LAKELAND FINANCIAL CORP Form 10-K March 03, 2014

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

#### FORM 10-K

# ANNUAL REPORT PURSUANT TO SECTION 13 or 15(d) of the Securities Exchange Act of 1934

For the fiscal year ended December 31, 2013

Commission file number 0-11487

#### LAKELAND FINANCIAL CORPORATION

Indiana (State of incorporation)

35-1559596 (I.R.S. Employer Identification No.)

202 East Center Street, P.O. Box 1387, Warsaw, Indiana 46581-1387 (Address of principal executive offices)

Telephone: (574) 267-6144

Securities registered pursuant to Section 12(b) of the Act:

Common Stock, no par value (Title of class)

NASDAQ Global Select Market (Name of each exchange on which registered)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No X

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes \_\_No X

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding twelve months (or for such other period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No \_\_\_

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes X No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.[ ]

•	_	C	d filer, an accelerated filer, or a non-accelerated
		C	r" in Rule 12b-2 of the Exchange Act.
Large accelerated filer	Accelerated	Non-accelerated	Smaller reporting
[ ]	filer [X]	filer [ ]	company [ ]
Indicate by check mark	whether the registra	ant is a shell company	(as defined in Rule 12b-2 of the Act) Yes No X
on the last sales price q	uoted on the Nasdac	q Global Select Market	on June 30, 2013, the last business day of the proximately \$430,918,095.
Number of shares of co	mmon stock outstan	nding at February 19, 2	014: 16,531,367
	DOCUME	NTS INCORPORATE	D BY REFERENCE
Part III - Portions of the incorporated by referen	•	•	of Stockholders to be held on April 8, 2014 are

## Table of Contents

# LAKELAND FINANCIAL CORPORATION Annual Report on Form 10-K Table of Contents

		Page Number
	PART I	
Item 1. Item 1A. Item 1B. Item 2. Item 3. Item 4.	Business Risk Factors Unresolved Staff Comments Properties Legal Proceedings Mine Safety Disclosures	3 15 22 22 23 23
	<u>PART II</u>	
<u>Item 5.</u> <u>Item 6.</u> <u>Item 7.</u>	Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities Selected Financial Data Management's Discussion and Analysis of Financial Condition and Results of	23 26 27
Item 7A. Item 8. Item 9.	Operations Quantitative and Qualitative Disclosures About Market Risk Financial Statements and Supplementary Data Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	
Item 9A. Item 9B.		103 103
	<u>PART III</u>	
Item 10. Item 11. Item 12.	Directors, Executive Officers and Corporate Governance  Executive Compensation  Security Ownership of Certain Beneficial Owners and Management and Related	103 103
Item 13. Item 14.	Stockholder Matters Certain Relationships and Related Transactions, and Director Independence Principal Accountant Fees and Services	103 104 104
	PART IV	
<u>Item 15.</u>	Exhibits and Financial Statement Schedules	104
	Form 10-K Signature Page	<b>S</b> 1
2		

**Table of Contents** 

PART I

**ITEM 1. BUSINESS** 

The Company

Lakeland Financial Corporation ("Lakeland Financial"), an Indiana corporation incorporated in 1983, is a bank holding company headquartered in Warsaw, Indiana that provides, through its wholly-owned subsidiary Lake City Bank (the "Bank" and together with Lakeland Financial, the "Company"), a broad array of products and services throughout its Northern and Central Indiana markets. The Company offers commercial and consumer banking services, as well as trust and wealth management, brokerage, and treasury management commercial services. The Company serves a wide variety of industries including, among others, manufacturing, agriculture, construction, retail, services, health care and transportation. The Company's customer base is similarly diverse. The Company is not dependent upon any single industry or customer. At December 31, 2013, Lakeland Financial had consolidated total assets of \$3.2 billion and was the fourth largest independent bank holding company headquartered in the State of Indiana.

Company's Business. The Company is a bank holding company as defined in the Bank Holding Company Act of 1956, as amended. The Company owns all of the outstanding stock of the Bank, a full-service commercial bank organized under Indiana law. The Company conducts no business except that incident to its ownership of the outstanding stock of the Bank and the operation of the Bank. Although Lakeland Financial is a corporate entity, legally separate and distinct from its affiliates, bank holding companies such as Lakeland Financial are required to act as a source of financial strength for their subsidiary banks. The principal source of Lakeland Financial's income is dividends from the Bank. There are certain regulatory restrictions on the extent to which subsidiary banks can pay dividends or otherwise supply funds to their holding companies. See the section captioned "Supervision and Regulation" below for further discussion of these matters. Lakeland Financial's executive offices are located at 202 East Center Street, Warsaw, Indiana 46580, and its telephone number is (574) 267-6144.

Bank's Business. The Bank was originally organized in 1872 and has continuously operated under the laws of the State of Indiana since its organization. As of December 31, 2013, the Bank had 45 offices in thirteen counties throughout Northern and Central Indiana. The Bank opened a 46th office in the Indianapolis market in January 2014. The Bank's deposits are insured by the Federal Deposit Insurance Corporation (the "FDIC"). The Bank's activities cover all phases of commercial banking, including deposit products, commercial and consumer lending, retail and merchant credit card services, corporate treasury management services, and wealth advisory, trust and brokerage services.

The Bank's business strategy is focused on building long-term relationships with its customers based on top quality service, high ethical standards and safe and sound lending. The Bank operates as a community-based financial services organization augmented by experienced, centralized support in select critical areas. The Bank's local market orientation is reflected in its regional management, which divides the Bank's market area into five distinct geographic regions each headed by a retail and commercial regional manager. This arrangement allows decision making to be as close to the customer as possible and enhances responsiveness to local banking needs. Despite this local market, community-based focus, the Bank offers many of the products and services available at much larger regional and national competitors. While our strategy encompasses all phases of traditional community banking, including consumer lending and wealth advisory and trust services, we focus on building expansive commercial relationships and developing retail and commercial deposit gathering strategies through relationship-based client services. Substantially all of the Bank's assets and income are located in and derived from the United States. At December 31, 2013, the Company had 497 full-time equivalent employees. The Company is not a party to any collective bargaining agreements, and employee relations are considered good.

Operating Segments. The Company's chief decision-makers monitor and evaluate financial performance on a Company-wide basis. All of the Company's financial service operations are similar and considered by management to be aggregated into one reportable operating segment. While the Company has assigned certain management responsibilities by region and business-line, the Company's chief decision-makers monitor and evaluate financial performance on a Company-wide basis. The majority of the Company's revenue is from the business of banking and the Company's assigned regions have similar economic characteristics, products, services and customers. Accordingly, all of the Company's operations are considered by management to be aggregated in one reportable operating segment.

Expansion Strategy. Since 1990, the Company has expanded from 17 offices in four Indiana counties to 46 branches in thirteen Indiana counties primarily through de novo branching. During this period, the Company has grown its assets from \$286 million to \$3.2 billion, an increase of 1,010%. Mergers and acquisitions have not played a role in this growth as the Company's expansion strategy has been driven by organic growth. The Company has opened three de novo branches in the past five years.

#### **Table of Contents**

Over the past fifteen years, the Company has primarily targeted growth in the larger cities located in Northern Indiana and the Indianapolis market in Central Indiana. The Company believes these areas offer above average growth potential with attractive demographics. The Company considers expanding into a market when the Company believes that market would be receptive to its strategic plan to deliver broad-based financial services with a commitment to local communities. When entering new markets, the Company believes it is critical to attract experienced local management and staff with a similar philosophy in order to provide a basis for success. The Company does not currently have any definitive understandings or agreements for any acquisitions or de novo expansion.

Competition. The financial services industry is highly competitive. Competition is based on a number of factors including, among others, customer service, quality and range of products and services offered, price, reputation, interest rates on loans and deposits, lending limits and customer convenience. Our competitors include banks, thrifts, credit unions, farm credit services, finance companies, personal loan companies, brokerage firms, investment companies, insurance companies, mortgage banking companies, credit card issuers, mutual fund companies and e-commerce and other internet-based companies offering financial services. Many of these competitors enjoy fewer regulatory constraints and some may have lower cost structures.

#### Forward-looking Statements

This document (including information incorporated by reference) contains, and future oral and written statements of the Company and its management may contain, forward-looking statements, within the meaning of such term in the Private Securities Litigation Reform Act of 1995, with respect to the financial condition, results of operations, plans, objectives, future performance and business of the Company. Forward-looking statements, which may be based upon beliefs, expectations and assumptions of the Company's management and on information currently available to management, are generally identifiable by the use of words such as "believe," "expect," "anticipate," "plan," "intend," "estima "may," "will," "would," "could," "should" or other similar expressions. Additionally, all statements in this document, including forward-looking statements, speak only as of the date they are made, and the Company undertakes no obligation to update any statement in light of new information or future events.

The Company's ability to predict results or the actual effect of future plans or strategies is inherently uncertain. The factors, which could have a material adverse effect on the operations and future prospects of the Company and its subsidiaries, are detailed in the "Risk Factors" section included under Item 1A. of Part I of this Form 10-K. In addition to the risk factors described in that section, there are other factors that may impact any public company, including ours, which could have a material adverse effect on the operations and future prospects of the Company and its subsidiaries. These additional factors include, but are not limited to, the following:

- the effects of future economic, business and market conditions and changes, both domestic and foreign, including seasonality;
  - governmental monetary and fiscal policies;
- •legislative and regulatory changes, including changes in banking, securities and tax laws and regulations and their application by our regulators, such as the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the "Dodd-Frank Act");
- changes in the scope and cost of FDIC insurance, the state of Indiana's Public Deposit Insurance Fund and other coverages;
  - changes in accounting policies, rules and practices;

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the risks of changes in interest rates on the levels, composition and costs of deposits, loan demand, and the values and liquidity of loan collateral, securities and other interest sensitive assets and liabilities;

- the failure of assumptions and estimates underlying the establishment of reserves for possible loan losses and other estimates;
  - changes in borrowers' credit risks and payment behaviors;
  - changes in the availability and cost of credit and capital in the financial markets;
  - changes in the prices, values and sales volumes of residential and commercial real estate;
- the effects of competition from a wide variety of local, regional, national and other providers of financial, investment and insurance services;
- the risks of mergers, acquisitions and divestitures, including, without limitation, the related time and costs of implementing such transactions, integrating operations as part of these transactions and possible failures to achieve expected gains, revenue growth and/or expense savings from such transactions;
  - changes in technology or products that may be more difficult, costly or less effective than anticipated;

#### **Table of Contents**

- the effects of war or other conflicts, acts of terrorism or other catastrophic events, including storms, droughts, tornados and flooding, that may affect general economic conditions, including agricultural production and demand and prices for agricultural goods and land used for agricultural purposes, generally and in our markets;
- the failure of assumptions and estimates used in our reviews of our loan portfolio and our analysis of our capital position; and
  - other factors and risks described under "Risk Factors" herein.

These risks and uncertainties should be considered in evaluating forward-looking statements and undue reliance should not be placed on such statements. For additional information regarding these and other risks, uncertainties and other factors, please review the disclosure in this annual report under "Risk Factors."

#### Internet Website

The Company maintains an internet site at www.lakecitybank.com. The Company makes available free of charge on this site its annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and other reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as soon as reasonably practicable after it electronically files such material with, or furnishes it to, the Securities and Exchange Commission (the "SEC"). All such documents filed with the SEC are also available for free on the SEC's website (www.sec.gov). The Company's Articles of Incorporation, Bylaws, Code of Conduct and the charters of its various committees of the Board of Directors are also available on the website.

#### SUPERVISION AND REGULATION

#### General

Financial institutions, their holding companies and their affiliates are extensively regulated under federal and state law. As a result, the growth and earnings performance of the Company may be affected not only by management decisions and general economic conditions, but also by requirements of federal and state statutes and by the regulations and policies of various bank regulatory agencies, including the Indiana Department of Financial Institutions (the "DFI"), the Board of Governors of the Federal Reserve System (the "Federal Reserve"), the Federal Deposit Insurance Corporation (the "FDIC") and the Bureau of Consumer Financial Protection (the "CFPB"). Furthermore, taxation laws administered by the Internal Revenue Service and state taxing authorities, accounting rules developed by the Financial Accounting Standards Board (the "FASB") and securities laws administered by the SEC and state securities authorities have an impact on the business of the Company. The effect of these statutes, regulations, regulatory policies and accounting rules are significant to the operations and results of the Company and Bank, and the nature and extent of future legislative, regulatory or other changes affecting financial institutions are impossible to predict with any certainty.

Federal and state banking laws impose a comprehensive system of supervision, regulation and enforcement on the operations of financial institutions, their holding companies and affiliates that is intended primarily for the protection of the FDIC-insured deposits and depositors of banks, rather than shareholders. These federal and state laws, and the regulations of the bank regulatory agencies issued under them, affect, among other things, the scope of business, the kinds and amounts of investments banks may make, reserve requirements, capital levels relative to operations, the nature and amount of collateral for loans, the establishment of branches, the ability to merge, consolidate and acquire, dealings with insiders and affiliates and the payment of dividends. Moreover, turmoil in the credit markets in recent years prompted the enactment of unprecedented legislation that has allowed the U.S. Department of the Treasury (the "Treasury") to make equity capital available to qualifying financial institutions to help restore confidence and stability in the U.S. financial markets, which imposes additional requirements on institutions in which the Treasury has an

#### investment.

This supervisory and regulatory framework subjects banks and bank holding companies to regular examination by their respective regulatory agencies, which results in examination reports and ratings that are not publicly available and that can impact the conduct and growth of their business. These examinations consider not only compliance with applicable laws and regulations, but also capital levels, asset quality and risk, management ability and performance, earnings, liquidity, and various other factors. The regulatory agencies generally have broad discretion to impose restrictions and limitations on the operations of a regulated entity where the agencies determine, among other things, that such operations are unsafe or unsound, fail to comply with applicable law or are otherwise inconsistent with laws and regulations or with the supervisory policies of these agencies.

The following is a summary of the material elements of the supervisory and regulatory framework applicable to the Company and the Bank. It does not describe all of the statutes, regulations and regulatory policies that apply, nor does it restate all of the requirements of those that are described. The descriptions are qualified in their entirety by reference to the particular statutory and regulatory provision.

#### **Table of Contents**

#### Financial Regulatory Reform

On July 21, 2010, President Obama signed the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") into law. The Dodd-Frank Act represents a sweeping reform of the U.S. supervisory and regulatory framework applicable to financial institutions and capital markets in the wake of the global financial crisis, certain aspects of which are described below in more detail. In particular, and among other things, the Dodd-Frank Act: created a Financial Stability Oversight Council as part of a regulatory structure for identifying emerging systemic risks and improving interagency cooperation; created the CFPB, which is authorized to regulate providers of consumer credit, savings, payment and other consumer financial products and services; narrowed the scope of federal preemption of state consumer laws enjoyed by national banks and federal savings associations and expanded the authority of state attorneys general to bring actions to enforce federal consumer protection legislation; imposed more stringent capital requirements on bank holding companies and subjected certain activities, including interstate mergers and acquisitions, to heightened capital conditions; with respect to mortgage lending, (i) significantly expanded requirements applicable to loans secured by 1-4 family residential real property, (ii) imposed strict rules on mortgage servicing, and (iii) required the originator of a securitized loan, or the sponsor of a securitization, to retain at least 5% of the credit risk of securitized exposures unless the underlying exposures are qualified residential mortgages or meet certain underwriting standards; repealed the prohibition on the payment of interest on business checking accounts; restricted the interchange fees payable on debit card transactions for issuers with \$10 billion in assets or greater; in the so-called "Volcker Rule," subject to numerous exceptions, prohibited depository institutions and affiliates from certain investments in, and sponsorship of, hedge funds and private equity funds and from engaging in proprietary trading; provided for enhanced regulation of advisers to private funds and of the derivatives markets; enhanced oversight of credit rating agencies; and prohibited banking agency requirements tied to credit ratings. These statutory changes shifted the regulatory framework for financial institutions, impacted the way in which they do business and have the potential to constrain revenues.

Numerous provisions of the Dodd-Frank Act are required to be implemented through rulemaking by the appropriate federal regulatory agencies. Many of the required regulations have been issued and others have been released for public comment, but there remain a number that have yet to be released in any form. Furthermore, while the reforms primarily target systemically important financial service providers, their influence is expected to filter down in varying degrees to smaller institutions over time. Management of the Company and the Bank will continue to evaluate the effect of the Dodd-Frank Act changes; however, in many respects, the ultimate impact of the Dodd-Frank Act will not be fully known for years, and no current assurance may be given that the Dodd-Frank Act, or any other new legislative changes, will not have a negative impact on the results of operations and financial condition of the Company and the Bank.

#### The Increasing Regulatory Emphasis on Capital

Regulatory capital represents the net assets of a financial institution available to absorb losses. Because of the risks attendant to their business, depository institutions are generally required to hold more capital than other businesses, which directly affects earnings capabilities. While capital has historically been one of the key measures of the financial health of both bank holding companies and banks, its role is becoming fundamentally more important in the wake of the global financial crisis, as the banking regulators recognized that the amount and quality of capital held by banks prior to the crisis was insufficient to absorb losses during periods of severe stress. Certain provisions of the Dodd-Frank Act and Basel III, discussed below, establish strengthened capital standards for banks and bank holding companies, require more capital to be held in the form of common stock and disallow certain funds from being included in capital determinations. Once fully implemented, these standards will represent regulatory capital requirements that are meaningfully more stringent than those in place currently and historically.

The Company and Bank Required Capital Levels. Bank holding companies have historically had to comply with less stringent capital standards than their bank subsidiaries and were able to raise capital with hybrid instruments such as trust preferred securities. The Dodd-Frank Act mandated the Federal Reserve to establish minimum capital levels for bank holding companies on a consolidated basis that are as stringent as those required for insured depository institutions. As a consequence, the components of holding company permanent capital known as "Tier 1 Capital" are being restricted to capital instruments that are considered to be Tier 1 Capital for insured depository institutions. A result of this change is that the proceeds of hybrid instruments, such as trust preferred securities, are being excluded from Tier 1 Capital unless such securities were issued prior to May 19, 2010 by bank holding companies with less than \$15 billion of assets, subject to certain restrictions. Because the Company has assets of less than \$15 billion, it is able to maintain its trust preferred proceeds, subject to certain restrictions, as Tier 1 Capital but will have to comply with new capital mandates in other respects and will not be able to raise Tier 1 Capital in the future through the issuance of trust preferred securities.

Under current federal regulations, the Bank is subject to, and, after January 1, 2015, the Company will be subject to, the following minimum capital standards:

• A leverage requirement, consisting of a minimum ratio of Tier 1 Capital to total adjusted book assets of 3% for the most highly-rated banks with a minimum requirement of at least 4% for all others, and

#### **Table of Contents**

- A risk-based capital requirement, consisting of a minimum ratio of Total Capital to total risk-weighted assets of 8% and a minimum ratio of Tier 1 Capital to total risk-weighted assets of 4%, and
- For this purpose, "Tier 1 Capital" consists primarily of common stock, noncumulative perpetual preferred stock and related surplus less intangible assets (other than certain loan servicing rights and purchased credit card relationships). Total Capital consists primarily of Tier 1 Capital plus "Tier 2 Capital," which includes other non-permanent capital items, such as certain other debt and equity instruments that do not qualify as Tier 1 Capital, and a portion of the Bank's allowance for loan and lease losses, and
- Further, risk-weighted assets for the purposes of the risk-weighted ratio calculations are balance sheet assets and off-balance sheet exposures to which required risk weightings of 0% to 100% are applied.

The capital standards described above are minimum requirements and will be increased under Basel III, as discussed below. Bank regulatory agencies are uniformly requiring banks and bank holding companies to be "well-capitalized" and, to that end, federal law and regulations provide various incentives for banking organizations to maintain regulatory capital at levels in excess of minimum regulatory requirements. For example, a banking organization that is "well-capitalized" may: (i) qualify for exemptions from prior notice or application requirements otherwise applicable to certain types of activities; (ii) qualify for expedited processing of other required notices or applications; and (iii) accept brokered deposits. Under the capital regulations of the Federal Reserve, in order to be "well-capitalized," a banking organization, under current federal regulations, must maintain:

- A leverage ratio of Tier 1 Capital to total assets of 5% or greater, and
- A ratio of Tier 1 Capital to total risk-weighted assets of 6% or greater, and
  - A ratio of Total Capital to total risk-weighted assets of 10% or greater.

The Federal Reserve guidelines also provide that banks and bank holding companies experiencing internal growth or making acquisitions will be expected to maintain capital positions substantially above the minimum supervisory levels without significant reliance on intangible assets. Furthermore, the guidelines indicate that the agencies will continue to consider a "tangible Tier 1 leverage ratio" (deducting all intangibles) in evaluating proposals for expansion or to engage in new activities.

Higher capital levels may also be required if warranted by the particular circumstances or risk profiles of individual banking organizations. For example, the Federal Reserve's capital guidelines contemplate that additional capital may be required to take adequate account of, among other things, interest rate risk, or the risks posed by concentrations of credit, nontraditional activities or securities trading activities. Further, any banking organization experiencing or anticipating significant growth would be expected to maintain capital ratios, including tangible capital positions (i.e., Tier 1 Capital less all intangible assets), well above the minimum levels.

Prompt Corrective Action. A banking organization's capital plays an important role in connection with regulatory enforcement as well. Federal law provides the federal banking regulators with broad power to take prompt corrective action to resolve the problems of undercapitalized institutions. The extent of the regulators' powers depends on whether the institution in question is "adequately capitalized," "undercapitalized," "significantly undercapitalized" or "critically undercapitalized," in each case as defined by regulation. Depending upon the capital category to which an institution is assigned, the regulators' corrective powers include: (i) requiring the institution to submit a capital restoration plan; (ii) limiting the institution's asset growth and restricting its activities; (iii) requiring the institution to issue additional capital stock (including additional voting stock) or to sell itself; (iv) restricting transactions between the institution and its affiliates; (v) restricting the interest rate the institution may pay on deposits; (vi) ordering a new election of directors of the institution; (vii) requiring that senior executive officers or directors be dismissed; (viii)

prohibiting the institution from accepting deposits from correspondent banks; (ix) requiring the institution to divest certain subsidiaries; (x) prohibiting the payment of principal or interest on subordinated debt; and (xi) ultimately, appointing a receiver for the institution.

As of December 31, 2013: (i) the Bank was not subject to a directive from the Federal Reserve to increase its capital to an amount in excess of the minimum regulatory capital requirements; and (ii) the Bank was "well-capitalized," as defined by Federal Reserve regulations. As of December 31, 2013, the Company had regulatory capital in excess of the Federal Reserve's requirements and met the Dodd-Frank Act requirements.

The Basel International Capital Accords. The current risk-based capital guidelines described above, which apply to the Bank and are being phased in for the Company, are based upon the 1988 capital accord known as "Basel I" adopted by the international Basel Committee on Banking Supervision, a committee of central banks and bank supervisors, as implemented by the U.S. federal banking regulators on an interagency basis. In 2008, the banking agencies collaboratively began to phase-in capital standards based on a second capital accord, referred to as "Basel II," for large or "core" international banks (generally defined for U.S. purposes as having total assets of \$250 billion or more, or consolidated foreign exposures of \$10 billion or more). Basel II emphasized internal assessment of credit, market and operational risk, as well as supervisory assessment and market discipline in determining minimum capital requirements.

#### **Table of Contents**

On September 12, 2010, the Group of Governors and Heads of Supervision, the oversight body of the Basel Committee on Banking Supervision, announced agreement on a strengthened set of capital requirements for banking organizations around the world, known as Basel III, to address deficiencies recognized in connection with the global financial crisis. Basel III was intended to be effective globally on January 1, 2013, with phase-in of certain elements continuing until January 1, 2019, and it is currently effective in many countries.

U.S. Implementation of Basel III. After an extended rulemaking process that included a prolonged comment period, in July 2013 the U.S. federal banking agencies approved the implementation of the Basel III regulatory capital reforms in pertinent part, and, at the same time, promulgated rules effecting certain changes required by the Dodd-Frank Act (the "Basel III Rule"). In contrast to capital requirements historically, which were in the form of guidelines, Basel III was released in the form of regulations by each of the agencies. The Basel III Rule is applicable to all U.S. banks that are subject to minimum capital requirements, including federal and state banks and savings and loan associations, as well as to bank and savings and loan holding companies other than "small bank holding companies" (generally bank holding companies with consolidated assets of less than \$500 million).

The Basel III Rule not only increases most of the required minimum capital ratios, but it introduces the concept of Common Equity Tier 1 Capital, which consists primarily of common stock, related surplus (net of Treasury stock), retained earnings, and Common Equity Tier 1 minority interests subject to certain regulatory adjustments. The Basel III Rule also expanded the definition of capital as in effect currently by establishing more stringent criteria that instruments must meet to be considered Additional Tier 1 Capital (Tier 1 Capital in addition to Common Equity) and Tier 2 Capital. A number of instruments that now qualify as Tier 1 Capital will not qualify, or their qualifications will change. For example, cumulative preferred stock and certain hybrid capital instruments, including trust preferred securities, will no longer qualify as Tier 1 Capital of any kind, with the exception, subject to certain restrictions, of such instruments issued before May 10, 2010, by bank holding companies with total consolidated assets of less than \$15 billion as of December 31, 2009. For those institutions, trust preferred securities and other nonqualifying capital instruments currently included in consolidated Tier 1 Capital are permanently grandfathered under the Basel III Rule, subject to certain restrictions. Noncumulative perpetual preferred stock, which now qualifies as simple Tier 1 Capital, will not qualify as Common Equity Tier 1 Capital, but will qualify as Additional Tier 1 Capital. The Basel III Rule also constrains the inclusion of minority interests, mortgage-servicing assets, and deferred tax assets in capital and requires deductions from Common Equity Tier 1 Capital in the event such assets exceed a certain percentage of a bank's Common Equity Tier 1 Capital.

#### The Basel III Rule requires:

- A new required ratio of minimum Common Equity Tier 1 equal to 4.5% of risk-weighted assets;
- An increase in the minimum required amount of Tier 1 Capital from the current level of 4% of total assets to 6% of risk-weighted assets;
- A continuation of the current minimum required amount of Total Capital (Tier 1 plus Tier 2) at 8% of risk-weighted assets; and
  - A minimum leverage ratio of Tier 1 Capital to total assets equal to 4% in all circumstances.

In addition, institutions that seek the freedom to make capital distributions (including for dividends and repurchases of stock) and pay discretionary bonuses to executive officers without restriction must also maintain 2.5% in Common Equity Tier 1 attributable to a capital conservation buffer to be phased in over three years beginning in 2016. The purpose of the conservation buffer is to ensure that banks maintain a buffer of capital that can be used to absorb losses during periods of financial and economic stress. Factoring in the fully phased-in conservation buffer increases the minimum ratios depicted above to 7% for Common Equity Tier 1, 8.5% for Tier 1 Capital and 10.5% for Total

#### Capital.

The Basel III Rule maintained the general structure of the current prompt corrective action framework, while incorporating the increased requirements. The prompt corrective action guidelines were also revised to add the Common Equity Tier 1 Capital ratio. In order to be a "well-capitalized" depository institution under the new regime, a bank and holding company must maintain a Common Equity Tier 1 Capital ratio of 6.5% or more; a Tier 1 Capital ratio of 8% or more; a Total Capital ratio of 10% or more; and a leverage ratio of 5% or more. It is possible under the Basel III Rule to be well-capitalized while remaining out of compliance with the capital conservation buffer discussed above.

#### **Table of Contents**

The Basel III Rule revises a number of the risk weightings (or their methodologies) for bank assets that are used to determine the capital ratios. For nearly every class of assets, the Basel III Rule requires a more complex, detailed and calibrated assessment of credit risk and calculation of risk weightings. While Basel III would have changed the risk weighting for residential mortgage loans based on loan-to-value ratios and certain product and underwriting characteristics, there was concern in the United States that the proposed methodology for risk weighting residential mortgage exposures and the higher risk weightings for certain types of mortgage products would increase costs to consumers and reduce their access to mortgage credit. As a result, the Basel III Rule did not effect this change, and banks will continue to apply a risk weight of 50% or 100% to their exposure from residential mortgages.

Furthermore, there was significant concern noted by the financial industry in connection with the Basel III rulemaking as to the proposed treatment of accumulated other comprehensive income ("AOCI"). Basel III requires unrealized gains and losses on available-for-sale securities to flow through to regulatory capital as opposed to the current treatment, which neutralizes such effects. Recognizing the problem for community banks, the U.S. bank regulatory agencies adopted the Basel III Rule with a one-time election for smaller institutions like the Company and the Bank to opt out of including most elements of AOCI in regulatory capital. This opt-out, which must be made in the first quarter of 2015, would exclude from regulatory capital both unrealized gains and losses on available-for-sale debt securities and accumulated net gains and losses on cash-flow hedges and amounts attributable to defined benefit post-retirement plans. The Company plans to make the opt-out election.

Generally, financial institutions (except for large, internationally active financial institutions) become subject to the new rules on January 1, 2015. However, there will be separate phase-in/phase-out periods for: (i) the capital conservation buffer; (ii) regulatory capital adjustments and deductions; (iii) nonqualifying capital instruments; and (iv) changes to the prompt corrective action rules. The phase-in periods commence on January 1, 2016 and extend until 2019.

#### The Company

General. The Company, as the sole shareholder of the Bank, is a bank holding company. As a bank holding company, the Company is registered with, and is subject to regulation by, the Federal Reserve under the Bank Holding Company Act of 1956, as amended (the "BHCA"). In accordance with Federal Reserve policy, and as now codified by the Dodd-Frank Act, the Company is legally obligated to act as a source of financial strength to the Bank and to commit resources to support the Bank in circumstances where the Company might not otherwise do so. Under the BHCA, the Company is subject to periodic examination by the Federal Reserve. The Company is required to file with the Federal Reserve periodic reports of the Company's operations and such additional information regarding the Company and its subsidiaries as the Federal Reserve may require. The Company is also subject to regulation by the DFI under Indiana law.

