

OLD DOMINION FREIGHT LINE INC/VA

Form 10-Q

May 08, 2013

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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934

For the quarterly period ended March 31, 2013

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934

For the transition period from _____ to _____ .

Commission File Number: 0-19582

OLD DOMINION FREIGHT LINE, INC.
(Exact name of registrant as specified in its charter)

VIRGINIA

(State or other jurisdiction of
incorporation or organization)

500 Old Dominion Way

Thomasville, NC 27360

(Address of principal executive offices)

(Zip Code)

(336) 889-5000

(Registrant's telephone number, including area code)

56-0751714

(I.R.S. Employer
Identification No.)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer

Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

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Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of May 8, 2013 there were 86,164,917 shares of the registrant's Common Stock (\$0.10 par value) outstanding.

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PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

OLD DOMINION FREIGHT LINE, INC.

CONDENSED BALANCE SHEETS

| (In thousands, except share and per share data) | March 31, 2013 (Unaudited) | December 31, 2012 |
|--|----------------------------------|----------------------|
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$29,183 | \$12,857 |
| Customer receivables, less allowances of \$8,302 and \$8,561, respectively | 248,225 | 219,039 |
| Other receivables | 2,092 | 1,324 |
| Prepaid expenses and other current assets | 26,140 | 21,754 |
| Deferred income taxes | 19,324 | 20,054 |
| Total current assets | 324,964 | 275,028 |
| Property and equipment: | | |
| Revenue equipment | 919,300 | 922,030 |
| Land and structures | 893,720 | 874,768 |
| Other fixed assets | 230,754 | 225,298 |
| Leasehold improvements | 6,051 | 6,128 |
| Total property and equipment | 2,049,825 | 2,028,224 |
| Accumulated depreciation | (674,076 |) (648,919 |
| Net property and equipment | 1,375,749 | 1,379,305 |
| Goodwill | 19,463 | 19,463 |
| Other assets | 41,016 | 38,718 |
| Total assets | \$1,761,192 | \$1,712,514 |

Note: The Condensed Balance Sheet at December 31, 2012 has been derived from the audited financial statements at that date, but does not include all of the information and notes required by U.S. generally accepted accounting principles for complete financial statements.

The accompanying notes are an integral part of these condensed financial statements.

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OLD DOMINION FREIGHT LINE, INC.
 CONDENSED BALANCE SHEETS
 (CONTINUED)

| | March 31, 2013 (Unaudited) | December 31, 2012 |
|---|----------------------------------|----------------------|
| (In thousands, except share and per share data) | | |
| LIABILITIES AND SHAREHOLDERS' EQUITY | | |
| Current liabilities: | | |
| Accounts payable | \$41,471 | \$44,891 |
| Compensation and benefits | 81,158 | 80,047 |
| Claims and insurance accruals | 34,681 | 33,990 |
| Other accrued liabilities | 20,904 | 20,906 |
| Income taxes payable | 37,297 | 6,327 |
| Current maturities of long-term debt | 38,619 | 38,978 |
| Total current liabilities | 254,130 | 225,139 |
| Long-term liabilities: | | |
| Long-term debt | 180,714 | 201,429 |
| Other non-current liabilities | 111,106 | 106,791 |
| Deferred income taxes | 148,720 | 153,186 |
| Total long-term liabilities | 440,540 | 461,406 |
| Total liabilities | 694,670 | 686,545 |
| Commitments and contingent liabilities | | |
| Shareholders' equity: | | |
| Common stock - \$0.10 par value, 140,000,000 shares authorized, 86,164,917 shares outstanding at March 31, 2013 and December 31, 2012 | 8,616 | 8,616 |
| Capital in excess of par value | 134,401 | 134,401 |
| Retained earnings | 923,505 | 882,952 |
| Total shareholders' equity | 1,066,522 | 1,025,969 |
| Total liabilities and shareholders' equity | \$1,761,192 | \$1,712,514 |

Note: The Condensed Balance Sheet at December 31, 2012 has been derived from the audited financial statements at that date, but does not include all of the information and notes required by U.S. generally accepted accounting principles for complete financial statements.

The accompanying notes are an integral part of these condensed financial statements.

