

ARROW FINANCIAL CORP  
Form 10-K  
March 13, 2015

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 10-K

Annual Report Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934  
For the Fiscal Year Ended December 31, 2014  
Commission File Number: 0-12507  
ARROW FINANCIAL CORPORATION

(Exact name of registrant as specified in its charter)

New York

22-2448962

(State or other jurisdiction of  
incorporation or  
organization)

(I.R.S. Employer  
Identification No.)

250 GLEN STREET, GLENS FALLS, NEW YORK 12801

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (518) 745-1000

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT: NONE

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT:

Common Stock, Par Value \$1.00

(Title of Class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.  Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

No

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State the aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was last sold, or the average bid and asked price of such common equity, as of the last business day of the registrant's most recently completed second fiscal quarter: \$319,738,450  
Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

| Class                                    | Outstanding as of February 27, 2015 |
|--|-------------------------------------|
| Common Stock, par value \$1.00 per share | 12,625,734                          |

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Registrant's Proxy Statement for the Annual Meeting of Stockholders to be held May 6, 2015 (Part III)

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\*These items are incorporated by reference to the Corporation's Proxy Statement for the Annual Meeting of Stockholders to be held May 6, 2015.

## NOTE ON TERMINOLOGY

In this Annual Report on Form 10-K, the terms “Arrow,” “the registrant,” “the company,” “we,” “us,” and “our” generally refer to Arrow Financial Corporation and subsidiaries as a group, except where the context indicates otherwise. At certain points in this Report, our performance is compared with that of our “peer group” of financial institutions. Unless otherwise specifically stated, this peer group is comprised of the group of 342 domestic bank holding companies with \$1 to \$3 billion in total consolidated assets as identified in the Federal Reserve Board’s most recent “Bank Holding Company Performance Report” (which, as of the date of this 10-K, is currently the Performance Report for the period ending December 31, 2014), and peer group data has been derived from such Report. This peer group is not, however, identical to either of the peer groups comprising the two bank indices included in the stock performance graphs on pages 20 and 21 of this Report.

## THE COMPANY AND ITS SUBSIDIARIES

Arrow is a two-bank holding company headquartered in Glens Falls, New York. Our banking subsidiaries are Glens Falls National Bank and Trust Company (Glens Falls National) whose main office is located in Glens Falls, New York, and Saratoga National Bank and Trust Company (Saratoga National) whose main office is located in Saratoga Springs, New York. Subsidiaries of Glens Falls National include Capital Financial Group, Inc. (an insurance agency specializing in selling and servicing group health care policies and life insurance), Loomis & LaPann, Inc. (a property and casualty and sports accident and health insurance agency), Upstate Agency, LLC (a property and casualty insurance agency), Glens Falls National Insurance Agencies, LLC (a property and casualty insurance agency - currently doing business under the name of McPhillips Insurance Agency), North Country Investment Advisers, Inc. (a registered investment adviser that provides investment advice to our proprietary mutual funds) and Arrow Properties, Inc. (a real estate investment trust, or REIT).

## FORWARD-LOOKING STATEMENTS

The information contained in this Annual Report on Form 10-K contains statements that are not historical in nature but rather are based on our beliefs, assumptions, expectations, estimates and projections about the future. These statements are “forward-looking statements” within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and involve a degree of uncertainty and attendant risk. Words such as “expects,” “believes,” “anticipates,” “estimates” and variations of such words and similar expressions often identify such forward-looking statements. Some of these statements, such as those included in the interest rate sensitivity analysis in Item 7A of this Report, entitled “Quantitative and Qualitative Disclosures About Market Risk,” are merely presentations of what future performance or changes in future performance would look like based on hypothetical assumptions and on simulation models. Other forward-looking statements are based on our general perceptions of market conditions and trends in activity, both locally and nationally, as well as current management strategies for future operations and development.

Forward-looking statements in this Report include the following:

| Topic   | Section              | Page | Location  |
|---|----------------------|------|---|
| Dividend Capacity                             | Part I, Item 1.C.    | 10   | 1st paragraph under "Dividend Restrictions; Other Regulatory Sanctions"     |
|   | Part II, Item 7.E.   | 50   | 1st paragraph under "Dividends"   |
| Impact of Legislative Developments            | Part I, Item 1.D.    | 11   | Last paragraph in Section D   |
|   | Part II, Item 7.A.   | 28   | Paragraph in "Health Care Reform"   |
| Visa Stock                                    | Part II, Item 7.A.   | 28   | Paragraph under "Visa Class B Common Stock"                                 |
| Impact of Changing Interest Rates on Earnings | Part II, Item 7.B.I. | 33   | Paragraphs under "Potential Inflation; Effect on Interest Rates and Margin" |

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|   |                         |    |   |
|---|-------------------------|----|---|
|   | Part II, Item 7.C.II.a. | 43 | Last paragraph under “Automobile Loans”   |
|   | Part II, Item 7.C.II.a. | 44 | 3 <sup>rd</sup> and 4 <sup>th</sup> paragraph under table                                     |
|   | Part II, Item 7.C.IV.   | 47 | 3 <sup>rd</sup> paragraph   |
|   | Part II, Item 7A.       | 54 | Last 4 paragraphs   |
| Adequacy of the Allowance for Loan Losses         | Part II, Item 7.B.II.   | 35 | 1 <sup>st</sup> paragraph under “II. Provision For Loan Losses and Allowance For Loan Losses” |
| Noninterest Income                                | Part II, Item 7.C.IV    | 38 | Last 3 paragraphs under "2014 Compared to 2013"   |
| Expected Level of Real Estate Loans               | Part II, Item 7.C.II.a. | 43 | Paragraphs under “Residential Real Estate Loans”  |
| Liquidity   | Part II, Item 7.D.      | 49 | Last 2 paragraphs under "Liquidity"   |
| Commitments to Extend Credit                      | Part II, Item 8         | 81 | Last 2 paragraphs in Note 8   |
| Pension plan return on assets                     | Part II, Item 8         | 96 | 2 <sup>nd</sup> to last paragraph in Note 13  |
| Realization of recognized net deferred tax assets | Part II, Item 8         | 97 | 2 <sup>nd</sup> to last paragraph in Note 15  |

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These forward-looking statements may not be exhaustive, are not guarantees of future performance and involve certain risks and uncertainties that are difficult to quantify or, in some cases, to identify. You should not place undue reliance on any such forward-looking statements. In the case of all forward-looking statements, actual outcomes and results may differ materially from what the statements predict or forecast. Factors that could cause or contribute to such differences include, but are not limited to:

- a. rapid and dramatic changes in economic and market conditions, such as the U.S. economy experienced during the financial crisis of 2008-2010;
- b. sharp fluctuations in interest rates, economic activity, and consumer spending patterns;
- c. sudden changes in the market for products we provide, such as real estate loans;
- d. significant new banking or other laws and regulations, such as the Dodd-Frank Wall Street Reform and Consumer Protection Act (the Dodd-Frank Act or Dodd-Frank) and the rules and regulations issued or to be issued thereunder;
- e. enhanced competition from unforeseen sources; and
- f. similar uncertainties inherent in banking operations or business generally, including technological developments and changes.

We are under no duty to update any of the forward-looking statements after the date of this Annual Report on Form 10-K to conform such statements to actual results. All forward-looking statements, express or implied, included in this report and the documents we incorporate by reference and that are attributable to the Company are expressly qualified in their entirety by this cautionary statement. This cautionary statement should also be considered in connection with any subsequent written or oral forward-looking statements that the Company or any persons acting on our behalf may issue.

#### USE OF NON-GAAP FINANCIAL MEASURES

The Securities and Exchange Commission (SEC) has adopted Regulation G, which applies to all public disclosures, including earnings releases, made by registered companies that contain “non-GAAP financial measures.” GAAP is generally accepted accounting principles in the United States of America. Under Regulation G, companies making public disclosures containing non-GAAP financial measures must also disclose, along with each non-GAAP financial measure, certain additional information, including a reconciliation of the non-GAAP financial measure to the closest comparable GAAP financial measure and a statement of the Company’s reasons for utilizing the non-GAAP financial measure as part of its financial disclosures. The SEC has exempted from the definition of “non-GAAP financial measures” certain commonly used financial measures that are not based on GAAP. When these exempted measures are included in public disclosures, supplemental information is not required. The following measures used in this Report, which are commonly utilized by financial institutions, have not been specifically exempted by the SEC and may constitute “non-GAAP financial measures” within the meaning of the SEC’s new rules, although we are unable to state with certainty that the SEC would so regard them.

**Tax-Equivalent Net Interest Income and Net Interest Margin:** Net interest income, as a component of the tabular presentation by financial institutions of Selected Financial Information regarding their recently completed operations, as well as disclosures based on that tabular presentation, is commonly presented on a tax-equivalent basis. That is, to the extent that some component of the institution’s net interest income, which is presented on a before-tax basis, is exempt from taxation (e.g., is received by the institution as a result of its holdings of state or municipal obligations), an amount equal to the tax benefit derived from that component is added to the actual before-tax net interest income total. This adjustment is considered helpful in comparing one financial institution’s net interest income to that of another institution or in analyzing any institution’s net interest income trend line over time, to correct any analytical distortion that might otherwise arise from the fact that financial institutions vary widely in the proportions of their portfolios that are invested in tax-exempt securities, and that even a single institution may significantly alter over time the proportion of its own portfolio that is invested in tax-exempt obligations. Moreover, net interest income is itself a

component of a second financial measure commonly used by financial institutions, net interest margin, which is the ratio of net interest income to average earning assets. For purposes of this measure as well, tax-equivalent net interest income is generally used by financial institutions, again to provide a better basis of comparison from institution to institution and to better demonstrate a single institution's performance over time. We follow these practices.

**The Efficiency Ratio:** Financial institutions often use an "efficiency ratio" as a measure of expense control. The efficiency ratio typically is defined as the ratio of noninterest expense to net interest income and noninterest income. Net interest income as utilized in calculating the efficiency ratio is typically the same as the net interest income presented in Selected Financial Information table discussed in the preceding paragraph, i.e., it is expressed on a tax-equivalent basis. Moreover, most financial institutions, in calculating the efficiency ratio, also adjust both noninterest expense and noninterest income to exclude from these items (as calculated under GAAP) certain recurring component elements of income and expense, such as intangible asset amortization (deducted from noninterest expense) and securities gains or losses (excluded from noninterest income). We follow these practices.

**Tangible Book Value per Share:** Tangible equity is total stockholders' equity less intangible assets. Tangible book value per share is tangible equity divided by total shares issued and outstanding. Tangible book value per share is often regarded as a more meaningful comparative ratio than book value per share as calculated under GAAP, that is, total stockholders' equity including intangible assets divided by total shares issued and outstanding. Intangible assets includes many items, but in our case, essentially represents goodwill.

Adjustments for Certain Items of Income or Expense: In addition to our disclosures of net income, earnings per share (i.e. EPS), return on average assets (i.e. ROA), return on average equity (i.e. ROE) and other financial measures that are prepared in accordance with GAAP, we may also provide comparative disclosures that adjust these GAAP financial measures by removing the impact of certain transactions or other material items of income or expense. We believe that the resulting non-GAAP financial measures may improve an understanding of our results of operations by separating out items that have a disproportional positive or negative impact on the particular period in question. Additionally, we believe that the adjustment for certain items allows a better comparison from period-to-period in our results of operations with respect to our fundamental lines of business including the commercial banking business. We believe that the non-GAAP financial measures disclosed by us from time-to-time are useful in evaluating our performance and that such information should be considered as supplemental in nature and not as a substitute for or superior to the related financial information prepared in accordance with GAAP. Our non-GAAP financial measures may differ from similar measures presented by other companies.

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## PART I

## Item 1. Business

## A. GENERAL

Our holding company, Arrow Financial Corporation, a New York corporation, was incorporated on March 21, 1983 and is registered as a bank holding company within the meaning of the Bank Holding Company Act of 1956. Arrow owns two nationally chartered banks in New York (Glens Falls National and Saratoga National), and through such banks indirectly owns various non-bank subsidiaries, including four insurance agencies, a registered investment adviser and a REIT. See "The Company and Its Subsidiaries," above.

## Subsidiary Banks (dollars in thousands)

|  |   |  |
|--|---|--|
| Total Assets at Year-End   | Glens Falls National<br>\$1,871,403                 | Saratoga National<br>\$344,448           |
| Trust Assets Under Administration and<br>Investment Management at Year-End<br>(Not Included in Total Assets) | \$1,151,689   | \$75,490                                 |
| Date Organized   | 1851  | 1988                                     |
| Employees (full-time equivalent)   | 469   | 44                                       |
| Offices  | 30  | 8  |
| Counties of Operation  | Warren, Washington,<br>Saratoga, Essex &<br>Clinton | Saratoga & Albany                        |
| Main Office  | 250 Glen Street<br>Glens Falls, NY                  | 171 So. Broadway<br>Saratoga Springs, NY |

The holding company's business consists primarily of the ownership, supervision and control of our two banks. The holding company provides various advisory and administrative services and coordinates the general policies and operation of the banks. There were 513 full-time equivalent employees, including 70 employees within our insurance agency affiliates, at December 31, 2014.

We offer a full range of commercial and consumer banking and financial products. Our deposit base consists of deposits derived principally from the communities we serve. We target our lending activities to consumers and small and mid-sized companies in our immediate geographic areas. Through our banks' trust operations, we provide retirement planning, trust and estate administration services for individuals, and pension, profit-sharing and employee benefit plan administration for corporations.

Acquisition of Insurance Agencies (2010-2011). On August 1, 2011, we acquired two privately owned insurance agencies located in the greater Glens Falls area, W. Joseph McPhillips, Inc. and McPhillips-Northern, Inc., which were controlled by the same group of shareholders. Each of the acquisitions was structured as a merger of the acquired agency into a newly formed limited liability company wholly owned by Arrow's principal subsidiary bank, Glens Falls National, named Glens Falls National Insurance Agencies, LLC. Both acquisitions qualified as tax-free reorganizations under the Internal Revenue Code. At closing of the acquisitions, which occurred on the same day, Arrow issued a total of 96,298 shares of its common stock (as restated for stock dividends) and \$116 thousand in cash to the agencies' shareholders in exchange for all of their shares of the agencies' stock. Arrow recorded the following intangible assets as a result of the acquisitions (none of which are deductible for income tax purposes): goodwill (\$1,180) and expirations (\$720). The value of the expirations is being amortized over twenty years.

On February 1, 2011, we acquired Upstate Agency, Inc. ("Upstate"), a privately owned insurance agency primarily engaged in the sale of property and casualty insurance with offices located in northern New York. The acquisition was structured as a merger of Upstate into a newly-formed limited liability company wholly owned by Glens Falls National, and qualified as a tax-free reorganization under the Internal Revenue Code. At closing of the acquisition and in post-closing payments, Arrow issued to the former sole shareholder of Upstate, in exchange for all of his Upstate stock, 154,555 shares of Arrow's common stock (as restated for stock dividends) and approximately \$2.7 million in

cash. Arrow recorded the following intangible assets as a result of the acquisition (none of which are deductible for income tax purposes): goodwill (\$5,040) and expirations (\$2,854). The value of the expirations is being amortized over twenty years. The present value of the expected post-closing payments was included in the basis of goodwill recognized at the acquisition date.

On April 1, 2010, we acquired Loomis & LaPann, Inc. ("Loomis"), a privately owned, property and casualty and sports accident and health insurance agency located in Glens Falls. The acquisition was structured as a merger between a newly-formed acquisition subsidiary of Glens Falls National and Loomis, and qualified as a tax-free reorganization under the Internal Revenue Code. At closing of the acquisition and in post-closing payments, Arrow issued to the shareholders of Loomis, in exchange for their Loomis stock, 42,442 shares of Arrow's common stock (as restated for dividends). At closing, Arrow recorded the following intangible assets as a result of the acquisition (none of which are deductible for income tax purposes): goodwill (\$514 thousand) and portfolio expirations (\$126 thousand). The value of the expirations is being amortized over twenty years. The estimated value of all expected post-closing payments was included in the basis of goodwill recognized at the acquisition date.

## B. LENDING ACTIVITIES

Arrow engages in a wide range of lending activities, including commercial and industrial lending primarily to small and mid-sized companies; mortgage lending for residential and commercial properties; and consumer installment and home equity financing. We also maintain an active indirect lending program through our sponsorship of automobile dealer programs under which we purchase dealer paper, primarily from dealers that meet pre-established specifications. From time to time we sell a portion of our residential real estate loan originations into the secondary market, primarily to the Federal Home Loan Mortgage Corporation ("Freddie Mac") and state housing agencies. Normally, we retain the servicing rights on mortgage loans originated and sold by us into the secondary markets, subject to our periodic determinations on the continuing profitability of such activity.

Generally, we continue to implement lending strategies and policies that are intended to protect the quality of the loan portfolio, including strong underwriting and collateral control procedures and credit review systems. Loans are placed on nonaccrual status either due to the delinquency status of principal and/or interest or a judgment by management that the full repayment of principal and interest is unlikely. Home equity lines of credit, secured by real property, are systematically placed on nonaccrual status when 120 days past due, and residential real estate loans when 150 days past due. Commercial and commercial real estate loans are evaluated on a loan-by-loan basis and are placed on nonaccrual status when 90 days past due if the full collection of principal and interest is uncertain. (See Part II, Item 7.C.II.c. "Risk Elements.") Subsequent cash payments on loans classified as nonaccrual may be applied all to principal, although income in some cases may be recognized on a cash basis.