Acquisitions, Activities and Change in Control. The primary purpose of a bank holding company is to control and manage banks. The BHCA generally requires the prior approval of the Federal Reserve for any merger involving a bank holding company or any acquisition by a bank holding company of another bank or bank holding company. Subject to certain conditions (including deposit concentration limits established by the BHCA and the Dodd-Frank Act), the Federal Reserve may allow a bank holding company to acquire banks located in any state of the United States. In approving interstate acquisitions, the Federal Reserve is required to give effect to applicable state law limitations on the aggregate amount of deposits that may be held by the acquiring bank holding company and its insured depository institution affiliates in the state in which the target bank is located (provided that those limits do not discriminate against out-of-state depository institutions or their holding companies) and state laws that require that the target bank have been in existence for a minimum period of time (not to exceed five years) before being acquired by an out-of-state bank holding company. Furthermore, in accordance with the Dodd-Frank Act, bank holding companies must be well-capitalized and well-managed in order to effect interstate mergers or acquisitions. For a discussion of the capital requirements, see "The Increasing Regulatory Emphasis on Capital" above.

The BHCA generally prohibits the Company from acquiring direct or indirect ownership or control of more than 5% of the voting shares of any company that is not a bank and from engaging in any business other than that of banking, managing and controlling banks or furnishing services to banks and their subsidiaries. This general prohibition is subject to a number of exceptions. The principal exception allows bank holding companies to engage in, and to own shares of companies engaged in, certain businesses found by the Federal Reserve prior to November 11, 1999 to be "so closely related to banking ... as to be a proper incident thereto." This authority would permit the Company to engage in a variety of banking-related businesses, including the ownership and operation of a savings association, or any entity engaged in consumer finance, equipment leasing, the operation of a computer service bureau (including software development) and mortgage banking and brokerage. The BHCA generally does not place territorial restrictions on the domestic activities of non-bank subsidiaries of bank holding companies.

Additionally, bank holding companies that meet certain eligibility requirements prescribed by the BHCA and elect to operate as financial holding companies may engage in, or own shares in companies engaged in, a wider range of nonbanking activities, including securities and insurance underwriting and sales, merchant banking and any other activity that the Federal Reserve, in consultation with the Secretary of the Treasury, determines by regulation or order is financial in nature or incidental to any such financial activity or that the Federal Reserve determines by order to be complementary to any such financial activity and does not pose a substantial risk to the safety or soundness of depository institutions or the financial system generally. The Company elected to, and continues to operate as, a financial holding company.

#### **Table of Contents**

Federal law also prohibits any person or company from acquiring "control" of an FDIC-insured depository institution or its holding company without prior notice to the appropriate federal bank regulator. "Control" is conclusively presumed to exist upon the acquisition of 25% or more of the outstanding voting securities of a bank or bank holding company, but may arise under certain circumstances between 10% and 24.99% ownership.

Capital Requirements. Bank holding companies are required to maintain capital in accordance with Federal Reserve capital adequacy requirements, as affected by the Dodd-Frank Act and Basel III. For a discussion of capital requirements, see "—The Increasing Regulatory Emphasis on Capital" above.

U.S. Government Investment in Bank Holding Companies. Events in the U.S. and global financial markets leading up to the global financial crisis, including deterioration of the worldwide credit markets, have created significant challenges for financial institutions throughout the country. In response to this crisis affecting the U.S. banking system and financial markets, on October 3, 2008, the U.S. Congress passed, and the President signed into law, the Emergency Economic Stabilization Act of 2008 (the "EESA"). The EESA authorized the Secretary of the Treasury to implement various temporary emergency programs designed to strengthen the capital positions of financial institutions and stimulate the availability of credit within the U.S. financial system. Financial institutions participating in certain of the programs established under the EESA are required to adopt the Treasury's standards for executive compensation and corporate governance.

On October 14, 2008, the Treasury announced a program that provided Tier 1 capital (in the form of perpetual preferred stock and common stock warrants) to eligible financial institutions. This program, known as the TARP Capital Purchase Program (the "CPP"), allocated \$250 billion from the \$700 billion authorized by EESA to the Treasury for the purchase of senior preferred shares from qualifying financial institutions (the "CPP Preferred Stock"). Eligible institutions were able to sell equity interests to the Treasury in amounts equal to between 1% and 3% of the institution's risk-weighted assets.

The Company participated in the CPP, but, as approved by the Federal Reserve and the Treasury, in June 2010, the Company redeemed all 56,044 shares of its Fixed Rate Cumulative Perpetual Preferred Stock, Series A (the "Series A Preferred") that the Company issued to Treasury through the CPP. The warrant issued to Treasury by the Company to purchase 396,538 shares of Company common stock, no par value (the "Warrant"), also through the CPP was then sold at auction to a third party in 2011.

Dividend Payments. The Company's ability to pay dividends to its shareholders may be affected by both general corporate law considerations and policies of the Federal Reserve applicable to bank holding companies. As an Indiana corporation, the Company is subject to the limitations of the Indiana General Business Corporation Law, which prohibit the Company from paying dividends if the Company is, or by payment of the dividend would become, insolvent, or if the payment of dividends would render the Company unable to pay its debts as they become due in the usual course of business.

As a general matter, the Federal Reserve has indicated that the board of directors of a bank holding company should eliminate, defer or significantly reduce dividends to shareholders if: (i) the company's net income available to shareholders for the past four quarters, net of dividends previously paid during that period, is not sufficient to fully fund the dividends; (ii) the prospective rate of earnings retention is inconsistent with the company's capital needs and overall current and prospective financial condition; or (iii) the company will not meet, or is in danger of not meeting, its minimum regulatory capital adequacy ratios. The Federal Reserve also possesses enforcement powers over bank holding companies and their non-bank subsidiaries to prevent or remedy actions that represent unsafe or unsound practices or violations of applicable statutes and regulations. Among these powers is the ability to proscribe the payment of dividends by banks and bank holding companies.

Federal Securities Regulation. The Company's common stock is registered with the SEC under the Exchange Act. Consequently, the Company is subject to the information, proxy solicitation, insider trading and other restrictions and requirements of the SEC under the Exchange Act.

Corporate Governance. The Dodd-Frank Act addresses many investor protection, corporate governance and executive compensation matters that will affect most U.S. publicly traded companies. The Dodd-Frank Act will increase stockholder influence over boards of directors by requiring companies to give stockholders a non-binding vote on executive compensation and so-called "golden parachute" payments, and authorizing the SEC to promulgate rules that would allow stockholders to nominate and solicit voters for their own candidates using a company's proxy materials. The legislation also directs the Federal Reserve to promulgate rules prohibiting excessive compensation paid to executives of bank holding companies, regardless of whether such companies are publicly traded.

#### The Bank

General. The Bank is an Indiana-chartered bank, the deposit accounts of which are insured by the DIF to the maximum extent provided under federal law and FDIC regulations. The Bank is also a member of the Federal Reserve System (a "member bank"). As an Indiana-chartered, FDIC-insured member bank, the Bank is presently subject to the examination, supervision, reporting and enforcement requirements of the DFI, the chartering authority for Indiana banks, the Federal Reserve, as the primary federal regulator of member banks, and the FDIC, as administrator of the DIF.

#### **Table of Contents**

Deposit Insurance. As an FDIC-insured institution, the Bank is required to pay deposit insurance premium assessments to the FDIC. The FDIC has adopted a risk-based assessment system whereby FDIC-insured depository institutions pay insurance premiums at rates based on their risk classification. An institution's risk classification is assigned based on its capital levels and the level of supervisory concern the institution poses to the regulators.

On November 12, 2009, the FDIC adopted a final rule that required insured depository institutions to prepay on December 30, 2009, their estimated quarterly risk-based assessments for the fourth quarter of 2009 and for all of 2010, 2011, and 2012. As such, on December 31, 2009, the Bank prepaid its assessments based on its actual September 30, 2009 assessment base, adjusted quarterly by an estimated 5% annual growth rate through the end of 2012. The FDIC also used the institution's total base assessment rate in effect on September 30, 2009, increasing it by an annualized three basis points beginning in 2011. The FDIC began to offset prepaid assessments on March 30, 2010, representing payment of the regular quarterly risk-based deposit insurance assessment for the fourth quarter of 2009. The prepaid assessment not exhausted after collection of the amount due on June 30, 2013, was returned to the Bank.

Amendments to the Federal Deposit Insurance Act also revise the assessment base against which an insured depository institution's deposit insurance premiums paid to the DIF will be calculated. Under the amendments, the assessment base will no longer be the institution's deposit base, but rather its average consolidated total assets less its average tangible equity. This may shift the burden of deposit insurance premiums toward those large depository institutions that rely on funding sources other than U.S. deposits. Additionally, the Dodd-Frank Act makes changes to the minimum designated reserve ratio of the DIF, increasing the minimum from 1.15% to 1.35% of the estimated amount of total insured deposits, and eliminating the requirement that the FDIC pay dividends to depository institutions when the reserve ratio exceeds certain thresholds. The FDIC has until September 3, 2020 to meet the 1.35% reserve ratio target. Several of these provisions could increase the Bank's FDIC deposit insurance premiums.

The Dodd-Frank Act permanently increases the maximum amount of deposit insurance for banks, savings institutions and credit unions to \$250,000 per insured depositor, retroactive to January 1, 2009. Although the legislation provided that non-interest-bearing transaction accounts had unlimited deposit insurance coverage, that program expired on December 31, 2012.

FICO Assessments. The Financing Corporation ("FICO") is a mixed-ownership governmental corporation chartered by the former Federal Home Loan Bank Board pursuant to the Competitive Equality Banking Act of 1987 to function as a financing vehicle for the recapitalization of the former Federal Savings and Loan Insurance Corporation. FICO issued 30-year noncallable bonds of approximately \$8.1 billion that mature in 2017 through 2019. FICO's authority to issue bonds ended on December 12, 1991. Since 1996, federal legislation has required that all FDIC-insured depository institutions pay assessments to cover interest payments on FICO's outstanding obligations. These FICO assessments are in addition to amounts assessed by the FDIC for deposit insurance. The FICO assessment rate is adjusted quarterly and for the fourth quarter of 2013 was approximately 0.0064%.

Supervisory Assessments. All Indiana banks are required to pay supervisory assessments to the DFI to fund the operations of the DFI. The amount of the assessment is calculated on the basis of the bank's total assets. During the year ended December 31, 2013, the Bank paid supervisory assessments to the DFI totaling \$220,000.

Capital Requirements. Banks are generally required to maintain capital levels in excess of other businesses. For a discussion of capital requirements, see "—The Increasing Regulatory Emphasis on Capital" above.

Dividend Payments. The primary source of funds for the Company is dividends from the Bank. Indiana law prohibits the Bank from paying dividends in an amount greater than its undivided profits. The Bank is required to obtain the approval of the DFI for the payment of any dividend if the total of all dividends declared by the Bank during the calendar year, including the proposed dividend, would exceed the sum of the Bank's net income for the year to date combined with its retained net income for the previous two years. Indiana law defines "retained net income" to mean the

net income of a specified period, calculated under the consolidated report of income instructions, less the total amount of all dividends declared for the specified period. The Federal Reserve Act also imposes limitations on the amount of dividends that may be paid by state member banks, such as the Bank. Without Federal Reserve approval, a state member bank may not pay dividends in any calendar year that, in the aggregate, exceed the bank's calendar year-to-date net income plus the bank's retained net income for the two preceding calendar years.

The payment of dividends by any financial institution is affected by the requirement to maintain adequate capital pursuant to applicable capital adequacy guidelines and regulations, and a financial institution generally is prohibited from paying any dividends if, following payment thereof, the institution would be undercapitalized. As described above, the Bank exceeded its minimum capital requirements under applicable guidelines as of December 31, 2013. As of December 31, 2013, approximately \$53.0 million was available to be paid as dividends by the Bank. Notwithstanding the availability of funds for dividends, however, the Federal Reserve may prohibit the payment of dividends by the Bank if it determines such payment would constitute an unsafe or unsound practice.

#### **Table of Contents**

Insider Transactions. The Bank is subject to certain restrictions imposed by federal law on "covered transactions" between the Bank and its "affiliates." The Company is an affiliate of the Bank for purposes of these restrictions, and covered transactions subject to the restrictions include extensions of credit to the Company, investments in the stock or other securities of the Company and the acceptance of the stock or other securities of the Company as collateral for loans made by the Bank. The Dodd-Frank Act enhances the requirements for certain transactions with affiliates as of July 21, 2011, including an expansion of the definition of "covered transactions" and an increase in the amount of time for which collateral requirements regarding covered transactions must be maintained.

Certain limitations and reporting requirements are also placed on extensions of credit by the Bank to its directors and officers, to directors and officers of the Company and its subsidiaries, to principal shareholders of the Company and to "related interests" of such directors, officers and principal shareholders. In addition, federal law and regulations may affect the terms upon which any person who is a director or officer of the Company or the Bank, or a principal shareholder of the Company, may obtain credit from banks with which the Bank maintains a correspondent relationship.

Safety and Soundness Standards/Risk Management. The federal banking agencies have adopted guidelines that establish operational and managerial standards to promote the safety and soundness of federally insured depository institutions. The guidelines set forth standards for internal controls, information systems, internal audit systems, loan documentation, credit underwriting, interest rate exposure, asset growth, compensation, fees and benefits, asset quality and earnings.

In general, the safety and soundness guidelines prescribe the goals to be achieved in each area, and each institution is responsible for establishing its own procedures to achieve those goals. If an institution fails to comply with any of the standards set forth in the guidelines, the institution's primary federal regulator may require the institution to submit a plan for achieving and maintaining compliance. If an institution fails to submit an acceptable compliance plan, or fails in any material respect to implement a compliance plan that has been accepted by its primary federal regulator, the regulator is required to issue an order directing the institution to cure the deficiency. Until the deficiency cited in the regulator's order is cured, the regulator may restrict the institution's rate of growth, require the institution to increase its capital, restrict the rates the institution pays on deposits or require the institution to take any action the regulator deems appropriate under the circumstances. Noncompliance with the standards established by the safety and soundness guidelines may also constitute grounds for other enforcement action by the federal banking regulators, including cease and desist orders and civil money penalty assessments.

During the past decade, the bank regulatory agencies have increasingly emphasized the importance of sound risk management processes and strong internal controls when evaluating the activities of the institutions they supervise. Properly managing risks has been identified as critical to the conduct of safe and sound banking activities and has become even more important as new technologies, product innovation, and the size and speed of financial transactions have changed the nature of banking markets. The agencies have identified a spectrum of risks facing a banking institution including, but not limited to, credit, market, liquidity, operational, legal, and reputational risk. In particular, recent regulatory pronouncements have focused on operational risk, which arises from the potential that inadequate information systems, operational problems, breaches in internal controls, fraud, or unforeseen catastrophes will result in unexpected losses. The Bank is expected to have active board and senior management oversight; adequate policies, procedures, and limits; adequate risk measurement, monitoring, and management information systems; and comprehensive internal controls.

Branching Authority. Indiana banks, such as the Bank, have the authority under Indiana law to establish branches anywhere in the State of Indiana, subject to receipt of all required regulatory approvals.

Federal law permits state and national banks to merge with banks in other states subject to: (i) regulatory approval; (ii) federal and state deposit concentration limits; and (iii) state law limitations requiring the merging bank to have been in

existence for a minimum period of time (not to exceed five years) prior to the merger. The establishment of new interstate branches or the acquisition of individual branches of a bank in another state (rather than the acquisition of an out-of-state bank in its entirety) has historically been permitted only in those states the laws of which expressly authorize such expansion. However, the Dodd-Frank Act permits well-capitalized and well-managed banks to establish new branches across state lines without these impediments.

State Bank Investments and Activities. The Bank is permitted to make investments and engage in activities directly or through subsidiaries as authorized by Indiana law. However, under federal law, FDIC-insured state banks are prohibited, subject to certain exceptions, from making or retaining equity investments of a type, or in an amount, that are not permissible for a national bank. Federal law also prohibits FDIC-insured state banks and their subsidiaries, subject to certain exceptions, from engaging as principal in any activity that is not permitted for a national bank unless the bank meets, and continues to meet, its minimum regulatory capital requirements and the FDIC determines that the activity would not pose a significant risk to the DIF. These restrictions have not had, and are not currently expected to have, a material impact on the operations of the Bank.

#### **Table of Contents**

Transaction Account Reserves. Federal Reserve regulations require depository institutions to maintain reserves against their transaction accounts (primarily NOW and regular checking accounts). For 2014: the first \$13.3 million of otherwise reservable balances are exempt from the reserve requirements; for transaction accounts aggregating more than \$13.3 million to \$89.0 million, the reserve requirement is 3% of total transaction accounts; and for net transaction accounts in excess of \$89.0 million, the reserve requirement is \$2,271,000 plus 10% of the aggregate amount of total transaction accounts in excess of \$89.0 million. These reserve requirements are subject to annual adjustment by the Federal Reserve. The Bank is in compliance with the foregoing requirements.

Federal Home Loan Bank System. The Bank is a member of the Federal Home Loan Bank of Indianapolis (the "FHLB"), which serves as a central credit facility for its members. The FHLB is funded primarily from proceeds from the sale of obligations of the FHLB system. It makes loans to member banks in the form of FHLB advances. All advances from the FHLB are required to be fully collateralized as determined by the FHLB.

Community Reinvestment Act Requirements. The Community Reinvestment Act requires the Bank to have a continuing and affirmative obligation in a safe and sound manner to help meet the credit needs of its entire community, including low- and moderate-income neighborhoods. Federal regulators regularly assess the Bank's record of meeting the credit needs of its communities. Applications for additional acquisitions would be affected by the evaluation of the Bank's effectiveness in meeting its Community Reinvestment Act requirements.

Anti-Money Laundering. The Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001 (the "Patriot Act") is designed to deny terrorists and criminals the ability to obtain access to the U.S. financial system and has significant implications for depository institutions, brokers, dealers and other businesses involved in the transfer of money. The Patriot Act mandates financial services companies to have policies and procedures with respect to measures designed to address any or all of the following matters: (i) customer identification programs; (ii) money laundering; (iii) terrorist financing; (iv) identifying and reporting suspicious activities and currency transactions; (v) currency crimes; and (vi) cooperation between financial institutions and law enforcement authorities.

Commercial Real Estate Guidance. The interagency Concentrations in Commercial Real Estate Lending, Sound Risk Management Practices guidance ("CRE Guidance") provides supervisory criteria, including the following numerical indicators, to assist bank examiners in identifying banks with potentially significant commercial real estate loan concentrations that may warrant greater supervisory scrutiny: (i) commercial real estate loans exceeding 300% of capital and increasing 50% or more in the preceding three years; or (ii) construction and land development loans exceeding 100% of capital. The CRE Guidance does not limit banks' levels of commercial real estate lending activities but rather guides institutions in developing risk management practices and levels of capital that are commensurate with the level and nature of their commercial real estate concentrations. Based on the Bank's current loan portfolio, the Bank does not exceed these guidelines.

#### **Consumer Financial Services**

There are numerous developments in federal and state laws regarding consumer financial products and services that impact the Bank's business. Importantly, the current structure of federal consumer protection regulation applicable to all providers of consumer financial products and services changed significantly on July 21, 2011, when the CFPB commenced operations to supervise and enforce consumer protection laws. The CFPB has broad rulemaking authority for a wide range of consumer protection laws that apply to all providers of consumer products and services, including the Bank, as well as the authority to prohibit "unfair, deceptive or abusive" acts and practices. The CFPB has examination and enforcement authority over providers with more than \$10 billion in assets. Banks and savings institutions with \$10 billion or less in assets, like the Bank, will continue to be examined by their applicable bank regulators. Below are additional recent regulatory developments relating to consumer mortgage lending activities. The Company does not currently expect these provisions to have a significant impact on Bank operations; however,

additional compliance resources will be needed to monitor changes.

Ability-to-Repay Requirement and Qualified Mortgage Rule. The Dodd-Frank Act contains additional provisions that affect consumer mortgage lending. First, it significantly expands underwriting requirements applicable to loans secured by 1-4 family residential real property and augments federal law combating predatory lending practices. In addition to numerous new disclosure requirements, the Dodd-Frank Act imposes new standards for mortgage loan originations on all lenders, including banks and savings associations, in an effort to strongly encourage lenders to verify a borrower's ability to repay, while also establishing a presumption of compliance for certain "qualified mortgages." In addition, the Dodd-Frank Act generally requires lenders or securitizers to retain an economic interest in the credit risk relating to loans that the lender sells and other asset-backed securities that the securitizer issues if the loans have not complied with the ability-to-repay standards. The risk retention requirement generally will be 5%, but could be increased or decreased by regulation.

On January 10, 2013, the CFPB issued a final rule, effective January 10, 2014, which implements the Dodd-Frank Act's ability-to-repay requirements and clarifies the presumption of compliance for "qualified mortgages." In assessing a borrower's ability to repay a mortgage-related obligation, lenders generally must consider eight underwriting factors: (i) current or reasonably expected income or assets; (ii) current employment status; (iii) monthly payment on the subject transaction; (iv) monthly payment on any simultaneous loan; (v) monthly payment for all mortgage-related obligations; (vi) current debt obligations, alimony, and child support; (vii) monthly debt-to-income ratio or residual income; and (viii) credit history. The final rule also includes guidance regarding the application of, and methodology for evaluating, these factors.

#### **Table of Contents**

Further, the final rule also clarifies that qualified mortgages do not include "no-doc" loans and loans with negative amortization, interest-only payments, balloon payments, terms in excess of 30 years, or points and fees paid by the borrower that exceed 3% of the loan amount, subject to certain exceptions. In addition, for qualified mortgages, the monthly payment must be calculated on the highest payment that will occur in the first five years of the loan, and the borrower's total debt-to-income ratio generally may not be more than 43%. The final rule also provides that certain mortgages that satisfy the general product feature requirements for qualified mortgages and that also satisfy the underwriting requirements of Fannie Mae and Freddie Mac (while they operate under federal conservatorship or receivership) or the U.S. Department of Housing and Urban Development, Department of Veterans Affairs, or Department of Agriculture or Rural Housing Service are also considered to be qualified mortgages. This second category of qualified mortgages will phase out as the aforementioned federal agencies issue their own rules regarding qualified mortgages, the conservatorship of Fannie Mae and Freddie Mac ends, and, in any event, after seven years.

As set forth in the Dodd-Frank Act, subprime (or higher-priced) mortgage loans are subject to the ability-to-repay requirement, and the final rule provides for a rebuttable presumption of lender compliance for those loans. The final rule also applies the ability-to-repay requirement to prime loans, while also providing a conclusive presumption of compliance (i.e., a safe harbor) for prime loans that are also qualified mortgages. Additionally, the final rule generally prohibits prepayment penalties (subject to certain exceptions) and sets forth a 3-year record retention period with respect to documenting and demonstrating the ability-to-repay requirement and other provisions.

Changes to Mortgage Loan Originator Compensation. Effective April 2, 2011, previously existing regulations concerning the compensation of mortgage loan originators were amended. As a result of these amendments, mortgage loan originators may not receive compensation based on a mortgage transaction's terms or conditions other than the amount of credit extended under the mortgage loan. Further, the new standards limit the total points and fees that a bank and/or a broker may charge on conforming and jumbo loans to 3.9% of the total loan amount. Mortgage loan originators may receive compensation from a consumer or from a lender, but not both. These rules contain requirements designed to prohibit mortgage loan originators from "steering" consumers to loans that provide mortgage loan originators with greater compensation. In addition, the rules contain other requirements concerning recordkeeping.

Servicing. On January 17, 2013, the CFPB announced rules to implement certain provisions of the Dodd-Frank Act relating to mortgage servicing. The new servicing rules require servicers to meet certain benchmarks for loan servicing and customer service in general. Servicers must provide periodic billing statements and certain required notices and acknowledgments, promptly credit borrowers' accounts for payments received and promptly investigate complaints by borrowers and are required to take additional steps before purchasing insurance to protect the lender's interest in the property. The new servicing rules also call for additional notice, review and timing requirements with respect to delinquent borrowers, including early intervention, ongoing access to servicer personnel and specific loss mitigation and foreclosure procedures. The rules provide for an exemption from most of these requirements for "small servicers." A small servicer is defined as a loan servicer that services 5,000 or fewer mortgage loans and services only mortgage loans that they or an affiliate originated or own. The new servicing rules will take effect on January 10, 2014. Bank management is continuing to evaluate the full impact of these rules and their impact on mortgage servicing operations.

Foreclosure and Loan Modifications. Federal and state laws further impact foreclosures and loan modifications, with many of such laws having the effect of delaying or impeding the foreclosure process on real estate secured loans in default. Mortgages on commercial property can be modified, such as by reducing the principal amount of the loan or the interest rate, or by extending the term of the loan, through plans confirmed under Chapter 11 of the Bankruptcy Code. In recent years, legislation has been introduced in the U.S. Congress that would amend the Bankruptcy Code to permit the modification of mortgages secured by residences, although at this time the enactment of such legislation is not presently proposed. The scope, duration and terms of potential future legislation with similar effect continue to be discussed. The Company cannot predict whether any such legislation will be passed or the impact, if any, it would

have on the Company's business.

Additional Constraints on the Company and Bank

Monetary Policy. The monetary policy of the Federal Reserve has a significant effect on the operating results of financial or bank holding companies and their subsidiaries. Among the means available to the Federal Reserve to affect the money supply are open market transactions in U.S. government securities, changes in the discount rate on member bank borrowings and changes in reserve requirements against member bank deposits. These means are used in varying combinations to influence overall growth and distribution of bank loans, investments and deposits, and their use may affect interest rates charged on loans or paid on deposits.

#### **Table of Contents**

The Volcker Rule. In addition to other implications of the Dodd-Frank Act discussed above, the act amends the BHC Act to require the federal regulatory agencies to adopt rules that prohibit banks and their affiliates from engaging in proprietary trading and investing in and sponsoring certain unregistered investment companies (defined as hedge funds and private equity funds). The statutory provision is commonly called the "Volcker Rule." On December 10, 2013, the federal regulatory agencies issued final rules to implement the prohibitions required by the Volcker Rule. Thereafter, in reaction to industry concern over the adverse impact to community banks of the treatment of certain collateralized debt instruments in the final rule, the federal regulatory agencies approved an interim final rule to permit banking entities to retain interests in collateralized debt obligations backed primarily by trust preferred securities (TruPS CDOs) from the investment prohibitions contained in the final rule. Under the interim final rule, the agencies permit the retention of an interest in or sponsorship of covered funds by banking entities under \$15 billion in assets if the following qualifications are met:

- The TruPS CDO was established, and the interest was issued, before May 19, 2010;
- The banking entity reasonably believes that the offering proceeds received by the TruPS CDO were invested primarily in qualifying TruPS collateral; and
  - The banking entity's interest in the TruPS CDO was acquired on or before December 10, 2013.

While the Volcker Rule has significant implications for many large financial institutions, the Company does not currently anticipate that the Volcker Rule will have a material effect on the operations of the Company or the Bank, particularly as the Company does not own any TruPS CDOs. The Company may incur costs if it is required to adopt additional policies and systems to ensure compliance with the Volcker Rule, but any such costs are not expected to be material. Until the application of the final rules is fully understood, the precise financial impact of the rule on the Company, the Bank, its customers or the financial industry more generally, cannot be determined.

#### ITEM 1A. RISK FACTORS

In addition to the other information in this Annual Report on Form 10-K, stockholders or prospective investors should carefully consider the following risk factors:

Worsening general economic or business conditions, where our business is concentrated, could have an adverse effect on our business, results of operations and financial condition.

We operate branch offices in five geographical markets concentrated in Northern Indiana and two full service offices in Central Indiana in the Indianapolis market. Our most mature market, the South Region, includes Kosciusko County and portions of contiguous counties. The Bank was founded in this market in 1872. Warsaw is this region's primary city. The Bank entered the North Region in 1990, which includes portions of Elkhart and St. Joseph counties. This region includes the cities of Elkhart and South Bend. The Central Region includes portions of Elkhart County and contiguous counties and is anchored by the city of Goshen. The North and Central regions represent relatively older markets for us with nearly 25 years of business activity. We entered the East Region in 1999, which includes Allen and DeKalb counties. Fort Wayne represents the primary city in this market. We have experienced rapid commercial loan growth in this market over the past 14 years. We entered the Indianapolis market in 2006 with the opening of a loan production office in Hamilton County and opened a full service retail and commercial branch in late 2011. We opened a second office in the Indianapolis market in January 2014.

Our success depends upon the business activity, population, income levels, deposits and real estate activity in these markets. Although our customers' business and financial interests may extend well beyond these market areas, adverse economic conditions that affect these market areas could reduce our growth rate, affect the ability of our customers to repay their loans to us and generally affect our financial condition and results of operations. A severe economic

downturn began in late 2007 that had broad based impact throughout the United States on the national economy. During the downturn, certain areas of our geographical markets experienced notably worse economic conditions than those suffered by the country at-large. Weak economic conditions were characterized by, among other indicators, deflation, unemployment, fluctuations in debt and equity capital markets, increased delinquencies on mortgage, commercial and consumer loans, residential and commercial real estate price declines and lower home sales and commercial activity. All of those factors are generally detrimental to our business. While conditions have improved and there have been indications of economic growth both nationally and within our geographic area, the lingering impact of this downturn continues to represent a risk to our business.

As reported for December 2013, the 13 counties in which we operate had unemployment rates between 4.5% and 7.5%, which represent a considerable improvement from prior years. If the overall economic climate in the United States, generally, and our market areas, specifically, fails to continue to improve, our financial condition and the results of operations could be affected, including the volume of loan originations, increase the level of nonperforming assets, increase the rate of foreclosure losses on loans and reduce the value of our loans and loan servicing portfolio. Additionally, we could experience a lack of demand for our products and services, an increase in loan delinquencies and defaults and high or increased levels of problem assets and foreclosures. Moreover, because of our geographic concentration, we are less able than other regional or national financial institutions to diversify our credit risks across multiple markets.

#### **Table of Contents**

If we do not effectively manage our credit risk, we may experience increased levels of nonperforming loans, charge offs and delinquencies, which could require further increase in our provision for loan losses.

There are risks inherent in making any loan, including risks inherent in dealing with individual borrowers, risks of nonpayment, risks resulting from uncertainties as to the future value of collateral and risks resulting from changes in economic and industry conditions. We attempt to minimize our credit risk through prudent loan application approval procedures, careful monitoring of the concentration of our loans within specific industries, a centralized credit administration department and periodic independent reviews of outstanding loans by our loan review department. However, we cannot make assurances that such approval and monitoring procedures will reduce these credit risks. If the overall economic climate in the United States, generally, and our market areas, specifically, does not continue to improve, or even if it does, our borrowers may experience difficulties in repaying their loans, and the level of nonperforming loans, charge-offs and delinquencies could rise and require increases in the provision for loan losses, which would cause our net income and return on equity to decrease.

