

BOSTON BEER CO INC  
Form 10-K  
March 09, 2010

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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**Form 10-K**

(Mark One)

- ☒ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**  
**For the fiscal year ended December 26, 2009**
- ☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**  
**For the transition period from        to**

**Commission file number: 1-14092**  
**THE BOSTON BEER COMPANY, INC.**  
*(Exact name of registrant as specified in its charter)*

**Massachusetts**  
*(State or other jurisdiction of  
incorporation or organization)*

**04-3284048**  
*(I.R.S. Employer  
Identification No.)*

**One Design Center Place, Suite 850, Boston, Massachusetts**  
*(Address of principal executive offices)*

**02210**  
*(Zip Code)*

**(617) 368-5000**  
*(Registrant's telephone number, including area code)*

**Securities registered pursuant to Section 12(b) of the Act:**

**Title of each class**  
Class A Common Stock

**Name of each exchange on which registered**  
NYSE

**Securities registered pursuant to Section 12(g) of the Act: None**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ☐ No ☒

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes ☐ No ☒

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files. Yes ☐ No ☐

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulations S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☒

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer ☐ Accelerated filer ☒ Non-accelerated filer ☐ Smaller reporting company ☐  
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

The aggregate market value of the Class A Common Stock (\$.01 par value) held by non-affiliates of the registrant totaled \$166,682,513 (based on the average price of the Company's Class A Common Stock on the New York Stock Exchange on June 27, 2009). All of the registrant's Class B Common Stock (\$.01 par value) is held by an affiliate.

As of March 5, 2010, there were 9,911,875 shares outstanding of the Company's Class A Common Stock (\$.01 par value) and 4,107,355 shares outstanding of the Company's Class B Common Stock (\$.01 par value).

### DOCUMENTS INCORPORATED BY REFERENCE

Certain parts of the registrant's definitive Proxy Statement for its 2010 Annual Meeting to be held on May 26, 2010 are incorporated by reference into Part III of this report.

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**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES**

**FORM 10-K**

**For The Period Ended December 26, 2009**

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**PART I**

**Item 1. *Business***

**General**

The Boston Beer Company, Inc. ( Boston Beer or the Company ) is the largest craft brewer and the largest independently-owned brewer overall in the United States. In fiscal 2009, Boston Beer sold approximately 2 million barrels of its proprietary products ( core brands ) and brewed or packaged approximately 200,000 barrels under contract ( non-core products ) for third parties.

During 2009, the Company sold over twenty beers under the Samuel Adams® or the Sam Adams® brand names, eight flavored malt beverage products under the Twisted Tea® brand name, and one hard cider product under the HardCore® brand name. Boston Beer produces malt beverages and hard cider products at Company-owned breweries and under contract arrangements at other brewery locations. The Company-owned breweries are located in Boston, Massachusetts (the Boston Brewery ), Cincinnati, Ohio (the Cincinnati Brewery ) and Breinigsville, Pennsylvania (the Pennsylvania Brewery ). During 2009, the Company brewed certain products under contract at facilities located in Rochester, New York and La Crosse, Wisconsin. The Company also has contracts to brew certain products with breweries located in Eden, North Carolina and Latrobe, Pennsylvania that were not activated during 2009.

The Company's principal executive offices are located at One Design Center Place, Suite 850, Boston, Massachusetts 02210, and its telephone number is (617) 368-5000.

**Beer Industry Background**

Before Prohibition, the United States beer industry consisted of hundreds of small breweries that brewed full-flavored beers. Since the end of Prohibition, most domestic brewers have shifted production to less flavorful, lighter beers, which use lower-cost ingredients, and can be mass-produced to take advantage of economies of scale in production. This shift towards mass-produced beers has coincided with consolidation in the beer industry. During 2008, SABMiller plc and Molson Coors Brewing Company combined their United States operations into a joint venture, MillerCoors LLC ( MillerCoors ), and InBev completed its acquisition of Anheuser-Busch, Inc., creating Anheuser-Busch InBev ( AB InBev ). Today, these two major brewers comprise over 94% of all United States domestic beer production, excluding imports. Further, these two major brewers have entered the Better Beer category recently, either by developing their own beers, acquiring, in whole or part, existing craft brewers, or by importing and distributing foreign brewers' brands. On January 11, 2010, Heineken N.V. ( Heineken ) announced its acquisition of the beer operations of Fomento Economico Mexicano, SAB de CV ( FEMSA Cerveza ) which will make Heineken the number two brewer internationally by revenue and significantly increase Heineken's ownership position in the Better Beer Market with the addition of FEMSA Cerveza brands, including Dos Equis®, Sol® and Tecate®.

The Company's beer products are primarily positioned in the Better Beer category of the beer industry, which includes craft (small, independent and traditional) brewers as well as specialty beers and most imports. Better Beers are determined by higher price, quality, image and taste, as compared with regular domestic beers. Samuel Adams® is the third largest brand in the Better Beer category of the United States brewing industry, trailing only the imports Corona® and Heineken®. The Company estimates that the Craft Beer category grew approximately 5%, while the Better Beer category was down 2% to 4% and the total beer category was down 1% to 2% in 2009. The Company believes that the Better Beer category is approximately 20% of United States beer consumption.

The domestic beer industry, excluding Better Beers, has experienced a slight decline in shipments over the last ten years. The Company believes that this decline is due to declining alcohol consumption per person in the population, drinkers trading up to drink high quality more flavorful beers and increased competition from wine and spirits companies. During the past ten years, domestic light beers, which are beers with fewer calories than the brewers traditional beers, have experienced significant growth within the category and now have a higher market share than traditional beers.

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The Company's Twisted Tea® product line competes primarily within the flavored malt beverage ( FMB ) category of the beer industry. FMB's, such as Twisted Tea®, Smirnoff Ice®, BacardiSilver® and Mike's Hard Lemonade®, are flavored malt beverages that are typically priced competitively with Better Beers. The Company believes that the FMB category comprises approximately 2% of United States beer consumption. The Company believes that the volume comprising the FMB category decreased high single digits in 2009.

**Narrative Description of Business**

The Company's business goal is to become the leading brewer in the Better Beer category by creating and offering high quality full-flavored beers. With the support of a large, well-trained sales organization, the Company strives to achieve this goal by increasing brand availability and awareness through advertising, point-of-sale and promotional programs.

***Products Marketed***

The Company's product strategy is to create and offer a world-class variety of traditional beers and other alcoholic beverages with a focus on promoting the Samuel Adams® product line. In most markets, the Company focuses its advertising and promotional dollars on Samuel Adams Boston Lager®, Samuel Adams® Seasonal Beers and Sam Adams Light®.

The Samuel Adams® Brewmaster's Collection is an important part of the Company's portfolio and heritage, but receives limited promotional support. The Twisted Tea® brand family has grown each year since the product was first introduced and has established a strong drinker following in several markets. The Company plans to grow the brand further by continuing to promote the Twisted Tea® brand in these markets and expand into new markets. The Limited Edition Beers are produced at select times during the year in limited quantities and are sold at a higher price than the Company's other products. The following is a list of significant continuing styles as of December 26, 2009:

**Year First Introduced*****Core Focus Beers***

|                                              |      |
|----------------------------------------------|------|
| Samuel Adams Boston Lager® ( Flagship brand) | 1984 |
| Sam Adams Light®                             | 2001 |

***Seasonal Beers***

|                            |      |
|----------------------------|------|
| Samuel Adams® Oktoberfest  | 1989 |
| Samuel Adams® Winter Lager | 1989 |
| Samuel Adams® Summer Ale   | 1996 |
| Samuel Adams® Noble Pils   | 2009 |

***Brewmaster's Collection***

|                              |      |
|------------------------------|------|
| Samuel Adams® Boston Ale     | 1987 |
| Samuel Adams® Cream Stout    | 1993 |
| Samuel Adams® Honey Porter   | 1994 |
| Samuel Adams Cherry Wheat®   | 1995 |
| Samuel Adams® Pale Ale       | 1999 |
| Samuel Adams® Black Lager    | 2005 |
| Samuel Adams® Irish Red      | 2008 |
| Samuel Adams® Blackberry Wit | 2009 |
| Samuel Adams® Coastal Wheat  | 2009 |

***Imperial Series***

|                              |      |
|------------------------------|------|
| Samuel Adams® Double Bock    | 1988 |
| Samuel Adams® Imperial White | 2009 |
| Samuel Adams® Imperial Stout | 2009 |

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|                                                      | <b>Year First Introduced</b> |
|------------------------------------------------------|------------------------------|
| <b><i>Barrel Room Collection</i></b>                 |                              |
| Samuel Adams® American Kriek                         | 2009                         |
| Samuel Adams® Stony Brook Red                        | 2009                         |
| Samuel Adams® New World Tripel                       | 2009                         |
| <b><i>Limited Edition Beers</i></b>                  |                              |
| Samuel Adams® Triple Bock®                           | 1994                         |
| Samuel Adams Utopias®                                | 2001                         |
| Samuel Adams® Chocolate Bock                         | 2003                         |
| Samuel Adams® Imperial Pilsner                       | 2005                         |
| <b><i>Flavored Malt Beverages</i></b>                |                              |
| Twisted Tea® Hard Iced Tea                           | 2001                         |
| Twisted Tea® Raspberry Hard Iced Tea                 | 2001                         |
| Twisted Tea® Half Hard Iced Tea & Half Hard Lemonade | 2003                         |
| Twisted Tea® Peach Hard Iced Tea                     | 2005                         |
| Twisted Tea® Light Hard Iced Tea                     | 2007                         |
| Twisted Tea® Green Citrus Hard Iced Tea              | 2008                         |
| Twisted Tea Midnight® Hard Iced Tea                  | 2008                         |
| Twisted Tea® Backyard Batch Hard Iced Tea            | 2009                         |
| <b><i>Hard Cider</i></b>                             |                              |
| HardCore® Crisp Hard Cider                           | 1997                         |

Certain products may be produced at select times during the year solely for inclusion in the Company's variety packs. During 2009, Samuel Adams® Scotch Ale was brewed and included in the Samuel Adams® Brewmaster's Collection Mix Pack, Samuel Adams® Dunkelweizen was brewed and included in the Harvest Collection variety pack and Samuel Adams® Cranberry Lambic, Samuel Adams® Old Fezziwig® Ale and Samuel Adams® Holiday Porter were brewed and included in the Samuel Adams® Winter Classics variety pack. During 2010, the Company expects to add Samuel Adams® White Ale to one of the Company's variety packs.

The Company continually evaluates the performance of its various beers, flavored malt beverages and hard cider styles and the rationalization of its product line, as a whole. Periodically, the Company discontinues certain styles. Samuel Adams® Hefeweizen and Samuel Adams® Brown Ale were discontinued during 2009. Certain styles discontinued in previous years may be produced for the Company's variety packs.

***Product Innovations***

The Company is committed to remaining a leading innovator in the Better Beer category by developing new products that allow the Samuel Adams® drinker to try new styles of malt beverages. To that end, the Company continually test brews different beers and occasionally sells them under various brand labels for evaluation of drinker interest. The Company also promotes the annual LongShot® American Homebrew Contest® in which Samuel Adams® drinkers and employees of the Company submit homebrews for inclusion in the LongShot® six-pack in the following year.

During 2009, the Company introduced the Samuel Adams® Imperial Series beers, which offers drinkers intense versions of traditional beer styles by boosting the quantity of ingredients and testing the limits of each traditional style. The Company also introduced the Samuel Adams® Barrel Room Collection, which includes three oak-barrel aged beers brewed and aged at the Boston Brewery.



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### ***Sales, Distribution and Marketing***

The Company sells its products to a network of approximately 400 wholesale distributors, who then sell to retailers where the products are sold, such as pubs, restaurants, grocery chains, package stores, stadiums and other retail outlets. With few exceptions, the Company's products are not the primary brands in distributors' portfolios. Thus, the Company, in addition to competing with other malt beverages for a share of the consumer's business, competes with other brewers for a share of the distributor's attention, time and selling efforts.

The Company sells its products predominantly in the United States, but also has markets in Canada, Europe, Israel, the Caribbean, Pacific Rim and Mexico. During 2009, the Company's largest distributor accounted for approximately 4% of the Company's net sales. The top three distributors accounted for approximately 9%, collectively. In some states, the terms of the Company's contracts with its distributors may be affected by laws that restrict the enforcement of some contract terms, especially those related to the Company's right to terminate the services of its distributors.

The Company typically receives orders in the first week of a month for products to be shipped the following month. Products are shipped within days of completion and, accordingly, there has historically not been any significant product order backlog. During 2009, Boston Beer sold its products through a sales force of approximately 265 people, which the Company believes is one of the largest in the domestic beer industry. The Company's sales organization is designed to develop and strengthen relations at each level of the three-tier distribution system by providing educational and promotional programs encompassing distributors, retailers and drinkers. The Company's sales force has a high level of product knowledge and is trained in the details of the brewing and selling processes. Sales representatives typically carry hops, barley and other samples to educate wholesale and retail buyers about the quality and taste of the Company's beers. The Company has developed strong relationships with its distributors and retailers, many of which have benefited from the Company's premium pricing strategy and growth.

The Company also engages in media campaigns, primarily television, radio, billboards and print. These media efforts are complemented by participation in sponsorships of cultural and community events, local beer festivals, industry-related trade shows and promotional events at local establishments, to the extent permitted under local laws and regulations. The Company uses a wide array of point-of-sale items (banners, neons, umbrellas, glassware, display pieces, signs and menu stands) designed to stimulate impulse sales and continued awareness.

### ***Ingredients and Packaging***

The Company has been successful to date in obtaining sufficient quantities of the ingredients used in the production of its beers. These ingredients include:

*Malt.* The two-row varieties of barley used in the Company's malt are mainly grown in the United States and Canada. In 2009 and 2008, the barley crop in the United States and Canada was consistent with ten-year averages overall in terms of quality and quantity. The 2009 barley crop was purchased at prices slightly higher than long-term averages. The Company purchased most of the malt used in the production of its beer from one major supplier during 2009. The Company currently has a multi-year contract with that supplier, but also believes that there are other malt vendors available that are capable of supplying its needs.

*Hops.* The Company uses Noble hops varieties for its Samuel Adams® lagers. Noble hops are produced in several specific growing areas recognized for growing hops with superior taste and aroma properties and include Hallertau-Hallertauer, Tettnang-Tettnanger, Hersbruck-Hersbrucker and Spalt-Spalter from Germany and Saaz-Saazer from the Czech Republic. Noble hops are rare and more expensive than most other varieties of hops. Traditional English hops, namely, East Kent Goldings and English Fuggles, are used in the Company's ales. The Company enters into purchase commitments with two hops dealers, based on the Company's projected future volumes and brewing

needs. The dealers then contract with farmers to ensure that the Company's needs are met. The contracts with the hop dealers are denominated in Euros for the German and Czech hops and in Pounds Sterling for the English hops. The Company does not currently hedge these forward

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currency commitments. The crops harvested in 2009 were at or above historical averages in terms of both quality and quantity for all hop varieties from Germany, the Czech Republic and the UK and the Company expects to receive all hops that were contracted for, with the exception of two varieties from Germany, for which the under-delivery is not material and is not currently expected to impact the production of the Company's beers. The Company's goal is to maintain approximately one year's supply of essential hop varieties on-hand in order to limit the risk of an unexpected reduction in supply, and the Company's current hop inventory is expected to meet this standard. The Company stores its hops in multiple cold storage warehouses to minimize the impact of a catastrophe at a single site.

During early 2008, many brewers experienced shortages of hops as demand exceeded supply, driving up prices and requiring brewers to contract out longer than historically necessary to reserve for their needs. The Company similarly added contracts for future years to protect its positions with its special varieties of hops. In the beginning of 2009, as a result of significant new plantings and as brewers have reviewed their actual future needs, the prices for some of the hop varieties that the Company uses has declined and the Company believes that during the next few years it will be able to add to certain of its hop positions at significant discounts to 2008 prices.

*Yeast.* The Company maintains a supply of proprietary strains of yeast used in its breweries. Since these yeasts would be impossible to duplicate if destroyed, the Company maintains secure supplies in several locations and the strains are stored and protected at an outside laboratory. In addition, the breweries under contract with the Company maintain a supply of the yeasts that are reclaimed from the batches of brewed beer. These brewers are obligated by their contracts to use the Company's proprietary strains of yeasts only for the brewing of the Company's beers and such yeasts cannot be used without the Company's approval to brew any other beers produced at the respective breweries.

*Other Ingredients.* The Company maintains competitive sources for the supply of other ingredients used in some of its specialty malt-based and cider products.

*Packaging Materials.* The Company maintains competitive sources for the supply of certain packaging materials, such as shipping cases, six-pack carriers and crowns. The Company enters into limited term supply agreements with certain vendors in order to receive preferential pricing. Historically, glass and labels were each supplied by a single source, although the Company believes that alternative suppliers are available. As of January 1, 2009, the Company began sourcing glass bottles pursuant to a Glass Bottle Supply Agreement with Anchor Glass Container Corporation (Anchor) under which Anchor became the exclusive supplier of certain glass bottles for the Cincinnati Brewery and the Pennsylvania Brewery. This agreement also establishes the terms on which Anchor may supply glass bottles to other breweries where the Company brews its beers.

The Company initiates bottle deposits in some states and reuses most of the glass bottles that are returned pursuant to certain state bottle recycling laws and derives some economic benefit from this practice. The cost associated with reusing the glass varies, based on the costs of collection, sorting and handling, including arrangements with retailers, wholesalers and dealers in recycled products. There is no guarantee that the current economics relating to the use of returned glass will continue or that the Company will continue to reuse returnable bottles.

## ***Quality Assurance***

As of December 26, 2009, the Company employed fourteen brewmasters to monitor the Company's brewing operations and control the production of its beers. Over 125 tests, tastings and evaluations are typically required to ensure that each batch of Samuel Adams® beer, Twisted Tea® flavored malt beverage and HardCore® hard cider conforms to the Company's standards. The Company has on-site quality control labs at each brewery.

With the exception of certain specialty products, the Company includes a clearly legible freshness code on every bottle and keg of its Samuel Adams® products in order to ensure that its customers enjoy only the freshest beer.

Boston Beer was the first American brewer to use this practice.

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### ***Brewing Strategy***

Prior to 2007, the Company pursued a balanced strategy of combining brewery ownership with production arrangements at breweries owned by third parties. The brewing services arrangements with breweries owned by others have historically allowed the Company to utilize excess capacity, providing the Company flexibility, as well as cost advantages over its competitors, while maintaining full control over the brewing process for the Company's beers. As the number of available breweries has declined, the risks of disruption have increased, and the dynamics of the brewery strategy of ownership versus brewing in breweries owned by others has changed. In 2007 and 2008, due to concerns about expected future availability and pricing of brewing capacity at breweries owned by others and the Company's desire to better control its brewing future and to improve efficiencies and costs long term, the Company initiated several steps designed to reduce its dependence on breweries owned by others. These steps included the acquisition on June 2, 2008 of substantially all of the assets of the Pennsylvania Brewery from Diageo North America, Inc. ( "Diageo" ). From 2007 to 2009, core product volume brewed at Company-owned breweries increased from approximately 35% to over 95%. The Company expects to brew over 95% of core product volume in 2010 at Company-owned breweries. The Company believes it could support growth in 2010 in excess of 10% without significant capacity expansion of its owned breweries, and that further growth could be supported through expanding the Company's use of production arrangements with third parties, including those currently under contract. The Company continues to evaluate capacity optimization at its owned breweries and the potential significant capital required for expansion of absolute capacity at the Pennsylvania Brewery.

The aggregate purchase price for the acquisition of the Pennsylvania Brewery assets was \$56.5 million, which was paid in cash and includes \$54.6 million in purchase price and \$1.9 million in transaction costs, and represents property, plant and equipment. During fiscal year 2008, the Company spent \$43.9 million on capital improvements at the Pennsylvania Brewery to upgrade portions of the facility and to restart the brew house. Brewing began prior to taking ownership of the brewery, and kegging and bottling commenced during the third quarter of 2008. Most of the major investments necessary to upgrade the facility were completed in 2008. The Company spent an additional \$12.5 million in 2009 on improvements at the Pennsylvania Brewery and continues to focus on projects that will drive efficiency and increase productivity.

The other Company-owned breweries are located in Cincinnati, Ohio and Boston, Massachusetts, and the Company currently has brewing and packaging services arrangements with MillerCoors, City Brewing Company, LLC and Nestlé Professional Vitality to produce its products at breweries in Eden, North Carolina, Latrobe, Pennsylvania, La Crosse, Wisconsin and Chicago, Illinois respectively. As noted elsewhere, the Company's brewing services arrangements at the brewery located in Rochester, New York, (the "Rochester Brewery" ) are currently in dispute. The Company carefully selects breweries and co-pack facilities owned by others with (i) the capability of utilizing traditional brewing methods and (ii) first-rate quality control capabilities throughout brewing, fermentation, finishing and packaging. Under its brewing and packaging arrangements with third parties, the Company is charged a per unit rate for its products that are produced at each of the breweries and bears the costs of raw materials, excise taxes and deposits for pallets and kegs and specialized equipment required to brew and package the Company's beers.

In 2009, the Company invested over \$3.2 million in property, plant and equipment at the Cincinnati Brewery in order to maintain the facilities and improve efficiencies. The Company brewed approximately 30% of its core product volume at the Cincinnati Brewery in 2009. While the Cincinnati Brewery produces all of the Company's products, it is the primary brewery for the production of most of the Company's specialty and lower volume products. The Company is evaluating further capital investments in the Cincinnati Brewery to improve the brewery's capacity, economics, capability and flexibility, as both an alternative and a complement to the Company's other brewery options.

The Company's Boston Brewery production is mainly for developing new types of innovative and traditional products and to brew and package Samuel Adams® Barrel Room Collection and certain keg beers for the local market. Product

development entails researching market needs and competitive products, sample brewing and market taste testing. Most of the Company's Samuel Adams® and HardCore® products are produced at the Boston Brewery in the course of each year.

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The Company believes that it has secured sufficient alternatives in the event that production at any of its brewing locations is interrupted or discontinued; however, the Company may not be able to maintain its current economics if such a disruption were to occur. Potential disruptions at breweries include labor issues, governmental actions, quality issues, contractual disputes, machinery failures or operational shut downs. Also as the brewing industry has consolidated, the financial stability of the breweries owned by others where the Company could brew some of its beers, if necessary, has become a more significant concern. The Company continues to work with all of its breweries to attempt to minimize any potential disruptions.

The Company has been informed that ownership of the Rochester Brewery changed in February 2009 and that the new owners would not assume the Company's existing contract for brewing services at the Rochester Brewery. Brewing of the Company's products at the Rochester Brewery ceased in April 2009, pending resolution of the contract issues. Although the new owners indicated a willingness to negotiate a new production arrangement, the parties were unable to reach an agreement and the new owners withdrew their proposals. As a result, in February 2010, the Company filed a Demand for Arbitration with the American Arbitration Association, naming the new and previous owners of the Rochester Brewery, asserting, among other things, breach of contract and wrongful interference with contract. The arbitration is in its earliest stages and no prediction of the likely outcome can be made at this time. The Company does not believe that its inability to avail itself of production capacity at the Rochester Brewery will, in the near future, have a material impact on its ability to meet demand for its products.

## ***Competition***

The Better Beer category within the United States beer market is highly competitive due to the large number of craft brewers with similar pricing and target consumers and gains in market share over the last ten years achieved by imported beers. The Company anticipates competition among domestic craft brewers to remain strong, as craft brewers experienced their fifth successive year of growth in 2009. Imported beers, such as Corona® and Heineken®, continue to compete aggressively in the United States. These import competitors may have substantially greater financial resources, marketing strength and distribution networks than the Company. On January 11, 2010, Heineken announced its acquisition of FEMSA Cerveza which will make Heineken the number two brewer internationally by revenue and significantly increase Heineken's ownership position in the Better Beer Market with the addition of FEMSA Cerveza brands. The two largest brewers in the United States, MillerCoors and AB Inbev, have entered the Better Beer category recently, either by developing their own beers, acquiring, in whole or part, existing craft brewers, by importing and distributing foreign brewers' brands or by increasing their efforts on their own beers that might compete in Better Beer.

The Company also competes with other alcoholic beverages for drinker attention and consumption. In recent years, wines and spirits have been competing more directly with beers. The Company monitors such activity and attempts to develop strategies which benefit from the drinker's interest in trading up and position our beers competitively with wine and spirits.

The Company competes with other beer and alcoholic beverage companies within a three-tier distribution system. The Company competes for a share of the distributor's attention, time and selling efforts. In retail establishments, the Company competes for shelf, cold box and tap space. From a drinker perspective, competition exists for brand acceptance and loyalty. The principal factors of competition in the Better Beer segment of the beer industry include product quality and taste, brand advertising, trade and drinker promotions, pricing, packaging and the development of new products.

The Company distributes its products through independent distributors who may also distribute competitors' products. Certain brewers have contracts with their distributors that impose requirements on distributors that are intended to maximize the wholesalers' attention, time and selling efforts on that brewer's products. These contracts generally result

in increased competition among brewers as the contracts may affect the manner in which a distributor allocates selling effort and investment to the brands included in its portfolio. The Company closely monitors these and other trends in its distributor network and works to develop programs and tactics intended to best position its products in the market.

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The Company has certain competitive advantages over the regional craft brewers, including a long history of awards for product quality, greater available resources and the ability to distribute and promote its products on a more cost-effective basis. Additionally, the Company believes it has competitive advantages over imported beers, including lower transportation costs, higher product quality, a lack of import charges and superior product freshness.

The Company's Twisted Tea® products compete within the FMB category of the beer industry. This category is highly competitive due to, among other factors, the presence of large spirits companies, the advertising of malt-based spirits brands in channels not available to the parent brands and a fast pace of product innovation.

## **Alcoholic Beverage Regulation and Taxation**

The manufacture and sale of alcoholic beverages is a highly regulated and taxed business. The Company's operations are subject to more restrictive regulations and increased taxation by federal, state and local governmental entities than are those of non-alcohol related beverage businesses. Federal, state and local laws and regulations govern the production and distribution of beer, including permitting, licensing, trade practices, labeling, advertising, marketing, distributor relationships and related matters. Federal, state and local governmental entities also levy various taxes, license fees and other similar charges and may require bonds to ensure compliance with applicable laws and regulations. Failure by the Company to comply with applicable federal, state or local laws and regulations could result in higher taxes, penalties, fees and suspension or revocation of permits, licenses or approvals. There can be no assurance that other or more restrictive laws, regulations or higher taxes will not be enacted in the future.

## ***Licenses and Permits***

The Company, through its wholly-owned subsidiaries, Boston Beer Corporation, Samuel Adams Brewery Company, Ltd. and Samuel Adams Pennsylvania Brewery Company, produces its alcoholic beverages pursuant to a federal wholesaler's basic permit, a federal brewer's notice and a federal winery registration. Its products are then sold by Boston Beer Corporation to distributors. Brewery and wholesale operations require various federal, state and local licenses, permits and approvals. Suppliers, such as the Company, and/or distributors of alcoholic beverages are prohibited from holding an interest in any retailer. Violation of such regulations can result in the loss or revocation of existing licenses by the wholesaler, retailer and/or the supplier. The loss or revocation of any existing licenses, permits or approvals, and/or the failure to obtain any required additional or new licenses, could have a material adverse effect on the ability of the Company to conduct its business.

At the federal level, the Alcohol and Tobacco Tax and Trade Bureau of the U.S. Treasury Department (TTB) administers and enforces the federal laws and tax code provisions related to the production and taxation of alcohol products. Brewers are required to file an amended notice with the TTB in the event of a material change in the production processes, production equipment, brewery location, brewery management or brewery ownership. The TTB permits and registrations can be suspended, revoked or otherwise adversely affected for failure to pay tax, keep proper accounts, pay fees, bond premises, abide by federal alcoholic beverage production and distribution regulations or to notify the TTB of any material change. Permits, licenses and approvals from state regulatory agencies can be revoked for many of the same reasons. The Company's operations are subject to audit and inspection by the TTB at any time.

At the state and local level, some jurisdictions merely require notice of any material change in the operations, management or ownership of the permit or license holder and others require advance approvals, requiring that new licenses, permits or approvals be applied for and obtained in the event of a change in the management or ownership of the permit or license holder. State and local laws and regulations governing the sale of malt beverages and hard cider within a particular state by an out-of-state brewer or wholesaler vary from locale to locale.

Because of the many and various state and federal licensing and permitting requirements, there is a risk that one or more regulatory agencies could determine that the Company has not complied with applicable licensing or permitting regulations or has not maintained the approvals necessary for it to conduct business within its jurisdiction. There can be no assurance that any such regulatory action would not have a material adverse

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effect upon the Company or its operating results. The Company is not aware of any infraction affecting any of its licenses or permits that would materially impact its ability to continue its current operations.

### ***Taxation***

The federal government and all of the states levy excise taxes on beer and hard cider. For brewers producing no more than 2.0 million barrels of malt beverages per calendar year, the federal excise tax is \$7.00 per barrel on the first 60,000 barrels of malt beverages removed for consumption or sale during a calendar year, and \$18.00 per barrel for each barrel in excess of 60,000. For brewers producing more than 2.0 million barrels of malt beverages for domestic consumption in a calendar year, the federal excise tax is \$18.00 per barrel for all barrels produced. Prior to 2009, the Company was able to take advantage of the reduced tax on the first 60,000 barrels of its malt beverages produced; however, in 2009 the Company's total production of malt beverages under its licenses exceeded 2.0 million barrels and it was not able to take advantage of this reduced tax benefit. Individual states also impose excise taxes on alcoholic beverages in varying amounts, which have also been subject to change. The determination of who is responsible, the Company or the distributor, to bear the liability for these taxes varies by state. Twisted Tea® is classified as a malt beverage for federal excise tax purposes. In some states, Twisted Tea® may be taxed at a higher rate depending on the exact brewing process. In addition, the federal government and each of the states levy taxes on hard cider. The federal excise tax rate on qualifying hard cider is \$7.00 per barrel.

