HUDSON HIGHLAND GROUP INC Form SC 13D April 19, 2012

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 13D Under the Securities Exchange Act of 1934

> Hudson Highland Group, Inc. (Name of Issuer)

Common Stock, \$0.001 par value (Title Class of Securities)

### 443792106 (CUSIP Number)

Dan Friedberg Sagard Capital Partners, L.P. 325 Greenwich Avenue Greenwich, CT 06830 (203) 629-6700

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

April 9, 2012 (Date of Event which Requires Filing of this Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of Rule 13d-1(e), 13d-1(f) or 13d-1(g), check the following box [].

NOTE: Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. See Rule 13d-7 for other parties to whom copies are to be sent.

\*The remainder of this cover page shall be filled out for a reporting person's initial fling on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

|   | CUSIP No.  |                    |                          |                                 |  |
|---|--|--------------------|--------------------------|---------------------------------|--|
|   | 443792106  | SCHEDULE           | 13D                      | Page 2 of 17                    |  |
| 1 | NAME OF REPOR  | TING PERSON: Sagar | d Capital Partners, L.P. |                                 |  |
|   | I.R.S. IDENTIFICA                                    | TION NO. OF ABOVE  | E PERSON (E ntities O    | nly): 20-3332164                |  |
| 2 | CHECK THE APPROPRIATE BOX IF A MEN<br>GROUP<br>(b) o |                    | MEMBER OF A              | (a) o                           |  |
|   |  |                    |                          |                                 |  |
| 3 | SEC USE ONLY   |                    |                          |                                 |  |
| 4 | SOURCE OF FUNI                                       | DS                 |                          |                                 |  |
|   | WC   |                    |                          |                                 |  |
| 5 | CHECK BOX IF DI<br>or 2(e) o                         | SCLOSURE OF LEGA   | AL PROCEEDINGS IS        | REQUIRED PURSUANT TO ITEMS 2(d) |  |
| 6 | CITIZENSHIP OR                                       | PLACE OF ORGANIZ   | ATION                    |                                 |  |
|   | Delaware   |                    |                          |                                 |  |
|   | NUMBER OF<br>SHARES                                  | 7                  | SOLE VOTING PO           | WER                             |  |
|   |  |                    | 0                        |                                 |  |
|   | BENEFICIALLY 8<br>OWNED BY                           | 8                  | SHARED VOTING            | POWER                           |  |
|   |  |                    | 2,712,473                |                                 |  |
|   | EACH   | 9                  | SOLE DISPOSITIV          | E POWER                         |  |
|   | REPORTING  |                    | 0                        |                                 |  |
|   | PERSON<br>WITH                                       | 10                 | SHARED DISPOSI           | TIVE POWER                      |  |
|   |  |                    | 2,712,473                |                                 |  |

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

2,712,473

- 12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES
- 13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)

8.3%

14 TYPE OF REPORTING PERSON

PN

0

|   | CUSIP No.<br>443792106           | SCHEDULE 13D                 | Page 3 of 17                            |
|---|----------------------------------|------------------------------|---|
| 1 | NAME OF REPORTING                | PERSON: Sagard Capital Parts | ners GP, Inc.                           |
|   | I.R.S. IDENTIFICATION            | NO. OF ABOVE PERSON (E       | ntities Only): 20-3331555               |
| 2 | CHECK THE APPROPRI<br>GROUP      | (b) o                        | A (a) o                                 |
| 3 | SEC USE ONLY                     |                              |   |
| 4 | SOURCE OF FUNDS<br>AF            |                              |   |
| 5 | CHECK BOX IF DISCLO<br>or 2(e) o | SURE OF LEGAL PROCEED        | INGS IS REQUIRED PURSUANT TO ITEMS 2(d) |
| 6 | CITIZENSHIP OR PLAC              | E OF ORGANIZATION            |   |