Commercial and industrial and agri-business loans make up a significant portion of our loan portfolio.

Commercial and industrial and agri-business loans were \$1.156 billion, or approximately 45.6% of our total loan portfolio, as of December 31, 2013. Commercial loans are often larger and involve greater risks than other types of lending. Because payments on such loans are often dependent on the successful operation of the borrower involved, repayment of such loans is often more sensitive than other types of loans to adverse conditions in the general economy. Our commercial loans are primarily made based on the identified cash flow of the borrower and secondarily on the underlying collateral provided by the borrower. Most often, this collateral is accounts receivable, inventory, machinery or real estate. Whenever possible, we require a personal guarantee on commercial loans. Credit support provided by the borrower for most of these loans and the probability of repayment is based on the liquidation of the pledged collateral and enforcement of a personal guarantee, if any exists. As a result, in the case of loans secured by accounts receivable, the availability of funds for the repayment of these loans may be substantially dependent on the ability of the borrower to collect amounts due from its customers. The collateral securing other loans may depreciate over time, may be difficult to appraise and may fluctuate in value based on the success of the business. Due to the larger average size of each commercial loan as compared with other loans such as residential loans, as well as collateral that is generally less readily-marketable, losses incurred on a small number of commercial loans could adversely affect our business, results of operations and growth prospects.

Our loan portfolio includes commercial real estate loans, which involve risks specific to real estate value.

Commercial real estate loans were \$986.2 million, or approximately 38.9% of our total loan portfolio, as of December 31, 2013. The market value of real estate can fluctuate significantly in a short period of time as a result of market conditions in the geographic area in which the real estate is located. Although a significant portion of such loans are secured by real estate as a secondary form of collateral, continued adverse developments affecting real estate values in one or more of our markets could increase the credit risk associated with our loan portfolio. Additionally, real estate lending typically involves higher loan principal amounts and the repayment of the loans generally is dependent, in large part, on sufficient income from the properties securing the loans to cover operating expenses and debt service. Economic events or governmental regulations outside of the control of the borrower or lender could negatively impact the future cash flow and market values of the affected properties.

If the loans that are collateralized by real estate become troubled and the value of the real estate has been significantly impaired, then we may not be able to recover the full contractual amount of principal and interest that we anticipated at the time of originating the loan, which could cause us to increase our provision for loan losses and adversely affect our operating results and financial condition.

Our consumer loans generally have a higher degree of risk of default than our other loans.

At December 31, 2013, consumer loans totaled \$46.1 million, or 1.8% of our total loan and lease portfolio. Consumer loans typically have shorter terms and lower balances with higher yields as compared to commercial loans, but generally carry higher risks of default. Consumer loan collections are dependent on the borrower's continuing financial stability, and thus are more likely to be affected by adverse personal circumstances. Furthermore, the application of various federal and state laws, including bankruptcy and insolvency laws, may limit the amount which can be recovered on these loans.

Our continued pace of growth may require us to raise additional capital in the future, but that capital may not be available when it is needed.

We are required by federal and state regulatory authorities to maintain adequate levels of capital to support our operations. We may at some point need to raise additional capital to support our continued growth. Our ability to raise additional capital depends on conditions in the capital markets, economic conditions and a number of other factors, including investor perceptions regarding the banking industry, market conditions and governmental activities, and on our financial condition and performance. Accordingly, we cannot make assurances of our ability to raise additional capital, if needed, on terms acceptable to us. If we cannot raise additional capital when needed, our ability to further expand our operations through internal growth or acquisitions could be materially impaired.

#### **Table of Contents**

Interest rate shifts may reduce net interest income and otherwise negatively impact our financial condition and results of operations.

Shifts in short-term interest rates may reduce net interest income, which is the principal component of our earnings. Net interest income is the difference between the amounts received by us on our interest-earning assets and the interest paid by us on our interest-bearing liabilities. When interest rates rise, the rate of interest we pay on our liabilities rises more quickly than the rate of interest that we receive on our interest-bearing assets, which may cause our profits to decrease. The impact on earnings is more adverse when the slope of the yield curve flattens, i.e. when short-term interest rates increase more than long-term interest rates or when long-term interest rates decrease more than short-term interest rates.

Interest rate increases often result in larger payment requirements for our borrowers, which increases the potential for default. At the same time, the marketability of the underlying property may be adversely affected by any reduced demand resulting from higher interest rates. In a declining interest rate environment, there may be an increase in prepayments on the loans underlying our participation interests as borrowers refinance their mortgages at lower rates.

Changes in interest rates also can affect the value of loans, securities and other assets. An increase in interest rates that adversely affects the ability of borrowers to pay the principal or interest on loans may lead to an increase in nonperforming assets and a reduction of income recognized, which could have a material adverse effect on our results of operations and cash flows. Thus, an increase in the amount of nonperforming assets would have an adverse impact on net interest income.

If short-term interest rates remain at their historically low levels for a prolonged period, and assuming long-term interest rates fall further, we could experience net interest margin compression as our interest-earning assets would continue to reprice downward while our interest bearing liability rates could fail to decline in tandem. This would have a material adverse effect on our net interest income and our results of operations.

We must effectively manage credit risk and if we are unable to do so our allowance for loan losses may prove to be insufficient to absorb potential losses in our loan portfolio.

We establish our allowance for loan losses and maintain it at a level considered adequate by management to absorb probable incurred loan losses that are inherent in the portfolio. The allowance contains provisions for probable incurred losses that have been identified relating to specific borrowing relationships, as well as probable losses inherent in the loan portfolio and credit undertakings that are not specifically identified. Additions to the allowance for loan losses, which are charged to earnings through the provision for loan losses, are determined based on a variety of factors, including an analysis of the loan portfolio, historical loss experience and an evaluation of current economic conditions in our market areas. The actual amount of loan losses is affected by changes in economic, operating and other conditions within our markets, which may be beyond our control, and such losses may exceed current estimates. At December 31, 2013, our allowance for loan losses as a percentage of total loans was 1.92% and as a percentage of total nonperforming loans was 204%. Because of the nature of our loan portfolio and our concentration in commercial and industrial loans, which tend to be larger loans, the movement of a small number of loans to nonperforming status can have a significant impact on these ratios. Although management believes that the allowance for loan losses is adequate to absorb probable losses on any existing loans, we cannot predict loan losses with certainty and we cannot assure you that our allowance for loan losses will prove sufficient to cover actual loan losses in the future. Loan losses in excess of our reserves may adversely affect our business, results of operations and financial condition.

Nonperforming assets take significant time to resolve and adversely affect our results of operations and financial condition and could result in further losses in the future.

Our nonperforming assets adversely affect our net income in various ways. We do not record interest income on nonaccrual loans or other real estate owned, which adversely affects our net income and returns on assets and equity, increases our loan administration costs and adversely affects our efficiency ratio. When we take collateral in foreclosure and similar proceedings, we are required to mark the collateral to its then fair market value, which may result in a loss. These nonperforming loans and other real estate owned also increase our risk profile and our regulatory capital requirements may increase in light of such risks. The resolution of nonperforming assets requires significant time commitments from management and can be detrimental to the performance of their other responsibilities. If we experience increases in nonperforming loans and nonperforming assets, our net interest income may be negatively impacted and our loan administration costs could increase, each of which could have an adverse effect on our net income and related ratios, such as return on assets and equity.

Liquidity risks could affect operations and jeopardize our business, results of operations and financial condition.

Liquidity is essential to our business. An inability to raise funds through deposits, borrowings, the sale of loans and other sources could have a substantial, negative effect on our liquidity. Our primary sources of funds consist of cash from operations, investment maturities and sales and deposits. Additional liquidity is provided by brokered deposits, Certificate of Deposit Account Registry Service ("CDARS") deposits, repurchase agreements as well as our ability to borrow from the Federal Reserve and the FHLB. Our access to funding sources in amounts adequate to finance or capitalize our activities or on terms that are acceptable to us could be impaired by factors that affect us directly or the financial services industry or economy in general, such as disruptions in the financial markets or negative views and expectations about the prospects for the financial services industry.

#### **Table of Contents**

During the recent recession, the financial services industry and the credit markets generally were materially and adversely affected by significant declines in asset values and historically depressed levels of liquidity. The liquidity issues were also particularly acute for regional and community banks, as many of the larger financial institutions curtailed their lending to regional and community banks to reduce their exposure to the risks of other banks. In addition, many of the larger correspondent lenders reduced or even eliminated federal funds lines for their correspondent customers. Furthermore, regional and community banks generally had less access to the capital markets than national and super-regional banks because of their smaller size and limited analyst coverage. Any decline in available funding, similar to the decline experienced during the recession, could adversely impact our ability to originate loans, invest in securities, meet our expenses, pay dividends to our stockholders, or fulfill obligations such as repaying our borrowings or meeting deposit withdrawal demands, any of which could have a material adverse impact on our liquidity, business, results of operations and financial condition.

Any action or steps to change coverages or eliminate Indiana's Public Deposit Insurance Fund could require us to find alternative, higher-cost funding sources to replace public fund deposits.

Approximately 25% of our deposits are concentrated in public funds from a small number of municipalities and government agencies. A shift in funding away from public fund deposits would likely increase our cost of funds, as the alternate funding sources, such as brokered certificates of deposit, are higher-cost, less favorable deposits. The inability to maintain these public funds on deposit could result in a material adverse effect on the Bank's liquidity and could materially impact our ability to grow and remain profitable.

Declines in asset values may result in impairment charges and adversely affect the value of our investments, financial performance and capital.

We maintain an investment portfolio that includes, but is not limited to, mortgage-backed securities. The market value of investments may be affected by factors other than the underlying performance of the servicer of the securities or the mortgages underlying the securities, such as ratings downgrades, adverse changes in the business climate and a lack of liquidity in the secondary market for certain investment securities. On a monthly basis, we evaluate investments and other assets for impairment indicators. We may be required to record additional impairment charges if our investments suffer a decline in value that is considered other-than-temporary. If we determine that a significant impairment has occurred, we would be required to charge against earnings the credit-related portion of the other-than-temporary impairment, which could have a material adverse effect on our results of operations in the periods in which the write-offs occur.

We may experience difficulties in managing our growth, and our growth strategy involves risks that may negatively impact our net income.

In addition to our ongoing expansion in Indianapolis, we may expand into additional communities or attempt to strengthen our position in our current markets through opportunistic acquisitions of all or part of other financial institutions, including FDIC-assisted transactions, or by opening new branches. To the extent that we undertake acquisitions or new branch openings, we are likely to experience the effects of higher operating expenses relative to operating income from the new operations, which may have an adverse effect on our levels of reported net income, return on average equity and return on average assets. Other effects of engaging in such growth strategies may include potential diversion of our management's time and attention and general disruption to our business.

To the extent that we grow through acquisitions and branch openings, we cannot assure you that we will be able to adequately and profitably manage this growth. Acquiring other banks and businesses will involve similar risks to those commonly associated with branching but may also involve additional risks, including:

• potential exposure to unknown or contingent liabilities of banks and businesses we acquire;

- exposure to potential asset quality issues of the acquired bank or related business;
- difficulty and expense of integrating the operations and personnel of banks and businesses we acquire; and
  - the possible loss of key employees and customers of the banks and businesses we acquire.

#### **Table of Contents**

Attractive acquisition opportunities may not be available to us in the future.

We expect that other banking and financial service companies, many of which have significantly greater resources than us, will compete with us in acquiring other financial institutions if we pursue such acquisitions. This competition could increase prices for potential acquisitions that we believe are attractive. Also, acquisitions are subject to various regulatory approvals. If we fail to receive the appropriate regulatory approvals, we will not be able to consummate an acquisition that we believe is in our best interests. Among other things, our regulators consider our capital, liquidity, profitability, regulatory compliance and levels of goodwill and intangibles when considering acquisition and expansion proposals. Any acquisition could be dilutive to our earnings and stockholders' equity per share of our common stock.

Our accounting policies and methods are the basis for how we report our financial condition and results of operations, and they may require management to make estimates about matters that are inherently uncertain.

Our accounting policies and methods are fundamental to how we record and report our financial condition and results of operations. Our management must exercise judgment in selecting and applying many of these accounting policies and methods in order to ensure they comply with GAAP and reflect management's judgment as to the most appropriate manner in which to record and report our financial condition and results of operations. In some cases, management must select the accounting policy or method to apply from two or more alternatives, any of which might be reasonable under the circumstances. The application of that chosen accounting policy or method might result in the Company reporting different amounts than would have been reported under a different alternative. If management's estimates or assumptions are incorrect, the Company may experience material losses.

Management has identified two accounting policies as being "critical" to the presentation of the Company's financial condition and results of operations because they require management to make particularly subject and complex judgments about matters that are inherently uncertain and because of the likelihood that materially different amounts would be reported under different conditions or using different assumptions. These critical accounting policies relate to: (1) determining the fair value and possible other than temporary impairment of investment securities available for sale and (2) the allowance for loan losses. Because of the inherent uncertainty of these estimates, no assurance can be given that the application of alternative policies or methods might not result in the reporting of different amounts of the fair value of securities available for sale, or the allowance for loan losses and, accordingly, net income.

From time to time, the FASB and the SEC change the financial accounting and reporting standards or the interpretation of those standards that govern the preparation of our external financial statements. These changes are beyond our control, can be difficult to predict and could materially impact how we report our financial condition and results of operations. Changes in these standards are continuously occurring, and given the current economic environment, more drastic changes may occur. The implementation of such changes could have a material adverse effect on our financial condition and results of operations.

We face intense competition in all phases of our business from other banks and financial institutions.

The banking and financial services business in our market is highly competitive. Our competitors include large regional banks, local community banks, savings and loan associations, securities and brokerage companies, mortgage companies, insurance companies, finance companies, money market mutual funds, credit unions, farm credit services and other nonbank financial service providers. Many of these competitors are not subject to the same regulatory restrictions as we are and are able to provide customers with a feasible alternative to traditional banking services.

Increased competition in our market may also result in a decrease in the amounts of our loans and deposits, reduced spreads between loan rates and deposit rates or loan terms that are more favorable to the borrower. Any of these

results could have a material adverse effect on our ability to grow and remain profitable. If increased competition causes us to significantly discount the interest rates we offer on loans or increase the amount we pay on deposits, our net interest income could be adversely impacted. If increased competition causes us to relax our underwriting standards, we could be exposed to higher losses from lending activities. Moreover, we rely on deposits to be a low cost source of funding, and a loss in our deposit base could cause us to incur higher funding costs. Additionally, many of our competitors are much larger in total assets and capitalization, have greater access to capital markets, possess larger lending limits and offer a broader range of financial services than we can offer.

The repeal of federal prohibitions on payment of interest on business demand deposits could increase our interest expense and have a material adverse effect on us.

All federal prohibitions on the ability of financial institutions to pay interest on business demand deposit accounts were repealed as part of the Dodd-Frank Act. As a result, some financial institutions have commenced offering interest on these demand deposits to compete for customers. If competitive pressures require us to pay interest on these demand deposits to attract and retain business customers, our interest expense would increase and our net interest margin would decrease. This could have a material adverse effect on us. Further, the effect of the repeal of the prohibition could be more significant in a higher interest rate environment as business customers would have a greater incentive to seek interest on demand deposits.

#### **Table of Contents**

We are required to maintain capital to meet regulatory requirements, and, if we fail to maintain sufficient capital, whether due to losses, an inability to raise additional capital or otherwise, our financial condition, liquidity and results of operations, as well as our ability to maintain regulatory compliance, would be adversely affected.

The Company, on a consolidated basis, and the Bank, on a stand-alone basis, must meet certain regulatory capital requirements and maintain sufficient liquidity. We face significant capital and other regulatory requirements as a financial institution, including the implementation of heightened capital requirements under the Basel III Rule. Our ability to raise additional capital depends on conditions in the capital markets, economic conditions and a number of other factors, including investor perceptions regarding the banking industry, market conditions and governmental activities and on our financial condition and performance. Accordingly, we cannot assure you that we will be able to raise additional capital if needed or on terms acceptable to us. If we fail to maintain capital to meet regulatory requirements, our financial condition, liquidity and results of operations would be materially and adversely affected.

Monetary policies and regulations of the Federal Reserve could adversely affect our business, financial condition and results of operations.

In addition to being affected by general economic conditions, our earnings and growth are affected by the policies of the Federal Reserve. An important function of the Federal Reserve is to regulate the money supply and credit conditions. Among the instruments used by the Federal Reserve to implement these objectives are open market operations in U.S. government securities, adjustments of the discount rate and changes in reserve requirements against bank deposits. These instruments are used in varying combinations to influence overall economic growth and the distribution of credit, bank loans, investments and deposits. Their use also affects interest rates charged on loans or paid on deposits.

The monetary policies and regulations of the Federal Reserve have had a significant effect on the operating results of commercial banks in the past and are expected to continue to do so in the future. The effects of such policies upon our business, financial condition and results of operations cannot be predicted.

We may be materially and adversely affected by the highly regulated environment in which we operate.

We are subject to extensive federal and state regulation, supervision and examination. A more detailed description of the primary federal and state banking laws and regulations that affect us is contained in the section of this Form 10-K captioned "Supervision and Regulation." Banking regulations are primarily intended to protect depositors' funds, FDIC funds, customers and the banking system as a whole, rather than our shareholders. These regulations affect our lending practices, capital structure, investment practices, dividend policy and growth, among other things.

As a bank holding company, we are subject to extensive regulation and supervision and undergo periodic examinations by our regulators, who have extensive discretion and authority to prevent or remedy unsafe or unsound practices or violations of law by banks and bank holding companies. Failure to comply with applicable laws, regulations or policies could result in sanctions by regulatory agencies, civil monetary penalties and/or damage to our reputation, which could have a material adverse effect on us. Although we have policies and procedures designed to mitigate the risk of any such violations, there can be no assurance that such violations will not occur.

The laws, regulations, rules, standards, policies and interpretations governing us are constantly evolving and may change significantly over time. For example, on July 21, 2010, the Dodd-Frank Act was signed into law, which significantly changed the regulation of financial institutions and the financial services industry. The Dodd-Frank Act, together with the regulations to be developed thereunder, includes provisions affecting large and small financial institutions alike, including several provisions that affect how community banks, thrifts and small bank and thrift holding companies will be regulated. In addition, the Federal Reserve, in recent years, has adopted numerous new regulations addressing banks' overdraft and mortgage lending practices. Further, the CFPB was recently established,

with broad powers to supervise and enforce consumer protection laws, and additional consumer protection legislation and regulatory activity is anticipated in the near future.

In addition, in July 2013, the U.S. federal banking authorities approved the implementation of the Basel III Rules. The Basel III Rules are applicable to all U.S. banks that are subject to minimum capital requirements as well as to bank and saving and loan holding companies, other than "small bank holding companies" (generally bank holding companies with consolidated assets of less than \$500 million). The Basel III Rules not only increase most of the required minimum regulatory capital ratios, they introduce a new Common Equity Tier 1 Capital ratio and the concept of a capital conservation buffer. The Basel III Rules also expand the current definition of capital by establishing additional criteria that capital instruments must meet to be considered Additional Tier 1 Capital (i.e., Tier 1 Capital in addition to Common Equity) and Tier 2 Capital. A number of instruments that now generally qualify as Tier 1 Capital will not qualify or their qualifications will change when the Basel III Rules are fully implemented. However, the Basel III Rules permit banking organizations with less than \$15 billion in assets to retain, through a one-time election, the existing treatment for accumulated other comprehensive income, which currently does not affect regulatory capital. The Basel III Rules have maintained the general structure of the current prompt corrective action thresholds while incorporating the increased requirements, including the Common Equity Tier 1 Capital ratio. In order to be a "well-capitalized" depository institution under the new regime, an institution must maintain a Common Equity Tier 1 Capital ratio of 6.5% or more; a Tier 1 Capital ratio of 8% or more; a Total Capital ratio of 10% or more; and a leverage ratio of 5% or more. Institutions must also maintain a capital conservation buffer consisting of Common Equity Tier 1 Capital. Generally, financial institutions will become subject to the Basel III Rules on January 1, 2015 with a phase-in period through 2019 for many of the changes.

#### **Table of Contents**

These provisions, as well as any other aspects of current or proposed regulatory or legislative changes to laws applicable to the financial industry, may impact the profitability of our business activities and may change certain of our business practices, including our ability to offer new products, obtain financing, attract deposits, make loans and achieve satisfactory interest spreads and could expose us to additional costs, including increased compliance costs. These changes also may require us to invest significant management attention and resources to make any necessary changes to operations in order to comply and could therefore also materially and adversely affect our business, financial condition and results of operations.

Our ability to attract and retain management and key personnel and any damage to our reputation may affect future growth and earnings.

Much of our success and growth has been influenced strongly by our ability to attract and retain management experienced in banking and financial services and familiar with the communities in our market areas. Our ability to retain the executive officers, management teams, branch managers and loan officers at the Bank will continue to be important to the successful implementation of our strategy. It is also critical, as we grow, to be able to attract and retain qualified additional management and loan officers with the appropriate level of experience and knowledge about our market areas to implement our community-based operating strategy. The unexpected loss of services of any key management personnel, or the inability to recruit and retain qualified personnel in the future, could have an adverse effect on our business, results of operations and financial condition.

In addition, our business depends on earning and maintaining the trust of our customers and communities. Harm to our reputation could arise from numerous sources; including employee misconduct, compliance failures, litigation or our failure to deliver appropriate levels of service. If any events or circumstances occur which could undermine our reputation, there can be no assurance that the additional costs and expenses we may incur as a result would not have an adverse impact on our business.

We have a continuing need for technological change and we may not have the resources to effectively implement new technology.

The financial services industry is constantly undergoing rapid technological changes with frequent introductions of new technology-driven products and services. In addition to better serving customers, the effective use of technology increases efficiency and enables financial institutions to reduce costs. Our future success will depend in part upon our ability to address the needs of our customers by using technology to provide products and services that will satisfy customer demands for convenience as well as to create additional efficiencies in our operations as we continue to grow and expand our market areas. Many of our larger competitors have substantially greater resources to invest in technological improvements. As a result, they may be able to offer additional or superior products to those that we will be able to offer, which would put us at a competitive disadvantage. Accordingly, we cannot provide assurances that we will be able to effectively implement new technology-driven products and services or be successful in marketing such products and services to our customers.

System failure or breaches of our network security could subject us to increased operating costs as well as litigation and other liabilities.

Although we regularly update our network security, the computer systems and network infrastructure we use could be vulnerable to unforeseen problems. Our operations are dependent upon our ability to protect our computer equipment against damage from physical theft, fire, power loss, telecommunications failure or a similar catastrophic event, as well as from security breaches, denial of service attacks, viruses, worms and other disruptive problems caused by hackers. Any damage or failure that causes an interruption in our operations could have a material adverse effect on our financial condition and results of operations. Computer break-ins, phishing and other disruptions could also jeopardize the security of information stored in and transmitted through our computer systems and network

infrastructure, which may result in significant liability to us and may cause existing and potential customers to refrain from doing business with us. Although we, with the help of third-party service providers, intend to continue to implement security technology and establish operational procedures to prevent such damage, there can be no assurance that these security measures will be successful. In addition, advances in computer capabilities, new discoveries in the field of cryptography or other developments could result in a compromise or breach of the algorithms we and our third-party service providers use to encrypt and protect customer transaction data. A failure of such security measures could have a material adverse effect on our financial condition and results of operations.

# **Table of Contents**

We are subject to certain operational risks, including, but not limited to, customer or employee fraud and data processing system failures and errors.

Employee errors and misconduct could subject us to financial losses or regulatory sanctions and seriously harm our reputation. Misconduct by our employees could include hiding their own unauthorized activities from us, improper or unauthorized activities on behalf of our customers or improper use of confidential information. It is not always possible to prevent employee errors and misconduct, and the precautions we take to prevent and detect this activity may not be effective in all cases. Employee errors could also subject us to financial claims for negligence, among others.

We maintain a system of internal controls and insurance coverage to mitigate operational risks, including data processing system failures and errors and customer or employee fraud. Should our internal controls fail to prevent or detect an occurrence, or if any resulting loss is not insured or exceeds applicable insurance limits, it could have a material adverse effect on our business, results of operations and financial condition.

The preparation of our consolidated financial statements requires us to make estimates and judgments, which are subject to an inherent degree of uncertainty and which may differ from actual results.

Our consolidated financial statements are prepared in accordance with GAAP and general reporting practices within the financial services industry, which require us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. Some accounting policies, such as those pertaining to our allowance for loan losses and deferred tax asset and the necessity of any related valuation allowance, require the application of significant judgment by management in selecting the appropriate assumptions for calculating financial estimates. By their nature, these estimates and judgments are subject to an inherent degree of uncertainty and actual results may differ from these estimates and judgments under different assumptions or conditions, which may have a material adverse effect on our financial condition or results of operations in subsequent periods.

We may be subject to a higher consolidated effective tax rate if there is a change in tax laws relating to LCB Investments II, Inc. or if LCB Funding, Inc. fails to qualify as a real estate investment trust.

The Bank holds certain investment securities in its wholly-owned subsidiary LCB Investments II, Inc., which is incorporated in Nevada. Pursuant to the State of Indiana's current tax laws and regulations, we are not subject to Indiana income tax for income earned through that subsidiary. If there are changes in Indiana's tax laws or interpretations thereof requiring us to pay state taxes for income generated by LCB Investments II, Inc., the resulting tax consequences could increase our effective tax rate or cause us to have a tax liability for prior years.

The Bank also holds certain commercial real estate loans, residential real estate loans and other loans in a real estate investment trust through LCB Investments II, Inc. Qualification as a real estate investment trust involves application of specific provisions of the Internal Revenue Code relating to various asset tests. If LCB Funding, Inc. fails to meet any of the required provisions for real estate investment trusts, it could no longer qualify as a real estate investment trust and the resulting tax consequences would increase our effective tax rate or cause us to have a tax liability for prior years.

#### ITEM 1B. UNRESOLVED STAFF COMMENTS

We have no unresolved SEC staff comments.

**ITEM 2. PROPERTIES** 

The Company is headquartered in the main office building of the Bank at 202 E. Center Street, Warsaw, Indiana. The Company operates in 54 locations, 50 of which are owned by the Bank and four of which are leased from third parties. In addition, the Company leases the real estate for its four freestanding ATMs.

None of the Company's assets are the subject of any material encumbrances.

#### **Table of Contents**

#### ITEM 3. LEGAL PROCEEDINGS

There are no material pending legal proceedings other than ordinary routine litigation incidental to the business to which the Company and the Bank are a party or of which any of their property is subject.

#### ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

#### **PART II**

# ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The quarterly high and low closing prices for the Company's common stock and the cash dividends declared and paid on that common stock are set forth in the table below.

	2013				2012		
			Cash				Cash
	High*	Low*	Dividend		High*	Low*	Dividend
Fourth quarter	\$39.32	\$31.72	\$0.190		\$27.89	\$23.47	\$0.340
Third quarter	\$34.69	\$27.74	\$0.190		\$28.82	\$25.09	\$0.170
Second quarter	\$28.50	\$25.26	\$0.190		\$26.83	\$24.07	\$0.170
First quarter	\$27.02	\$23.92	\$0.000	(1)	\$27.50	\$23.91	\$0.155

<sup>(1)</sup> The Company declared and paid the fourth quarter 2012 dividend in the fourth quarter of 2012 instead of the first quarter of 2013 because of possible tax increases on dividends to individuals.

The common stock of the Company was first quoted on The Nasdaq Stock Market under the symbol LKFN in August 1997. Currently, the Company's common stock is listed for trading on the Nasdaq Global Select Market under the symbol "LKFN". On December 31, 2013, the Company had approximately 365 stockholders of record and estimates that it has approximately 2,200 stockholders in total.

The Company paid dividends on its common stock as set forth in the table above. The Company's ability to pay dividends to stockholders is largely dependent upon the dividends it receives from the Bank, and the Bank is subject to regulatory limitations on the amount of cash dividends it may pay.

<sup>\*</sup> The trading ranges are the high and low prices as obtained from The Nasdaq Stock Market.

#### **Table of Contents**

# **Equity Compensation Plan Information**

The table below sets forth the following information as of December 31, 2013 for (i) all compensation plans previously approved by the Company's stockholders and (ii) all compensation plans not previously approved by the Company's stockholders:

- (a) the number of securities to be issued upon the exercise of outstanding options, warrants and rights;
- (b) the weighted-average exercise price of such outstanding options, warrants and rights; and
- (c) other than securities to be issued upon the exercise of such outstanding options, warrants and rights, the number of securities remaining available for future issuance under the plans.

# **EQUITY COMPENSATION PLAN INFORMATION**

				Number of
				securities
				remaining
				available
	Number of			for future
		_	nted-average	issuance
	issued upon	exei	rcise price	
	exercise of		of	under equity
		out	tstanding	compensation
Plan category	outstanding options		options	plans
Equity compensation plans				
approved by security				
holders(1)(2)(3)	71,000	\$	22.89	290,578
Equity compensation plans				
not approved by security				
holders	0		0.00	0
Total	71,000	\$	22.89	290,578

- (1) Lakeland Financial Corporation 1997 Share Incentive Plan adopted on April 14, 1998 by the Board of Directors.
- (2) Lakeland Financial Corporation 2008 Equity Incentive Plan adopted on May 14, 2008 by the Board of Directors.
- (3) Lakeland Financial Corporation 2013 Equity Incentive Plan adopted on April 9, 2013 by the Board of Directors.

# **Table of Contents**

# STOCK PRICE PERFORMANCE GRAPH

The graph below compares the cumulative total return of the Company, the Nasdaq Market Index, and the NASDAQ Bank Index.

INDEX	2008	2009	2010	2011	2012	2013
Lakeland Financial Corporation	\$100.00	\$74.69	\$96.01	\$118.94	\$122.71	\$188.74
NASDAQ Market Index	100.00	145.36	171.74	170.38	200.63	281.22
NASDAQ Bank Index	100.00	83.70	95.55	85.52	101.50	143.84

The above returns assume \$100 invested on December 31, 2008 and dividends were reinvested.