During the third quarter of 2007, the TTB performed a routine audit of the Cincinnati Brewery and other breweries where some of the Company's products are produced, disputing the Company's regulatory and tax treatment of certain of its 2006 and 2007 Twisted Tea® shipments. Based on the information previously collected and its earlier assessment of likely outcomes, the Company recorded a provision of \$3.9 million in the third quarter of 2007. During the first quarter of 2009, the Company and the TTB reached a final settlement and the Company paid the TTB the sum of \$3.7 million.

Federal and state legislators routinely consider various proposals to impose additional excise taxes on the production and distribution of alcoholic beverages, including beer and hard cider. Various states are also considering or have decided that FMB products should be taxed differently than beer. Further increases in excise taxes on beer, FMB's and/or hard cider, if enacted, could result in a general reduction in sales for the affected products or in the profit realized from the sales of the affected products.

### **Trademarks**

The Company has obtained United States Trademark Registrations for several trademarks, including Samuel Adams®, Sam Adams®, the design logo of Samuel Adams®, Samuel Adams Boston Lager®, Samuel Adams Cherry Wheat®, Samuel Adams Utopias®, Triple Bock®, Old Fezziwig®, Sam Adams Light®, Twisted Tea®, Twisted Tea Midnight®, HardCore®, Longshot® and American Homebrew Contest®. The Samuel Adams® trademark and the Samuel Adams Boston Lager® trademark (including the design logo of Samuel Adams) and other Company trademarks are also registered or registration is pending in various foreign countries. The Company regards its Samuel Adams family of trademarks and other trademarks as having substantial value and as being an important factor in the marketing of its products. The Company is not aware of any trademark infringements that could materially affect its current business or any prior claim to the trademarks that would prevent the Company from using such trademarks in its business. The Company's policy is to pursue registration of its marks whenever appropriate and to vigorously oppose any infringements of its marks.

### **Environmental Regulations and Operating Considerations**

The Company's operations are subject to a variety of extensive and changing federal, state and local environmental laws, regulations and ordinances that govern activities or operations that may have adverse effects on human health or the environment. Such laws, regulations or ordinances may impose liability for the cost of remediation, and for certain damages resulting from, sites of past releases of hazardous materials. The Company believes that it currently conducts, and in the past has conducted, its activities and operations in substantial compliance with applicable environmental laws, and believes that any costs arising from existing

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environmental laws will not have a material adverse effect on the Company's financial condition or results of operations. However, there can be no assurance that environmental laws will not become more stringent in the future or that the Company will not incur costs in the future in order to comply with such laws.

The Company's operations are subject to certain hazards and liability risks faced by all producers of alcoholic beverages. Illustrative of these risks, in 2008, glass inclusions in certain bottles of beer were detected during routine quality control inspections at the Cincinnati Brewery. The Company announced a voluntary product recall of certain glass bottles of its Samuel Adams® products, as a precautionary step. The Company substantially completed the recall process during 2008. While the Company does not anticipate repetition of such problems, the Company's operations are subject to a range of operating hazards that include potential contamination of ingredients or products by bacteria or other external agents that may be wrongfully or accidentally introduced into products or packaging, the occurrence of which could result in unexpected costs to the Company, and in the case of a costly product recall, potentially serious damage to the Company's reputation for product quality, as well as claims for product liability. The Company and the breweries where it brews under contract maintain insurance which the Company believes is sufficient to cover any product liability claims which might result from a contamination or other product liability with respect to its products, although the Company does not carry product recall insurance.

As part of its efforts to be environmentally friendly, the Company has reused its glass bottles returned from certain states that have bottle deposit bills. The Company believes that it benefits economically from washing and reusing these bottles which result in a lower cost than purchasing new glass, and that it benefits the environment by the reduction in landfill usage, the reduction of usage of raw materials and the lower utility costs for reusing bottles versus producing new bottles. The economics of using recycled glass varies based on the cost of collection, sorting and handling, and may be affected by local regulation, and retailer, distributor and glass dealer behavior. There is no guarantee that the current economics of using returned glass will continue, nor that the Company will continue to do so.

## **Employees**

As of December 26, 2009, the Company employed approximately 780 people, of which approximately 75 were covered by collective bargaining agreements at the Cincinnati Brewery. The representation involves three labor unions, with one of the contracts expiring in late 2010 and two contracts expiring in early 2012. The Company believes it maintains a good working relationship with all three labor unions and has no reason to believe that the good working relationship will not continue. The Company has experienced no work stoppages, or threatened work stoppages, and believes that its employee relations are good.

## **Other**

The Company submitted the Section 12(a) CEO Certification to the New York Stock Exchange in accordance with the requirements of Section 303A of the NYSE Listed Company Manual. This Annual Report on Form 10-K contains at Exhibits 31.1 and 31.2 the certifications of the Chief Executive Officer and Chief Financial Officer, respectively, in accordance with the requirements of Section 302 of the Sarbanes-Oxley Act of 2002. The Company makes available free of charge copies of its Annual Report on Form 10-K, as well as other reports required to be filed by Section 13(a) or 15(d) of the Securities Exchange Act of 1934, via the Internet at [www.bostonbeer.com](http://www.bostonbeer.com), or upon written request to Investor Relations, The Boston Beer Company, Inc., One Design Center Place, Suite 850, Boston, Massachusetts 02210.

## **Item 1A. Risk Factors**

In addition to the other information in this Annual Report on Form 10-K, the risks described below should be carefully considered before deciding to invest in shares of the Company's Class A Common Stock. These are risks and uncertainties that management believes are most likely to be material and therefore are most important for an investor to consider. The Company's business operations and results may also be adversely affected by additional risks and uncertainties not presently known to it, or which it currently deems immaterial, or which are similar to those faced by other companies in its industry or business in general. If any of the

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following risks or uncertainties actually occurs, the Company's business, financial condition, results of operations or cash flows would likely suffer. In that event, the market price of the Company's Class A Common Stock could decline.

### ***The Company Faces Substantial Competition.***

The Better Beer category within the United States beer market is highly competitive, due to the large number of craft brewers with similar pricing and target consumers and gains in market share achieved by imported beers, a number of which are now imported and promoted by the two largest multi-national brewing companies, AB Inbev and MillerCoors. The Company faces strong competition from these two brewers as they introduce new domestic specialty and faux craft brands to many markets and expand their efforts behind existing brands. Imported beers, such as Corona® and Heineken®, continue to compete aggressively in the United States beer market. Furthermore, in 2010, Heineken announced its acquisition of FEMSA Cerveza which will significantly increase Heineken's ownership position in the Better Beer Market with the addition of FEMSA Cerveza brands. Samuel Adams® is the third largest brand in the Better Beer category of the United States brewing industry, trailing only Corona® and Heineken®. The continued growth in the sales of craft-brewed domestic beers and in imported beers is expected to increase the competition in the Better Beer category within the United States beer market and, as a result, prices and market share of the Company's products may fluctuate and possibly decline. No assurance can be given that any decline in price would be offset by an increase in market share. The Company's products, including its Twisted Tea® products, also compete generally with other alcoholic beverages. The Company competes with other beer and beverage companies not only for drinker acceptance and loyalty, but also for shelf and tap space in retail establishments and for marketing focus by the Company's distributors and their customers, all of which also distribute and sell other beers and alcoholic beverage products. Many of the Company's competitors, including Corona®, Heineken® and the large domestic brewers, which are now parts of larger, foreign-owned and financed brewers, have substantially greater financial resources, marketing strength and distribution networks than the Company. Moreover, the introduction of new products by competitors that compete directly with the Company's products or that diminish the importance of the Company's products to retailers or distributors may have a material adverse effect on the Company's results of operations, cash flows and financial position.

### ***The Joint Venture Between SABMiller and Molson Coors, the InBev Purchase of Anheuser-Busch and the Heineken Purchase of FEMSA Could Bring Added Pressures to the Company's Ability to Compete.***

In recent years, the beer industry has seen continued consolidation among brewers in order to take advantage of cost savings opportunities for supplies, distribution and operations. On June 30, 2008, the domestic joint venture arrangement between SABMiller and Molson Coors Brewing Company was completed which has made the combined brewer, MillerCoors, the second largest brewer in the United States, providing greater resources and a distribution platform to compete more effectively in the United States. On November 18, 2008, InBev completed its acquisition of Anheuser-Busch, creating Anheuser-Busch InBev, one of the world's top five consumer products companies, managing a portfolio of over 200 brands. Furthermore, AB InBev holds the number one or number two position in many markets, giving it the opportunity to exert significant influence over distributors, retailers and drinkers. On January 11, 2010, Heineken announced its acquisition of FEMSA Cerveza which will make Heineken the number two brewer internationally by revenue and significantly increase Heineken's ownership position in the Better Beer Market with the addition of FEMSA Cerveza brands, including Dos Equis®, Sol® and Tecate®. According to published reports, the MillerCoors joint venture is expected to bring savings of \$500 million by 2010, the AB Inbev merger is expected to bring savings of \$2.25 billion by 2012 and Heineken expects to achieve \$150 million (approximately \$216.1 million as of the acquisition date) in annual cost savings by 2013. Due to the increased leverage that these combined operations will have, the costs to the Company of competing could increase and the availability of brewing capacity could be reduced. The potential also exists for MillerCoors, AB Inbev and Heineken to increase their influence with their distributors, making it difficult for smaller brewers to maintain their market presence or enter new markets. These potential increases in the number and availability of competing brands, the costs to compete,

reductions in contract brewing capacity and decreases in distribution support and opportunities may have a material adverse effect on the Company's results of operations, cash flows and financial position.

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### ***There Is No Assurance of Continued Growth.***

The Company's future growth may be limited by both its ability to continue to increase its market share in domestic and international markets, including those markets that may be dominated by one or more regional or local craft breweries, and by the growth in the craft-brewed beer market and the Better Beer market. The development of new products by the Company may lead to reduced sales in the Company's other products, including its flagship Samuel Adams Boston Lager®. The Company's future growth may also be limited by its ability to meet production goals at the Company's owned breweries, its ability to enter into new brewing contracts on commercially acceptable terms or the availability of suitable production capacity should production at the Company's owned breweries miss targets, and its ability to obtain sufficient quantities of certain ingredients and packaging materials, such as hops and bottles, from suppliers.

### ***The Unpredictability and Fluctuation of the Company's Quarterly Results May Adversely Affect the Trading Price of Its Common Stock. The Company's Advertising and Promotional Investments May Not be Effective.***

The Company's revenues and results of operations have in the past and may in the future vary from quarter to quarter due to a number of factors, many of which are outside of the Company's control and any of which may cause its stock price to fluctuate. As a growth-oriented company, the Company has made, and expects to continue to make, significant advertising and promotional expenditures to enhance its brands. These expenditures may not result in higher sales volume. Variations in the levels of advertising and promotional expenditures have in the past caused, and are expected in the future to continue to cause, variability in the Company's quarterly results of operations. The Company has in the past made, and expects from time to time in the future to make, significant advertising and promotional expenditures to enhance its brands even though those expenditures may adversely affect the Company's results of operations in a particular quarter or even for the full year, and may not result in increased sales. While the Company attempts to invest only in effective advertising and promotional expenditures, it is difficult to correlate such investments with sales results, and there is no guarantee that the Company's expenditures will be effective in building brand equity or growing long term sales. In addition, the Company fills orders from its wholesalers who may choose independently to build their inventories or run their inventories down. Such a change in wholesaler inventories is somewhat unpredictable, and can lead to fluctuations in the Company's quarterly or annual results.

### ***The Addition of the Pennsylvania Brewery Has Significantly Changed the Company's Operations. Owning a Larger Percentage of Its Breweries has High Capital Costs, Creates a Larger Fixed Cost Burden on the Company's Business, Requires Different Management Skills and Capabilities, and has Greater Uncertainty as to Operating Costs.***

Prior to 2007, the Company pursued a strategy of combining brewery ownership with production arrangements at breweries owned by third parties. The brewing services arrangements with breweries owned by others have historically allowed the Company to utilize excess capacity, providing the Company flexibility, as well as cost advantages over its competitors, while maintaining full control over the brewing process for the Company's beers. As the number of available breweries has declined, the risks of disruption have increased, and the dynamics of the brewery strategy of ownership versus brewing in breweries owned by others has changed. In 2007 and 2008, due to concerns about expected future availability and pricing of brewing capacity at breweries owned by others and the Company's desire to better control its brewing future and to improve efficiencies and costs long term, the Company initiated several steps designed to reduce its dependence on breweries owned by others. These steps included the acquisition on June 2, 2008 of substantially all of the assets of the Pennsylvania Brewery from Diageo. From 2007 to 2009, core product volume brewed at Company-owned breweries increased from approximately 35% to over 95%. The Company expects to brew over 95% of core product volume in 2010 at Company-owned breweries. The Company believes that it can expand brewing capacity at the Pennsylvania Brewery with significant capital investment.

The addition of the Pennsylvania Brewery has significantly changed the direction of the Company's operations from mainly brewing at breweries owned by others to mainly brewing at Company-owned breweries. This change increases the capital required by the Company to brew and package its beers and creates a more

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significant fixed-cost structure for the Company. The engineering, production management and leadership skills required to operate a brewery are different from those required to work with breweries where beer is brewed under contract with others. The Company believes that the shift to brewing at Company-owned breweries has brought some operational savings, increased flexibility, greater reliability and better quality control capabilities throughout its brewing, fermentation, finishing and packaging operations, but that this shift is accompanied by risks and the increased cost of owning, maintaining and operating fixed assets. There is no certainty that the ultimate operating costs will be more favorable to the Company than the costs incurred under the brewing strategy the Company had been using since its inception.

***In Addition to the Added Complexity in the Company's Operations that will Arise From the Acquisition of the Pennsylvania Brewery, the Management Pressures that Accompany the Company's Growth May Also Exceed the Company's Ability to Manage the Growth and Implement Appropriate Internal Controls.***

The combination of the Company's recent growth and its purchase of the Pennsylvania Brewery have increased the operating complexity of the business. There can be no assurance that the Company will effectively manage such increased complexity without experiencing operating inefficiencies or control deficiencies. Such inefficiencies or deficiencies could have a material adverse effect on the business.

***Unexpected Events at Company-owned Breweries and Breweries Owned by Others Could Harm Its Business which Could Have A Material Adverse Effect on the Company's Operations or Financial Results.***

The Company-owned breweries are located in Breinigsville, Pennsylvania, Cincinnati, Ohio and Boston, Massachusetts. During 2009, the Company brewed certain products under contract at facilities located in Rochester, New York, La Crosse, Wisconsin and Chicago, Illinois. The Company also has contracts to brew certain products with breweries located in Eden, North Carolina and Latrobe, Pennsylvania that were not activated during 2009. The Company carefully selects breweries owned by others with (i) the capability of utilizing traditional brewing methods and (ii) first rate quality control capabilities throughout brewing, fermentation, finishing and packaging. Higher than planned costs of operating under contract arrangement at breweries owned by others or an unexpected decline in the brewing capacity available to the Company could have a material adverse effect on the Company's results of operations, cash flows and financial position.

In 2009, the Company brewed its Samuel Adams Boston Lager® at each of its Company-owned brewing facilities, but at any particular time it may rely on only one brewery for its products other than Samuel Adams Boston Lager®. The Company believes that it has sufficient capacity options that would allow for a shift in production locations if necessary, although it is unable to quantify any additional costs, capital or operating, if any, that it might incur in securing access to such capacity.

Management believes that it has secured sufficient alternatives for most of its brands and packages in the event that production at any of its brewing locations is interrupted or discontinued; however, the Company may not be able to maintain its current economics if such disruption were to occur. Potential disruptions at breweries include labor issues, governmental action, quality issues, contractual disputes, machinery failures or operational shut downs. Also, as the brewing industry has consolidated, the financial stability of the breweries owned by others where the Company could brew some of its beers, if necessary, has become a more significant concern. The Company continues to work with all of its breweries in an attempt to minimize any potential disruptions. Nevertheless, should a disruption occur, the Company could experience temporary shortfalls in production and/or increased production or distribution costs, and be required to make significant capital investments to secure alternative capacity for certain brands and packages, the combination of which could have a material adverse effect on the Company's results of operations, cash flows and financial position. A simultaneous interruption at several of the Company's production locations would likely cause significant disruption, increased costs and, potentially, lost sales.

***The Company Is Dependent on Its Distributors.***

In the United States, where approximately 99% of its beer is sold, the Company sells its beer to independent beer distributors for distribution to retailers and, ultimately, to drinkers. Although the Company currently has

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arrangements with approximately 400 wholesale distributors, sustained growth will require it to maintain such relationships and possibly enter into agreements with additional distributors. Changes in control or ownership of the current distribution network could lead to less support of the Company's products. No assurance can be given that the Company will be able to maintain or secure additional distributors on terms favorable to the Company.

The Company's distribution agreements are generally terminable by the distributor on short notice. While these distribution agreements contain provisions giving the Company enforcement and termination rights, some state laws prohibit the Company from exercising these contractual rights. The Company's ability to maintain its existing distribution agreements may be adversely affected by the fact that many of its distributors are reliant on one of the major beer producers for a large percentage of their revenue and, therefore, they may be influenced by such producers. If the Company's existing distribution agreements are terminated, it may not be able to enter into new distribution agreements on substantially similar terms, which may result in an increase in the costs of distribution.

### ***The Company is Dependent on Key Suppliers, Including Foreign Sources; Its Dependence on Foreign Sources Creates Foreign Currency Exposure for the Company; The Company's Use of Natural Ingredients Creates Weather and Crop Reliability Exposure for the Company.***

The Company purchases a substantial portion of the raw materials used in the brewing of its products, including its malt and hops, from a limited number of foreign and domestic suppliers. The Company purchased most of the malt used in the production of its beer from one major supplier during 2009. The Company is exposed to the quality of the barley crop each year, and significant failure of a crop would adversely affect the Company's costs. The Company believes that there are other malt vendors available that are capable of supplying part of its needs. The Company uses Noble hops for its Samuel Adams® lagers. Noble hops are varieties from several specific growing areas recognized for superior taste and aroma properties and include Hallertau-Hallertauer, Tettnang-Tettnanger Hersbruck-Hersbrucker and Spalt-Spalter from Germany and Saaz-Saazer from the Czech Republic. Noble hops are rare and more expensive than most other varieties of hops. Traditional English hops, namely, East Kent Goldings and English Fuggles, are used in the Company's ales. The Company enters into purchase commitments with two hops dealers, based on the Company's projected future volumes and brewing needs. The dealers then contract with farmers to ensure that the Company's needs are met. However, the performance and availability of the hops may be materially adversely affected by factors such as adverse weather, the imposition of export restrictions (such as increased tariffs and duties) and changes in currency exchange rates resulting in increased prices. The Company attempts to maintain over one year's supply of essential hop varieties on-hand in order to limit the risk of an unexpected reduction in supply. The Company stores its hops in multiple cold storage warehouses to minimize the impact of a catastrophe at a single site. Hops and malt are agricultural products and therefore many outside factors, including weather conditions, farmers rotating out of hops or barley to other crops, government regulations and legislation affecting agriculture, could affect both price and supply.

Historically, the Company has not experienced material difficulties in obtaining timely delivery from its suppliers, although the Company has had to pay significantly above historical prices to secure supplies when inventory and supply has been tight. Although the Company believes that there are alternate sources available for some of the ingredients and packaging materials, there can be no assurance that the Company would be able to acquire such ingredients or packaging materials from substitute sources on a timely or cost effective basis in the event that current suppliers could not adequately fulfill orders. The loss or significant reduction in the capability of a supplier to support the Company's requirements could, in the short-term, adversely affect the Company's results of operations, cash flows and financial position until alternative supply arrangements were secured.

The Company's contracts for hops are payable in Euros for German and Czech hops and in Pounds Sterling for English hops, and therefore, the Company is subject to the risk that the Euro or Pound may fluctuate against the U.S. dollar, as has been the case over the last several years. The Company has, as a practice, not hedged this exposure, although this

practice is regularly reviewed. Significant adverse fluctuations in foreign currency exchange rates may have a material adverse effect on the Company's results of operations, cash flows

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and financial position. Currently, the cost of hops is approximately 4% of the Company's product cost. The cost of hops has greatly increased in recent years due to exchange rate changes and the rising market price of hops, and continuation of these trends will impact the Company's product cost and potentially the Company's ability to meet demand.

### ***An Increase in Packaging Costs Could Harm the Company's Financial Results.***

The Company maintains multiple sources for the supply of most of its packaging materials, such as shipping cases, six-pack carriers and crowns. Historically, glass and labels are each supplied by single sources. As of January 1, 2009, the Company began sourcing glass bottles pursuant to a Glass Bottle Supply Agreement with Anchor Glass Container Corporation. This agreement calls for Anchor to be the exclusive supplier of certain glass bottles for the Cincinnati Brewery and the Pennsylvania Brewery and establishes the terms on which Anchor may supply glass bottles to other breweries where the Company brews its beers.

Although the Company believes that alternative suppliers are available, the loss of the Company's glass or other packaging materials suppliers could, in the short-term, adversely affect the Company's results of operations, cash flows and financial position until alternative supply arrangements were secured. If packaging costs continue to increase, there is no guarantee that such costs can be fully passed along to drinkers through increased prices. The Company has entered into long-term supply agreements for certain packaging materials that have shielded it from some cost increases. These contracts have varying lengths and terms and there is no guarantee that the economics of these contracts can be duplicated at time of renewal. This could expose the Company to significant cost increases in future years.

The Company initiates bottles deposits in some states and reuses most of the glass bottles that are returned pursuant to certain state bottle recycling laws and derives some economic benefit from this practice. The cost associated with reusing the glass varies, based on the costs of collection, sorting and handling, including arrangements with retailers, wholesalers and dealers in recycled products. The Company believes that it benefits economically from cleaning and reusing these bottles, which result in a lower cost than purchasing new glass, and that it benefits the environment by the reduction in landfill usage, the reduction of usage of raw materials and the lower utility costs for reusing bottles versus producing new bottles. The economics of using recycled glass varies based on the cost of collection, sorting and handling, retailer, distributor and glass dealer behavior, the availability of equipment and service providers that will clean bottles for reuse, and may be adversely affected by changes in state regulation. There is no guarantee that the current economics of using returned glass will continue, or that the Company will continue to do so.

### ***An Increase in Energy Costs Could Harm the Company's Financial Results.***

In the last five years, the Company has experienced significant increases in direct and indirect energy costs, and energy costs could continue to rise, which would result in higher transportation, freight and other operating costs, including increases in the cost of supplies. The Company's future operating expenses and margins could be dependent on its ability to manage the impact of such cost increases. If energy costs continue to increase, there is no guarantee that such costs can be fully passed along to drinkers through increased prices.

### ***The Company's Operations are Subject to Certain Operating Hazards. The Company Was Involved in a Product Recall in 2008 and there Is No Guarantee that Other Contamination Problems Will Not Develop that Could Harm the Company's Business.***

The Company's operations are subject to certain hazards and liability risks faced by all brewers, such as potential contamination of ingredients or products by bacteria or other external agents that may be wrongfully or accidentally introduced into products or packaging. As discussed elsewhere, the Company announced a voluntary product recall of

certain glass bottles of its Samuel Adams® products during 2008. The recall was a precautionary step and resulted from routine quality control inspections at the Cincinnati Brewery, which detected glass inclusions in certain bottles of beer. The Company substantially completed the recall process during 2008. While the Company does not anticipate repetition of such problems, the Company's operations

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are subject to a range of operating hazards which include product contamination, the occurrence of which could result in unexpected costs to the Company, and in the case of a costly product recall, potentially serious damage to the Company's reputation for product quality, as well as claims for product liability.

### ***The Company is Subject to Existing and Potential Additional Regulation and Taxation, which Can Impose Burdens on Its Operations and Narrow the Markets for Its Products.***

The manufacture and sale of alcoholic beverages is a business that is highly regulated and taxed at the federal, state and local levels. The Company's operations may be subject to more restrictive regulations and increased taxation by federal, state and local governmental agencies than are those of non-alcohol related businesses. For instance, brewery and wholesale operations require various federal, state and local licenses, permits and approvals. In addition, some states prohibit wholesalers and retailers from holding an interest in any supplier such as the Company. Violation of such regulations can result in the loss or revocation of existing licenses by the wholesaler, retailer and/or supplier. The loss or revocation of any existing licenses, permits or approvals, failure to obtain any additional or new licenses, permits or approvals, when required, or the failure to obtain approval for the transfer of any existing permits or licenses, could have a material adverse effect on the ability of the Company to conduct its business. Because of the many and various state and federal licensing and permitting requirements, there is a risk that one or more regulatory authorities could determine that the Company has not complied with applicable licensing or permitting regulations, paid the appropriate excise taxes or does not maintain the approvals necessary for it to conduct business within their respective jurisdictions. There can be no assurance that any such regulatory action would not have a material adverse effect upon the Company or its operating results.

Increasing the federal and/or state excise tax on alcoholic beverages, or certain types of alcoholic beverages such as flavored malt beverages, is frequently proposed in various jurisdictions either to increase revenues or discourage purchase by underage drinkers. If adopted, these measures could affect some or all of the Company's products. If federal or state excise taxes are increased, the Company may have to raise prices to maintain present profit margins. The Company does not necessarily believe that a price increase due to increased taxes will reduce unit sales, but the actual effect will depend on the amount of any increase, general economic conditions and other factors. Higher taxes may reduce overall demand for beer, thus negatively impacting sales of the Company's products. Recently, states have been reviewing the state tax treatment for FMB's which could result in increased costs for the Company and decreased sales.

Further federal or state regulation may be forthcoming that could limit distribution and sales of alcohol products. Such regulation might reduce the Company's ability to sell its products at retail and at wholesale and could severely impact the Company's business.

### ***Changes in Public Attitudes and Drinker Tastes Could Harm the Company's Business.***

The alcoholic beverage industry has become the subject of considerable societal and political attention in recent years due to increasing public concern over alcohol-related social problems, including drunk driving, underage drinking and health consequences from the misuse of alcohol, including alcoholism. As an outgrowth of these concerns, the possibility exists that advertising by beer producers could be restricted, that additional cautionary labeling or packaging requirements might be imposed, that further restrictions on the sale of alcohol might be imposed or that there may be renewed efforts to impose increased excise or other taxes on beer sold in the United States. The domestic beer industry, other than Better Beers, has experienced a slight decline in shipments over the last ten years. The Company believes that this slower growth is due to both declining alcohol consumption per person in the population and increased competition from wine and spirits companies. If beer consumption in general were to come into disfavor among domestic drinkers, or if the domestic beer industry were subjected to significant additional governmental regulations, the Company's business could be materially adversely affected.



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***The Company Has Been Involved in Various Litigation Matters in the Past and there Is No Guarantee that Other Litigation Will Not Develop that Could Harm the Company's Business.***

As discussed elsewhere, the Company is considering pursuing a claim against the manufacturer of the glass bottles that were subject to a product recall in 2008. While the Company is not aware of any basis for a claim or counter-claim against it by the manufacturer in connection with this matter, such a possibility exists. In such event, there is the risk that the recovery by the manufacturer on its claims could exceed the Company's recovery on its claims. In addition, when formal proceedings are initiated, substantial legal and related costs are possible, which, if not recovered, could have a materially adverse impact on the Company's financial results. At this time, since no formal claim has been made, it is not possible to assess the risk of a successful counter-claim or the probable cost of such litigation.

As previously discussed, in February 2010, the Company filed a Demand for Arbitration with the American Arbitration Association, naming the new and previous owners of the Rochester Brewery, asserting, among other things, breach of contract and wrongful interference with contract. The arbitration is in its earliest stages and no prediction of the likely outcome can be made at this time.

In general, while the Company believes it conducts its business appropriately in accordance with laws, regulations and industry guidelines, claims, whether or not meritorious, could be asserted against the Company that might adversely impact the Company's results.

***The Class B Shareholder Has Significant Influence over the Company.***

The Company's Class A Common Stock is not entitled to any voting rights, except for the right as a class to approve certain mergers and charter and by-law amendments and to elect a minority of the directors of the Company. Consequently, the election of a majority of the Company's directors and all other matters requiring stockholder approval are decided by C. James Koch, Chairman of the Board of Directors of the Company, as the current holder of 100% of the Company's Class B Common Stock. As a result, Mr. Koch is able to exercise substantial influence over all matters requiring stockholder approval, including the composition of the board of directors and approval of equity-based and other executive compensation and other significant corporate matters. This could have the effect of delaying or preventing a change in control of the Company and will make most transactions difficult or impossible to accomplish without the support of Mr. Koch.

***Changes in the Continued Health of the Company's Brands and the Role of the Company's Founder in the Samuel Adams® Brand Communication Could Harm the Company's Business.***

There is no guarantee that the brand equities that the Company has built in its brands will continue to appeal to drinkers. Changes in drinker attitudes or demands could adversely affect the strength of the brands and the revenue that is generated from that strength. It is possible that the Company could react to such changes and reposition its brands, but there is no certainty that the Company would be able to maintain volumes, pricing power and profitability. It is also possible that marketing messages or other actions taken by the Company could damage the brand equities as opposed to building them. If such damage should occur, it could have a negative effect on the financial condition of the Company.

In addition to these inherent brand risks, the Founder and Chairman of the Company, C. James Koch, is an integral part of the Company's current Samuel Adams® brand message. The role of Mr. Koch as founder, brewer and leader of the Company, is emphasized as part of the Company's brand communication and has appeal to some drinkers. If Mr. Koch were not available to the Company to continue his active role, his absence could detrimentally affect the strength of the Company's messaging and, accordingly, the Company's growth prospects. If this were to occur, the

Company might need to adapt its strategy for communicating its key messages regarding its traditional brewing processes, brewing heritage and quality. This might have a detrimental impact on the future growth of the Company.