Delaware

| NUMBER OF<br>SHARES      | 7  | SOLE VOTING POWER        |  |
|--------------------------|----|--------------------------|--|
|                          |    | 0                        |  |
| BENEFICIALLY<br>OWNED BY | 8  | SHARED VOTING POWER      |  |
| OWNED BI                 |    | 2,712,473                |  |
| EACH                     | 9  | SOLE DISPOSITIVE POWER   |  |
| REPORTING                |    | 0                        |  |
| PERSON                   | 10 | SHARED DISPOSITIVE POWER |  |
| WITH                     |    | 2,712,473                |  |

#### 11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

2,712,473

## 12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)

8.3%

14 TYPE OF REPORTING PERSON

CO

0

|   | CUSIP No.<br>443792106            | SCHEDULE 13D                | Page 4 of 17                  |              |
|---|-----------------------------------|-----------------------------|-------------------------------|--------------|
| 1 | NAME OF REPORTING PI              | ERSON: Sagard Capital F     | artners Management Corp.      |              |
|   | I.R.S. IDENTIFICATION N           | IO. OF ABOVE PERSON         | (E ntities Only): 20-2402055  |              |
| 2 | CHECK THE APPROPRIA<br>GROUP      | TE BOX IF A MEMBER<br>(b) o | OF A (a) o                    |              |
| 3 | SEC USE ONLY                      |                             |                               |              |
| 4 | SOURCE OF FUNDS                   |                             |                               |              |
|   | AF                                |                             |                               |              |
| 5 | CHECK BOX IF DISCLOS<br>or 2(e) o | URE OF LEGAL PROCE          | EDINGS IS REQUIRED PURSUANT T | O ITEMS 2(d) |
| 6 | CITIZENSHIP OR PLACE              | OF ORGANIZATION             |                               |              |
|   | Delaware                          |                             |                               |              |
|   | NUMBER OF 7<br>SHARES             | SOLE V                      | OTING POWER                   |              |
|   |                                   | 0                           |                               |              |

| BENEFICIALLY<br>OWNED BY | 8  | SHARED VOTING POWER      |  |
|--------------------------|----|--------------------------|--|
|                          |    | 2,712,473                |  |
| EACH<br>REPORTING        | 9  | SOLE DISPOSITIVE POWER   |  |
|                          |    | 0                        |  |
| PERSON<br>WITH           | 10 | SHARED DISPOSITIVE POWER |  |
|                          |    | 2,712,473                |  |

#### 11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

2,712,473

## 12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)

8.3%

14 TYPE OF REPORTING PERSON

CO

0

#### Item 1. Security and Issuer.

This Schedule 13D (this "Statement") relates to the Common Stock, \$0.001 par value per share (the "Shares") of Hudson Highland Group, Inc., a Delaware corporation (the "Issuer"). The principal executive offices of the Issuer are located at 560 Lexington Avenue, New York, New York 10022.

Item 2. Identity and Background.

(a) – (c) and (f).

The persons filing this Schedule 13D are Sagard Capital Partners, L.P., a Delaware limited partnership ("Sagard"), Sagard Capital Partners GP, Inc., a Delaware corporation ("GP"), and Sagard Capital Partners Management Corp., a Delaware corporation ("Manager," and together with Sagard and GP, the "Reporting Persons").

Sagard is the direct owner of the securities of the Issuer reported herein as beneficially owned by each of the Reporting Persons. Sagard is principally engaged in the business of investing in securities. GP is the general partner of Sagard. Manager is the investment manager of Sagard.

For each of the Reporting Persons, the principal business address, which also serves as the principal office, is 325 Greenwich Avenue, Greenwich CT 06830.

As a result of direct and indirect securities holdings, Power Corporation of Canada ("PCC") and Mr. Paul G. Desmarais may each be deemed to control the Reporting Persons. Exhibit A hereto identifies persons through whom Mr. Paul G. Desmarais may be deemed to control PCC and, in turn, Sagard. PCC, a corporation organized under the laws of Canada, is a diversified management and holding company with its principal place of business at 751 Victoria Square, Montreal (Québec), Canada H2Y 2J3. Mr. Paul G. Desmarais, a citizen of Canada, has his principal business address at 751 Victoria Square, Montreal (Québec), Canada H2Y 2J3. The filing of this Statement, including the exhibits, shall not be construed as an admission that any of the control relationships enumerated herein actually exist.