The following table provides information about purchases by the Company and its affiliates during the quarter ended December 31, 2013 of equity securities that are registered by the Company pursuant to Section 12 of the Exchange Act:

# ISSUER PURCHASES OF EQUITY SECURITIES

		Maximum
		Number (or
	Total	Appropriate
	Number of	Dollar
	Shares	
	Purchased	Value) of
	as	Shares that
		May Yet
	Part of	Be
	Publicly	Purchased
Total Average	Announced	Under the
Number of Price	Plans or	Plans or
Shares Paid per		
Period Purchased Share	Programs	Programs
10/01/13-10/31/13 0 \$0.00	0	\$0.00
11/01/13-11/30/13 522 35.51	0	0.00
12/01/13-12/31/13 0 0.00	0	0.00
Total 522 \$35.51	0	\$0.00

The shares purchased during the quarter were credited to the deferred share accounts of nine nonemployee directors under the Company's directors' deferred compensation plan.

# Table of Contents

# ITEM 6. SELECTED FINANCIAL DATA

(in thousands except share and per										
share data)	2013		2012		2011		2010		2009	
Ending period balances										
Assets	\$3,175,764		\$3,064,144	1	\$2,889,688	3	\$2,681,926	)	\$2,571,50	5
Deposits	2,546,068		2,581,756	5	2,412,696	6	2,201,025	5	1,851,12	5
Loans	2,535,098		2,257,520	)	2,233,709	)	2,089,959	)	2,012,01	0
Allowance for loan losses	48,797		51,445		53,400		45,007		32,073	
Total equity	321,964		297,828		273,289		247,086		280,083	
Average balances										
Total assets	\$3,009,738		\$2,976,239	)	\$2,792,770	)	\$2,652,624	ļ	\$2,446,95	3
Earning assets	2,833,505		2,720,783	3	2,642,158	3	2,522,360	)	2,325,25	9
Investments	474,711		477,010		447,620		430,615		399,342	
Loans	2,343,422	,	2,216,131	1	2,148,046	6	2,049,209	)	1,901,74	6
Total deposits	2,505,341		2,505,195	5	2,325,964	1	2,132,608	3	1,870,23	1
Interest bearing deposits	2,087,870	)	2,151,094	1	2,015,440	)	1,866,184	Ļ	1,641,22	2
Interest bearing liabilities	2,265,303		2,316,375	5	2,206,714	1	2,107,351		1,986,23	9
Total equity	310,627		287,866		260,335		262,861		212,351	
Income statement data										
Net interest income	\$90,439		\$87,671		\$92,080		\$92,653		\$80,281	
Net interest income-fully tax										
equivalent	92,235		89,277		93,664		94,028		81,528	
Provision for loan loss	0		2,549		13,800		23,947		21,202	
Non-interest income	30,737		25,196		22,205		21,509		22,244	
Non-interest expense	62,778		57,742		55,105		53,435		53,475	
Net income	38,839		35,394		30,662		24,543		18,979	
Net income available to shareholders	38,839		35,394		30,662		21,356		16,285	
Per share data					,		·		,	
Basic net income per common share	\$2.36		\$2.17		\$1.89		\$1.32		\$1.27	
Diluted net income per common										
share	2.33		2.15		1.88		1.32		1.26	
Cash dividends declared per										
common share	0.57		0.84		0.62		0.62		0.62	
Book value per common share	19.54		18.18		16.85		15.28		14.06	
Basic weighted average common										
shares outstanding	16,436,13	1	16,323,87	70	16,204,95	52	16,120,60	)6	12,851,8	45
Diluted weighted average common										
shares outstanding	16,634,33	8	16,482,93	37	16,324,64	14	16,213,74	17	12,952,4	44
Key ratios					, ,				, ,	
Return on average assets	1.29	%	1.19	%	1.10	%	0.93	%	0.78	%
Return on average total equity	12.50	%	12.30	%	11.78	%	9.34	%	8.94	%
Efficiency	51.81	%	51.16	%	48.22	%	46.81	%	52.16	%
Equity to average assets	10.32	%	9.67	%	9.32	%	9.91	%	8.68	%
Net interest margin	3.26	%	3.28	%	3.54	%	3.73	%	3.51	%
Net charge offs to average loans	0.11	%	0.20	%	0.25	%	0.54	%	0.42	%
Loan loss reserve to total loans	1.92	%	2.28	%	2.39	%	2.15	%	1.59	%
Nonperforming assets to total loans	0.96	%	1.40	%	1.86	%	1.95	%	1.57	%
Dividend payout	24.15	%	38.47	%	32.80	%	46.97	%	48.82	%
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#### **Table of Contents**

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### **OVERVIEW**

Net income in 2013 was \$38.8 million, up 10% from \$35.4 million in 2012 and up from \$30.7 million in 2011. Diluted net income per common share was \$2.33 in 2013, \$2.15 in 2012, and \$1.88 in 2011. Return on average total assets was 1.29% in 2013 compared to 1.19% in 2012, and 1.10% in 2011. Return on average common shareholders' equity was 12.50% in 2013 versus 12.30% in 2012, and 11.78% in 2011. The dividend payout ratio was 24.15% in 2013, 38.47% in 2012 and 32.80% in 2011. The equity to average assets ratio was 10.32% in 2013 compared to 9.67% in 2012 and 9.32% in 2011.

Net income in 2013 was positively impacted by a \$5.5 million increase in noninterest income, a \$2.8 million increase in net interest income and a \$2.5 million decrease in the provision for loan losses. Offsetting these positive impacts was a \$5.0 million increase in noninterest expense. Net income in 2012, as compared to 2011, was positively impacted by an \$11.3 million decrease in provision for loan losses and a \$3.0 million increase in noninterest income. Offsetting these positive impacts was a \$4.4 million decrease in net interest income and a \$2.6 million increase in noninterest expense.

Total assets were \$3.176 billion as of December 31, 2013 versus \$3.064 billion as of December 31, 2012, an increase of \$111.6 million or 3.6%. This increase was primarily due to a \$277.6 million increase in total loans.

#### CRITICAL ACCOUNTING POLICIES

Certain of the Company's accounting policies are important to the portrayal of the Company's financial condition, since they require management to make difficult, complex or subjective judgments, some of which may relate to matters that are inherently uncertain. Estimates associated with these policies are susceptible to material changes as a result of changes in facts and circumstances. Some of the facts and circumstances which could affect these judgments include changes in interest rates, in the performance of the economy or in the financial condition of borrowers. Management believes that its critical accounting policies include determining the allowance for loan losses and the valuation and other-than-temporary impairment of investment securities.

#### Allowance for Loan Losses

The Company maintains an allowance for loan losses to provide for probable incurred credit losses. Loan losses are charged against the allowance when management believes that the principal is uncollectable. Subsequent recoveries, if any, are credited to the allowance. Allocations of the allowance are made for specific loans and for pools of similar types of loans, although the entire allowance is available for any loan that, in management's judgment, should be charged against the allowance. A provision for loan losses is taken based on management's ongoing evaluation of the appropriate allowance balance. A formal evaluation of the adequacy of the loan loss allowance is conducted monthly. The ultimate recovery of all loans is susceptible to future market factors beyond the Company's control.

The level of loan loss provision is influenced by growth in the overall loan portfolio, emerging market risk, emerging concentration risk, commercial loan focus and large credit concentration, new industry lending activity, general economic conditions and historical loss analysis. In addition, management gives consideration to changes in the allocation for specific watch list credits in determining the appropriate level of the loan loss provision. Furthermore, management's overall view on credit quality is a factor in the determination of the provision.

The determination of the appropriate allowance is inherently subjective, as it requires significant estimates by management. The Company has an established process to determine the adequacy of the allowance for loan losses that generally includes consideration of the following factors: changes in the nature and volume of the loan portfolio, overall portfolio quality and current economic conditions that may affect the borrowers' ability to repay. Consideration is not limited to these factors although they represent the most commonly cited factors. With respect to specific allocation levels for individual credits, management considers the amounts and timing of expected future cash flows and the current valuation of collateral as the primary measures. Management also considers trends in adversely classified loans based upon an ongoing review of those credits. With respect to pools of similar loans, allocations are assigned based upon historical experience unless the rate of loss is expected to be greater than historical losses as noted below. A detailed analysis is performed on loans that are classified but determined not to be impaired which incorporates probability of default with a loss given default scenario to develop non-specific allocations for the loan pool. These allocations may be adjusted based on the other factors cited above. An appropriate level of general allowance for pooled loans is determined after considering the following: application of historical loss percentages, emerging market risk, commercial loan focus and large credit concentration, new industry lending activity and general economic conditions. It is also possible that the following could affect the overall process: social, political, economic and terrorist events or activities. All of these factors are susceptible to change, which may be significant. As a result of this detailed process, the allowance results in two forms of allocations, specific and general. These two components represent the total allowance for loan losses deemed adequate to cover probable losses inherent in the loan portfolio.

# **Table of Contents**

Commercial loans are subject to a dual standardized grading process administered by the credit administration function. These grade assignments are performed independent of each other and a loan may or may not be graded the same. Specific allowances are established in cases where management has identified significant conditions or circumstances related to an individual credit that indicate the loan is impaired. Considerations with respect to specific allocations for these individual credits include, but are not limited to, the following: (a) does the customer's cash flow or net worth appear insufficient to repay the loan; (b) is there adequate collateral to repay the loan; (c) has the loan been criticized in a regulatory examination; (d) is the loan impaired; (e) are there other reasons where the ultimate collectability of the loan is in question; or (f) are there unique loan characteristics that require special monitoring.

Allocations are also applied to categories of loans considered not to be individually impaired, but for which the rate of loss is expected to be consistent with or greater than historical averages. Such allocations are based on past loss experience and information about specific borrower situations and estimated collateral values. In addition, general allocations are made for other pools of loans, including non-classified loans. These general pooled loan allocations are performed for portfolio segments of commercial and industrial, commercial real estate and multi-family, agri-business and agricultural, other commercial, consumer 1-4 family mortgage and other consumer loans, and loans within certain industry categories believed to present unique risk of loss. General allocations of the allowance are primarily made based on a three-year historical average for loan losses for these portfolios, subjectively adjusted for economic factors and portfolio trends.

Due to the imprecise nature of estimating the allowance for loan losses, the Company's allowance for loan losses includes an unallocated component. The unallocated component of the allowance for loan losses incorporates the Company's judgmental determination of inherent losses that may not be fully reflected in other allocations, including factors such as the level of classified credits, economic uncertainties, industry trends impacting specific portfolio segments, broad portfolio quality trends and trends in the composition of the Company's large commercial loan portfolio and related large dollar exposures to individual borrowers.

Valuation and Other-Than-Temporary Impairment of Investment Securities

The fair values of securities available for sale are determined on a recurring basis by obtaining quoted prices on nationally recognized securities exchanges or pricing models, which utilize significant observable inputs such as matrix pricing. This is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities. Different judgments and assumptions used in pricing could result in different estimates of value. The fair value of certain securities is determined using unobservable inputs, primarily observable inputs of similar securities.

At the end of each reporting period, securities held in the investment portfolio are evaluated on an individual security level for other-than-temporary impairment in accordance with current accounting guidance. Impairment is other-than-temporary if the decline in the fair value of the security is below its amortized cost and it is probable that all amounts due according to the contractual terms of a debt security will not be received.

Significant judgments are required in determining impairment, which includes making assumptions regarding the estimated prepayments, loss assumptions and the change in interest rates.

We consider the following factors when determining other-than-temporary impairment for a security or investment:

- the length of time and the extent to which the market value has been less than amortized cost;
  - the financial condition and near-term prospects of the issuer;
- the underlying fundamentals of the relevant market and the outlook for such market for the near future; and

our intent and ability to hold the security for a period of time sufficient to allow for any anticipated recovery in market value.

An additional independent analysis was performed for the non-agency residential mortgage-backed securities to determine if other-than-temporary impairment needed to be recorded for these securities. The independent analysis utilized third party data sources which were then included in projections of the cash flows of the individual securities under several different scenarios based upon assumptions of collateral defaults, prepayment speeds, expected losses and the severity of potential losses. Based upon the initial review using the analysis created with third party sources, securities were identified for further analysis. For any that were identified, management made assumptions as to prepayment speeds, default rates, severity of losses and lag time until losses are actually recorded for each security based upon historical data for each security and other factors. Cash flows for each security using these assumptions were generated and the net present value was computed using an appropriate discount rate (the original accounting yield) for the individual security. The net present value was then compared to the book value of the security to determine if there was any other-than-temporary impairment that must be recorded. During 2013, all non-agency mortgage-backed securities owned as of December 31, 2012 were sold and no additional non-agency mortgage-backed securities were purchased.

#### **Table of Contents**

If, in management's judgment, other-than-temporary impairment exists, the cost basis of the security will be written down to the computed net present value, and the unrealized loss will be transferred from accumulated other comprehensive loss as an immediate reduction of current earnings (as if the loss had been realized in the period of other-than-temporary impairment). In addition, discount accretion will be discontinued on any bond that meets one or both of the following: (1) the rating by S&P, Moody's or Fitch decreases to below "A" and/or (2) the cash flow analysis on a security indicates under any scenario modeled by the third party there is a potential to not receive the full amount invested in the security.

#### **RESULTS OF OPERATIONS**

#### Overview

Selected income statement information for the years ended December 31, 2013, 2012 and 2011 is presented in the following table.

(dollars in thousands)	2013	2012	2011	
Income Statement Summary:				
Net interest income	\$90,439	\$85,122	\$78,280	
Provision for loan losses	0	2,549	13,800	
Noninterest income	30,737	25,196	22,205	
Noninterest expense	62,778	57,742	55,105	
Other Data:				
Efficiency ratio	51.81	% 51.16	% 48.22	%
Dilutive EPS	\$2.33	\$2.15	\$1.88	
Tangible capital ratio	10.05	% 9.63	% 9.36	%
Net charge-offs to average loans	0.11	% 0.20	% 0.25	%

# Net Income

Net income was \$38.8 million in 2013, an increase of \$3.4 million, or 9.7%, versus net income of \$35.4 million in 2012. Net interest income increased \$2.8 million, or 3.2%, to \$90.4 million versus \$87.7 million in 2012. Net interest income increased primarily due to a 4.1% increase in average earning assets. Significantly affecting average earning assets during 2013 was an increase of 7.4% in the commercial loan portfolio, which reflects our continuing strategic focus on commercial lending, combined with a decrease in noninterest earning cash and due from banks. In addition, noninterest bearing demand deposits increased while interest bearing liabilities decreased. The net interest margin was 3.26% in 2013 versus 3.28% in 2012. The stable margin reflected a decline in funding costs offset by lower yields on earning assets.

Net income was \$35.4 million in 2012, an increase of \$4.7 million, or 15.4%, versus net income of \$30.7 million in 2011. Net interest income decreased \$4.4 million, or 4.8%, to \$87.7 million versus \$92.1 million in 2011. Net interest income decreased primarily due to the decrease of the net interest margin from 3.54% in 2011 to 3.28% in 2012 resulting from a decrease in interest income from earning assets as market rates decreased from 2011. Partially offsetting this decrease was interest income earned from a 3.0% increase in average earning assets. A 3.9% increase in average commercial loans also contributed to the increase.

# Table of Contents

# Net Interest Income

The following table presents a three-year average balance sheet and, for each major asset and liability category, its related interest income and yield or its expense and rate for the years ended December 31.

# THREE YEAR AVERAGE BALANCE SHEET AND NET INTEREST ANALYSIS

(fully tax equivalent		2013	Yield		2012	Yield		2011	Yield
basis, dollars in	Average	Interest	(1)/	Average	Interest	(1)/	Average	Interest	(1)/
thousands)	Balance	Income	Rate	Balance	Income	Rate	Balance	Income	Rate
Earning Assets									
Loans:	¢2 224 957	\$98,757	1 22 0%	\$2,206,600	\$102,749	1 66 0%	\$2,137,748	\$104,936	4.91%
Taxable (2)(3) Tax exempt	\$2,334,637	\$90,131	4.23 %	\$2,200,000	\$102,749	4.00%	\$2,137,740	\$104,930	4.91%
(1)	8,565	609	7.11	9,531	660	6.93	10,298	700	6.80
Investments:	0,505	007	7.11	),331	000	0.73	10,270	700	0.00
(1)									
Available for									
sale	474,711	10,111	2.13	477,010	12,498	2.62	447,620	17,686	3.95
Short-term									
investments	6,515	5	0.08	25,299	24	0.09	17,830	23	0.13
Interest bearing									
deposits	8,857	50	0.56	2,343	44	1.88	28,662	131	0.46
Total earning		****			*		*== .=0	*	
assets	\$2,833,505	\$109,532	3.87%	\$2,720,783	\$115,975	4.26%	\$2,642,158	\$123,476	4.67%
Less: Allowance				(52.705			(50.242		
for loan losses Nonearning	(50,651)			(52,795)			(50,243)		
Assets									
Cash and due									
from banks	79,014			178,322			74,854		
Premises and	.,,,,,			,			,		
equipment	36,544			34,945			31,260		
Other									
nonearning									
assets	111,326			94,984			94,741		
Total assets	\$3,009,738			\$2,976,239			\$2,792,770		
Interest Bearing									
Liabilities									
Savings deposits	\$229,440	\$634	0.29 %	\$195,666	\$697	0.26%	\$168,470	\$930	0.55%
Interest bearing	\$229,440	<b>Ф</b> 034	0.28 %	\$193,000	\$097	0.30%	\$100,470	\$930	0.33%
checking									
accounts	1,028,224	5,287	0.51	1,002,418	9,012	0.90	879,295	10,569	1.20
Time deposits:	-, , <b></b> !	- ,= 0 ,	2.2	-, · · <del>-</del> , · · · ·	- , <del>-</del>	0.20	, <b>-</b> ,-	- 0,0 07	0
1	327,736	4,574	1.40	389,894	6,885	1.77	356,286	6,960	1.95

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In									
denominations under \$100,000									
In denominations									
over \$100,000	502,470	5,250	1.04	563,116	8,073	1.43	611,389	9,276	1.52
Miscellaneous	, , , ,	.,			.,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , ,	
short-term									
borrowings	145,030	490	0.34	119,314	441	0.37	145,306	612	0.42
Long-term borrowings and									
subordinated									
debentures (4)	32,403	1,062	3.28	45,967	1,590	3.46	45,968	1,465	3.19
Total interest bearing									
liabilities	\$2,265,303	\$17,297	0.76%	\$2,316,375	\$26,698	1.15%	\$2,206,714	\$29,812	1.35%
Noninterest									
Bearing									
Liabilities									
Demand	415 451			254 101			210.524		
deposits Other liabilities	417,471			354,101			310,524		
Stockholders'	16,337			17,897			15,197		
Equity	310,627			287,866			260,335		
Total liabilities	010,02.			207,000			200,000		
and stockholders'									
equity	\$3,009,738			\$2,976,239			\$2,792,770		
Tutanat Manain									
Interest Margin Recap									
Interest									
income/average									
earning assets		109,532	3.87		115,975	4.26		123,476	4.67
Interest									
expense/average earning assets		17,297	0.61		26,698	0.98		29,812	1.13
Net interest		11,271	0.01		20,070	0.70		27,012	1.13
income and									
margin		\$92,235	3.26%		\$89,277	3.28%		\$93,664	3.54%

- (1) Tax exempt income was converted to a fully taxable equivalent basis at a 35 percent tax rate for 2013, 2012 and 2011. The tax equivalent rate for tax exempt loans and tax exempt securities acquired after January 1, 1983 included the Tax Equity and Fiscal Responsibility Act of 1982 ("TEFRA") adjustment applicable to nondeductible interest expenses.
- (2) Loan fees, which are immaterial in relation to total taxable loan interest income for the years ended December 31, 2013, 2012 and 2011, are included as taxable loan interest income.
- (3) Nonaccrual loans are included in the average balance of taxable loans.
- (4) Long-term borrowings and subordinated debentures interest expense was reduced by interest capitalized on construction in process for 2013 and 2011.

#### **Table of Contents**

The following table shows fluctuations in net interest income attributable to changes in the average balances of assets and liabilities and the yields earned or rates paid for the years ended December 31.

NET INTEREST INCOME – RATE/VOLUME ANALYSIS (fully tax equivalent basis, dollars in thousands)

	2013 Ove	r (	Under) 201	2 (	1)	2012 Over (Under) 2011 (1)						
		but	table to		Total				table to		Total	
	Volume		Rate		Change		Volume		Rate		Change	
Interest Income (2)												
Loans:												
Taxable	\$5,760		\$(9,752	)	\$(3,992	)	\$3,313		\$(5,500	)	\$(2,187	)
Tax exempt	(68	)	17		(51	)	(53	)	13		(40	)
Investments:												
Available for sale	(60	)	(2,327)	)	(2,387)	)	1,097		(6,285	)	(5,188	)
Short-term investments	(15	)	(4	)	(19	)	8		(7	)	1	
Interest bearing deposits	54		(48	)	6		(206	)	119		(87	)
Total interest income	5,671		(12,114	)	(6,443	)	4,159		(11,660	)	(7,501	)
Interest Expense												
Savings deposits	109		(172	)	(63	)	133		(366	)	(233	)
Interest bearing checking												
accounts	226		(3,951	)	(3,725	)	1,347		(2,904	)	(1,557	)
Time deposits:												
In denominations under												
\$100,000	(998	)	(1,313	)	(2,311	)	625		(700	)	(75	)
In denominations over												
\$100,000	(802	)	(2,021	)	(2,823	)	(709	)	(494	)	(1,203	)
Miscellaneous short-term												
borrowings	89		(40	)	49		(102	)	(69	)	(171	)
Long-term borrowings and												
subordinated debentures	(448	)	(80	)	(528	)	0		125		125	
Total interest expense	(1,824	)	(7,577	)	(9,401	)	1,294		(4,408	)	(3,114	)
Net Interest Income	\$7,495		\$(4,537	)	\$2,958		\$2,865		\$(7,252	)	\$(4,387	)

- (1) The earning assets and interest bearing liabilities used to calculate interest differentials are based on average daily balances for 2013, 2012 and 2011. The changes in volume represent "changes in volume times the old rate". The changes in rate represent "changes in rate times the old volume". The changes in rate/volume were also calculated by "change in rate times change in volume" and allocated consistently based upon the relative absolute values of the changes in volume and changes in rate.
- (2) Tax exempt income was converted to a fully taxable equivalent basis at a 35 percent tax rate for 2013, 2012 and 2011. The tax equivalent rate for tax exempt loans and tax exempt securities acquired after January 1, 1983 included the TEFRA adjustment applicable to nondeductible interest expense.

The decreases in the Company's yields on average earning assets resulted from decreases in market rates overall, including declines in investment and loan portfolio yields during 2013 and 2012. One factor that contributed to the decline in investment portfolio yields throughout 2013 and 2012 was an ongoing strategic realignment of the portfolio with respect to private label mortgage-backed securities. Another factor that contributed to the decline in the

investment portfolio yields throughout 2012 and into 2013 was the impact of increased prepayments of agency mortgage-backed securities. In an ongoing effort to reduce the risk of incurring additional other-than-temporary impairment on certain private label mortgage-backed securities and to improve the overall quality of the securities in the investment portfolio, the Company sold a significant portion of these securities in March 2011, August 2012, September 2012 and the remaining securities in September 2013 as part of the ongoing strategic realignment of its securities portfolio. These actions impacted investment portfolio performance as the proceeds from the sale of the higher yielding non-agency residential mortgage-backed securities were invested in lower yielding securities during 2013 and 2012.

With respect to the impact of the increased prepayments of agency mortgage-backed securities during 2012, there were two significant impacts, both of which became more pronounced as 2012 progressed. The Company's investment portfolio contained a significant concentration of agency mortgage-backed securities. As a result of actions by the Federal Reserve Bank, including the announcement of Qualitative Easing #3 (QE3) late in the third quarter of 2012, market mortgage rates continued to decline throughout 2012. As a result, the industry experienced a significant increase in the refinancing of mortgages. This widespread refinancing resulted in the prepayment of existing agency mortgage-backed securities, including those held in the Company's investment portfolio. As a result of these prepayments, the proceeds were reinvested in lower yielding securities, thereby reducing the net interest margin. Refinancing and the resulting prepayments tapered off during 2013 as mortgage rates began to rise.

#### **Table of Contents**

In addition, since the Company purchased many of these agency mortgage-backed securities at a premium, the prepayment of these types of securities had an additional negative impact on the net interest margin of the Company. The prepayment of these securities has resulted in the Company accelerating the amortization of the purchase premium associated with these securities. The impact of this accelerated amortization of purchase premium significantly impacted investment portfolio performance, and thereby the Company's net interest margin. The Company was negatively affected by the accelerated premium amortization throughout 2012, but it became more pronounced and impactful in the third and fourth quarter of that year. The acceleration of premium amortization negatively affected the yield on agency mortgage-backed securities by 0.64% in the first quarter, 0.78% in the second quarter, 0.66% in the third quarter and 1.58% in the fourth quarter. As a result, the agency mortgage-backed securities, which averaged \$366.8 million in 2012, produced yields of 2.53% in the first quarter, 2.34% in the second quarter, 1.79% in the third quarter and 0.79% in the fourth quarter. As of December 31, 2012, the Company's investment portfolio contained a total of 137 agency mortgage-backed securities with a total book value of \$359.3 million. Of that total, 127, with a current book value of \$352.7 million, were purchased at a premium over issuance price. The total premium at the time of purchase for these securities was \$30.2 million. At December 31, 2012, 108 of the agency mortgage-backed securities purchased at a premium still had premium remaining. This remaining unamortized premium associated with these securities at December 31, 2012 was \$14.7 million. The agency mortgage-backed securities produced yields of 1.93% in the first quarter, 1.51% in the second quarter, 1.11% in third quarter and 0.90% in the fourth quarter of 2013.

As a result of competitive pressures and the overall low interest rate environment in the market the Company serves, yields on commercial loans declined in 2013. These declines were impacted both by more aggressive pricing on new loan opportunities and by the scheduled amortization of existing fixed rate commercial loans.

There were decreases in yields across all funding sources driven by declining market rates during 2013. The same was true during 2012 even though the Company increased average interest bearing transaction accounts \$123.6 million to fund loan growth. The increase in interest bearing transaction accounts was driven primarily by our promotion of the Company's Rewards Checking product, which pays a higher interest rate on balances up to a maximum balance amount when certain conditions are met during each interest cycle. Growth in the commercial loan portfolio accounted for most of the growth in loans during both 2013 and 2012. Management believes that the growth in the loan portfolio will likely continue in a measured, but prudent, fashion as a result of our strategic focus on commercial lending, including commercial real estate lending, and in conjunction with the general expansion and penetration of the geographical markets the Company serves, as well as our ongoing expansion in the Indianapolis market.

#### Provision for Loan Losses

No provision for loan loss expense was recorded in 2013, resulting in an allowance for loan losses at December 31, 2013 of \$48.8 million, which represented 1.92% of the loan portfolio, versus a provision for loan loss expense of \$2.5 million in 2012 and an allowance for loan losses of \$51.4 million at the end of 2012, which represented 2.28% of the loan portfolio. The lower provision in 2013 versus 2012 was attributable to a number of factors but was primarily a result of stabilization or improvement in key loan quality metrics, including a decrease in net charge-offs, strong reserve coverage of nonperforming loans, a decrease in historical loss percentages, continuing signs of stabilization in economic conditions in the Company's markets and general signs of improvement in borrower performance and future prospects. In addition, management gave consideration to changes in the allocation for specific watch list credits in determining the appropriate level of the loan loss provision. Management's overall view on current credit quality was also a factor in the determination of the provision for loan losses. The Company's management continues to monitor the adequacy of the provision based on loan levels, asset quality, economic conditions and other factors that may influence the assessment of the collectability of loans.

The provision for loan loss expense decreased to \$2.5 million in 2012, which resulted in an allowance for loan losses at December 31, 2012 of \$51.4 million, and which represented 2.28% of the loan portfolio, versus a provision for loan

loss expense of \$13.8 million in 2011 and an allowance for loan losses of \$53.4 million at the end of 2011, which represented 2.39% of the loan portfolio. The lower provision in 2012 versus 2011 was attributable to a number of factors but was primarily a result of stabilization or improvement in key loan quality metrics, including a decrease in net charge-offs, strong reserve coverage of nonperforming loans, a decrease in historical loss percentages, continuing signs of stabilization in economic conditions in the Company's markets and general signs of improvement in borrower performance and future prospects. In addition, management gave consideration to changes in the allocation for specific watch list credits in determining the appropriate level of the loan loss provision. Management's overall view on current credit quality was also a factor in the determination of the provision for loan losses.

#### **Table of Contents**

#### Noninterest Income

The following table presents changes in the components of noninterest income for the years ended December 31.

					% C	hange	From	
					P	rior Y	'ear	
(dollars in thousands)	2013	2012	2011		2013		2012	
Wealth advisory fees	\$3,847	\$3,823	\$3,462		0.6	%	10.4	%
Investment brokerage fees	4,736	3,061	2,560		54.7	%	19.6	%
Service charges on deposit accounts	8,806	8,015	7,950		9.9	%	0.8	%
Loan, insurance and service fees	6,404	5,876	4,909		9.0	%	19.7	%
Merchant card fee income	1,265	1,130	960		11.9	%	17.7	%
Bank owned life insurance	1,653	973	995		69.9	%	-2.2	%
Other income	2,488	1,174	822		111.9	%	42.8	%
Mortgage banking income	1,431	2,546	1,000		-43.8	%	154.6	%
Net securities gains (losses)	107	(376	) (167	)	-128.5	%	125.1	%
Net impairment loss recognized in earning	gs 0	(1,026	) (286	)	-100.0	%	258.7	%
Total noninterest income	\$30,737	\$25,196	\$22,205		22.0	%	13.5	%
Noninterest income to total revenue	25.4%	% 22.3%	% 19.4%	%				

Noninterest income was \$30.7 million in 2013 versus \$25.2 million in 2012, an increase of \$5.5 million, or 22.0%. The increase was primarily driven by a \$1.7 million increase in investment brokerage fees due to a shift towards fixed income investments by clients, which generally have a more favorable revenue impact to the Company. Other income increased \$1.3 million due to fees from interest rate swaps as well as rental income from operating leases. The Company implemented an interest rate derivative program for commercial loan clients in 2013. In addition, no other-than-temporary impairment was recorded during 2013, versus \$1.0 million recorded during 2012. Noninterest income was negatively impacted by a \$1.1 million decrease in mortgage banking income due to lower volumes as a result of higher mortgage interest rates.