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***The Company's Operating Results and Cash Flow May Be Adversely Affected by Unfavorable Economic and Financial Market Conditions.***

The recent volatility and uncertainty in the financial markets and economic conditions may directly or indirectly affect the Company's performance and operating results in a variety of ways, including: (a) prices for energy and agricultural products may rise faster than current estimates; (b) the Company's key suppliers may not be able to fund their capital requirements, resulting in disruption in the supplies of the Company's raw and packaging materials; (c) the credit risks of the Company's wholesalers may increase; (d) the Company's credit facility, or portion thereof, may become unavailable at a time when needed by the Company to meet critical needs; (e) overall beer consumption may decline; or (f) drinkers of the Company's beers may change their purchase preferences and frequency, which might result in sales declines.

Volatile and uncertain financial markets and economic conditions may cause disruption in the Company's operations and cash flow and reduce its gross profit and gross margin, as described above, and may also increase the Company's advertising, promotional and selling and general and administrative costs, and therefore adversely impact our operating results.

**Item 1B. *Unresolved Staff Comments***

The Company has not received any written comments from the staff of the Securities and Exchange Commission (the SEC) regarding the Company's periodic or current reports that (1) the Company believes are material, (2) were issued not less than 180 days before the end of the Company's 2009 fiscal year, and (3) remain unresolved.

**Item 2. *Properties***

The Company maintains its principal corporate offices in approximately 33,500 square feet of leased space located in Boston, Massachusetts. The lease of this facility is set to expire in 2017. The Company also leases two smaller sales offices in California.

The Company maintains a brewery in Boston, Massachusetts in approximately 24,000 square feet of leased space. The Company also operates a tour center at the Boston Brewery. The lease of this facility was renewed in 2008 and will expire in 2019.

The Company owns approximately 69 acres of land in Breinigsville, Pennsylvania, which houses the Company's Pennsylvania Brewery. The buildings on this property consist of approximately 853,000 square feet of brewery space.

The Company owns approximately 8.5 acres of land in Cincinnati, Ohio, which houses the Company's Cincinnati Brewery. The buildings on this property consist of approximately 128,500 square feet of brewery space.

In 2007, the Company purchased 52.7 acres of land in Freetown, Massachusetts, for a purchase price of \$6.0 million. In February 2008, after concluding that it would proceed with the Pennsylvania Brewery purchase, the Company placed the land in Freetown, Massachusetts on the market.

The Company believes that its facilities are adequate for its current needs and that suitable additional space will be available on commercially acceptable terms as required.

**Item 3. *Legal Proceedings***

In February 2010, the Company filed a Demand for Arbitration with the American Arbitration Association, naming the new and previous owners of the Rochester Brewery, asserting, among other things, breach of contract and wrongful interference with contract. The arbitration is in its earliest stages and no prediction of the likely outcome can be made at this time.

The Company is currently not a party to any pending or threatened litigation, the outcome of which would be expected to have a material adverse effect on its financial condition or the results of its operations.

**Table of Contents****Item 4. *Submission of Matters to a Vote of Security Holders***

In October 2009, the sole holder of the Company's Class B Common Stock (i) approved an amendment to the Company's Employee Equity Incentive Plan (the "EEIP") to increase the number of shares of Class A Common Stock subject to the EEIP by 812,500 shares and (ii) approved an amendment to the Company's Non-Employee Director Plan (the "DIR") to increase the number of shares of Class A Common Stock subject to the DIR by 200,000 shares.

In December 2009, the sole holder of the Company's Class B Common Stock (i) approved the action of the Company's Compensation Committee in setting the 2010 bonus opportunities for the Company's CEO.

There were no other matters submitted to a vote of the holders of Class A or Class B Common Stock of the Company during the fourth quarter ended December 26, 2009.

**PART II****Item 5. *Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities***

The Company's Class A Common Stock is listed for trading on the New York Stock Exchange. The Company's NYSE symbol is SAM. For the fiscal periods indicated, the high and low per share sales prices for the Class A Common Stock of The Boston Beer Company, Inc. as reported on the New York Stock Exchange-Composite Transaction Reporting System were as follows:

| <b>Fiscal 2009</b> | <b>High</b> | <b>Low</b> |
|--------------------|-------------|------------|
| First Quarter      | \$ 29.26    | \$ 17.50   |
| Second Quarter     | \$ 31.36    | \$ 20.31   |
| Third Quarter      | \$ 42.21    | \$ 27.88   |
| Fourth Quarter     | \$ 47.00    | \$ 36.20   |
| <br>               |             |            |
| <b>Fiscal 2008</b> | <b>High</b> | <b>Low</b> |
| First Quarter      | \$ 49.98    | \$ 33.64   |
| Second Quarter     | \$ 48.59    | \$ 37.99   |
| Third Quarter      | \$ 54.15    | \$ 39.50   |
| Fourth Quarter     | \$ 48.03    | \$ 25.55   |

There were 15,431 holders of record of the Company's Class A Common Stock as of March 5, 2010. Excluded from the number of stockholders of record are stockholders who hold shares in nominee or street name. The closing price per share of the Company's Class A Common Stock as of March 5, 2010 as reported under the New York Stock Exchange-Composite Transaction Reporting System, was \$50.54.

**Class A Common Stock**

At December 26, 2009, the Company had 22,700,000 authorized shares of Class A Common Stock with a par value of \$.01, of which 10,142,494 were issued and outstanding. The Class A Common Stock has no voting rights, except (1) as required by law, (2) for the election of Class A Directors, and (3) that the approval of the holders of the Class A

Common Stock is required for (a) future authorizations or issuances of additional securities which have rights senior to Class A Common Stock, (b) alterations of rights or terms of the Class A or Class B Common Stock as set forth in the Articles of Organization of the Company, (c) certain other amendments of the Articles of Organization of the Company, (d) certain mergers or consolidations with, or acquisitions of, other entities, and (e) sales or dispositions of any significant portion of the Company's assets.

### **Class B Common Stock**

At December 26, 2009, the Company had 4,200,000 authorized shares of Class B Common Stock with a par value of \$.01, of which 4,107,355 shares were issued and outstanding. The Class B Common Stock has full voting rights, including the right to (1) elect a majority of the members of the Company's Board of Directors

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and (2) approve all (a) amendments to the Company's Articles of Organization, (b) mergers or consolidations with, or acquisitions of, other entities, (c) sales or dispositions of any significant portion of the Company's assets and (d) equity-based and other executive compensation and other significant corporate matters. The Company's Class B Common Stock is not listed for trading. Each share of Class B Common Stock is freely convertible into one share of Class A Common Stock, upon request of any Class B holder.

As of March 5, 2010, C. James Koch was the sole holder of record of all the Company's issued and outstanding Class B Common Stock.

The holders of the Class A and Class B Common Stock are entitled to dividends, on a share-for-share basis, only if and when declared by the Board of Directors of the Company out of funds legally available for payment thereof. Since its inception, the Company has not paid dividends and does not currently anticipate paying dividends on its Class A or Class B Common Stock in the foreseeable future.

**Repurchases of the Registrants Class A Common Stock**

On August 10, 2009, the Board of Directors of the Company increased the aggregate expenditure limit for the Company's Stock Repurchase Program by \$20.0 million, thereby increasing the limit from \$120.0 million to \$140.0 million. As of December 26, 2009, the Company has repurchased a cumulative total of approximately 8.7 million shares of its Class A Common Stock for an aggregate purchase price of \$121.1 million. As of December 26, 2009, the Company had approximately \$18.9 million remaining on the \$140.0 million share buyback expenditure limit.

During the twelve months ended December 26, 2009, the Company repurchased 211,420 shares of its Class A Common Stock as illustrated in the table below:

| Period                                 | Total<br>Number of<br>Shares<br>Purchased | Average<br>Price<br>Paid<br>per Share | Total Number of<br>Shares<br>Purchased as<br>Part of Publicly<br>Announced<br>Plans or<br>Programs | Approximate<br>Dollar<br>Value of Shares<br>that May Yet be<br>Purchased<br>Under the<br>Plans or<br>Programs |
|----------------------------------------|-------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
|                                        |                                           |                                       |                                                                                                    |                                                                                                               |
| December 28, 2008 to January 31, 2009  | 943                                       | \$ 19.26                              |                                                                                                    | \$ 5,988,654                                                                                                  |
| February 1, 2009 to February 28, 2009  | 297                                       | 25.44                                 |                                                                                                    | 5,988,654                                                                                                     |
| March 1, 2009 to March 28, 2009        |                                           |                                       |                                                                                                    | 5,988,654                                                                                                     |
| March 29, 2009 to May 2, 2009          |                                           |                                       |                                                                                                    | 5,988,654                                                                                                     |
| May 3, 2009 to May 30, 2009            | 12,689                                    | 28.33                                 | 12,499                                                                                             | 5,632,879                                                                                                     |
| May 31, 2009 to June 27, 2009          | 85,733                                    | 29.11                                 | 85,566                                                                                             | 3,140,921                                                                                                     |
| June 28, 2009 to August 1, 2009        | 41,670                                    | 29.60                                 | 41,516                                                                                             | 1,910,649                                                                                                     |
| August 2, 2009 to August 29, 2009      | 308                                       | 19.59                                 |                                                                                                    | 21,910,649                                                                                                    |
| August 30, 2009 to September 26, 2009  | 95                                        | 19.14                                 |                                                                                                    | 21,910,649                                                                                                    |
| September 27, 2009 to October 31, 2009 |                                           |                                       |                                                                                                    | 21,910,649                                                                                                    |
| November 1, 2009 to November 28, 2009  | 15,000                                    | 41.48                                 | 15,000                                                                                             | 21,288,436                                                                                                    |

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|                                        |         |          |         |               |
|----------------------------------------|---------|----------|---------|---------------|
| November 29, 2009 to December 26, 2009 | 54,685  | 43.70    | 54,265  | 18,908,631    |
| Total                                  | 211,420 | \$ 33.74 | 208,846 | \$ 18,908,631 |

Of the shares that were purchased during the period, 2,574 shares represent repurchases of unvested investment shares issued under the Investment Share Program of the Company's Employee Equity Incentive Plan.

**Table of Contents****Item 6. Selected Consolidated Financial Data**

|                                               | Year Ended                                                       |            |            |            |            |
|-----------------------------------------------|------------------------------------------------------------------|------------|------------|------------|------------|
|                                               | Dec. 26                                                          | Dec. 27    | Dec. 29    | Dec. 30    | Dec. 31    |
|                                               | 2009                                                             | 2008       | 2007       | 2006       | 2005       |
|                                               | (In thousands, except per share and net revenue per barrel data) |            |            |            |            |
| <b>Income Statement Data:</b>                 |                                                                  |            |            |            |            |
| Revenue                                       | \$ 453,446                                                       | \$ 449,554 | \$ 380,575 | \$ 315,250 | \$ 263,255 |
| Less recall returns                           |                                                                  | 13,222     |            |            |            |
| Less excise taxes                             | 38,393                                                           | 37,932     | 38,928     | 29,819     | 24,951     |
| Net revenue                                   | 415,053                                                          | 398,400    | 341,647    | 285,431    | 238,304    |
| Cost of goods sold                            | 201,235                                                          | 205,040    | 152,288    | 121,155    | 96,830     |
| Recall related costs                          |                                                                  | 9,473      |            |            |            |
| Gross profit                                  | 213,818                                                          | 183,887    | 189,359    | 164,276    | 141,474    |
| Operating expenses:                           |                                                                  |            |            |            |            |
| Advertising, promotional and selling expenses | 121,560                                                          | 132,901    | 124,457    | 113,669    | 100,870    |
| General and administrative expenses           | 36,938                                                           | 34,988     | 24,574     | 22,657     | 17,288     |
| Impairment of long-lived assets               | 1,049                                                            | 1,936      | 3,443      |            |            |
| Total operating expenses                      | 159,547                                                          | 169,825    | 152,474    | 136,326    | 118,158    |
| Operating income                              | 54,271                                                           | 14,062     | 36,885     | 27,950     | 23,316     |
| Other income, net                             | 96                                                               | 1,778      | 4,759      | 3,816      | 2,203      |
| Income before provision for income taxes      | 54,367                                                           | 15,840     | 41,644     | 31,766     | 25,519     |
| Provision for income taxes                    | 23,249                                                           | 7,752      | 19,153     | 13,574     | 9,960      |
| Net income                                    | \$ 31,118                                                        | \$ 8,088   | \$ 22,491  | \$ 18,192  | \$ 15,559  |
| Net income per share basic                    | \$ 2.21                                                          | \$ 0.58    | \$ 1.58    | \$ 1.31    | \$ 1.10    |
| Net income per share diluted                  | \$ 2.17                                                          | \$ 0.56    | \$ 1.53    | \$ 1.27    | \$ 1.07    |
| Weighted average shares outstanding basic     | 14,059                                                           | 13,927     | 14,193     | 13,900     | 14,126     |
| Weighted average shares outstanding diluted   | 14,356                                                           | 14,341     | 14,699     | 14,375     | 14,516     |
| <b>Balance Sheet Data:</b>                    |                                                                  |            |            |            |            |
| Working capital                               | \$ 39,244                                                        | \$ 1,797   | \$ 77,736  | \$ 79,692  | \$ 60,450  |
| Total assets                                  | \$ 262,936                                                       | \$ 219,757 | \$ 197,955 | \$ 154,475 | \$ 119,054 |
| Total long-term obligations                   | \$ 15,995                                                        | \$ 12,672  | \$ 4,210   | \$ 5,016   | \$ 4,336   |
| Total stockholders equity                     | \$ 173,155                                                       | \$ 140,028 | \$ 133,588 | \$ 108,589 | \$ 85,979  |
| <b>Statistical Data:</b>                      |                                                                  |            |            |            |            |
| Barrels sold                                  | 2,222                                                            | 2,341      | 1,876      | 1,612      | 1,364      |
| Net revenue per barrel                        | \$ 187                                                           | \$ 170     | \$ 182     | \$ 177     | \$ 175     |

**Item 7. *Management's Discussion and Analysis of Financial Condition and Results of Operations***

**Forward-Looking Statements**

In this Form 10-K and in other documents incorporated herein, as well as in oral statements made by the Company, statements that are prefaced with the words may, will, expect, anticipate, continue, estimate, project, intend, and similar expressions, are intended to identify forward-looking statements regarding events, conditions, and financial trends that may affect the Company's future plans of operations, business strategy, results of operations, and financial position. These statements are based on the Company's current expectations and estimates as to prospective events and circumstances about which the Company can give no firm assurance. Further, any forward-looking statement speaks only as of the date on

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which such statement is made, and the Company undertakes no obligation to update any forward-looking statement to reflect future events or circumstances. Forward-looking statements should not be relied upon as a prediction of actual future financial condition or results. These forward-looking statements, like any forward-looking statements, involve risks and uncertainties that could cause actual results to differ materially from those projected or unanticipated. Such risks and uncertainties include the factors set forth above and the other information set forth in this Form 10-K.

## **Introduction**

The Boston Beer Company is engaged in the business of producing and selling low alcohol beverages primarily in the domestic market and, to a lesser extent, in selected international markets. The Company's revenues are derived by selling its products to distributors, who in turn sell the products through to retailers and drinkers.

The Company's products compete in the Better Beer category, which includes imported beers and craft beers. This category has seen high single-digit compounded annual growth over the past ten years. Defining factors for Better Beer include superior quality, image and taste, supported by appropriate pricing. The Company believes that the Better Beer category is positioned to increase market share as drinkers continue to trade up in taste and quality. In 2009, the Company estimates that growth of the Craft Beer category was approximately 5%, while the Better Beer category as a whole was down 2% to 4% and the total beer category declined approximately 1% to 2%. The Company estimates that the Better Beer category now comprises approximately 20% of domestic beer consumption. The Company believes that significant opportunity to gain market share continues to exist for the Better Beer category.

Depletions of the Company's products, or distributor sales to retailers, increased approximately 3% in 2009, as compared to 2008, which was higher than the Company's estimates of Better Beer category growth but lower than the Company's estimates of Craft Beer category growth. In the first half of 2009, the Company experienced some slowing of depletion trends compared to the Craft Beer category. The Company believes it was simultaneously suffering from some trade down due to economic conditions, decreases in inventory levels at retailers and wholesalers, declines in the promotion activity at retail for better beers relative to premium and sub-premium brands and increased competitive activity through new products and geographic expansion. Having grown faster than the category for several years, the Company believes it was more impacted by these factors than some of its competitors in the Craft category, that were still benefiting from increasing distribution of primary and secondary styles. The Company adjusted its activities accordingly to focus on efficient brand investments and improving retail execution. During the second half of 2009, the Company had depletion trends closer to the growth rates in the Craft Beer category. While the trends have improved, the Company continues to face increased competition from expanded distribution of domestic specialty brands and regional craft brands.

## **Outlook**

Year-to-date depletions reported to the Company through February 2010 were up approximately 9% from the same period in 2009, with one less selling day in 2010. The April 2010 year-to-date shipments and orders in-hand indicate that gross core shipments will be up approximately 9% versus the same period in 2009. Actual shipments may differ and no inferences should be drawn with respect to shipments in future periods.

The Company believes that the transition of ownership and start-up of brewing the Company's products at the Pennsylvania Brewery continued to progress smoothly in 2009 and the Company made progress on efficiencies, quality, capacity and cost improvements at all of its breweries. Looking forward to 2010, based on information of which the Company is currently aware, the Company believes that the current competitive pricing environment is very challenging and has reduced its expectations for revenue per barrel increases. The Company currently projects increases of between 1% and 2% through minor price optimizations, as the competitive environment permits, but there can be no assurances that the Company will be able to achieve the planned revenue per barrel increases. The Company

continues to forecast cost stability for packaging and ingredients and a continued improvement in operating costs at the Pennsylvania Brewery. If successful, the

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Company could have full year 2010 gross margins of approximately 54%. The Company intends to increase investment in its brands by between \$5.0 million and \$10.0 million in 2010 commensurate with the opportunities for growth that it sees, but there is no guarantee such increased investments will result in increased volumes. Based upon the Company's best estimates at this time, the Company is targeting 2010 earnings per diluted share to be between \$2.35 and \$2.65, but actual results could vary significantly from this target. The Company is committed to trying to grow market share and to maintain volume and healthy pricing, and is prepared to invest to accomplish this even if this causes short term earnings decreases. The Company believes that its 2010 effective tax rate will be approximately 42%.

## **Product Recall**

On April 7, 2008, the Company announced a voluntary product recall of certain glass bottles of its Samuel Adams® products. The recall was a precautionary step and resulted from routine quality control inspections at the Company's Cincinnati Brewery, which detected glass inclusions in certain bottles of beer. The bottles were from a single glass plant of the supplier that supplied bottles to the Company. The glass plant in question supplied approximately 25% of the Company's glass bottles during the first quarter of 2008. The recall process was substantially completed during the fourth quarter of 2008 and the Company estimates that it has destroyed or quarantined for destruction approximately 990,000 cases of the affected products to date, of which approximately 200,000 cases had been under the Company's control at its breweries or warehouses. During the year ended December 27, 2008, as a result of the recall, the Company recorded charges directly associated with the recall that negatively impacted its 2008 operating results before tax by \$22.7 million and its 2008 net income by \$12.0 million. The estimated net income per dilutive share effect was \$0.84 for the year ended December 27, 2008. The recorded charges were based on actual recall activities and the estimated cost of activities then remaining uncompleted and were derived from information available to the Company as of December 27, 2008. The Company made no material changes in its estimate of overall recall costs during the year ended December 26, 2009.

The Company currently believes it has claims against the supplier of these glass bottles for the impact of the recall, but it is impossible to predict the outcome of such claims. Consequently, no amounts have been recorded as receivable as of December 26, 2009 for any potential recoveries from third parties and there can be no assurance there will be any recoveries. The Company carries product liability insurance, but does not carry product recall insurance.

## **Results of Operations**

Boston Beer's flagship product is Samuel Adams Boston Lager®. For purposes of this discussion, Boston Beer's core brands include all products sold under the Samuel Adams®, Sam Adams®, Twisted Tea® and HardCore® trademarks.

Core brands do not include the products brewed or packaged at the Cincinnati and Pennsylvania Breweries under contract arrangements for third parties. Volume produced under contract arrangements is referred to below as non-core products.

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The following table sets forth certain items included in the Company's consolidated statements of income as a percentage of net revenue:

|                                                                                    | <b>Year Ended</b>                  |                |                |
|------------------------------------------------------------------------------------|------------------------------------|----------------|----------------|
|                                                                                    | <b>Dec. 26</b>                     | <b>Dec. 27</b> | <b>Dec. 29</b> |
|                                                                                    | <b>2009</b>                        | <b>2008</b>    | <b>2007</b>    |
|                                                                                    | <b>Barrels Sold (In thousands)</b> |                |                |
| Core products                                                                      | 2,021                              | 1,992          | 1,848          |
| Non-core products                                                                  | 201                                | 349            | 28             |
| Total barrels                                                                      | 2,222                              | 2,341          | 1,876          |
|                                                                                    | <b>Percentage of Net Revenue</b>   |                |                |
| Net revenue                                                                        | 100.0%                             | 100.0%         | 100.0%         |
| Cost of goods sold (including recall related costs of 2.4% of net revenue in 2008) | 48.5%                              | 53.9%          | 44.6%          |
| Gross profit                                                                       | 51.5%                              | 46.1%          | 55.4%          |
| Advertising, promotional and selling expenses                                      | 29.3%                              | 33.4%          | 36.4%          |
| General and administrative expenses                                                | 8.9%                               | 8.8%           | 7.2%           |
| Impairment of long-lived assets                                                    | 0.3%                               | 0.5%           | 1.0%           |
| Total operating expenses                                                           | 38.5%                              | 42.7%          | 44.6%          |
| Operating income                                                                   | 13.0%                              | 3.4%           | 10.8%          |
| Interest income, net                                                               | 0.0%                               | 0.4%           | 1.2%           |
| Other (expense) income, net                                                        | 0.0%                               | 0.0%           | 0.1%           |
| Income before provision for income taxes                                           | 13.0%                              | 3.8%           | 12.1%          |
| Provision for income taxes                                                         | 5.6%                               | 1.9%           | 5.6%           |
| Net income                                                                         | 7.4%                               | 1.9%           | 6.5%           |

***Year Ended December 26, 2009 (52 weeks) Compared to Year Ended December 27, 2008 (52 weeks)***

**Net revenue.** Net revenue increased by \$16.7 million, or 4.2%, to \$415.1 million for the year ended December 26, 2009, from \$398.4 million for the year ended December 27, 2008. Excluding the negative \$13.2 million impact associated with the voluntary product recall in 2008, net revenue increased by \$3.5 million, or approximately 1.0%, compared to the year ended December 27, 2008. This increase was due to increases in net selling prices, partially offset by a decrease in non-core revenue.

**Volume.** Total shipment volume decreased by 5.1% to 2,222,000 barrels for the year ended December 26, 2009, as compared to 2,341,000 barrels for the year ended December 27, 2008. Excluding the 57,000 barrel negative impact associated with the product recall in 2008, shipment volume decreased by 176,000 barrels, or 7.5%. This decrease was due to a decrease in core shipments of 28,000 barrels, or 1.5%, and a decrease in non-core shipments of 148,000 barrels, or 42.3%. The decrease in shipment volume for the core brands was primarily due to declines in Samuel Adams Boston Lager® and Sam Adams Light®, only partially offset by growth in Samuel Adams® Seasonals and the Twisted Tea® brand family. The decrease in non-core shipments is primarily due to the termination of the

2008 Packaging Services Agreement with Diageo in May 2009.

The Company believes wholesaler inventory levels at December 26, 2009 were at appropriate levels.

*Net selling price.* The net selling price per barrel for core brands increased by 3.4% to \$201.94 per barrel for the year ended December 26, 2009, as compared to \$195.35 for the same period last year. This increase in net selling price per barrel is primarily due to price increases taken in 2009. Excluding the impact of the recall, net selling price per core barrel increased by 2.9%.

Significant changes in the package mix could have a material effect on net revenue. The Company packages its core brands in kegs and bottles. Assuming the same level of production, a shift in the mix from bottles to kegs would effectively decrease revenue per barrel, as the price per equivalent barrel is lower for kegs than for

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bottles. The percentage of bottles to total shipments decreased by 1.0% points in core brands to 71.5% of total shipments for the year ended December 26, 2009 as compared to 2008.

**Gross profit.** Gross profit for core products was \$105.77 per barrel for the year ended December 26, 2009, as compared to \$93.56 for the year ended December 27, 2008. Gross margin for core products was 52.4% for the year ended December 26, 2009, as compared to 47.9% for the year ended December 27, 2008. The increase in gross profit per barrel of \$12.21 and gross margin of 4.5 percentage points is primarily due to price increases taken in 2009 and the effect of the product recall in 2008. Excluding the impact of product recall costs, gross profit for core products for the 2008 fiscal year was \$101.98 per barrel and gross margin was 52.0%.

Cost of goods sold for core brands was \$96.17 per barrel, or 47.6% as a percentage of net revenue, for the year ended December 26, 2009, as compared to \$101.79 per barrel, or 52.1% as a percentage of net revenue, for the year ended December 27, 2008. Excluding the impact of recall costs of \$4.76 per barrel in 2008, cost of goods sold was \$94.29 per barrel for fiscal 2008. Not including the recall costs, the 2009 increase in cost of goods sold of \$1.88 per barrel primarily resulted from increased package material costs, partially offset by higher shortfall fees incurred in 2008 compared to 2009 and lower per barrel costs of operating the Company's breweries, driven by lower energy costs.

The Company includes freight charges related to the movement of finished goods from manufacturing locations to distributor locations in its advertising, promotional and selling expense line item. As such, the Company's gross margins may not be comparable to other entities that classify costs related to distribution differently.

**Advertising, promotional and selling.** Advertising, promotional and selling expenses decreased by \$11.3 million, or 8.5%, to \$121.6 million for the year ended December 26, 2009, as compared to \$132.9 million for the year ended December 27, 2008. Such expenses for core brands were 29.8% of net revenue, or \$60.15 per barrel, for the year ended December 26, 2009, as compared to 34.2% of net revenue, or \$66.72 per barrel, for the year ended December 27, 2008. The decreases in advertising, promotional and selling expenses per barrel and as a percentage of net revenue are a result of reductions in freight expenses to wholesalers and to a lesser extent better advertising rates and more efficient spending, partially offset by increases in salaries and benefits due to the addition of sales personnel. The Company will invest in advertising and promotional campaigns that it believes are effective, but there is no guarantee that such investment will generate sales growth.

The Company conducts certain advertising and promotional activities in its wholesalers' markets, and the wholesalers make contributions to the Company for such efforts. These amounts are included in the Company's statement of operations as reductions to advertising, promotional and selling expenses. Historically, contributions from wholesalers for advertising and promotional activities have amounted to between 2% and 4% of net sales. The Company may adjust its promotional efforts in the wholesalers' markets, if changes occur in these promotional contribution arrangements, depending on the industry and market conditions.

**General and administrative.** General and administrative expenses increased by \$1.9 million, or 5.4%, to \$36.9 million in 2009 as compared to 2008, driven by a full twelve months of operating costs related to the Pennsylvania Brewery, compared to only seven months in the same period in 2008, and increased consulting costs.

**Impairment of long-lived assets.** During 2009, the Company incurred impairment charges of \$1.0 million in 2009 based upon its review of the carrying values of its property, plant and equipment, primarily reflecting the effect of the general decline in economic conditions on the value of certain land owned by the Company, compared to a \$1.9 million impairment charge in 2008 for machinery and equipment owned by the Company, but held at a third-party brewery where the Company ceased brewing its products.

***Stock-Based Compensation Expense.*** For the year ended December 26, 2009, an aggregate of \$4.1 million in stock-based compensation expense is included in advertising, promotional and selling expense and general and administrative expenses, which was flat compared to 2008.

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**Interest income.** Interest income decreased by \$1.5 million to \$0.1 million for the year ended December 26, 2009, primarily due to lower interest rates earned on decreased average cash and investment balances during 2009 as compared to 2008.

**Provision for income taxes.** The Company's effective income tax rate for the year ended December 26, 2009 decreased to 42.8% from the 2008 rate of 48.9%. This decrease in the effective tax rate is a result of higher pretax income but with no corresponding increase in non-deductible expenses.

### ***Year Ended December 27, 2008 (52 weeks) Compared to Year Ended December 29, 2007 (52 weeks)***

**Net revenue.** Net revenue increased by \$56.8 million, or 16.6%, to \$398.4 million for the year ended December 27, 2008, from \$341.6 million for the year ended December 29, 2007. Excluding the negative \$13.2 million impact associated with the voluntary product recall, net revenue increased by \$70.0 million compared to the year ended December 29, 2007. The increase was primarily due to an increase of approximately 7% in core net revenue per barrel and revenue from the packaging services agreement with Diageo.

**Volume.** Total shipment volume increased by 465,000 barrels, or 24.8%, to 2,341,000 barrels for the year ended December 27, 2008, as compared to 1,876,000 barrels for the year ended December 29, 2007. Excluding the 57,000 barrel negative impact associated with the product recall, shipment volume increased by 522,000 barrels, or 27.8%, compared to the year ended December 29, 2007. The increase in volume was primarily attributable to production under the Diageo packaging services agreement, as well as an increase in core shipment volume of 10.9%. The increase in core shipment volume was due to double-digit growth rates in Samuel Adams® Seasonals, the Samuel Adams® Brewmaster's Collection and the Twisted Tea® brand family.

