

LABONE INC/
Form 11-K
June 26, 2002

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

**FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS
AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended December 31, 2001

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____

Commission file number: 0-16946

LabOne, Inc. Profit Sharing 401(K) Plan

LabOne, Inc.
10101 Renner Blvd
Lenexa, Kansas 66219

(913) 888-1770

401(k) PLAN OF

LABONE, INC.

Financial Statements and Schedules
December 31, 2001, 2000, and 1999
(With Independent Auditors' Report Thereon)

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Independent Auditors' Report

The Board of Directors
LabOne, Inc.:

We have audited the accompanying statements of net assets available for plan benefits of the 401(k) Plan of LabOne, Inc. (the Plan) as of December 31, 2001 and 2000, and the related statements of changes in net assets available for plan benefits for each of the years in the three-year period ended December 31, 2001. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements

based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the 401(k) Plan of LabOne, Inc. at December 31, 2001 and 2000, and the changes in net assets available for plan benefits for each of the years in the three-year period ended December 31, 2001, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets held for investment purposes and reportable transactions are presented for the purpose of additional analysis and are not a required part of the basic financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

KPMG LLP

Kansas City, Missouri
May 24, 2002

401(k) PLAN OF LABONE, INC.

Statements of Net Assets Available for Plan Benefits

December 31, 2001 and 2000

| | <u>2001</u> | <u>2000</u> |
|---------------------------------|---------------|--------------|
| Assets: | | |
| Investments | \$ 25,367,866 | 17,602,775 |
| Receivables from employees | 184,423 | 216,453 |
| Receivables from employers | 92,211 | 108,226 |
| Receivables from other accounts | <u>29,196</u> | <u>5,893</u> |
| Total assets | 25,673,696 | 17,933,347 |
| Liabilities: | | |

| | | |
|--|----------------------|-------------------|
| Unapplied forfeitures | <u>29,196</u> | <u>5,893</u> |
| Net assets available for plan benefits | \$ <u>25,644,500</u> | <u>17,927,454</u> |

See accompanying notes to financial statements

401(k) PLAN OF LABONE, INC.

Statements of Changes in Net Assets Available for Plan Benefits

December 31, 2001, 2000, and 1999

| | <u>2001</u> | <u>2000</u> | <u>1999</u> |
|--|----------------------|--------------------|--------------------|
| Additions to net assets attributed to: | | | |
| Investment income (loss): | | | |
| Net appreciation (depreciation) in | | | |
| fair value of investments | \$ 5,241,212 | (3,604,905) | 101,316 |
| Interest | 60,113 | 48,256 | 52,648 |
| Dividends | <u>170,312</u> | <u>1,289,860</u> | <u>809,718</u> |
| | 5,471,637 | (2,266,789) | 963,682 |
| Less investment expenses | <u>5,796</u> | <u>4,232</u> | <u>3,905</u> |
| Net investment income (loss) | 5,465,841 | (2,271,021) | 959,777 |
| Contributions: | | | |
| Employee | 2,363,128 | 1,938,927 | 1,650,928 |
| Employer | 1,125,553 | 942,220 | 787,538 |
| Rollovers from other investment plans | <u>99,582</u> | <u>1,691,952</u> | <u> </u> |
| Total additions | 9,054,104 | 2,302,078 | 3,398,243 |
| Deductions from net assets for distributions to participants | <u>(1,337,058)</u> | <u>(1,227,874)</u> | <u>(1,158,891)</u> |
| Net increase | 7,717,046 | 1,074,204 | 2,239,352 |
| Net assets available for plan benefits: | | | |
| Beginning of year | <u>17,927,454</u> | <u>16,853,250</u> | <u>14,613,898</u> |
| End of year | \$ <u>25,644,500</u> | <u>17,927,454</u> | <u>16,853,250</u> |

See accompanying notes to financial statements

401(k) PLAN OF LABONE, INC.