Noninterest income was \$25.2 million in 2012 versus \$22.2 million in 2011, an increase of \$3.0 million, or 13.5%. The increase was primarily driven by a \$1.5 million increase in mortgage banking income due to higher loan volumes. Loan, insurance and service fees increased \$967,000, or 19.7%, driven by higher fee income on increased debit card activity generated by requirements under the Rewards Checking product. Investment brokerage fees increased \$501,000, or 19.6%, driven by a favorable mix in product sales and by higher trading volumes. Wealth advisory fees increased \$361,000, or 10.4%. In addition, other income increased by \$352,000, or 42.8%, primarily due to fewer write downs recorded on other real estate owned and gains on sales of other real estate owned for which write downs had previously been recorded in 2011. Noninterest income was negatively impacted by an increase of \$740,000, or 258.7%, in other-than-temporary impairment on non-agency residential mortgage-backed securities. The Company subsequently sold twelve securities including the five on which it had previously recorded other-than-temporary impairment. The sale of these securities resulted in net losses of \$376,000.

# Noninterest Expense

The following table presents changes in the components of noninterest expense for the years ended December 31.

				% C	hange From	
				P	rior Year	
(dollars in thousands)	2013	2012	2011	2013	2012	
Salaries and employee benefits	\$37,176	\$34,539	\$32,807	7.6	% 5.3	%

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Net occupancy expense	3,376	3,296	3,106	2.4	% 6	.1 %
Equipment costs	2,831	2,572	2,204	10.1	% 1	6.7 %
Data processing fees and supplies	5,635	4,378	3,655	28.7	% 1	9.8 %
Corporate and business development	1,777	1,666	1,551	6.7	% 7	.4 %
FDIC insurance and other regulatory fees	1,855	2,097	2,535	-11.5	% -1	17.3 %
Professional fees	3,171	2,453	2,584	29.3	% -5	5.1 %
Other expense	6,957	6,741	6,663	3.2	% 1	.2 %
Total noninterest expense	\$62,778	\$57,742	\$55,105	8.7	% 4	.8 %

#### **Table of Contents**

Noninterest expense was \$62.8 million in 2013 versus \$57.7 million in 2012, an increase of \$5.0 million, or 8.7%. Salaries and employee benefits increased by \$2.6 million, driven by staff additions, normal salary increases, higher health insurance costs and higher performance based compensation costs. Data processing fees increased by \$1.3 million driven by a larger customer base as well as greater utilizations of services from the Company's core processor and related technology vendors.

Noninterest expense was \$57.7 million in 2012 versus \$55.1 million in 2011. Salaries and employee benefits increased by \$1.7 million, or 5.3%, in 2012 versus 2011. The increase was driven by staff additions, as well as normal salary increases. In addition, salaries and employee benefits were impacted by higher pension expense related to participants taking lump-sum distributions. Data processing fees increased by \$723,000 driven by a larger customer base as well as greater utilizations of services from the Company's core processor and related technology vendors. Equipment costs increased by \$368,000 driven by higher depreciation expense. In addition, during 2012 FDIC insurance and regulatory fees decreased by \$438,000, primarily due to lower FDIC premiums.

#### Income Taxes

The Company recognized income tax expense in 2013 of \$19.6 million, compared to \$17.2 million in 2012, and \$14.7 million in 2011. The effective tax rate in 2013 was 33.5% compared to 32.7% in 2012, and 32.4% in 2011. The effective tax rate was higher in 2013 compared to 2012 and 2011 due to an additional provision for income taxes related to a revaluation of the Company's state deferred tax items. For a detailed analysis of the Company's income taxes see Note 13 of the Notes to Consolidated Financial Statements.

#### FINANCIAL CONDITION

#### Overview

Total assets of the Company were \$3.176 billion as of December 31, 2013, an increase of \$111.6 million, or 3.6%, when compared to \$3.064 billion as of December 31, 2012. Total loans increased by \$277.6 million, or 12.3%, to \$2.535 billion at December 31, 2013 from \$2.258 billion at December 31, 2012. Funding for the loan growth came from a \$169.1 million decrease in cash and cash equivalents as well as a \$140.0 million increase in short-term borrowings.

# Uses of Funds

#### Investment Portfolio

The amortized cost and the fair value of securities as of December 31, 2013, 2012 and 2011 were as follows:

	2013		2012		2011	
(fully tax equivalent basis, dollars in thousands) Securities available for sale:	Amortized Cost	Fair Value	Amortized Cost	Fair Value	Amortized Cost	Fair Value
U.S. Treasury						
securities	\$1,001	\$1,017	\$1,002	\$1,037	\$1,003	\$1,055
U.S.	0	0	5,026	5,304	5,033	5,277
Government sponsored						

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agencies						
Agency						
residential						
mortgage-backed						
securities	374,611	371,977	359,326	365,644	342,036	350,102
Non-agency						
residential						
mortgage-backed						
securities	0	0	6,211	6,453	34,241	32,207
State and						
municipal						
securities	95,388	95,973	83,263	88,583	73,467	78,750
Total debt						
securities						
available for sale	\$471,000	\$468,967	\$454,828	\$467,021	\$455,780	\$467,391

At year-end 2013, 2012 and 2011, there were no holdings of securities of any one issuer, other than the U.S. government, government agencies and government sponsored agencies, in an amount greater than 10% of stockholders' equity. See Note 2 for more information on these investments.

Purchases of securities available for sale totaled \$167.5 million in 2013, \$161.6 million in 2012 and \$179.3 million in 2011. Securities sales totaled \$30.0 million in 2013, \$27.9 million in 2012 and \$73.3 million in 2011. Paydowns from prepayments and scheduled payments of \$104.6 million, \$120.1 million and \$74.8 million were received in 2013, 2012 and 2011, and the amortization of premiums, net of the accretion of discounts, was \$8.9 million, \$8.2 million and \$3.6 million. Maturities and calls of securities totaled \$8.0 million, \$5.0 million and \$9.3 million in 2013, 2012 and 2011. Other-than-temporary impairment of \$1.0 million and \$286,000 was recognized on non-agency residential mortgage-backed securities in 2012 and 2011. No other-than-temporary impairment was recognized in 2013. The investment portfolio is managed to provide for an appropriate balance between, liquidity, credit risk and investment return and to limit the Company's exposure to risk to an acceptable level.

#### **Table of Contents**

During the third quarter of 2012, the Company sold nine non-agency residential mortgage-backed securities as part of a strategic realignment of the investment portfolio. The securities sold had a book value of \$20.7 million and a fair value of \$19.5 million. The sales included all five of the non-agency residential mortgage-backed securities on which the Company had previously recognized other-than-temporary impairment. One of the non-agency residential mortgage-backed securities owned at December 31, 2011 paid off in May 2012. During the third quarter of 2013, the Company sold the four remaining non-agency mortgage-backed securities. The securities sold had a book value of \$3.8 million and a fair value of \$3.9 million.

The weighted average yields and maturity distribution for the securities portfolio at December 31, 2013, were as follows:

	Within			After One		After five Years			Over Ten			
	One	Year		Within fiv	e Years		Within Ten years			Years		
	Fair			Fair			Fair			Fair		
	Value	Yield		Value	Yield		Value	Yield		Value	Yield	į
(fully tax equivalent,												
basis, dollars in												
thousands)												
U.S. Treasury												
securities	\$1,017	2.26	%	\$0	0.00	%	\$0	0.00	%	\$0	0.00	%
U.S. Government												
sponsored agencies	0	0.00	%	0	0.00	%	0	0.00	%	0	0.00	%
Agency residential												
mortgage-backed												
securities	0	0.00	%	6,327	3.20	%	85,267	1.59	%	280,383	2.77	%
State and municipal												
securities	3,274	5.49	%	16,382	3.87	%	42,035	3.25	%	34,282	3.40	%
Total Securities	\$4,291	4.72	%	\$22,709	3.68	%	\$127,302	2.14	%	\$314,665	2.84	%

The company does not trade or invest in or sponsor certain unregistered investment companies defined as hedge funds and private equity funds in the Volcker Rule.

#### Real Estate Mortgage Loans HFS

Real estate mortgages held for sale decreased by \$7.7 million to \$1.8 million at December 31, 2013 from \$9.5 million at December 31, 2012. This asset category is subject to a high degree of variability depending on, among other things, recent mortgage loan rates and the timing of loan sales into the secondary market. The Company generally sells almost all of the mortgage loans it originates on the secondary market. Proceeds from sales totaled \$91.0 million in 2013, \$115.2 million in 2012 and \$82.2 million in 2011. As mortgage rates increase from their historically low levels in 2012 and the first part of 2013, we expect that proceeds from sales will continue to decrease.

#### Loan Portfolio

The loan portfolio by class as of December 31, 2013, 2012, 2011, 2010 and 2009 was as follows:

(dollars in thousands)	2013	2012	2011	2010	2009
Commercial and industrial loans:					
Working capital lines of credit loans	\$457,690	\$439,638	\$373,768	\$281,546	\$235,202
Non-working capital loans	443,877	407,184	377,388	384,138	394,408

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Total commercial and industrial loans	901,567	846,822	751,156	665,684	629,610
Commercial real estate and multi-family					
residential loans:					
Construction and land development loans	157,630	82,494	82,284	106,980	166,959
Owner occupied loans	370,386	358,617	346,669	329,760	348,904
Nonowner occupied loans	394,748	314,889	385,090	355,393	257,373
Multifamily loans	63,443	45,011	38,477	24,158	26,558
Total commercial real estate and					
multi-family residential loans	986,207	801,011	852,520	816,291	799,794
Agri-business and agricultural loans:					
Loans secured by farmland	133,458	109,147	118,224	111,961	112,241
Loans for agricultural production	120,571	115,572	119,705	117,518	82,765
Total agri-business and agricultural loans	254,029	224,719	237,929	229,479	195,006
Other commercial loans	70,770	56,807	58,278	38,778	30,497
Total commercial loans	2,212,573	1,929,359	1,899,883	1,750,232	1,654,907
Consumer 1-4 family mortgage loans:					
Closed end first mortgage loans	125,444	109,823	106,999	103,118	117,619
Open end and junior lien loans	146,946	161,366	175,694	182,325	174,641
Residential construction and land					
development loans	4,640	11,541	5,462	4,140	7,471
Total consumer 1-4 family mortgage loans	277,030	282,730	288,155	289,583	299,731
Other consumer loans	46,125	45,755	45,999	51,123	59,179
Total consumer loans	323,155	328,485	334,154	340,706	358,910
Subtotal	2,535,728	2,257,844	2,234,037	2,090,938	2,013,817
Less: Allowance for loan losses	(48,797)	(51,445)	(53,400)	(45,007)	(32,073)
Net deferred loan fees	(630)	(324)	(328)	(979)	(1,807)
Loans, net	\$2,486,301	\$2,206,075	\$2,180,309	\$2,044,952	\$1,979,937

#### **Table of Contents**

The ratio of loans to total loans by portfolio segment as of December 31, 2013, 2012, 2011, 2010 and 2009 were as follows:

	2013	2012	2011	2010	2009
Commercial and industrial loans	35.55%	37.50%	33.62%	31.84%	31.27%
Commercial real estate and multi-family residential loans	38.89%	35.48%	38.16%	39.04%	39.72%
Agri-business and agricultural loans	10.02%	9.95%	10.65%	10.98%	9.68%
Other commercial loans Consumer 1-4 family mortgage loans	2.79% 10.93%	2.52% 12.52%	2.61% 12.90%	1.85% 13.85%	1.51% 14.88%
Other consumer loans	1.82%	2.03%	2.06%	2.44%	2.94%
Total Loans	100.00%	100.00%	100.00%	100.00%	100.00%

In 2013 loan balances increased by \$280.7 million, which is net of approximately \$81.7 million in loans originated and sold and \$491,000 transferred to other real estate in 2013. In 2012, loan balances increased by \$28.7 million, which is net of approximately \$119.6 million in loans originated and sold and \$413,000 transferred to other real estate in 2012. In 2011, loan balances increased by \$150.1 million, which is net of approximately \$78.4 million in loans originated and sold and \$958,000 transferred to other real estate in 2011.

The mix of loan types within the Company's portfolio continued a trend toward a higher percentage of the total loan portfolio being in commercial loans. This general increase in commercial loans was a result of the Company's long standing strategic plan that is focused on expanding and growing the commercial lending business.

The residential construction and land development loans class included construction loans totaling \$3.8 million, \$10.7 million, \$4.3 million, \$2.6 million, \$5.8 million and \$6.5 million as of December 31, 2013, 2012, 2011, 2010, and 2009. The Bank generally sells conforming mortgage loans which it originates on the secondary market. These loans generally represent mortgage loans that are made to clients with long-term or substantial relationships with the Bank on terms consistent with secondary market requirements. The loan classifications are based on the nature of the loans as of the loan origination date. There were no foreign loans included in the loan portfolio for the periods presented.

Repricing opportunities of the loan portfolio occur either according to predetermined adjustable rate schedules included in the related loan agreements or upon maturity of each principal payment. The following table indicates the scheduled maturities of the loan portfolio as of December 31, 2013.

		Residential					
		Real					
		Estate		Line of			
(dollars in thousands)	Commercial	Mortgage	Installment	Credit	Total	Percent	
Within one year	\$1,120,974	\$15,776	\$11,698	\$28,621	\$1,177,069	46.42	%
After one year, within five							
years	945,398	44,564	22,436	69,983	1,082,381	42.69	
Over five years	172,462	32,327	2,283	45,307	252,379	9.95	
Nonaccrual loans	22,189	1,152	267	291	23,899	0.94	
Total loans	\$ 2,261,023	\$93,819	\$36,684	\$144,202	\$2,535,728	100.00	%

At maturity, credits are reviewed and, if renewed, are renewed at rates and conditions that prevail at the time of maturity.

Loans due after one year which have a predetermined interest rate and loans due after one year which have floating or adjustable interest rates as of December 31, 2013 amounted to \$602,000 and \$733,000, respectively.

# Bank Owned Life Insurance

Bank owned life insurance increased slightly to \$62.9 million at December 31, 2013 and by \$21.2 million to \$61.1 million at December 31, 2012 from \$40.0 million at December 31, 2011. This increase during 2012 was primarily to help offset employee benefit plan expenses, which have continued to increase since 2002, by providing investment income from the securities the life insurance is invested in.

# **Table of Contents**

#### Sources of Funds

The average daily deposits and borrowings and the average rates paid on those deposits and borrowings for the years ended December 31, 2013, 2012 and 2011 are summarized in the following table:

(dallara in	2013	;	201	2	2011	2011			% Change From Prior year		
(dollars in thousands)	Balance	Rate	Balance	Rate	Balance	Rate	20	13	2012	,	
Demand deposits	\$417,471	0.00	% \$354,101	0.00	% \$310,524		6 18	%	14	%	
Savings and transaction accounts:											
Regular savings	229,440	0.28	195,666	0.36	168,470	0.55	17		16		
Interest bearing checking	1,028,224	0.51	1,002,418	0.90	879,295	1.20	3		14		
Time deposits:											
Deposits of \$100,000 or more	502,470	1.04	563,116	1.43	611,389	1.52	(11	)	(8	)	
Other time	302,470	1.04	303,110	1.43	011,369	1.32	(11	,	(0	,	
deposits	327,736	1.40	389,894	1.77	356,286	1.95	(16	)	9		
Total deposits	\$2,505,341	0.63	% \$2,505,195	0.98	% \$2,325,964	1.19	6 O		8		
FHLB advances and other											
borrowings	177,433	0.89	165,281	1.23	191,274	1.12	7		(14	)	
Total funding											
sources	\$2,682,774	0.76	% \$2,670,476	1.15	% \$2,517,238	1.35	6 0		6		

Time deposits as of December 31, 2013 will mature as follows:

	\$100,000	% of			% of	
(dollars in thousands)	or more	Total		Other	Total	
Within three months	\$ 67,720	15.52	% \$	42,235	14.48	%
Over three months, within six months	72,072	16.52		39,506	13.55	
Over six months, within twelve months	137,284	31.47		66,148	22.69	
Over twelve months	159,167	36.49		143,677	49.28	
Total time certificates of deposit	\$ 436,243	100.00	% \$	291,566	100.00	%

# **Deposits**

Average deposit growth was flat comparing December 31, 2013 to December 31, 2012. The deposit mix changed, however, with a decrease in average time deposits and an increase in average noninterest bearing demand accounts and other transaction accounts. Average commercial demand deposit accounts increased \$62.8 million, average savings accounts increased \$33.8 million and average public fund deposits increased \$17.6 million. The Company believes that the decline in average time deposits is reflective of the ongoing low interest rate environment and the consumers' desire to seek the highest rate in the market, which the Company sometimes does not match. Average

deposits increased \$179.2 million comparing December 31, 2012 to December 31, 2011. Average Rewards Checking product balances increased \$78.6 million, average public fund time deposits of \$100,000 or more increased \$54.5 million, average commercial demand deposit accounts increased \$42.4 million, average other time deposits increased \$36.1 million, average savings deposits increased \$27.2 million, average public fund NOW accounts increased \$21.1 million, average money market accounts increased \$17.4 million and average other time deposits of \$100,000 or more increased \$11.1 million. These increases were offset by a decrease in average brokered deposit balances of \$92.2 million and a decrease in average CDARs time deposits of \$22.2 million. Growth in savings and retail transaction accounts was also driven by existing Rewards Checking and Rewards Savings products in 2012. Management intends to continue to promote these as the key retail banking products although the continued low rate environment required the Company to lower the rate and the cap on the level that pays the highest interest rate during 2013. As previously noted, the Company has substantial funding from public fund entities. A shift in funding away from public fund deposits could require the Company to execute alternate funding plans under the Contingency Funding Plan discussed in further detail under "Liquidity Risk" below.

## Borrowings

During 2013, average total short-term borrowings increased \$25.7 million primarily due to a \$21.5 million increase in federal funds purchased and average long-term borrowings decreased \$13.6 million due to a decrease in advances with the Federal Home Loan Bank of Indianapolis. Ending balances of total short-term borrowings increased \$140.0 million during 2013 due to an increase in Federal Home Loan Bank of Indianapolis advances late in December 2013. Average total short-term borrowings decreased by \$26.0 million during 2012. The decrease resulted primarily from a decrease of \$15.7 million in securities sold under agreements to repurchase.

#### **Table of Contents**

# Capital

The Company believes that a strong, appropriately managed capital position is critical to long-term earnings and expansion. The Company had a total risk-based capital ratio of 14.2% and a Tier I risk-based capital ratio of 13.0% as of December 31, 2013. These ratios met or exceeded the Federal Reserve's "well-capitalized" minimums of 10.0% and 6.0%, respectively. The Company also had a Tier 1 leverage ratio of 11.3% and a tangible equity ratio of 10.1%. See Note 16 – Capital Requirements for more information.

The ability to maintain these ratios is a function of the balance between net income and a prudent dividend policy. Total stockholders' equity increased by 8.1% to \$321.9 million as of December 31, 2013 from \$297.7 million as of December 31, 2012. The Company earned \$38.8 million in 2013 and \$35.4 million in 2012. The Company declared cash dividends of \$0.57 per share in 2013, which decreased equity by \$9.4 million. The Company declared cash dividends of \$0.835 per share in 2012, which decreased equity by \$13.6 million. The increase in the cash dividend for 2012 versus 2011 was primarily due to the Company paying the fourth quarter 2012 dividend in December 2012, which normally would have been paid in February 2013, because of the uncertainty in the federal tax rates. The change in accumulated other comprehensive income, largely due to changes in the fair values of available-for-sale securities, decreased equity by \$8.2 million in 2013, and increased equity by \$550,000 in 2012. The impact to equity due to other comprehensive income is not included in regulatory capital. Stock based compensation expense increased equity by \$2.0 million in 2013 and \$1.3 million in 2012.

#### RISK MANAGEMENT

#### Overview

The Company, with the oversight of the Corporate Risk Committee of the Board of Directors, has developed a company-wide risk management program to manage and mitigate the various business risks the Company is exposed to. Following is a discussion addressing the risks identified as most significant to the Company – Credit, Liquidity and Interest Rate or Market Risk, Item 7A includes additional market risk discussion.

#### Credit Risk

Credit risk represents the risk of loss arising from an obligor's inability or failure to meet contractual payment or performance terms. Our primary credit risks result from investment and lending activities.

# **Investment Portfolio**

The Company's investment portfolio consists of Treasury securities, mortgage-backed securities and municipal bonds. During 2013, purchases in the securities portfolio consisted of primarily mortgage-backed securities and municipal bonds. As of December 31, 2013, the Company's investment in mortgage-backed securities represented approximately 79% of total securities consisting of Collateralized Mortgage Obligations ("CMOs") and mortgage pools issued by Ginnie Mae, Fannie Mae and Freddie Mac. Ginnie Mae, Fannie Mae and Freddie Mac securities are each guaranteed by their respective agencies as to principal and interest. All non-agency residential mortgage-backed securities (CMOs not issued by the government or government sponsored agencies) in the investment portfolio as of December 31, 2012 were sold during 2013 and no additional non-agency mortgage-backed securities were purchased. All mortgage securities purchased by the Company are within risk tolerances for price, prepayment, extension and original life risk characteristics contained in the Company's investment policy. The Company uses Bloomberg analytics and BondEdge Fixed Income Analytics software to evaluate and monitor all purchases. Based upon the BondEdge analytics, as of December 31, 2013, the securities in the available for sale portfolio had approximately a 4.35 year effective duration with approximately a negative 13.3% change in market value in the event of a 300 basis points upward rate shock over

a one-year period and an approximate positive 3.5% change in market value in the event of a 100 basis point downward rate shock over the same period. As of December 31, 2013, all mortgage-backed securities were performing in a manner consistent with management's original ALCO modeled expectations.

# Loan Portfolio

The Company has a relatively high percentage of commercial and commercial real estate loans, most of which are extended to small or medium-sized businesses from a wide variety of industries. Traditionally, this type of lending may have more credit risk than other types of lending because of the size and diversity of the credits. The Company manages this risk by adjusting its pricing to the perceived risk of each individual credit and by diversifying the portfolio by customer, product, industry and geography.

There were no loan concentrations within industries not otherwise disclosed, which exceeded ten percent of total loans except commercial real estate and manufacturing. Commercial real estate was \$842.5 million, or 33.2% of total loans, and manufacturing was \$317.5 million, or 12.5% of total loans, at December 31, 2013. Nearly all of the Bank's commercial, industrial, agricultural real estate mortgage, real estate construction mortgage and consumer loans are made within its basic service area.

### **Table of Contents**

The following is a summary of nonperforming loans as of December 31, 2013, 2012, 2011, 2010 and 2009.

(dollars in thousands)	2013	2012	2011	2010	2009
Commercial and industrial loans					
Past due accruing loans (90 days or more)	\$0	\$50	\$0	\$0	\$0
Nonaccrual loans(1)	5,616	6,713	10,174	10,560	11,308
Troubled debt restructured loans	0	0	0	0	0
Subtotal nonperforming loans	5,616	6,763	10,174	10,560	11,308
Commercial real estate and multi-family					
residential loans					
Past due accruing loans (90 days or more)	0	0	0	0	0
Nonaccrual loans(1)	15,459	22,346	26,745	23,418	17,005
Troubled debt restructured loans	0	0	0	0	0
Subtotal nonperforming loans	15,459	22,346	26,745	23,418	17,005
Agri-business and agricultural loans					
Past due accruing loans (90 days or more)	0	0	0	0	0
Nonaccrual loans(1)	1,114	798	853	1,283	772
Troubled debt restructured loans	0	0	0	0	0
Subtotal nonperforming loans	1,114	798	853	1,283	772
Other commercial loans					
Past due accruing loans (90 days or more)	0	0	0	0	0
Nonaccrual loans(1)	0	0	0	0	0
Troubled debt restructured loans	0	0	0	0	0
Subtotal nonperforming loans	0	0	0	0	0
Consumer 1-4 family mortgage loans					
Past due accruing loans (90 days or more)	46	0	52	319	63
Nonaccrual loans(1)	1,605	895	1,646	1,112	1,425
Troubled debt restructured loans	0	0	0	0	0
Subtotal nonperforming loans	1,651	895	1,698	1,431	1,488
Other consumer loans					
Past due accruing loans (90 days or more)	0	0	0	12	127
Nonaccrual loans(1)	105	77	7	218	8
Troubled debt restructured loans	0	0	0	0	0
Subtotal nonperforming loans	105	77	7	230	135
Total nonperforming loans	\$23,945	\$30,879	\$39,477	\$36,922	\$30,708
•		,	,		

#### (1) Includes nonaccrual troubled debt restructured loans.

Nonperforming assets of the Company include nonperforming loans (as indicated above), nonaccrual investments and other real estate owned and repossessions, the total of which amounted to \$24.4 million and \$31.6 million at December 31, 2013 and 2012. Management is of the opinion that there are no significant foreseeable losses relating to nonperforming assets, except as discussed below.

The Bank's policy is that all loans for which the collateral is insufficient to cover all principal and accrued interest will be reclassified as nonperforming loans to the extent they are unsecured, on or before the date when the loan becomes 90 days delinquent, with the exception of other consumer loans which are not placed on nonaccrual status since these loans are charged-off when they have been delinquent from 90 to 180 days, and when the related collateral, if any, is not sufficient to offset the indebtedness. When a loan is classified as a nonaccrual loan, interest on the loan is no longer accrued, all unpaid accrued interest is reversed and interest income is subsequently recorded only to the extent cash payments are received. Accrual status is resumed when all contractually due payments are brought current and

future payments are reasonably assured. Interest not recorded on nonaccrual loans is referenced in Note 4 in Item 8 below.

Nonaccrual loans were 0.94% of total loans, at year end 2013 versus 1.37% of total loans, at year end 2012. There were 79 relationships totaling \$43.2 million classified as impaired as of December 31, 2013 versus 67 relationships totaling \$58.9 million at the end of 2012. The decrease in nonaccrual loans during 2013 resulted primarily from two commercial credits totaling \$8.4 million returning to accruing status. Total nonperforming loans were \$23.9 million, or 0.94% of total loans, at year end 2013 versus \$30.9 million, or 1.37% of total loans, at the end of 2012.

### **Table of Contents**

A loan is impaired when full payment under the original loan terms is not expected. Impairment is evaluated in total for smaller-balance loans of similar nature not in nonaccrual or troubled debt restructured status such as residential mortgage, consumer, and credit card loans, and on an individual loan basis for other loans. If a loan is impaired, a portion of the allowance may be allocated so that the loan is reported, net, at the present value of estimated future cash flow or at the fair value of collateral if repayment is expected solely from the collateral.

As of December 31, 2013 and 2012, all loans on nonaccrual status were also on impaired status. There were \$43.2 million and \$58.9 million of loans classified as impaired as of December 31, 2013 and 2012. The decrease in impaired loans resulted from the two loans discussed above as well as a \$4.8 million accruing commercial credit previously accounted for as a troubled debt restructuring, which was upgraded and removed from troubled debt restructured status.

Loans renegotiated as troubled debt restructurings are those loans for which either the contractual interest rate has been reduced below market rates and/or other concessions are granted to the borrower because of a deterioration in the financial condition of the borrower which results in the inability of the borrower to meet the terms of the loan.

As of December 31, 2013, there were 40 borrowers with loans totaling \$36.2 million renegotiated as troubled debt restructurings and \$3.1 million were modified in 2013. Of these loans, \$18.5 million were excluded from troubled debt restructured loans in the previous table because they were included in nonaccrual loans and the remaining \$17.7 million were performing under their modified terms. As of December 31, 2012, there were 41 borrowers with loans totaling \$50.8 million renegotiated as troubled debt restructurings and \$5.7 million were modified in 2012. Of these loans, \$28.5 million were excluded from troubled debt restructured loans in the previous table because they were included in nonaccrual loans and the remaining \$22.3 million of troubled debt restructured loans performing under their modified terms at December 31, 2013 and 2012. Of the \$14.6 million decrease of loans accounted for as troubled debt restructurings at December 31, 2013, as compared to December 31, 2012, \$13.3 million was related to three commercial credits which were upgraded and removed from troubled debt restructured status. The Company has no commitments to lend additional funds to any of the borrowers.

The following is a summary of the loan loss experience for the years ended December 31, 2013, 2012, 2011, 2010 and 2009.

(dollars in thousands)	2013	2012	2011	2010	2009
Amount of loans outstanding, December					
31,	\$2,535,098	\$2,257,520	\$2,233,709	\$2,089,959	\$2,012,010
Average daily loans outstanding during					
the year ended December 31,	\$2,343,422	\$2,216,131	\$2,148,046	\$2,049,209	\$1,901,746
Allowance for loan losses, January 1,	\$51,445	\$53,400	\$45,007	\$32,073	\$18,860
Loans charged-off:					
Commercial and industrial loans	1,062	3,069	2,587	7,247	5,330
Commercial real estate and					
multi-family residential loans	2,069	1,108	2,514	2,791	1,517
Agri-business and agricultural loans	200	0	318	20	178
Other commercial loans	0	0	0	0	0
Consumer 1-4 family mortgage loans	382	1,340	1,050	1,105	778
Other consumer loans	339	405	360	579	708
Total loans charged-off	4,052	5,922	6,829	11,742	8,511
Recoveries of loans previously					
charged-off:					
Commercial and industrial loans	513	767	826	525	335
	377	203	362	0	0

Commercial real estate and										
multi-family residential loans										
Agri-business and agricultural loans	212		186		0		20		0	
Other commercial loans	0		0		0		0		0	
Consumer 1-4 family mortgage loans	126		148		46		34		4	
Other consumer loans	176		111		188		150		183	
Total recoveries	1,404		1,415		1,422		729		522	
Net loans charged-off	2,648		4,504		5,407		11,013		7,989	
Provision for loan loss charged to										
expense	0		2,549		13,800		23,947		21,202	
Balance, December 31,	\$48,797		\$51,445		\$53,400		\$45,007		\$32,073	
Ratio of net charge-offs during the										
period to average daily loans										
outstanding:										
Commercial and industrial loans	0.02	%	0.11	%	0.08	%	0.33	%	0.26	%
Commercial real estate and										
multi-family residential loans	0.07		0.04		0.10		0.14		0.08	
Agri-business and agricultural loans	0.00		(0.01	)	0.01		0.00		0.01	
Other commercial loans	0.00		0.00		0.00		0.00		0.00	
Consumer 1-4 family mortgage loans	0.01		0.05		0.05		0.05		0.04	
Other consumer loans	0.01		0.01		0.01		0.02		0.03	
Total ratio of net charge-offs	0.11	%	0.20	%	0.25	%	0.54	%	0.42	%
Ratio of allowance for loan losses to										
nonperforming loans	203.79	%	166.60	%	135.27	%	121.90	%	104.45	%

#### **Table of Contents**

The following is a summary of the allocation for loan losses as of December 31, 2013, 2012, 2011, 2010 and 2009.