We lend almost exclusively to borrowers within our normal retail service area, with the exception of our indirect consumer lending line of business, where we acquire retail paper from an extensive network of automobile dealers that operate in a geographic area in upstate New York and Vermont, which is larger than our normal retail service area. The loan portfolio does not include any foreign loans or any other significant risk concentrations. We do not generally participate in loan syndications, either as originator or as a participant. However, from time to time, we buy participations in loans originated by other financial institutions in New York and adjacent states. In recent periods the total dollar amount of such participations has fluctuated, but generally represents less than 20% of commercial loans outstanding. Most of the portfolio, in general, is fully collateralized, and many commercial loans are further supported by personal guarantees.

We do not engage in subprime mortgage lending as a business line and we do not extend or purchase so-called "Alt A," "negative amortization," "option ARM's" or "negative equity" mortgage loans. During 2014, we foreclosed on only one commercial loan and one residential real estate loan.

## C. SUPERVISION AND REGULATION

The following generally describes the laws and regulations to which we are subject. Bank holding companies, banks and their affiliates are extensively regulated under both federal and state law. To the extent that the following information summarizes statutory or regulatory law, it is qualified in its entirety by reference to the particular provisions of the various statutes and regulations. Any change in applicable law may have a material effect on our business and prospects.

### Bank Regulatory Authorities with Jurisdiction over Arrow and its Subsidiary Banks

Arrow is a registered bank holding company within the meaning of the Bank Holding Company Act of 1956 ("BHC Act") and as such is subject to regulation by the Board of Governors of the Federal Reserve System ("FRB"). Arrow is not, at present, a so-called "financial holding company" under federal banking law. As a "bank holding company" under New York State law, Arrow is also subject to regulation by the New York State Department of Financial Services. Our two subsidiary banks are both national banks and are subject to supervision and examination by the Office of the Comptroller of the Currency ("OCC"). The banks are members of the Federal Reserve System and the deposits of each bank are insured by the Deposit Insurance Fund of the Federal Deposit Insurance Corporation ("FDIC"). The BHC Act generally prohibits Arrow from engaging, directly or indirectly, in activities other than

banking, activities closely related to banking, and certain other financial activities. Under the BHC Act, a bank holding company must obtain FRB approval before acquiring, directly or indirectly, voting shares of another bank or bank holding company, if after the acquisition the acquiror would own 5 percent or more of a class of the voting shares of that other bank or bank holding company. Bank holding companies are able to acquire banks or other bank holding companies located in all 50 states, subject to certain limitations. The Gramm-Leach-Bliley Act ("GLBA"), enacted in 1999, authorized bank holding companies designated as "financial holding companies" to affiliate with a much broader array of other financial institutions than was previously permitted, including insurance companies, investment banks and merchant banks. Arrow has not attempted to become, and has not been designated as, a financial holding company. See Item 1.D., "Recent Legislative Developments."

The FRB and the OCC have broad regulatory, examination and enforcement authority. The FRB and the OCC conduct regular examinations of the entities they regulate. In addition, banking organizations are subject to periodic reporting requirements to the regulatory authorities. The FRB and OCC have the authority to implement various remedies if they determine that the financial condition, capital, asset quality, management, earnings, liquidity or other aspects of a banking organization's operations are unsatisfactory or if they determine the banking organization is violating or has violated any law or regulation. The authority of the FRB and the OCC over banking organizations includes, but is not limited to, prohibiting unsafe or unsound practices; requiring affirmative action to correct a violation or practice; issuing administrative orders; requiring the organization to increase capital; requiring the organization to sell subsidiaries or other assets; restricting dividends and distributions; restricting the growth of the organization; assessing civil money penalties; removing officers and directors; and terminating deposit insurance. The FDIC may terminate a depository institution's deposit insurance upon a finding that the institution's financial condition is unsafe or unsound or that the institution has engaged in unsafe or unsound practices or has violated any applicable rule, regulation, order or condition enacted or imposed by the institution's regulatory agency.

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### Regulatory Supervision of Other Arrow Subsidiaries

The insurance agency subsidiaries of Glens Falls National are subject to the licensing and other provisions of New York State Insurance Law and are regulated by the New York Department of Financial Services. Arrow's investment adviser subsidiary is subject to the licensing and other provisions of the federal Investment Advisers Act of 1940 and is regulated by the SEC.

### Regulation of Transactions between Banks and their Affiliates

Transactions between banks and their "affiliates" are regulated by Sections 23A and 23B of the Federal Reserve Act (the "FRA"). Each of our organization's non-bank subsidiaries (other than the business trusts we formed to issue our TRUPs) is a subsidiary of one of our banks, and is an "operating subsidiary" under Sections 23A and 23B. This means the non-bank subsidiary is considered to be part of the bank that owns it and thus is not an "affiliate" of the bank. Extensions of credit that a bank may make to affiliates, or to third parties secured by securities or obligations of the affiliates, are substantially limited by the FRA and the Federal Deposit Insurance Act (the "FDIA"). Such acts further restrict the range of permissible transactions between a bank and any affiliate, including a bank affiliate. A bank may engage in certain transactions, including loans and purchases of assets, with a non-bank affiliate, only if the terms and conditions of the transaction, including credit standards, are substantially the same as, or at least as favorable to the bank as, those prevailing at the time for comparable transactions by it with non-affiliated companies or, in the absence of comparable transactions, on terms and conditions that would be offered by it to non-affiliated companies.

### Regulatory Capital Standards

An important area of banking regulation is the federal banking system's promulgation and enforcement of minimum capitalization standards for banks and bank holding companies.

New Bank Capital Rules (effective January 1, 2015; to be phased from 2015-2019). The Dodd-Frank Act, among other things, directed U.S. bank regulators to promulgate new capital standards for U.S. banking organizations, which must be at least as strict (i.e., must establish minimum capital levels that are at least as high) as the regulatory capital standards that were in effect for U.S. insured depository financial institutions at the time Dodd-Frank was enacted in 2010.

In July 2013, federal bank regulators approved their final new bank capital rules aimed at implementing these Dodd-Frank capital requirements. These rules were also intended to coordinate U.S. bank capital standards with the current drafts of the Basel III proposed bank capital standards for all of the developed world banking organizations. The federal regulators' new capital rules (the "New Capital Rules"), which impose significantly more stringent capital standards on U.S. financial institutions than the rules they replaced (the "Old Capital Rules"), became effective for our holding company and banks on January 1, 2015, and will be fully phased in over the upcoming four years.

The New Capital Rules, which apply both to bank holding companies (such as Arrow) and to insured financial institutions (such as our subsidiary banks), continue the general regulatory scheme of the Old Capital Rules. Like the Old Capital Rules, the New Capital Rules consist of two basic types of capital measures, a leverage ratio and set of risk-based capital measures.

**New Leverage Rule.** The New Capital Rules do not fundamentally alter the nature of the leverage rule that applied to banks and bank holding company under the Old Capital Rules, except to increase the minimum required leverage ratio from 3.0% to 4.0%. As under the old rule, the leverage ratio continues to be defined as the ratio of the institution's "Tier 1" capital (as defined for the leverage ratio test) to total tangible assets (again, as defined for the leverage ratio test). Under the Old Capital Rules, the minimum leverage ratio was 3.0% but only for a small number of top-rated financial institutions. Most banks and bank holding companies operated under the assumption that 4.0% was in fact their minimum required leverage ratio under the Old Capital Rules and this ratio has been formalized as the minimum under the New Capital Rules.

**New Risk-Based Capital Measures.** The principal changes wrought by the New Capital Rules involve the other basic type of regulatory capital, the so-called risk-based capital measures. As a general matter, risk-based capital measures assign various risk weightings to all of the institution's assets, by asset type, and to certain off-balance sheet items, and then establish minimum levels of capital to the aggregate dollar amount of such risk-weighted assets. Under the Old Capital Rules, there were two risk-based capital measures, the Tier 1 risk-based capital ratio (the ratio of Tier 1 capital, as defined for the risk-based capital measures, to total risk-weighted assets), and the total risk-based capital ratio (the ratio of total capital, defined as Tier 1 capital plus Tier 2 capital, to total risk-weighted assets). The Old Capital Rules established minimum ratios that institutions would be required to maintain for each of these two risk-based capital measures. The minimum ratio for Tier 1 risk-based capital was 4.0% and the minimum ratio for total risk-based capital was 8.0%.

The New Capital Rules substantially changed the risk-based capital concepts utilized under the Old Capital Rules. Under the New Capital Rules, the major risk-weighted categories of assets have been increased from 4 to 8 (although there are several additional super-weighted categories for high-risk assets that are generally not held by community banking organizations like us). The New Capital Rules also are more restrictive in their definitions of what qualify as capital components. Most importantly, the New Capital Rules, as required under Dodd-Frank, add new capital measures that also must be met. There is a new capital ratio, a "common equity tier 1 capital ratio" (CET1). The primary difference between this ratio and current tier 1 capital ratio is that only common equity (basically, common stock plus surplus plus retained earnings) qualifies as capital under the new CET1 measure; preferred stock and trust preferred securities which qualified as Tier 1 capital under the old Tier 1 risk-based capital measure (and continue to qualify as capital under the new Tier 1 risk-based capital measure) are not be included in CET1 capital. Technically, under the New Capital Rules, CET1 capital under the new CET1 capital measure also includes most elements of accumulated other comprehensive income, including unrealized securities gains and losses, as part of both total regulatory capital (numerator) and total assets (denominator), although banks like ours are given the opportunity to make a one-time irrevocable election to include or not to include certain elements of other comprehensive income, most notably unrealized securities gains or losses. We are

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electing not to include unrealized securities gains and losses in calculating our CET1 ratio under the New Capital Rules. The minimum CET1 ratio, effective immediately, is 4.50%, which will remain constant throughout the phase-in period.

Consistent with the general theme of higher capital levels, the New Capital Rules increase the minimum ratio for Tier 1 risk-based capital from 4.0% (under the Old Capital Rules) to 6.0%, effective immediately. The minimum level for total risk-based capital under the new Capital Rules remains at 8.0%, which was the minimum level under the Old Capital Rules as well.

The New Capital Rules also introduced a new capital concept, the so-called "capital conservation buffer" (set at 2.5%, after full phase-in), which must be added to each of the minimum required risk-based capital ratios (i.e., the minimum CET1 ratio, the minimum Tier 1 risk-based capital ratio and the minimum total risk-based capital ratio). The capital conservation buffer will be phased-in over four years (see the table below). When, during economic downturns, an institution's capital begins to erode, the first deductions from a regulatory perspective would be taken against the conservation buffer; to the extent that such deductions should erode the buffer below the required level (2.5% of total risk-based assets), the institution will not necessarily be required to replace the buffer deficit immediately but will face restrictions on paying dividends and other negative consequences until the buffer is fully replenished.

Under the New Capital Rules, also as required under Dodd-Frank, TRUPs issued by small- to medium-sized banking organizations (such as Arrow) that were outstanding on the Dodd-Frank grandfathering date for TRUPS (May 19, 2010) will continue to qualify as tier 1 capital, up to a limit of 25% of tier 1 capital, until the TRUPs mature or are redeemed. See the discussion of grandfathered TRUPs in section D of this item under "The Dodd-Frank Act."

The following is a summary of the new definitions of risk-based capital under the various new risk-based measures in the New Capital Rules:

**Common Equity Tier 1 Capital:** Equals the sum of common stock instruments and related surplus (net of treasury stock), retained earnings, accumulated other comprehensive income (AOCI), and qualifying minority interests, minus applicable regulatory adjustments and deductions. Such deductions will include AOCI, if the organization exercises its irrevocable option not to include AOCI in capital. Mortgage-servicing assets, deferred tax assets, and investments in financial institutions are limited to 15 percent of CET1 in the aggregate and 10 percent of CET1 for each such item individually.

**Additional Tier 1 Capital:** Equals the sum of noncumulative perpetual preferred stock, tier 1 minority interests, grandfathered TRUPs, and Troubled Asset Relief Program instruments, minus applicable regulatory adjustments and deductions.

**Tier 2 Capital:** Equals the sum of subordinated debt and preferred stock, total capital minority interests not included in Tier 1, and allowance for loan and lease losses (not exceeding 1.25 percent of risk-weighted assets) minus applicable regulatory adjustments and deductions.

The following table presents the transition schedule applicable to our holding company and banks under the New Capital Rules:

| Year, as of January 1                               | 2015   | 2016    | 2017    | 2018     | 2019     |   |
|---|--------|---------|---------|----------|----------|---|
| Minimum CET1 Ratio                                  | 4.500  | %4.500  | %4.500  | %4.500   | %4.500   | % |
| Capital Conservation Buffer ("Buffer")              | N/A    | 0.625   | %1.250  | %1.875   | %2.500   | % |
| Minimum CET1 Ratio Plus Buffer                      | 4.500  | %5.125  | %5.750  | %6.375   | %7.000   | % |
| [ Phase-in of Deductions from CET1]                 | 40.000 | %60.000 | %80.000 | %100.000 | %100.000 | % |
| Minimum Tier 1 Risk-Based Capital Ratio             | 6.000  | %6.000  | %6.000  | %6.000   | %6.000   | % |
| Minimum Tier 1 Risk-Based Capital Ratio Plus Buffer | N/A    | 6.625   | %7.250  | %7.875   | %8.500   | % |
| Minimum Total Risk-Based Capital Ratio              | 8.000  | %8.000  | %8.000  | %8.000   | %8.000   | % |
| Minimum Total Risk-Based Capital Ratio Plus Buffer  | N/A    | 8.625   | %9.250  | %9.875   | %10.500  | % |
| Minimum Leverage Ratio                              | 4.000  | %4.000  | %4.000  | %4.000   | %4.000   | % |

These new minimum capital ratios, especially the CET1 ratio (4.5%) and the new Tier 1 risk-based capital ratio (6.0%), which began to apply to our organization on January 1, 2015, represent a heightened and more restrictive capital regime than institutions like ours previously had to meet, and the addition of the new regulatory capital buffer over the upcoming four years will add to the stress on our profitability.

We estimate that if the New Capital Rules had been effective on December 31, 2014, that is, one day prior to their actual effective date of January 1, 2015, our holding company and each of our banks would have met each of the minimum capital ratios established under the New Capital Rules, including the new Minimum CET1 Ratio, the new Minimum Tier 1 Risk-Based Capital Ratio, the new Minimum Total Risk-Based Capital Ratio, and the new Minimum Leverage Ratio.

Old Bank Capital Rules (superseded by the New Capital Rules as of January 1, 2015). The prior bank regulatory capital standards (i.e., the Old Capital Rules), which in our case were replaced on January 1, 2015, by the new enhanced bank regulatory capital standards discussed above (i.e., the New Capital Rules), consisted of two risk-based capital guidelines and a leverage ratio, which have been superseded by the new capital measures. As a technical matter, December 31, 2014, marked the final applicability of the Old Capital Rules to our holding company and banks.

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On December 31, 2014, our holding company and each of our banks exceeded by a substantial amount each of the minimum capital requirements then applicable to them under the Old Capital Rules. Set forth in tabular form under, "Regulatory Capital Ratios on December 31, 2014 (Under Old Capital Rules)" on page 52 of this Report are (i) the regulatory capital ratios of our holding company and each of our banks as of December 31, 2014, measured under the Old Capital Rules, and (ii) the minimum capital ratios required under the Old Capital Rules as of that date.

The FRB's old risk-based capital guidelines assigned risk weightings to all assets and certain off-balance sheet items and established an 8% minimum ratio of qualified total capital to the aggregate dollar amount of risk-weighted assets (almost always less than the dollar amount of such assets without risk weighting). Under the old risk-based guidelines, at least half of total capital (i.e., 4% of total risk-weighted assets) had to consist of "Tier 1" capital (which essentially comprised common equity, retained earnings and a limited amount of permanent preferred stock, less goodwill).

Under the old guidelines, TRUPs also could qualify as Tier 1 capital, in an amount not to exceed 25% of Tier 1 capital. The guidelines limited restricted core capital elements to a percentage of the sum of core capital elements, net of goodwill less any associated deferred tax liability. Up to half of total capital under the old guidelines could consist of so-called "Tier 2" capital, comprising a limited amount of subordinated debt, preferred stock not qualifying as Tier 1 capital, certain other instruments and a limited amount of the allowance for loan losses.

The FRB's other important capital measure under the old guidelines for measuring a bank holding company's capital was the leverage ratio standard, which established minimum limits on the ratio of a bank holding company's "Tier 1" capital to total tangible assets (not risk-weighted). For top-rated holding companies, the minimum leverage ratio was 3%, but lower-rated companies could be required to meet substantially greater minimum ratios.

The old capital requirements applicable to our subsidiary banks were similar to the old capital requirements applicable to our holding company. As at the holding company level, the old capital guidelines at the bank level have been replaced by the new capital standards discussed above, which generally require higher levels of capital than the old standards required.

**New Regulatory Capital Classifications.** Under applicable banking law, federal banking regulators are required to take prompt corrective action with respect to depository institutions that do not meet minimum capital requirements.

The regulators have established five capital classifications for banking institutions, ranging from the highest category of "well-capitalized" to the lowest category of "critically undercapitalized". As a result of the regulators' adoption of the New Capital Rules, the definitions under the five capital classifications have also been changed, effective as of January 1, 2015. Under the new revised capital classifications, a banking institution is considered "well-capitalized" if it meets the following capitalization standards on the date of measurement: a CET1 risk-based capital ratio of 6.50% or greater, a Tier 1 risk-based capital ratio of 8.00% or greater, and a total risk-based capital ratio of 10.00% or greater, provided the institution is not subject to any regulatory order or written directive regarding capital maintenance.

