#### PINCHUK NICHOLAS T

Form 4 July 20, 2012

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**OMB APPROVAL** OMB

3235-0287 Number:

Expires:

January 31, 2005

0.5

Estimated average

burden hours per response...

if no longer subject to Section 16. Form 4 or Form 5

Check this box

**SECURITIES** Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations

may continue. See Instruction

Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * PINCHUK NICHOLAS T			2. Issuer Name Symbol	e and Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer			
			SNAP-ON In	ic [SNA]	(Check all applicable)			
(Last)	(First)	(Middle)	3. Date of Earlie	est Transaction				
2801-80TH	STREET		(Month/Day/Ye 07/19/2012	ar)	_X_ Director 10% Owner Selfon Officer (give title Other (specify below)			
	(Street)		4. If Amendmen	t, Date Original	6. Individual or Joint/Group Filing(Check			
			Filed(Month/Day	/Year)	Applicable Line) _X_ Form filed by One Reporting Person			
KENOSHA	, WI 53143				Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Table I - N	on-Derivative Securities Ac	equired, Disposed of, or Beneficially Owned			
1.Title of	2. Transaction	Date 2A. Deem		4. Securities Acquired				

5	I.Title of Security Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)		3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)			Securities C Beneficially F Owned (	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	
	Common Stock	07/19/2012		M(1)	40,500 (1)	A	\$ 25.11	97,915.394 (2)	D	
	Common Stock	07/19/2012		S <u>(1)</u>	24,825 (1)	D	\$ 66	73,090.394	D	
	Common Stock							675.688 <u>(3)</u>	I	401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control

### Edgar Filing: PINCHUK NICHOLAS T - Form 4

### number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	Secu Acqu or Di (D)	rities nired (A) isposed of r. 3, 4,	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and Amc Underlying Secu (Instr. 3 and 4)
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title An Sh
Stock Option (Right to Buy)	\$ 25.11	07/19/2012		M <u>(1)</u>		40,500 (1)	01/24/2005	01/24/2013	Common Stock
Stock Option (Right to Buy)	\$ 31.52						01/23/2006	01/23/2014	Common Stock
Stock Option (Right to Buy)	\$ 33.75						02/18/2007	02/18/2015	Common Stock
Stock Option (Right to Buy)	\$ 39.35						02/16/2008	02/16/2016	Common Stock
Stock Option (Right to Buy)	\$ 50.22						02/15/2010	02/15/2017	Common Stock
Stock Option (Right to Buy)	\$ 51.75						02/13/2011	02/13/2018	Common Stock
Stock Option (Right to Buy)	\$ 29.69						02/11/2012	02/11/2019	Common Stock
Stock Option (Right to Buy)	\$ 41.01						02/10/2011(5)	02/10/2020	Common Stock
Stock Option (Right to Buy)	\$ 58.94						02/09/2012(5)	02/09/2021	Common Stock
Stock Option (Right to Buy)	\$ 60						02/08/2013(5)	02/08/2022	Common Stock
	<u>(6)</u>						<u>(7)</u>	<u>(7)</u>	

### Edgar Filing: PINCHUK NICHOLAS T - Form 4

Restricted Stock Units				Common Stock
Restricted Stock Units	<u>(6)</u>	(8)	<u>(8)</u>	Common Stock
Restricted Stock Units	<u>(6)</u>	(9)	<u>(9)</u>	Common Stock
Performance Units	<u>(6)</u>	(10)	(10)	Common Stock
Performance Units	<u>(6)</u>	<u>(11)</u>	<u>(11)</u>	Common Stock
Performance Units	<u>(6)</u>	(12)	<u>(12)</u>	Common Stock
Deferred Stock Units	<u>(6)</u>	<u>(13)</u>	<u>(13)</u>	Common 19 Stock

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
•	Director	10% Owner	Officer	Other		
PINCHUK NICHOLAS T						
2801-80TH STREET	X		Chairman, President and CEO			
KENOSHA, WI 53143						

# **Signatures**

Ryan S. Lovitz under Power of Attorney for Nicholas T.

Pinchuk

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option was exercised, and a portion of the underlying shares were sold to cover the exercise price and estimated tax liability, pursuant to a Rule 10b5-1 Plan.
- (2) Includes shares acquired under the Snap-on Incorporated Employee Stock Ownership Plan and the Corporation's Dividend Reinvestment and Direct Stock Purchase Plan.
- (3) This information is based on a plan statement dated June 30, 2012.
- (4) Exercise of Rule 16b-3 stock option.
- (5) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (**6**) 1 for 1.
- (7) The restricted stock units were earned based on company performance during 2010. Assuming continued employment through the end of fiscal 2012, the units will then vest in one installment and the shares will be issued shortly thereafter.
- (8) The restricted stock units were earned based on company performance during 2011. Assuming continued employment through the end of fiscal 2013, the units will then vest in one installment and the shares will be issued shortly thereafter.

Reporting Owners 3

### Edgar Filing: PINCHUK NICHOLAS T - Form 4

- (9) The restricted stock units may be earned based on the achievement of certain company goals during fiscal 2012. Assuming continued employment through the end of fiscal 2014, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported subject to plan limits.
- (10) If the company achieves certain goals over the 2010-2012 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported subject to plan limits.
- (11) If the company achieves certain goals over the 2011-2013 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported subject to plan limits.
- (12) If the company achieves certain goals over the 2012-2014 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported subject to plan limits.
- (13) Payment will begin within 30 days first beginning after the earliest of the date specified in advance of the deferral by the reporting person, death, disability, retirement or termination of employment.

#### **Remarks:**

The option was exercised, and a portion of the underlying shares were sold to cover the exercise price and estimated tax liability. Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.