(dollars in thousands)	2013	2012	2011	2010	2009
Allocated allowance for loan losses:					
Commercial and industrial loans	\$21,005	\$22,342	\$22,830	\$21,479	\$16,235
Commercial real estate and multi-family					
residential loans	18,556	20,812	23,489	15,893	10,494
Agri-business and agricultural loans	1,682	1,403	695	1,318	853
Other commercial loans	391	240	65	270	138
Consumer 1-4 family mortgage loans	3,046	2,682	2,322	1,694	1,068
Other consumer loans	608	609	645	682	582
Total allocated allowance for loan losses	45,288	48,088	50,046	41,336	29,370
Unallocated allowance for loan losses	3,509	3,357	3,354	3,671	2,703
Total allowance for loan losses	\$48,797	\$51,445	\$53,400	\$45,007	\$32,073

At December 31, 2013, the allowance for loan losses was 1.92% of total loans outstanding, versus 2.28% of total loans outstanding, at December 31, 2012. Management believes the allowance for loan losses is at a level commensurate with the overall risk exposure of the loan portfolio. However, if economic conditions do not continue to improve, certain borrowers may experience difficulty and the level of nonperforming loans, charge-offs and delinquencies could rise and require increases in the provision for loan losses. The process of identifying probable credit losses is a subjective process. Therefore, the Company maintains a general allowance to cover probable incurred credit losses within the entire portfolio. The methodology management uses to determine the adequacy of the loan loss reserve includes the considerations below.

Loans are charged against the allowance for loan losses when management believes that the principal is uncollectible. Subsequent recoveries, if any, are credited to the allowance. The allowance is an amount that management believes will be adequate to absorb probable incurred credit losses relating to specifically identified loans based on an evaluation of the loans by management, as well as other probable incurred losses inherent in the loan portfolio. The evaluations take into consideration such factors as changes in the nature and volume of the loan portfolio, overall portfolio quality, review of specific problem loans and current economic conditions that may affect the borrower's ability to repay. Management also considers trends in adversely classified loans based upon a monthly review of those credits. An appropriate level of general allowance is determined after considering the following factors: application of historical loss percentages, emerging market risk, commercial loan focus and large credit concentrations, new industry lending activity and current economic conditions, Federal regulations require insured institutions to classify their own assets on a regular basis. The regulations provide for three categories of classified loans: Substandard, Doubtful and Loss. The regulations also contain a Special Mention category. Special Mention is defined as loans that do not currently expose an insured institution to a sufficient degree of risk to warrant classification as Substandard, Doubtful or Loss but do possess credit deficiencies or potential weaknesses deserving management's close attention. The Company's policy is to establish a specific allowance for loan losses for any assets where management has identified conditions or circumstances that indicate an asset is impaired. If an asset or portion thereof is classified as loss, the Company's policy is to either establish specified allowances for loan losses in the amount of 100% of the portion of the asset classified loss or charge-off such amount.

At December 31, 2013, on the basis of management's review of the loan portfolio, the Company had 98 credits totaling \$165.1 million on the classified loan list versus 104 credits totaling \$181.9 million on December 31, 2012. As of December 31, 2013, the Company had \$90.4 million of assets classified as Special Mention, \$72.1 million classified as Substandard, \$0 classified as Doubtful and \$0 classified as Loss as compared to \$82.7 million, \$99.2 million, \$66,000 and \$0, respectively at December 31, 2012.

Included in the classified loan amounts for December 31, 2013 above was one installment loan totaling \$14,000 with an allocation of \$3,000, 15 mortgage loans totaling \$1.6 million with total allocations of \$295,000, and 24 commercial loans totaling \$34.8 million with total allocations of \$8.12 million. Included in the classified loan amounts for December 31, 2012 above was one installment loan totaling \$16,000 with an allocation of \$4,000, 12 mortgage loans totaling \$1.4 million with total allocations of \$247,000, and 28 commercial loans totaling \$49.4 million with total allocations of \$12.2 million.

Allowance estimates are developed by management taking into account actual loss experience, adjusted for current economic conditions. Allowance estimates are considered a prudent measurement of the risk in the Company's loan portfolio and are applied to individual loans based on loan type. In accordance with current accounting guidance, the allowance is provided for losses that have been incurred as of the balance sheet date and is based on past events and current economic conditions and does not include the effects of expected losses on specific loans or groups of loans that are related to future events or expected changes in economic conditions. For a more thorough discussion of the allowance for loan losses methodology see the Critical Accounting Policies section of this Item 7.

## **Table of Contents**

The allowance for loan losses decreased 5.1%, or \$2.6 million, from December 31, 2012 to December 31, 2013. Pooled loan allocations increased \$2.8 million from \$36.6 million at December 31, 2012 to \$39.5 million at December 31, 2013, which was due to an increase in pooled loan balances as well as management's view of current credit quality and the current economic environment. Impaired loan allocations decreased \$5.5 million from \$14.8 million at December 31, 2012 to \$9.3 million at December 31, 2013. This decrease was primarily due to lower allocations on specific classified loans. The unallocated component of the allowance for loan losses was \$3.5 million and \$3.4 million at December 31, 2013 and 2012 primarily due to stabilization in the current economic conditions and improvement in our borrowers' performance and future prospects. While general trends in credit quality were stable or favorable, the Company believes that the unallocated component is appropriate given the uncertainty that exists regarding near term economic conditions, including the risk of an economic downturn.

The Company has experienced growth in total loans over the last three years of \$445.1 million, or 21.3%. The concentration of this loan growth was in the commercial loan portfolio, which can result in overall asset quality being influenced by a small number of credits. Management has historically considered growth and portfolio composition when determining loan loss allocations. Management believes that it is prudent to continue to provide for loan losses in a manner consistent with its historical approach due to the loan growth described above and current economic conditions.

Economic conditions in the Company's markets have generally improved and stabilized, management is cautiously optimistic that the recovery is positively impacting its borrowers. While the recovery is not robust, commercial real estate activity and manufacturing growth is occurring. The Company's continued growth strategy promotes diversification among industries as well as continued focus on enforcement of a strong credit environment and an aggressive position in loan work-out situations. The Company believes that historical industry-specific issues in the company's markets have improved and continue to be somewhat mitigated by its overall expansion strategy, the economic environment impacting its entire geographic footprint will continue to present challenges. While the Company has seen indications of improved economic conditions in its markets, they are not wide spread or particularly strong improvements.

#### Liquidity Risk

Liquidity risk arises from the possibility that the Company may not be able to satisfy current or future financial commitments or may become unduly reliant on alternative funding sources.

Management maintains a liquidity position that it believes will adequately provide funding for loan demand and deposit run-off that may occur in the normal course of business. The liquidity structure is expressly detailed in the Company's Contingency Funding Plan, which is discussed below. The Company relies on a number of different sources in order to meet these potential liquidity demands. The primary sources are increases in deposit accounts and cash flows from loan payments and the securities portfolio. Given current prepayment assumptions as of the filing date of December 31, 2013, the cash flow from the securities portfolio is expected to provide approximately \$75 million of potential contingent funding in 2014.

In addition to these primary sources of funds, management has several secondary sources available to meet potential funding requirements. As of December 31, 2013, the Company had \$260 million in federal funds lines with twelve correspondent banks, of which \$11 million was drawn on as of December 31, 2013. The Company has approval to borrow up to \$800 million at the FHLB, but, given the Company's current collateral structure and outstanding borrowings as of December 31, 2013, the Company could have only borrowed up to \$62 million under this authority. The Company also has additional collateral that could be pledged to the FHLB of \$129 million as of December 31, 2013. Further, the Company had available capacity at the Federal Reserve Bank of Chicago of up to \$163 million given its current collateral structure and the terms of these facilities at December 31, 2013. The Company also has established relationships in the brokered time deposit and brokered money market sectors to easily access these funds

when desired.

The Company had all of its securities in the available for sale portfolio at December 31, 2013, allowing the Company maximum flexibility to sell securities to meet funding demands. Management believes the majority of the securities in the available for sale portfolio are of high quality and marketable. Approximately 79% of this portfolio is comprised of U.S. government agency securities or mortgage-backed securities directly or indirectly backed by the U.S. government. In addition, the Company has historically sold the majority of its originated mortgage loans on the secondary market to reduce interest rate risk and to create an additional source of funding.

The Company has a formalized Contingency Funding Plan ("CFP"). The Board of Directors and management recognize the importance of liquidity during times of normal operations and in times of stress. The formal CFP was developed to ensure that the multiple liquidity sources available to the Company are readily available. The CFP specifically considers liquidity at the Bank and the Company level. The CFP identifies the potential funding sources at the Bank level, which includes the FHLB, the Federal Reserve Bank, brokered deposits, certificates of deposit available from CDARS, repurchase agreements and Fed Funds. The CFP also addresses the Bank's ability to liquidate its securities portfolio. The CFP at the Holding Company level gives consideration to the possibility of establishing a holding company committed line of credit, as well as the ability to transfer securities from the Bank to the Company.

### **Table of Contents**

Further, the CFP identifies CFP team members and expressly details their respective roles. Potential risk scenarios are identified and the plan includes multiple scenarios, including short-term and long-term funding crisis situations. Under the long-term funding crisis, two additional scenarios are identified: a moderate risk scenario and a highly stressed scenario. The CFP details the responsibilities and the actions to be taken by the CFP team under each scenario. Monthly reports to management and the Board of Directors under the CFP include an early warning indicator matrix and pro forma cash flows for the various scenarios.

The following table discloses information on the maturity of the Company's contractual long-term obligations. Certificates of deposit listed are those with original maturities of 1 year or more as of December 31, 2013.

	Payments Due by Period									
		One year		After 5						
(dollars in thousands)	Total	or less	1-3 years	3-5 years	years					
Certificates of deposit	\$229,438	\$111,691	\$99,835	\$17,899	\$13					
Long-term debt	37	0	0	37	0					
Operating leases	1,729	126	233	195	1,175					
Pension and SERP plans	3,105	309	769	688	1,339					
Subordinated debentures	30,928	0	0	0	30,928					
Total contractual long-term cash obligations	\$265,237	\$112,126	\$100,837	\$18,819	\$33,455					

During the normal course of business, the Company becomes a party to financial instruments with off-balance sheet risk in order to meet the financing needs of its customers. These financial instruments include commitments to make loans and open-ended revolving lines of credit. The Company follows the same credit policy (including requiring collateral, if deemed appropriate) to make such commitments as is followed for those loans that are recorded in its financial statements.

The Company's exposure to credit losses in the event of nonperformance is represented by the contractual amount of the commitments. Management does not expect any significant losses as a result of these commitments. Off-balance sheet transactions are more fully discussed in Note 18 in the consolidated financial statements.

The following table discloses information on the maturity of the Company's commitments.

	Amount of Period Total	Commitment 1	Expiration Per
	Amount	One year	Over one
(dollars in thousands)	Committed	or less	year
Unused loan commitments	\$1,061,276	\$724,470	\$336,806
Commercial letters of credit	80	80	0
Standby letters of credit	33,575	30,922	2,653
Total commitments and letters of credit	\$1,094,931	\$755,472	\$339,459

## Interest Rate Risk

Interest rate risk is the risk that the estimated fair value of the Company's assets, liabilities and derivative financial instruments will decline as a result of changes in interest rates or financial market volatility, or that net income will be significantly reduced by interest rate changes.

Interest rate risk represents the Company's primary market risk exposure. The Company does not have material exposure to foreign currency exchange risk and does not maintain a trading portfolio. The Corporate Risk Committee

of the Board of Directors annually reviews and approves the ALCO policy and the Derivatives and Hedging policy used to manage interest rate risk. These policies set guidelines for balance sheet structure, which are designed to protect the Company from the impact that interest rate changes could have on net income, but it does not necessarily indicate the effect on future net interest income. Given the Company's mix of interest bearing liabilities and interest earning assets on December 31, 2013 and using changes in the interest rate environment over a one-year period, the net interest margin could be expected to decline in a falling interest rate environment and increase in a rising interest rate environment. Earnings can also be affected by the monetary and fiscal policies of the U.S. Government and its agencies, particularly the Federal Reserve Board. During 2013, the Federal Reserve Board's Federal Open Market Committee ("FOMC") kept the target federal funds rate at a range of 0% to .25%. Also during 2013, the FOMC affirmed its pledge to keep rates at this level based upon the numerical thresholds of 6.5% for the unemployment rate and a 1-2 year forward forecast inflation rate of 2.5%. It also continues to consider other labor market indicators, inflation indicators, and inflation expectations. Due to the low rate environment and competitive markets for commercial loan pricing, there was a reduction in the Company's yield on earning assets of 39 basis points. This decrease in the yield on earning assets was materially offset by a decrease in the rates paid on deposit accounts and purchased funds. The rate paid on deposit accounts and purchased funds decreased 35 basis points for 2013. The combined result of the decreases in the yield on earning assets and in the rates paid on deposits and purchased funds was a minor decrease in the net margin from 3.28% for 2012 to 3.26% for 2013. Future changes in the net interest margin will be dependent upon multiple factors including further actions by the FOMC during 2014 in response to economic conditions, competitive pressures in the various markets served, and changes in the structure of the balance sheet as a result of changes in customer demands for products and services.

#### **Table of Contents**

The Company utilizes computer modeling software to stress test the balance sheet under a wide variety of interest rate scenarios. The model quantifies the income impact of changes in customer preference for products, basis risk between the assets and the liabilities that support them and the risk inherent in different yield curves, as well as other factors. The ALCO committee reviews these possible outcomes and makes loan, investment and deposit decisions that maintain reasonable balance sheet structure in light of potential interest rate movements. It is the objective of the Company to monitor and manage risk exposure to net interest income caused by changes in interest rates. It is the goal of the Company's asset/liability function to provide optimum and stable net interest income. To accomplish this, management uses two asset liability tools. GAP/Interest Rate Sensitivity Reports and Net Interest Income Simulation Modeling are constructed, presented and monitored monthly, Management believes that the Company's liquidity and interest sensitivity position at December 31, 2013, remained adequate to meet the Company's primary goal of achieving optimum interest margins while avoiding undue interest rate risk. The Company places its greatest credence in net interest income simulation modeling. The GAP/Interest Rate Sensitivity Report is believed by the Company's management to have two major shortfalls. The GAP/Interest Rate Sensitivity Report fails to precisely gauge how often an interest rate sensitive product reprices, nor is it able to measure the magnitude of potential future rate movements. Although management does not consider GAP ratios in planning, the information can be used in a general fashion to look at asset and liability mismatches. The Company's cumulative repricing GAP ratio as of December 31, 2013 for the next 12 months using a scenario in which interest rates remained unchanged was a negative 7.59% of earning assets.

Net interest income simulation modeling, or earnings-at-risk, measures the sensitivity of net interest income to various interest rate movements. The Company's asset liability process monitors simulated net interest income under three separate interest rate scenarios; base, rising and falling. Estimated net interest income for each scenario is calculated over a twelve-month horizon. The immediate and parallel changes to the base case scenario used in the model are presented below. The interest rate scenarios are used for analytical purposes and do not necessarily represent management's view of future market movements. Rather, these are intended to provide a measure of the degree of volatility interest rate movements may introduce into the earnings of the Company.

The base scenario is highly dependent on numerous assumptions embedded in the model, including assumptions related to future interest rates. While the base sensitivity analysis incorporates management's best estimate of interest rate and balance sheet dynamics under various market rate movements, the actual behavior and resulting earnings impact will likely differ from that projected. For certain assets, the base simulation model captures the expected prepayment behavior under changing interest rate environments. Assumptions and methodologies regarding the interest rate or balance behavior of indeterminate maturity core deposit products, such as savings, money market, NOW and demand deposits reflect management's best estimate of expected future behavior.

Results for the base, falling 100 basis points, rising 100 basis points, and rising 300 basis points interest rate scenarios are listed below based upon the Company's rate sensitive assets and liabilities at December 31, 2013. The net interest income shown represents cumulative net interest income over a twelve-month time horizon. Balance sheet assumptions used for the base scenario are the same for the rising and falling simulations.

		Falling		Rising		Rising	
		(100 Basis		(100 Basis	S	(300 Basi	S
	Base	Points)		Points)		Points)	
(dollars in thousands)							
Net interest income	\$101,422	\$94,879		\$117,156		\$140,100	
Variance from Base		\$(6,543	)	\$15,734		\$38,678	
Percent of change from Base		(6.45	)%	15.51	%	38.14	%

The effects of price changes and inflation can vary substantially for most financial institutions. While management believes that inflation affects the growth of total assets, it believes that it is difficult to assess the overall impact.

Management believes this to be the case due to the fact that generally neither the timing nor the magnitude of the inflationary changes in the consumer price index ("CPI") coincides with changes in interest rates. The price of one or more of the components of the CPI may fluctuate considerably and thereby influence the overall CPI without having a corresponding effect on interest rates or upon the cost of those goods and services normally purchased by the Company. In years of high inflation and high interest rates, intermediate and long-term interest rates tend to increase, thereby adversely impacting the market values of investment securities, mortgage loans and other long-term fixed rate loans. In addition, higher short-term interest rates caused by inflation tend to increase the cost of funds. In other years, the reverse situation may occur.

#### **Table of Contents**

## ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

## Market Risk

The Company's primary market risk exposure is interest rate risk. The Company does not have a material exposure to foreign currency exchange rate risk and does not maintain a trading portfolio.

The following table provides information regarding the Company's financial instruments that are sensitive to changes in interest rates. For loans, securities and liabilities with contractual maturities, the tables present principal cash flows and related weighted-average interest rates by contractual maturities, as well as the Company's historical experience of the impact of interest-rate fluctuations on the prepayment of residential and home equity loans and mortgage-backed securities. Core deposits such as noninterest bearing deposits, interest-bearing checking, savings and money market deposits that have no contractual maturity, are shown based on historical experience that indicates some portion of the balances are retained over time. Weighted-average variable rates are based upon rates existing at the reporting date. For more information on the Company's interest rate sensitivity see the Interest Rate Risk discussion in Item 7. above.

2013 Principal/Notional Amount Maturing in:

											C				Fair Value
(dollars in thousands) Rate sensitive assets:	Year 1		Year 2		Year 3		Year 4		Year 5		Thereafte	r	Total		12/31/2013
Fixed interest rate loans	\$284,735		\$209,677	7	\$155,258	3	\$119,435	5	\$66,359		\$48,811		\$884,275		\$890,362
Average interest rate	4.52	%	4.77	%	4.58	%	4.51	%	4.49	%	4.90	%	4.61	%	
Variable interest rate															
loans	\$914,492		\$203,083	3	\$134,374	1	\$96,443		\$97,965		\$204,466		\$1,650,823	3	\$1,649,028
Average interest rate Total loans	3.56 \$1,199,227	% 1	3.42 \$412,759	%	3.43 \$289,633	% 3	3.42 \$215,879	% )	3.53 \$164,324	% 1	3.76 \$253,277	%	3.54 \$2,535,098	% R	\$2,539,390
Average	Ψ1,1//,22/		Ψ-12,73	,	Ψ207,033	,	Ψ213,073		Ψ104,52	Т	Ψ233,211		Ψ2,333,070	,	Ψ2,337,370
interest rate	3.79	%	4.10	%	4.05	%	4.02	%	3.92	%	3.98	%	3.92	%	
Fixed interest	¢142 <b>2</b> 21		¢74 016		¢ 10 612		¢25 201		¢27.070		¢121 524		¢ 470 062		¢ 469 020
rate securities Average	\$143,231		\$74,216		\$48,613		\$35,391		\$37,978		\$131,534		\$470,963		\$468,929
interest rate	2.38	%	2.15	%	2.25	%	2.37	%	2.41	%	2.51	%	2.26	%	
Variable															
interest rate securities	\$15		\$10		\$5		\$3		\$2		\$1		\$37		\$38
Average	Ψ15		Ψ10		Ψυ		Ψυ		Ψ2		ΨΙ		ΨΟΙ		Ψ20
interest rate	5.86	%	5.87	%	5.89	%	6.12	%	6.23	%	7.11	%	5.95	%	
Other															
interest-bearing															
assets	\$7,378	~	\$0	~	\$0	~	\$0	~	\$0	~	\$0	~	\$7,378	~	\$7,378
	0.42	%	0.00	%	0.00	%	0.00	%	0.00	%	0.00	%	0.42	%	

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Average															
interest rate															
Total															
earning assets	\$1,349,852	2	\$486,985	5	\$338,251	1	\$251,273	3	\$202,30	4	\$384,813		\$3,013,476	)	\$3,015,735
Average															
interest rate	3.62	%	3.81	%	3.79	%	3.79	%	3.64	%	3.48	%	3.65	%	
Rate sensitive															
liabilities:															
Noninterest															
bearing	¢20.620		¢2.622		\$0		\$0		\$0		¢ 4 47 2 45		¢ 470 606		¢ 470 606
checking Average	\$29,639		\$2,622		\$0		\$0		\$0		\$447,345		\$479,606		\$479,606
interest rate	0.00	%	0.00	%	0.00	%	0.00	%	0.00	%	0.00	%	0.00	%	
Savings &	0.00	70	0.00	70	0.00	70	0.00	70	0.00	70	0.00	70	0.00	/0	
interest bearing															
checking	\$76,932		\$20,742		\$18,654		\$17,048		\$363,82	7	\$841,450		\$1,338,653	,	\$1,338,653
Average	Ψ.ο,>υ=		Ψ=0,7.1=		Ψ10,00.		Ψ17,010		<i>\$202,02</i>	•	Ψ σ . 1 , . υ σ		Ψ 1,000,000		ψ 1,000,000
interest rate	0.19	%	0.08	%	0.08	%	0.08	%	0.35	%	0.39	%	0.35	%	
Time deposits	\$424,965		\$160,686	5	\$101,303	3	\$32,304		\$7,903		\$648		\$727,809		\$736,088
Average															
interest rate	0.72	%	1.19	%	1.99	%	1.40	%	1.08	%	0.98	%	1.04	%	
Total															
deposits	\$531,536		\$184,050	)	\$119,957	7	\$49,352		\$371,730	0	\$1,289,443	3	\$2,546,068	;	\$2,554,347
Average															
interest rate	6.10	%	1.05	%	1.69	%	0.95	%	0.37	%	0.25	%	0.48	%	
Fixed interest															
rate borrowings	\$11,000		\$0		\$0		\$0		\$37		\$0		\$11,037		\$11,043
Average	0.45	~	0.00	~	0.00	~	0.00	~	6.00	~	0.00	~	0.40	~	
interest rate	0.47	%	0.00	%	0.00	%	0.00	%	6.23	%	0.00	%	0.49	%	
Variable															
interest rate	\$166,976		\$20,975		\$20,975		\$20,975		\$20,975		\$30,928		\$281,804		\$282,095
borrowings Average	\$100,970		\$20,973		\$20,973		\$20,973		\$20,973		\$30,928		\$201,004		\$282,093
interest rate	0.47	%	0.29	%	0.29	%	0.29	%	0.29	%	3.30	%	0.73	%	
Total funds	\$709,513	70	\$205,025		\$140,932		\$70,327	70	\$392,74		\$1,320,37		\$2,838,909		\$2,847,485
Average	Ψ 102,213		Ψ203,020	,	Ψ 1 10,732		Ψ / 0,52/		Ψυνω, ιπ.	<i>J</i>	Ψ1,520,57	•	Ψ2,030,707		φ <b>2</b> ,017,103
interest rate	0.57	%	0.97	%	1.48	%	0.75	%	0.36	%	0.33	%	0.51	%	

#### **Table of Contents**

#### ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Stockholders and Board of Directors Lakeland Financial Corporation Warsaw, Indiana

We have audited the accompanying consolidated balance sheets of Lakeland Financial Corporation as of December 31, 2013 and 2012, and the related consolidated statements of income, comprehensive income, changes in stockholders' equity and cash flows for each of the three years in the period ended December 31, 2013. We also have audited Lakeland Financial Corporation's internal control over financial reporting as of December 31, 2013, based on criteria established in the 1992 Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Lakeland Financial Corporation's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on these consolidated financial statements and an opinion on the effectiveness of the company's internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the consolidated financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Lakeland Financial Corporation as of December 31, 2013 and 2012, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2013 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, Lakeland Financial Corporation maintained, in all material respects, effective internal control over financial reporting as of December 31, 2013, based on criteria established in the 1992 Internal Control—Integrated Framework issued by COSO.

Crowe	Horwath	LLP
CIONC	1101 Watti	

Indianapolis, Indiana

February 28, 2014

Table of Contents		
CONSOLIDATED BALANCE SHEETS (in thousands except share data)	2012	2012
December 31 ASSETS	2013	2012
Cash and due from banks	\$55,727	\$156,666
Short-term investments	7,378	75,571
Total cash and cash equivalents	63,105	232,237
•	,	Í
Securities available for sale (carried at fair value)	468,967	467,021
Real estate mortgage loans held for sale	1,778	9,452
Loans, net of allowance for loan losses of \$48,797 and \$51,445	2,486,301	2,206,075
Land, premises and equipment, net	39,335	34,840
Bank owned life insurance	62,883	61,112
Federal Reserve and Federal Home Loan Bank Stock	10,732	10,732
Accrued interest receivable	8,577	8,484
Goodwill	4,970	4,970
Other intangible assets	0	47
Other assets	29,116	29,174
Total assets	\$3,175,764	\$3,064,144
LIABILITIES AND STOCKHOLDERS' EQUITY		
LIABILITIES		
Noninterest bearing deposits	\$479,606	\$407,926
Interest bearing deposits	2,066,462	2,173,830
Total deposits	2,546,068	2,581,756
Short-term borrowings		
Federal funds purchased	11,000	0
Securities sold under agreements to repurchase	104,876	121,883
Other short-term borrowings	146,000	0
Total short-term borrowings	261,876	121,883
Long-term borrowings	37	15,038
Subordinated debentures	30,928	30,928
Accrued interest payable	2,918	4,758
Other liabilities	11,973	11,953
Total liabilities	2,853,800	2,766,316
Commitments, off-balance sheet risks and contingencies (Notes 1 and 18)		
OTTO CLAVA O A DED CLE DOLLATA		
STOCKHOLDERS' EQUITY		
Common stock: 90,000,000 shares authorized, no par value		
16,475,716 shares issued and 16,377,449 outstanding as of December 31, 2013	02.240	00.020
16,377,247 shares issued and 16,290,136 outstanding as of December 31, 2012	93,249	90,039
Retained earnings	233,108	203,654
Accumulated other comprehensive income (loss)	(2,494 )	5,689
Treasury stock, at cost (2013 - 98,267 shares, 2012 - 87,111 shares)	(1,988 )	( ) /
Total stockholders' equity	321,875	297,739

Noncontrolling interest	89	89
Total equity	321,964	297,828
Total liabilities and stockholders' equity	\$3,175,764	\$3,064,144

The accompanying notes are an integral part of these consolidated financial statements.

<u>Table of Contents</u> CONSOLIDATED STATEMENTS OF INCOME (in thousands except	share and per				
share data)	_				
Years Ended December 31	2013	2012		2011	
NET INTEREST INCOME					
Interest and fees on loans					
Taxable	\$98,757	\$102,749	9	104,936	
Tax exempt	402	441		471	
Interest and dividends on securities					
Taxable	5,398	8,311		13,575	
Tax exempt	3,124	2,800		2,756	
Interest on short-term investments	55	68		154	
Total interest income	107,736	114,369		121,892	
Total interest income	107,750	111,505		121,072	
Interest on deposits	15,745	24,667		27,735	
Interest on borrowings	15,7 15	21,007		21,755	
Short-term	490	441		612	
Long-term	1,062	1,590		1,465	
Total interest expense	17,297	26,698		29,812	
Total interest expense	17,277	20,070		27,012	
NET INTEREST INCOME	90,439	87,671		92,080	
NET INTEREST INCOME	30,433	07,071		92,000	
Provision for loan losses	0	2,549		13,800	
Flovision for loan losses	U	2,349		13,000	
NET INTEREST INCOME AFTER PROVISION FOR					
LOAN LOSSES	00.420	95 122		70 200	
LUAN LUSSES	90,439	85,122		78,280	
NONINTEDECT INCOME					
NONINTEREST INCOME	2.047	2.022		2.462	
Wealth advisory fees	3,847	3,823		3,462	
Investment brokerage fees	4,736	3,061		2,560	
Service charges on deposit accounts	8,806	8,015		7,950	
Loan, insurance and service fees	6,404	5,876		4,909	
Merchant card fee income	1,265	1,130		960	
Bank owned life insurance income	1,653	973		995	
Other income	2,488	1,174		822	
Mortgage banking income	1,431	2,546		1,000	
Net securities gains (losses)	107	(376	)	(167	)
Other-than-temporary impairment loss on available for sale securities:					
Total impairment losses recognized on securities	0	(1,026	)	(286	)
Loss recognized in other comprehensive income	0	0		0	
Net impairment loss recognized in earnings	0	(1,026	)	(286	)
Total noninterest income	30,737	25,196		22,205	
NONINTEREST EXPENSE					
Salaries and employee benefits	37,176	34,539		32,807	
Net occupancy expense	3,376	3,296		3,106	
Equipment costs	2,831	2,572		2,204	
Data processing fees and supplies	5,635	4,378		3,655	
Corporate and business development	1,777	1,666		1,551	
FDIC insurance and other regulatory fees	1,855	2,097		2,535	
Professional fees	3,171	2,453		2,584	

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Other expense	6,957	6,741	6,663
Total noninterest expense	62,778	57,742	55,105
INCOME BEFORE INCOME TAX EXPENSE	58,398	52,576	45,380
Income tax expense	19,559	17,182	14,718
NET INCOME	\$38,839	\$35,394	\$30,662
BASIC WEIGHTED AVERAGE COMMON SHARES	16,436,131	16,323,870	16,204,952
BASIC EARNINGS PER COMMON SHARE	\$2.36	\$2.17	\$1.89
DILUTED WEIGHTED AVERAGE COMMON SHARES	16,634,338	16,482,937	16,324,644
DILUTED EARNINGS PER COMMON SHARE	\$2.33	\$2.15	\$1.88

The accompanying notes are an integral part of these consolidated financial statements.