Notes to Financial Statements

December 31, 2001, 2000, and 1999

(1) Summary of Significant Accounting Policies

(a) Organization

The following description of the 401(k) Plan of LabOne, Inc. (the Plan) provides only general information. Participants should refer to the Summary Plan Description text for a more complete description of the Plan's provisions.

The Plan was adopted by the Board of Directors of LabOne, Inc. (the Company) effective January 1, 1987. The Plan is administered by the Company. Employees of the Company are eligible for participation at the beginning of each calendar quarter following the date the employee completes five hundred hours of service, attains age 20 1/2, and completes six consecutive months of employment or one year of eligibility service, as defined.

The Plan allows participating employees to deduct their contributions from personal taxable income. Contributions made by the Company and participating employees will not be required to be included in the employees' taxable income until the year of withdrawal from the Plan.

(b) Basis of Presentation

The accompanying financial statements have been prepared on an accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

(c) Expenses

Substantially all costs and expenses incurred in administering the Plan are paid by the Company.

(d) Investments

The Plan's investments are held in a bank trust account. Investments in securities are stated at fair value. The fair value of marketable securities is based upon quotations from national securities exchanges. Plan assets include investments in common stock of the Company. Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

(e) Forfeitures

Forfeitures are based on the nonvested portion of the employer contributions upon employee termination. Forfeited amounts are applied as a reduction of Company contributions.

(f) Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

(2) Investments

The Plan's investments are stated at fair value determined primarily by quoted market prices.

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The following presents investments that represent 5% or more of the Plan's net assets at December 31, 2001 or 2000:

| | <u>2001</u> | <u>2000</u> |
|-------------------------------------|---------------|-------------|
| Company common stock | \$ 11,277,814 | 3,414,043 |
| American Century Investments, Inc.: | | |
| Ultra Fund | 5,542,822 | 6,097,446 |
| Value Fund | 2,400,939 | 2,044,709 |
| International Growth Fund | 1,668,283 | 2,131,082 |
| Premium Capital Reserve Fund | 1,201,554 | 1,037,874 |
| Equity Growth Fund | 998,455 | 947,000 |

During the years ended December 31, 2001, 2000, and 1999, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

| | <u>2001</u> | <u>2000</u> | <u>1999</u> |
|--------------|---------------------|--------------------|--------------------|
| Mutual funds | \$ (1,486,533) | (2,882,836) | 2,559,365 |
| Common stock | <u>6,727,745</u> | <u>(722,069)</u> | <u>(2,458,049)</u> |
| | <u>\$ 5,241,212</u> | <u>(3,604,905)</u> | <u>101,316</u> |

At May 24, 2002, the fair value of 732,096 shares of common stock of the Company was \$17,680,118.

(3) Investment in Company Common Stock

Company contributions are invested in Company common stock. Employees can also elect to invest their contributions in Company common stock. Information about the net assets and the significant components of the changes in net assets relating to both the nonparticipant and participant-directed investment in Company common stock for the years ended December 31, 2001, 2000, and 1999 is as follows:

| | <u>2001</u> | <u>2000</u> | <u>1999</u> |
|--|-------------------|-------------------|--------------------|
| Additions to net assets attributed to: | | | |
| Investment income: | | | |
| Net appreciation (depreciation) in fair value of investments | \$ 6,727,745 | (722,069) | (2,458,049) |
| Interest | 1,720 | 214 | 5,685 |
| Dividends | <u> </u> | <u> </u> | <u>276,337</u> |
| | 6,729,465 | (721,855) | (2,176,027) |
| Less investment expenses | <u>91</u> | <u>80</u> | <u>211</u> |
| Net investment income (loss) | 6,729,374 | (721,935) | (2,176,238) |
| Contributions: | | | |
| Employee | 264,854 | 219,207 | 177,771 |
| Employer | <u>1,125,553</u> | <u>942,220</u> | <u>787,538</u> |
| Total additions | <u>8,119,781</u> | <u>439,492</u> | <u>(1,210,929)</u> |
| Deductions from net assets attributed to: | | | |
| Distributions to participants | (314,728) | (203,044) | (231,346) |
| Loans to participants | (57,819) | (9,951) | (7,565) |
| Loan repayments | 34,126 | 19,719 | 17,531 |
| Transfers between funds | <u>65,376</u> | <u>87,416</u> | <u>149,018</u> |

