

MAGIC SOFTWARE ENTERPRISES LTD

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### **Magic Software Enterprises Announces New Appointments**

#### **In Its European and US Operations**

Irvine, Calif. (October 31, 2002) - Magic Software Enterprises (**Nasdaq: MGIC**), a leading provider of state-of-the-art development technology and business solutions, announced today that it has appointed Regev Yativ as Managing Director, Europe. Most recently, Yativ held the position of COO for Agro Marches International in Paris, a company specializing in eBusiness platforms. In this role, Yativ was responsible for managing Argo Marches European branches.

Prior to Agro Marches, Yativ was CEO of Global e-vestments B.V. Amsterdam and Vice President of International Sales at Edusoft, a NASDAQ listed company that develops and markets educational software. Yativ brings with him vast experience in European sales and management. He will be based in the Magic offices in the Netherlands, which recently moved from Bunnik to Houten.

Yativ succeeds Oren Inbar, who has been appointed President & CEO of Magic Software Enterprises, Inc., Magic's subsidiary in Irvine, California. Inbar has served as Vice President and Managing Director, Europe since May 2000. Prior to this role Inbar held several positions in Magic including Sales Manager and Managing Director of Magic's Israeli operation.

In an additional move, to boost Magic's professional services organization, Richard Ashlock has been appointed Professional Services Director, Europe. Prior to his assignment at Magic, Ashlock worked at Magic Minds where he was responsible for Magic Minds' Media Factory, Human Resources, Facilities and ICT. He has also held senior professional services and general management positions in companies such as NerveWire, Razorfish, Cambridge Technology Partners and Apple Computers. Ashlock will be responsible for Magic's professional services throughout Europe.

#### About Magic Software Enterprises

Magic Software Enterprises, a member of the Formula Group (**Nasdaq: FORTY**), develops, markets and supports software development and deployment technology that enables enterprises to accelerate the process of building and deploying applications that can be rapidly customized and integrated with existing systems. Magic technology, applications and professional services are available through a global network of subsidiaries, distributors and Magic solutions partners in approximately 50 countries. The Company's North American subsidiary is located at 17310 Redhill Avenue #270, Irvine, CA 92614-5637, telephone (800) 345-6244, (949) 250-1718, fax (949) 250-7404, <http://www.magicsoftware.com/>.

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