

ALKERMES INC  
Form 8-K  
September 15, 2005

**Table of Contents**

**SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K  
CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
Date of report (Date of earliest event reported): September 15, 2005  
ALKERMES, INC.  
(Exact Name of Registrant as Specified in its Charter)**

**PENNSYLVANIA**  
(State or Other Jurisdiction of  
Incorporation)

**1-14131**  
(Commission  
File Number)

**23-2472830**  
(I.R.S. Employer  
Identification No.)

**88 Sidney Street**  
**Cambridge, Massachusetts**  
(Address of principal executive offices)

**02139**  
(Zip Code)

Registrant's telephone number, including area code: **(617) 494-0171**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 1.01 Entry into a Material Definitive Agreement

Item 9.01. Financial Statements and Exhibits.

SIGNATURE

EXHIBIT INDEX

EX-10.1 AMENDED AND RESTATED NAMED EXECUTIVE BONUS PLAN

---

**Table of Contents**

**Item 1.01 Entry into a Material Definitive Agreement**

On September 15, 2005, the Compensation Committee of the Board of Directors of Alkermes, Inc. approved the Amended and Restated Alkermes January 1, 2005 to March 31, 2006 Named Executive Bonus Plan (the Bonus Plan ). The Bonus Plan establishes specific performance objectives and business criteria for bonus awards that may be earned for the period January 1, 2005 to March 31, 2006 by the Company's named executive officers, currently Alkermes Chief Executive Officer, President and Chief Operating Officer, Vice President and Chief Financial Officer, Vice President Corporate Development, and Vice President, General Counsel and Secretary.

The Compensation Committee also established certain criteria for the payment of equity compensation to the Chief Executive Officer for fiscal year 2006. The range of equity compensation for the Chief Executive Officer is zero to 500,000 shares, with such shares to include a time vesting component. As previously disclosed in the Compensation Committee Report on Executive Compensation contained in our Definitive Proxy Statement, in order for the Chief Executive Officer to receive an equity award, at least 25% of the Company objectives set forth in the Bonus Plan must be met. A maximum bonus award to the Chief Executive Officer would require the Compensation Committee to determine, in its discretion, that substantial achievement of a majority of such Company objectives had occurred.

The Bonus Plan is filed with this report as Exhibit 10.1.

**Item 9.01. Financial Statements and Exhibits.**

(a) Financial Statements of Businesses Acquired.

Not applicable.

(b) Pro Forma Financial Information.

Not applicable.

(c) Exhibits.

**Exhibit No.    Description**

10.1            Amended and Restated Alkermes January 1, 2005 to March 31, 2006 Named Executive Bonus Plan

---

**Table of Contents**

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ALKERMES, INC.**

Date: September 15, 2005

By: /s/ James M. Frates  
James M. Frates  
Vice President, Chief Financial Officer  
and Treasurer

---

**Table of Contents**

**EXHIBIT INDEX**

**Exhibit No.   Description**

10.1      Amended and Restated Alkermes January 1, 2005 to March 31, 2006 Named Executive Bonus Plan