

STEELCASE INC  
Form 8-K  
June 21, 2007

**Table of Contents**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K  
CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934  
Date of Report: June 21, 2007**

**STEELCASE INC.**

**Michigan  
(State of incorporation)**

**1-13873  
(Commission File Number)**

**38-0819050  
(IRS employer identification  
number)**

**901 44th Street SE  
Grand Rapids, Michigan  
(Address of principal executive  
offices)**

**49508  
(Zip code)**

**(616) 247-2710**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2.):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Item 9.01 Financial Statements and Exhibits

SIGNATURE

EXHIBIT INDEX

Management Incentive Plan, as amended and restated

Incentive Compensation Plan, as amended and restated

---

**Table of Contents****Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) On June 21, 2007, the shareholders of Steelcase Inc. (the Company) approved the amended and restated Steelcase Inc. Management Incentive Plan (the MIP) and the amended and restated Steelcase Inc. Incentive Compensation Plan (the ICP). The MIP allows the Company to grant annual and long-term incentive compensation awards to its employees, and the ICP allows the Company to grant stock options, stock appreciation rights, restricted stock, performance shares, performance units, cash-based awards, phantom shares and other share-based awards to employees of the Company or its subsidiaries or affiliates, directors of the Company and other individuals designed by the Company's Board of Directors. An aggregate of 25,000,000 shares of the Company's Class A Common Stock are reserved for issuance under the ICP, following approval by the Company's shareholders on June 21, 2007 of the reservation of an additional 4,000 shares of Class A Common Stock. Awards under the MIP and the ICP are determined by the Compensation Committee of the Company's Board of Directors or by the Company's Chief Executive Officer pursuant to delegated authority and subject to certain limitations.

Copies of the MIP and ICP are attached as Exhibit 10.01 and Exhibit 10.02, respectively, and are incorporated herein by reference. Summaries of the MIP and ICP are also included in the Company's Proxy Statement on Schedule 14A filed with the Securities and Exchange Commission on May 17, 2007, beginning on page 50, and are incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits.**

(d)

Exhibit Number	Description
10.1	Steelcase Inc. Management Incentive Plan, as amended and restated as of February 24, 2007
10.2	Steelcase Inc. Incentive Compensation Plan, as amended and restated as of February 24, 2007

---

**Table of Contents**

**SIGNATURE**

**Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.**

Steelcase Inc.

Date: June 21, 2007

/s/ David C. Sylvester

David C. Sylvester  
*Vice President, Chief Financial Officer*  
*(Duly Authorized Officer and*  
*Principal Financial Officer)*

---

**Table of Contents**

EXHIBIT INDEX

Exhibit Number	Description
10.1	Steelcase Inc. Management Incentive Plan, as amended and restated as of February 24, 2007
10.2	Steelcase Inc. Incentive Compensation Plan, as amended and restated as of February 24, 2007