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OLD DOMINION FREIGHT LINE, INC.
 CONDENSED STATEMENTS OF OPERATIONS
 (Unaudited)

| (In thousands, except share and per share data) | Three Months Ended | | |
|---|--------------------|------------|---|
| | March 31, 2013 | 2012 | |
| Revenue from operations | \$532,575 | \$497,140 | |
| Operating expenses: | | | |
| Salaries, wages and benefits | 270,800 | 257,989 | |
| Operating supplies and expenses | 95,703 | 94,216 | |
| General supplies and expenses | 17,761 | 14,152 | |
| Operating taxes and licenses | 17,269 | 16,356 | |
| Insurance and claims | 7,270 | 7,683 | |
| Communications and utilities | 5,721 | 4,854 | |
| Depreciation and amortization | 29,834 | 25,544 | |
| Purchased transportation | 17,498 | 16,231 | |
| Building and office equipment rents | 3,178 | 3,268 | |
| Miscellaneous expenses, net | 1,597 | 2,629 | |
| Total operating expenses | 466,631 | 442,922 | |
| Operating income | 65,944 | 54,218 | |
| Non-operating expense (income): | | | |
| Interest expense | 2,400 | 3,219 | |
| Interest income | (14 |) (52 |) |
| Other expense (income), net | 74 | (346 |) |
| Total non-operating expense | 2,460 | 2,821 | |
| Income before income taxes | 63,484 | 51,397 | |
| Provision for income taxes | 22,931 | 20,302 | |
| Net income | \$40,553 | \$31,095 | |
| Earnings per share: | | | |
| Basic | \$0.47 | \$0.36 | |
| Diluted | \$0.47 | \$0.36 | |
| Weighted average shares outstanding: | | | |
| Basic | 86,164,917 | 86,164,986 | |
| Diluted | 86,164,917 | 86,164,986 | |

The accompanying notes are an integral part of these condensed financial statements.

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OLD DOMINION FREIGHT LINE, INC.
 CONDENSED STATEMENTS OF CASH FLOWS
 (Unaudited)

| (In thousands) | Three Months Ended | |
|---|--------------------|-----------|
| | March 31, 2013 | 2012 |
| Cash flows from operating activities: | | |
| Net income | \$40,553 | \$31,095 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation and amortization | 29,834 | 25,544 |
| Loss on sale of property and equipment | 47 | 474 |
| Deferred income taxes | (3,736 |) (13,743 |
| Other operating activities, net | (3,164 |) 34,957 |
| Net cash provided by operating activities | 63,534 | 78,327 |
| Cash flows from investing activities: | | |
| Purchase of property and equipment | (26,949 |) (89,393 |
| Proceeds from sale of property and equipment | 815 | 628 |
| Net cash used in investing activities | (26,134 |) (88,765 |
| Cash flows from financing activities: | | |
| Proceeds from issuance of long-term debt | — | 6 |
| Principal payments under long-term debt agreements | (11,074 |) (11,199 |
| Net payments on revolving line of credit | (10,000 |) — |
| Net cash used in financing activities | (21,074 |) (11,193 |
| Increase (decrease) in cash and cash equivalents | 16,326 | (21,631 |
| Cash and cash equivalents at beginning of period | 12,857 | 75,850 |
| Cash and cash equivalents at end of period | \$29,183 | \$54,219 |
| Supplemental disclosure of noncash investing and financing activities: | | |
| Acquisition of property and equipment by capital lease | \$— | \$211 |

The accompanying notes are an integral part of these condensed financial statements.

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NOTES TO THE CONDENSED FINANCIAL STATEMENTS (UNAUDITED)

Note 1. Significant Accounting Policies

Basis of Presentation

The accompanying unaudited, interim condensed financial statements have been prepared in accordance with U.S. generally accepted accounting principles ("GAAP") for interim financial information and, in management's opinion, contain all adjustments (consisting of normal recurring items) necessary for a fair presentation, in all material respects, of the financial position and results of operations for the periods presented. Accordingly, they do not include all of the information and notes required by U.S. GAAP for complete financial statements.

The preparation of condensed financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions. Such estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the condensed financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. Our operating results are subject to seasonal trends; therefore, the results of operations for the interim period ended March 31, 2013 are not necessarily indicative of the results that may be expected for subsequent quarterly periods or the year ending December 31, 2013.