As of December 31, 2014, our holding company and both of our banks qualified as "well-capitalized" under the old capital classification scheme applied by the federal bank regulators under the Old Capital Rules, based on their capital ratios on that date measured under the Old Capital Rules. Moreover, we estimate that if the new revised capital classifications, described above, had been effective on December 31, 2014 (instead of January 1, 2015), our holding company and both of our banks would have qualified as "well capitalized" under the new scheme as well.

#### Dividend Restrictions; Other Regulatory Sanctions

A holding company's ability to pay dividends or repurchase its outstanding stock, as well as its ability to expand its business through acquisitions of additional banking organizations or permitted non-bank companies, may be restricted if its capital falls below minimum regulatory capital ratios or fails to meet other informal capital guidelines that the regulators may apply from time to time to specific banking organizations. In addition to these potential regulatory limitations on payment of dividends, our holding company's ability to pay dividends to our shareholders, and our subsidiary banks' ability to pay dividends to our holding company are also subject to various restrictions under applicable corporate laws, including banking laws (affecting our subsidiary banks) and the New York Business

Corporation Law (affecting our holding company). The ability of our holding company and banks to pay dividends in the future is, and is expected to continue to be, influenced by regulatory policies, capital guidelines (including the new, more stringent bank capital guidelines to be phased in beginning in 2015) and applicable law.

In cases where banking regulators have significant concerns regarding the financial condition, assets or operations of a bank or bank holding company, the regulators may take enforcement action or impose enforcement orders, formal or informal, against the organization. If the ratio of tangible equity to total assets of a bank falls to 2% or below, the bank will likely be closed and placed in receivership, with the FDIC as receiver.

#### Anti-Money Laundering and OFAC

Under federal law, financial institutions must maintain anti-money laundering programs that include established internal policies, procedures, and controls. Financial institutions are also prohibited from entering into specified financial transactions and account relationships and must meet enhanced standards for due diligence and customer identification. Financial institutions must take reasonable steps to conduct enhanced scrutiny of account relationships to guard against money laundering and to report any suspicious transactions. Law enforcement authorities have been granted increased access to financial information maintained by financial institutions. Bank regulators routinely examine institutions for compliance with these obligations and they must consider an institution's compliance in connection with the regulatory review of applications, including applications for banking mergers and acquisitions. The U.S. Department of the Treasury's Office of Foreign Assets Control, or "OFAC," is responsible for helping to insure that U.S. entities do not engage in transactions with certain prohibited parties, as defined by various Executive Orders and Acts of Congress. OFAC publishes lists of persons, organizations, and countries suspected of aiding, harboring or engaging in terrorist

acts, known as Specially Designated Nationals and Blocked Persons. If Arrow finds a name on any transaction, account or wire transfer that is on an OFAC list, Arrow must freeze or block such account or transaction, file a suspicious activity report and notify the appropriate authorities.

#### Reserve Requirements

Pursuant to regulations of the FRB, all banking organizations are required to maintain average daily reserves at mandated ratios against their transaction accounts and certain other types of deposit accounts. These reserves must be maintained in the form of vault cash or in an account at a Federal Reserve Bank.

#### Community Reinvestment Act

Each of Arrow's subsidiary banks is subject to the Community Reinvestment Act ("CRA") and implementing regulations. CRA regulations establish the framework and criteria by which the bank regulatory agencies assess an institution's record of helping to meet the credit needs of its community, including low and moderate-income neighborhoods. CRA ratings are taken into account by regulators in reviewing certain applications made by Arrow and its bank subsidiaries.

#### Privacy and Confidentiality Laws

Arrow and its subsidiaries are subject to a variety of laws that regulate customer privacy and confidentiality. The Gramm-Leach-Bliley Act requires financial institutions to adopt privacy policies, to restrict the sharing of nonpublic customer information with nonaffiliated parties upon the request of the customer, and to implement data security measures to protect customer information. The Fair Credit Reporting Act, as amended by the Fair and Accurate Credit Transactions Act of 2003 regulates use of credit reports, providing of information to credit reporting agencies and sharing of customer information with affiliates, and sets identity theft prevention standards.

### D. RECENT LEGISLATIVE DEVELOPMENTS

The principal federal law enacted since the start of the financial crisis that attempts to deal with the causes of that crisis is the Dodd-Frank Act of 2010. It has significantly affected all financial institutions, including Arrow and our banks. There are other earlier-enacted banking laws that continue to significantly impact our operations. The Dodd-Frank Act and these other statutes are discussed briefly below.

#### The Dodd-Frank Act

As a result of the 2008-2009 financial crisis, the U.S. Congress passed and the President signed the Dodd-Frank Act on July 21, 2010. While some of the Act's provisions have not had and likely will not have any direct impact on Arrow, other provisions have impacted or likely will impact our business operations and financial results in a significant way. These include the establishment of a new regulatory body known as the Bureau of Consumer Financial Protection ("the Bureau"), which operates as an independent entity within the Federal Reserve System and is authorized to issue rules for consumer protection, some of which have increased, and likely will continue to increase banks' compliance expenses, thereby reducing or restraining profitability. For depository institutions with \$10 billion or less in assets (such as Arrow's banks), the banks' traditional regulatory agencies (for our banks, the OCC), and not the Bureau, will have primary examination and enforcement authority over the banks' compliance with new Bureau rules as well as all other consumer protection rules and regulations. However, the Bureau has the right to include its examiners on a "sampling" basis in examinations conducted by the traditional regulators and is authorized to give those agencies input and recommendations with respect to consumer protection laws and to require reports and other examination documents. The Bureau has broad authority to curb practices it finds to be unfair, deceptive and abusive. What constitutes "abusive" behavior has been broadly defined and is very likely to create an environment conducive to increased litigation. This is likely to be exacerbated by the fact that, in addition to the federal authorities charged with enforcing the Bureau's rules, state attorneys general are also authorized to enforce certain of the Federal consumer laws transferred to the Bureau and the rules issued by the Bureau thereunder.

Dodd-Frank also directed the federal banking authorities to issue new capital requirements for banks and holding companies which must be at least as strict as the pre-existing capital requirements for depository institutions and may be much more onerous. See the discussion under "Regulatory Capital Standards; New Bank Capital Rules" on page 8 of

this Report. Dodd-Frank also provided that any new issuances of trust preferred securities (TRUPs) by bank holding companies having between \$500 million and \$15 billion in assets (such as Arrow) will no longer be able to qualify as Tier 1 capital, although previously issued TRUPs of such bank holding companies that were outstanding on the Dodd-Frank grandfathering date (May 19, 2010), including \$20 million of TRUPs issued by Arrow before that date, will continue to qualify as Tier 1 capital until maturity or earlier redemption, subject to certain limitations. The new bank capital rules, in their final form, preserve this "grandfathered" status of TRUPs previously issued by small- to mid-sized financial institutions like Arrow before the grandfathering date. Generally, however, TRUPs, which have been an important financing tool for community banks such as ours, can no longer be counted on as a viable source of new capital for banks, unless the U.S. Congress passes legislation that specifically accords regulatory capital status to newly-issued TRUPs.

Bank regulators have not finished promulgating all the rules required to be issued by them under Dodd-Frank and many of the new rules will have phase-in periods even after final promulgation. (Many of the rules already issued also will become effective only on a deferred, phase-in basis, including the new capital rules.) The following is a summary of some additional Dodd-Frank provisions likely to have a material impact, positive or negative, as the case may be, on us and our customers:

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1. Increase of FDIC deposit insurance to \$250,000 per customer made permanent by statute.
2. The FDIC insurance assessment on banks is now asset-based, not deposit-based, which actually reduces insurance costs for most small- to mid-sized institutions, like Arrow. Under the new method, our premiums were reduced from \$513 thousand of FDIC and FICO assessments for the first quarter of 2011 (the last quarter under the old deposit-based method of assessment), to \$267 thousand of expense for the second quarter of 2011 (under the new asset-based method), a decline of 48%.
3. New limitations imposed by Dodd-Frank on debit card interchange fees, which technically apply only to the very large banks having more than \$10 billion in assets, have already had and likely will continue to have a negative impact on the fee income of smaller banks like ours, due to competitive pressures.
4. Requirements for mortgage originators to act in the best interests of a consumer and to seek to ensure that a consumer will have the ability to repay certain consumer loans.
5. Requirements for comprehensive additional residential mortgage loan-related disclosures.
6. Statutory implementation of "source of strength doctrine" for both bank and savings and loan holding companies, under which the Federal Reserve can compel a holding company to contribute additional capital to its subsidiary depository institutions.
7. Limitation of current Federal preemption standards for national banks (such as our banks), that is, the Act reduces the extent to which state law is preempted by Federal law with regard to certain operations of national banks, and particularly the operations of their subsidiaries. This increases the potential for State intervention in the operations of national banks.
8. Repeal of the federal prohibitions on the payment of interest on demand deposits, thereby permitting depository institutions to pay interest on business transaction and other accounts.

To date, implementation of the Dodd-Frank Act provisions has resulted in many new mandatory and discretionary rulemakings by numerous federal regulatory agencies. Rulemaking will continue for several more years. As a result, bank holding companies have faced thousands of new pages of regulations, not to mention the potential for increased litigation risk. Additional regulations are still being formulated, several of which are highly controversial and the implementation will be costly and time consuming.

#### Other Federal Laws Affecting Banks

Federal laws enacted in 2008 addressing the financial crisis included The Emergency Economic Stabilization Act of 2008 (EESA) and the American Recovery and Reinvestment Act of 2008 (ARRA) and related governmental programs. These laws established emergency capital and liquidity support programs which enabled many major financial institutions to survive the crisis. Such programs served their purpose and have largely run their course or been superseded by subsequent statutory and regulatory measures, principally Dodd-Frank. We did not participate, or need to participate in any of the emergency capital support programs.

The Bankruptcy Abuse Prevention and Consumer Protection Act of 2005 (the "New Bankruptcy Act") became effective October 17, 2005. The New Bankruptcy Act addressed many areas of bankruptcy practice, including consumer bankruptcy, general and small business bankruptcy, treatment of tax claims in bankruptcy, ancillary and cross-border cases, financial contract protection amendments to Chapter 12 governing family farmer reorganization, and special protection for patients of a health care business filing for bankruptcy. The New Bankruptcy Act did not have a significant impact on our earnings or on our efforts to recover collateral on secured loans.

The Sarbanes-Oxley Act ("Sarbanes-Oxley"), signed into law on July 30, 2002, adopted a number of measures having a significant impact on all publicly-traded companies, including Arrow. Generally, Sarbanes-Oxley sought to improve the quality of financial reporting of these companies by compelling them to adopt good corporate governance practices and by strengthening the independence of their auditors. Sarbanes-Oxley placed substantial additional duties on directors, officers, auditors and attorneys of public companies. Among other specific measures, Sarbanes-Oxley required that chief executive officers and chief financial officers certify to the SEC in the holding company's annual

and quarterly reports filed with the SEC regarding the accuracy of its financial statements contained therein and the integrity of its internal controls. Sarbanes-Oxley also accelerated insiders' reporting requirements for transactions in company securities, restricted certain executive officer and director transactions, imposed obligations on corporate audit committees, and provided for enhanced review of company filings by the SEC. As part of the general effort to improve public company auditing, Sarbanes-Oxley places limits on non-audit services that may be performed by a company's independent auditors and requires that the company's Audit Committee review and approve in advance any non-audit services performed by the independent auditor, as well as its audit services. Sarbanes-Oxley created a federal public company accounting oversight board (the PCAOB) to set auditing standards, inspect registered public accounting firms, and exercise enforcement powers, subject to oversight by the SEC.

In the wake of Sarbanes-Oxley, the nation's stock exchanges, including the exchange on which Arrow's stock is listed, the National Association of Securities Dealers, Inc. ("NASDAQ<sup>®</sup>") promulgated a wide array of new corporate governance standards that must be followed by listed companies. The NASDAQ<sup>®</sup> standards include having a Board of Directors the majority of whose members are independent of management, and having audit, compensation and nomination committees of the Board consisting exclusively of independent directors. Over the years, we have implemented a variety of corporate governance measures and procedures to comply with Sarbanes-Oxley and the NASDAQ<sup>®</sup> listing requirements.

The USA Patriot Act initially adopted in 2001 and re-adopted by the U.S. Congress in 2006 with certain changes (the "Patriot Act"), imposes substantial record-keeping and due diligence obligations on banks and other financial institutions, with a particular focus on detecting and reporting money-laundering transactions involving domestic or international customers. The U.S. Treasury Department has issued and will continue to issue regulations clarifying the Patriot Act's requirements. The Patriot Act requires all

financial institutions, including banks, to maintain certain anti-money laundering compliance and due diligence programs. The provisions of the Patriot Act impose substantial costs on all financial institutions, including ours.

#### Changes in Deposit Insurance Laws and Regulations

The FDIC, which collects insurance premiums from banks on insured deposits has made several modifications in recent years to its deposit insurance premium structure that have had a significant impact on bank earnings, the most important of which was the FDIC's decision to calibrate premiums based on the total assets (versus total deposits) of insured institutions. This has tended to benefit smaller regional banks such as ours, that typically maintain a higher ratio of deposits to total assets than the large, money-center banks. In 2007, after a several year period in which banks were charged no or very low premiums for deposit insurance, the FDIC resumed charging financial institutions an FDIC deposit insurance premium, under a new risk-based assessment system. Under this system, institutions in Risk Category I (the lowest of four risk categories) paid a rate (based on a formula) of 5 to 7 cents per \$100 of assessable deposits.

In February of 2011, the FDIC finalized a new assessment system that took effect in the second quarter of 2011. The final rule changed the assessment base from domestic deposits to average assets minus average tangible equity, adopted a new large-bank pricing assessment scheme, and set a target size for the Deposit Insurance Fund (the successor to the Bank Insurance Fund). The changes went into effect in the second quarter of 2011. The rule (as mandated by Dodd-Frank) finalizes a target size for the Deposit Insurance Fund at 2% of insured deposits. It also implements a lower assessment rate schedule when the fund reaches 1.15% (so that the average rate over time should be about 8.5 basis points) and, in lieu of dividends, provides for a lower rate schedule when the reserve ratio reaches 2% and 2.5%. Also as mandated by Dodd-Frank, the rule changes the assessment base from adjusted domestic deposits to a bank's average consolidated total assets minus average tangible equity. The new assessment system significantly lowered our FDIC insurance assessments in second quarter of 2011, which decreased by over 48% from the first quarter of 2011. The FDIC has not significantly modified its deposit insurance assessment system since 2011.

We are unable to predict whether or to what extent the FDIC may elect to impose additional special assessments on insured institutions in upcoming years, although it is commonly understood that the FDIC insurance fund may not be adequate if bank failures should once again become a significant problem on a system-wide basis.

#### E. STATISTICAL DISCLOSURE – (GUIDE 3)

Set forth below is an index identifying the location in this Report of various items of statistical information required to be included in this Report by the SEC's industry guide for Bank Holding Companies.

| Required Information   | Location in Report     |
|--|------------------------|
| Distribution of Assets, Liabilities and Stockholders' Equity; Interest Rates and Interest Differential | Part II, Item 7.B.I.   |
| Investment Portfolio   | Part II, Item 7.C.I.   |
| Loan Portfolio   | Part II, Item 7.C.II.  |
| Summary of Loan Loss Experience  | Part II, Item 7.C.III. |
| Deposits   | Part II, Item 7.C.IV.  |
| Return on Equity and Assets  | Part II, Item 6.       |
| Short-Term Borrowings  | Part II, Item 7.C.V.   |

#### F. COMPETITION

We face intense competition in all markets we serve. Traditional competitors are other local commercial banks, savings banks, savings and loan institutions and credit unions, as well as local offices of major regional and money

center banks. Like all banks, we encounter strong competition in the mortgage lending space from a wide variety of other mortgage originators, all of whom are principally affected in this business by the rate and terms set, and the lending practices established from time-to-time by the very large government sponsored enterprises ("GSEs") engaged in residential mortgage lending, most importantly, "Fannie Mae" and "Freddie Mac." These GSEs purchase and/or guarantee a very substantial dollar amount and number of mortgage loans, which in 2014 accounted for a large majority of the total amount of mortgage loans extended in the U.S. Additionally, non-banking financial organizations, such as consumer finance companies, insurance companies, securities firms, money market, mutual funds and credit card companies offer substantive equivalents of the various other types of loan and financial products and transactional accounts that we offer, even though these non-banking organizations are not subject to the same regulatory restrictions and capital requirements that apply to us. Under federal banking laws, such non-banking financial organizations not only may offer products comparable to those offered by commercial banks, but also may establish or acquire their own commercial banks.