The name, citizenship, occupation and principal business address of each of the directors and executive officers of GP and Manager are listed in Exhibit B and the name, citizenship, occupation and principal business address of each of the directors and executive officers of PCC are listed in Exhibit C hereto.

(d) – (e).

During the last five years, none of the Reporting Persons, nor any of their respective directors or executive officers, nor any of the persons listed on Exhibit A, Exhibit B or Exhibit C, have been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors), or been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and, as a result of such proceeding was, or is, subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, United States federal or state securities laws or finding any violation with respect to such laws.

Item 3. Source and Amount of Funds or Other Consideration.

The aggregate purchase price for the Shares reported herein as beneficially owned by the Reporting Persons is \$13,536,089.29. All Shares held by Sagard were acquired with Sagard's working capital.

Item 4. Purpose of Transaction.

The Reporting Persons acquired the Shares beneficially owned by them for the purpose of acquiring a significant equity position in the Issuer.

The Reporting Persons may acquire additional Shares or other securities of the Issuer or may dispose of any or all of their Shares or other securities of the Issuer from time to time depending upon an ongoing evaluation of the Shares, the Issuer, prevailing market conditions, other investment opportunities, liquidity requirements of the Reporting Persons, the Issuer's reactions to the discussions below and/or other considerations.

Also, the Reporting Persons may engage in communications with one or more shareholders of the Issuer, one or more officers or employees of the Issuer, one or more members of the board of directors of the Issuer (and/or committees thereof) and/or one or more representatives of the Issuer regarding the Issuer, including but not limited to its operations, business, results, plans, strategy, existing and new markets and customers, budgets, prospects, ownership structure, management team composition, board composition (which could include the idea that a representative(s) of the Reporting Persons be nominated or elected to the board of directors of the Issuer) and management. The Reporting Persons may discuss ideas that are consistent with, that complement, or that diverge from, the Issuer's current and future strategy and initiatives. The Reporting Persons may discuss ideas that, if effected, may result in acquisitions by persons of additional securities of the Issuer, an extraordinary corporate transaction involving the Issuer, changes in the Issuer's capitalization and/or changes in the board of directors of the Issuer consider strategic alternatives, including any of the foregoing actions.

Except to the extent the foregoing may be deemed a plan or proposal, the Reporting Persons have no plans or proposals which relate to, or could result in, any of the matters referred to in paragraphs (a) through (j), inclusive, of the instructions to Item 4 of Schedule 13D. The Reporting Persons may, at any time and from time to time, review or reconsider their position and/or change their purpose and/or formulate plans or proposals with respect thereto.

Item 5. Interest in Securities of the Issuer.

(a) As of April 19, 2012, each Reporting Person beneficially owned 2,712,473 Shares, which represented 8.3% of the outstanding Shares, based upon 32,516,562 Shares outstanding on February 27, 2012, as reflected in the Issuer's Proxy Statement filed March 16, 2012.

In accordance with Securities and Exchange Commission Release No. 34-39538 (January 12, 1998) (the "Release") this filing reflects the securities beneficially owned by PCC and certain of its subsidiaries, including Sagard. The filing does not reflect securities beneficially owned, if any, by any subsidiaries of PCC whose ownership of securities is disaggregated from that of PCC in accordance with the Release.

The beneficial ownership reflected in the remainder of this Item 5, and in the cover pages, reflect beneficial ownership as of April 19, 2012.

(b)

Sole power to vote or direct the vote: 0

Shared power to vote or direct the vote: 2,712,473

Sole power to dispose or to direct the disposition: 0

Shared power to dispose or direct the disposition: 2,712,473

The power to vote or to direct the vote or to dispose or direct the disposition of the Shares reported herein is shared among the Reporting Persons.