The condensed financial statements should be read in conjunction with the financial statements and related notes, which appear in our Annual Report on Form 10-K for the year ended December 31, 2012.

There have been no significant changes in the accounting principles and policies, long-term contracts or estimates inherent in the preparation of the condensed financial statements of Old Dominion Freight Line, Inc. as previously described in our Annual Report on Form 10-K for the year ended December 31, 2012.

Unless the context requires otherwise, references in these Notes to "Old Dominion," the "Company," "we," "us" and "our" refer to Old Dominion Freight Line, Inc.

Common Stock Split

On August 13, 2012, we announced a three-for-two common stock split for shareholders of record as of the close of business on the record date, August 24, 2012. On September 7, 2012 those shareholders received one additional share of common stock for every two shares owned. In lieu of fractional shares, shareholders received a cash payment based on the average of the high and low sales prices of our common stock on the record date.

All references in this report to shares outstanding, weighted average shares outstanding and earnings per share amounts have been restated retroactively for this stock split.

Fair Values of Financial Instruments

The carrying values of financial instruments included in current assets and liabilities, such as cash and cash equivalents, customer and other receivables, trade payables and current maturities of long-term debt, approximate their fair value due to the short maturities of these instruments. The carrying value of our total long-term debt,

including current maturities, was \$219.3 million and \$240.4 million at March 31, 2013 and December 31, 2012, respectively. The estimated fair value of our total long-term debt was \$229.5 million and \$247.9 million at March 31, 2013 and December 31, 2012, respectively. The balance of our long-term debt primarily consists of our senior notes for which fair value is estimated using market interest rates for similar issuances of private debt. Since this methodology is based upon indicative market interest rates, the measurement is categorized as Level 2 under the three-level fair value hierarchy as established by the Financial Accounting Standards Board (the "FASB").

Earnings Per Share

Earnings per share is computed using the weighted average number of common shares outstanding during the period.

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NOTES TO THE CONDENSED FINANCIAL STATEMENTS (UNAUDITED) (CONTINUED)

Note 2. Long-Term Debt

Long-term debt consisted of the following:

| (In thousands) | March 31, 2013 | December 31, 2012 |
|--|-------------------|----------------------|
| Senior notes | \$216,429 | \$227,143 |
| Revolving credit facility | — | 10,000 |
| Capitalized leases and other obligations | 2,904 | 3,264 |
| Total long-term debt | 219,333 | 240,407 |
| Less: Current maturities | (38,619 |) (38,978 |
| Total maturities due after one year | \$180,714 | \$201,429 |

We have three outstanding unsecured senior note agreements with an aggregate amount outstanding of \$216.4 million and \$227.1 million at March 31, 2013 and December 31, 2012, respectively. These notes call for periodic principal payments with maturities that range from 2015 to 2021, of which \$35.7 million is due in the next twelve months. Interest rates on these notes are fixed and range from 4.00% to 5.85%. The weighted average interest rate on our outstanding senior note agreements was 5.09% and 5.07% at March 31, 2013 and December 31, 2012, respectively.

We have a five-year, \$200.0 million senior unsecured revolving credit facility pursuant to the terms of a second amended and restated credit agreement dated August 10, 2011 (the "Credit Agreement"), with Wells Fargo Bank, National Association ("Wells Fargo") serving as administrative agent for the lenders. Of the \$200.0 million line of credit commitments, \$150.0 million may be used for letters of credit and \$20.0 million may be used for borrowings under the Wells Fargo Sweep Plus Loan Program. This sweep program is a daily cash management tool that automatically initiates borrowings to cover overnight cash requirements up to an aggregate of \$20.0 million. In addition, we have the right to request an increase in the line of credit commitments up to a total of \$300.0 million in minimum increments of \$25.0 million. At our option, revolving loans under the facility bear interest at either: (a) the Applicable Margin Percentage for Base Rate Loans plus the higher of Wells Fargo's prime rate, the federal funds rate plus 0.5% per annum, or the one month LIBOR Rate plus 1.0% per annum; (b) the LIBOR Rate plus the Applicable Margin Percentage for LIBOR Loans; or (c) the LIBOR Market Index Rate ("LIBOR Index Rate") plus the Applicable Margin Percentage for LIBOR Market Index Loans. The Applicable Margin Percentage is determined by a pricing grid in the Credit Agreement and ranges from 1.0% to 1.875% based upon the ratio of Debt to Total Capitalization. The Applicable Margin Percentage was 1.0% and 1.125% at March 31, 2013 and December 31, 2012, respectively, and ranged from 1.0% to 1.125% during the three months ended March 31, 2013. Revolving loans under the sweep program bear interest at the LIBOR Index Rate.