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**G. EXECUTIVE OFFICERS OF THE REGISTRANT**

The names and ages of the executive officers of Arrow and positions held by each are presented in the following table. Officers are elected annually by the Board of Directors.

| Name                    | Age | Positions Held and Years from Which Held  |
|-------------------------|-----|---|
| Thomas J. Murphy, CPA   | 56  | President and Chief Executive Officer of Arrow since January 1, 2013. He has been a director of Arrow since July 2012. Mr. Murphy served as a Vice President of Arrow from 2009 to 2012, and as Corporate Secretary from 2009 to 2012. Mr. Murphy also has been the President and Chief Executive Officer of GFNB since January 1, 2013. Prior to that date he served as Senior Executive Vice President of Arrow and President of GFNB commencing July 1, 2011. Prior to July 1, 2011, Mr. Murphy served as Senior Trust Officer of GFNB (since 2010) and Cashier of GFNB (since 2009). Murphy previously served as Assistant Corporate Secretary of Arrow (2008-2009), Senior Vice President of GFNB (2008-2011) and Manager of the Personal Trust Department of GFNB (2004-2011). Mr. Murphy started with the Company in 2004. |
| Terry R. Goodemote, CPA | 51  | Chief Financial Officer of Arrow since January 1, 2007. He is Executive Vice President of Arrow (since January 1, 2013); prior to that, he was Senior Vice President of Arrow (since 2008). Mr. Goodemote also serves as Chief Financial Officer and Treasurer of GFNB (since January 1, 2007) and as Senior Executive Vice President of GFNB (since July 1, 2011). Before that he was Executive Vice President of GFNB (since 2008). Prior to becoming Chief Financial Officer, Mr. Goodemote served as Senior Vice President and Head of the Accounting Division of GFNB. Mr. Goodemote started with the Company in 1992.   |
| David S. DeMarco        | 53  | Senior Vice President of Arrow since May 1, 2009. Mr. DeMarco has been the President and Chief Executive Officer of SNB since January 1, 2013. Prior to that date, Mr. DeMarco served as Executive Vice President and Head of the Branch, Corporate Development, Financial Services & Marketing Division of GFNB since January 1, 2003. Mr. DeMarco started with the Company in 1987.   |
| David D. Kaiser         | 54  | Senior Vice President of Arrow since February 1, 2015. Mr. Kaiser has also served as Chief Credit Officer and Executive Vice President of GFNB since 2012. Prior to that date, Mr. Kaiser served as Chief Loan Officer for the Company's banks since February 1, 2011. He also served as the Corporate Banking Manager for GFNB from 2005 to 2011. Mr. Kaiser started with the Company in 2001.   |

**H. AVAILABLE INFORMATION**

Our Internet address is [www.arrowfinancial.com](http://www.arrowfinancial.com). We make available free of charge on or through our internet website our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports as soon as practicable after we file or furnish them with the SEC pursuant to the Exchange Act. We also make available on the internet website various other documents related to corporate operations, including our Corporate Governance Guidelines, the charters of our principal board committees, and our codes of ethics. We have adopted a financial code of ethics that applies to Arrow's chief executive officer, chief financial officer and principal accounting officer and a business code of ethics that applies to all directors, officers and employees of our holding company and its subsidiaries.

#### Item 1A. Risk Factors

Our financial results and the market price of our stock in future periods are subject to risks arising from many factors, including the risks listed below, as well as other risks and uncertainties not currently known to us. Any of these risks could materially and adversely affect our business, financial condition or results of operations. (Please note that the discussion below regarding potential impact on Arrow of certain of these factors that may develop in the future is not meant to provide predictions by Arrow's management that such factors will develop, but to acknowledge the possible negative consequences to our company and business if certain conditions do develop.)

Difficult market conditions continue to adversely affect the U.S. commercial banking industry and its core business of making and servicing loans and could adversely affect our ability to originate loans. Many existing or potential loan customers of commercial banks, especially individuals and small businesses, continue to experience financial and budgetary pressures that both challenge their ability to service their existing indebtedness and sharply restrict their ability or willingness to incur additional indebtedness. The demand for loans has generally increased in recent years, and very low prevailing rates of interest for all types of credit still exist. While the U.S. economy and our regional economy have shown signs of improvement in recent years, consumers and small businesses are still struggling under heavy debt loads, which will continue to weigh against any surge in growth or profitability in the banking sector. This cautionary scenario confronts us as it confronts all commercial banks, large and small, and could adversely affect our ability to originate loans.

We face continuing and growing security risks to our information base including the information we maintain relating to our customers, and breaches in the security systems we have implemented to protect this information could have a negative effect on our business operations and financial condition. We have implemented and regularly review and update extensive systems of internal controls and procedures as well as corporate governance policies and procedures intended to protect our business operations, including all confidential customer information. In addition, we rely on the services of a variety of vendors to meet our data processing and communication needs. No matter how well designed or implemented our controls are, we cannot provide an absolute guarantee to protect our business operations from every type of problem in every situation. A failure or circumvention of these controls could have a material adverse effect on our business operations and financial condition.

Also, the computer systems and network infrastructure that we use are always vulnerable to unforeseen disruptions, including theft of confidential customer information ("identity theft") and interruption of service as a result of fire, natural disasters, explosion, general infrastructure failure or cyber attacks. These disruptions may arise in our internally developed systems, the systems of our third-party service providers or originating from our consumer and business customers who access our systems from their own networks or digital devices to process transactions.

Information security risks have increased significantly in recent years because of consumer demand to use the Internet and other electronic delivery channels to conduct financial transactions. This risk is further enhanced due to the increased sophistication and activities of organized crime, hackers, terrorists and other disreputable parties. We regularly assess and test our security systems and disaster preparedness, including back-up systems, but the risks are substantially escalating. As a result, cybersecurity and the continued enhancement of our controls and processes to protect our systems, data and networks from attacks or unauthorized access remain a priority. Accordingly, we may be required to expend additional resources to enhance our protective measures or to investigate and remediate any information security vulnerabilities or exposures. Any breach of our system security could result in disruption of our operations, unauthorized access to confidential customer information, significant regulatory costs, litigation exposure and other possible damages, loss or liability. Such costs or losses could exceed the amount of available insurance coverage, if any, and would adversely affect our earnings. Also, any failure to prevent a security breach or to quickly and effectively deal with such a breach could negatively impact customer confidence, damage our reputation and undermine our ability to attract and keep customers.

U.S. bank loan portfolios, although generally improving in quality, continue to experience signs of weakness or stress, particularly in the consumer loan sector, which could deteriorate quickly if the U.S. economy experiences even a modest downturn and which could have an adverse impact on our financial condition. Home prices in all regions of the U.S., including our market area in northeastern New York, have stabilized or even strengthened somewhat in

recent periods. Delinquency and charge-off rates in bank loan portfolios have also improved. However, many banks continue to have substantial exposure in their loan portfolios to borrowers, particularly individual and small business borrowers, that if confronted by an economic downturn of any consequence, perhaps one that results in their loss of a job or the failure of a business, may quickly fall in arrears on their borrowings. We, like most banks, believe that the quality of our loan portfolio is strong and our allowance entirely adequate to cover all embedded risk, but any downturn of consequence in the economy, nationwide or in our region, would likely rekindle the stress in loan portfolios that many banks have been living with in recent years, potentially damaging our financial condition and results.

The recent strong performance in U.S. equity markets has not been matched by comparable strengthening in the U.S. economy generally, or in the core business of the U.S. commercial banking sector and a weak U.S. economy could adversely impact our financial results. The U.S. financial sector, particularly that portion that is focused on the equity markets (i.e., “Wall Street”), has largely recovered from the 2008-2010 financial crisis, with a good performance during calendar year 2014, in which equity markets recorded solid gains. At the same time, the wider U.S. economy, especially the business sector that underlies the day-to-day health of U.S. commercial banks (“Main Street”), continues to experience a much slower recovery, and in some areas of the U.S. and its economy companies, workers and municipalities have not returned to the levels of financial health they enjoyed before the 2008-2010 crisis. Commercial banks like ours are much more closely tied, in terms of growth and profits, to the Main

Street sector than the Wall Street sector. Accordingly, our financial results and condition may continue to be strained by the modest and uneven growth in the U.S. economy generally or in our region.

Any future economic or financial downturn, including any significant correction in the equity markets, may negatively affect the volume of income attributable to, and demand for, fee-based services of banks such as ours which could negatively impact our financial condition and results of operation. Revenues from our trust and wealth management business are dependent on the level of assets under management. Any significant downturn in the equity markets may lead our trust and wealth management customers to liquidate their investments, or may diminish account values for those customers who elect to leave their portfolios with us, in either case reducing our assets under management and thereby decreasing our revenues from this important sector of our business.

Rulemaking under Dodd-Frank continues to unfold; these and other regulations being promulgated may adversely affect our Company and certain players in the financial industry as a whole. Even before the recent financial crisis and the resulting new banking laws and regulations, including Dodd-Frank, we were subject to extensive Federal and state banking regulations and supervision. Banking laws and regulations are intended primarily to protect bank depositors' funds (and indirectly the Federal deposit insurance funds) as well as bank retail customers, who may lack the sophistication to understand or appreciate bank products and services. These laws and regulations generally are not, however, aimed at protecting or enhancing the returns on investment enjoyed by bank shareholders.

This depositor/customer orientation is particularly true of the recently adopted set of banking laws and regulations under the Dodd-Frank Act, which were passed in the aftermath of the 2008-2010 financial crisis and in large part were intended to better protect bank customers (and to some degree, banks) against the wide variety of lending products and aggressive lending practices that pre-dated the crisis and are seen as having contributed to its severity. Although not all banks offered such products or engaged in such practices, all banks are affected by the new laws and regulations to some degree.

Dodd-Frank restricts our lending practices, requires us to expend substantial resources to safeguard customers and otherwise comply with the new rules, and subjects us to significantly higher minimum capital requirements in future periods beginning this year, 2015, which may serve as a drag on our earnings, growth and ultimately on our dividends and stock price (the new capital standards are separately addressed in the following risk factor).

While it is difficult to predict the extent to which Dodd-Frank and the resulting new regulations and rules may adversely impact our business or financial results, we are certain Dodd-Frank will continue to increase our costs, and require us to modify certain strategies, business operations and capital and liquidity structures which, individually or collectively, may very well have a material adverse impact on our financial condition.

New capital and liquidity standards adopted by the U.S. banking regulators will result in banks and bank holding companies needing to maintain more and higher quality capital and greater liquidity than has historically been the case. New and evolving capital standards, particularly those adopted as a result of Dodd-Frank, will have a significant effect on banks and bank holding companies, including Arrow. These new standards, which now apply and will be fully phased-in over the next 5 years, will require bank holding companies and their bank subsidiaries to maintain substantially more capital, with a greater emphasis on common equity. The need to maintain more and higher quality capital, as well as greater liquidity, and generally increased regulatory scrutiny with respect to capital levels, could limit our business activities, including lending, and our ability to expand. It could also result in our being required to take steps to increase our regulatory capital that may be dilutive to shareholders or limit our ability to pay dividends or otherwise return capital to shareholders.

If economic conditions should worsen and the U.S. experiences a recession or prolonged economic stagnation, our allowance for loan losses may not be adequate to cover actual losses. Like all financial institutions, we maintain an allowance for loan losses to provide for probable loan losses at the balance sheet date. Our allowance for loan losses is based on our historical loss experience as well as an evaluation of the risks associated with our loan portfolio, including the size and composition of the portfolio, current economic conditions and geographic concentrations within the portfolio and other factors. If the economy in our geographic market area, the northeastern region of New York State, or in the U.S. generally, should deteriorate to the point that recessionary conditions return, or if the regional or national economy experiences a protracted period of stagnation, the quality of our loan portfolio may weaken

significantly. If so, our allowance for loan losses may not be adequate to cover actual loan losses, and future enhanced provisions for loan losses could materially and adversely affect financial results. Moreover, weak or worsening economic conditions often lead to difficulties in other areas of our business, including growth of our business generally, thereby compounding the negative effects on earnings.

The current interest rate environment is not particularly favorable for commercial banks generally or their core businesses, nor are any prospective changes in prevailing interest rates, in the near- or middle-term, likely to significantly improve commercial banks' prospects or financial performance, and may actually have a negative impact on our prospects and performance. Prevailing market interest rates, and changes in those rates, have a direct and material impact on the financial performance and condition of commercial banks. A bank's net interest income generally comprises the majority of total income, and changes in prevailing rates for bank assets and bank liabilities affect its net interest income.

Currently, market interest rates in the U.S., across all maturities and for all types of loans, remain at or near historic lows. The resulting low rate environment has placed lending institutions such as commercial banks in a difficult position.

The Fed continues to give indications to the financial markets that it likely will take steps to raise short-term interest rates in the not-too-distant future, perhaps even at some later date in 2015. In the long run, a general gradual increase in prevailing interest rates across all maturities may be beneficial to the banking sector, including our banks. However, at least in the short run, any

significant increase in market rates might be expected to adversely impact the commercial banking sector. Bank liabilities (deposits) typically reprice much more quickly than bank assets (investments and loans). If the Fed raises rates too quickly, it could slow economic growth and possibly result in a recession. It is this potential risk to the economy at large that has led the Fed and the world's other central banks to continue with their efforts to ensure a long-term, low-rate environment through financial repression, and that presents commercial banks with the conundrum of an unfavorable rate situation that might not improve, even if rates rise. Whatever the Fed and the other central banks in the developed world elect to do from the standpoint of monetary policy, their decisions will affect the activities, results of operations and profitability of banks and bank holding companies such as Arrow. We cannot predict the nature or timing of future changes in monetary and other policies or the effect that they may have on our operations or financial condition.

We operate in a highly competitive industry and market areas that could negatively affect our growth and profitability. Competition for commercial banking and other financial services is fierce in our market areas. In one or more aspects of its business, our subsidiaries compete with other commercial banks, savings and loan associations, credit unions, finance companies, Internet-based financial services companies, mutual funds, insurance companies, brokerage and investment banking companies, and other financial intermediaries. Additionally, due to their size, many competitors may be able to achieve economies of scale and, as a result, may offer a broader range of products and services as well as better pricing for those products and services than we can. Technology has lowered barriers to entry and made it possible for non-banks to offer products and services traditionally provided by banks, such as automatic transfer and automatic payment systems. In addition, many of our competitors are not subject to the same extensive Federal regulations that govern bank holding companies and Federally insured banks. Failure to offer competitive services in our market areas could significantly weaken our market position, adversely affecting our growth, which, in turn, could have a material adverse effect on our financial condition and results of operations.

The Company relies on the operations of our banking subsidiaries to provide liquidity which, if limited, could impact our ability to pay dividends to our shareholders or to repurchase our common stock. We are a bank holding company, a separate legal entity from our subsidiaries. Our bank holding company does not have significant operations of its own. The ability of our subsidiaries, including our bank and insurance subsidiaries, to pay dividends is limited by various statutes and regulations. It is possible, depending upon the financial condition of our subsidiaries and other factors that our subsidiaries would be restricted in their ability to pay dividends to the holding company, including by a bank regulator asserting that the payment of dividends or other payments may result in an unsafe or unsound practice. In addition, under Dodd-Frank, we will be subjected to consolidated capital requirements. If our subsidiaries are unable to pay dividends to our holding company or if our banking subsidiaries are required to retain capital, we may not be able to pay dividends on our common stock or repurchase shares of our common stock.

If economic conditions worsen and the U.S. financial markets should suffer another downturn, we may experience limited access to credit markets. As discussed under Part I, Item 7.D. "Liquidity," we maintain borrowing relationships with various third parties that enable us to obtain from them, on relatively short notice, overnight and longer-term funds sufficient to enable us to fulfill our obligations to customers, including deposit withdrawals. If and to the extent these third parties may themselves have difficulty in accessing their own credit markets, we may, in turn, experience a decrease in our capacity to borrow funds from them or other third parties traditionally relied upon by banks for liquidity.

We are subject to the local economies where we operate, and unfavorable economic conditions in these areas could have a material adverse effect on our financial condition and results of operations. Much of our success depends upon the growth in business activity, income levels and deposits in our geographic market area. Although our market area has experienced a stabilizing of economic conditions in recent years and even periods of modest growth, if unpredictable or unfavorable economic conditions unique to our market area should occur in upcoming periods, such will likely have an adverse effect on the quality of our loan portfolio and financial performance. As a community bank, we are less able than our larger regional competitors to spread the risk of unfavorable local economic conditions over a larger market area. Moreover, we cannot give any assurances that we, as a single enterprise, will benefit from any unique and favorable economic conditions in our market area, even if they do occur.

Changes in accounting standards may materially and negatively impact our financial statements. From time-to-time, the Financial Accounting Standards Board (“FASB”) changes the financial accounting and reporting standards that govern the preparation of our financial statements. These changes can be hard to predict and can materially impact how we record and report our financial condition and results of operations. In some cases, we may be required to apply a new or revised standard retroactively, resulting in changes to previously reported financial statements. Specifically, changes in the fair value of our financial assets could have a significant negative impact on our asset portfolios and indirectly on our capital levels.

Our business could suffer if we lose key personnel unexpectedly. Our success depends, in large part, on our ability to retain our key personnel for the duration of their expected terms of service. However, back-up plans are also important, in the event key personnel are unexpectedly rendered incapable of performing or depart or resign from their positions. While our Board of Directors regularly reviews emergency staffing plans, any sudden unexpected change at the senior management level may adversely affect our business.

We rely on other companies to provide key components of our business infrastructure. Third-party vendors provide key components of our business infrastructure such as Internet connections, network access and mutual fund distribution. The financial health and operational capabilities of these third parties are for the most part beyond our control, and any problems

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experienced by these third parties, such that they are not able to continue to provide services to us or begin to perform such services poorly, could adversely affect our ability to deliver products and services to our customers and to conduct our business.

Problems encountered by other financial institutions could adversely affect us. Our ability to engage in routine funding transactions could be adversely affected by financial or commercial problems confronting other financial institutions. Financial services institutions are interrelated as a result of trading, clearing, counterparty and other relationships. We have exposure to many different counterparties in the normal course of business, and we routinely execute transactions with counterparties in the financial services industry, including brokers and dealers, other commercial banks, investment banks, mutual and hedge funds, and other financial institutions. As a result, defaults by, or even rumors or questions about, one or more financial services institutions, or the financial services industry generally, could lead to market-wide liquidity problems and losses or defaults by us or by other financial institutions on whom we rely or with whom we interact. Some of these transactions expose us to credit risk in the event of default of our counterparty or client. In addition, our credit risk may be exacerbated when the collateral held by us cannot be liquidated or only may be liquidated at prices not sufficient to recover the full amount due us under the underlying financial instrument held by us. There is no assurance that any such losses would not materially and adversely affect our results of operations.

