

IMPERIAL CAPITAL BANCORP, INC.  
Form 8-K  
December 29, 2008

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K  
CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) December 19, 2008

IMPERIAL CAPITAL BANCORP, INC.  
(Exact name of registrant as specified in its charter)

Delaware 1-33199	95-4596322
(State or other jurisdiction of incorporation)	(IRS Employer Identification Number)

888 Prospect Street, Suite 110, La Jolla, California (Address of principal executive offices)	92037 (Zip Code)
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Registrant's telephone number, including area code: (858) 551-0511

N/A  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

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Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 19, 2008, Imperial Capital Bancorp, Inc. (the "Company") and Norval L. Bruce, Vice Chairman of the Company, mutually agreed that Mr. Bruce would retire as an executive officer of the Company effective December 31, 2008. Mr. Bruce will remain a director of the Company and continue to serve as Vice Chairman. Mr. Bruce's retirement is the culmination of a two-year transition plan, during which period of time Phillip E. Lombardi, Executive Managing Director of the Company, assumed Mr. Bruce's daily responsibilities as Chief Credit Officer.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

IMPERIAL CAPITAL BANCORP, INC.

Date: ~~December~~ December/s/ Timothy M. Doyle  
29, 2008

Timothy M. Doyle  
Executive Managing Director and  
Chief Financial Officer