**Net selling price.** The selling price per core barrel increased by approximately 6.3% to \$195.35 per barrel for the year ended December 27, 2008, as compared to \$183.79 for the year ended December 29, 2007. This increase was primarily driven by core price increases and the impact of the \$3.9 million excise tax provision recorded in 2007 related to the TTB audit, offset by a lower price per barrel for Diageo products produced under the packaging services agreement. Excluding the impact of the recall, net selling price per core barrel increased by 6.8%.

**Gross profit.** Gross profit for core products was \$93.56 per barrel, or 47.9% as a percentage of net revenue, for the year ended December 27, 2008, as compared to \$102.05, or 55.5%, for the year ended December 29, 2007. The decrease in gross profit per barrel and gross margin is primarily due to the increase in cost of goods sold per barrel as compared to the prior year and the negative effect of the product recall of \$11.40 per barrel. Excluding the impact of product recall costs, gross profit for core products for the 2008 fiscal year was \$101.98 per barrel and gross margin was 52.0%.

Cost of goods sold for core brands increased to \$101.79 per barrel, or 52.1% as a percentage of net revenue, as compared to \$81.75 per barrel, or 44.5% as a percentage of net revenue, in the prior year. The increase is primarily due to higher packaging material and ingredient costs, as well as \$9.5 million, or \$4.76 per barrel, in costs incurred for the product recall efforts and the costs of products sold for which the associated revenue was reversed due to the product recall. The remaining increase in cost per barrel resulted from the Pennsylvania Brewery, whose costs included start-up expenses, and \$2.3 million in full year shortfall fees associated with not meeting minimum volume requirements under brewing service arrangements with other brewing companies. Not including the recall costs, the 2008 increase in cost of goods sold was \$12.54 per barrel.

**Advertising, promotional and selling.** Advertising, promotional and selling expenses increased by \$8.4 million, or 6.7%, to \$132.9 million for the year ended December 27, 2008, as compared to \$124.5 million in the prior year. The increase is primarily due to increases in freight expenses to wholesalers of \$4.8 million and salary and benefit costs of

\$2.9 million. Such expenses for core brands were 34.2% of net revenue, or \$66.72 per barrel, for the year ended December 27, 2008, as compared to 36.6% of net revenue, or \$67.35 per barrel, for the year ended December 29, 2007.

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**General and administrative.** General and administrative expenses increased by \$10.4 million, or 42.3%, to \$35.0 million in 2008 as compared to 2007, primarily due to increases in salary and benefit costs of \$3.9 million, start-up and recurring planned administrative costs related to the Pennsylvania Brewery of \$3.9 million and legal expenses of \$0.8 million.

**Impairment of long-lived assets.** During the fourth quarter of 2008, the Company recorded a \$1.9 million impairment charge related to machinery and equipment owned by the Company, but held at a third-party brewery where the Company ceased brewing its products. The charge resulted from the Company's conclusion that there was too much uncertainty as to the likelihood and eventual timing of any cash flows related to these assets.

In 2007, the Company incurred an impairment charge of \$3.4 million related to capitalized costs for the Freetown, Massachusetts brewery project.

**Stock-Based Compensation Expense.** For the year ended December 27, 2008, an aggregate of \$4.1 million in stock-based compensation expense is included in advertising, promotional and selling expense and general and administrative expenses, as compared to \$3.1 million in 2007. Stock-based compensation expense increased \$1.0 million in 2008 as compared to 2007 due to more option grants during 2008.

On January 1, 2008, the Company granted the Chief Executive Officer an option to purchase 753,864 shares of its Class A Common Stock, which vest over a five-year period, commencing on January 1, 2014, at the rate of 20% per year. The Company calculated the aggregate fair value of the option grant to be \$6.3 million, of which it recognized \$0.7 million in 2008.

**Interest income.** Interest income decreased by \$2.7 million to \$1.6 million for the year ended December 27, 2008, primarily due to lower interest rates earned on decreased average cash and investment balances during 2008 as compared to 2007.

**Provision for income taxes.** The Company's effective income tax rate for the year ended December 27, 2008 increased to 48.9% from the 2007 rate of 46.0%. This increase in the effective tax rate resulted primarily from the lower pre-tax income caused by the recall, but with no corresponding reduction in non-deductible expenses.

## **Liquidity and Capital Resources**

Cash and short term investments increased to \$55.5 million as of December 26, 2009 from \$9.1 million as of December 27, 2008, primarily as a result of cash flows provided by operating activities, partially offset by purchases of property, plant and equipment and cash flows used in financing activities.

Cash flows provided by operating activities consist of net income, adjusted for certain non-cash items, such as depreciation and amortization, stock-based compensation expense and related excess tax benefit, and other non-cash items included in operating results. Also affecting cash flows provided by operating activities are changes in operating assets and liabilities, such as accounts receivable, accounts payable and accrued expenses.

Cash flows provided by operating activities in 2009 totaled \$65.6 million and primarily consisted of net income of \$31.1 million, non-cash items of \$22.6 million and a net decrease in operating assets and liabilities of \$11.8 million. Cash flows provided by operating activities in 2008 of \$39.8 million primarily consisted of net income of \$8.1 million, non-cash items of \$22.5 million and proceeds from the sale of trading securities of \$16.2 million, partially offset by a net increase in operating assets and liabilities of \$6.9 million.

Comparing 2009 to 2008, cash flows provided by operating activities increased by \$25.8 million. Of the increase, \$23.0 million resulted from the 2009 increase in net income, due to the negative effects of the product recall on 2008 net income (as discussed in Results of Operations ), offset by a \$16.2 million decrease in net proceeds from the sale of trading securities. The remaining increase in cash flows provided by operating activities resulted from the net decrease in operating assets and liabilities of \$11.8 million in 2009, as compared to the \$6.9 million net increase in 2008, primarily attributable to a change in prepaid expenses and other assets of \$15.4 million and a change in accounts payable of \$2.6 million.

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The Company used \$17.0 million in investing activities during 2009, as compared to \$104.5 million in 2008. Investing activities during 2009 primarily consisted of equipment purchases to upgrade the Company-owned breweries. Investing activities during 2008 primarily consisted of \$45.0 million of the remaining purchase price for the Pennsylvania Brewery acquisition, \$43.9 million related to equipment purchases to upgrade the Pennsylvania Brewery and \$10.6 million for purchases of kegs to support volume growth.

Cash used in financing activities was \$2.2 million during 2009, as compared to \$5.6 million in 2008. The decrease is primarily due to a decrease of \$8.2 million in repurchases of the Company's Class A Common Stock under its Stock Repurchase Program, offset by a \$2.5 million decrease in proceeds from the exercise of stock options and a \$2.4 million decrease in excess tax benefits from stock-based compensation arrangements.

During the year ended December 26, 2009, the Company repurchased approximately 209,000 shares of its Class A Common Stock for a total cost of approximately \$7.1 million. On August 10, 2009, the Board of Directors of the Company increased the aggregate expenditure limit for the Company's Stock Repurchase Program by \$20.0 million, thereby increasing the limit from \$120.0 million to \$140.0 million. As of December 26, 2009, the Company has repurchased a cumulative total of approximately 8.7 million shares of its Class A Common Stock for an aggregate purchase price of \$121.1 million and had approximately \$18.9 million remaining on the \$140.0 million share buyback expenditure limit.

On March 4, 2010, the Board of Directors of the Company further increased the aggregate expenditure limit for the Company's Stock Repurchase Program by \$25.0 million, thereby increasing the limit from \$140.0 million to \$165.0 million. From December 28, 2010 to March 5, 2010, the Company has repurchased an additional 0.3 million shares of its Class A Common Stock for a total cost of \$13.5 million. As of March 5, 2010 the Company has repurchased a cumulative total of approximately 9.0 million shares of its Class A Common Stock for an aggregate purchase price of \$134.6 million. The Company has approximately \$30.4 million remaining on the \$165.0 million share buyback expenditure limit set by the Board of Directors.

The Company expects that its cash balances as of December 26, 2009 of \$55.5 million, along with future operating cash flow and the Company's unused line of credit of \$50.0 million, will be sufficient to fund future cash requirements. The Company's \$50.0 million credit facility has a term not scheduled to expire until March 31, 2013. The Company was not in violation of any of its covenants to the lender under the credit facility and there were no amounts outstanding under the credit facility as of the date of this filing.

## **Critical Accounting Policies**

The discussion and analysis of the Company's financial condition and results of operations is based upon its consolidated financial statements, which have been prepared in accordance with U.S. generally accepted accounting principles. The preparation of these financial statements requires the Company to make significant estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. These items are monitored and analyzed by management for changes in facts and circumstances, and material changes in these estimates could occur in the future. Changes in estimates are recorded in the period in which they become known. The Company bases its estimates on historical experience and various other assumptions that the Company believes to be reasonable under the circumstances. Actual results may differ from the Company's estimates if past experience or other assumptions do not turn out to be substantially accurate.

## ***Inventories***

Inventories are stated at the lower of cost, determined on a first-in, first-out basis, or market. The Company's provisions for excess or expired inventory are based on management's estimates of forecasted usage of inventories. A

significant change in the timing or level of demand for certain products as compared to forecasted amounts may result in recording additional provisions for excess or expired inventory in the future. Provisions for excess inventory are recorded as cost of goods sold.

The Company uses certain Noble hops grown in Germany and the Czech Republic and certain English hops, for which it enters into purchase commitments to ensure adequate numbers of farmers in its preferred growing

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regions are planting and maintaining the proper quality hop vines. The Company manages hop inventory and contract levels as necessary to attempt to ensure that it has access to the best hops each year. The current inventory levels remain lower than would be normally preferred due to the under delivery of 2007 contracts, but the Company currently believes the current inventory and expected hop deliveries in 2010 to be adequate to meet 2010 brewing requirements. The Company's ability to meet future years brewing demand will be dependent on good hop crops and full delivery against the Company's hop contracts in the future. Actual hops usage and needs may differ materially from management's estimates.

### ***Valuation of Long-Lived Assets***

The Company's long-lived assets include property, plant and equipment which are depreciated over their estimated useful lives. For purposes of determining whether there are any impairment losses, as further discussed below, management has historically examined the carrying value of the Company's identifiable long-lived assets, including their useful lives, when indicators of impairment are present. For all long-lived assets, if an impairment loss is identified based on the fair value of the asset, as compared to the carrying value of the asset, such loss would be charged to expense in the period the impairment is identified. Furthermore, if the review of the carrying values of the long-lived assets indicates impairment of such assets, the Company may determine that shorter estimated useful lives are more appropriate. In that event, the Company will be required to record additional depreciation in future periods, which will reduce earnings.

Factors generally considered important which could trigger an impairment review on the carrying value of long-lived assets include the following: (1) significant underperformance relative to expected historical or projected future operating results; (2) significant changes in the manner of use of acquired assets or the strategy for the Company's overall business; (3) underutilization of assets; and (4) discontinuance of products by the Company or its customers. Although the Company believes that the carrying value of its long-lived assets was realizable as of December 26, 2009, future events could cause the Company to conclude otherwise.

### ***Promotional Activities Accrual***

Throughout the year, the Company's sales force engages in numerous promotional activities. In connection with its preparation of financial statements and other financial reporting, management is required to make certain estimates and assumptions regarding the amount and timing of expenditures resulting from these activities. Actual expenditures incurred could differ from management's estimates and assumptions.

### ***Distributor Promotional Discount Allowance***

The Company enters into promotional discount programs with its various distributors for certain periods of time. The agreed-upon discount rates are applied to certain distributors' sales to retailers, based on volume metrics, in order to determine the total discounted amount. The computation of the discount allowance requires that management make certain estimates and assumptions that affect the reported amounts of related assets at the date of the financial statements and the reported amounts of revenue during the reporting period. Actual promotional discounts owed and paid could differ from the estimated allowance.

### ***Stale Beer Accrual***

In certain circumstances and with the Company's approval, the Company accepts and destroys stale beer that is returned by distributors. The Company credits approximately fifty percent of the distributor's cost of the beer that has passed its expiration date for freshness when it is returned to the Company or destroyed. The Company establishes an accrual based upon both historical returns activities, which is applied to an estimated lag time for receipt of product,

and the Company's knowledge of specific return transactions. The actual stale beer expense incurred by the Company could differ from the estimated accrual.

***Deposits***

The Company collects a deposit when certain containers are shipped. This deposit is refunded to the distributors upon return of the containers to the Company. An estimate of deposit liability, which is included

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in current liabilities, is based on historical information and this computation requires that management make certain estimates and assumptions that affect the reported amounts in the financial statements in the reporting period. Actual deposit redemptions could differ from the estimates used to compute the allowance for deposits.

### ***Stock-Based Compensation***

The Company accounts for stock-based compensation in accordance with the fair value recognition provisions of ASC Topic 718 ( ASC 718 ) (originally issued as Statement of Financial Accounting Standards ( SFAS ) No. 123R, *Share-Based Payment*). To calculate the fair value of options, the Company uses the Black-Scholes option-pricing model for grants issued prior to the adoption of ASC 718 on January 1, 2006. For grants issued on or after January 1, 2006, the Company uses the lattice model, such as the binomial option-pricing model, with the exception of the 2008 stock option grant to the Company's Chief Executive Officer, which is considered to be a market-based award and was valued utilizing the Monte Carlo Simulation pricing model, which calculates multiple potential outcomes for an award and establishes fair value based on the most likely outcome. Both the Black-Scholes and lattice models require the input of subjective assumptions. These assumptions include the estimated volatility of the Company's common stock price over the expected term, the expected dividend rate and expected exercise behavior. In addition, an estimated forfeiture rate is applied in the recognition of the compensation charge. Periodically, the Company grants performance-based stock options, related to which it only recognizes compensation expense if it is probable that performance targets will be met. Consequently, at the end of each reporting period, the Company estimates whether it is probable that performance targets will be met. Changes in the subjective assumptions and estimates can materially affect the amount of stock-based compensation expense recognized on the consolidated statements of income.

### ***Income Taxes***

The Company provides for deferred taxes using an asset and liability approach that requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of events that have been recognized in the Company's consolidated financial statements or tax returns. This results in differences between the book and tax basis of the Company's assets and liabilities and carry-forwards such as tax credits. In future tax consequences, all expected future events, other than enactment of changes in the tax laws or rates, are generally considered. Valuation allowances are provided to the extent deemed necessary when realization of deferred tax assets appears unlikely.

The calculation of the Company's tax liabilities involves dealing with uncertainties in the application of complex tax regulations in several different state tax jurisdictions. The Company is periodically reviewed by tax authorities regarding the amount of taxes due. These reviews include inquiries regarding the timing and amount of deductions and the allocation of income among various tax jurisdictions. The Company records estimated reserves for exposures associated with positions that it takes on its income tax returns.

### ***Product Recall***

Prior to announcing the voluntary product recall on April 7, 2008, the Company had not had a significant product recall. The Company establishes reserves for product recalls on a product-specific basis when circumstances giving rise to the recall become known. Facts and circumstances related to any recall, including where the product affected by the recall is located (for example, with wholesale, retail and drinkers or in the Company's inventory) and cost estimates for any fees and incentives to wholesalers for their effort to return the products, freight and destruction charges for returned products, warehouse and inspection fees, repackaging materials, point-of-sale materials and other costs are considered when establishing reserves for product recall. These factors are updated and reevaluated each period and the related reserves are adjusted when these factors indicate that the recall reserves are either insufficient to cover or exceed the estimated product recall expenses.

Significant changes in the assumptions used to develop estimates for product recall reserves could affect key financial information, including accounts receivable, inventories, net revenues, gross profit, operating expenses and net income. In addition, estimating product recall reserves requires a high degree of judgment in areas such as estimating the quantity of recalled products not yet consumed, the allocation of recalled products sold

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to drinkers and the portion held at retail and wholesale, incentives to be earned by wholesalers for their effort to return the products, future freight rates and the way in which drinkers might be compensated for their claims or affected products they hold. Due to the degree of judgment involved in making such estimates, actual returns and costs may be different from the reserves. Consequently, the reserves for the product recall may not be sufficient to cover such losses.

During the year ended December 27, 2008, the Company recorded an estimated accrual for product returns of \$13.2 million and an estimated accrual for recall-related costs of \$6.3 million and wrote-off \$3.2 million of affected inventory in connection with the recall announced in April 2008.

### ***Other Taxes***

The Company is responsible for compliance with TTB regulations which includes making timely and accurate excise tax payments. The Company is subject to periodic compliance audits by the TTB. The Company calculates its excise tax expense based upon units produced and on its understanding of the applicable excise tax laws.

During the third quarter of 2007, the TTB performed a routine audit of the Cincinnati Brewery and other breweries where some of the Company's products are produced, disputing the Company's regulatory and tax treatment of certain of its 2006 and 2007 Twisted Tea® shipments. Based on the information previously collected and its earlier assessment of likely outcomes, the Company recorded a provision of \$3.9 million in the third quarter of 2007. During the first quarter of 2009, the Company and the TTB reached a final settlement and the Company paid the TTB the sum of \$3.7 million.

### **Business Environment**

The alcoholic beverage industry is highly regulated at the federal, state and local levels. The TTB and the Justice Department's Bureau of Alcohol, Tobacco, Firearms and Explosives enforce laws under the Federal Alcohol Administration Act. The TTB is responsible for administering and enforcing excise tax laws that directly affect the Company's results of operations. State and regulatory authorities have the ability to suspend or revoke the Company's licenses and permits or impose substantial fines for violations. The Company has established strict policies, procedures and guidelines in efforts to ensure compliance with all applicable state and federal laws. However, the loss or revocation of any existing license or permit could have a material adverse effect on the Company's business, results of operations, cash flows and financial position.

The Better Beer category is highly competitive due to the large number of regional craft and specialty brewers and the brewers of imported beers who distribute similar products that have similar pricing and target drinkers. The Company believes that its pricing is appropriate given the quality and reputation of its core brands, while realizing that economic pricing pressures may affect future pricing levels. Certain major domestic brewers have also developed niche brands to compete within the Better Beer category and have acquired interests in Craft Beers or importation rights to foreign brands. Import brewers and major domestic brewers are able to compete more aggressively than the Company, as they have substantially greater resources, marketing strength and distribution networks than the Company. The Company anticipates Craft Beer competition increasing as craft brewers have benefited from a couple of years of healthy growth and are looking to maintain these trends. The Company also increasingly competes with wine and spirits companies, some of which have significantly greater resources than the Company. This competitive environment may affect the Company's overall performance within the Better Beer category. As the market matures and the Better Beer category continues to consolidate, the Company believes that companies that are well-positioned in terms of brand equity, marketing and distribution will have greater success than those who do not. With approximately 400 distributors nationwide and the Company's sales force of approximately 240 people, a commitment to maintaining brand equity and the quality of its beer, the Company believes it is well positioned to compete in a maturing market.

The demand for the Company's products is also subject to changes in drinkers' tastes.

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### **The Potential Impact of Known Facts, Commitments, Events and Uncertainties**

#### ***Brewing Capacity***

Prior to 2007, the Company pursued a balanced strategy of combining brewery ownership with production arrangements at breweries owned by third parties. The brewing services arrangements with breweries owned by others have historically allowed the Company to utilize excess capacity, providing the Company flexibility, as well as cost advantages over its competitors, while maintaining full control over the brewing process for the Company's beers. As the number of available breweries has declined, the risks of disruption have increased, and the dynamics of the brewery strategy of ownership versus brewing in breweries owned by others has changed. In 2007 and 2008, due to concerns about expected future availability and pricing of brewing capacity at breweries owned by others and the Company's desire to better control its brewing future and to improve efficiencies and costs long term, the Company initiated several steps designed to reduce its dependence on breweries owned by others. These steps included the acquisition on June 2, 2008 of substantially all of the assets of the Pennsylvania Brewery from Diageo. From 2007 to 2009, core product volume brewed at Company-owned breweries increased from approximately 35% to over 95%. The Company expects to brew over 95% of core product volume in 2010 at Company-owned breweries. The Company believes it could support growth in 2010 in excess of 10% without significant capacity expansion of its owned breweries, and that further growth could be supported through expanding the Company's use of production arrangements with third parties, including those currently under contract, while evaluating capacity optimization and the potential significant capital required for expansion of absolute capacity at the Pennsylvania Brewery.

The aggregate purchase price for the acquisition of the Pennsylvania Brewery assets was \$56.5 million, which was paid in cash and includes \$54.6 million in purchase price and \$1.9 million in transaction costs, and represents property, plant and equipment. During fiscal year 2008, the Company spent \$43.9 million on capital improvements at the Pennsylvania Brewery to upgrade portions of the facility and to restart the brew house. Brewing began prior to taking ownership of the brewery, and kegging and bottling commenced during the third quarter of 2008. Most of the major investments necessary to upgrade the facility were completed in 2008. The Company spent an additional \$12.5 million in 2009 on improvements at the Pennsylvania Brewery and continues to be focused on projects that will drive efficiency and increase productivity.

The other Company-owned breweries are located in Cincinnati, Ohio and Boston, Massachusetts, and the Company currently has brewing services arrangements with MillerCoors, City Brewing Company, LLC and Nestlé Professional Vitality to produce its products at breweries in Eden, North Carolina, Latrobe, Pennsylvania, La Crosse, Wisconsin and Chicago, Illinois, respectively. As noted elsewhere, the Company's brewing services arrangements at the Rochester Brewery are currently in dispute. The Company carefully selects breweries and co-pack facilities owned by others with (i) the capability of utilizing traditional brewing methods and (ii) first-rate quality control capabilities throughout brewing, fermentation, finishing and packaging. Under its brewing and packaging arrangements with third parties, the Company is charged a per unit rate for its products that are produced at each of the breweries and bears the costs of raw materials, excise taxes and deposits for pallets and kegs and specialized equipment required to brew the Company's beers.

In 2009, the Company invested over \$3.2 million in property, plant and equipment at the Cincinnati Brewery in order to maintain the facilities and improve efficiencies. The Company brewed approximately 30% of its core product volume at the Cincinnati Brewery in 2009. While the Cincinnati Brewery produces all of the Company's products, it is the primary brewery for the production of most of the Company's specialty and lower volume products. The Company is evaluating further capital investments in the Cincinnati Brewery to improve the brewery's capacity, economics, capability and flexibility, as both an alternative and a complement to the Company's other brewery options.

The Company's Boston Brewery production is mainly for developing new types of innovative and traditional products and to brew and package Samuel Adams® Barrel Room Collection and certain keg beers for the local market. Product development entails researching market needs and competitive products, sample brewing and market taste testing. Most of the Company's Samuel Adams® and HardCore® products are produced at the Boston Brewery in the course of each year.

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The Company believes that it has secured sufficient alternatives in the event that production at any of its brewing locations is interrupted or discontinued; however, the Company may not be able to maintain its current economics if such a disruption were to occur. Potential disruptions at breweries include labor issues, governmental action, quality issues, contractual disputes, machinery failures or operational shut downs. Also, as the brewing industry has consolidated, the financial stability of the breweries owned by others where the Company could brew some of its beers, if necessary, has become a more significant concern. The Company continues to work with all of its breweries to attempt to minimize any potential disruptions.

The Company has been informed that ownership of the Rochester brewery changed in February 2009 and that the new owners would not assume the Company's existing contract for brewing services at the Rochester Brewery. Brewing of the Company's products at the Rochester Brewery ceased in April 2009, pending resolution of the contract issues. Although the new owners indicated a willingness to negotiate a new production arrangement, the parties were unable to reach an agreement and the new owners withdrew their proposals. As a result, in February 2010, the Company filed a Demand for Arbitration with the American Arbitration Association, naming the new and previous owners of the Rochester Brewery, asserting, among other things, breach of contract and wrongful interference with contract. The arbitration is in its earliest stages and no prediction of the likely outcome can be made at this time. The Company does not believe that its inability to avail itself of production capacity at the Rochester Brewery will, in the near future, have a material impact on its ability to meet demand for its products.

### ***Hops Purchase Commitments***

The Company utilizes several varieties of hops in the production of its products. To ensure adequate supplies of these varieties, the Company enters into advance multi-year purchase commitments based on forecasted future hop requirements, among other factors.

During 2009, the Company entered into several hops future contracts in the normal course of business. The total value of the contracts entered into as of December 26, 2009, which are denominated in Euros and British Pounds Sterling, was \$32.4 million. The Company has no forward exchange contracts in place as of December 26, 2009 and currently intends to purchase future hops using the exchange rate at the time of purchase. These contracts were deemed necessary in order to bring hop inventory levels and purchase commitments into balance with the Company's current brewing volume and hop usage forecasts. In addition, these contracts enable the Company to secure its position for future supply with hop vendors in the face of some competitive buying activity.

The Company's accounting policy for hop inventory and purchase commitments is to recognize a loss by establishing a reserve to the extent inventory levels and commitments exceed forecasted needs as well as aged hops as determined by the Company's brewing department. The computation of the excess inventory requires management to make certain assumptions regarding future sales growth, product mix, cancellation costs and supply, among others. Actual results may differ materially from management's estimates. The Company continues to manage inventory levels and purchase commitments in an effort to maximize utilization of hops on hand and hops under commitment. However, changes in management's assumptions regarding future sales growth, product mix and hops market conditions could result in future material losses.

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The following table presents contractual obligations as of December 26, 2009:

|                               | Total     | Payments Due by Period |           |           | Thereafter |
|-------------------------------|-----------|------------------------|-----------|-----------|------------|
|                               |           | 2010                   | 2011-2012 | 2013-2014 |            |
|                               |           | (In thousands)         |           |           |            |
| Advertising commitments       | \$ 13,036 | \$ 12,518              | \$ 518    | \$        | \$         |
| Hops purchase commitments     | 32,391    | 9,616                  | 13,245    | 8,927     | 603        |
| Operating leases              | 6,682     | 933                    | 1,978     | 2,036     | 1,735      |
| Other                         | 1,914     | 1,872                  | 42        |           |            |
| Total contractual obligations | \$ 54,023 | \$ 24,939              | \$ 15,783 | \$ 10,963 | \$ 2,338   |

The Company's outstanding purchase commitments related to advertising contracts of approximately \$13.0 million at December 26, 2009 reflect amounts that are non-cancelable.

As discussed above, the Company has entered into contracts for the supply of a portion of its hops requirements. These purchase contracts, which extend through crop year 2015, specify both the quantities and prices, denominated in Euros and British Pounds Sterling, to which the Company is committed. Amounts included in the above table are in United States dollars using the exchange rates as of December 26, 2009. The Company does not have any forward currency contracts in place and currently intends to purchase the committed hops in Euros or British Pounds Sterling using the exchange rate at the time of purchase. Payments made during 2009 to purchase hops under contracts amounted to \$8.8 million.

For the fiscal year ended December 26, 2009, the Company brewed more than 95% of its volume at Company owned breweries. In the normal course of its business, the Company has historically entered into various production arrangements with other brewing companies. Pursuant to these arrangements, the Company purchases the liquid produced by those brewing companies, including the raw materials that are used in the liquid, at the time such liquid goes into fermentation. The Company is required to repurchase all unused raw materials purchased by the brewing company specifically for the Company's beers at the brewing company's cost upon termination of the production arrangement. The Company is also obligated to meet annual volume requirements in conjunction with certain production arrangements, but the fees are not material to the Company's operations.

The Company's arrangements with other brewing companies require it to periodically purchase fixed assets in support of brewery operations. As of December 26, 2009, there were no significant fixed asset purchase requirements outstanding under existing contracts. Changes to the Company's brewing strategy or existing production arrangements, new production relationships or introduction of new products in the future may require the Company to purchase fixed assets to support the contract breweries' operations.

As of January 1, 2009, the Company began sourcing glass bottles pursuant to a Glass Bottle Supply Agreement with Anchor Glass Container Corporation under which Anchor became the exclusive supplier of certain glass bottles for the Cincinnati Brewery and the Pennsylvania Brewery. This agreement also establishes the terms on which Anchor may supply glass bottles to other breweries where the Company brews its beers. Under the Anchor agreement, the Company has minimum and maximum purchase commitments that are based on Company-provided production estimates, which, under normal business conditions, are expected to be fulfilled.

***Recent Accounting Pronouncements***

In June 2009, the Financial Accounting Standards Board ( FASB ) issued ASC Topic 105 (originally issued as SFAS No. 168, *The FASB Accounting Standards Codifications and the Hierarchy of Generally Accepted Accounting Principles* A replacement of FASB Statement No. 162). The Codification has become the single source of authoritative generally accepted accounting principles ( GAAP ) recognized by the FASB and substantially retains existing GAAP. The Codification does not replace or affect guidance issued by the SEC or its staff for public entities in their filings with the SEC. The Codification is effective for financial

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statements issued for interim and annual periods ending after September 15, 2009. The adoption of the Codification has been reflected in the footnotes to the financial statements.

In accordance with ASC Topic 820 (originally issued as SFAS No. 157, *Fair Value Measurements*), effective December 28, 2008, the first day of the Company's 2009 fiscal year, the Company adopted the applicable provisions which establish a framework for measuring fair value and expand disclosures about fair value measurements including nonfinancial assets and liabilities. The adoption did not have a material impact on the Company's consolidated financial position, results of operations or cash flows.

In December 2007, the general standards of accounting for and disclosure of business combinations were modified. In accordance with ASC Topic 805 (ASC 805) (originally issued as SFAS No. 141R, *Business Combinations*), in a business combination transaction an acquiring entity is required to recognize all the assets acquired and liabilities assumed in a transaction at the acquisition-date fair value with limited exceptions. In addition to new financial statement disclosures, ASC 805 also outlines and addresses the accounting treatment for certain specific items, including the expensing of acquisition costs and restructuring costs associated with a business combination, and changes in deferred tax asset valuation allowances and income tax uncertainties after the acquisition date, which generally affects income tax expense. ASC 805 applies prospectively to business combinations for which the acquisition date is on or after the beginning of the Company's fiscal 2009 period, with the exception of the accounting for valuation allowances on deferred tax assets and acquired tax contingencies for which the adoption is retroactive. The Company will evaluate the impact of ASC 805 on its consolidated financial statements in the event future business combinations are contemplated.