# Table of Contents

# CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(in thousands except share and per share data)

	20.662
Net income \$ 38,839 \$ 35,394 \$	30,662
Other comprehensive income	
Change in securities available for sale:	
Unrealized holding gain (loss) on securities available for sale	
arising during the period (14,119) (820)	6,445
Reclassification adjustment for (gains)/losses	
included in net income (107) 376	167
Reclassification adjustment for other than	
temporary impairment 0 1,026	286
Net securities gain (loss) activity during the	
period (14,226 ) 582	6,898
Tax effect 5,571 (230 )	(2,593)
Net of tax amount (8,655) 352	4,305
Defined benefit pension plans:	
Net gain (loss) on defined benefit pension plans 550 112	(1,043)
Amortization of net actuarial loss 244 220	175
Net gain (loss) activity during the period 794 332	(868)
Tax effect (322 ) (134 )	352
Net of tax amount 472 198	(516)
Total other comprehensive income (loss), net of	
tax (8,183 ) 550	3,789
Comprehensive income \$ 30,656 \$ 35,944 \$	34,451

The accompanying notes are an integral part of these consolidated financial statements.

# Table of Contents

CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (in thousands except share and per share data)

	Commo	n Stock	Retained	Accumulated Other Comprehensive	Treasury	Total Stockholders'
	Shares	Amount	Earnings	Income (Loss)	Stock	Equity
Balance at January 1, 2011	16,078,420	\$85,766	\$161,299	\$ 1,350	\$(1,418	) \$ 246,997
Comprehensive income: Net income			30,662			30,662
Other comprehensive income (loss), net of tax				3,789		3,789
Comprehensive income (loss)						34,451
Cash dividends declared, \$0.62 per share			(10,058	)		(10,058 )
Treasury shares purchased under deferred						
directors' plan  Treasury stock sold and distributed under	(10,648)	244			(244	) 0
deferred directors' plan	30,100	(440	)		440	0
Stock activity under equity	47,900	468				468
incentive plans Stock based compensation	47,900	400				400
expense		1,342				1,342
Balance at December 31,						·
2011	16,145,772	87,380	181,903	5,139	(1,222	) 273,200
Net income			35,394			35,394
Other comprehensive income						
(loss), net of tax				550		550
Comprehensive income						35,944
(loss) Cash dividends declared,						33,944
\$0.835 per share			(13,643	)		(13,643 )
Treasury shares purchased			(15,015	,		(13,013 )
under deferred						
directors' plan	(15,864)	421			(421	) 0
Stock activity under equity						
incentive plans	160,228	894				894
Stock based compensation						
expense		1,344				1,344
Balance at December 31,	16 200 126	00.020	202.654	5.600	(1, 640	207.720
2012	16,290,136	90,039	203,654	5,689	(1,643	) 297,739
Net income			38,839	(8,183)		38,839 (8,183 )
				(0,105)		(8,183)

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Other comprehensive income							
(loss), net of tax							
Comprehensive income						20.656	
(loss)						30,656	
Cash dividends declared,							
\$0.57 per share			(9,385	)		(9,385	)
Treasury shares purchased							
under deferred							
directors' plan	(14,174)	399			(399	) 0	
Treasury stock sold and							
distributed under							
deferred directors' plan	3,018	(54	)		54	0	
Stock activity under equity							
incentive plans	98,469	903				903	
Stock based compensation							
expense		1,962				1,962	
Balance at December 31,							
2013	16,377,449	\$93,249	\$233,108	\$ (2,494	) \$(1,988	) \$ 321,875	

The accompanying notes are an integral part of these consolidated financial statements.

Table of Contents  CONSOLIDATED STATEMENTS OF CASH FLOWS (in the content)						
CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands)	2012		2012		2011	
Years Ended December 31	2013		2012		2011	
Cash flows from operating activities:	<b>#20.020</b>		<b>\$25.204</b>		<b>420.662</b>	
Net income	\$38,839		\$35,394		\$30,662	
Adjustments to reconcile net income to net cash from operating activities:	2 002		<b>4. 7.</b> 00		2.250	
Depreciation	2,993		2,790		2,279	
Provision for loan losses	0		2,549		13,800	
(Gain) Loss on sale and write down of other real estate owned	(10	)	(99	)	387	
Amortization of intangible assets	47		52		54	
Amortization of loan servicing rights	585		728		594	
Net change in loan servicing rights valuation allowance	(42	)	(66	)	86	
Loans originated for sale		)	(119,647	)	(78,425	)
Net gain on sales of loans	(2,561	)	(2,805	)	(1,712	)
Proceeds from sale of loans	91,016		115,163		82,161	
Net loss on sale of premises and equipment	15		3		17	
Net (gain) loss on securities available for sale	(107	)	376		167	
Impairment on available for sale securities	0		1,026		286	
Net securities amortization	8,765		8,209		3,601	
Stock based compensation expense	1,962		1,344		1,342	
Earnings on life insurance	(1,631	)	(955	)	(970	)
Tax benefit of stock option exercises	(146	)	(112	)	(138	)
Net change:						
Interest receivable and other assets	5,860		5,057		(4,468	)
Interest payable and other liabilities	(949	)	1,585		1,679	
Total adjustments	24,126		15,198		20,740	
Net cash from operating activities	62,965		50,592		51,402	
Cash flows from investing activities:						
Proceeds from sale of securities available for sale	29,995		27,855		73,318	
Proceeds from maturities, calls and principal paydowns of	•		•		,	
securities available for sale	112,624		125,107		84,051	
Purchases of securities available for sale	(167,450	)	(161,621	)	(179,296	)
Purchase of life insurance	(140)	)	(20,227	)	(134	)
Net increase in total loans	(280,717	)	(28,728	)		)
Proceeds from sales of land, premises and equipment	1		2		33	
Purchases of land, premises and equipment	(7,504	)	(2,899	)	(6,660	)
Proceeds from sales of other real estate owned	671		1,791		2,070	
Net cash from investing activities	(312,520	)	(58,720	)	(176,733	)
Cash flows from financing activities:	(612,620	,	(00,720		(170,700	,
Net increase/(decrease) in total deposits	(35,688	)	169,060		211,671	
Net increase/(decrease) in short-term borrowings	139,993	,	(20,107	)	(32,062	)
Payments on long-term borrowings	(15,001	)	(20,107	)	(1	)
Common dividends paid	(9,372	)	(13,630	)	(10,045	)
Preferred dividends paid	(13	)	(13,030	)	(13	)
Proceeds related to equity incentive plans	903	,	894	,	468	,
Purchase of treasury stock	(399	)	(421	)	(244	)
Net cash from financing activities	`	,	135,781	,	169,774	,
	80,423	1			44,443	
Net change in cash and cash equivalents	(169,132	)	127,653			
Cash and cash equivalents at beginning of the year	232,237		104,584		60,141 \$104.584	
Cash and cash equivalents at end of the year	\$63,105		\$232,237		\$104,584	
Cash paid during the year for:						

Interest	\$19,137	\$27,514	\$29,215
Income taxes	17,280	12,728	21,529
Supplemental non-cash disclosures:			
Loans transferred to other real estate	491	413	958

The accompanying notes are an integral part of these consolidated financial statements.

#### **Table of Contents**

#### NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## Nature of Operations and Principles of Consolidation:

The consolidated financial statements include Lakeland Financial Corporation (the "Holding Company") and its wholly-owned subsidiaries, Lake City Bank (the "Bank") and LCB Risk Management, Inc., together referred to as (the "Company"). On December 18, 2006, LCB Investments II, Inc. was formed as a wholly owned subsidiary of the Bank incorporated in Nevada to manage a portion of the Bank's investment portfolio beginning in 2007. On December 21, 2006, LCB Funding, Inc., a real estate investment trust incorporated in Maryland, was formed as a wholly owned subsidiary of LCB Investments II, Inc. On December 28, 2012, LCB Risk Management, Inc., a captive insurance company incorporated in Nevada, was formed as a wholly owned subsidiary of the Holding Company. All intercompany transactions and balances are eliminated in consolidation.

The Company provides financial services through the Bank, a full-service commercial bank with 46 branch offices in thirteen counties in Northern and Central Indiana. The Company provides commercial, retail, trust and investment services to its customers. Commercial products include commercial loans and technology-driven solutions to meet commercial customers' treasury management needs such as internet business banking and on-line treasury management services. Retail banking clients are provided a wide array of traditional retail banking services, including lending, deposit and investment services. Retail lending programs are focused on mortgage loans, home equity lines of credit and traditional retail installment loans. The Company provides credit card services to retail and commercial customers through its retail card program and merchant processing activity. The Company provides wealth advisory and trust clients with traditional personal and corporate trust services. The Company also provides retail brokerage services, including an array of financial and investment products such as annuities and life insurance. Other financial instruments, which represent potential concentrations of credit risk, include deposit accounts in other financial institutions.

#### Use of Estimates:

To prepare financial statements in conformity with U.S. generally accepted accounting principles ("GAAP"), management makes estimates and assumptions based on available information. These estimates and assumptions affect the amounts reported in the financial statements and the disclosures provided and future results could differ. The allowance for loan losses, the fair values of financial instruments, other-than-temporary impairment of securities and the fair value of loan servicing rights, are particularly subject to change.

## Cash Flows:

Cash and cash equivalents include cash, demand deposits in other financial institutions and short-term investments with maturities of 90 days or less. Cash flows are reported net for customer loan and deposit transactions, and short-term borrowings.

#### Securities:

Securities are classified as available for sale when they might be sold before maturity. Securities available for sale are carried at fair value, with unrealized holding gains and losses reported in other comprehensive income (loss), net of tax. Trading securities are bought for sale in the near term and are carried at fair value, with changes in unrealized holding gains and losses included in income. Securities are classified as held to maturity and carried at amortized cost when management has the positive intent and ability to hold them to maturity.

Purchase premiums or discounts are recognized in interest income using the interest method over the terms of the securities or overestimated lives for mortgage-backed securities. Gains and losses on sales are based on the amortized cost of the security sold and recorded on the trade date. For securities in an unrealized loss position, management considers the extent and duration of the unrealized loss, and the financial condition and near-term prospects of the issuer. Management also assesses whether it intends to sell, or it is more likely than not that it will be required to sell, a security in an unrealized loss position before recovery of its amortized cost basis. If either of the criteria regarding intent or requirement to sell is met, the entire difference between amortized cost and fair value is recognized as impairment through earnings. For debt securities that do not meet the aforementioned criteria, the amount of impairment is split into two components as follows: 1) other-than-temporary impairment (OTTI) related to credit loss, which must be recognized in the income statement and 2) OTTI related to other factors, which is recognized in other comprehensive income. The credit loss is defined as the difference between the present value of the cash flows expected to be collected and the amortized cost basis. For equity securities, the entire amount of impairment is recognized through earnings. Ninety-nine percent of the securities are backed by the U.S. government, government agencies, government sponsored agencies or are A-rated or better, except for certain non-local or local municipal securities, which are not rated. For the government, government-sponsored agency and municipal securities, management did not have concerns of credit losses and there was nothing to indicate that full principal will not be received. Management considered the unrealized losses on these securities to be primarily interest rate driven and does not expect material losses given current market conditions unless the securities are sold. However, at this time management does not have the intent to sell and it is more likely than not that it will not be required to sell these securities before the recovery of their amortized cost basis.

#### **Table of Contents**

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Real Estate Mortgage Loans Held for Sale:

Loans held for sale are reported at the lower of cost or fair value on an aggregate basis. Net unrealized losses, if any, are recorded as a valuation allowance and charged to earnings.

Loan sales occur on the delivery date agreed to in the relevant commitment agreement. The Company retains servicing on the majority of loans sold. The carrying value of loans sold is reduced by the amount allocated to the servicing right. The gain or loss on the sale of loans is the difference between the carrying value of the loans sold and the funds received from the sale.

#### Loans:

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at the principal balance outstanding, net of unearned interest, deferred loan fees and costs, and an allowance for loan losses.

Interest income is reported on the interest method and includes amortization of net deferred loan fees and costs over the loan term. All classes of commercial and industrial, commercial real estate and multifamily residential, agri-business and agricultural, other commercial and consumer 1-4 family mortgage loans for which collateral is insufficient to cover all principal and accrued interest are reclassified as nonaccrual loans, on or before the date when the loan becomes 90 days delinquent. When a loan is classified as a nonaccrual loan, interest on the loan is no longer accrued, all unpaid accrued interest is reversed and interest income is subsequently recorded on the cash-basis or cost-recovery method. Accrual status is resumed when all contractually due payments are brought current and future payments are reasonably assured. Other consumer loans are not placed on a nonaccrual status since these loans are charged-off when they have been delinquent from 90 to 180 days, and when the related collateral, if any, is not sufficient to offset the indebtedness. Nonaccrual loans and loans past due 90 days still on accrual include both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified impaired loans.

The recorded investment in loans is the loan balance plus unamortized net deferred loan costs less unamortized net deferred loan fees. The total amount of accrued interest on loans as of both December 31, 2013 and 2012 was \$6.2 million.

## Allowance for Loan Losses:

The allowance for loan losses is a valuation allowance for probable incurred credit losses. Loan losses are charged against the allowance when management believes the inability to fully collect a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance. The Company has an established process to determine the adequacy of the allowance for loan losses that generally includes consideration of the following factors: changes in the nature and volume of the loan portfolio, overall portfolio quality and current economic conditions that may affect the borrowers' ability to repay. Consideration is not limited to these factors, although they represent the most commonly cited factors. This evaluation is inherently subjective, as it requires estimates that are susceptible to significant revision as more information becomes available or as future events change. Allocations of the allowance may be made for specific loans, but the entire allowance is available for any loan that, in management's judgment, should be charged-off.

The allowance consists of specific and general components. The specific component relates to loans that are individually classified as impaired. The general component covers non-impaired loans and is based on historical loss

experience adjusted for current factors. A detailed analysis is performed on loans that are classified but determined not to be impaired which incorporates probability of default with a loss given default scenario to develop non-specific allocations for such loan pools. The historical loss experience is determined by portfolio segment and is based on the actual loss history experienced by the Company over the most recent three years. This actual loss experience is supplemented with other environmental factors based on the risks present for each portfolio segment. These factors include consideration of the following: levels of, and trends in, delinquencies and impaired loans; levels of, and trends in, charge-offs and recoveries over the historical three and five year periods; trends in volume and terms of loans; effects of any changes in risk selection and underwriting standards; other changes in lending policies, procedure, and practices; experience, ability, and depth of lending management and other relevant staff; national and local economic trends and conditions; industry conditions; and effects of changes in credit concentrations. The following portfolio segments have been identified: commercial and industrial, commercial real estate and multi-family residential, agri-business and agricultural, other commercial, consumer 1-4 family mortgage and other consumer. The risk characteristics of each of the identified portfolio segments are as follows:

Commercial and Industrial – Borrowers may be subject to industry conditions including decreases in product demand; increases in material or other production costs that cannot be immediately recaptured in the sales or distribution cycle; interest rate increases that could have an adverse impact on profitability; non-payment of credit that has been extended under normal vendor terms for goods sold or services; and interruption related to the importing or exporting of production materials or sold products.

#### **Table of Contents**

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Commercial Real Estate and Multi-Family Residential – Borrowers may be subject to potential adverse market conditions that cause a decrease in market value or lease rates; the potential for environmental impairment from events occurring on subject or neighboring properties; and obsolescence in location or function. Multi-Family Residential is also subject to adverse market conditions associated with a change in governmental or personal funding sources for tenants; over supply of units in a specific region; a shift in population; and reputational risks. Construction and Land Development risks include slower absorption than anticipated on speculative projects; deterioration in market conditions that may impact a project's value; unforeseen costs not considered in the original construction budget; or any other factors that may impact the completion or success of the project.

Agri-business and Agricultural – Borrowers may be subject to adverse market or weather conditions including changes in local or foreign demand; lower yields than anticipated; political or other impact on storage, distribution or use; and exposure to increasing commodity prices which result in higher production, distribution or exporting costs.

Other Commercial – Borrowers may be subject to the uninterrupted flow of funds to states and other political subdivisions for the purpose of debt repayments on loans held by the Bank.

Consumer 1-4 Family Mortgage – Borrowers may be subject to adverse employment conditions in the local economy leading to increased default rates; decreased market values from oversupply in a geographic area; and impact to borrowers' ability to maintain payments in the event of incremental rate increases on adjustable rate mortgages.

Other Consumer – Borrowers may be subject to adverse employment conditions in the local economy which may lead to higher default rates; and decreases in the value of underlying collateral.

A loan is impaired when, based on current information and events, it is probable that the Company will be unable to collect all amounts due according to the contractual terms of the loan agreement. Loans, for which the terms have been modified a concession has been granted for borrowers experiencing financial difficulties, are considered troubled debt restructurings and classified as impaired and may be either accruing or non-accruing. Nonaccrual troubled debt restructurings follow the same policy as described above for other loans. Impairment for troubled debt restructurings is measured at the present value of estimated future cash flows using the loan's effective rate at inception or at discounted collateral value for collateral dependent loans. Impairment is evaluated individually or in total for smaller-balance loans of similar nature such as all classes of consumer 1-4 family and other consumer loans, and individually for all classes of commercial and industrial, commercial real estate and multi-family, agri-business and agricultural and other commercial loans. The Company analyzes commercial loans individually by classifying the loans as to credit risk. This analysis is performed on a quarterly basis for Special Mention, Substandard and Doubtful grade loans and annually on Pass grade loans over \$250,000. Factors considered by management in determining impairment include payment status, collateral value and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed. If a loan is impaired, a portion of the allowance may be allocated so that the loan is reported, net, at the present value of estimated future cash flows using the loan's existing rate or at the fair value of collateral less anticipated costs to sell if repayment is expected solely from the collateral. All classes of commercial and industrial, commercial real estate and multifamily residential, agri-business and agricultural, other commercial and consumer 1-4 family mortgage loans that become delinquent beyond 90 days are analyzed and a charge-off is taken when it is determined that the underlying collateral, if any, is not sufficient to offset the

#### indebtedness.

Troubled debt restructured loans are considered for removal from troubled debt restructuring status in the year following modification if the interest rate is considered a market rate at the time of modification and it has been performing according to the terms of the modification for a reasonable period of time long enough to observe an ability to repay under the modified terms. If removed from troubled debt restructuring status, the loan continues to be evaluated for impairment with either the present value of estimated future cash flows using the loan's effective rate at inception or at discounted collateral value for collateral dependent loans.

#### Investments in Limited Partnerships:

The Company enters into and invests in limited partnerships in order to invest in affordable housing projects for the primary purpose of obtaining available tax benefits. The Company is a limited partner in these investments and, as such, the Company is not involved in the management or operation of such investments. These investments are accounted for using the equity method of accounting. Under the equity method of accounting, the Company records its share of the partnership's earnings or losses in its income statement and adjusts the carrying amount of the investments on the consolidated balance sheet. These investments are evaluated for impairment when events indicate the carrying amount may not be recoverable. The investments recorded at December 31, 2013 and 2012 were \$1.9 million and \$2.0 million, respectively and are included with other assets in the consolidated balance sheet.

#### **Table of Contents**

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Foreclosed Assets:

Assets acquired through loan foreclosure are initially recorded at fair value less costs to sell when acquired, establishing a new cost basis. These assets are subsequently accounted for at lower of cost or fair value less estimated costs to sell. If fair value declines, a valuation allowance is recorded through expense. Costs incurred after acquisition are expensed. At December 31, 2013 and 2012, the balance of other real estate owned was \$469,000 and \$667,000 and are included with other assets on the consolidated balance sheet.

### Land, Premises and Equipment:

Land is carried at cost. Premises and equipment are stated at cost less accumulated depreciation. Depreciation is computed on the straight-line method over the useful lives of the assets. Premises assets have useful lives between 5 and 40 years. Equipment assets have useful lives between 3 and 7 years.

## Loan Servicing Rights:

Servicing rights are recognized separately when they are acquired through sales of loans. When mortgage loans are sold, servicing rights are initially recorded at fair value with the income statement effect recorded in mortgage banking income. Fair value is based on a valuation model that calculates the present value of estimated future net servicing income. All classes of servicing assets are subsequently measured using the amortization method which requires servicing rights to be amortized into noninterest income in proportion to, and over the period of, the estimated future net servicing income of the underlying loans.

Servicing rights are evaluated for impairment based upon the fair value of the rights as compared to carrying amount. Impairment is determined by stratifying rights into groupings based on predominant risk characteristics, such as loan type, term and interest rate. Any impairment of a grouping is reported as a valuation allowance, to the extent that fair value is less than the carrying amount. If the Company later determines that all or a portion of the impairment no longer exists for a particular grouping, a reduction of the allowance may be recorded as an increase to income. Changes in the valuation allowance are reported with mortgage banking income on the income statement. The fair values of servicing rights are subject to significant fluctuations as a result of changes in estimated and actual prepayment speeds and default rates and losses.

The carrying value of mortgage servicing rights was \$2.5 million, \$2.2 million and \$2.0 million as of December 31, 2013, 2012 and 2011.

Mortgage loans serviced for others are not included in the accompanying consolidated balance sheets. The unpaid principal balances of these loans were \$332.8 million and \$309.6 million at December 31, 2013 and 2012. Custodial escrow balances maintained in connection with serviced loans were \$1.3 million and \$1.2 million at year end 2013 and 2012.

Servicing fee income/(loss), which is included in loan, insurance and service fees on the income statement, is recorded for fees earned for servicing loans. Fees earned for servicing loans are based on a contractual percentage of the outstanding principal amount of the loan and are recorded as income when earned. The amortization of servicing rights is netted against mortgage banking income. Servicing fees totaled \$816,000, \$765,000 and \$711,000 for the years ended December 31, 2013, 2012 and 2011, respectively. Late fees and ancillary fees related to loan servicing are not material.

#### Transfers of Financial Assets:

Transfers of financial assets are accounted for as sales, when control over the assets has been relinquished. Control over transferred assets is deemed to be surrendered when the assets have been isolated from the Company, the transferred obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

### Mortgage Banking Derivatives:

Commitments to fund mortgage loans (interest rate locks) to be sold into the secondary market and forward commitments for the future delivery of these mortgage loans are accounted for as free standing derivatives. Fair values of these mortgage derivatives are estimated based on changes in mortgage interest rates from the date the interest on the loan is locked. The Company enters into forward commitments for the future delivery of mortgage loans when interest rate locks are entered into, in order to hedge the change in interest rates resulting from its commitments to fund the loans. Changes in fair values of these derivatives are included in mortgage banking income.

#### **Table of Contents**

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

## Interest Rate Swap Derivatives:

The Company offers a derivative product to certain creditworthy commercial banking customers. This product allows the commercial banking customers to enter into an agreement with the Company to swap a variable rate loan to a fixed rate. These derivative products are designed to reduce, eliminate or modify the borrower's interest rate exposure. The extension of credit incurred in connection with these derivative products is subject to the same approval and underwriting standards as traditional credit products. The Company limits its risk exposure by simultaneously entering into a similar, offsetting swap agreement with a separate, well-capitalized and highly rated counterparty previously approved by the Company's Asset Liability Committee. By using these interest rate swap arrangements, the Company is also better insulated from the interest rate risk associated with underwriting fixed-rate loans and is better able to meet customer demand for fixed rate loans. These derivative contracts are not designated against specific assets or liabilities and, therefore, do not qualify for hedge accounting. The derivatives are recorded as assets and liabilities on the balance sheet at fair value with changes in fair value recorded in other income for both the commercial banking customer swaps and the related offsetting swaps.

The notional amount of the interest rate swaps at December 31, 2013 was \$109.5 million for both the swaps between the customer and the Company and the Company and the counterparty. The fair value of the interest rate swap asset and liability were \$627,000 and \$592,000, respectively at December 31, 2013. There were no interest rate swaps at December 31, 2012.

#### Bank Owned Life Insurance:

At December 31, 2013 and 2012, the Company owned \$61.2 million and \$59.8 million of life insurance policies on certain officers to provide a life insurance benefit for these officers. At December 31, 2013 and 2012 the Company also owned \$1.7 million and \$1.3 million of variable life insurance on certain officers related to a deferred compensation plan. Bank owned life insurance is recorded at the amount that can be realized under the insurance contract at the balance sheet date, i.e., the cash surrender value adjusted for other changes or other amounts due that are probable at settlement.

#### Goodwill and Other Intangible Assets:

All goodwill on the Company's consolidated balance sheet resulted from business combinations prior to January 1, 2009 and represents the excess of the purchase price over the fair value of acquired tangible assets and liabilities and identifiable intangible assets. Goodwill is not amortized, but assessed at least annually for impairment and any such impairment will be recognized in the period identified.

Other intangible assets consist of trust deposit relationships arising from a trust acquisition. Trust deposit relationships are initially measured at fair value and then amortized on an accelerated method over their estimated useful lives, which is ten years.

### FHLB and Federal Reserve Bank Stock:

FHLB and Federal Reserve Bank stock are carried at cost in other assets, classified as a restricted security and are periodically evaluated for impairment based on ultimate recoverability of par value. Both cash and stock dividends are reported as income.

## Repurchase Agreements:

Substantially all repurchase agreement liabilities represent amounts advanced by various customers. Securities are pledged to cover these liabilities, which are not covered by federal deposit insurance.

### Long-term Assets:

Premises and equipment, core deposit and other intangible assets and other long-term assets are reviewed for impairment when events indicate their carrying amount may not be recoverable from future undiscounted cash flows. If impaired, the assets are recorded at fair value.

#### Benefit Plans:

The Company has a noncontributory defined benefit pension plan, which covered substantially all employees until the plan was frozen effective April 1, 2000. Funding of the plan equals or exceeds the minimum funding requirement determined by the actuary. Pension expense is the net of interest cost, return on plan assets and amortization of gains and losses not immediately

#### **Table of Contents**

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

recognized. Benefits are based on years of service and compensation levels. The Company maintains a 401(k) profit sharing plan for all employees meeting certain age and service requirements. The Company contributions are based upon the percentage of budgeted net income earned during the year. An employee deferred compensation plan is available to certain employees with returns based on investments in mutual funds. The Company maintains a directors' deferred compensation plan. Effective January 1, 2003, the directors' deferred compensation plan was amended to restrict the deferral to be in stock only and deferred directors' fees are included in equity. The Company acquires shares on the open market and records such shares as treasury stock.

## **Stock Compensation:**

Compensation cost is recognized for stock options and restricted stock awards issued to employees, based on the fair value of these awards at the date of grant. A Black-Scholes model is utilized to estimate the fair value of stock options, while the market price of the Company's common stock at the date of grant adjusted for the present value of expected dividends is used for restricted stock awards. Compensation cost is recognized over the required service period, generally defined as the vesting period. Certain of the restricted stock awards are performance based, as more fully discussed in Note 15.

## **Income Taxes:**

Annual consolidated federal and state income tax returns are filed by the Company. Deferred income tax assets and liabilities are determined using the liability (or balance sheet) method. Income tax expense is recorded based on the amount of taxes due on its tax return plus net deferred taxes computed based upon the expected future tax consequences of temporary differences between carrying amounts and tax basis of assets and liabilities, using enacted tax rates. A valuation allowance, if needed, reduces deferred tax assets to the amount expected to be realized.

A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is more likely of being realized on examination than not. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded.

The Company recognizes interest and/or penalties related to income tax matters in income tax expense.

## Off-Balance Sheet Financial Instruments:

Financial instruments include credit instruments, such as commitments to make loans and standby letters of credit, issued to meet customer financing needs. The face amount for these items represents the exposure to loss, before considering customer collateral or ability to repay. Such financial instruments are recorded when they are funded. The fair value of standby letters of credit is recorded as a liability during the commitment period in accordance with current accounting guidance.

#### Earnings Per Common Share:

Basic earnings per common share is net income divided by the weighted average number of common shares outstanding during the period. Diluted earnings per common share includes the dilutive effect of additional potential common shares issuable under stock options, stock awards and warrants. Earnings and dividends per share are restated for all stock splits and dividends through the date of issue of the financial statements. The common shares included in treasury stock for 2013 and 2012 include 98,267 and 87,111 shares, respectively, of Company common stock that has

been purchased under the directors' deferred compensation plan described above. Because these shares are held in trust for the participants, they are treated as outstanding when computing the weighted-average common shares outstanding for the calculation of both basic and diluted earnings per share.

#### Comprehensive Income:

Comprehensive income consists of net income and other comprehensive income (loss). Other comprehensive income (loss) includes unrealized gains and losses on securities available for sale and changes in the funded status of the pension plan, which are also recognized as separate components of equity.

#### Loss Contingencies:

Loss contingencies, including claims and legal actions arising in the ordinary course of business, are recorded as liabilities when the likelihood of loss is probable and an amount or range of loss can be reasonably estimated. Management does not believe there currently are such matters that will have a material effect on the financial statements.

#### **Table of Contents**

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Restrictions on Cash:

The Company was required to have \$2.4 million of cash on hand or on deposit with the Federal Reserve Bank to meet regulatory reserve and clearing requirements at year-end 2013. The Company was not required to have any cash on hand or on deposit with the Federal Reserve Bank to meet regulatory reserve and clearing requirements at year-end 2012 due to the increased level of reserves that had been held during the two-week reserve period leading up to the end of the year.

#### **Dividend Restriction:**

Banking regulations require maintaining certain capital levels and may limit the dividends paid by the Bank to the Company or by the Company to its stockholders. These restrictions currently pose no practical limit on the ability of the Bank or Company to pay dividends at historical levels.

#### Fair Value of Financial Instruments:

Fair values of financial instruments are estimated using relevant market information and other assumptions, as more fully disclosed in Note 5. Fair value estimates involve uncertainties and matters of significant judgment regarding interest rates, credit risk, prepayments and other factors, especially in the absence of broad markets for particular items. Changes in assumptions or in market conditions could significantly affect the estimates.