There were no borrowings on our revolving credit facility at March 31, 2013 and there were \$10.0 million of borrowings outstanding at December 31, 2012. There were \$57.3 million and \$52.4 million of outstanding letters of credit at March 31, 2013 and December 31, 2012, respectively.

Note 3. Income Taxes

Our effective tax rate for the first quarter of 2013 was 36.1%, as compared to 39.5% for the first quarter of 2012. On January 2, 2013, Congress enacted the American Taxpayer Relief Act of 2012, which reinstated alternative fuel tax credits that previously expired on December 31, 2011 and extended those credits until December 31, 2013. As a result, our first quarter tax rate included the favorable impact of a discrete tax adjustment of \$1.6 million for credits related to our use of alternative fuel in 2012. Our annual effective tax rate in 2013 will also benefit from the credits for

our use of alternative fuel in the current year. Our effective tax rate generally exceeds the federal statutory rate of 35% due to the impact of state taxes, and, to a lesser extent, certain other non-deductible items.

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NOTES TO THE CONDENSED FINANCIAL STATEMENTS (UNAUDITED) (CONTINUED)

Note 4. Commitments and Contingencies

We are involved in various legal proceedings and claims that have arisen in the ordinary course of our business that have not been fully adjudicated. Many of these are covered in whole or in part by insurance. Our management does not believe that these actions, when finally concluded and determined, will have a material adverse effect upon our financial position, results of operations or cash flows.

Note 5. Subsequent Events

Management evaluated all subsequent events and transactions through the issuance date of these financial statements, and concluded that no subsequent events or transactions have occurred that require recognition or disclosure in our financial statements.

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ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Overview

We are a leading, less-than-truckload (“LTL”), union-free motor carrier providing regional, inter-regional and national LTL service and other value-added services from a single integrated organization. In addition to our core LTL services, we offer a broad range of value-added services including worldwide freight forwarding, ground and air expedited transportation, container delivery, truckload brokerage, supply chain consulting, warehousing and consumer household pickup and delivery. More than 90% of our revenue has historically been derived from transporting LTL shipments for our customers, whose demand for our services is generally tied to industrial production and the overall health of the U.S. domestic economy.

In analyzing the components of our revenue, we monitor changes and trends in the following key metrics:

Revenue Per Hundredweight - This measurement reflects the application of our pricing policies to the services we provide, which are influenced by competitive market conditions and our growth objectives. Generally, freight is rated by a class system, which is established by the National Motor Freight Traffic Association, Inc. Light, bulky freight typically has a higher class and is priced at higher revenue per hundredweight than dense, heavy freight. Fuel surcharges, accessorial charges, revenue adjustments and revenue for undelivered freight are included in this measurement. Revenue for undelivered freight is deferred for financial statement purposes in accordance with our revenue recognition policy; however, we believe including it in our revenue per hundredweight metrics results in a better indicator of changes in our yields by matching total billed revenue with the corresponding weight of those shipments.

Revenue per hundredweight is a commonly-used indicator of pricing trends, but this metric can be influenced by many other factors, such as changes in fuel surcharges, weight per shipment, length of haul and the mix of our freight. As a result, changes in revenue per hundredweight do not necessarily indicate actual changes in underlying base rates.

Weight Per Shipment - Fluctuations in weight per shipment can indicate changes in the class, or mix, of freight we receive from our customers, as well as changes in the number of units included in a shipment. Generally, increases in weight per shipment indicate higher demand for our customers' products and overall increased economic activity. Changes in weight per shipment generally have an inverse effect on our revenue per hundredweight, as an increase in weight per shipment will typically cause a decrease in revenue per hundredweight.