Our industry is faced with technological advances and changes on a continuing basis, and failure to adapt to these advances and changes could have a material adverse impact on our business. Technological advances and changes in the financial services industry are pervasive and constant factors. For our business to remain competitive, we must comprehend developments in new products, services and delivery systems utilizing new technology and adapt to those developments. Proper implementation of new technology can increase efficiency, decrease costs and help to meet customer demand. However, many of our competitors have greater resources to invest in technological advances and changes. We may not always be successful in utilizing the latest technological advances in offering our products and services or in otherwise conducting our business. Failure to identify, adapt to and implement technological advances and changes could have a material adverse effect on our business.

Item 1B. Unresolved Staff Comments - None

## Item 2. Properties

Our main office is at 250 Glen Street, Glens Falls, New York. The building is owned by us and serves as the main office for Arrow and Glens Falls National, our principal subsidiary. The main office of our other banking subsidiary, Saratoga National, is in Saratoga Springs, New York. We own twenty-nine branch banking offices and lease nine others at market rates. We also own two offices specifically dedicated to our insurance agency operations and lease six others. Four of our insurance agency offices are located at our banking locations. We also lease office space in a building near our main office in Glens Falls.

In the opinion of management, the physical properties of our holding company and our various subsidiaries are suitable and adequate. For more information on our properties, see Notes 2, 6 and 18 to the Consolidated Financial Statements contained in Part II, Item 8 of this Report.

## Item 3. Legal Proceedings

We are not the subject of any material pending legal proceedings, other than ordinary routine litigation occurring in the normal course of our business. On an ongoing basis, we typically are the subject of or a party to various legal claims, which arise in the normal course of our business. The various legal claims currently pending against us will not, in the opinion of management based upon consultation with counsel, result in any material liability.

## Item 4. Mine Safety Disclosures - None





## PART II

## Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

The common stock of Arrow Financial Corporation is traded on the Global Select Market of the NASDAQ® Stock Market under the symbol AROW.

The high and low prices listed below represent actual sales transactions, as reported by NASDAQ®. All stock prices and cash dividends per share have been restated to reflect subsequent stock dividends. On September 29, 2014, we distributed a 2% stock dividend on our outstanding shares of common stock.

|                | 2014             |                   | Cash Dividends Declared | 2013             |                   | Cash Dividends Declared |
|----------------|------------------|-------------------|-------------------------|------------------|-------------------|-------------------------|
|                | Market Price Low | Market Price High |                         | Market Price Low | Market Price High |                         |
| First Quarter  | \$24.02          | \$26.94           | \$0.245                 | \$22.68          | \$24.58           | \$0.240                 |
| Second Quarter | 24.31            | 26.46             | 0.245                   | 22.50            | 24.47             | 0.240                   |
| Third Quarter  | 24.82            | 26.46             | 0.245                   | 23.77            | 26.67             | 0.240                   |
| Fourth Quarter | 25.10            | 27.93             | 0.250                   | 24.42            | 27.45             | 0.245                   |

The payment of cash dividends by Arrow is determined at the discretion of its Board of Directors and is dependent upon, among other things, our earnings, financial condition and other factors, including applicable legal and regulatory restrictions. See "Capital Resources and Dividends" in Part II, Item 7.E. of this Report.

There were approximately 7,000 holders of record of Arrow's common stock at December 31, 2014. Arrow has no other class of stock outstanding.

## Equity Compensation Plan Information

The following table sets forth certain information regarding Arrow's equity compensation plans as of December 31, 2014. These equity compensation plans were our 2013 Long-Term Incentive Plan ("LTIP") and its predecessors, our 2008 Long-Term Incentive Plan, and our 1998 LTIP; our 2014 Employee Stock Purchase Plan ("ESPP"); and our 2013 Directors' Stock Plan ("DSP"). All of these plans have been approved by Arrow's shareholders.

| Plan Category  | (a)<br>Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights | (b)<br>Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights | (c)<br>Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (a)) |
|--|--|--|--|
| Equity Compensation Plans Approved by Security Holders <sup>(1)(2)</sup> | 401,442  | \$22.66  | 631,424  |
| Equity Compensation Plans Not Approved by Security Holders               |  |  |  |
| Total  | 401,442  |  | 631,424  |

(1)

All 401,442 shares of common stock listed in column (a) are issuable pursuant to outstanding stock options granted under the LTIP.

The total of 631,424 shares listed in column (c) includes 445,000 shares of common stock available for future (2) award grants under the LTIP, 40,837 shares of common stock available for future issuance under the DSP and 145,587 shares of common stock available for future issuance under the ESPP.

STOCK PERFORMANCE GRAPHS

The following two graphs provide a comparison of the total cumulative return (assuming reinvestment of dividends) for the common stock of Arrow as compared to the Russell 2000 Index, the NASDAQ Banks Index and the Zacks \$1B-\$5B Bank Assets Index.

The first graph presents comparative stock performance for the five-year period from December 31, 2009 to December 31, 2014 and the second graph presents comparative stock performance for the ten-year period from December 31, 2004 to December 31, 2014.

The historical information in the graphs and accompanying tables may not be indicative of future performance of Arrow stock on the various stock indices.

| Index                               | TOTAL RETURN PERFORMANCE |        |        |        |        |        |
|-------------------------------------|--------------------------|--------|--------|--------|--------|--------|
|                                     | Period Ending            |        |        |        |        |        |
|                                     | 2009                     | 2010   | 2011   | 2012   | 2013   | 2014   |
| Arrow Financial Corporation         | 100.00                   | 117.96 | 107.90 | 122.09 | 137.93 | 151.37 |
| Russell 2000 Index                  | 100.00                   | 126.81 | 121.52 | 141.42 | 196.32 | 205.93 |
| NASDAQ Banks Index                  | 100.00                   | 118.92 | 106.36 | 127.34 | 182.11 | 191.37 |
| Zacks \$1B - \$5B Bank Assets Index | 100.00                   | 117.59 | 109.67 | 131.82 | 181.24 | 192.66 |

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| Index                                     | TOTAL RETURN PERFORMANCE |        |        |        |        |        |        |        |        |        |        |
|---|--------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|   | Period Ending            |        |        |        |        |        |        |        |        |        |        |
|   | 2004                     | 2005   | 2006   | 2007   | 2008   | 2009   | 2010   | 2011   | 2012   | 2013   | 2014   |
| Arrow<br>Financial<br>Corporation         | 100.00                   | 87.41  | 88.53  | 82.68  | 100.95 | 107.59 | 126.91 | 116.09 | 131.35 | 148.40 | 162.86 |
| Russell 2000<br>Index                     | 100.00                   | 104.51 | 123.67 | 121.71 | 80.56  | 102.38 | 129.84 | 124.42 | 144.79 | 201.00 | 210.84 |
| NASDAQ<br>Banks<br>Index                  | 100.00                   | 97.68  | 109.68 | 86.80  | 63.28  | 52.66  | 62.62  | 56.01  | 67.00  | 95.90  | 100.78 |
| Zacks \$1B -<br>\$5B Bank<br>Assets Index | 100.00                   | 97.60  | 112.09 | 86.29  | 75.87  | 55.70  | 65.50  | 61.09  | 73.43  | 100.96 | 107.32 |

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The preceding stock performance graphs and tables shall not be deemed incorporated by reference, by virtue of any general statement contained in this Report, into any other SEC filing by the Company under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, except to the extent the company specifically incorporates this information by reference into such filing, and shall not otherwise be deemed filed as part of any such other filing.

Unregistered Sales of Equity Securities

None.

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## Issuer Purchases of Equity Securities

The following table presents information about repurchases by Arrow during the three months ended December 31, 2014 of our common stock (our only class of equity securities registered pursuant to Section 12 of the Securities Exchange Act of 1934):

| Fourth Quarter 2014<br>Calendar Month | (a) Total<br>Number of<br>Shares<br>Purchased <sup>1</sup> | (b) Average<br>Price Paid Per<br>Share <sup>1</sup> | (c) Total<br>Number of<br>Shares<br>Purchased as<br>Part of Publicly<br>Announced<br>Plans or<br>Programs <sup>2</sup> | (d) Maximum<br>Approximate<br>Dollar<br>Value of Shares<br>that<br>May Yet be<br>Purchased Under<br>the<br>Plans or Programs <sup>2</sup> |
|---------------------------------------|--|---|--|---|
| October                               | 3,926  | \$26.22   | —  | \$3,491,990   |
| November                              | 2,872  | 26.68   | —  | 3,491,990   |
| December                              | 26,984   | 26.47   | —  | 3,491,990   |
| Total                                 | 33,782   | 26.46   | —  |   |

<sup>1</sup>The total number of shares purchased and the average price paid per share listed in columns (a) and (b) consist of (i) any shares purchased in such periods in open market or private transactions under the Arrow Financial Corporation Automatic Dividend Reinvestment Plan (the "DRIP") by the administrator of the DRIP, and (ii) shares surrendered or deemed surrendered to Arrow in such periods by holders of options to acquire Arrow common stock received by them under Arrow's compensatory stock plans in connection with their exercise of such options. In the months indicated, the listed number of shares purchased included the following numbers of shares purchased through such methods:

October - DRIP purchases (2,366 shares), stock options (1,560 shares) ; November - DRIP purchases (2,872 shares); December - DRIP purchases (20,190 shares), stock options (6,794 shares).

<sup>2</sup>Includes only those shares acquired by Arrow pursuant to its publicly-announced stock repurchase programs; does not include any shares purchased or subject to purchase under the DRIP, any shares surrendered or deemed surrendered to Arrow upon exercise of options granted under any compensatory stock plans, or any shares purchased by the Company for its ESOP. Our only publicly-announced stock repurchase program in effect for the fourth quarter of 2014 was the program approved by the Board of Directors and announced in November 2013, under which the Board authorized management, in its discretion, to repurchase from time to time during 2014, in the open market or in privately negotiated transactions, up to \$5 million of Arrow common stock subject to certain exceptions. In November 2014, the Board authorized a similar repurchase program for 2015, also having a \$5 million total authorization for stock repurchases.

## Item 6. Selected Financial Data

## FIVE YEAR SUMMARY OF SELECTED DATA

Arrow Financial Corporation and Subsidiaries

(Dollars In Thousands, Except Per Share Data)

| Consolidated Statements of Income Data:             | 2014        | 2013        | 2012        | 2011        | 2010        |   |
|---|-------------|-------------|-------------|-------------|-------------|---|
| Interest and Dividend Income                        | \$66,861    | \$64,138    | \$69,379    | \$76,791    | \$84,972    |   |
| Interest Expense                                    | 5,767       | 7,922       | 11,957      | 18,679      | 23,695      |   |
| Net Interest Income                                 | 61,094      | 56,216      | 57,422      | 58,112      | 61,277      |   |
| Provision for Loan Losses                           | 1,848       | 200         | 845         | 845         | 1,302       |   |
| Net Interest Income After Provision for Loan Losses | 59,246      | 56,016      | 56,577      | 57,267      | 59,975      |   |
| Noninterest Income                                  | 28,206      | 27,521      | 26,234      | 23,133      | 17,582      |   |
| Net Gains on Securities Transactions                | 110         | 540         | 865         | 2,795       | 1,507       |   |
| Noninterest Expense                                 | (54,028 )   | (53,203 )   | (51,836 )   | (51,548 )   | (47,418 )   |   |
| Income Before Provision for Income Taxes            | 33,534      | 30,874      | 31,840      | 31,647      | 31,646      |   |
| Provision for Income Taxes                          | 10,174      | 9,079       | 9,661       | 9,714       | 9,754       |   |
| Net Income  | \$23,360    | \$21,795    | \$22,179    | \$21,933    | \$21,892    |   |
| Per Common Share: <sup>1</sup>                      |             |             |             |             |             |   |
| Basic Earnings                                      | \$1.85      | \$1.74      | \$1.78      | \$1.76      | \$1.78      |   |
| Diluted Earnings                                    | 1.85        | 1.73        | 1.77        | 1.76        | 1.77        |   |
| Per Common Share: <sup>1</sup>                      |             |             |             |             |             |   |
| Cash Dividends                                      | \$0.99      | \$0.97      | \$0.95      | \$0.92      | \$0.89      |   |
| Book Value  | 15.92       | 15.25       | 14.06       | 13.33       | 12.38       |   |
| Tangible Book Value <sup>2</sup>                    | 13.89       | 13.17       | 11.94       | 11.19       | 10.98       |   |
| Consolidated Year-End Balance Sheet Data:           |             |             |             |             |             |   |
| Total Assets  | \$2,217,420 | \$2,163,698 | \$2,022,796 | \$1,962,684 | \$1,908,336 |   |
| Securities Available-for-Sale                       | 366,139     | 457,606     | 478,698     | 556,538     | 517,364     |   |
| Securities Held-to-Maturity                         | 302,024     | 299,261     | 239,803     | 150,688     | 159,938     |   |
| Loans   | 1,413,268   | 1,266,472   | 1,172,341   | 1,131,457   | 1,145,508   |   |
| Nonperforming Assets <sup>3</sup>                   | 8,162       | 7,916       | 9,070       | 8,128       | 4,945       |   |
| Deposits  | 1,902,948   | 1,842,330   | 1,731,155   | 1,644,046   | 1,534,004   |   |
| Federal Home Loan Bank Advances                     | 51,000      | 73,000      | 59,000      | 82,000      | 130,000     |   |
| Other Borrowed Funds                                | 39,421      | 31,777      | 32,678      | 46,293      | 73,214      |   |
| Stockholders' Equity                                | 200,926     | 192,154     | 175,825     | 166,385     | 152,259     |   |
| Selected Key Ratios:                                |             |             |             |             |             |   |
| Return on Average Assets                            | 1.07        | % 1.04      | % 1.11      | % 1.13      | % 1.16      | % |
| Return on Average Equity                            | 11.79       | 12.11       | 12.88       | 13.45       | 14.56       |   |
| Dividend Payout <sup>4</sup>                        | 53.51       | 56.07       | 53.67       | 52.27       | 50.28       |   |

<sup>1</sup>Share and per share amounts have been adjusted for subsequent stock splits and dividends, including the most recent September 2014 2% stock dividend.

<sup>2</sup>Tangible book value excludes goodwill and other intangible assets from total equity.

<sup>3</sup>Nonperforming assets consist of nonaccrual loans, loans past due 90 or more days but still accruing interest, repossessed assets, restructured loans, other real estate owned and nonaccrual investments.

<sup>4</sup>Dividend Payout Ratio – cash dividends per share to fully diluted earnings per share.





Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations  
Selected Quarterly Information

Dollars in thousands, except per share amounts

Share and per share amounts have been restated for the September 2014 2% stock dividend

| Quarter Ended                                     | 12/31/2014  | 9/30/2014   | 6/30/2014   | 3/31/2014   | 12/31/2013  |   |
|---|-------------|-------------|-------------|-------------|-------------|---|
| Net Income  | \$6,369     | \$6,147     | \$5,524     | \$5,320     | \$5,784     |   |
| Transactions Recorded in Net Income (Net of Tax): |             |             |             |             |             |   |
| Net Gains (Losses) on Securities Transactions     | —           | 83          | (16 )       | —           | —           |   |
| Net Gains on Sales of Loans                       | 171         | 129         | 100         | 74          | 114         |   |
| Share and Per Share Data:                         |             |             |             |             |             |   |
| Period End Shares Outstanding                     | 12,622      | 12,605      | 12,597      | 12,597      | 12,607      |   |
| Basic Average Shares Outstanding                  | 12,614      | 12,606      | 12,595      | 12,602      | 12,586      |   |
| Diluted Average Shares Outstanding                | 12,655      | 12,621      | 12,616      | 12,613      | 12,634      |   |
| Basic Earnings Per Share                          | \$0.50      | \$0.49      | \$0.44      | \$0.42      | \$0.46      |   |
| Diluted Earnings Per Share                        | 0.50        | 0.49        | 0.44        | 0.42        | 0.46        |   |
| Cash Dividend Per Share                           | 0.25        | 0.25        | 0.25        | 0.25        | 0.25        |   |
| Selected Quarterly Average Balances:              |             |             |             |             |             |   |
| Interest-Bearing Deposits at Banks                | \$58,048    | \$15,041    | \$22,486    | \$17,184    | \$46,853    |   |
| Investment Securities                             | 664,334     | 653,702     | 712,088     | 755,008     | 762,768     |   |
| Loans   | 1,401,601   | 1,361,347   | 1,328,639   | 1,284,649   | 1,254,957   |   |
| Deposits  | 1,962,698   | 1,861,115   | 1,900,399   | 1,887,589   | 1,904,922   |   |
| Other Borrowed Funds                              | 56,185      | 67,291      | 60,900      | 68,375      | 62,038      |   |
| Shareholders' Equity                              | 202,603     | 199,518     | 196,478     | 194,127     | 184,506     |   |
| Total Assets                                      | 2,247,576   | 2,154,307   | 2,183,611   | 2,176,038   | 2,176,264   |   |
| Return on Average Assets                          | 1.12        | % 1.13      | % 1.01      | % 0.99      | % 1.05      | % |
| Return on Average Equity                          | 12.47       | % 12.22     | % 11.28     | % 11.11     | % 12.44     | % |
| Return on Tangible Equity <sup>1</sup>            | 14.28       | % 14.04     | % 12.99     | % 12.84     | % 14.50     | % |
| Average Earning Assets                            | \$2,123,983 | \$2,030,090 | \$2,063,213 | \$2,056,841 | \$2,064,578 |   |
| Average Interest-Bearing Liabilities              | 1,716,699   | 1,626,327   | 1,680,149   | 1,678,080   | 1,686,993   |   |
| Interest Income, Tax-Equivalent                   | 18,213      | 17,834      | 17,837      | 17,439      | 17,633      |   |
| Interest Expense                                  | 1,219       | 1,399       | 1,555       | 1,594       | 1,713       |   |
| Net Interest Income, Tax-Equivalent               | 16,994      | 16,435      | 16,282      | 15,845      | 15,920      |   |
| Tax-Equivalent Adjustment                         | 1,073       | 1,074       | 1,142       | 1,173       | 1,174       |   |
| Net Interest Margin <sup>1</sup>                  | 3.17        | % 3.21      | % 3.17      | % 3.12      | % 3.06      | % |
| Efficiency Ratio Calculation <sup>1</sup> :       |             |             |             |             |             |   |
| Noninterest Expense                               | \$13,299    | \$13,526    | \$13,737    | \$13,466    | \$13,385    |   |
| Less: Intangible Asset Amortization               | (94 )       | (94 )       | (94 )       | (106 )      | (108 )      |   |
| Net Noninterest Expense                           | \$13,205    | \$13,432    | \$13,643    | \$13,360    | \$13,277    |   |
| Net Interest Income, Tax-Equivalent <sup>1</sup>  | \$16,994    | \$16,435    | \$16,282    | \$15,845    | \$15,920    |   |
| Noninterest Income                                | 7,060       | 7,351       | 7,019       | 6,886       | 6,877       |   |
| Less: Net Securities Gains                        | —           | (137 )      | 27          | —           | —           |   |
| Net Gross Income, Adjusted                        | \$24,054    | \$23,649    | \$23,328    | \$22,731    | \$22,797    |   |
| Efficiency Ratio <sup>1</sup>                     | 54.90       | % 56.80     | % 58.48     | % 58.77     | % 58.24     | % |
| Period-End Capital Information:                   |             |             |             |             |             |   |
| Total Stockholders' Equity (i.e. Book Value)      | \$200,926   | \$200,089   | \$197,616   | \$194,491   | \$192,154   |   |
| Book Value per Share                              | 15.92       | 15.87       | 15.69       | 15.44       | 15.24       |   |