(c) The following transactions have been effected by Sagard over the last 60 days:

Purchases

| Trade Date | Price    | Quanti | ity     |
|------------|----------|--------|---------|
| 3/27/12    | \$5.477  | 6      | 2,900   |
| 3/28/12    | \$5.320  | 8      | 3,500   |
| 3/29/12    | \$5.299  | 3      | 6,000   |
| 3/30/12    | \$5.428  | 8      | 3,200   |
| 4/2/12     | \$5.395  | 7      | 23,100  |
| 4/2/12     | \$5.307  | 1      | 15,800  |
| 4/3/12     | \$5.150  | 9      | 5,300   |
| 4/4/12     | \$4.996  | 6      | 8,100   |
| 4/5/12     | \$4.994  | 0      | 6,200   |
| 4/5/12     | \$4.972  | 5      | 11,900  |
| 4/9/12     | \$4.995  | 0      | 50,000  |
| 4/9/12     | \$5.050  | 1      | 25,000  |
| 4/10/12    | \$4.999  | 0      | 23,700  |
| 4/10/12    | \$4.992  | 3      | 75,000  |
| 4/11/12    | \$5.074  | 4      | 17,800  |
| 4/11/12    | \$5.084  | 6 2    | 240,000 |
| 4/12/12    | \$5.141  | 3      | 11,100  |
| 4/12/12    | \$5.100  | 0      | 20,000  |
| 4/13/12    | \$4.998  | 8      | 40,000  |
| 4/13/12    | \$5.015  | 8      | 16,600  |
| 4/16/12    | \$5.216  | 9      | 5,800   |
| 4/16/12    | \$5.350  | 0 2    | 200,000 |
| 4/17/12    | \$5.619  | 5      | 2,200   |
| 4/17/12    | \$5.600  | 0 .    | 340,000 |
| 4/18/12    | \$5.6791 | 5,673  |         |
| 4/19/12    | \$5.4381 | 12,300 | )       |
| 4/19/12    | \$5.3933 | 15,000 | )       |

- (d) Not applicable.
- (e) Not applicable.

Item 6.

Not Applicable

Item 7. Material to Be Filed as Exhibits.

Exhibit A Persons Who may be Deemed to Control the Reporting Persons

Exhibit BExecutive Officers and Directors of Sagard Capital Partners GP, Inc. and Sagard Capital Partners Management Corp.

Exhibit C

Executive Officers and Directors of Power Corporation of Canada

#### SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

| Date: April 19, 2012 | SAGARD CAPITAL PARTNERS, L.P. |                       |                            |  |
|----------------------|-------------------------------|-----------------------|----------------------------|--|
|                      | By: Sagard Capita             | ll Partners GP, Inc., | its general partner        |  |
|                      | By:                           | /s/ Dan Friedberg     |                            |  |
|                      |                               | Name:                 | Dan Friedberg              |  |
|                      |                               | Title:                | President                  |  |
|                      | SAGARD CAPITAL                | PARTNERS GP, I        | NC.                        |  |
|                      |                               |                       |                            |  |
|                      | By:                           | /s/ Dan Friedberg     |                            |  |
|                      |                               | Name:<br>Title:       | Dan Friedberg<br>President |  |

#### SAGARD CAPITAL PARTNERS MANAGEMENT CORP.

By:

/s/ Dan Friedberg Name: Dan Friedberg Title: President

#### Exhibit A

#### Persons who may be Deemed to Control the Reporting Persons

Set forth below is the (i) name, (ii) principal business address and (iii) place of organization of each person who may be deemed, for purposes of this Statement, to control the Reporting Persons.

| (i)   | 4190297 Canada Inc.   |
|-------|---|
| (ii)  | 751 Victoria Square, Montreal (Québec), Canada H2Y 2J3  |
| (iii) | Canada  |
| (i)   | 3249531 Canada Inc.   |
| (ii)  | 751 Victoria Square, Montreal (Québec), Canada H2Y 2J3  |
| (iii) | Canada  |
| (i)   | Power Corporation of Canada   |
| (ii)  | 751 Victoria Square, Montreal (Québec), Canada H2Y 2J3  |
| (iii) | Canada  |
| (i)   | Gelco Enterprises Ltd.  |
| (ii)  | 44 Chipman Hill, Suite 1000, P.O. Box 7289, Station A, Saint John (New Brunswick), Canada E2L 2A9 |
| (iii) | Canada  |
| (i)   | Nordex Inc.   |
| (ii)  | 44 Chipman Hill, Suite 1000, P.O. Box 7289, Station A, Saint John (New Brunswick), Canada E2L 2A9 |
| (iii) | Canada  |

## Exhibit B

### Executive Officers and Directors of Sagard Capital Partners GP, Inc.

Set forth below is the (i) name, (ii) title, (iii) country of citizenship, (iv) principal occupation, (v) principal business address, (vi) ownership of Shares (if any) and (vii) transactions in Shares during the past 60 days (if any) of each of the executive officers and directors of Sagard Capital Partners GP, Inc.