#### **Operating Segments:**

The Company's chief decision-makers monitor and evaluate financial performance on a Company-wide basis. All of the Company's financial service operations are similar and considered by management to be aggregated into one reportable operating segment. While the Company has assigned certain management responsibilities by region and business-line, the Company's chief decision-makers monitor and evaluate financial performance on a Company-wide basis. The majority of the Company's revenue is from the business of banking and the Company's assigned regions have similar economic characteristics, products, services and customers. Accordingly, all of the Company's operations are considered by management to be aggregated in one reportable operating segment.

### Adoption of New Accounting Standards:

In February 2013, the Financial Accounting Standards Board ("FASB") issued updated guidance related to disclosure of reclassification amounts out of other comprehensive income. The standard requires that companies present, either in a single note or parenthetically on the face of their financial statements, the effect of significant amounts reclassified from each component of accumulated other comprehensive income based on its source and the income statement line items affected by the reclassification. The new requirements were effective for public companies in fiscal years, and interim periods within those years, beginning after December 15, 2012. The Company adopted this standard on January 1, 2013. Adopting this standard did not have a significant impact on the Company's financial condition or results of operations.

#### Newly Issued But Not Yet Effective Accounting Standards:

In January 2014, the FASB issued updated guidance related to the accounting for investments in qualified affordable housing projects. The amendment permits reporting entities to make an accounting policy election to account for investments in qualified affordable housing projects using the proportional amortization method if certain conditions

are met. Under the proportional amortization method, an entity amortizes the initial cost of the investment in proportion to the tax credits and other tax benefits received and recognizes the net investment performance in the income statement as a component of income tax expense (benefit). To qualify for the proportional amortization method, all of the following conditions must be met: 1. It is probable that the tax credits allocable to the investor will be available. 2. The investor does not have the ability to exercise significant influence over the operating and financial policies of the limited liability entity. 3. Substantially all of the projected benefits are from tax credits and other tax benefits (for example, tax benefits generated from the operating losses of the investment). 4. The investor's projected yield based solely on the cash flows from the tax credits and other tax benefits is positive. 5. The investor is a limited liability investor in the limited liability entity for both legal and tax purposes, and the investor's liability is limited to its capital investment. The decision to apply the proportional amortization method of accounting is an accounting policy decision that should be applied consistently to all qualifying affordable housing project investments rather than a decision to be applied to individual investments. For those investments in qualified affordable housing projects not accounted for using the proportional amortization method, the investment should be accounted for as an equity method investment or a cost method investment in accordance with Subtopic 970-323. The new requirements are effective for public companies in fiscal years, and interim periods within those years, beginning after December 15, 2014. Adopting this standard is not expected to have a significant impact on the Company's financial condition or results of operations.

#### **Table of Contents**

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

In January 2014, the FASB issued updated guidance related to the reclassification of residential real estate collateralized consumer mortgage loans upon foreclosure. The amendments in this Update clarify that an in substance repossession or foreclosure occurs, and a creditor is considered to have received physical possession of residential real estate property collateralizing a consumer mortgage loan, upon either (1) the creditor obtaining legal title to the residential real estate property upon completion of a foreclosure or (2) the borrower conveying all interest in the residential real estate property to the creditor to satisfy that loan through completion of a deed in lieu of foreclosure or through a similar legal agreement. Additionally, the amendments require interim and annual disclosure of both (1) the amount of foreclosed residential real estate property held by the creditor and (2) the recorded investment in consumer mortgage loans collateralized by residential real estate property that are in the process of foreclosure according to local requirements of the applicable jurisdiction. The new requirements are effective for public companies in fiscal years, and interim periods within those years, beginning after December 15, 2014. Adopting this standard is not expected to have a significant impact on the Company's financial condition or results of operations.

#### **Reclassifications:**

Certain amounts appearing in the financial statements and notes thereto for prior periods have been reclassified to conform with the current presentation. The reclassifications had no effect on net income or stockholders' equity as previously reported.

#### **NOTE 2 - SECURITIES**

Information related to the fair value and amortized cost of securities available for sale and the related gross unrealized gains and losses recognized in accumulated other comprehensive income (loss) at December 31 is provided in the tables below.

(dollars in thousands) 2013	Amortized Cost	Gross Unrealized Gain	Gross Unrealized Losses	d Fair Value
U.S. Treasury securities	\$1,001	\$16	\$0	\$1,017
Agency residential mortgage-backed securities	374,611	5,301	(7,935	) 371,977
State and municipal securities	95,388	2,597	(2,012	) 95,973
Total	\$471,000	\$7,914	\$(9,947	) \$468,967
2012				
U.S. Treasury securities	\$1,002	\$35	\$0	\$1,037
U.S. government sponsored agencies	5,026	278	0	5,304
Agency residential mortgage-backed securities	359,326	7,813	(1,495	) 365,644
Non-agency residential mortgage-backed securities	6,211	242	0	6,453
State and municipal securities	83,263	5,509	(189	) 88,583
Total	\$454,828	\$13,877	\$(1,684	\$467,021

There was no other-than-temporary impairment recognized in accumulated other comprehensive income for securities available for sale at December 31, 2013 and 2012.

#### **Table of Contents**

#### NOTE 2 – SECURITIES (continued)

Information regarding the fair value and amortized cost of available for sale debt securities by maturity as of December 31, 2013 is presented below. Maturity information is based on contractual maturity for all securities other than mortgage-backed securities. Actual maturities of securities may differ from contractual maturities because borrowers may have the right to prepay the obligation without prepayment penalty.

	Amortized	Fair
(dollars in thousands)	Cost	Value
Due in one year or less	\$4,247	\$4,291
Due after one year through five years	15,467	16,382
Due after five years through ten years	41,242	42,035
Due after ten years	35,433	34,282
	96,389	96,990
Mortgage-backed securities	374,611	371,977
Total debt securities	\$471,000	\$468,967

Security proceeds, gross gains and gross losses for 2013, 2012 and 2011 were as follows:

(dollars in thousands)	2013	2012	2011
Sales of securities available for sale			
Proceeds	\$29,995	\$27,855	\$73,318
Gross gains	1,077	824	3,997
Gross losses	972	1,203	4,171

Security proceeds for 2012 and 2011 are net of other-than-temporary impairment previously recognized on several non-agency mortgage-backed securities sold.

The Company sold twelve securities with a total book value of \$29.9 million and a total fair value of \$30.0 million during 2013. The sales included the four remaining non-agency residential mortgage-backed securities. The remaining gains during 2013 were from calls. The Company sold twelve securities with a total book value of \$28.2 million and a total fair value of \$27.9 million during 2012. The sales included nine non-agency residential mortgage-backed securities, including all five on which the Company had previously recognized other-than-temporary impairment. The remaining gains during 2012 were from calls. The Company sold 36 securities with a total book value of \$73.5 million and a total fair value of \$73.3 million during 2011. The sales were related to a strategic realignment of the securities portfolio, and included six of the seven non-agency residential mortgage-backed securities on which the Company had previously recognized other-than-temporary impairment. The remaining gains in 2011 were from calls or maturities.

Securities with carrying values of \$244.3 million and \$193.7 million were pledged as of December 31, 2013 and 2012, as collateral for deposits of public funds, securities sold under agreements to repurchase, borrowings from the FHLB and for other purposes as permitted or required by law.

#### **Table of Contents**

#### NOTE 2 – SECURITIES (continued)

Information regarding securities with unrealized losses as of December 31, 2013 and 2012 is presented below. The tables distribute the securities between those with unrealized losses for less than twelve months and those with unrealized losses for twelve months or more.

	Less than 12 months		12 1	12 months or more			Total	
	Fair	Unrealize	d Fai	r Unrealize	ed	Fair	Unrealiz	ed
(dollars in thousands)	Value	Losses	Valı	ie Losses		Value	Losses	;
2013								
Agency residential								
mortgage-backed								
securities	\$177,779	\$(6,444	) \$34,09	3 \$(1,491	) \$2	211,872	\$(7,935	)
State and municipal securities	24,610	(1,102	) 8,037	(910	) 3	32,647	(2,012	)
Total temporarily impaired	\$202,389	\$(7,546	\$42,13	0 \$(2,401	) \$2	244,519	\$(9,947	)
2012								
Agency residential								
mortgage-backed								
securities	\$92,974	\$(1,066	\$20,42	2 \$(429	) \$1	13,396	\$(1,495	)
State and municipal securities	10,791	(188	) 50	(1	) 1	0,841	(189	)
Total temporarily impaired	\$103,765	\$(1,254	) \$20,47	2 \$(430	) \$1	24,237	\$(1,684	)

The number of securities with unrealized losses as of December 31, 2013 and 2012 is presented below.

2013	Less than 12 months	12 months or more	Total
Agency residential mortgage-backed securities	49	10	59
State and municipal securities	59	12	71
Total temporarily impaired	108	22	130
	Less than 12 months	12 months or more	Total
2012	12 months	or more	
Agency residential mortgage-backed securities			Total 38
	12 months	or more	

During the third quarter of 2013, the Company sold the four remaining non-agency mortgage-backed securities. The securities sold had a book value of \$3.8 million and a fair value of \$3.9 million. One of the non-agency residential mortgage-backed securities owned at December 31, 2012 paid off in May 2013. As of December 31, 2012, the Company had \$6.5 million of non-agency residential mortgage-backed securities which were not issued by the federal government or government sponsored agencies, but which were rated AAA by S&P and/or Aaa by Moody's at the time of purchase. During the third quarter of 2012, the Company sold nine of the non-agency mortgage-backed securities as part of a strategic realignment of the investment portfolio. The securities sold had a book value of \$20.7 million and a fair value of \$19.5 million. The sales included all five of the securities on which the Company had previously recognized other-than-temporary impairment. One of the non-agency residential mortgage-backed securities owned at December 31, 2011 paid off in May 2012. None of the remaining five non-agency residential mortgage-backed

securities were still rated AAA/Aaa as of December 31, 2012 by at least one of the rating agencies and one had been downgraded to below investment grade by at least one of those rating agencies.

#### **Table of Contents**

#### NOTE 2 – SECURITIES (continued)

An additional analysis was performed for these non-agency residential mortgage-backed securities, to determine if there was any impairment and if it was temporary or other-than-temporary, in which case impairment would need to be recorded for these securities. The Company performed an independent analysis of the cash flows of the individual securities based upon assumptions as to collateral defaults, prepayment speeds, expected losses and the severity of potential losses. Based upon the initial review, securities could be identified for further analysis computing the net present value using an appropriate discount rate (the current accounting yield) and comparing it to the book value of the security to determine if there was any other-than-temporary impairment that must be recorded. Based on this analysis of the non-agency residential mortgage-backed securities, the Company did not record other-than-temporary impairment for any of these five securities during 2013.

The following table provides information about debt securities for which only a credit loss was recognized in income and other losses were recorded in other comprehensive income.

(dollars in thousands)	2012	
Balance January 1,	\$359	
Additions related to other-than-temporary impairment losses		
not previously recognized	779	
Additional increases to the amount of credit loss for which		
other-than-temporary impairment was previously recognized	247	
Reductions for previous credit losses realized on		
securities sold during the year	(1,385	)
Balance December 31,	\$0	

There were no debt securities with credit losses recognized in income during 2013.

Information on securities with at least one rating below investment grade as of December 31, 2012 is presented below. There were no non-agency mortgage-backed securities as of December 31, 2013.

			1	12/31/2012	21-Month	3-Month	6-Month	
	Other Than Dece	mber 31, 2012		Lowest	Constant	Constant	Constant	
	Temporary Par	Amortized Fair	Unrealized	Credit	Default	Default	Default	Credit
Description CUSIP	Impairment Value	Cost Value	Gain/(Loss)	Rating	Rate	Rate	Rate	Support
(dollars in								
thousands)								
RALI								
2004-QS7	\$	\$						
A3 76110HTX7	7 \$ 02,908	\$ 2,8912,979	\$ 88	BB+	5.67	5.46	3.38	10.34

This security is a super senior or senior tranche non-agency residential mortgage-backed security. The credit support is the credit support percentage for a tranche from other subordinated tranches, which is the amount of principal in the subordinated tranches expressed as a percentage of the remaining principal in the super senior/senior tranche. The super senior/senior tranches receive the prepayments and the subordinate tranches absorb the losses. The super senior/senior tranches do not absorb losses until the subordinate tranches are gone.

The Company does not have a history of actively trading securities but keeps the securities available for sale should liquidity or other needs develop that would warrant the sale of securities. While these securities are held in the available for sale portfolio, it is management's current intent and ability to hold them until a recovery in fair value or

maturity.

# Table of Contents

# NOTE 3 – LOANS

Total loans outstanding as of the years ended December 31, 2013 and 2012 consisted of the following:

(dollars in thousands)	2013	2012
Commercial and industrial loans:	* · · · · · · · · · · · · · · · · · · ·	* 1=0 ==0
Working capital lines of credit loans	\$457,690	\$439,638
Non-working capital loans	443,877	407,184
Total commercial and industrial loans	901,567	846,822
Commercial real estate and multi-family residential loans:		
Construction and land development loans	157,630	82,494
Owner occupied loans	370,386	358,617
Nonowner occupied loans	394,748	314,889
Multifamily loans	63,443	45,011
Total commercial real estate and multi-family residential loans	986,207	801,011
Total commercial real estate and matti-family residential roads	700,207	001,011
Agri-business and agricultural loans:		
Loans secured by farmland	133,458	109,147
Loans for agricultural production	120,571	115,572
Total agri-business and agricultural loans	254,029	224,719
Other commercial loans	70,770	56,807
Total commercial loans	2,212,573	1,929,359
Consumer 1-4 family mortgage loans:		
Closed end first mortgage loans	125,444	109,823
Open end and junior lien loans	146,946	161,366
Residential construction and land development loans	4,640	11,541
Total consumer 1-4 family mortgage loans	277,030	282,730
Other consumer loans	46,125	45,755
Total consumer loans	323,155	328,485
Subtotal	2,535,728	2,257,844
Less: Allowance for loan losses	(48,797)	(51,445)
Net deferred loan fees	(630 )	(324)
Loans, net	\$2,486,301	\$2,206,075

## Table of Contents

# NOTE 4 - ALLOWANCE FOR LOAN LOSSES AND CREDIT QUALITY

The following tables present the activity and balance in the allowance for loan losses by portfolio segment for the year ended December 31, 2013, 2012 and 2011:

	Commercia	Commercial Real Estate I and	Agri-bu	siness		Consumer 1-4			
	and	Multifamily	an	d	Other	Family	Other		
(dollars in									
thousands)		Residential	Agricu	ltural C	Commercia	al Mortgage	Consume	r Unallocated	Total
December 31, 2013									
Beginning balance	\$22,342	\$ 20,812	\$ 1,40	)3	\$ 240	\$ 2,682	\$ 609	\$ 3,357	\$51,445
Provision for loan									
losses	(788)				151	620	162	152	0
Loans charged-off			(		0	(382)		) 0	(4,052)
Recoveries	513	377	212		0	126	176	0	1,404
Net loans									
charged-off	(549)	( ) /	12		0	(256)	(163	) 0	(2,648)
Ending balance	\$21,005	\$ 18,556	\$ 1,68	32	\$ 391	\$ 3,046	\$ 608	\$ 3,509	\$48,797
		Commercial							
		Real							
	~	Estate				~			
	Commercia	l and	Agri-bu	siness		Consumer			
	and	Multifamily	an	d	Other	1-4 Family	Other		
(dollars in									
thousands)		Residential	Agricu	ltural C	Commercia	al Mortgage	Consume	r Unallocated	Total
December 31, 2012	2								
Beginning balance	\$22,830	\$ 23,489	\$ 695		\$ 65	\$ 2,322	\$ 645	\$ 3,354	\$53,400
Provision for loan									
losses	1,814	(1,772)			(	) 1,552	258	3	2,549
Loans charged-off					0	(1,340)		) 0	(5,922)
Recoveries	767	203	3		186	148	111	0	1,418
Net loans									
charged-off	(2,302)				186		(294		(4,504)
Ending balance	\$22,342	\$ 20,812	\$ 1,40	)3	\$ 240	\$ 2,682	\$ 609	\$ 3,357	\$51,445
		C : 1							
		Commercial							
		Real							
	Commercia	Estate	Agri-bu	cinocc		Consumer			
	Commercia	l and	Agn-bu	siness		1-4			
	and	Multifamily	an	d	Other	Family	Other		
(dollars in	ana	171uitiiaiiiiiy	all	u 	Outer	1 allilly	Other		
thousands)	Industrial	Residential	Agricu	ltural C	'ommercis	al Mortogoe	Consume	r Unallocated	Total
and distances j	maastitul	residential	1151100	iturur C		ii ivioriguse	Consume	1 Chanocated	10111

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December 31, 2011								
Beginning balance	\$21,479	\$ 15,893	\$ 1,318	\$ 270	\$ 1,694	\$682	\$ 3,671	\$45,007
Provision for loan								
losses	3,112	9,748	(520	) (205	) 1,632	350	(317	) 13,800
Loans charged-off	(2,587)	(2,514	) (103	) 0	(1,050	) (575	) 0	(6,829)
Recoveries	826	362	0	0	46	188	0	1,422
Net loans								
charged-off	(1,761)	(2,152	) (103	) 0	(1,004	) (387	) 0	(5,407)
Ending balance	\$22,830	\$ 23,489	\$ 695	\$ 65	\$ 2,322	\$ 645	\$ 3,354	\$53,400

The recorded investment in loans does not include accrued interest.

### **Table of Contents**

## NOTE 4 - ALLOWANCE FOR LOAN LOSSES AND CREDIT QUALITY (continued)

The following tables present balance in the allowance for loan losses and the recorded investment in loans by portfolio segment and based on impairment method as of December 31, 2013 and 2012:

	Commercial	Commercial Real Estate and	Agri-business		Consumer			
	Commercial	anu	Agii-busiiiess		1-4			
	and	Multifamily	and	Other	Family	Other		
(dollars in	<b>.</b>	<b>75</b> - 14 - 14		a : 1	3.5	G	YY 11 . 1	T . 1
thousands) December 31, 2013 Allowance for loan losses: Ending allowance balance attributable to	Industrial	Residential	Agricultural	Commercial	Mortgage	Consumer	Unallocated	Total
loans:								
Individually evaluated for								
impairment	\$ 4,144	\$ 4,598	\$ 38	\$ 0	\$479	\$57	\$ 0	\$9,316
Collectively	,	, ,	,		,	,		1 - 7 -
evaluated for								
impairment	16,861	13,959	1,644	391	2,566	551	3,509	39,481
Total ending allowance balance	\$ 21,005	\$ 18,557	\$ 1,682	\$ 391	\$3,045	\$608	\$ 3,509	\$48,797
Loans:								
Loans individually evaluated for impairment	\$ 16,196	\$ 22,204	\$ 1,114	\$ 0	\$3,594	\$119	\$ 0	\$43,227
Loans collectively evaluated for								
impairment	885,651	962,673	253,011	70,766	273,812	45,958	0	2,491,871
Total ending	Φ 001 047	Φ 004 077	Φ 254 125	Φ <b>7</b> 0 <b>7</b> 66	ф <b>277</b> 406	φ 4.6 0 <b>77</b>	Φ.Ο.	Φ2.525.000
loans balance	\$ 901,847	\$ 984,877	\$ 254,125	\$ 70,766	\$277,406	\$46,077	\$ 0	\$2,535,098
		Commercial						
		Real Estate						
	Commercial		Agri-business		Consumer			
	and	Multifamily		Other	1-4 Family	Other		
	Industrial	· · · · · · · · · · · · · · · · · · ·	Agricultural		•		Unallocated	Total

(dollars in thousands)

December 31,

2012

Allowance for loan losses: Ending

allowance balance attributable to

loans:

Individually evaluated for impairment

\$ 5,542

\$ 8,559

\$ 63

Collectively								
evaluated for								
impairment	16,800	12,253	1,340	240	2,075	575	3,357	36,640
Total ending								
allowance balance	\$ 22,342	\$ 20,812	\$ 1,403	\$ 240	\$2,682	\$609	\$ 3,357	\$51,445
allowance balance	\$ 22,342	\$ 20,812	\$ 1,403	\$ 240	\$2,682	\$609	\$ 3,357	\$51,445

\$0

\$607

\$34

\$282,994 \$45,704

\$0

\$14,805

\$2,257,520

Loans: Loans individually

evaluated for impairment \$ 18,281 \$ 0 \$92 \$0 \$58,942 \$ 36,919 \$ 797 \$2,853

Loans collectively evaluated for

impairment 56,810 280,141 0 828,728 763,279 224,008 45,612 2,198,578 Total ending loans balance \$0

\$ 56,810

\$ 224,805

The recorded investment in loans does not include accrued interest.

\$ 800,198

\$ 847,009

# **Table of Contents**

# NOTE 4 - ALLOWANCE FOR LOAN LOSSES AND CREDIT QUALITY (continued)

The following table presents loans individually evaluated for impairment by class of loans as of December 31, 2013:

(dollars in thousands) With no related allowance recorded:	Unpaid Principal Balance	Recorded Investment	Allowance for Loan Losses Allocated
Commercial and industrial loans:			
Working capital lines of credit loans	\$63	\$63	\$0
Commercial real estate and multi-family residential loans:	7 00	7 00	<b>,</b> ,
Owner occupied loans	377	196	0
Agri-business and agricultural loans:			
Loans secured by farmland	604	604	0
Consumer 1-4 family loans:			
Closed end first mortgage loans	688	689	0
Open end and junior lien loans	81	81	0
Residential construction loans	150	150	0
Other consumer loans	1	1	0
With an allowance recorded:			
Commercial and industrial loans:			
Working capital lines of credit loans	5,251	2,641	984
Non-working capital loans	15,345	13,492	3,160
Commercial real estate and multi-family residential loans:			
Construction and land development loans	2,795	2,795	585
Owner occupied loans	5,553	4,681	723
Nonowner occupied loans	15,163	14,532	3,290
Agri-business and agricultural loans:			
Loans secured by farmland	1,008	510	38
Consumer 1-4 family mortgage loans:			
Closed end first mortgage loans	3,469	2,463	442
Open end and junior lien loans	211	211	37
Other consumer loans	118	118	57
Total	\$50,877	\$43,227	\$9,316

The recorded investment in loans does not include accrued interest.

# **Table of Contents**

# NOTE 4 - ALLOWANCE FOR LOAN LOSSES AND CREDIT QUALITY (continued)

The following table presents loans individually evaluated for impairment by class of loans as of December 31, 2012:

	Unpaid		Allowance for Loan	
	Principal	Recorded	Losses	
(dollars in thousands)	Balance	Investment	Allocated	
With no related allowance recorded:				
Commercial and industrial loans:				
Working capital lines of credit loans	\$61	\$61	\$0	
Commercial real estate and multi-family residential loans:				
Owner occupied loans	754	574	0	
Nonowner occupied loans	385	385	0	
Multifamily loans	410	286	0	
Agri-business and agricultural loans:				
Loans secured by farmland	645	466	0	
Consumer 1-4 family loans:				
Closed end first mortgage loans	59	59	0	
Open end and junior lien loans	41	41	0	
Other consumer loans	1	1	0	
With an allowance recorded:				
Commercial and industrial loans:				
Working capital lines of credit loans	5,833	3,224	1,516	
Non-working capital loans	16,763	14,996	4,026	
Commercial real estate and multi-family residential loans:				
Construction and land development loans	3,352	2,960	934	
Owner occupied loans	5,869	5,869	1,476	
Nonowner occupied loans	26,835	26,845	6,149	
Agri-business and agricultural loans:				
Loans secured by farmland	651	331	63	
Consumer 1-4 family mortgage loans:				
Closed end first mortgage loans	3,387	2,403	415	
Open end and junior lien loans	379	350	192	
Other consumer loans	91	91	34	
Total	\$65,516	\$58,942	\$14,805	
			·	

The recorded investment in loans does not include accrued interest.

## Table of Contents

# NOTE 4 - ALLOWANCE FOR LOAN LOSSES AND CREDIT QUALITY (continued)

The following table presents loans individually evaluated for impairment by class of loans as of December 31, 2013:

	Average	Interest	Cash Basis Interest
(4-11	Recorded	Income	Income
(dollars in thousands) With no related allowance recorded:	Investment	Recognized	Recognized
Commercial and industrial loans:			
	\$64	\$0	\$0
Working capital lines of credit loans	•		
Non-working capital loans	8	0	0
Commercial real estate and multi-family residential loans:	482	0	0
Owner occupied loans	482	U	U
Agri-business and agricultural loans:	510	0	0
Loans secured by farmland	512	0	0
Consumer 1-4 family loans:	270	0	0
Closed end first mortgage loans	379	0	0
Open end and junior lien loans	35	0	0
Residential construction loans	39		0
Other consumer loans	1	0	0
With an allowance recorded:			
Commercial and industrial loans:			
Working capital lines of credit loans	2,934	50	52
Non-working capital loans	13,957	540	544
Commercial real estate and multi-family residential loans:			
Construction and land development loans	3,537	84	92
Owner occupied loans	3,771	109	118
Nonowner occupied loans	20,108	337	344
Multifamily loans	48	0	0
Agri-business and agricultural loans:			
Loans secured by farmland	442	0	0
Consumer 1-4 family mortgage loans:			
Closed end first mortgage loans	2,488	56	68
Open end and junior lien loans	70	0	0
Other consumer loans	90	1	1
Total	\$48,965	\$1,177	\$1,219

The recorded investment in loans does not include accrued interest.

# **Table of Contents**

# NOTE 4 - ALLOWANCE FOR LOAN LOSSES AND CREDIT QUALITY (continued)

The following table presents loans individually evaluated for impairment by class of loans as of December 31, 2012:

	Average Recorded	Interest Income	Cash Basis Interest Income
(dollars in thousands)	Investment	Recognized	Recognized
With no related allowance recorded:			_
Commercial and industrial loans:			
Working capital lines of credit loans	\$10	\$0	\$0
Non-working capital loans	108	0	0
Commercial real estate and multi-family residential loans:			
Owner occupied loans	530	0	0
Nonowner occupied loans	259	17	17
Multifamily loans	83	0	0
Agri-business and agricultural loans:			
Loans secured by farmland	307	0	0
Loans for ag production	51	0	0
Other commercial loans			
Consumer 1-4 family loans:			
Closed end first mortgage loans	339	0	0
Open end and junior lien loans	25	0	0
With an allowance recorded:			
Commercial and industrial loans:			
Working capital lines of credit loans	4,085	55	54
Non-working capital loans	17,062	667	681
Commercial real estate and multi-family residential loans:			
Construction and land development loans	2,145	48	48
Owner occupied loans	5,157	90	84
Nonowner occupied loans	27,830	363	380
Agri-business and agricultural loans:			
Loans secured by farmland	410	0	0
Loans for agricultural production	68	0	0
Consumer 1-4 family mortgage loans:			
Closed end first mortgage loans	1,870	36	50
Open end and junior lien loans	343	0	0
Other consumer loans	26	0	0
Total	\$60,708	\$1,276	\$1,314

The recorded investment in loans does not include accrued interest.

### **Table of Contents**

## NOTE 4 - ALLOWANCE FOR LOAN LOSSES AND CREDIT QUALITY (continued)

The following table presents loans individually evaluated for impairment by class of loans as of December 31, 2011:

(dollars in thousands) With no related allowance recorded: Commercial and industrial loans:	Average Recorded Investment	Interest Income Recognized	Cash Basis Interest Income Recognized
Non-working capital loans	\$30	\$0	\$0
Commercial real estate and multi-family residential loans:			
Nonowner occupied loans	425	0	0
With an allowance recorded:			
Commercial and industrial loans:			
Working capital lines of credit loans	5,649	23	25
Non-working capital loans	17,202	616	625
Commercial real estate and multi-family residential loans:			
Construction and land development loans	1,319	0	0
Owner occupied loans	3,082	41	45
Nonowner occupied loans	24,108	246	252
Agri-business and agricultural loans:			
Loans secured by farmland	610	0	0
Loans for agricultural production	410	0	0
Other commercial loans	129	0	0
Consumer 1-4 family mortgage loans:			
Closed end first mortgage loans	1,872	44	48
Open end and junior lien loans	118	0	0
Total	\$54,954	\$970	\$995

The recorded investment in loans does not include accrued interest.

Nonaccrual loans and loans past due 90 days still on accrual include both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified impaired loans.

## Table of Contents

# NOTE 4 - ALLOWANCE FOR LOAN LOSSES AND CREDIT QUALITY (continued)

The following table presents the aging of the recorded investment in past due loans as of December 31, 2013 by class of loans:

	Loans Not	30-89	Greater than		Total	
(dollars in thousands)	Past Due	Days Past Due	90 Days Past Due	Nonaccrual	Past Due	Total
Commercial and	Past Due	Past Due	Past Due	Nonacciuai	Past Due	Total
industrial loans:						
Working capital lines	\$ 456,136	Φ 0	\$0	¢ 1.010	Φ 1.010	¢ 457.055
of credit loans	\$ 456,136	\$ 0	\$0	\$ 1,819	\$ 1,819	\$ 457,955
Non-working capital	440.050	16	0	2.706	2.042	442.002
loans	440,050	46	0	3,796	3,842	443,892
Commercial real estate						
and multi-family						
residential loans:						
Construction and land	156.504	0	0	5.4.4	<b>5</b> 4 4	157 120
development loans	156,594	0	0	544	544	157,138
Owner occupied	266.055	0	0	2.156	2.156	270 111
loans	366,955	0	0	3,156	3,156	370,111
Nonowner occupied	202 450	0	0	11.750	11.750	204.226
loans	382,478	0	0	11,758	11,758	394,236
Multifamily loans	63,392	0	0	0	0	63,392
Agri-business and						
agricultural loans:						
Loans secured by	10001	0				122 160
farmland	132,347	0	0	1,113	1,113	133,460
Loans for agricultural	100 667	0			0	100 667
production	120,665	0	0	0	0	120,665
Other commercial		_	_	_	_	
loans	70,766	0	0	0	0	70,766
Consumer 1-4 family						
mortgage loans:						
Closed end first						
mortgage loans	122,370	1,645	0	1,165	2,810	125,180
Open end and junior						
lien loans	147,123	135	46	291	472	147,595
Residential						
construction loans	4,481	0	0	150	150	