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|  |             |             |             |             |             |   |
|--|-------------|-------------|-------------|-------------|-------------|---|
| Intangible Assets  | 25,628      | 25,747      | 25,868      | 25,999      | 26,143      |   |
| Tangible Book Value per Share <sup>1</sup>                     | 13.89       | 13.83       | 13.63       | 13.38       | 13.17       |   |
| Capital Ratios:  |             |             |             |             |             |   |
| Tier 1 Leverage Ratio  | 9.44        | % 9.68      | % 9.39      | % 9.30      | % 9.19      | % |
| Tier 1 Risk-Based Capital Ratio                                | 14.47       | % 14.41     | % 14.49     | % 14.55     | % 14.70     | % |
| Total Risk-Based Capital Ratio                                 | 15.54       | % 15.48     | % 15.57     | % 15.62     | % 15.77     | % |
| Assets Under Trust Administration<br>and Investment Management | \$1,227,179 | \$1,199,930 | \$1,214,841 | \$1,182,661 | \$1,174,891 |   |

<sup>1</sup> See "Use of Non-GAAP Financial Measures" on page 4.

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## Selected Twelve-Month Information

Dollars in thousands, except per share amounts

Share and per share amounts have been restated for the September 2014 2% stock dividend

|  | 2014        | 2013        | 2012        |   |
|--|-------------|-------------|-------------|---|
| Net Income   | \$23,360    | \$21,795    | \$22,179    |   |
| Transactions Recorded in Net Income (Net of Tax):                |             |             |             |   |
| Net Securities Gains   | \$67        | \$326       | \$522       |   |
| Net Gains on Sales of Loans                                      | 476         | 882         | 1,378       |   |
| Period End Shares Outstanding                                    | 12,622      | 12,607      | 12,510      |   |
| Basic Average Shares Outstanding                                 | 12,604      | 12,542      | 12,492      |   |
| Diluted Average Shares Outstanding                               | 12,633      | 12,573      | 12,502      |   |
| Basic Earnings Per Share   | \$1.85      | \$1.74      | \$1.78      |   |
| Diluted Earnings Per Share                                       | 1.85        | 1.73        | 1.77        |   |
| Cash Dividends Per Share   | 0.99        | 0.97        | 0.95        |   |
| Average Assets   | \$2,190,480 | \$2,102,788 | \$1,997,721 |   |
| Average Equity   | 198,208     | 179,990     | 172,175     |   |
| Return on Average Assets   | 1.07        | % 1.04      | % 1.11      | % |
| Return on Average Equity   | 11.79       | 12.11       | 12.88       |   |
| Average Earning Assets   | \$2,068,611 | \$1,988,884 | \$1,881,279 |   |
| Average Interest-Bearing Liabilities                             | 1,675,285   | 1,633,605   | 1,558,864   |   |
| Interest Income, Tax-Equivalent <sup>1</sup>                     | 71,323      | 68,713      | 73,273      |   |
| Interest Expense   | 5,767       | 7,922       | 11,957      |   |
| Net Interest Income, Tax-Equivalent <sup>1</sup>                 | 65,556      | 60,791      | 61,316      |   |
| Tax-Equivalent Adjustment  | 4,462       | 4,575       | 3,894       |   |
| Net Interest Margin <sup>1</sup>                                 | 3.17        | % 3.06      | % 3.26      | % |
| Efficiency Ratio Calculation <sup>1</sup>                        |             |             |             |   |
| Noninterest Expense  | \$54,028    | \$53,203    | \$51,836    |   |
| Less: Intangible Asset Amortization                              | (387)       | (452)       | (518)       | ) |
| Net Noninterest Expense  | \$53,641    | \$52,751    | \$51,318    |   |
| Net Interest Income, Tax-Equivalent <sup>1</sup>                 | \$65,556    | \$60,791    | \$61,316    |   |
| Noninterest Income   | 28,316      | 28,061      | 27,099      |   |
| Less: Net Securities Gains                                       | (110)       | (540)       | (865)       | ) |
| Net Gross Income, Adjusted                                       | \$93,762    | \$88,312    | \$87,550    |   |
| Efficiency Ratio <sup>1</sup>                                    | 57.21       | % 59.73     | % 58.62     | % |
| Period-End Capital Information:                                  |             |             |             |   |
| Tier 1 Leverage Ratio  | 9.57        | % 9.24      | % 9.28      | % |
| Total Stockholders' Equity (i.e. Book Value)                     | \$200,926   | \$192,154   | \$175,825   |   |
| Book Value per Share   | 15.92       | 15.24       | 14.06       |   |
| Intangible Assets  | 25,628      | 26,143      | 26,495      |   |
| Tangible Book Value per Share <sup>1</sup>                       | 13.89       | 13.17       | 11.94       |   |
| Asset Quality Information:                                       |             |             |             |   |
| Net Loans Charged-off as a Percentage of Average Loans           | 0.05        | % 0.09      | % 0.05      | % |
| Provision for Loan Losses as a Percentage of Average Loans       | 0.14        | % 0.02      | % 0.07      | % |
| Allowance for Loan Losses as a Percentage of Period-End Loans    | 1.10        | % 1.14      | % 1.30      | % |
| Allowance for Loan Losses as a Percentage of Nonperforming Loans | 200.41      | % 185.71    | % 190.37    | % |
| Nonperforming Loans as a Percentage of Period-End Loans          | 0.55        | % 0.61      | % 0.69      | % |
| Nonperforming Assets as a Percentage of Total Assets             | 0.37        | % 0.37      | % 0.45      | % |

<sup>1</sup> See "Use of Non-GAAP Financial Measures" on page 4.



## CRITICAL ACCOUNTING ESTIMATES

Our significant accounting principles, as described in Note 2 - Summary of Significant Accounting Policies to the Consolidated Financial Statements are essential in understanding the MD&A. Many of our significant accounting policies require complex judgments to estimate the values of assets and liabilities. We have procedures and processes in place to facilitate making these judgments. The more judgmental estimates are summarized in the following discussion. In many cases, there are numerous alternative judgments that could be used in the process of determining the inputs to the models. Where alternatives exist, we have used the factors that we believe represent the most reasonable value in developing the inputs. Actual performance that differs from our estimates of the key variables could impact our results of operations.

**Allowance for loan losses:** The allowance for loan losses represents management's estimate of probable losses inherent in the Company's loan portfolio. Our process for determining the allowance for loan losses is discussed in Note 2 - Summary of Significant Accounting Policies and Note 5 - Loans to the Consolidated Financial Statements. We evaluate our allowance at the portfolio segment level and our portfolio segments are commercial, commercial construction, commercial real estate, automobile, residential real estate and other consumer loans. Due to the variability in the drivers of the assumptions used in this process, estimates of the portfolio's inherent risks and overall collectability change with changes in the economy, individual industries, and borrowers' ability and willingness to repay their obligations. The degree to which any particular assumption affects the allowance for loan losses depends on the severity of the change and its relationship to the other assumptions. Key judgments used in determining the allowance for loan losses for individual commercial loans include credit quality indicators, collateral values and estimated cash flows for impaired loans. For pools of loans we consider our historical net loss experience, and as necessary, adjustments to address current events and conditions, considerations regarding economic uncertainty, and overall credit conditions. The historical loss factors incorporate a rolling twelve quarter look-back period for each loan segment in order to reduce the volatility associated with improperly weighting short-term fluctuations. The process of determining the level of the allowance for loan losses requires a high degree of judgment. It is possible that others, given the same information, may at any point in time reach different reasonable conclusions. Any downward trend in the economy, regional or national, may require us to increase the allowance for loan losses resulting in a negative impact on our results of operations and financial condition.

**Pension and retirement plans:** Management is required to make various assumptions in valuing its pension and postretirement plan assets, expenses and liabilities. The most significant assumptions include the expected rate of return on plan assets, the discount rate, and the rate of increase in future compensation levels. Changes to these assumptions could impact earnings in future periods. The Company utilizes an actuarial firm to assist in determining the various rates used to estimate pension obligations and expense, including the evaluation of market interest rates and discounted cash flows in setting the appropriate discount rate. In addition, the Company reviews expected inflationary and merit increases to compensation in determining the rate of increase in future compensation levels. Changes in these assumptions due to market conditions and governing laws and regulations may result in material changes to the Company's pension and other postretirement plan assets, expenses and liabilities.

**Other than temporary decline in the value of debt and equity securities:** Management systematically evaluates individual securities classified as either available-for-sale or held-to-maturity to determine whether a decline in fair value below the amortized cost basis is other than temporary. Management considers historical values and current market conditions as a part of the assessment. The amount of the total other-than-temporary impairment related to the credit loss, if any, is recognized in earnings and the amount of the total other-than-temporary impairment related to other factors is generally recognized in other comprehensive income, net of applicable taxes unless the Company intends to sell the security prior to the recovery of the unrealized loss or it is more likely than not that the Company would be forced to sell the security, in which case the entire impairment is recognized in earnings. Any significant economic downturn might result, and historically have on occasion resulted, in an other-than-temporary impairment in

securities held in our investment portfolio.

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The following discussion and analysis focuses on and reviews our results of operations for each of the years in the three-year period ended December 31, 2014 and our financial condition as of December 31, 2014 and 2013. The discussion below should be read in conjunction with the selected quarterly and annual information set forth above and the consolidated financial statements and other financial data presented elsewhere in this Report. When necessary, prior-year financial information has been reclassified to conform to the current-year presentation.

## A. OVERVIEW

### Summary of 2014 Financial Results

We reported net income for 2014 of \$23.4 million, an increase of \$1.57 million or 7.1% over the 2013 total. Diluted earnings per share ("EPS") for 2014 was \$1.85, an increase of 12 cents, or 6.9% from our 2013 EPS. Return on average equity ("ROE") for the 2014 year continued to be strong at 11.79%, although down from the ROE of 12.11% for the 2013 year. Return on average assets ("ROA") for 2014 also continued to be strong at 1.07%, up from a ROA of 1.04% for 2013. The increase in ROA was due to the fact that the growth in earnings out-paced the growth in average assets, while the decrease in ROE reflected the fact that average equity grew faster than net income.

The driving factor behind our increase in net income was a significant increase year-over-year in our net interest income. On a tax-equivalent basis, our net interest income for 2014 was \$65.6 million, an increase of \$4.8 million or 7.8% over the \$60.8 million total for 2013. This increase in net interest income was primarily attributable to the significant amount of loan growth we experienced during the year. Our noninterest income increased in 2014 by \$255 thousand, or 0.9%, while our noninterest expense increased by \$825 thousand, or 1.6%. Another key factor in 2014, which served to moderate the increase in net income and net interest income, was a \$1.6 million increase in the provision for loan losses.

Total assets were \$2.217 billion at December 31, 2014, which represented an increase of \$53.7 million, or 2.5%, above the \$2.164 billion level at December 31, 2013.

Stockholders' equity was \$200.9 million at December 31, 2014, an increase of \$8.8 million or 4.6%, from the year earlier level. The components of the change in stockholders' equity since year-end 2013 are presented in the Consolidated Statement of Changes in Stockholders' Equity on page 61, and are discussed in more detail in the last section of this Overview on page 29 entitled, "Increase in Stockholder Equity."

**Regulatory capital:** As of December 31, 2014, we continued to exceed all regulatory minimum capital requirements at both the holding company and bank levels, by a substantial amount. As of January 1, 2015, however, the previously effective bank regulatory capital requirements and guidelines were superseded by new bank regulatory capital standards adopted by federal bank regulators pursuant to the Dodd-Frank Act. These new regulatory standards generally require financial institutions to meet higher minimum capital levels, measured in new ways, although the standards are being phased in over a 5-year time period. Even under these new enhanced standards, we have concluded that our holding company and our subsidiary banks currently meet all the minimum capital requirements applicable to them by substantial amounts. See "Regulatory Capital Standards" on pages 8-10.

**Economic recession and loan quality:** During the early stages of the economic crisis in late 2008 and early 2009, our market area of Northeastern New York was relatively sheltered from the widespread collapse in real estate values and general surge in unemployment. This may have been due, in part, to the fact that our market area had been less affected by the preceding real estate "bubble" than other areas of the U.S. As the recession became stronger and deeper through late 2009, even Northeastern New York felt the impact of the worsening national economy reflected in a slow-down in regional real estate sales and increasing unemployment rates. From year-end 2009 and through most of 2010, we experienced a modest decline in the credit quality of our loan portfolio, although by standard measures our portfolio continued to be stronger than the average for our peer group of U.S. bank holding companies with \$1 billion to \$3 billion in total assets. Moreover, by year-end 2010, our loan quality began to stabilize, and we experienced continuing slow strengthening in asset quality generally in ensuing years. During 2013 and 2014, economic activity in our market area reflected many positive trends as unemployment declined overall within New

York State (NYS), as well as in the region where the Company operates. Along with lower unemployment, the housing market continues to strengthen. In 2014, pending sales were up, closed sales increased, median sales prices rose and days on the market declined, all indicating improvement in the residential real estate market in NYS. Our nonperforming loans were \$7.8 million at December 31, 2014, essentially unchanged from year-end 2013, despite substantial portfolio growth. The ratio of nonperforming loans to period-end loans at December 31, 2014 was .55%, a decrease from .61% at December 31, 2013. By way of comparison, this ratio for our peer group was 1.03% at December 31, 2014, which was a significant improvement for the peer group from its ratio of 3.60% at year-end 2010, and is now below the group's ratio of 1.09% at December 31, 2007 (i.e., before the financial crisis). Loans charged-off (net of recoveries) against our allowance for loan losses was \$712 thousand for 2014, down from \$1,064 thousand for 2013. Our ratio of net charge-offs to average loans was a low .05% for 2014, compared to our peer group ratio of .15% for the period ended December 31, 2014. At December 31, 2014, our allowance for loan losses was \$15.6 million, representing 1.10% of total loans, a decrease of 4 basis points from the December 31, 2013 ratio. Since the onset of the financial crisis in 2008, we have not during any year experienced significant deterioration in any of our three major loan portfolio segments:

**Commercial and Commercial Real Estate Loans:** These loans comprise approximately 31% of our loan portfolio. Current unemployment rates in our region have continued to decline over the past few years. Commercial property values have not shown significant deterioration. We update the appraisals on our nonperforming and watched commercial properties as deemed necessary, usually when the loan is downgraded or when we perceive significant market deterioration since our last appraisal.

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**Residential Real Estate Loans:** These loans, including home equity loans, make up approximately 38% of our portfolio. We have not experienced any significant increase in our delinquency and foreclosure rates, primarily due to the fact that we never have originated or participated in underwriting high-risk mortgage loans, such as so called "Alt A", "negative amortization", "option ARM's" or "negative equity" loans. We originate all of the residential real estate loans held in our portfolio and apply conservative underwriting standards to all of our originations.

**Automobile Loans (Primarily Through Indirect Lending):** These loans comprise approximately 30% of our loan portfolio. Throughout the past three years we did not experience any significant change in our level of charge-offs on these loans, however our delinquency rate for automobile loans at December 31, 2014, is up over 2013, primarily due to a modest shift in the portfolio to loans with lower credit scores.