- (i) Dan Friedberg
- (ii) Director and Executive Officer (President and Chief Executive Officer)
- (iii) United States
- (iv) Managing Director, Sagard Capital Partners, L.P.
- (v) 325 Greenwich Avenue, Greenwich CT 06830
- (vi) None
- (vii) None
- (i) Henri-Paul Rousseau
- (ii) Director and Executive Officer (Chairman)
- (iii) Canada
- (iv) Vice-Chairman, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) Philip K. Ryan
- (ii) Director
- (iii) United States
- (iv) Executive Vice-President and Chief Financial Officer, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) Arnaud Vial
- (ii) Director and Executive Officer (Treasurer)
- (iii) Canada
- (iv) Senior Vice-President, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) Pierre Larochelle
- (ii) Director and Executive Officer (Secretary)
- (iii) Canada
- (iv) Vice-President, Investments, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None

Executive Officers and Directors of Sagard Capital Partners Management Corp.

Set forth below is the (i) name, (ii) title, (iii) country of citizenship, (iv) principal occupation, (v) principal business address, (vi) ownership of Shares (if any) and (vii) transactions in Shares during the past 60 days (if any) of each of the executive officers and directors of Sagard Capital Partners Management Corp.

- (i) Dan Friedberg
- (ii) Director and Executive Officer (President and Chief Executive Officer)
- (iii) United States
- (iv) Managing Director, Sagard Capital Partners, L.P.
- (v) 325 Greenwich Avenue, Greenwich CT 06830
- (vi) None
- (vii) None
- (i) Henri-Paul Rousseau
- (ii) Director and Executive Officer (Chairman)
- (iii) Canada
- (iv) Vice-Chairman, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) Philip K. Ryan
- (ii) Director
- (iii) United States
- (iv) Executive Vice-President and Chief Financial Officer, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) Arnaud Vial
- (ii) Director
- (iii) Canada
- (iv) Senior Vice-President, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) Pierre Larochelle
- (ii) Director and Executive Officer (Secretary)
- (iii) Canada
- (iv) Vice-President, Investments, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) Michael Braner
- (ii) Executive Officer (Vice-President and Treasurer)
- (iii) United States
- (iv) Partner of Sagard Capital Partners Management Corp.
- (v) 325 Greenwich Avenue, Greenwich CT 06830

- (vi) None
- (vii) None
- (i) Adam Weiss
- (ii) Executive Officer (Vice-President and Secretary)
- (iii) United States
- (iv) Partner of Sagard Capital Partners Management Corp.
- (v) 325 Greenwich Avenue, Greenwich CT 06830
- (vi) None
- (vii) None

## Exhibit C

### Executive Officers and Directors of Power Corporation of Canada

Set forth below is the (i) name, (ii) title, (iii) country of citizenship, (iv) principal occupation, (v) principal business address, and (vi) ownership of Shares (if any) and (vii) transactions in Shares during the past 60 days (if any) of each of the executive officers and directors of Power Corporation of Canada.

- (i) Pierre Beaudoin
- (ii) Director
- (iii) Canada
- (iv) President and Chief Executive Officer, Bombardier Inc.
- (v) 800 René-Lévesque Blvd. West, 30th Floor, Montréal (Québec), Canada H3B 1Y8
- (vi) None
- (vii) None
- (i) Marcel Coutu
- (ii) Director
- (iii) Canada
- (iv) President and Chief Executive Officer, Canadian Oil Sands Limited
- (v) 2500 First Canadian Centre, 350 7th Avenue S.W., Calgary (Alberta), Canada T2P 3N9
- (vi) None
- (vii) None
- (i) Laurent Dassault
- (ii) Director
- (iii) France
- (iv) Vice-President, Groupe Industriel Marcel Dassault SA
- (v) 9, Rond-Point des Champs Elysées, 75008 Paris, France
- (vi) None
- (vii) None
- (i) André Desmarais
- (ii) Director and Executive Officer
- (iii) Canada
- (iv) Deputy Chairman, President and Co-Chief Executive Officer, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) Paul G. Desmarais
- (ii) Director
- (iii) Canada
- (iv) Chairman of the Executive Committee, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) Paul Desmarais, Jr.