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| | | | |
|---|----------------------|------------------|------------------|
| Total deductions | <u>(273,045)</u> | <u>(105,860)</u> | <u>(72,362)</u> |
| Net increase (decrease) | 7,846,736 | 333,632 | (1,283,291) |
| Net assets available for plan benefits: | | | |
| Beginning of year | <u>3,543,460</u> | <u>3,209,828</u> | <u>4,493,119</u> |
| End of year | <u>\$ 11,390,196</u> | <u>3,543,460</u> | <u>3,209,828</u> |
| (4) Contributions | | | |

Participating employees may elect to contribute to the Plan up to 10% of their annual earnings subject to certain Internal Revenue Service (IRS) limitations. The Company has the discretion to contribute up to an additional 50% of the participant's contributions, not to exceed 5% of the participant's annual compensation. The Company elected to contribute the maximum amount for 2001, 2000, and 1999. Since 1987, all Company contributions have been invested in Company common stock.

Funds may be transferred between accounts at any time upon notification to American Century Investments, Inc., excluding the Company contributions, which must be invested in Company common stock.

Effective for Plan years 1996 and thereafter, the Company amended the Plan during 1997 to redefine compensation for highly compensated employees. Severance pay for highly compensated employees is not considered compensation for Plan purposes. Therefore, highly compensated employees are restricted from making Plan contributions from severance pay.

(5) Obligations for Benefits

Upon retirement or termination of employment, Plan participants are entitled to receive full value of their contributions and earnings thereon. Each participant becomes 100% vested in Company contributions after five years of service and is 100% vested upon disability, death, or attainment of age sixty-five while employed by the Company.

(6) Loans to Participants

Loans to participants may be authorized by the Plan's Administrative Committee. The amount may not be less than \$500 and may not exceed one-half of the participants' vested account balances (limited to \$50,000). Loans must carry a reasonable rate of interest defined as not less than the prime rate plus 1% at the date of the last day of the month preceding loan issuance. The loan period varies from one to five years.

(7) Federal Income Taxes

The Plan has received a determination letter from the IRS, dated December 17, 1997, stating that the Plan meets the requirements of Section 401(a) of the Internal Revenue Code (the Code), and the trust is exempt from federal income taxes under the provisions of Section 501(a) of the Code.

The Plan Administrator is not aware of any activity or transactions that may adversely affect the qualified status of the Plan.

Participants will not be taxed on Company contributions, their pretax contributions up to \$10,500 in 2001 and 2000, or income of the trust until they receive distributions from the Plan. Participants' pretax contributions are subject to Social Security taxes and federal unemployment taxes.

(8) Reconciliation of Financial Statements to Form 5500

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At December 31, 2001, participants whose account balances totaled \$224,602 had notified the Plan Administrator that they had elected to withdraw from the Plan. This amount is presented herein as a component of net assets in the accompanying financial statements, but is presented as a liability of the Plan on Form 5500.

The following is a reconciliation of net assets available for plan benefits from the financial statements to the Form 5500 at December 31, 2001 and 2000:

| | <u>2001</u> | <u>2000</u> |
|---|----------------------|-------------------|
| Net assets available for plan benefits per the financial statements | \$ 25,644,500 | 17,927,454 |
| Amounts allocated to withdrawing participants | <u>(224,602)</u> | <u>(17,869)</u> |
| Net assets available for plan benefits per the Form 5500 | \$ <u>25,419,898</u> | <u>17,909,585</u> |