#### Recent Legislative Developments:

(i) **Dodd-Frank Act:** As a result of the 2008-2009 financial crisis, the U.S. Congress passed and the President signed the Dodd-Frank Act on July 21, 2010 ("Dodd-Frank"). While many of Dodd-Frank's provisions have not had and likely will not have any direct impact on Arrow, other provisions have impacted or likely will impact our business operations and financial results in a significant way. These include the establishment of a new regulatory body known as the Bureau of Consumer Financial Protection. (See the discussion on page 11 under "The Dodd-Frank Act" regarding the likely impact on Arrow of the Bureau of Consumer Financial Protection.) Dodd-Frank also directed the federal banking authorities to issue new capital requirements for banks and holding companies that are at least as strict as the pre-existing capital requirements; the banking authorities have done so and those capital requirements are now effective for our Company (as of January 1, 2015). See the discussion under "Regulatory Capital Standards" on pages 8-10 of this Report. Dodd-Frank also provided that any new issuances of trust preferred securities ("TRUPs") by bank holding companies having between \$500 million and \$15 billion in assets (such as Arrow) would no longer qualify as Tier 1 capital. Under Dodd-Frank, outstanding TRUPs issued by bank holding companies such as Arrow on or before the Dodd-Frank grandfathering date (May 19, 2010), will continue to qualify as Tier 1 capital until maturity or redemption, subject to certain limitations. Nevertheless, TRUPs, which prior to Dodd-Frank were an important financing tool for community banks such as ours, are no longer available to us as a source of new capital. See the discussion on p. 9 under "The Dodd-Frank Act" regarding the various provisions of Dodd-Frank that have had, or are likely to have, particular significance to Arrow and its banks.

(ii) **Health care reform:** In March 2010, comprehensive healthcare reform legislation was passed under the Patient Protection and Affordable Care Act, as amended by the Health Care and Education Reconciliation Act of 2010 (collectively, the "Health Reform Act"). Included among the major provisions of the Health Reform Act is a change in tax treatment of the federal drug subsidy paid with respect to eligible retirees. The statute also contains provisions that may impact the Company's accounting for some of its benefit plans in future periods. The exact extent of the Health Reform Act's impact, if any, upon us cannot be determined until final regulations are promulgated and interpretations of the Health Reform Act become available.

**Liquidity and access to credit markets:** We did not experience any liquidity problems or special concerns during 2014, nor during the prior two years. The terms of our lines of credit with our correspondent banks, the FHLBNY and the Federal Reserve Bank have not changed (see our general liquidity discussion on page 49). In general, we principally rely on asset-based liquidity (i.e., funds in overnight investments and cash flow from maturing investments and loans) with liability-based liquidity as a secondary source (our main liability-based sources are overnight borrowing arrangements with our correspondent banks, an arrangement for term credit advances from the FHLBNY, and an additional arrangement for short-term advances at the Federal Reserve Bank discount window). We regularly perform a liquidity stress test and periodically test our contingent liquidity plan to ensure that we can generate an adequate amount of available funds to meet a wide variety of potential liquidity crises, including a severe crisis.

**FDIC Shift From Deposit-Based to Asset-Based Insurance Premiums; Reduction in Premiums:** The Dodd-Frank Act changed the basis on which insured banks would be assessed deposit insurance premiums, which has had a beneficial effect on the rates we pay and our overall premiums. Beginning with the second quarter of 2011, the calculation of regular FDIC insurance premiums for insured institutions changed so as to be based thereafter on total assets (with certain adjustments) rather than deposits. This had the effect of imposing FDIC insurance fees not only on deposits but on other sources of funding that banks typically use to support their assets, including short-term borrowings and repurchase agreements. Because our banks, like most community banks, have a much higher ratio of deposits to total assets than the large banks maintain, the new lower rate, even applied to a larger base (assets versus deposits), has resulted in a significant decrease in our FDIC premiums.

**Visa Class B Common Stock:** In July 2012, Visa and MasterCard entered into a Memorandum of Understanding ("MOU") with a class of plaintiffs to settle certain additional antitrust claims against the two companies involving merchant discounts. In December 2013, a federal judge gave final approval to the class settlement agreement in the multi-district interchange litigation against Visa and Mastercard. The total cash settlement payment was set at approximately \$6.05 billion, of which Visa's share represented approximately \$4.4 billion. Visa has paid its portion of this settlement from the litigation escrow account pursuant to Visa's Retrospective Responsibility Plan, which was developed as part of the restructuring process to address potential liability in certain Visa litigation, including this interchange class action. However, there continues to be restrictions remaining on Visa Class B shares held by us. We, like other former Visa member banks, bear some indirect contingent liability for Visa's future liability on such claims to the extent that Visa's liability might exceed the remaining escrow amount. In light of the current state of covered litigation at Visa, which is winding down, as well as the substantial remaining dollar amounts in Visa's escrow fund, we determined in the second quarter 2012 to reverse the entire amount of our 2008 VISA litigation-related accrual, which was \$294 thousand pre-

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tax. This reversal reduced our other operating expenses for the year ending December 31, 2012. We believed then, and continue to believe, that the balance that Visa maintains in its escrow fund is substantially sufficient to satisfy Visa's remaining direct liability to such claims without further resort to the contingent liability of the former Visa member banks. At December 31, 2014, the Company held 27,771 shares of Visa Class B common stock for which we continue not to recognize any economic value for these shares.

**Increase in Stockholders' Equity:** At December 31, 2014, our tangible book value per share (calculated based on stockholders' equity reduced by intangible assets including goodwill and other intangible assets) amounted to \$13.89, an increase of \$0.72, or 5.5%, from December 31, 2013. Our total stockholders' equity at December 31, 2014 increased 4.6% over the year-earlier level, and our total book value per share increased by 4.5% over the year earlier level. This increase principally reflected the following factors: (i) \$23.4 million net income for the period, and (ii) \$2.1 million of equity received from our various stock-based compensation plans, offset in part by (iii) cash dividends of \$12.4 million; (iv) a \$2.8 million decrease in other comprehensive income; and (v) repurchases of our own common stock of \$2.5 million. As of December 31, 2014, our closing stock price was \$27.49, resulting in a trading multiple of 1.98 to our tangible book value. The Board of Directors declared and the Company paid a cash dividend of \$.245 per share for each of the first three quarters of 2014, as adjusted for a 2% stock dividend distributed September 29, 2014, a cash dividend of \$.25 per share for the fourth quarter of 2014 and has declared a \$.25 per share cash dividend for the first quarter of 2015.

## B. RESULTS OF OPERATIONS

The following analysis of net interest income, the provision for loan losses, noninterest income, noninterest expense and income taxes, highlights the factors that had the greatest impact on our results of operations for 2014 and the prior two years.

### I. NET INTEREST INCOME (Tax-equivalent Basis)

Net interest income represents the difference between interest, dividends and fees earned on loans, securities and other earning assets and interest paid on deposits and other sources of funds. Changes in net interest income result from changes in the level and mix of earning assets and sources of funds (volume) and changes in the yields earned and interest rates paid (rate). Net interest margin is the ratio of net interest income to average earning assets. Net interest income may also be described as the product of average earning assets and the net interest margin. As described in the section entitled "Use of Non-GAAP Financial Measures" on page 4 of this Report, for purposes of our presentation of Selected Financial Information in this Report, including in this Item 7, "Management's Discussion and Analysis of Financial Conditions and Results of Operations," we calculate net interest income on a tax-equivalent basis using a marginal tax rate of 35%.

### CHANGE IN NET INTEREST INCOME

(Dollars In Thousands) (Tax-equivalent Basis)

|                              | Years Ended December 31, |          |          | Change From Prior Year |        |              |        |
|------------------------------|--------------------------|----------|----------|------------------------|--------|--------------|--------|
|                              | 2014                     | 2013     | 2012     | 2013 to 2014           |        | 2012 to 2013 |        |
|                              |                          |          |          | Amount                 | %      | Amount       | %      |
| Interest and Dividend Income | \$71,323                 | \$68,713 | \$73,273 | \$2,610                | 3.8    | \$(4,560)    | (6.2)  |
| Interest Expense             | 5,767                    | 7,922    | 11,957   | (2,155)                | (27.2) | (4,035)      | (33.7) |
| Net Interest Income          | \$65,556                 | \$60,791 | \$61,316 | \$4,765                | 7.8    | \$(525)      | (0.9)  |

On a tax-equivalent basis, net interest income was \$65.6 million in 2014, an increase of \$4.8 million, or 7.8%, from \$60.8 million in 2013. This compared to an decrease of \$525 thousand, or .9%, from 2012 to 2013. Factors

contributing to the year-to-year changes in net interest income over the three-year period are discussed in the following portions of this Section B.I.

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In the following table, net interest income components are presented on a tax-equivalent basis. Changes between periods are attributed to movement in either the average daily balances or average rates for both earning assets and interest-bearing liabilities. Changes attributable to both volume and rate have been allocated proportionately between the categories.

|                                    | 2014 Compared to 2013 Change in |          |          | 2013 Compared to 2012 Change in |            |          |
|------------------------------------|---------------------------------|----------|----------|---------------------------------|------------|----------|
|                                    | Net Interest Income Due to:     |          |          | Net Interest Income Due to:     |            |          |
| Interest and Dividend Income:      | Volume                          | Rate     | Total    | Volume                          | Rate       | Total    |
| Interest-Bearing Bank Balances     | \$(11 )                         | \$2      | \$(9 )   | \$(21 )                         | \$2        | \$(19 )  |
| Investment Securities:             |                                 |          |          |                                 |            |          |
| Fully Taxable                      | (400 )                          | 1,450    | 1,050    | (610 )                          | (1,756 )   | (2,366 ) |
| Exempt from Federal Taxes          | (927 )                          | 552      | (375 )   | 2,968                           | (1,937 )   | 1,031    |
| Loans                              | 5,540                           | (3,596 ) | 1,944    | 2,842                           | (6,048 )   | (3,206 ) |
| Total Interest and Dividend Income | 4,202                           | (1,592 ) | 2,610    | 5,179                           | (9,739 )   | (4,560 ) |
| Interest Expense:                  |                                 |          |          |                                 |            |          |
| Deposits:                          |                                 |          |          |                                 |            |          |
| NOW Accounts                       | 183                             | (922 )   | (739 )   | 323                             | (1,426 )   | (1,103 ) |
| Savings Deposits                   | 62                              | (247 )   | (185 )   | 142                             | (405 )     | (263 )   |
| Time Deposits of \$100,000 or More | (200 )                          | (228 )   | (428 )   | (351 )                          | (458 )     | (809 )   |
| Other Time Deposits                | (215 )                          | (393 )   | (608 )   | (513 )                          | (1,255 )   | (1,768 ) |
| Total Deposits                     | (170 )                          | (1,790 ) | (1,960 ) | (399 )                          | (3,544 )   | (3,943 ) |
| Short-Term Borrowings              | (10 )                           | (11 )    | (21 )    | 20                              | 25         | 45       |
| Long-Term Debt                     | (314 )                          | 140      | (174 )   | (141 )                          | 4          | (137 )   |
| Total Interest Expense             | (494 )                          | (1,661 ) | (2,155 ) | (520 )                          | (3,515 )   | (4,035 ) |
| Net Interest Income                | \$4,696                         | \$69     | \$4,765  | \$5,699                         | \$(6,224 ) | \$(525 ) |

The following table reflects the components of our net interest income, setting forth, for years ended December 31, 2014, 2013 and 2012 (i) average balances of assets, liabilities and stockholders' equity, (ii) interest and dividend income earned on earning assets and interest expense incurred on interest-bearing liabilities, (iii) average yields earned on earning assets and average rates paid on interest-bearing liabilities, (iv) the net interest spread (average yield less average cost) and (v) the net interest margin (yield) on earning assets. Interest income, net interest income and interest rate information is presented on a tax-equivalent basis, using a marginal tax rate of 35% (see the discussion under "Use of Non-GAAP Financial Measures" on page 4 of this Report). The yield on securities available-for-sale is based on the amortized cost of the securities. Nonaccrual loans are included in average loans.

## Average Consolidated Balance Sheets and Net Interest Income Analysis

(Tax-equivalent basis using a marginal tax rate of 35%)

(Dollars in Thousands)

| Years Ended:                                   | 2014               |                                |                         | 2013               |                                |                         | 2012               |                                |                         |
|--|--------------------|--------------------------------|-------------------------|--------------------|--------------------------------|-------------------------|--------------------|--------------------------------|-------------------------|
|  | Average<br>Balance | Interest<br>Income/<br>Expense | Rate<br>Earned/<br>Paid | Average<br>Balance | Interest<br>Income/<br>Expense | Rate<br>Earned/<br>Paid | Average<br>Balance | Interest<br>Income/<br>Expense | Rate<br>Earned/<br>Paid |
| Interest-Bearing Deposits at Banks             | \$28,266           | \$80                           | 0.28 %                  | \$32,148           | \$89                           | 0.28 %                  | \$39,783           | \$108                          | 0.27 %                  |
| Investment Securities:                         |                    |                                |                         |                    |                                |                         |                    |                                |                         |
| Fully Taxable                                  | 408,989            | 7,970                          | 1.95 %                  | 432,947            | 6,920                          | 1.60 %                  | 465,105            | 9,286                          | 2.00 %                  |
| Exempt from Federal Taxes                      | 286,929            | 9,730                          | 3.39 %                  | 314,835            | 10,105                         | 3.21 %                  | 229,105            | 9,074                          | 3.96 %                  |
| Loans  | 1,344,427          | 53,543                         | 3.98 %                  | 1,208,954          | 51,599                         | 4.27 %                  | 1,147,286          | 54,805                         | 4.78 %                  |
| Total Earning Assets                           | 2,068,611          | 71,323                         | 3.45 %                  | 1,988,884          | 68,713                         | 3.45 %                  | 1,881,279          | 73,273                         | 3.89 %                  |
| Allowance for Loan Losses                      | (14,801 )          |                                |                         | (14,778 )          |                                |                         | (15,170 )          |                                |                         |
| Cash and Due From Banks                        | 30,383             |                                |                         | 30,985             |                                |                         | 30,936             |                                |                         |
| Other Assets                                   | 106,287            |                                |                         | 97,697             |                                |                         | 100,676            |                                |                         |
| Total Assets                                   | \$2,190,480        |                                |                         | \$2,102,788        |                                |                         | \$1,997,721        |                                |                         |
| Deposits:                                      |                    |                                |                         |                    |                                |                         |                    |                                |                         |
| NOW Accounts                                   | \$861,457          | 1,722                          | 0.20 %                  | \$798,230          | 2,461                          | 0.31 %                  | \$726,660          | 3,564                          | 0.49 %                  |
| Savings Deposits                               | 521,595            | 839                            | 0.16 %                  | 490,558            | 1,024                          | 0.21 %                  | 437,095            | 1,287                          | 0.29 %                  |
| Time Deposits of \$100,000 Or More             | 70,475             | 770                            | 1.09 %                  | 86,457             | 1,198                          | 1.39 %                  | 107,665            | 2,007                          | 1.86 %                  |
| Other Time Deposits                            | 158,592            | 1,354                          | 0.85 %                  | 179,997            | 1,962                          | 1.09 %                  | 212,918            | 3,730                          | 1.75 %                  |
| Total Interest-Bearing Deposits                | 1,612,119          | 4,685                          | 0.29 %                  | 1,555,242          | 6,645                          | 0.43 %                  | 1,484,338          | 10,588                         | 0.71 %                  |
| Short-Term Borrowings                          | 29,166             | 67                             | 0.23 %                  | 33,404             | 88                             | 0.26 %                  | 24,225             | 43                             | 0.18 %                  |
| FHLB/NT Term Advances and Other Long-Term Debt | 34,000             | 1,015                          | 2.99 %                  | 44,959             | 1,189                          | 2.64 %                  | 50,301             | 1,326                          | 2.64 %                  |
| Total Interest-Bearing Liabilities             | 1,675,285          | 5,767                          | 0.34 %                  | 1,633,605          | 7,922                          | 0.48 %                  | 1,558,864          | 11,957                         | 0.77 %                  |
| Demand Deposits                                | 290,922            |                                |                         | 264,959            |                                |                         | 240,872            |                                |                         |
| Other Liabilities                              | 26,065             |                                |                         | 24,234             |                                |                         | 25,810             |                                |                         |

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|   |                |                |                |
|---|----------------|----------------|----------------|
| Total Liabilities                             | 1,992,272      | 1,922,798      | 1,825,546      |
| Stockholders' Equity                          | 198,208        | 179,990        | 172,175        |
| Total Liabilities and<br>Stockholders' Equity | \$2,190,480    | \$2,102,788    | \$1,997,721    |
| Net Interest Income<br>(Tax-equivalent Basis) | 65,556         | 60,791         | 61,316         |
| Reversal of Tax<br>Equivalent Adjustment      | (4,462 ) 0.22% | (4,575 ) 0.23% | (3,894 ) 0.21% |
| Net Interest Income                           | \$61,094       | \$56,216       | \$57,422       |
| Net Interest Spread                           | 3.11%          | 2.97%          | 3.12%          |
| Net Interest Margin                           | 3.17%          | 3.06%          | 3.26%          |

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## CHANGES IN NET INTEREST INCOME DUE TO RATE

| YIELD ANALYSIS (Tax-equivalent basis) | December 31, |   |      |   |      |   |
|---------------------------------------|--------------|---|------|---|------|---|
|                                       | 2014         |   | 2013 |   | 2012 |   |
| Yield on Earning Assets               | 3.45         | % | 3.45 | % | 3.89 | % |
| Cost of Interest-Bearing Liabilities  | 0.34         |   | 0.48 |   | 0.77 |   |
| Net Interest Spread                   | 3.11         | % | 2.97 | % | 3.12 | % |
| Net Interest Margin                   | 3.17         | % | 3.06 | % | 3.26 | % |

Our increase in net interest income (on a tax-equivalent basis) from 2013 to 2014 was \$4.8 million, or 7.8%. In 2014, we experienced a significant increase in net interest income from 2013, following three successive years of declining net interest income. The increase was primarily due to an increase in our average earning assets, aided somewhat by an increase in our net interest margin. This marked a reversal from the prior three year period, beginning in 2011 and extending through 2013, during which both our net interest income and our net interest margin continued to decline, as the yield on our earning assets decreased faster than our average cost of interest bearing liabilities decreased. This 2011-2013 downturn followed a four year period, 2007 through 2010, during which we experienced annual increases in net interest income, even though prevailing rates were generally declining, and even though in two of the three years, our yield on earning assets was decreasing faster than the average rate paid by us on our deposits.