- (ii) Director and Executive Officer
- (iii) Canada
- (iv) Chairman and Co-Chief Executive Officer, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) Guy Fortin
- (ii) Director
- (iii) Canada
- (iv) Director and Vice-Chairman, Sanpalo Investments Corporation
- (v) 759 Square Victoria, Montréal (Québec), Canada H2Y 2J7
- (vi) None
- (vii) None
- (i) Anthony R. Graham
- (ii) Director
- (iii) Canada
- (iv) President, Wittington Investments, Limited
- (v) 22 St. Clair Avenue East, Suite 2001, Toronto (Ontario), Canada M4T 2S7
- (vi) None
- (vii) None
- (i) Robert Gratton
- (ii) Director and Executive Officer
- (iii) Canada
- (iv) Deputy Chairman, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) Isabelle Marcoux
- (ii) Director
- (iii) Canada
- (iv) Chair and Vice-President, Corporate Development, Transcontinental Inc.
- (v) 1 Place Ville-Marie, Suite 3315, Montréal (Québec), Canada H3B 3N2
- (vi) None
- (vii) None
- (i) Donald F. Mazankowski
- (ii) Director
- (iii) Canada
- (iv) Company Director
- (v) 80 Nottingham Inlet, Sherwood Park (Alberta), Canada T8A 6N2
- (vi) None
- (vii) None
- (i) Raymond L. McFeetors
- (ii) Director
- (iii) Canada
- (iv) Chairman, Great-West Lifeco Inc.

- (v) 100 Osborne Street North, Winnipeg (Manitoba), Canada R3C 3A5
- (vi) None
- (vii) None
- (i) Jerry E.A. Nickerson
- (ii) Director
- (iii) Canada
- (iv) Chairman of the Board, H.B. Nickerson & Sons Limited
- (v) 255 Commercial Street, P.O. Box 130, North Sydney (Nova Scotia), Canada B2A 1B9
- (vi) None
- (vii) None
- (i) James R. Nininger
- (ii) Director
- (iii) Canada
- (iv) Company Director
- (v) 17 Dow's Lake Road, Ottawa (Ontario), Canada K1S 4L1
- (vi) None
- (vii) None
- (i) R. Jeffrey Orr
- (ii) Director
- (iii) Canada
- (iv) President and Chief Executive Officer, Power Financial Corporation
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) Robert Parizeau
- (ii) Director
- (iii) Canada
- (iv) Chairman, Aon Parizeau Inc.
- (v) 700 de la Gauchetière West, Suite 1800, Montréal (Québec), Canada H3B 0A4
- (vi) None
- (vii) None
- (i) Michel Plessis-Bélair
- (ii) Director and Executive Officer
- (iii) Canada
- (iv) Vice-Chairman, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) John A. Rae
- (ii) Director and Executive Officer
- (iii) Canada
- (iv) Executive Vice-President, Office of the Chairman of the Executive Committee, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None

- (i) Henri-Paul Rousseau
- (ii) Director and Executive Officer
- (iii) Canada
- (iv) Vice-Chairman, Power Corporation of Canada
- (v) 751 Victoria Square, Montréal (Québec), Canada H2Y 2J3
- (vi) None
- (vii) None
- (i) T. Timothy Ryan, Jr.
- (ii) Director
- (iii) United States
- (iv) President and Chief Executive Officer, Securities Industry and Financial Markets Association (SIFMA)
- (v) 120 Broadway, 35th Floor, New York, NY 10271 U.S.A.
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- (vii) None
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- (vi) None
- (vii) None