In December 2007, general standards of accounting for disclosure of events that have occurred after the balance sheet date but before financial statements are issued were established. ASC Topic 855 (ASC 855) (originally issued as SFAS No. 165, *Subsequent Events*) provides the general standards which are applicable for interim or annual financial periods ending after June 15, 2009. Effective June 15, 2009, the Company adopted the provisions of ASC 855 and has evaluated subsequent events through the date of this filing.

In January 2010, the FASB issued Accounting Standards Update No. 2010-06, *Fair Value Measurements and Disclosures (Topic 820) Improving Disclosures about Fair Value Measurements* (ASU No. 2010-06). ASU No. 2010-06 requires new disclosures for transfers in and out of Level 1 and 2 fair value measurements and activity in Level 3 fair value measurements. ASU No. 2010-06 also clarifies existing disclosures for level of disaggregation and about inputs and valuation techniques. The new disclosures are effective for interim and annual periods beginning after December 15, 2009, except for the Level 3 disclosures, which are effective for fiscal years beginning after December 15, 2010 and for interim periods within those years.

### ***Off-Balance Sheet Arrangements***

The Company has not entered into any material off-balance sheet arrangements as of December 26, 2009.

### **Item 7A. *Quantitative and Qualitative Disclosures About Market Risk***

In the ordinary course of business, the Company is exposed to the impact of fluctuations in foreign exchange rates. The Company does not enter into derivatives or other market risk sensitive instruments for the purpose of speculation or for trading purposes. Market risk sensitive instruments include derivative financial instruments, other financial instruments and derivative commodity instruments, such as futures, forwards, swaps and options, that are exposed to rate or price changes.

The Company enters into hops purchase contracts in foreign denominated currencies, as described above under *Hops Purchase Commitments*. The cost of these hops commitments changes as foreign exchange rates fluctuate. Currently, it is not the Company's policy to hedge against foreign currency fluctuations.

The interest rate for borrowings under the Company's credit facility is based on either (i) the Alternative Prime Rate (3.25% at December 26, 2009) or (ii) the applicable LIBOR rate (0.23% at December 26, 2009) plus 0.45%, and therefore, subjects the Company to fluctuations in such rates. As of December 26, 2009, the Company had no amounts outstanding under its current line of credit.

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**Sensitivity Analysis**

The Company applies a sensitivity analysis to reflect the impact of a 10% hypothetical adverse change in the foreign currency rates. A potential adverse fluctuation in foreign currency exchange rates could negatively impact future cash flows by approximately \$3.0 million as of December 26, 2009.

There are many economic factors that can affect volatility in foreign exchange rates. As such factors cannot be predicted, the actual impact on earnings due to an adverse change in the respective rates could vary substantially from the amounts calculated above.

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**Item 8. *Financial Statements and Supplementary Data***

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

Board of Directors and Stockholders of The Boston Beer Company, Inc.

We have audited the accompanying consolidated balance sheets of The Boston Beer Company, Inc. and subsidiaries as of December 26, 2009 and December 27, 2008, and the related consolidated statements of income, stockholders equity, and cash flows for each of the three years in the period ended December 26, 2009. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of The Boston Beer Company, Inc. and subsidiaries at December 26, 2009 and December 27, 2008, and the consolidated results of their operations and their cash flows for each of the three years in the period ended December 26, 2009, in conformity with U.S. generally accepted accounting principles.

As discussed in Note B to the consolidated financial statements, effective December 31, 2006, the Company adopted Financial Accounting Standards Board Accounting Standards Codification Topic 740 (originally issued as Financial Accounting Standards Board Interpretation No. 48, *Accounting for Uncertainty in Income Taxes*).

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), The Boston Beer Company, Inc.'s internal control over financial reporting as of December 26, 2009, based on criteria established in *Internal Control Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated March 9, 2010 expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP

Boston, Massachusetts  
March 9, 2010

**Table of Contents****THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES****CONSOLIDATED BALANCE SHEETS****(In thousands, except share data)**

|                                                                                                                                                                                                | <b>December 26,<br/>2009</b> | <b>December 27,<br/>2008</b> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|------------------------------|
| <b>ASSETS</b>                                                                                                                                                                                  |                              |                              |
| Current Assets:                                                                                                                                                                                |                              |                              |
| Cash and cash equivalents                                                                                                                                                                      | \$ 55,481                    | \$ 9,074                     |
| Accounts receivable, net of allowance for doubtful accounts of \$199 and \$255<br>as of December 26, 2009 and December 27, 2008, respectively                                                  | 17,856                       | 18,057                       |
| Inventories                                                                                                                                                                                    | 25,558                       | 22,708                       |
| Prepaid expenses and other assets                                                                                                                                                              | 9,710                        | 16,281                       |
| Deferred income taxes                                                                                                                                                                          | 4,425                        | 2,734                        |
| Total current assets                                                                                                                                                                           | 113,030                      | 68,854                       |
| Property, plant and equipment, net                                                                                                                                                             | 147,021                      | 147,920                      |
| Other assets                                                                                                                                                                                   | 1,508                        | 1,606                        |
| Goodwill                                                                                                                                                                                       | 1,377                        | 1,377                        |
| Total assets                                                                                                                                                                                   | \$ 262,936                   | \$ 219,757                   |
| <b>LIABILITIES AND STOCKHOLDERS EQUITY</b>                                                                                                                                                     |                              |                              |
| Current Liabilities:                                                                                                                                                                           |                              |                              |
| Accounts payable                                                                                                                                                                               | \$ 25,255                    | \$ 20,203                    |
| Accrued expenses                                                                                                                                                                               | 48,531                       | 46,854                       |
| Total current liabilities                                                                                                                                                                      | 73,786                       | 67,057                       |
| Deferred income taxes                                                                                                                                                                          | 13,439                       | 9,617                        |
| Other liabilities                                                                                                                                                                              | 2,556                        | 3,055                        |
| Total liabilities                                                                                                                                                                              | 89,781                       | 79,729                       |
| Commitments and contingencies                                                                                                                                                                  |                              |                              |
| Stockholders' Equity:                                                                                                                                                                          |                              |                              |
| Class A Common Stock, \$.01 par value; 22,700,000 shares authorized;<br>10,142,494 and 10,068,486 shares issued and outstanding as of December 26,<br>2009 and December 27, 2008, respectively | 101                          | 101                          |
| Class B Common Stock, \$.01 par value; 4,200,000 shares authorized;<br>4,107,355 shares issued and outstanding                                                                                 | 41                           | 41                           |
| Additional paid-in capital                                                                                                                                                                     | 111,668                      | 102,653                      |
| Accumulated other comprehensive loss, net of tax                                                                                                                                               | (359)                        | (431)                        |
| Retained earnings                                                                                                                                                                              | 61,704                       | 37,664                       |
| Total stockholders' equity                                                                                                                                                                     | 173,155                      | 140,028                      |

|                                            |    |         |    |         |
|--------------------------------------------|----|---------|----|---------|
| Total liabilities and stockholders' equity | \$ | 262,936 | \$ | 219,757 |
|--------------------------------------------|----|---------|----|---------|

The accompanying notes are an integral part of these consolidated financial statements.

Table of Contents**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES****CONSOLIDATED STATEMENTS OF INCOME****(In thousands, except per share data)**

|                                                                                               | <b>December 26,<br/>2009</b> | <b>Year Ended<br/>December 27,<br/>2008</b> | <b>December 29,<br/>2007</b> |
|-----------------------------------------------------------------------------------------------|------------------------------|---------------------------------------------|------------------------------|
| Revenue (net of product recall returns of \$13,222 in fiscal 2008)                            | \$ 453,446                   | \$ 436,332                                  | \$ 380,575                   |
| Less excise taxes                                                                             | 38,393                       | 37,932                                      | 38,928                       |
| Net revenue                                                                                   | 415,053                      | 398,400                                     | 341,647                      |
| Cost of goods sold (including costs associated with product recall of \$9,473 in fiscal 2008) | 201,235                      | 214,513                                     | 152,288                      |
| Gross profit                                                                                  | 213,818                      | 183,887                                     | 189,359                      |
| Operating expenses:                                                                           |                              |                                             |                              |
| Advertising, promotional and selling expenses                                                 | 121,560                      | 132,901                                     | 124,457                      |
| General and administrative expenses                                                           | 36,938                       | 34,988                                      | 24,574                       |
| Impairment of long-lived assets                                                               | 1,049                        | 1,936                                       | 3,443                        |
| Total operating expenses                                                                      | 159,547                      | 169,825                                     | 152,474                      |
| Operating income                                                                              | 54,271                       | 14,062                                      | 36,885                       |
| Other income, net:                                                                            |                              |                                             |                              |
| Interest income                                                                               | 112                          | 1,604                                       | 4,252                        |
| Other (expense) income, net                                                                   | (16)                         | 174                                         | 507                          |
| Total other income, net                                                                       | 96                           | 1,778                                       | 4,759                        |
| Income before provision for income taxes                                                      | 54,367                       | 15,840                                      | 41,644                       |
| Provision for income taxes                                                                    | 23,249                       | 7,752                                       | 19,153                       |
| Net income                                                                                    | \$ 31,118                    | \$ 8,088                                    | \$ 22,491                    |
| Net income per common share basic                                                             | \$ 2.21                      | \$ 0.58                                     | \$ 1.58                      |
| Net income per common share diluted                                                           | \$ 2.17                      | \$ 0.56                                     | \$ 1.53                      |
| Weighted-average number of common shares basic                                                | 14,059                       | 13,927                                      | 14,193                       |
| Weighted-average number of common shares diluted                                              | 14,356                       | 14,341                                      | 14,699                       |

The accompanying notes are an integral part of these consolidated financial statements.



**Table of Contents****THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES****CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY****For the Years Ended December 26, 2009, December 27, 2008 and December 29, 2007****(In thousands, continued on next page)**

|                                                                                               | <b>Class A<br/>Common<br/>Shares</b> | <b>Class A<br/>Common<br/>Stock,<br/>Par</b> | <b>Class B<br/>Common<br/>Shares</b> | <b>Class B<br/>Common<br/>Stock,<br/>Par</b> | <b>Additional<br/>Paid-in<br/>Capital</b> |
|-----------------------------------------------------------------------------------------------|--------------------------------------|----------------------------------------------|--------------------------------------|----------------------------------------------|-------------------------------------------|
| Balance at December 30, 2006                                                                  | 9,992                                | \$ 100                                       | 4,107                                | \$ 41                                        | \$ 80,158                                 |
| Net income                                                                                    |                                      |                                              |                                      |                                              |                                           |
| Stock options exercised, including tax benefit of \$1,792                                     | 236                                  | 2                                            |                                      |                                              | 5,238                                     |
| Net issuance of investment shares and restricted stock awards                                 | 51                                   | 1                                            |                                      |                                              | 300                                       |
| Stock-based compensation expense                                                              |                                      |                                              |                                      |                                              | 3,058                                     |
| Repurchase of Class A Common Stock                                                            | (183)                                | (2)                                          |                                      |                                              |                                           |
| Defined benefit plans liability adjustment, net of tax of \$6                                 |                                      |                                              |                                      |                                              |                                           |
| Total fiscal 2007 comprehensive income                                                        |                                      |                                              |                                      |                                              |                                           |
| Balance at December 29, 2007                                                                  | 10,096                               | 101                                          | 4,107                                | 41                                           | 88,754                                    |
| Net income                                                                                    |                                      |                                              |                                      |                                              |                                           |
| Stock options exercised, including tax benefit of \$3,926                                     | 349                                  | 4                                            |                                      |                                              | 9,196                                     |
| Net issuance of investment shares and restricted stock awards, including tax benefit of \$139 | 52                                   |                                              |                                      |                                              | 555                                       |
| Stock-based compensation expense                                                              |                                      |                                              |                                      |                                              | 4,148                                     |
| Repurchase of Class A Common Stock                                                            | (429)                                | (4)                                          |                                      |                                              |                                           |
| Defined benefit plans liability adjustment, net of tax of \$155                               |                                      |                                              |                                      |                                              |                                           |
| Total fiscal 2008 comprehensive income                                                        |                                      |                                              |                                      |                                              |                                           |
| Balance at December 27, 2008                                                                  | 10,068                               | 101                                          | 4,107                                | 41                                           | 102,653                                   |
| Net income                                                                                    |                                      |                                              |                                      |                                              |                                           |
| Stock options exercised, including tax benefit of \$1,705                                     | 207                                  | 2                                            |                                      |                                              | 4,509                                     |
| Net issuance of investment shares and restricted stock awards, net of tax deficit of \$65     | 77                                   |                                              |                                      |                                              | 400                                       |
| Stock-based compensation expense                                                              |                                      |                                              |                                      |                                              | 4,106                                     |
| Repurchase of Class A Common Stock                                                            | (209)                                | (2)                                          |                                      |                                              |                                           |
| Defined benefit plans liability adjustment, net of tax of \$50                                |                                      |                                              |                                      |                                              |                                           |
| Total fiscal 2009 comprehensive income                                                        |                                      |                                              |                                      |                                              |                                           |

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|                              |        |    |     |       |    |    |    |         |
|------------------------------|--------|----|-----|-------|----|----|----|---------|
| Balance at December 26, 2009 | 10,143 | \$ | 101 | 4,107 | \$ | 41 | \$ | 111,668 |
|------------------------------|--------|----|-----|-------|----|----|----|---------|

The accompanying notes are an integral part of these consolidated financial statements.

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**Table of Contents****THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES****CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**

**For the Years Ended December 26, 2009, December 27, 2008 and December 29, 2007**  
**(In thousands, continued from last page)**

|                                                                                               | <b>Accumulated<br/>Other<br/>Comprehensive<br/>Loss, net of<br/>tax</b> | <b>Retained<br/>Earnings</b> | <b>Total<br/>Stockholders'<br/>Equity</b> | <b>Comprehensive<br/>Income</b> |
|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|------------------------------|-------------------------------------------|---------------------------------|
| Balance at December 30, 2006                                                                  | \$ (197)                                                                | \$ 28,487                    | \$ 108,589                                |                                 |
| Net income                                                                                    |                                                                         | 22,491                       | 22,491                                    | \$ 22,491                       |
| Stock options exercised, including tax benefit of \$1,792                                     |                                                                         |                              | 5,240                                     |                                 |
| Net issuance of investment shares and restricted stock awards                                 |                                                                         |                              | 301                                       |                                 |
| Stock-based compensation expense                                                              |                                                                         |                              | 3,058                                     |                                 |
| Repurchase of Class A Common Stock                                                            |                                                                         | (6,082)                      | (6,084)                                   |                                 |
| Defined benefit plans liability adjustment, net of tax of \$6                                 | (7)                                                                     |                              | (7)                                       | (7)                             |
| Total fiscal 2007 comprehensive income                                                        |                                                                         |                              |                                           | \$ 22,484                       |
| Balance at December 29, 2007                                                                  | (204)                                                                   | 44,896                       | 133,588                                   |                                 |
| Net income                                                                                    |                                                                         | 8,088                        | 8,088                                     | \$ 8,088                        |
| Stock options exercised, including tax benefit of \$3,926                                     |                                                                         |                              | 9,200                                     |                                 |
| Net issuance of investment shares and restricted stock awards, including tax benefit of \$139 |                                                                         |                              | 555                                       |                                 |
| Stock-based compensation expense                                                              |                                                                         |                              | 4,148                                     |                                 |
| Repurchase of Class A Common Stock                                                            |                                                                         | (15,320)                     | (15,324)                                  |                                 |
| Defined benefit plans liability adjustment, net of tax of \$155                               | (227)                                                                   |                              | (227)                                     | (227)                           |
| Total fiscal 2008 comprehensive income                                                        |                                                                         |                              |                                           | \$ 7,861                        |
| Balance at December 27, 2008                                                                  | (431)                                                                   | 37,664                       | 140,028                                   |                                 |
| Net income                                                                                    |                                                                         | 31,118                       | 31,118                                    | \$ 31,118                       |
| Stock options exercised, including tax benefit of \$1,705                                     |                                                                         |                              | 4,511                                     |                                 |
| Net issuance of investment shares and restricted stock awards, net of tax deficit of \$65     |                                                                         |                              | 400                                       |                                 |
| Stock-based compensation expense                                                              |                                                                         |                              | 4,106                                     |                                 |
| Repurchase of Class A Common Stock                                                            |                                                                         | (7,078)                      | (7,080)                                   |                                 |

|                                                                |          |           |            |
|----------------------------------------------------------------|----------|-----------|------------|
| Defined benefit plans liability adjustment, net of tax of \$50 | 72       | 72        | 72         |
| Total fiscal 2009 comprehensive income                         |          | \$        | 31,190     |
| Balance at December 26, 2009                                   | \$ (359) | \$ 61,704 | \$ 173,155 |

The accompanying notes are an integral part of these consolidated financial statements.

Table of Contents**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES****CONSOLIDATED STATEMENTS OF CASH FLOWS****(In thousands)**

|                                                                                   | <b>December 26,<br/>2009</b> | <b>Year Ended<br/>December 27,<br/>2008</b> | <b>December 29,<br/>2007</b> |
|-----------------------------------------------------------------------------------|------------------------------|---------------------------------------------|------------------------------|
| <b>Cash flows provided by operating activities:</b>                               |                              |                                             |                              |
| Net income                                                                        | \$ 31,118                    | \$ 8,088                                    | \$ 22,491                    |
| Adjustments to reconcile net income to net cash provided by operating activities: |                              |                                             |                              |
| Depreciation and amortization                                                     | 16,919                       | 12,503                                      | 6,654                        |
| Impairment of long-lived assets                                                   | 1,049                        | 1,936                                       | 3,443                        |
| Loss on disposal of property, plant and equipment                                 | 25                           | 119                                         | 161                          |
| Bad debt expense                                                                  | 24                           | 57                                          | 34                           |
| Stock-based compensation expense                                                  | 4,106                        | 4,148                                       | 3,058                        |
| Excess tax benefit from stock-based compensation arrangements                     | (1,640)                      | (4,065)                                     | (1,792)                      |
| Deferred income taxes                                                             | 2,131                        | 7,758                                       | (1,702)                      |
| Purchases of trading securities                                                   |                              |                                             | (47,520)                     |
| Proceeds from sale of trading securities                                          |                              | 16,200                                      | 50,543                       |
| Changes in operating assets and liabilities:                                      |                              |                                             |                              |
| Accounts receivable                                                               | 177                          | (142)                                       | (236)                        |
| Inventories                                                                       | (2,850)                      | (4,618)                                     | (1,056)                      |
| Prepaid expenses and other assets                                                 | 6,483                        | (8,875)                                     | 963                          |
| Accounts payable                                                                  | 5,052                        | 2,495                                       | (234)                        |
| Accrued expenses                                                                  | 3,398                        | 4,405                                       | 19,521                       |
| Other liabilities                                                                 | (427)                        | (167)                                       | (534)                        |
| Net cash provided by operating activities                                         | 65,565                       | 39,842                                      | 53,794                       |
| <b>Cash flows used in investing activities:</b>                                   |                              |                                             |                              |
| Purchases of property, plant and equipment                                        | (16,997)                     | (59,539)                                    | (25,607)                     |
| Proceeds from disposal of property, plant and equipment                           | 8                            | 11                                          | 5                            |
| Acquisition of brewery assets                                                     |                              | (44,960)                                    | (11,507)                     |
| Net cash used in investing activities                                             | (16,989)                     | (104,488)                                   | (37,109)                     |
| <b>Cash flows used in financing activities:</b>                                   |                              |                                             |                              |
| Repurchase of Class A Common Stock                                                | (7,080)                      | (15,324)                                    | (6,084)                      |
| Proceeds from exercise of stock options                                           | 2,806                        | 5,274                                       | 3,448                        |
| Excess tax benefit from stock-based compensation arrangements                     | 1,640                        | 4,065                                       | 1,792                        |
| Net proceeds from sale of investment shares                                       | 465                          | 416                                         | 301                          |
| Net cash used in financing activities                                             | (2,169)                      | (5,569)                                     | (543)                        |

|                                                                                                        |           |           |           |
|--------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|
| Change in cash and cash equivalents                                                                    | 46,407    | (70,215)  | 16,142    |
| Cash and cash equivalents at beginning of year                                                         | 9,074     | 79,289    | 63,147    |
| Cash and cash equivalents at end of year                                                               | \$ 55,481 | \$ 9,074  | \$ 79,289 |
| <b>Supplemental disclosure of cash flow information:</b>                                               |           |           |           |
| Income taxes paid                                                                                      | \$ 18,193 | \$ 8,837  | \$ 14,721 |
| Reclassification of deposits and costs related to brewery acquisition to property, plant and equipment | \$        | \$ 11,507 | \$        |

The accompanying notes are an integral part of these consolidated financial statements.

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**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**December 26, 2009**

**A. Organization and Basis of Presentation**

The Boston Beer Company, Inc. and subsidiaries (the Company) are engaged in the business of selling low alcohol beverages throughout the United States and in selected international markets, under the trade names The Boston Beer Company, Twisted Tea Brewing Company and HardCore Cider Company. The Company's Samuel Adams and Sam Adams Light® are produced and sold under the trade name, The Boston Beer Company.

**B. Summary of Significant Accounting Policies**

***Fiscal Year***

The Company's fiscal year is a fifty-two or fifty-three week period ending on the last Saturday in December. The fiscal periods of 2009, 2008 and 2007 consist of fifty-two weeks.

***Principles of Consolidation***

The accompanying consolidated financial statements include the accounts of the Company and its subsidiaries, all of which are wholly-owned. All intercompany transactions and balances have been eliminated in consolidation.

***Segment Reporting***

The Company consists of a single operating segment that produces and sells low alcohol beverages. The Company's brands, which include Samuel Adams®, Sam Adams Light®, Twisted Tea® and HardCore®, are predominantly malt beverages, which are sold to the same types of customers in similar size quantities, at similar price points and through substantially the same channels of distribution. The Company's products are manufactured using similar production processes and have comparable alcohol content and constitute a single group of similar products.

***Use of Estimates***

The preparation of the consolidated financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

***Cash and Cash Equivalents***

Cash and cash equivalents at December 26, 2009 and December 27, 2008 included cash on-hand and money market instruments that are highly liquid investments.

***Short-Term Investments***

The Company classifies its investments depending on the Company's intent and the nature of the investment. In January 2008, the Company liquidated all of its short-term investments.

***Allowance for Doubtful Accounts***

The Company records an allowance for doubtful accounts that is based on historical trends, customer knowledge, any known disputes, and the aging of the accounts receivable balances combined with management's estimate of future potential recoverability.

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**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

***Concentrations of Credit Risk***

Financial instruments that potentially subject the Company to concentrations of credit risk consist principally of cash equivalents and trade receivables. The Company places its cash equivalents with high credit quality financial institutions. As of December 26, 2009, the Company's cash and cash equivalents were invested in investment-grade, highly-liquid U.S. government agency corporate money market accounts.

The Company sells primarily to independent beer distributors across the United States. Sales to foreign customers are insignificant. Receivables arising from these sales are not collateralized; however, credit risk is minimized as a result of the large and diverse nature of the Company's customer base. The Company establishes an allowance for doubtful accounts based upon factors surrounding the credit risk of specific customers, historical trends and other information. There were no individual customer accounts receivable balances outstanding at December 26, 2009 and December 27, 2008 that were in excess of 10% of the gross accounts receivable balance on those dates. No individual customers represented more than 10% of the Company's revenues during fiscal years 2009, 2008 and 2007.

***Financial Instruments and Fair Value of Financial Instruments***

The Company's primary financial instruments consisted of cash equivalents, accounts receivable and accounts payable at December 26, 2009 and December 27, 2008. The carrying amounts of these financial instruments approximate their fair values due to the short-term nature of these instruments.

***Inventories***

Inventories consist of raw materials, work in process and finished goods. Raw materials, which principally consist of hops, other brewing materials and packaging, are stated at the lower of cost (first-in, first-out basis) or market. The cost elements of work in process and finished goods inventory consist of raw materials, direct labor and manufacturing overhead. Packaging design costs are expensed as incurred.

The provisions for excess or expired inventory are based on management's estimates of forecasted usage of inventories. A significant change in the timing or level of demand for certain products as compared to forecasted amounts may result in recording additional provisions for excess or expired inventory in the future. Provisions for excess inventory are included in cost of goods sold.

The computation of the excess hops inventory requires management to make certain assumptions regarding future sales growth, product mix, cancellation costs, and supply, among others. The Company manages inventory levels and purchase commitments in an effort to maximize utilization of hops on hand and hops under commitment. The Company's accounting policy for hops inventory and purchase commitments is to recognize a loss by establishing a reserve to the extent inventory levels and commitments exceed forecasted needs as determined by the Company's brewmasters. The Company has not recorded any loss on purchase commitments in the fiscal years 2009, 2008 and 2007.

***Property, Plant and Equipment***

Property, plant, and equipment are stated at cost. Expenditures for repairs and maintenance are expensed as incurred. Major renewals and betterments that extend the life of the property are capitalized. Some of the Company's equipment is used by other brewing companies to produce the Company's products under brewing

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**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

service arrangements (Note J). Depreciation is computed using the straight-line method based upon the estimated useful lives of the underlying assets as follows:

|                                    |                                                                                 |
|------------------------------------|---------------------------------------------------------------------------------|
| Kegs                               | 5 years                                                                         |
| Office equipment and furniture     | 3 to 5 years                                                                    |
| Machinery and plant equipment      | 3 to 20 years, or the term of the production agreement, whichever is shorter    |
| Leasehold improvements             | Lesser of the remaining term of the lease or estimated useful life of the asset |
| Building and building improvements | 15 to 20 years                                                                  |

***Goodwill***

Goodwill represents the excess of the purchase price of the Company-owned brewery in Cincinnati, Ohio (the Cincinnati Brewery ) over the fair value of the net assets acquired upon the completion of the acquisition in November 2000 and relates to the Company's single operating unit. The Company does not amortize goodwill, but performs an annual impairment analysis of goodwill by comparing the carrying value and the fair value of its single reporting unit at the end of the third quarter of every fiscal year. The Company has concluded that its goodwill was not impaired as of December 26, 2009 and December 27, 2008.

***Long-lived Assets***

Long-lived assets are recorded at cost and depreciated over their estimated useful lives. For purposes of determining whether there are any impairment losses, as further discussed below, management has historically examined the carrying value of the Company's identifiable long-lived assets, including their useful lives, when indicators of impairment are present. For all long-lived assets, if an impairment loss is identified based on the fair value of the asset, as compared to the carrying value of the asset, such a loss would be charged to expense in the period the impairment is identified. Furthermore, if the review of the carrying values of the long-lived assets indicates impairment of such assets, the Company may determine that shorter estimated useful lives are more appropriate. In that event, the Company will be required to record additional depreciation in future periods, which will reduce earnings.

Factors generally considered important which could trigger an impairment review on the carrying value of long-lived assets include the following: (1) significant underperformance relative to expected historical or projected future operating results; (2) significant changes in the manner of use of acquired assets or the strategy for the Company's overall business; (3) underutilization of assets; and (4) discontinuance of products by the Company or its customers. The Company believes that the carrying value of its long-lived assets was realizable as of December 26, 2009.

***Deposits***

The Company collects a deposit when certain containers are shipped. This deposit is refunded to the distributors upon return of the containers to the Company. An estimate of deposit liability, which is included in current liabilities, is based on historical information and this computation requires that management make certain estimates and

assumptions that affect the reported amounts in the financial statements in the reporting period. Actual deposit redemptions could differ from the estimates used to compute the allowance for deposits.

***Promotional Activities Accrual***

Throughout the year, the Company's sales force engages in numerous promotional activities. In connection with its preparation of financial statements and other financial reporting, management is required to make

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**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

certain estimates and assumptions regarding the amount and timing of expenditures resulting from these activities. Actual expenditures incurred could differ from management's estimates and assumptions.

***Distributor Promotional Discount Allowance***

The Company enters into promotional discount programs with its various distributors for certain periods of time. The agreed-upon discount rates are applied to certain distributors' sales to retailers, based on volume metrics, in order to determine the total discounted amount. The computation of the discount allowance requires that management make certain estimates and assumptions that affect the reported amounts of related assets at the date of the financial statements and the reported amounts of revenue during the reporting period. Actual promotional discounts owed and paid could differ from the estimated allowance.

***Stale Beer Accrual***

In certain circumstances and with the Company's approval, the Company accepts and destroys stale beer that is returned by distributors. The Company credits approximately fifty percent of the distributor's cost of the beer that has passed its expiration date for freshness when it is returned to the Company or destroyed. The Company establishes an accrual based upon both historical returns activities, which is applied to an estimated lag time for receipt of product, and the Company's knowledge of specific return transactions. The actual stale beer expense incurred by the Company could differ from the estimated accrual.

***Income Taxes***

The Company provides for deferred taxes using an asset and liability approach that requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of events that have been recognized in the Company's consolidated financial statements or tax returns. This results in differences between the book and tax bases of the Company's assets and liabilities and carryforwards, such as tax credits. In estimating future tax consequences, all expected future events, other than enactment of changes in the tax laws or rates, are generally considered. Valuation allowances are provided to the extent deemed necessary when realization of deferred tax assets appears unlikely.

The calculation of the Company's tax liabilities involves dealing with uncertainties in the application of complex tax regulations in several different state tax jurisdictions. The Company is periodically reviewed by tax authorities regarding the amount of taxes due. These reviews include inquiries regarding the timing and amount of deductions and the allocation of income among various tax jurisdictions. At the beginning of fiscal 2007, the Company adopted Financial Accounting Standards Board Accounting Standards Codification (ASC) Topic 740 (originally issued as Financial Accounting Standards Board Interpretation (FIN) No. 48, *Accounting for Uncertainty in Income Taxes*) and records estimated reserves for exposures associated with positions that it takes on its income tax returns in accordance with that standard. The adoption of that standard did not have a material impact on the Company's financial statements.