Average Length of Haul - We consider lengths of haul less than 500 miles to be regional traffic, lengths of haul between 500 miles and 1,000 miles to be inter-regional traffic, and lengths of haul in excess of 1,000 miles to be national traffic. By analyzing this metric, we can determine the success and growth potential of our service products in these markets. Changes in length of haul generally have a direct effect on our revenue per hundredweight, as an increase in length of haul will typically cause an increase in revenue per hundredweight.

Our primary revenue focus is to increase “density,” which is shipment and tonnage growth within our existing infrastructure. This allows us to maximize our asset utilization and labor productivity. We measure density over many different functional areas of our operations including revenue per service center, linehaul load factor, pickup and delivery (“P&D”) stops per hour, P&D shipments per hour, platform pounds handled per hour and platform shipments

per hour. In addition to our focus on density, it is critical for us to obtain an appropriate yield on the shipments we handle. We manage our yields by focusing on individual account profitability. We believe yield management and improvements in density are key components in our ability to produce profitable growth.

Our primary cost elements are direct wages and benefits associated with the movement of freight; fuel and equipment repair expenses; and depreciation of our equipment fleet and service center facilities. We gauge our overall success in managing these costs by monitoring our operating ratio, a measure of profitability calculated by dividing total operating expenses by revenue, which also allows industry-wide comparisons with our competition.

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We continually upgrade our technological capabilities to improve our customer service and lower our operating costs. Our technology provides our customers with visibility of their shipments throughout our network, increases the productivity of our workforce and provides key metrics from which we can monitor our processes.

The following table sets forth, for the periods indicated, expenses and other items as a percentage of revenue from operations:

| | Three Months Ended | | | |
|-------------------------------------|--------------------|---------|---|---|
| | March 31, | | | |
| | 2013 | 2012 | | |
| Revenue from operations | 100.0 | % 100.0 | | % |
| Operating expenses: | | | | |
| Salaries, wages and benefits | 50.8 | 51.9 | | |
| Operating supplies and expenses | 18.0 | 19.0 | | |
| General supplies and expenses | 3.3 | 2.8 | | |
| Operating taxes and licenses | 3.2 | 3.3 | | |
| Insurance and claims | 1.4 | 1.5 | | |
| Communications and utilities | 1.1 | 1.0 | | |
| Depreciation and amortization | 5.6 | 5.1 | | |
| Purchased transportation | 3.3 | 3.3 | | |
| Building and office equipment rents | 0.6 | 0.7 | | |
| Miscellaneous expenses, net | 0.3 | 0.5 | | |
| Total operating expenses | 87.6 | 89.1 | | |
| Operating income | 12.4 | 10.9 | | |
| Interest expense, net * | 0.5 | 0.6 | | |
| Other expense (income), net | 0.0 | (0.0 |) | |
| Income before income taxes | 11.9 | 10.3 | | |
| Provision for income taxes | 4.3 | 4.0 | | |
| Net income | 7.6 | % 6.3 | | % |

* For the purpose of this table, interest expense is presented net of interest income.

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Results of Operations

Key financial and operating metrics for the three-month periods ended March 31, 2013 and 2012 are presented below:

| | Three Months Ended | | | % Change | |
|--------------------------------|--------------------|-----------|--------|----------|--|
| | March 31, | | | | |
| | 2013 | 2012 | | | |
| Work days | 63 | 64 | (1.6 |)% | |
| Revenue (in thousands) | \$532,575 | \$497,140 | 7.1 | % | |
| Operating ratio | 87.6 | % 89.1 | % (1.7 |)% | |
| Net income (in thousands) | \$40,553 | \$31,095 | 30.4 | % | |
| Diluted earnings per share | \$0.47 | \$0.36 | 30.6 | % | |
| Total tons (in thousands) | 1,717 | 1,659 | 3.5 | % | |
| Shipments (in thousands) | 1,922 | 1,873 | 2.6 | % | |
| Weight per shipment (lbs.) | 1,787 | 1,771 | 0.9 | % | |
| Revenue per hundredweight | \$15.50 | \$15.05 | 3.0 | % | |
| Revenue per shipment | \$276.97 | \$266.58 | 3.9 | % | |
| Average length of haul (miles) | 935 | 945 | (1.1 |)% | |

For the first quarter of 2013, we set new Company records in both net income and operating ratio for a first-quarter period, despite having one less workday and more severe weather conditions than the comparable first quarter of 2012. Net income increased 30.4% to \$40.6 million and diluted earnings per share increased 30.6% to \$0.47. We also produced quarterly revenue growth and tonnage increases that exceeded overall industry levels. The density created by these additional volumes generated cost efficiencies that, when combined with a relatively stable pricing environment, drove our improvement in profitability for the quarter.