The following is a reconciliation of distributions to participants per the financial statements to the Form 5500 for the years ended December 31, 2001, 2000, and 1999:

| | <u>2001</u> | <u>2000</u> | <u>1999</u> |
|---|---------------------|------------------|------------------|
| Distributions to participants per the financial statements | \$ 1,337,058 | 1,227,874 | 1,158,891 |
| Add amounts allocated to withdrawing participants at end of year | 224,602 | 17,869 | 49,654 |
| Less amounts allocated to withdrawing participants at beginning of year | <u>(17,869)</u> | <u>(49,654)</u> | <u>(192,691)</u> |
| Distributions paid to participants per the Form 5500 | \$ <u>1,543,791</u> | <u>1,196,089</u> | <u>1,015,854</u> |

(9) Related Party Transactions

Certain Plan investments are shares of mutual funds managed by American Century Investments, Inc. American Century Investments, Inc. is the record-keeper as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. In addition, the Plan also holds shares of Company common stock.

(10) Plan Participants

The following summarizes the number of associate participants by fund as of December 31, 2001 and 2000:

| | <u>2001</u> | <u>2000</u> |
|---|-------------|-------------|
| Company stock account | 976 | 770 |
| American Century Investments, Inc.: | | |
| Ultra Fund | 665 | 592 |
| Value Fund | 389 | 345 |
| International Growth Fund | 397 | 359 |
| Premium Capital Reserve Fund | 294 | 212 |
| Premium Diversified Bond Fund | 226 | 187 |
| Equity Growth Fund | 367 | 314 |
| Strategic Allocation: Conservative Fund | 124 | 83 |
| Strategic Allocation: Moderate Fund | 255 | 184 |
| Strategic Allocation: Aggressive Fund | 252 | 189 |

Included in the Company stock account are participants who receive their employer match in this account, but make their own contributions to another account.

Schedule 1

401(k) PLAN OF LABONE, INC.

Schedule of Assets Held for Investment Purposes

December 31, 2001

| Description of investment | Number of units | Cost | Current value |
|--|--------------------|--------------|----------------------|
| Common stock: | | | |
| <i>LabOne</i> , Inc. ** | 732,096 | \$ 8,179,496 | 11,277,814 |
| Mutual funds: | | | |
| American Century Investments, Inc.:** | | | |
| Ultra Fund | 200,536 | * | 5,542,822 |
| Value Fund | 342,991 | * | 2,400,939 |
| International Growth Fund | 209,320 | * | 1,668,283 |
| Premium Capital Reserve Fund | 1,201,554 | * | 1,201,554 |
| Premium Diversified Bond Fund | 54,575 | * | 552,848 |
| Equity Growth Fund | 51,895 | * | 998,455 |
| Strategic Allocation: Conservative Fund | 20,036 | * | 104,786 |
| Strategic Allocation: Moderate Fund | 85,110 | * | 502,997 |
| Strategic Allocation: Aggressive Fund | 42,471 | * | <u>275,214</u> |
| | | | 24,525,712 |
| Loans to participants (interest rates on outstanding loans at December 31, 2001 varied from 6.0% to 10.5%) ** | | * | <u>842,154</u> |
| Total investments | | | \$ <u>25,367,866</u> |

* In accordance with instructions to the Form 5500, the Plan is no longer required to disclose the cost component of participant-directed investments.

**Party-in-interest.

See accompanying independent auditor's report

Schedule 2

401(k) PLAN OF LABONE, INC.

Schedule of Reportable Transactions

Year ended December 31, 2001

| | <u>Purchase price</u> | <u>Selling price</u> | <u>Lease rental</u> | <u>Expense incurred with trans-action</u> | <u>Cost of asset</u> | <u>Current value of asset on trans-action date</u> | <u>Gain (loss)</u> |
|-----------------------------|------------------------------|-----------------------------|----------------------------|--|-----------------------------|---|---------------------------|
| LabOne, Inc. common stock * | \$ 1,562,921 | | | | 1,562,921 | 1,562,921 | |

* Party-in-interest.

See accompanying independent auditor's report

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

LabOne, Inc. Profit Sharing 401(K) Plan

Date: June 26, 2002 By /s/ W. Thomas Grant
 W. Thomas Grant
 Benefits Administrative Committee Member

Date: June 26, 2002 By /s/ John W. McCarty
 John W. McCarty
 Benefits Administrative Committee Member