***Other Taxes***

The Company is responsible for compliance with the Alcohol and Tobacco Tax and Trade Bureau of the U.S. Treasury Department (the TTB ) regulations which includes making timely and accurate excise tax payments. The Company is subject to periodic compliance audits by the TTB. The Company calculates its excise tax expense based upon units produced and on its understanding of the applicable excise tax laws.

***Revenue Recognition***

The Company recognizes revenue on product sales at the time when the product is shipped and the following conditions exist: persuasive evidence of an arrangement exists, title has passed to the customer according to

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**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

the shipping terms, the price is fixed and determinable, and collection of the sales proceeds is reasonably assured.

***Cost of Goods Sold***

The following expenses are included in cost of goods sold: raw material costs, packaging costs, costs and income related to deposit activity, purchasing and receiving costs, manufacturing labor and overhead, brewing and processing costs, inspection costs relating to quality control, inbound freight charges, depreciation expense related to manufacturing equipment and warehousing costs, which include rent, labor and overhead costs.

***Shipping Costs***

Costs incurred for the shipping of products to customers are included in advertising, promotional and selling expenses in the accompanying consolidated statements of income. The Company incurred shipping costs of \$22.8 million, \$30.3 million and \$25.5 million in fiscal years 2009, 2008 and 2007, respectively.

***Advertising and Sales Promotions***

The following expenses are included in advertising, promotional and selling expenses in the accompanying consolidated statements of income: media advertising costs, sales and marketing expenses, salary and benefit expenses for the sales and sales support workforce, promotional activity expenses, freight charges related to shipments of finished goods from manufacturing locations to distributor locations and point of sale items.

The Company reimburses its wholesalers and retailers for promotional discounts, samples and certain advertising and marketing activities used in the promotion of the Company's products. The reimbursements for discounts to wholesalers are recorded as reductions to net revenue. The Company has sales incentive arrangements with its wholesalers based upon performance of certain marketing and advertising activities by the wholesalers. Depending on applicable state laws and regulations, these activities promoting the Company's products may include, but are not limited to, the following: point-of-sale merchandise placement, product displays and promotional programs at retail locations. The costs incurred for these sales incentive arrangements and advertising and promotional programs are included in advertising, promotional and selling expenses during the period in which they are incurred. Total advertising and sales promotional expenditures of \$59.1 million, \$63.7 million and \$64.2 million were included in advertising, promotional and selling expenses in the accompanying consolidated statements of income for fiscal years 2009, 2008 and 2007, respectively. Of these amounts, \$5.7 million, \$5.5 million and \$5.4 million related to sales incentives, samples and other promotional discounts and \$29.4 million, \$29.5 million and \$29.5 million related to advertising costs for fiscal years 2009, 2008 and 2007, respectively.

The Company conducts certain advertising and promotional activities in its wholesalers' markets and the wholesalers make contributions to the Company for such efforts. Reimbursements from wholesalers for advertising and promotional activities are recorded as reductions to advertising, promotional and selling expenses.

***General and Administrative Expenses***

The following expenses are included in general and administrative expenses in the accompanying consolidated statements of income: general and administrative salary and benefit expenses, insurance costs, professional service

fees, rent and utility expenses, meals, travel and entertainment expenses for general and administrative employees, and other general and administrative overhead costs.

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**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

***Stock-Based Compensation***

The Company accounts for share-based awards according to ASC Topic 718 ( ASC 718 ) (originally issued as Statement of Financial Accounting Standards ( SFAS ) No. 123 (revised), *Share-Based Payment*), which generally requires recognition of share-based compensation costs in financial statements based on fair value. Compensation cost is recognized over the period during which an employee is required to provide services in exchange for the award (the requisite service period). The amount of compensation cost recognized in the consolidated statements of income is based on the awards ultimately expected to vest, and therefore, reduced for estimated forfeitures.

For stock options granted prior to the adoption of ASC 718 on January 1, 2006, fair values were estimated on the date of grants using a Black-Scholes option-pricing model. As permitted by ASC 718, the Company elected to use a lattice model, such as the binomial option-pricing model, to estimate the fair values of stock options granted on or after January 1, 2006, with the exception of the 2008 stock option grant to the Company's Chief Executive Officer, which is considered to be a market-based award and was valued utilizing the Monte Carlo Simulation pricing model, which calculates multiple potential outcomes for an award and establishes fair value based on the most likely outcome. See Note M for further discussion of the application of the option-pricing models.

***Net Income Per Share***

Basic net income per share is calculated by dividing net income by the weighted-average common shares outstanding. Diluted net income per share is calculated by dividing net income by the weighted-average common shares and potentially dilutive securities outstanding during the period using the treasury stock method.

***Reclassifications***

Certain amounts in prior periods have been reclassified in order to conform to current presentation.

***Product Recall***

Prior to announcing the voluntary product recall on April 7, 2008, the Company had not had a significant product recall. The Company establishes reserves for product recalls on a product-specific basis when circumstances giving rise to the recall become known. Facts and circumstances related to any recall, including where the product affected by the recall is located (for example, with wholesale, retail and drinkers or in the Company's inventory) and cost estimates for any fees and incentives to wholesalers for their effort to return the products, freight and destruction charges for returned products, warehouse and inspection fees, repackaging materials, point-of-sale materials and other costs are considered when establishing reserves for product recall. These factors are updated and reevaluated each period and the related reserves are adjusted when these factors indicate that the recall reserves are either insufficient to cover or exceed the estimated product recall expenses.

Significant changes in the assumptions used to develop estimates for product recall reserves could affect key financial information, including accounts receivable, inventories, net revenues, gross profit, operating expenses and net income. In addition, estimating product recall reserves requires a high degree of judgment in areas such as estimating the quantity of recalled products not yet consumed, the allocation of recalled products sold to drinkers and the portion held at retail and wholesale, incentives to be earned by wholesalers for their effort to return the products, future freight

rates, and the way in which drinkers might be compensated for their claims or affected products they hold.

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**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

***Recent Accounting Pronouncements***

In June 2009, the Financial Accounting Standards Board ( FASB ) issued ASC Topic 105 (originally issued as SFAS No. 168, *The FASB Accounting Standards Codifications and the Hierarchy of Generally Accepted Accounting Principles – A replacement of FASB Statement No. 162*). The Codification has become the single source of authoritative generally accepted accounting principles ( GAAP ) recognized by the FASB and substantially retains existing GAAP. The Codification does not replace or affect guidance issued by the Securities and Exchange Commission ( SEC ) or its staff for public entities in their filings with the SEC. The Codification is effective for financial statements issued for interim and annual periods ending after September 15, 2009. The adoption of the Codification has been reflected in the notes to the financial statements.

In accordance with ASC Topic 820 (originally issued as SFAS No. 157, *Fair Value Measurements*), effective December 28, 2008, the first day of the Company's 2009 fiscal year, the Company adopted the applicable provisions which establish a framework for measuring fair value and expand disclosures about fair value measurements including nonfinancial assets and liabilities. The adoption did not have a material impact on the Company's consolidated financial position, results of operations or cash flows.

In December 2007, the general standards of accounting for and disclosure of business combinations were modified. In accordance with ASC Topic 805 ( ASC 805 ) (originally issued as SFAS No. 141R, *Business Combinations*), in a business combination transaction an acquiring entity is required to recognize all the assets acquired and liabilities assumed in a transaction at the acquisition-date fair value with limited exceptions. In addition to new financial statement disclosures, ASC 805 also outlines and addresses the accounting treatment for certain specific items, including the expensing of acquisition costs and restructuring costs associated with a business combination, and changes in deferred tax asset valuation allowances and income tax uncertainties after the acquisition date, which generally affects income tax expense. ASC 805 applies prospectively to business combinations for which the acquisition date is on or after the beginning of the Company's fiscal 2009 period, with the exception of the accounting for valuation allowances on deferred tax assets and acquired tax contingencies for which the adoption is retroactive. The Company will evaluate the impact of ASC 805 on its consolidated financial statements in the event future business combinations are contemplated.

In December 2007, general standards of accounting for disclosure of events that have occurred after the balance sheet date but before financial statements are issued were established. ASC Topic 855 ( ASC 855 ) (originally issued as SFAS No. 165, *Subsequent Events*), provides the general standards which are applicable for interim or annual financial periods ending after June 15, 2009. Effective June 15, 2009, the Company adopted the provisions of ASC 855 and has evaluated subsequent events through the date of this filing.

In January 2010, the FASB issued Accounting Standards Update No. 2010-06, *Fair Value Measurements and Disclosures (Topic 820) – Improving Disclosures about Fair Value Measurements* ( ASU No. 2010-06 ). ASU No. 2010-06 requires new disclosures for transfers in and out of Level 1 and 2 fair value measurements and activity in Level 3 fair value measurements. ASU No. 2010-06 also clarifies existing disclosures for level of disaggregation and about inputs and valuation techniques. The new disclosures are effective for interim and annual periods beginning after December 15, 2009, except for the Level 3 disclosures, which are effective for fiscal years beginning after December 15, 2010 and for interim periods within those years.

**C. Short-Term Investments**

In January 2008, the Company liquidated all of its short-term investments, which resulted in no gains or losses. There were no realized gains or losses on short-term investments recorded during fiscal years 2008 and 2007.

Table of Contents**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****D. Inventories**

Inventories consisted of the following:

|                 | <b>December 26,<br/>2009</b> | <b>December 27, 2008</b> |
|-----------------|------------------------------|--------------------------|
|                 | <b>(In thousands)</b>        |                          |
| Raw materials   | \$ 16,778                    | \$ 14,965                |
| Work in process | 4,884                        | 4,520                    |
| Finished goods  | 3,896                        | 3,223                    |
|                 | <b>\$ 25,558</b>             | <b>\$ 22,708</b>         |

**E. Prepaid Expenses and Other Assets**

Prepaid expenses and other assets consisted of the following:

|                         | <b>December 26,<br/>2009</b> | <b>December 27, 2008</b> |
|-------------------------|------------------------------|--------------------------|
|                         | <b>(In thousands)</b>        |                          |
| Income taxes receivable | \$ 4,695                     | \$ 13,037                |
| Prepaid expenses        | 3,209                        | 1,767                    |
| Other assets            | 1,806                        | 1,477                    |
|                         | <b>\$ 9,710</b>              | <b>\$ 16,281</b>         |

**F. Property, Plant and Equipment**

Property, plant and equipment consisted of the following:

|                               | <b>December 26,<br/>2009</b> | <b>December 27, 2008</b> |
|-------------------------------|------------------------------|--------------------------|
|                               | <b>(In thousands)</b>        |                          |
| Machinery and plant equipment | \$ 118,711                   | \$ 106,483               |
| Kegs                          | 47,591                       | 47,621                   |

|                                |            |            |
|--------------------------------|------------|------------|
| Land                           | 25,176     | 25,146     |
| Building                       | 21,617     | 19,575     |
| Office equipment and furniture | 10,813     | 9,697      |
| Leasehold improvements         | 3,887      | 3,630      |
|                                | 227,795    | 212,152    |
| Less accumulated depreciation  | 80,774     | 64,232     |
|                                | \$ 147,021 | \$ 147,920 |

The Company recorded depreciation expense related to these assets of \$16.8 million, \$12.2 million and \$6.5 million in fiscal years 2009, 2008 and 2007, respectively.

### ***Impairment of Long-lived Assets***

During 2009, the Company incurred \$1.0 million in impairment charges based upon its review of the carrying values of its property, plant and equipment, primarily reflecting the effect of the general decline in economic conditions on the value of certain land owned by the Company. In 2008, the Company incurred a \$1.9 million impairment charge related to machinery and equipment held at a third-party brewery due to the Company no longer brewing at the third-party brewery.

Table of Contents**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****G. Accrued Expenses**

Accrued expenses consisted of the following:

|                                               | <b>December 26,<br/>2009</b> | <b>December 27, 2008</b> |
|-----------------------------------------------|------------------------------|--------------------------|
|                                               | <b>(In thousands)</b>        |                          |
| Accrued deposits                              | \$ 15,335                    | \$ 13,250                |
| Income taxes (see Note I)                     | 11,065                       | 7,604                    |
| Employee wages, benefits and reimbursements   | 6,605                        | 6,391                    |
| Advertising, promotional and selling expenses | 5,852                        | 4,372                    |
| Accrued excise taxes                          | 2,650                        | 2,529                    |
| Deferred revenue                              | 739                          | 2,473                    |
| Other accrued liabilities                     | 6,285                        | 10,235                   |
|                                               | <b>\$ 48,531</b>             | <b>\$ 46,854</b>         |

**H. Long-term Debt and Line of Credit**

The Company has a credit facility in place that provides for a \$50.0 million revolving line of credit which has a term not scheduled to expire until March 31, 2013. The Company may elect an interest rate for borrowings under the credit facility based on either (i) the Alternative Prime Rate (3.25% at December 26, 2009) or (ii) the applicable LIBOR rate (0.23% at December 26, 2009) plus 0.45%. The Company incurs an annual commitment fee of 0.15% on the unused portion of the facility and is obligated to meet certain financial covenants, including the maintenance of specified levels of tangible net worth and net income. The Company was in compliance with all covenants as of December 26, 2009. There were no borrowings outstanding under the credit facility as of December 26, 2009 and December 27, 2008.

There are also certain restrictive covenants set forth in the credit agreement. Pursuant to the negative covenants, the Company has agreed that it will not: enter into any indebtedness or guarantees other than those specified by the lender, enter into any sale and leaseback transactions, merge, consolidate, or dispose of significant assets without the lender's prior written consent, make or maintain any investments other than those permitted in the credit agreement, or enter into any transactions with affiliates outside of the ordinary course of business. In addition, the credit agreement requires the Company to obtain prior written consent from the lender on distributions on account of, or in repurchase, retirement or purchase of its capital stock or other equity interests with the exception of the following: (a) distributions of capital stock from subsidiaries to The Boston Beer Company, Inc. and Boston Beer Corporation (a subsidiary of The Boston Beer Company, Inc.), (b) repurchase from former employees of non-vested investment shares of Class A Common Stock, issued under the Employee Equity Incentive Plan, and (c) redemption of shares of Class A Common Stock as approved by the Board of Directors and payment of cash dividends to its holders of common stock. Borrowings under the credit facility may be used for working capital, capital expenditures and general



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corporate purposes of the Company and its subsidiaries. In the event of a default that has not been cured, the credit facility would terminate and any unpaid principal and accrued interest would become due and payable.

**I. Income Taxes**

Significant components of the provision (benefit) for income taxes are as follows:

|                            | <b>2009</b>           | <b>2008</b> | <b>2007</b> |
|----------------------------|-----------------------|-------------|-------------|
|                            | <b>(In thousands)</b> |             |             |
| <b>Current:</b>            |                       |             |             |
| Federal                    | \$ 16,336             | \$ (2,220)  | \$ 17,420   |
| State                      | 4,832                 | 2,183       | 3,435       |
| Total current              | 21,168                | (37)        | 20,855      |
| <b>Deferred:</b>           |                       |             |             |
| Federal                    | 1,871                 | 7,615       | (1,560)     |
| State                      | 210                   | 174         | (142)       |
| Total deferred             | 2,081                 | 7,789       | (1,702)     |
| Total income tax provision | \$ 23,249             | \$ 7,752    | \$ 19,153   |

The Company's reconciliations to statutory rates are as follows:

|                                                  | <b>2009</b> | <b>2008</b> | <b>2007</b> |
|--------------------------------------------------|-------------|-------------|-------------|
| Statutory rate                                   | 35.0%       | 35.0%       | 35.0%       |
| State income taxes, net of federal benefit       | 3.6         | 4.9         | 3.3         |
| Non-deductible meals and entertainment           | 1.5         | 5.1         | 2.3         |
| Non-deductible penalties                         | 0.1         | (1.4)       | 0.7         |
| Tax-exempt income                                |             | (0.6)       | (1.2)       |
| Deduction relating to U.S. production activities | (1.9)       |             | (2.3)       |
| Change in valuation allowance                    | 0.4         |             |             |
| Change in income tax contingencies               | 2.1         | 7.6         | 6.4         |
| Other                                            | 2.0         | (1.7)       | 1.8         |
|                                                  | 42.8%       | 48.9%       | 46.0%       |



Table of Contents**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

Significant components of the Company's deferred tax assets and liabilities are as follows at:

|                                                          | <b>December 26,<br/>2009</b> | <b>December 27,<br/>2008</b> |
|----------------------------------------------------------|------------------------------|------------------------------|
|                                                          | <b>(In thousands)</b>        |                              |
| <b>Deferred tax assets:</b>                              |                              |                              |
| Accrued expenses                                         | \$ 3,148                     | \$ 2,664                     |
| Stock-based compensation expense                         | 4,180                        | 3,133                        |
| Inventory                                                | 1,642                        | 272                          |
| Other                                                    | 1,410                        | 1,491                        |
| <br>Total deferred tax assets                            | <br>10,380                   | <br>7,560                    |
| Valuation allowance                                      | (195)                        |                              |
| <br>Total deferred tax assets net of valuation allowance | <br>10,185                   | <br>7,560                    |
| <b>Deferred tax liabilities:</b>                         |                              |                              |
| Property, plant and equipment                            | (17,886)                     | (13,224)                     |
| Prepaid expenses                                         | (1,000)                      | (943)                        |
| Goodwill                                                 | (313)                        | (276)                        |
| <br>Total deferred tax liabilities                       | <br>(19,199)                 | <br>(14,443)                 |
| <br>Net deferred tax liabilities                         | <br>\$ (9,014)               | <br>\$ (6,883)               |

The Company's practice is to classify interest and penalties related to income tax matters in income tax expense. Interest and penalties included in the provision for income taxes amounted to \$0.5 million, \$0.9 million and \$0.9 million for fiscal years 2009, 2008 and 2007, respectively. Accrued interest and penalties amounted to \$2.7 million and \$1.6 million for fiscal years 2009 and 2008, respectively.

During the twelve months ended December 26, 2009, the Company filed its 2008 federal income tax return and received aggregate refunds of \$10.2 million, which is reflected in prepaid expenses and other assets in the accompanying consolidated balance sheets and statements of cash flows.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

|                              | <b>2009</b>           | <b>2008</b> |
|------------------------------|-----------------------|-------------|
|                              | <b>(In thousands)</b> |             |
| Balance at beginning of year | \$ 5,468              | \$ 6,604    |

|                                                           |          |          |
|-----------------------------------------------------------|----------|----------|
| Increases related to current year tax positions           | 941      | 823      |
| Increases (decreases) related to prior year tax positions | 224      | (265)    |
| Decreases related to settlements                          |          | (1,686)  |
| Decreases related to statute expiration                   |          | (8)      |
| Balance at end of year                                    | \$ 6,633 | \$ 5,468 |

Included in the balance of unrecognized tax benefits at December 26, 2009 are potential net benefits of \$4.3 million that would favorably impact the effective tax rate if recognized. Upon settlement, the Company could recognize up to \$1.1 million of additional unrecognized tax benefit through additional paid-in capital due to the effect of equity transactions. Unrecognized tax benefits are included in accrued expenses in the accompanying consolidated balance sheets and adjusted in the period in which new information about a tax position becomes available or the final outcome differs from the amount recorded.

The Company's state income tax returns remain subject to examination for three or four years depending on the state's statute of limitations. In addition, the Company is generally obligated to report changes in taxable income arising from federal income tax audits.

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**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

In connection with the Internal Revenue Service's (IRS) examination of the Company's 2004 and 2005 consolidated corporate income tax returns, the Company increased its unrecognized tax benefits by \$1.3 million as a change in estimate in 2007 and made a payment of \$0.8 million in 2008. In 2008, the IRS commenced an examination of the Company's 2006 consolidated corporate income tax returns and the Company made a payment of \$0.4 million. The completion of the IRS examinations of the Company's 2004, 2005 and 2006 consolidated corporate income tax returns in 2008 resulted in a reduction of unrecognized tax benefits of \$1.3 million.

In July 2009, the IRS commenced an examination of the Company's 2008 consolidated corporate income tax return and the related loss carry back claim to 2006. At December 26, 2009, the examination was in progress.

In August 2008, the Massachusetts Department of Revenue (MA DOR) commenced an examination of the Company's 2004, 2005 and 2006 corporate income tax returns. In addition, in October 2009, the MA DOR expanded the original examination to include the 2007 and 2008 corporate income tax returns. At December 26, 2009, the examination was in progress. The Company is also being audited by three other states as of December 26, 2009.

In 2008 and 2009, the Company was audited by various other states and the completion of those audits in 2009 resulted in no change in unrecognized tax benefits.

It is reasonably possible that the Company's unrecognized tax benefits may increase or decrease significantly in 2010 due to the commencement or completion of certain state income tax audits; however, the Company cannot estimate the range of such possible changes. The Company does not expect that any potential changes would have a material impact on the Company's financial position, results of operations or cash flows.

**J. Commitments and Contingencies**

***Purchase Commitments***

The Company had outstanding non-cancelable purchase commitments related to advertising contracts of approximately \$13.0 million at December 26, 2009, most of which are expected to be incurred in fiscal 2010. The Company had various other non-cancelable purchase commitments at December 26, 2009, which amounted to \$1.9 million.

The Company uses specific hops for its beer. These hops include Hallertau-Hallertauer, Tettnang-Tettnanger and Spalt-Spalter and are harvested in several specific regions in Germany. To a lesser extent, the Company uses Hersbruck-Hersbrucker from Germany, Saaz-Saazer from the Czech Republic and traditional English hops from England. The Company has entered into contracts for the supply of a substantial portion of its normal hops requirements. These purchase contracts extend through crop year 2015 and specify both the quantities and prices, mostly denominated in Euros, to which the Company is committed. The Company does not use forward currency exchange contracts and intends to purchase future hops using the exchange rate at the time of purchase. Purchases under these hops contracts were approximately \$8.8 million, \$9.3 million and \$5.3 million for fiscal years 2009, 2008 and 2007, respectively. As of December 26, 2009, projected cash outflows under hops purchase commitments for each of the remaining years under the contracts are as follows:

|            | (In thousands) |
|------------|----------------|
| 2010       | \$ 9,616       |
| 2011       | 5,667          |
| 2012       | 7,577          |
| 2013       | 6,196          |
| 2014       | 2,732          |
| Thereafter | 603            |
|            | \$ 32,391      |

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**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

For the fiscal year ended December 26, 2009, the Company brewed more than 95% of its volume at Company owned breweries. In the normal course of its business, the Company has historically entered into various production arrangements with other brewing companies. Pursuant to these arrangements, the Company purchases the liquid produced by those brewing companies, including the raw materials that are used in the liquid, at the time such liquid goes into fermentation. The Company is required to repurchase all unused raw materials purchased by the brewing company specifically for the Company's beers at the brewing company's cost upon termination of the production arrangement. The Company is also obligated to meet annual volume requirements in conjunction with certain production arrangements, which are not material to the Company's operations.

The Company has been informed that ownership of the High Falls brewery located in Rochester, New York (the Rochester Brewery) changed in February 2009 and that the new owners would not assume the Company's existing contract for brewing services at the Rochester Brewery. Brewing of the Company's products at the Rochester Brewery ceased in April 2009, pending resolution of the contract issues. Although the new owners indicated a willingness to negotiate a new production arrangement, the parties were unable to reach an agreement and the new owners withdrew their proposals. As a result, in February 2010, the Company filed a Demand for Arbitration with the American Arbitration Association, naming the new and previous owners of the Rochester Brewery, asserting, among other things, breach of contract and wrongful interference with contract. The arbitration is in its earliest stages and no prediction of the likely outcome can be made at this time. The Company does not believe that its inability to avail itself of production capacity at the Rochester Brewery will, in the near future, have a material impact on its ability to meet demand for its products.

The Company's arrangements with other brewing companies require it to periodically purchase fixed assets in support of brewery operations. As of December 26, 2009, there were no significant fixed asset purchase requirements outstanding under existing contracts. Changes to the Company's brewing strategy or existing production arrangements, new production relationships or introduction of new products in the future may require the Company to purchase fixed assets to support the contract breweries' operations.

As of January 1, 2009, the Company began sourcing glass bottles pursuant to a Glass Bottle Supply Agreement with Anchor Glass Container Corporation (Anchor) under which Anchor became the exclusive supplier of certain glass bottles for the Cincinnati Brewery and the Pennsylvania Brewery. This agreement also establishes the terms on which Anchor may supply glass bottles to other breweries where the Company brews its beers. Under the Anchor agreement, the Company has minimum and maximum purchase commitments that are based on Company-provided production estimates, which, under normal business conditions, are expected to be fulfilled.

***Lease Commitments***

The Company has various operating lease agreements in place for facilities and equipment as of December 26, 2009. Terms of these leases include, in some instances, scheduled rent increases, renewals, purchase options and maintenance costs, and vary by lease. These lease obligations expire at various dates through 2019. Aggregate rent expense was \$1.4 million, \$1.3 million and \$0.8 million in fiscal years 2009, 2008 and 2007, respectively.

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Aggregate minimum annual rental payments under these agreements are as follows:

|            | <b>(In thousands)</b> |
|------------|-----------------------|
| 2010       | \$ 933                |
| 2011       | 955                   |
| 2012       | 1,023                 |
| 2013       | 1,011                 |
| 2014       | 1,025                 |
| Thereafter | 1,735                 |
|            | \$ 6,682              |

***2007 Excise Tax Liability***

During the third quarter of 2007, the TTB performed a routine audit of the Cincinnati Brewery and other breweries where some of the Company's products are produced, disputing the Company's regulatory and tax treatment of certain of its 2006 and 2007 Twisted Tea® shipments. Based on the information previously collected and its earlier assessment of likely outcomes, the Company recorded a provision of \$3.9 million in the third quarter of 2007. During the first quarter of 2009, the Company and the TTB reached a final settlement and the Company paid the TTB the sum of \$3.7 million.

***Packaging Services Agreement***

In connection with the Company's acquisition of the Pennsylvania Brewery, Diageo North America, Inc. (Diageo) and the Company entered into a Packaging Services Agreement (the Packaging Services Agreement), pursuant to which the Company agreed to blend and package the Diageo products that were being produced at the Pennsylvania Brewery by Diageo. The Packaging Services Agreement commenced on June 2, 2008, the date on which the Company purchased the Pennsylvania Brewery, and called for a term of approximately two years, subject to certain early termination rights. In November 2008, Diageo notified the Company of its intention to terminate the Packaging Services Agreement at the conclusion of the second phase and on May 2, 2009, the Packaging Services Agreement terminated. No early termination penalties were applicable.

The Company recorded \$5.1 million and \$7.8 million in revenue under the Packaging Services Agreement during fiscal 2009 and 2008, respectively, based upon units produced.

***Litigation***

The Company is considering pursuing a claim against the manufacturer of the glass bottles that were subject to a product recall in 2008. While the Company is not aware of any basis for a claim or counter-claim against it by the manufacturer in connection with this matter, such a possibility exists. In such event, there is the risk that the recovery by the manufacturer on its claims could exceed the Company's recovery on its claims. In addition, when formal

proceedings are initiated, substantial legal and related costs are possible, which, if not recovered, could have a materially adverse impact on the Company's financial results. At this time, since no formal claim has been made, it is not possible to assess the risk of a successful counter-claim or the probable cost of such litigation.

In February 2010, the Company filed a Demand for Arbitration with the American Arbitration Association, naming the new and previous owners of the Rochester Brewery, asserting, among other things, breach of contract and wrongful interference with contract. The arbitration is in its earliest stages and no prediction of the likely outcome can be made at this time.

Table of Contents**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The Company is not a party to any pending or threatened litigation, the outcome of which would be expected to have a material adverse effect upon its financial condition or the results of its operations. In general, while the Company believes it conducts its business appropriately in accordance with laws, regulations and industry guidelines, claims, whether or not meritorious, could be asserted against the Company that might adversely impact the Company's results.

**K. Fair Value Measurements**

In accordance with ASC Topic 820 (originally issued as SFAS No. 157, *Fair Value Measurements*), effective December 28, 2008, the first day of the Company's 2009 fiscal year, the Company adopted the applicable provisions which establish a framework for measuring fair value and expand disclosures about fair value measurements including nonfinancial assets and liabilities. The adoption did not have a material impact on the Company's consolidated financial position, results of operations or cash flows.

**L. Product Recall**

On April 7, 2008, the Company announced a voluntary product recall of certain glass bottles of its Samuel Adams® products. The recall was a precautionary step and resulted from routine quality control inspections at the Cincinnati Brewery, which detected glass inclusions in certain bottles of beer. The bottles were from a single glass plant that supplied bottles to the Company. The glass plant in question supplied approximately 25% of the Company's glass bottles during the first quarter of 2008.

The recall process was substantially completed during the fourth quarter of 2008, and the Company made no material changes in its estimate of overall recall costs during the fiscal year ended December 26, 2009.

The following table summarizes the Company's reserves and reserve activities for the 2008 product recall (in thousands):

|                              | <b>Product<br/>Returns</b> | <b>Excise<br/>Tax<br/>Credit</b> | <b>Recall-related<br/>Costs</b> | <b>Inventory<br/>Reserves</b> | <b>Total</b> |
|------------------------------|----------------------------|----------------------------------|---------------------------------|-------------------------------|--------------|
| Reserve charges              | \$ 14,314                  | \$ (1,092)                       | \$ 6,249                        | \$ 3,224                      | \$ 22,695    |
| Reserves used                | (14,291)                   | 131                              | (5,747)                         | (727)                         | (20,634)     |
| Balance at December 27, 2008 | 23                         | (961)                            | 502                             | 2,497                         | 2,061        |
| Changes in estimates         | 7                          |                                  | (327)                           | (47)                          | (367)        |
| Reserves used                | (30)                       | 803                              | 80                              | (29)                          | 824          |
| Balance at December 26, 2009 | \$                         | \$ (158)                         | \$ 255                          | \$ 2,421                      | \$ 2,518     |

The inventory reserves remaining are associated with product returned as a result of the product recall.

