 4.2 to the registrant's Registration Statement on Form S-8 (File No. 333-55666)).
  - 4.5 Senior Indenture, dated as of November 15, 1998, between the registrant and The Bank of New York (incorporated by reference to Exhibit 4.1 to the registrant's Registration Statement on Form S-3 (SEC File No. 333-44569)).
  - 4.6 Amendment to Senior Indenture, dated as of November 6, 2000, between the registrant and The Bank of New York (incorporated by reference to Exhibit 4.1 to the registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2001).
  - 4.7 Pursuant to Item 601(b)(4)(iii) of Regulation S-K, copies of instruments defining the rights of certain holders of long-term debt are not filed. The registrant agrees to furnish copies thereof to the Securities and Exchange Commission upon request.
  - 24.1 Power of Attorney.
-

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, duly authorized, in the City of Minnetonka, State of Minnesota, as of the 16th day of May, 2002.

UnitedHealth Group Incorporated

By: /s/ William W. McGuire, M.D.

\_\_\_\_\_  
William W. McGuire, M.D.  
Chief Executive Officer

Pursuant to the requirements of the Securities Act of 1933, as amended, this registration statement has been signed by the following persons in the capacities indicated as of the 16th day of May, 2002.

| <b>Signature</b>   | <b>Title</b>   |
|--|--|
| _____<br>/s/ William W. McGuire, M.D.<br>_____<br>William W. McGuire, M.D. | Director, Chief Executive Officer<br>(principal executive officer)                                   |
| _____<br>/s/ Patrick J. Erlandson<br>_____<br>Patrick J. Erlandson         | Chief Financial Officer and Chief Accounting Officer<br>(principal financial and accounting officer) |
| _____<br>/s/ William C. Ballard, Jr.*<br>_____<br>William C. Ballard, Jr.  | Director   |
| _____<br>/s/ Richard T. Burke*<br>_____<br>Richard T. Burke                | Director   |
| _____<br>/s/ Stephen J. Hemsley*<br>_____<br>Stephen J. Hemsley            | Director   |
| _____<br>/s/ James A. Johnson*<br>_____<br>James A. Johnson                | Director   |
| _____<br>/s/ Thomas H. Kean*<br>_____<br>Thomas H. Kean                    | Director   |

Edgar Filing: UNITEDHEALTH GROUP INC - Form POS AM

/s/ Douglas W. Leatherdale\* Director

Douglas W. Leatherdale

/s/ Walter F. Mondale\* Director

Walter F. Mondale

/s/ Mary O. Munding\* Director

Mary O. Munding

Robert L. Ryan Director

Robert L. Ryan

/s/ Donna E. Shalala\* Director

Donna E. Shalala

/s/ William G. Spears\* Director

William G. Spears

/s/ Gail R. Wilensky\* Director

Gail R. Wilensky

\*By /s/ David J. Lubben

As Attorney-in-Fact

**EXHIBIT INDEX**

- 4.1 Articles of Amendment to Second Restated Articles of Incorporation of the registrant (incorporated by reference to Exhibit 3(a) to registrant's Annual Report on Form 10-K for the year ended December 31, 2001).
- 4.2 Articles of Merger amending the Articles of Incorporation of the registrant (incorporated by reference to Exhibit 3(a) to the registrant's Annual Report on Form 10-K for the year ended December 31, 1999).
- 4.3 Second Restated Articles of Incorporation of the registrant (incorporated by reference to Exhibit 3(a) to the registrant's Annual Report on Form 10-K for the year ended December 31, 1996).
- 4.4 Amended and Restated Bylaws of the registrant (incorporated by reference to Exhibit 4.2 to the registrant's Registration Statement on Form S-8 (File No. 333-55666)).
- 4.5 Senior Indenture, dated as of November 15, 1998, between the registrant and The Bank of New York (incorporated by reference to Exhibit 4.1 to the registrant's Registration Statement on Form S-3 (SEC File No. 333-44569)).
- 4.6 Amendment to Senior Indenture, dated as of November 6, 2000, between the registrant and The Bank of New York (incorporated by reference to Exhibit 4.1 to the registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2001).
- 4.7 Pursuant to Item 601(b)(4)(iii) of Regulation S-K, copies of instruments defining the rights of certain holders of long-term debt are not filed. The registrant agrees to furnish copies thereof to the Securities and Exchange Commission upon request.
- 24.1 Power of Attorney.