We also improved our primary service metrics in the first quarter of 2013 over 2012 levels, increasing our on-time delivery percentage above 99% and lowering our cargo claims ratio to a Company record of 0.34%, which is net cargo claim payments as a percent of revenue. We believe the high quality of services we provide, coupled with fair and equitable pricing, are generating the additional market share gains that we continue to achieve.

Revenue

First quarter 2013 revenue increased \$35.4 million, or 7.1%, when compared to the first quarter of 2012. Our revenue growth was driven by increases in both tonnage and pricing. Tonnage increased 3.5%, primarily due to a 2.6% increase in shipments and a 0.9% increase in weight per shipment from the comparable quarter. Tonnage per day, which was not affected by the impact of one less work day in the first quarter of 2013, grew 5.2% as compared to the first quarter of 2012. While the U.S. economy was relatively stable, we primarily attribute our first quarter tonnage growth to increased market share.

Revenue per hundredweight for the first quarter of 2013 was \$15.50, a 3.0% increase over the prior-year quarter. This increase reflects a commitment to our yield management philosophy as well as a positive pricing environment for the industry. We focus on obtaining an appropriate yield for our services to offset rising operating costs and to also allow us to invest in opportunities that improve our service capabilities and support our growth. We believe our prices are competitive and, when combined with the quality of our service, provide an unmatched value proposition in our

industry.

Our fuel surcharges are designed to offset fluctuations in the cost of petroleum-based products and are one of the many components included in the overall negotiated price we charge for our services. Fuel surcharge revenue decreased slightly to 16.8% of our total revenue for the first quarter of 2013 from 16.9% in the first quarter of 2012. Most of our tariffs and contracts provide for a fuel surcharge that is generally indexed to the U. S. Department of

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Energy's published diesel fuel prices that reset each week. Therefore, the fluctuations in fuel surcharges between the comparable periods are primarily the result of changes in the underlying price of diesel fuel.

Operating Costs and Other Expenses

Salaries, wages and benefits increased \$12.8 million, or 5.0%, from the first quarter of 2012 due to an \$11.7 million increase in the costs for salaries and wages and a \$1.1 million increase in benefit costs. Salaries and wages, excluding benefits, increased primarily due to a 7.5% increase in average full-time employees over the comparable prior-year period and the impact of wage increases provided to our employees in September 2012. The increase in our headcount was necessary to provide sufficient labor capacity to match the demand for our services and anticipated growth. As a result, direct labor costs for drivers, platform employees and fleet technicians increased \$9.5 million, or 7.1%, in the first quarter of 2013 as compared to the comparable prior-year period. These costs improved as a percent of revenue as a result of the increased density in our operations and further improvement in the efficiency of our operations. Our platform pounds handled per hour and linehaul laden load average improved 2.9% and 0.7%, respectively, over the prior year quarter. Our pickup and delivery measurements remained relatively consistent, despite the negative impact to our operations caused by severe weather.

Employee benefit costs increased \$1.1 million, or 1.6%, over the first quarter of 2012. This increase was due primarily to additional full-time employees eligible for benefits and an increase in the cost related to our employees' paid time off. Overall employee benefit costs improved to 34.3% of salaries and wages in the first quarter of 2013 from 35.9% for the first quarter of 2012.

Operating supplies and expenses increased \$1.5 million, or 1.6%, in the first quarter of 2013 from the prior-year comparable quarter. Diesel fuel, excluding fuel taxes, represents the largest component of operating supplies and expenses, and its cost can vary based on both consumption and average price per gallon. As compared to the prior-year period, our intercity miles increased 3.4%, while our diesel fuel consumption increased only 2.8%. Our consumption trends have improved due to a focus on improving our average miles per gallon, which has benefited from certain operational initiatives and the increased use of newer, more fuel-efficient equipment. The increase in our consumption was partially offset by a 0.6% decrease in our average price per gallon.