The Company currently believes it has claims against the supplier of these glass bottles for the impact of the recall, but it is impossible to predict the outcome of such claims. Consequently, no amounts have been recorded as receivable as of December 26, 2009 for any potential recoveries from third parties and there can be no assurance there will be any recoveries. The Company carries product liability insurance, but does not carry product recall insurance.

## **M. Common Stock**

### ***Class A Common Stock***

The Class A Common Stock has no voting rights, except (1) as required by law, (2) for the election of Class A Directors, and (3) that the approval of the holders of the Class A Common Stock is required for (a) certain future authorizations or issuances of additional securities which have rights senior to Class A Common Stock,

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**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(b) certain alterations of rights or terms of the Class A or Class B Common Stock as set forth in the Articles of Organization of the Company, (c) other amendments of the Articles of Organization of the Company, (d) certain mergers or consolidations with, or acquisitions of, other entities, and (e) sales or dispositions of any significant portion of the Company's assets.

***Class B Common Stock***

The Class B Common Stock has full voting rights, including the right to (1) elect a majority of the members of the Company's Board of Directors and (2) approve all (a) amendments to the Company's articles of Organization, (b) mergers or consolidations with, or acquisitions of, other entities, (c) sales or dispositions of any significant portion of the Company's assets, and (d) equity-based and other executive compensation and other significant corporate matters. The Company's Class B Common Stock is not listed for trading. Each share of Class B Common Stock is freely convertible into one share of Class A Common Stock, upon request of any Class B holder.

All distributions with respect to the Company's capital stock are restricted by the Company's credit agreement, with the exception of distributions of capital stock from subsidiaries to The Boston Beer Company, Inc. and Boston Beer Corporation, repurchase from former employees of non-vested investment shares of Class A Common Stock issued under the Company's equity incentive plan, redemption of certain shares of Class A Common Stock as approved by the Board of Directors and payment of cash dividends to its holders of common stock.

***Employee Stock Compensation Plan***

The Company's Employee Equity Incentive Plan (the "Equity Plan") currently provides for the grant of discretionary options and restricted stock awards to employees, and provides for shares to be sold to employees of the Company at a discounted purchase price under its investment share program. The Equity Plan is administered by the Board of Directors of the Company, based on recommendations received from the Compensation Committee of the Board of Directors. The Compensation Committee consists of three independent directors. In determining the quantities and types of awards for grant, the Compensation Committee periodically reviews the objectives of the Company's compensation system and takes into account the position and responsibilities of the employee being considered, the nature and value to the Company of his or her service and accomplishments, his or her present and potential contributions to the success of the Company, the value of the type of awards to the employee and such other factors as the Compensation Committee deems relevant.

Stock options and related vesting requirements and terms are granted at the Board of Directors' discretion, but generally vest ratably over five-year periods and, with respect to certain options granted to members of senior management, based on the Company's performance. Generally, the maximum contractual term of stock options is ten years, although the Board of Directors may grant options that exceed the ten-year term. During fiscal 2009, 2008 and 2007, the Company granted options to purchase 249,500, 839,364 and 336,100 shares, respectively, of its Class A Common Stock to employees at market price on the grant dates. All 2009 option grants are performance-based options. The 2008 option grants consist of a service-based option to purchase 753,864 shares that vest over a five-year period commencing January 1, 2014, and an aggregate of 85,500 performance-based options. The 2007 option grants consist of a service-based option to purchase 180,000 shares that cliff-vest at the end of a six-year period and an aggregate of 156,100 performance-based options. The number of shares that will vest under the performance-based options depends on the level of performance targets attained on various dates.

Restricted stock awards are also granted at the Board of Directors' discretion. During fiscal 2009, 2008 and 2007, the Company granted 51,884, 35,713 and 40,013 shares, respectively, of restricted stock awards to certain senior managers and key employees, which vest ratably over service periods of five years. During

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fiscal 2007, the Company granted an additional 3,195 shares of performance-based restricted stock awards to certain key employees that did not vest as performance targets were not attained and were cancelled in fiscal 2008.

The Equity Plan also has an investment share program which permits employees who have been with the Company for at least one year to purchase shares of Class A Common Stock at a discount from current market value of 0% to 40%, based on the employee's tenure with the Company. Investment shares vest ratably over service periods of five years. Participants may pay for these shares either up front or through payroll deductions over an eleven-month period during the year of purchase. During fiscal 2009, 2008 and 2007, employees elected to purchase an aggregate of 29,330, 19,057 and 15,320 investment shares, respectively.

On October 30, 2009, the Equity Plan was amended to increase the number of shares of Class A Common Stock reserved for issuance under the plan from 5.2 million to 6.0 million. As of December 26, 2009, 1.0 million shares remained available for grant. Shares reserved for issuance under cancelled employee stock options and forfeited restricted stock are returned to the reserve under the Equity Plan for future grants or purchases. The Company also purchases unvested investment shares from employees who have left the Company; these shares are also returned to the reserve under the Equity Plan for future grants or purchases.

***Non-Employee Director Options***

The Company has a stock option plan for non-employee directors of the Company (the Non-Employee Director Plan), pursuant to which each non-employee director of the Company is granted an option to purchase shares of the Company's Class A Common Stock upon election or re-election to the Board of Directors. Stock options issued to non-employee directors vest upon grant and have a maximum contractual term of ten years. During fiscal 2009, 2008 and 2007, the Company granted options to purchase an aggregate of 30,000, 30,000 and 33,000 shares, respectively, of the Company's Class A Common Stock to non-employee directors.

On October 30, 2009, the Non-Employee Director Plan was amended whereby the number of shares of Class A Common Stock reserved for issuance under the plan was increased from 0.4 million to 0.6 million. As of December 26, 2009, 202,500 shares remained available for grant. Cancelled non-employee directors' stock options are returned to the reserve under the Non-Employee Director Plan for future grants.

***Option Activity***

Information related to stock options under the Equity Plan and the Non-Employee Director Plan is summarized as follows:

|        | Weighted-Average | Weighted-Average      | Aggregate            |
|--------|------------------|-----------------------|----------------------|
|        | Exercise         | Remaining Contractual | Intrinsic            |
| Shares | Price            | Term in Years         | Value (In thousands) |

|                                                  |           |    |       |      |           |
|--------------------------------------------------|-----------|----|-------|------|-----------|
| Outstanding at December 27, 2008                 | 2,212,797 | \$ | 29.57 |      |           |
| Granted                                          | 279,500   |    | 26.09 |      |           |
| Forfeited                                        | (126,140) |    | 36.63 |      |           |
| Expired                                          |           |    |       |      |           |
| Exercised                                        | (206,553) |    | 13.59 |      |           |
| Outstanding at December 26, 2009                 | 2,159,604 | \$ | 30.23 | 6.94 | \$ 35,858 |
| Exercisable at December 26, 2009                 | 730,910   | \$ | 22.14 | 4.99 | \$ 18,085 |
| Vested and expected to vest at December 26, 2009 | 1,809,137 | \$ | 30.55 | 6.83 | \$ 29,471 |

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Of the total options outstanding at December 26, 2009, 743,740 shares were performance-based options.

***Stock Option Grants to Chief Executive Officer***

On January 1, 2008, the Company granted the Chief Executive Officer an option to purchase 753,864 shares of its Class A Common Stock, which vests over a five-year period, commencing on January 1, 2014, at the rate of 20% per year. The exercise price is determined by multiplying \$42.00 by the aggregate change in the DJ Wilshire 5000 Index from and after January 1, 2008 through the close of business on the trading date next preceding each date on which the option is exercised. The exercise price will not be less than \$37.65 per share and the excess of the fair value of the Company's Class A Common Stock cannot exceed \$70 per share over the exercise price. The Company is accounting for this award as a market-based award which was valued utilizing the Monte Carlo Simulation pricing model, which calculates multiple potential outcomes for an award and establishes fair value based on the most likely outcome. Under the Monte Carlo Simulation pricing model, the Company calculated the weighted average fair value per share to be \$8.41, and recorded stock-based compensation expense of \$0.7 million related to this option in both fiscal years 2009 and 2008.

In August 2007, the Company granted an option to purchase 180,000 shares of its Class A Common Stock to its Chief Executive Officer that cliff-vest after completion of a six-year service period. Under the binomial option-pricing model, the weighted average fair value of the option is \$19.39 per share, and the Company recorded stock-based compensation expense of \$0.5 million, \$0.5 million and \$0.2 million related to this stock option in fiscal year 2009, 2008 and 2007, respectively.

***Stock-Based Compensation***

The following table provides information regarding stock-based compensation expense included in operating expenses in the accompanying consolidated statements of income:

|                                                                                                       | <b>2009</b>           | <b>2008</b> | <b>2007</b> |
|-------------------------------------------------------------------------------------------------------|-----------------------|-------------|-------------|
|                                                                                                       | <b>(In thousands)</b> |             |             |
| Amounts included in advertising, promotional and selling expenses                                     | \$ 1,010              | \$ 1,124    | \$ 1,164    |
| Amounts included in general and administrative expenses                                               | 3,096                 | 3,024       | 1,894       |
| Total stock-based compensation expense                                                                | \$ 4,106              | \$ 4,148    | \$ 3,058    |
| Amounts related to performance-based stock options included in total stock-based compensation expense | \$ 1,245              | \$ 1,123    | \$ 1,141    |

During the fourth quarter of 2009, the Company concluded that it was probable that performance criteria was met for an option to purchase 120,000 shares granted to the Chief Executive Officer in 2005 and recorded related compensation expense of approximately \$0.9 million.

For stock options granted prior to the adoption of ASC 718 on January 1, 2006, fair values were estimated on the date of grants using a Black-Scholes option-pricing model. As permitted by ASC 718, the Company elected to use a lattice model, such as the binomial option-pricing model, to estimate the fair values of stock options granted on or after January 1, 2006. The Company believes that the Black-Scholes option-pricing model is less effective than the binomial option-pricing model in valuing long-term options, as it assumes that volatility and interest rates are constant over the life of the option. In addition, the Company believes that the binomial option-pricing model more accurately reflects the fair value of its stock awards, as it takes into account historical employee exercise patterns based on changes in the Company's stock price and other relevant variables. The weighted-average fair value of stock options granted during 2009, 2008 and 2007 was \$10.32, \$13.84 and \$15.95 per share, respectively, as calculated using a binomial option-pricing model.

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Weighted average assumptions used to estimate fair values of stock options on the date of grants are as follows:

|                                        | <b>2009<br/>(Binomial<br/>Model)</b> | <b>2008<br/>(Binomial<br/>Model)+</b> | <b>2007<br/>(Binomial<br/>Model)</b> |
|----------------------------------------|--------------------------------------|---------------------------------------|--------------------------------------|
| Expected volatility                    | 34.3%                                | 33.0%                                 | 30.5%                                |
| Risk-free interest rate                | 3.00%                                | 3.85%                                 | 4.79%                                |
| Expected dividends                     | 0%                                   | 0%                                    | 0%                                   |
| Exercise factor                        | 1.7 times                            | 1.7 times                             | 1.5 times                            |
| Discount for post-vesting restrictions | 5.4%                                 | 5.7%                                  | 6.0%                                 |

+ Options to purchase 753,864 shares of the Company's Class A Common Stock were granted to the Chief Executive Officer and accounted for as a market-based award utilizing the Monte Carlo Simulation pricing model.

Expected volatility is based on the Company's historical realized volatility. The risk-free interest rate represents the implied yields available from the U.S. Treasury zero-coupon yield curve over the contractual term of the option when using the binomial. Expected dividend yield is 0% because the Company has not paid dividends in the past and currently has no known intention to do so in the future. Exercise factor and discount for post-vesting restrictions are based on the Company's historical experience.

Fair value of investment shares was calculated using the same methods as those used to calculate the fair value of stock options in the respective financial statement periods. Fair value of restricted stock awards was based on the Company's traded stock price on the date of the grants.

The Company uses the straight-line attribution method in recognizing stock-based compensation expense for awards that vest based on service conditions. For awards that vest subject to performance conditions, compensation expense is recognized ratably for each tranche of the award over the performance period if it is probable that performance conditions will be met.

Under ASC 718, compensation expense is recognized less estimated forfeitures. Because most of the Company's equity awards vest on January 1st each year, the Company recognized stock-based compensation expense related to those awards, net of actual forfeitures. For equity awards that do not vest on January 1st, the estimated forfeiture rate used was 10%. The forfeiture rate was based upon historical experience and the Company periodically reviews this rate to ensure proper projection of future forfeitures.

The total fair value of options vested during 2009, 2008 and 2007 was \$1.1 million, \$3.2 million and \$1.7 million, respectively. The aggregate intrinsic value of stock options exercised during 2009, 2008 and 2007 was \$5.1 million, \$11.0 million and \$5.1 million, respectively.

Based on equity awards outstanding as of December 26, 2009, there were \$9.7 million of unrecognized compensation costs, net of estimated forfeitures, related to unvested share-based compensation arrangements that are expected to

vest. Such costs are expected to be recognized over a weighted-average period of 2.7 years.

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The following table summarizes the estimated future annual stock-based compensation expense related to share-based arrangements existing as of December 26, 2009 that are expected to vest:

|            | <b>(In thousands)</b> |
|------------|-----------------------|
| 2010       | \$ 2,801              |
| 2011       | 2,335                 |
| 2012       | 1,924                 |
| 2013       | 1,411                 |
| 2014       | 536                   |
| Thereafter | 698                   |
| Total      | \$ 9,705              |

In addition, as of December 26, 2009, there were \$2.5 million of unrecognized compensation costs associated with various stock options with vesting requirements based on the achievement of various performance targets. Through December 26, 2009, no compensation expense was recognized for these performance-based stock options, nor will any be recognized until such time when the Company can estimate that it is probable that performance targets will be met.

***Non-Vested Shares Activity***

The following table summarizes vesting activities of shares issued under the investment share program and restricted stock awards:

|                                 | <b>Number of<br/>Shares</b> | <b>Weighted<br/>Average<br/>Fair Value</b> |
|---------------------------------|-----------------------------|--------------------------------------------|
| Non-vested at December 27, 2008 | 134,285                     | \$ 27.07                                   |
| Granted                         | 81,214                      | 23.41                                      |
| Vested                          | (38,707)                    | 23.57                                      |
| Forfeited                       | (4,713)                     | 23.11                                      |
| Non-vested at December 26, 2009 | 172,079                     | \$ 26.23                                   |

***Stock Repurchase Program***

On August 10, 2009, the Board of Directors of the Company increased the aggregate expenditure limit for the Company's Stock Repurchase Program by \$20.0 million, thereby increasing the limit from \$120.0 million to

\$140.0 million. On March 4, 2010, the Board of Directors of the Company further increased the aggregate expenditure limit for the Company's Stock Repurchase Program by \$25.0 million, thereby increasing the limit from \$140.0 million to \$165.0 million.

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As of December 26, 2009, the Company has repurchased a cumulative total of approximately 8.7 million shares of its Class A Common Stock for an aggregate purchase price of approximately \$121.1 million as follows:

|                                  | <b>Number of<br/>Shares</b> | <b>Aggregate<br/>Purchase<br/>Price<br/>(In thousands)</b> |
|----------------------------------|-----------------------------|------------------------------------------------------------|
| Repurchased at December 30, 2006 | 7,849,670                   | \$ 92,603                                                  |
| 2007 repurchases                 | 182,500                     | 6,084                                                      |
| Repurchased at December 29, 2007 | 8,032,170                   | 98,687                                                     |
| 2008 repurchases                 | 428,779                     | 15,324                                                     |
| Repurchased at December 27, 2008 | 8,460,949                   | 114,011                                                    |
| 2009 repurchases                 | 208,846                     | 7,080                                                      |
| Repurchased at December 26, 2009 | 8,669,795                   | \$ 121,091                                                 |

**N. Employee Retirement Plans**

The Company has two retirement plans covering substantially all non-union employees and five retirement plans covering substantially all union employees.

***Non-Union Plans***

The Boston Beer Company 401(k) Plan (the "Boston Beer 401(k) Plan"), which was established by the Company in 1993, is a Company-sponsored defined contribution plan that covers a majority of the Company's non-union employees who are employed by either Boston Beer Corporation or Samuel Adams Brewery Company, Ltd. All full-time, non-union employees of these entities over the age of 21 are eligible to participate in the plan on the first day of the first month after commencing employment. Participants may make voluntary contributions up to 60% of their annual compensation, subject to IRS limitations. After the sixth month of employment, the Company matches each participant's contribution dollar for dollar up to \$1,000 and, thereafter, 50% of the participant's contribution up to 6% of the participant's eligible annual compensation. The Company's contributions to the Boston Beer 401(k) Plan amounted to \$1.0 million, \$0.9 million and \$0.8 million in fiscal years 2009, 2008 and 2007, respectively.

The Samuel Adams Pennsylvania Brewery Company 401(k) Plan (the "SAPB 401(k) Plan"), which was established in 2008, covers a majority of the Company's employees who are employed by Samuel Adams Pennsylvania Brewery Company ("SAPB"). All full-time employees of SAPB over the age of 21 are eligible to participate in the plan on the first day of the first month after commencing employment. Participants in the SAPB 401(k) Plan may make voluntary contributions up to 60% of their annual compensation, subject to IRS limitations. Under the SAPB 401(k) Plan, the Company matches 100% of the first 1% of a participant's contribution and 50% of the participant's next 5% of the

participant's eligible annual compensation. Pursuant to the terms of the Contract of Sale with Diageo, the Company recognized all service of those Diageo employees who were subsequently hired by the Company for eligibility and vesting. The Company's contribution to the SAPB 401(k) Plan amounted to \$0.3 million and \$0.1 million in 2009 and 2008, respectively.

### ***Union Plans***

The Company has one Company-sponsored defined contribution plan and four defined benefit plans, which combined cover substantially all union employees who are employed by Samuel Adams Brewery Company, Ltd. The defined benefit plans include two union-sponsored collectively bargained multi-employer pension plans, a Company-sponsored defined benefit pension plan and a Company-sponsored post-retirement medical plan.

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The Company's defined contribution plan, the Samuel Adams Brewery Company, Ltd. 401(k) Plan for Represented Employees (the "SABC 401(k) Plan"), was established by the Company in 1997 and is available to all union employees upon completion of one hour of full-time employment. Participants may make voluntary contributions up to 60% of their annual compensation to the SABC 401(k) Plan, subject to IRS limitations. Effective April 1, 2007, the Company makes a non-elective contribution for certain bargaining employees who are members of a specific union. Company contributions were insignificant. The Company also incurs insignificant administration costs for the plan.

The union-sponsored benefit plans are two multi-employer retirement plans administered by organized labor unions. Information from the plans' administrators is not sufficient to permit the Company to determine its share, if any, of the unfunded benefits. Pension expense and employer contributions for these multi-employer plans were not significant in the aggregate.

The Company-sponsored defined benefit pension plan, The Local Union #1199 Defined Benefit Pension Plan (the "Local 1199 Plan"), was established in 1991 and is eligible to all union employees who are covered by the Company's collective bargaining agreement and have completed twelve consecutive months of employment with at least 750 hours worked. The defined benefit is determined based on years of service since July 1991. The Company made combined contributions of \$99,000, \$27,000 and \$0.2 million to this plan in fiscal 2009, 2008 and 2007, respectively. At December 26, 2009 and December 27, 2008 the unfunded projected pension benefits were not material to the Company's financial statements.

A comprehensive medical plan is offered to union employees who have voluntarily retired at the age of 65 or have become permanently disabled. Employees must have worked for the Company or the prior owners for at least 10 years at the Company's Cincinnati Brewery, been enrolled in the Company's medical insurance plan and be eligible for Medicare benefits under the Social Security Act. The accumulated post-retirement benefit obligation was determined using a discount rate of 6.0% at November 30, 2009 and 6.0% at November 30, 2008, and a 2.5% increase in the Cincinnati Consumer Price Index for the years then ended. The effect of a 1% point increase and the effect of a 1% point decrease in the assumed health care cost trend rates on the aggregate of the service and interest cost components of net periodic postretirement health care benefit costs and the accumulated post-retirement benefit obligation for health care benefits were not significant.

The Company adopted the measurement provision of ASC Topic 715 ("ASC 715") (originally issued in September 2006 as SFAS No. 158, *Employer's Accounting for Defined Benefit Pension and Other Postretirement Plans, an Amendment of FASB Statements No. 87, 88, 106 and 132(R)*) for its fiscal year ended December 27, 2008. ASC 715 applies to all plan sponsors who offer defined benefit postretirement plans and requires measurement of plan assets and benefit obligations as of the date of the plan sponsor's fiscal year end. The adoption of the measurement provision of ASC 715 did not have a material effect on the Company's 2008 consolidated financial position, operations and cash flows.

The funded status of the Company's principal defined benefit pension plan and post-retirement medical benefit plan are as follows:

| <b>Pension Benefit Plan</b>  |                              | <b>Retiree Medical Plan</b>  |                              |
|------------------------------|------------------------------|------------------------------|------------------------------|
| <b>December 26,<br/>2009</b> | <b>December 27,<br/>2008</b> | <b>December 26,<br/>2009</b> | <b>December 27,<br/>2008</b> |

**(In thousands)**

|                                                 |    |       |    |       |    |       |    |       |
|-------------------------------------------------|----|-------|----|-------|----|-------|----|-------|
| Fair value of plan assets at end of fiscal year | \$ | 1,091 | \$ | 829   | \$ |       | \$ |       |
| Benefit obligation at end of fiscal year        |    | 1,631 |    | 1,433 |    | 345   |    | 317   |
| Unfunded Status                                 | \$ | (540) | \$ | (604) | \$ | (345) | \$ | (317) |

The Local 1199 Plan invests in a family of funds that are designed to minimize excessive short-term risk and focus on consistent, competitive long-term performance, consistent with the funds' investment objectives. The

**Table of Contents****THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

fund-specific objectives vary and include maximizing long-term returns both before and after taxes, maximizing total return from capital appreciation plus income and funds that invest in common stock of companies that cover a broad range of industries.

The basis of the long-term rate of return assumption reflects the Local 1199 Plan's current asset mix of approximately 40% debt securities and 60% equity securities with assumed average annual returns of approximately 5% to 6% for debt securities and 10% to 12% for equity securities. It is assumed that the Local 1199 Plan's investment portfolio will be adjusted periodically to maintain the current ratios of debt securities and equity securities. Additional consideration is given to the plan's historical returns as well as future long-range projections of investment returns for each asset category.

The Local 1199 Plan's weighted-average asset allocations at the measurement dates by asset category are as follows:

| <b>Asset Category</b> | <b>December 26,<br/>2009</b> | <b>December 27,<br/>2008</b> |
|-----------------------|------------------------------|------------------------------|
| Equity securities     | 63%                          | 51%                          |
| Debt securities       | 37                           | 49                           |
| Total                 | 100%                         | 100%                         |

**O. Net Income per Share**

The following table sets forth the computation of basic and diluted net income per share:

|                                                    | <b>2009</b>                                  | <b>2008</b> | <b>2007</b> |
|----------------------------------------------------|----------------------------------------------|-------------|-------------|
|                                                    | <b>(In thousands, except per share data)</b> |             |             |
| Net income                                         | \$ 31,118                                    | \$ 8,088    | \$ 22,491   |
| Weighted average shares of Class A Common Stock    | 9,952                                        | 9,820       | 10,086      |
| Weighted average shares of Class B Common Stock    | 4,107                                        | 4,107       | 4,107       |
| Shares used in net income per common share - basic | 14,059                                       | 13,927      | 14,193      |
| Effect of dilutive securities:                     |                                              |             |             |
| Stock options                                      | 275                                          | 390         | 481         |
| Non-vested investment shares and restricted stock  | 22                                           | 24          | 25          |
| Dilutive potential common shares                   | 297                                          | 414         | 506         |

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|                                            |         |         |         |         |
|--------------------------------------------|---------|---------|---------|---------|
| Shares used in net income per common share | diluted | 14,356  | 14,341  | 14,699  |
| Net income per common share                | basic   | \$ 2.21 | \$ 0.58 | \$ 1.58 |
| Net income per common share                | diluted | \$ 2.17 | \$ 0.56 | \$ 1.53 |

Basic net income per common share for each share of Class A Common Stock and Class B Common Stock is \$2.21, \$0.58 and \$1.58 for the fiscal years 2009, 2008 and 2007, respectively, as each share of Class A and Class B participates equally in earnings. Shares of Class B are convertible at any time into shares of Class A on a one-for-one basis at the option of the stockholder.

Options to purchase 1,129,000, 1,063,000 and 140,000 shares of Class A Common Stock were outstanding during fiscal 2009, 2008 and 2007, respectively, but not included in computing diluted income per share because their effects were anti-dilutive. Additionally, performance-based stock options to purchase 355,200, 255,700 and 200,000 of Class A Common Stock were outstanding during fiscal 2009, 2008 and 2007, respectively, but not included in computing dilutive income per share because the performance criteria of these

Table of Contents**THE BOSTON BEER COMPANY, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

stock options were not expected to be met as of December 26, 2009, December 27, 2008 and December 29, 2007, respectively.

**P. Accumulated Other Comprehensive Loss**

Accumulated comprehensive loss represents amounts of unrecognized actuarial losses related to the Company sponsored defined benefit pension plan and post-retirement medical plan, net of tax effect. Changes in accumulated comprehensive loss represent actuarial losses or gains, net of tax effect, recognized as components of net periodic benefit costs.

**Q. Valuation and Qualifying Accounts**

The Company maintains reserves against accounts receivable for doubtful accounts and inventory for obsolete and slow-moving inventory. The Company also maintains reserves against accounts receivable for distributor promotional allowances. In addition, the Company maintains a reserve for estimated returns of stale beer, which is included in accrued expenses.

|                                        | <b>Balance at<br/>Beginning<br/>of<br/>Period</b> | <b>Net<br/>Provision<br/>(Recovery)</b> | <b>Amounts<br/>Charged<br/>Against<br/>Reserves</b> | <b>Balance<br/>at End of<br/>Period</b> |
|----------------------------------------|---------------------------------------------------|-----------------------------------------|-----------------------------------------------------|-----------------------------------------|
| <b>Allowance for Doubtful Accounts</b> |                                                   |                                         | (In thousands)                                      |                                         |
| 2009                                   | \$ 255                                            | \$ 24                                   | \$ (80)                                             | \$ 199                                  |
| 2008                                   | 249                                               | 57                                      | (51)                                                | 255                                     |
| 2007                                   | 215                                               | 34                                      |                                                     | 249                                     |

|                         | <b>Balance at<br/>Beginning of<br/>Period</b> | <b>Net Provision<br/>(Recovery)</b> | <b>Amounts Charged<br/>Against Reserves</b> | <b>Balance at<br/>End of<br/>Period</b> |
|-------------------------|-----------------------------------------------|-------------------------------------|---------------------------------------------|-----------------------------------------|
| <b>Discount Accrual</b> |                                               |                                     | (In thousands)                              |                                         |
| 2009                    | \$ 1,102                                      | \$ 16,319                           | \$ (15,637)                                 | \$ 1,784                                |
| 2008                    | 809                                           | 16,657                              | (16,364)                                    | 1,102                                   |
| 2007                    | 934                                           | 17,126                              | (17,251)                                    | 809                                     |

|                                       | <b>Balance at<br/>Beginning of<br/>Period</b> | <b>Net Provision<br/>(Recovery)</b> | <b>Amounts<br/>Charged<br/>Against Reserves</b> | <b>Balance at<br/>End of<br/>Period</b> |
|---------------------------------------|-----------------------------------------------|-------------------------------------|-------------------------------------------------|-----------------------------------------|
| <b>Inventory Obsolescence Reserve</b> |                                               |                                     |                                                 |                                         |

(In thousands)

|      |          |          |            |          |
|------|----------|----------|------------|----------|
| 2009 | \$ 3,378 | \$ 3,069 | \$ (2,761) | \$ 3,686 |
| 2008 | 632      | 4,732    | (1,986)    | 3,378    |
| 2007 | 317      | 2,175    | (1,860)    | 632      |

|                           | Balance at<br>Beginning of<br>Period | Net Provision<br>(Recovery) | Amounts Charged<br>Against Reserves | Balance at<br>End of<br>Period |
|---------------------------|--------------------------------------|-----------------------------|-------------------------------------|--------------------------------|
| (In thousands)            |                                      |                             |                                     |                                |
| <b>Stale Beer Reserve</b> |                                      |                             |                                     |                                |
| 2009                      | \$ 1,469                             | \$ 3,521                    | \$ (2,526)                          | \$ 2,464                       |
| 2008                      | 1,092                                | 1,982                       | (1,605)                             | 1,469                          |
| 2007                      | 854                                  | 1,614                       | (1,376)                             | 1,092                          |

**R. Subsequent Events**

The Company evaluated subsequent events occurring after the balance sheet date, December 26, 2009, and concluded that there was no event of which management was aware that occurred after the balance sheet date that would require any adjustment to the accompanying consolidated financial statements.

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In January 2010, the Company received a contract termination fee of approximately \$700,000 from an existing wholesaler and up-front contract fees of approximately \$1,100,000 from four new wholesalers.

**S. Quarterly Results (Unaudited)**

The Company's fiscal quarters are consistently determined year to year and generally consist of 13 weeks, except in those fiscal years in which there are fifty-three weeks where the last fiscal quarters then consist of 14 weeks. In management's opinion, the following unaudited information includes all adjustments, consisting of normal recurring adjustments, necessary for a fair presentation of the information for the quarters presented. The operating results for any quarter are not necessarily indicative of results for any future quarters.

|                                     | For Quarters Ended                    |                                     |                                |                                 |                                       |                                        |                                   |                                    |
|-------------------------------------|---------------------------------------|-------------------------------------|--------------------------------|---------------------------------|---------------------------------------|----------------------------------------|-----------------------------------|------------------------------------|
|                                     | (In thousands, except per share data) |                                     |                                |                                 |                                       |                                        |                                   |                                    |
|                                     | December 26,<br>2009<br>(13 weeks)    | September 26,<br>2009<br>(13 weeks) | June 27,<br>2009<br>(13 weeks) | March 28,<br>2009<br>(13 weeks) | December 27,<br>2008(4)<br>(13 weeks) | September 27,<br>2008(3)<br>(13 weeks) | June 28,<br>2008(2)<br>(13 weeks) | March 29,<br>2008(1)<br>(13 weeks) |
| Barrels sold                        | 533                                   | 545                                 | 630                            | 514                             | 618                                   | 671                                    | 648                               | 404                                |
| Net revenue                         | \$ 107,188                            | \$ 108,722                          | \$ 118,070                     | \$ 81,073                       | \$ 103,777                            | \$ 101,128                             | \$ 117,372                        | \$ 76,123                          |
| Gross profit                        | 55,493                                | 58,305                              | 61,975                         | 38,045                          | 48,545                                | 43,891                                 | 59,801                            | 31,650                             |
| Operating income (loss)             | 12,887                                | 17,180                              | 21,412                         | 2,792                           | 5,986                                 | 519                                    | 14,919                            | (7,362)                            |
| Net income (loss)                   | \$ 7,460                              | \$ 10,374                           | \$ 11,918                      | \$ 1,366                        | \$ 3,597                              | \$ (295)                               | \$ 8,525                          | \$ (3,739)                         |
| Net income (loss) per share basic   | \$ 0.53                               | \$ 0.74                             | \$ 0.85                        | \$ 0.10                         | \$ 0.26                               | \$ (0.02)                              | \$ 0.61                           | \$ (0.27)                          |
| Net income (loss) per share diluted | \$ 0.52                               | \$ 0.72                             | \$ 0.83                        | \$ 0.10                         | \$ 0.25                               | \$ (0.02)                              | \$ 0.60                           | \$ (0.27)                          |

- (1) During the first quarter of 2008, the Company recorded a \$15.0 million provision for costs as a result of the product recall announced on April 7, 2008. The Company reversed 40,000 barrels in shipments of recalled product.

- (2) During the second quarter of 2008, the Company recorded \$5.6 million in additional costs related to the product recall. The Company reversed an additional 13,000 barrels in shipments of recalled product.
- (3) During the third quarter of 2008, the Company recorded \$2.3 million in accrued full-year shortfall fees that resulted from brewing less than required minimum volumes at our contract breweries, as well as \$2.2 million in additional costs related to the product recall. The Company reversed an additional 5,000 barrels in shipments of recalled product.
- (4) During the fourth quarter of 2008, the Company incurred an impairment charge of \$1.9 million related to brewery machinery and equipment.

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**Item 9. *Changes in and Disagreements with Accountants on Accounting and Financial Disclosures***

None.

**Item 9A. *Controls and Procedures***

**(a) *Evaluation of disclosure controls and procedures***

The Company's management, including the Chief Executive Officer and the Chief Financial Officer, carried out an evaluation of the effectiveness of the Company's disclosure controls and procedures as of the end of the period covered by this report. Based on this evaluation, the Company's Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective to provide a reasonable level of assurance that the information required to be disclosed in the reports filed or submitted by the Company under the Securities Exchange Act of 1934 was recorded, processed, summarized and reported within the requisite time periods.

**(b) *Management's Report on Internal Control Over Financial Reporting***

The management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f). The Company's internal control system was designed to provide reasonable assurance to the Company's management and Board of Directors regarding the preparation and fair presentation of published financial statements.

The Company's management assessed the effectiveness of the Company's internal control over financial reporting as of December 26, 2009. In making this assessment, the Company used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control – Integrated Framework*. Based on its assessment the Company believes that, as of December 26, 2009, the Company's internal control over financial reporting is effective based on those criteria.

The effectiveness of the Company's internal control over financial reporting as of December 26, 2009, has been audited by Ernst & Young LLP, an independent registered public accounting firm, as stated in their report.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

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**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

The Board of Directors and Stockholders of The Boston Beer Company, Inc.

We have audited The Boston Beer Company, Inc.'s internal control over financial reporting as of December 26, 2009, based on criteria established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). The Boston Beer Company, Inc.'s management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying management's report on internal control over financial reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, The Boston Beer Company, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 26, 2009, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of The Boston Beer Company, Inc. and subsidiaries as of December 26, 2009 and December 27, 2008, and the related consolidated statements of income, stockholders' equity, and cash flows for each of the three years in the period ended December 26, 2009, and our report dated March 9, 2010 expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP

Boston, Massachusetts  
March 9, 2010



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***(c) Changes in internal control over financial reporting***

No changes in the Company's internal control over financial reporting occurred during the quarter ended December 26, 2009 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

**Item 9B. Other Information**

None.

**PART III**

**Item 10. Directors, Executive Officers and Corporate Governance**

In December, 2002, the Board of Directors of the Company adopted a (i) Code of Business Conduct and Ethics that applies to its Chief Executive Officer and its Chief Financial Officer, and (ii) Corporate Governance Guidelines. The Code of Business Conduct and Ethics was amended effective August 1, 2007 to provide for a third-party whistleblower hotline. These, as well as the charters of each of the Board Committees, are posted on the Company's website, [www.bostonbeer.com](http://www.bostonbeer.com), and are available in print to any shareholder who requests them. Such requests should be directed to the Investor Relations Department, The Boston Beer Company, Inc., One Design Center Place, Suite 850, Boston, MA 02210. The Company intends to disclose any amendment to, or waiver from, a provision of its code of ethics that applies to the Company's Chief Executive Officer or Chief Financial Officer and that relates to any element of the Code of Ethics definition enumerated in Item 406 of Regulation S-K by posting such information on the Company's website.

The information required by Item 10 is hereby incorporated by reference from the registrant's definitive Proxy Statement for the 2010 Annual Meeting to be held on May 26, 2010.

**Item 11. Executive Compensation**

The Information required by Item 11 is hereby incorporated by reference from the registrant's definitive Proxy Statement for the 2010 Annual Meeting to be held on May 26, 2010.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

***Security Ownership***

The information required by Item 12 with respect to security ownership of certain beneficial owners and management is hereby incorporated by reference from the registrant's definitive Proxy Statement for the 2010 Annual Meeting to be held on May 26, 2010.

***Related Stockholder Matters***

**Equity Compensation Plan Information**

| Number of Securities to<br>be | Weighted-Average<br>Exercise Price of | Number of Securities |
|-------------------------------|---------------------------------------|----------------------|
|-------------------------------|---------------------------------------|----------------------|

| <b>Plan Category</b>                                          | <b>Issued Upon Exercise<br/>of</b>                  |    | <b>Outstanding<br/>Options,<br/>Warrants and<br/>Rights</b> |  | <b>Remaining Available<br/>for</b>                             |
|---------------------------------------------------------------|-----------------------------------------------------|----|-------------------------------------------------------------|--|----------------------------------------------------------------|
|                                                               | <b>Outstanding Options,<br/>Warrants and Rights</b> |    |                                                             |  | <b>Future Issuance Under<br/>Equity Compensation<br/>Plans</b> |
| Equity Compensation Plans<br>Approved by Security Holders     | 2,159,604                                           | \$ | 30.23                                                       |  | 1,240,459                                                      |
| Equity Compensation Plans Not<br>Approved by Security Holders | N/A                                                 |    | N/A                                                         |  | N/A                                                            |
| Total                                                         | 2,159,604                                           | \$ | 30.23                                                       |  | 1,240,459                                                      |

**Table of Contents****Item 13. *Certain Relationships and Related Transactions***

The information required by Item 13 is hereby incorporated by reference from the registrant's definitive Proxy Statement for the 2010 Annual Meeting to be held on May 26, 2010.

**Item 14. *Principal Accountant Fees and Services***

The information required by Item 14 is hereby incorporated by reference from the registrant's definitive Proxy Statement for the 2010 Annual Meeting to be held on May 26, 2010.

**PART IV****Item 15. *Exhibits and Financial Statement Schedules*****(a)1. Financial Statements.**

The following financial statements are filed as a part of this report:

|                                                                                                                          | <b>Page</b> |
|--------------------------------------------------------------------------------------------------------------------------|-------------|
| <u>Report of Independent Registered Public Accounting Firm</u>                                                           | 38          |
| Consolidated Financial Statements:                                                                                       |             |
| <u>Balance Sheets as of December 26, 2009 and December 27, 2008</u>                                                      | 39          |
| <u>Statements of Income for the years ended December 26, 2009, December 27, 2008 and December 29, 2007</u>               | 40          |
| <u>Statements of Stockholders' Equity for the years ended December 26, 2009, December 27, 2008 and December 29, 2007</u> | 41-42       |
| <u>Statements of Cash Flows for the years ended December 26, 2009, December 27, 2008 and December 29, 2007</u>           | 43          |
| <u>Notes to the Consolidated Financial Statements</u>                                                                    | 44-68       |

**(a)2. Financial Statement Schedules.**

All schedules for which provision is made in the applicable accounting regulation of the Securities and Exchange Commission have been omitted because they are inapplicable or the required information is shown in the consolidated financial statements, or notes thereto, included herein.

**(b) Exhibits**

The following is a list of exhibits filed as part of this Form 10-K:

| <b>Exhibit No.</b> | <b>Title</b>                                                                                                                                                                                         |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3.1                | Amended and Restated By-Laws of the Company, dated June 2, 1998 (incorporated by reference to Exhibit 3.5 to the Company's Form 10-Q filed on August 10, 1998).                                      |
| 3.2                | Restated Articles of Organization of the Company, dated November 17, 1995, as amended August 4, 1998 (incorporated by reference to Exhibit 3.6 to the Company's Form 10-Q filed on August 10, 1998). |

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- 4.1 Form of Class A Common Stock Certificate (incorporated by reference to Exhibit 4.1 to the Company's Registration Statement No. 33-96164).
- 10.1 Revolving Credit Agreement between Fleet Bank of Massachusetts, N.A. and Boston Beer Company Limited Partnership (the Partnership), dated as of May 2, 1995 (incorporated by reference to Exhibit 10.1 to the Company's Registration Statement No. 33-96162).
- 10.2 Loan Security and Trust Agreement, dated October 1, 1987, among Massachusetts Industrial Finance Agency, the Partnership and The First National Bank of Boston, as Trustee, as amended (incorporated by reference to Exhibit 10.2 to the Company's Registration Statement No. 33-96164).

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| <b>Exhibit No.</b> | <b>Title</b>                                                                                                                                                                                                                                                                    |
|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10.3               | Deferred Compensation Agreement between the Partnership and Alfred W. Rossow, Jr., effective December 1, 1992 (incorporated by reference to Exhibit 10.3 to the Company's Registration Statement No. 33-96162).                                                                 |
| 10.4               | The Boston Beer Company, Inc. Employee Equity Incentive Plan, as adopted effective November 20, 1995 and amended effective February 23, 1996 (incorporated by reference to Exhibit 4.1 to the Company's Registration Statement No. 333-1798).                                   |
| 10.5               | Form of Employment Agreement between the Partnership and employees (incorporated by reference to Exhibit 10.5 to the Company's Registration Statement No. 33-96162).                                                                                                            |
| 10.6               | Services Agreement between The Boston Beer Company, Inc. and Chemical Mellon Shareholder Services, dated as of October 27, 1995 (incorporated by reference to the Company's Form 10-K, filed on April 1, 1996).                                                                 |
| 10.7               | Form of Indemnification Agreement between the Partnership and certain employees and Advisory Committee members (incorporated by reference to Exhibit 10.7 to the Company's Registration Statement No. 33-96162).                                                                |
| 10.8               | Stockholder Rights Agreement, dated as of December, 1995, among The Boston Beer Company, Inc. and the initial Stockholders (incorporated by reference to the Company's Form 10-K, filed on April 1, 1996).                                                                      |
| +10.9              | Agreement between Boston Brewing Company, Inc. and The Stroh Brewery Company, dated as of January 31, 1994 (incorporated by reference to Exhibit 10.9 to the Company's Registration Statement No. 33-96164).                                                                    |
| +10.10             | Agreement between Boston Brewing Company, Inc. and the Genesee Brewing Company, dated as of July 25, 1995 (incorporated by reference to Exhibit 10.10 to the Company's Registration Statement No. 33-96164).                                                                    |
| +10.11             | Amended and Restated Agreement between Pittsburgh Brewing Company and Boston Brewing Company, Inc. dated as of February 28, 1989 (incorporated by reference to Exhibit 10.11 to the Company's Registration Statement No. 33-96164).                                             |
| 10.12              | Amendment to Amended and Restated Agreement between Pittsburgh Brewing Company, Boston Brewing Company, Inc., and G. Heileman Brewing Company, Inc., dated December 13, 1989 (incorporated by reference to Exhibit 10.12 to the Company's Registration Statement No. 33-96162). |
| +10.13             | Second Amendment to Amended and Restated Agreement between Pittsburgh Brewing Company and Boston Brewing Company, Inc. dated as of August 3, 1992 (incorporated by reference to Exhibit 10.13 to the Company's Registration Statement No. 33-96164).                            |
| +10.14             | Third Amendment to Amended and Restated Agreement between Pittsburgh Brewing Company and Boston Brewing Company, Inc. dated December 1, 1994 (incorporated by reference to Exhibit 10.14 to the Company's Registration Statement No. 33-96164).                                 |
| 10.15              | Fourth Amendment to Amended and Restated Agreement between Pittsburgh Brewing Company and Boston Brewing Company, Inc. dated as of April 7, 1995 (incorporated by reference to Exhibit 10.15 to the Company's Registration Statement No. 33-96162).                             |
| +10.16             | Letter Agreement between Boston Beer Company Limited Partnership and Joseph E. Seagram & Sons, Inc. (incorporated by reference to Exhibit 10.16 to the Company's Registration Statement No. 33-96162).                                                                          |
| 10.17              | Services Agreement and Fee Schedule of Mellon Bank, N.A. Escrow Agent Services for The Boston Beer Company, Inc. dated as of October 27, 1995 (incorporated by reference to Exhibit 10.17 to the Company's Registration Statement No. 33-96164).                                |
| 10.18              | Amendment to Revolving Credit Agreement between Fleet Bank of Massachusetts, N.A. and                                                                                                                                                                                           |

the Partnership (incorporated by reference to Exhibit 10.18 to the Company's Registration Statement No. 33-96164).

- 10.19 1996 Stock Option Plan for Non-Employee Directors (incorporated by reference to the Company's Form 10-K, filed on March 31, 1997).

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| <b>Exhibit No.</b> | <b>Title</b>                                                                                                                                                                                                                                                                                                                                   |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| +10.20             | Production Agreement between The Stroh Brewery Company and Boston Beer Company Limited Partnership, dated January 14, 1997 (incorporated by reference to the Company's Form 10-K, filed on March 31, 1997).                                                                                                                                    |
| +10.21             | Letter Agreement between The Stroh Brewery Company and Boston Beer Company Limited Partnership, dated January 14, 1997 (incorporated by reference to the Company's Form 10-K, filed on March 31, 1997).                                                                                                                                        |
| +10.22             | Agreement between Boston Beer Company Limited Partnership and The Schoenling Brewing Company, dated May 22, 1996 (incorporated by reference to the Company's Form 10-K, filed on March 31, 1997).                                                                                                                                              |
| 10.23              | Revolving Credit Agreement between Fleet Bank of Massachusetts, N.A. and The Boston Beer Company, Inc., dated as of March 21, 1997 (incorporated by reference to the Company's Form 10-Q, filed on May 12, 1997).                                                                                                                              |
| +10.24             | Amended and Restated Agreement between Boston Brewing Company, Inc. and the Genesee Brewing Company, Inc. dated April 30, 1997 (incorporated by reference to the Company's Form 10-Q, filed on August 11, 1997).                                                                                                                               |
| +10.26             | Fifth Amendment, dated December 31, 1997, to Amended and Restated Agreement between Pittsburgh Brewing Company and Boston Brewing Company, Inc. (incorporated by reference to the Company's Form 10-K, filed on March 26, 1998).                                                                                                               |
| 10.27              | Extension letters, dated August 19, 1997, November 19, 1997, December 19, 1997, January 22, 1998, February 25, 1998 and March 11, 1998 between The Stroh Brewery Company and Boston Brewing Company, Inc. (incorporated by reference to the Company's Form 10-K, filed on March 26, 1998).                                                     |
| +10.28             | Employee Equity Incentive Plan, as amended and effective on December 19, 1997 (incorporated by reference to the Company's Form 10-K, filed on March 26, 1998).                                                                                                                                                                                 |
| +10.29             | 1996 Stock Option Plan for Non-Employee Directors, as amended and effective on December 19, 1997 (incorporated by reference to the Company's Form 10-K, filed March 26, 1998).                                                                                                                                                                 |
| +10.30             | Glass Supply Agreement between The Boston Beer Company and Owens-Illinois Brockway Glass Container Inc., dated April 30, 1998 (incorporated by reference to the Company's Form 10-Q, filed on August 10, 1998).                                                                                                                                |
| 10.31              | Extension letters, dated April 13, 1998, April 27, 1998, June 11, 1998, June 25, 1998 and July 20, 1998 between The Stroh Brewery Company and Boston Brewing Company, Inc. (incorporated by reference to the Company's Form 10-Q, filed on August 10, 1998).                                                                                   |
| +10.33             | Amended and Restated Production Agreement between The Stroh Brewery Company and Boston Beer Company Limited Partnership, dated November 1, 1998 (incorporated by reference to the Company's Form 10-K, filed on March 25, 1999).                                                                                                               |
| 10.34              | Agreement between Boston Beer Company Limited Partnership, Pabst Brewing Company and Miller Brewing Company, dated February 5, 1999 (incorporated by reference to the Company's Form 10-K, filed on March 25, 1999).                                                                                                                           |
| 10.35              | Amendment to Revolving Credit Agreement between Fleet Bank of Massachusetts, N.A. and The Boston Beer Company, Inc., dated March 30, 1999 (incorporated by reference to the Company's Form 10-Q, filed on May 10, 1999).                                                                                                                       |
| +10.37             | Consent to Assignment of the Amended and Restated Agreement between Boston Brewing Company, Inc. and the Genesee Brewing Company, Inc. dated April 30, 1997 to Monroe Brewing Co., LLC (now known as High Falls Brewing Company, LLC) dated December 15, 2000 (incorporated by reference to the Company's Form 10-K, filed on March 30, 2001). |
| +10.38             | Guaranty of The Genesee Brewing Company, Inc. dated December 15, 2000 in favor of Boston Brewing Company, Inc., for itself and as the sole general partner of Boston Beer Company Limited Partnership.                                                                                                                                         |

Partnership in connection with the Consent of Assignment of the Amended and Restated Agreement between Boston Brewing Company, Inc. and the Genesee Brewing Company, Inc. dated April 30, 1997 to Monroe Brewing Co., LLC (now known as High Falls Brewing Company, LLC) dated December 15, 2000 (incorporated by reference to the Company's 10-K, filed on March 30, 2001).

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| <b>Exhibit No.</b> | <b>Title</b>                                                                                                                                                                                                                                                                                                                                 |
|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| +10.39             | Second Amended and Restated Agreement between Boston Beer Corporation and High Falls Brewing Company, LLC effective as of April 15, 2002 (incorporated by reference to the Company's 10-Q, filed on August 13, 2002).                                                                                                                        |
| +10.40             | Guaranty Release Agreement by and between GBC Liquidating Corp., formerly known as The Genesee Brewing Company, Inc., and Boston Beer Corporation, d/b/a The Boston Beer Company dated April 22, 2002 (incorporated by reference to the Company's 10-Q, filed on August 13, 2002).                                                           |
| 10.41              | Second Amended and Restated Credit Agreement between The Boston Beer Company, Inc. and Boston Beer Corporation, as Borrowers, and Fleet National Bank, effective as of July 1, 2002 (incorporated by reference to the Company's 10-Q, filed on August 13, 2002).                                                                             |
| +10.42             | Brewing Services Agreement between Boston Beer Corporation and City Brewing Company, LLC, effective as of July 1, 2002 (incorporated by reference to the Company's 10-Q, filed on November 12, 2002).                                                                                                                                        |
| +10.43             | Brewing Services Agreement between Boston Beer Corporation and Matt Brewing Co., Inc. dated as of March 15, 2003 (incorporated by reference to the Company's 10-K, filed on March 27, 2003).                                                                                                                                                 |
| 10.44              | Letter Agreement dated August 4, 2004 amending the Second Amended and Restated Credit Agreement between Fleet National Bank and The Boston Beer Company, Inc. and Boston Beer Corporation (incorporated by reference to the Company's 10-Q, filed on November 4, 2004).                                                                      |
| 10.45              | Amended and Restated 1996 Stock Option Plan for Non-Employee Directors effective October 19, 2004 (incorporated by reference to the Company's Registration Statement on Form S-8 filed on December 7, 2004).                                                                                                                                 |
| +10.46             | Third Amended and Restated Production Agreement between Boston Beer Corporation and High Falls Brewing Company, LLC effective as of December 1, 2004 (incorporated by reference to the Company's Current Report on Form 8-K filed on January 5, 2005).                                                                                       |
| +10.47             | Production Agreement between Samuel Adams Brewery Company, Ltd. and Brown-Forman Distillery Company, a division of Brown-Forman Corporation, effective as of April 11, 2005 (incorporated by reference to the Company's 10-Q filed on May 5, 2005).                                                                                          |
| 10.48              | Form of Option Agreement for Martin F. Roper, entered into effective as of June 28, 2005 between Boston Beer Corporation and Martin F. Roper (incorporated by reference to the Company's Current Report on Form 8-K filed on July 7, 2005).                                                                                                  |
| 10.49              | The Boston Beer Company, Inc. Employee Equity Incentive Plan, as amended on February 23, 1996, December 20, 1997 and December 19, 2005, effective as of January 1, 2006 (incorporated by reference to the Company's Post-Effective Amendment No. 1 to its Registration Statement on Form S-8 filed on December 23, 2005).                    |
| +10.50             | Office Lease Agreement between Boston Design Center LLC and Boston Beer Corporation dated March 24, 2006 (incorporated by reference to the Company's Quarterly Report on Form 10-Q filed on May 11, 2006).                                                                                                                                   |
| +10.51             | Purchase and Sale Agreement between Campanelli Freetown Land, LLC and Boston Beer Corporation dated August 10, 2006 (incorporated by reference to the Company's Quarterly Report on Form 10-Q filed on November 9, 2006).                                                                                                                    |
| 10.52              | The Boston Beer Company, Inc. Employee Equity Incentive Plan, as amended on February 23, 1996, December 20, 1997, December 19, 2005, and December 19, 2006, effective as of January 1, 2007 (incorporated by reference to the Company's Post-Effective Amendment No. 1 to its Registration Statement on Form S-8 filed on January 26, 2007). |
| +10.53             | Separation Agreement and General Release between Jeffrey D. White and The Boston Beer Company, Inc., effective February 12, 2007 (incorporated by reference to the Company's Annual Report on Form 10-K filed on March 15, 2007).                                                                                                            |

- 10.54 Amendment dated February 27, 2007 to the Second Amended and Restated Credit Agreement between Bank of America, N.A., successor-in-merger to Fleet National Bank, and The Boston Beer Company, Inc. and Boston Beer Corporation (incorporated by reference to the Company's Annual Report on Form 10-K filed on March 15, 2007).

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| <b>Exhibit No.</b> | <b>Title</b>                                                                                                                                                                                                                                                                                                                                                                |
|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| +10.55             | Amended and Restated Brewing Services Agreement between City Brewing Company LLC and Boston Beer Corporation effective as of August 1, 2006, as amended by Amendment dated April 10, 2007 and effective August 31, 2006 (incorporated by reference to the Company's Quarterly Report on Form 10-Q filed on May 10, 2007).                                                   |
| 10.56              | Addendum to Production Agreement between Miller Brewing Company and Boston Beer Corporation effective August 31, 2006 (incorporated by reference to the Company's Quarterly Report on Form 10-Q filed on May 10, 2007).                                                                                                                                                     |
| +10.57             | Brewing Services Agreement between CBC Latrobe Acquisition, LLC and Boston Beer Corporation dated March 28, 2007 (incorporated by reference to the Company's Quarterly Report on Form 10-Q filed on May 10, 2007).                                                                                                                                                          |
| +10.58             | Contract of Sale dated August 1, 2007 between Diageo North America, Inc. and Boston Beer Corporation, including the Packaging Services Agreement of even date attached thereto as Exhibit H (incorporated by reference to the Company's Quarterly Report on Form 10-Q filed on November 6, 2007).                                                                           |
| +10.59             | Alternation Agreement between Boston Beer Corporation and Miller Brewing Company dated October 23, 2007 (incorporated by reference to the Company's Annual Report on Form 10-K filed on March 13, 2008).                                                                                                                                                                    |
| +10.60             | Glass Bottle Supply Agreement between Boston Beer Corporation and Anchor Glass Container Corporation dated November 2, 2007 (incorporated by reference to the Company's Annual Report on Form 10-K filed on March 13, 2008).                                                                                                                                                |
| +10.61             | Amendment to Production Agreement between Boston Beer Corporation and High Falls Brewing Company, LLC effective December 13, 2007 (incorporated by reference to the Company's Annual Report on Form 10-K filed on March 13, 2008).                                                                                                                                          |
| 10.62              | The Boston Beer Company, Inc. Employee Equity Incentive Plan, as amended on February 23, 1996, December 20, 1997, December 19, 2005, December 19, 2006, and December 21, 2007, effective as of January 1, 2008 (incorporated by reference to the Company's Post-Effective Amendment to its Registration Statement on Form S-8 filed on December 28, 2007).                  |
| 10.63              | Stock Option Agreement between the Company and Martin F. Roper entered into effective as of January 1, 2008 (incorporated by reference to the Company's Quarterly Report on Form 10-Q filed on May 6, 2008).                                                                                                                                                                |
| 10.64              | Amendment to Credit Agreement by and among the Company and Boston Beer Corporation, as borrowers, and Bank of America, N.A., as the lender, effective as of March 10, 2008 (incorporated by reference to the Company's Quarterly Report on Form 10-Q filed on May 6, 2008).                                                                                                 |
| 10.65              | The Boston Beer Company, Inc. Employee Equity Incentive Plan, as amended on February 23, 1996, December 20, 1997, December 19, 2005, December 19, 2006, December 21, 2007 and October 30, 2009, effective as of January 1, 2010 (incorporated by reference to the Company's Post-Effective Amendment to its Registration Statement on Form S-8 filed on November 28, 2009). |
| 10.66              | The 1996 Stock Option Plan for Non-Employee Directors, originally adopted in 1996 and amended and restated on October 19, 2004, as amended on October 30, 2009, effective as of January 1, 2010 (incorporated by reference to the Company's Post-Effective Amendment to its Registration Statement on Form S-8 filed on November 28, 2009).                                 |
| *11.1              | The information required by exhibit 11 has been included in Note O of the notes to the consolidated financial statements.                                                                                                                                                                                                                                                   |
| 14.1               | Code of Business Conduct and Ethics adopted by the Board of Directors on December 17, 2002 (incorporated by reference to the Company's Annual Report on Form 10-K filed on March 27, 2003).                                                                                                                                                                                 |
| 14.2               |                                                                                                                                                                                                                                                                                                                                                                             |

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Restated Code of Business Conduct and Ethics adopted by the Board of Directors on July 31, 2007, effective August 1, 2007 (incorporated by reference to the Company's Annual Report on Form 10-K filed on March 13, 2008).

- \*21.5 List of subsidiaries of The Boston Beer Company, Inc. effective as of December 26, 2009.
- \*23.1 Consent of independent registered public accounting firm.

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| <b>Exhibit No.</b> | <b>Title</b>                                                                                                                                                                                          |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| *31.1              | Certification of the President and Chief Executive Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| *31.2              | Certification of the Chief Financial Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002               |
| *32.1              | Certification of the President and Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002                                   |
| *32.2              | Certification of the Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002                                                 |

\* Filed with this report.

+ Portions of this Exhibit have been omitted pursuant to an application for an order declaring confidential treatment filed with the Securities and Exchange Commission.

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**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on this 9th day of March 2010.

The Boston Beer Company, Inc.

/s/ Martin F. Roper  
 Martin F. Roper  
*President and Chief Executive Officer*  
*(principal executive officer)*

Pursuant to the requirements of the Securities and Exchange Act of 1934, the following persons on behalf of the registrant and in the capacities and on the dates indicated have signed this report below.

| <b>Signature</b>                                     | <b>Title</b>                                                                          |
|------------------------------------------------------|---------------------------------------------------------------------------------------|
| /s/ Martin F. Roper<br>Martin F. Roper               | President, Chief Executive Officer (principal executive officer)<br>and Director      |
| /s/ William F. Urich<br>William F. Urich             | Chief Financial Officer and Treasurer (principal accounting and<br>financial officer) |
| /s/ C. James Koch<br>C. James Koch                   | Chairman, Clerk and Director                                                          |
| /s/ Pearson C. Cummin, III<br>Pearson C. Cummin, III | Director                                                                              |
| /s/ Charles Joseph Koch<br>Charles Joseph Koch       | Director                                                                              |
| /s/ Jean-Michel Valette<br>Jean-Michel Valette       | Director                                                                              |
| /s/ David A. Burwick<br>David A. Burwick             | Director                                                                              |

/s/ Jay Margolis

Director

Jay Margolis

/s/ Gregg A. Tanner

Director

Gregg A. Tanner