General supplies and expense increased \$3.6 million, or 25.5%, as compared to the prior-year first quarter. This increase was primarily due to an increase in our advertising as well as increased costs for employee training.

Depreciation and amortization expense increased to 5.6% of revenue in the first quarter of 2013 as compared to 5.1% in 2012. This increase was primarily due to additional depreciation on the \$196.7 million of tractors and trailers purchased in 2012 as part of our capital expenditure program. The unit costs for tractors that were placed into service in 2012 were significantly higher than the units they replaced, due primarily to the impact of increasingly stringent emission standards. Although our 2013 capital expenditure plan is projected to be lower than 2012, our \$270 million capital expenditure plan includes \$150 million for tractors and trailers, which we expect will increase depreciation costs in future periods. We believe these investments are necessary to provide sufficient capacity to support our long-term growth initiatives.

Our effective income tax rate for the first quarter of 2013 was 36.1%, as compared to 39.5% for the first quarter of 2012. On January 2, 2013, Congress enacted the American Taxpayer Relief Act of 2012, which reinstated alternative fuel tax credits that previously expired on December 31, 2011 and extended those credits until December 31, 2013. As

a result, our first quarter tax rate included the favorable impact of a discrete tax adjustment of \$1.6 million for credits related to our use of alternative fuel in 2012. We anticipate our effective income tax rate for the remainder of 2013 will be 38.6%, which includes the benefit of the tax credits for our use of alternative fuel in 2013.

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Liquidity and Capital Resources

A summary of our cash flows is presented below:

| (In thousands) | Three Months Ended | |
|--|--------------------|----------|
| | March 31, | |
| | 2013 | 2012 |
| Cash and cash equivalents at beginning of period | \$12,857 | \$75,850 |
| Cash flows provided by (used in): | | |
| Operating activities | 63,534 | 78,327 |
| Investing activities | (26,134) | (88,765) |
| Financing activities | (21,074) | (11,193) |
| Increase (decrease) in cash and cash equivalents | 16,326 | (21,631) |
| Cash and cash equivalents at end of period | \$29,183 | \$54,219 |

Cash flows provided by operating activities decreased in the first quarter of 2013 from the first quarter of 2012 primarily as a result of fluctuations in certain working capital accounts. The change in these working capital accounts was partially offset by the improvement in our net income as well as an increase in expenses related to the depreciation and amortization of our assets. Net income in the first quarter of 2013 increased \$9.5 million, or 30.4% over the first quarter of 2012. Depreciation and amortization expenses for the first quarter of 2013 increased \$4.3 million, or 16.8% over the comparable quarterly period. These changes are described in more detail in the “Results of Operations” section above.

Changes in cash flows used in investing activities are primarily due to a decrease in our capital expenditures during the first quarter of 2013 as compared to the first quarter of 2012. This decrease was primarily due to an overall reduction in our 2013 capital expenditure plan as well as the timing of these expenditures in the comparative quarters.

Changes in cash flows used in financing activities consist of fluctuations in our senior unsecured revolving line of credit.

We have three primary sources of available liquidity: cash and cash equivalents, cash flows from operations and available borrowings under our senior unsecured revolving credit agreement, which is described below. We believe we also have sufficient access to debt and equity markets to provide other sources of liquidity, if needed.

Capital Expenditures

The table below sets forth our year-to-date capital expenditures for property and equipment, including capital assets obtained through capital leases, for the three-month period ended March 31, 2013 and the years ended December 31, 2012, 2011 and 2010:

| (In thousands) | March 31, | December 31, | | |
|---------------------|-----------|--------------|----------|----------|
| | 2013 | 2012 | 2011 | 2010 |
| Land and structures | \$19,309 | \$143,701 | \$73,463 | \$49,867 |
| Tractors | 14 | 113,257 | 69,837 | 35,777 |
| Trailers | 2,032 | 83,405 | 62,326 | 5,020 |
| Technology | 1,648 | 13,950 | 24,767 | 11,866 |
| Other | 3,946 | 19,974 | 28,945 | 5,000 |