As mentioned above, during 2014, our net interest margin increased modestly, by 11 basis points, as our average yield on earning assets held steady while our average cost of deposits decreased by 14 basis points (primarily due to a decrease in rates paid on municipal deposits). We can give no assurances, however, that this reversal of trend will continue, as the Fed continues to send mixed signals about when and to what extent it will act to increase prevailing rates and how any rate rises will be targeted across the spectrum of maturities, including both short-term and long-term.

Generally, the following items have a major impact on changes in net interest income due to rate: general interest rate changes, changes in the yield curve, the ratio of our rate sensitive assets to rate sensitive liabilities ("interest rate sensitivity gap") during periods of interest rate changes, and changes in the level of nonperforming loans.

## Impact of Interest Rate Changes

**Changes in the Yield Curve in Recent Years.** An important aspect in recent years with regard to the effect of prevailing interest rates on our profitability has been the changing shape in the yield curve. A positive (upward-sloping) yield curve, where long-term rates significantly exceed short term rates, is both a more common occurrence and generally a better situation for banks, including ours, than a flat or less upwardly-sloping yield curve. We, like many banks, typically fund longer-duration assets with shorter-maturity liabilities, and the flattening of the yield curve directly diminishes the benefit of this strategy.

As the financial crisis deepened in the 2008-2010 period, long-term rates decreased roughly in parity with the continuing decreases in short-term rates. By 2013, both short- and long-term rates approached historically low levels, a goal explicitly sought by the Federal Reserve. From mid-2011 to mid-2013, long-term rate decreases generally exceeded short-term rate decreases and the yield curve flattened somewhat. In the third quarter of 2011 and the second quarter of 2012, the Federal Reserve undertook new measures specifically designed to reduce longer-term rates as compared to short-term rates, in an attempt to stimulate the housing market and the economy generally. Thirty-year mortgage rates fell to levels not seen in many years, if ever. The yield curve did surge upward, significantly if briefly, early in the second half of 2013, following the announcement by the Fed of its plan to begin to reduce its quantitative easing program (i.e., market purchases by the Fed of treasury bonds and mortgage-backed securities), but when long-term rates plateaued in late 2013 and generally moved back downward in 2014, and the yield curve flattened once again.



**Continuing Pressure on Credit Quality.** All lending institutions, even those like us who have continued to maintain a comparatively strong asset portfolio during and after the financial crisis, continue to experience some pressure on credit quality. This may worsen if the national or regional economies continue to be weak or suffer a new downturn. Any credit or asset quality erosion will negatively impact net interest income, and will reduce or possibly outweigh the benefit we may experience from the combination of low prevailing interest rates generally and a modestly upward-sloping yield curve. Thus, no assurances can be given on our ability to maintain or increase our net interest margin or our net interest income in upcoming periods, particularly as residential mortgage related borrowings continue to encounter persistent headwinds, particularly borrower creditworthiness, and the redeployment of funds from maturing loans and assets into similarly high yielding asset categories has become progressively more difficult. The modest up-tick in loan demand the U.S. economy generally experienced during 2013 and 2014 may yet prove transitory, in light of continuing economic and financial woes across the rest of the developed world and fiscal pressures in the U.S.

**Recent Pressure on Our Net Interest Margin.** Even though in 2014, for the first time in several years, we experienced an increase in our net interest margin, our margin continues to be under pressure. During the last five quarters, our net interest margin ranged from 3.06% to 3.21%. Moreover, even if new assets do not continue to price downward, our average yield on assets may continue to decline in future periods as our existing, higher-rate assets continue to mature and pay off at a faster pace than newly originated, lower-rate loans and purchased investment securities. As a result, we may continue to experience additional margin compression in upcoming periods. That is, our average yield on assets in upcoming periods may decline at a faster rate, or if market rates generally increase, increase at a slower rate, than our average cost of deposits. In this light, no assurances can be

given that our net interest income will continue to grow in 2015 and subsequent periods, even if asset growth continues or increases, or that net earnings will continue to grow.

**Potential Inflation; Effect on Interest Rates and Margins.** In September of 2012, the Fed announced that it would resume quantitative easing, by embarking on a program of purchasing up to \$40 billion of mortgage-backed securities on a monthly basis in the market until the economy regained suitable momentum, while at the same time monitoring inflation in the economy, with a view toward taking appropriate corrective measures if inflation increased beyond acceptable levels. As the U.S. economy continued to demonstrate weakness in the second half of 2012, the Fed increased the level of its fixed monthly purchases of debt securities to \$85 billion, approximately half treasury bonds and the rest in mortgage-backed securities. In early 2013, the U.S. economy began to show signs of strengthening and in May 2013, the Fed announced it would begin to reduce its quantitative easing program, by "tapering" back its monthly market purchases of debt securities until the quantitative easing program presumably would expire altogether. The reductions began in fall of 2013, and continued through October 2014, at which time, as expected, this most recent Fed QE program ended. However, as the Fed's existing substantial portfolio matures, it continues to replace redemption outflows with new securities purchases. Despite the Fed's money creation efforts, inflation in the U.S. continues at a very low level. The prospect of significant inflation is, for most in the financial world, at worst, a medium- or long-term worry, not a near-term concern.

On balance, management does not anticipate a substantial increase in prevailing interest rates or in the U.S. inflation rate in the short- or long-term. If modest interest rate increases should occur, there is some expectation that the impact on our margins, as well as on our net interest income and earnings, may be somewhat negative in the short run but possibly positive in the long run.

A discussion of the models we use in projecting the impact on net interest income resulting from possible changes in interest rates vis-à-vis the repricing patterns of our earning assets and interest-bearing liabilities is included later in this report under Item 7.A., "Quantitative and Qualitative Disclosures About Market Risk".

CHANGES IN NET INTEREST INCOME DUE TO VOLUME  
AVERAGE BALANCES  
(Dollars In Thousands)

|                                | Years Ended December 31, |             |             | Change From Prior Year |     |              |        |   |
|--------------------------------|--------------------------|-------------|-------------|------------------------|-----|--------------|--------|---|
|                                | 2014                     | 2013        | 2012        | 2013 to 2014           |     | 2012 to 2013 |        |   |
|                                | Amount                   | Amount      | Amount      | Amount                 | %   | Amount       | Amount | % |
| Earning Assets                 | \$2,068,611              | \$1,988,884 | \$1,881,279 | \$79,727               | 4.0 | % \$107,605  | 5.7    | % |
| Interest-Bearing Liabilities   | 1,675,285                | 1,633,605   | 1,558,864   | 41,680                 | 2.6 | 74,741       | 4.8    |   |
| Demand Deposits                | 290,922                  | 264,959     | 240,872     | 25,963                 | 9.8 | 24,087       | 10.0   |   |
| Total Assets                   | 2,190,480                | 2,102,788   | 1,997,721   | 87,692                 | 4.2 | 105,067      | 5.3    |   |
| Earning Assets to Total Assets | 94.44                    | % 94.58     | % 94.17     | %                      |     |              |        |   |

2014 Compared to 2013:

In general, an increase in average earning assets has a positive impact on net interest income, especially if average earning assets increase more rapidly than average paying liabilities. For 2014, average earning assets increased \$79.7 million or 4.0% over 2013, while average interest-bearing liabilities increased \$41.7 million or 2.6%. The positive impact of a growth in net earning assets was the primary factor in a \$4.8 million increase in net interest income (on a tax-equivalent basis).

Another factor in the increase in our net interest income in 2014 was a positive change in the mix of our earning assets. The \$79.7 million increase in average earning assets from 2013 to 2014 was accompanied by an even greater shift in the mix of earning assets, as the average balance of our securities portfolio decreased. The decrease, however, was more than offset by a substantial increase in the average balance of total loans from 2013 to 2014. Within the loan portfolio, our three principal segments are residential real estate loans, automobile loans (primarily through our indirect lending program) and commercial loans. We sold a portion of our residential real estate loan originations into the secondary market in 2014, but this represented a significantly smaller percentage of our originations than in either of the prior two years. Additionally, we originated a much higher volume of residential mortgages in 2014 than in the prior two years. As a result, we experienced a significant increase in the average balance of this segment of the portfolio in 2014. The average balance of our automobile loan portfolio also increased in 2014, reflecting continuing strong demand for new vehicles and our determination to remain competitive on our pricing of these loans with respect to other commercial banks (although we remained at a disadvantage compared to the subsidized, below-market loan rates offered by the financing affiliates of the automobile manufacturers). Our commercial and commercial real estate loan portfolio also experienced growth during 2014.

The \$41.7 million increase in average interest-bearing liabilities was nearly all attributable to an increase in deposits from our existing branch network.

2013 Compared to 2012:

For 2013, average earning assets increased by \$107.6 million or 5.7% over 2012, while average interest-bearing liabilities increased by \$74.7 million or 4.8%. Despite the positive impact of a growth in net earning assets, we experienced a \$525 thousand decrease in net interest income, due to the negative impact of a 20 basis point decrease in our net interest margin (from 3.26% to 3.06%) between the two years.

The \$107.6 million increase in average earning assets from 2012 to 2013 reflected an increase in both the average balance of our securities portfolio and the average balance of total loans in 2013. Even though we sold a significant portion of our residential real estate loan originations into the secondary market in 2013, we still experienced an increase in the average balance of that portfolio from 2012 as originations increased. The average balance of our automobile loan portfolio increased in 2013 reflecting a significant upsurge in demand for new vehicles and our maintaining competitive pricing of these loans, at least with respect to other commercial banks. Our commercial and commercial real estate loan portfolio also experienced growth during 2013. A significant portion of the growth in our earning assets in 2013 was in our lower yielding investment portfolio (versus the higher yields in our loan portfolio).

This diminished to a degree the overall positive impact of our growth in total earning assets during the year, which was 5.7% as compared to 2.3% in 2012. The \$74.7 million increase in average interest-bearing liabilities was nearly all attributable to an increase in deposits from our existing branch network. Increases in the volume of loans and deposits, as well as yields and costs by type, are discussed later in this Report under Item 7.C. "Financial Condition."

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## II. PROVISION FOR LOAN LOSSES AND ALLOWANCE FOR LOAN LOSSES

We consider our accounting policy relating to the allowance for loan losses to be a critical accounting policy, given the uncertainty involved in evaluating the level of the allowance required to cover credit losses inherent in the loan portfolio, and the material effect that such judgments may have on our results of operations. We recorded a \$1.8 million provision for loan losses for 2014, substantially above the \$200 thousand for 2013. The increase was primarily attributable to the significant growth in loan balances during 2014, and, to a much lesser extent, changes in the qualitative factors used to calculate the adequacy of the allowance, as discussed in our analysis of the method for determining the amount of the loan loss provision as explained in detail in Notes 2 and 5 to the audited financial statements.

## SUMMARY OF THE ALLOWANCE AND PROVISION FOR LOAN LOSSES

(Dollars In Thousands) (Loans, Net of Unearned Income)

| Years-Ended December 31,                                   | 2014         | 2013         | 2012         | 2011         | 2010         |
|--|--------------|--------------|--------------|--------------|--------------|
| Period-End Loans   | \$ 1,413,268 | \$ 1,266,472 | \$ 1,172,341 | \$ 1,131,457 | \$ 1,145,508 |
| Average Loans  | 1,344,427    | 1,208,954    | 1,147,286    | 1,126,065    | 1,134,718    |
| Period-End Assets  | 2,217,420    | 2,163,698    | 2,022,796    | 1,962,684    | 1,908,336    |
| Nonperforming Assets, at Period-End:                       |              |              |              |              |              |
| Nonaccrual Loans:  |              |              |              |              |              |
| Commercial Real Estate                                     | 2,071        | 2,048        | 2,026        | 1,503        | 2,237        |
| Commercial Loans   | 473          | 352          | 1,787        | 6            | 94           |
| Residential Real Estate Loans                              | 3,940        | 3,860        | 2,400        | 2,582        | 916          |
| Consumer Loans   | 415          | 219          | 420          | 437          | 814          |
| Total Nonaccrual Loans                                     | 6,899        | 6,479        | 6,633        | 4,528        | 4,061        |
| Loans Past Due 90 or More Days and Still Accruing Interest | 537          | 652          | 920          | 1,662        | 810          |
| Restructured   | 333          | 641          | 483          | 1,422        | 16           |
| Total Nonperforming Loans                                  | 7,769        | 7,772        | 8,036        | 7,612        | 4,887        |
| Reposessed Assets  | 81           | 63           | 64           | 56           | 58           |
| Other Real Estate Owned                                    | 312          | 81           | 970          | 460          | —            |
| Nonaccrual Investments                                     | —            | —            | —            | —            | —            |
| Total Nonperforming Assets                                 | \$ 8,162     | \$ 7,916     | \$ 9,070     | \$ 8,128     | \$ 4,945     |
| Allowance for Loan Losses:                                 |              |              |              |              |              |
| Balance at Beginning of Period                             | \$ 14,434    | \$ 15,298    | \$ 15,003    | \$ 14,689    | \$ 14,014    |
| Loans Charged-off:   |              |              |              |              |              |
| Commercial Loans   | (212 )       | (926 )       | (90 )        | (105 )       | (30 )        |
| Real Estate - Commercial                                   | —            | (11 )        | (206 )       | —            | —            |
| Real Estate - Residential                                  | (91 )        | (15 )        | (33 )        | (147 )       | —            |
| Consumer Loans   | (718 )       | (459 )       | (453 )       | (522 )       | (864 )       |
| Total Loans Charged-off                                    | (1,021 )     | (1,411 )     | (782 )       | (774 )       | (894 )       |
| Recoveries of Loans Previously Charged-off:                |              |              |              |              |              |
| Commercial Loans   | 86           | 88           | 23           | 17           | 5            |
| Real Estate – Commercial                                   | —            | —            | —            | —            | —            |
| Real Estate – Residential                                  | —            | —            | —            | —            | —            |
| Consumer Loans   | 223          | 259          | 209          | 226          | 262          |
| Total Recoveries of Loans Previously Charged-off           | 309          | 347          | 232          | 243          | 267          |

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|  |          |   |          |   |          |   |          |   |          |   |
|--|----------|---|----------|---|----------|---|----------|---|----------|---|
| Net Loans Charged-off                            | (712     | ) | (1,064   | ) | (550     | ) | (531     | ) | (627     | ) |
| Provision for Loan Losses                        |          |   |          |   |          |   |          |   |          |   |
| Charged to Expense                               | 1,848    |   | 200      |   | 845      |   | 845      |   | 1,302    |   |
| Balance at End of Period                         | \$15,570 |   | \$14,434 |   | \$15,298 |   | \$15,003 |   | \$14,689 |   |
| Asset Quality Ratios:                            |          |   |          |   |          |   |          |   |          |   |
| Net Charged-offs to Average Loans                | 0.05     |   | % 0.09   |   | % 0.05   |   | % 0.05   |   | % 0.06   |   |
| Provision for Loan Losses to Average Loans       | 0.14     |   | % 0.02   |   | % 0.07   |   | % 0.08   |   | % 0.11   |   |
| Allowance for Loan Losses to Period-end Loans    | 1.10     |   | % 1.14   |   | % 1.30   |   | % 1.33   |   | % 1.28   |   |
| Allowance for Loan Losses to Nonperforming Loans | 200.41   |   | % 185.71 |   | % 190.37 |   | % 197.10 |   | % 300.57 |   |
| Nonperforming Loans to Period-end Loans          | 0.55     |   | % 0.61   |   | % 0.69   |   | % 0.67   |   | % 0.43   |   |
| Nonperforming Assets to Period-end Assets        | 0.37     |   | % 0.37   |   | % 0.45   |   | % 0.41   |   | % 0.26   |   |

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## ALLOCATION OF THE ALLOWANCE FOR LOAN LOSSES

(Dollars in Thousands)

|  | 2014     | 2013     | 2012     | 2011     | 2010     |
|--|----------|----------|----------|----------|----------|
| Commercial and Commercial Construction | \$2,382  | \$2,303  | \$2,945  | \$2,529  | \$2,037  |
| Real Estate-Commercial                 | 3,846    | 3,545    | 3,050    | 3,136    | 3,128    |
| Real Estate-Residential Mortgage       | 3,369    | 3,026    | 3,405    | 3,414    | 3,163    |
| Automobile and Other Consumer          | 5,210    | 4,478    | 4,840    | 4,846    | 5,088    |
| Unallocated                            | 763      | 1,082    | 1,058    | 1,078    | 1,273    |
| Total                                  | \$15,570 | \$14,434 | \$15,298 | \$15,003 | \$14,689 |

The allowance for loan losses increased to \$15.6 million at year-end 2014 from \$14.4 million at year-end 2013, an increase of 7.9%. However, the loan portfolio increased at an even faster rate during 2014 (the portfolio at year-end 2014 was up by over 11.5% compared to year-end 2013), with the result that the allowance for loan losses as a percentage of period-end total loans declined to 1.10% at year-end 2014 from 1.14% at year-end 2013, a decrease of 3.5%.

A variety of factors were considered in evaluating the adequacy of the allowance for loan losses at December 31, 2014 and the provision for loan losses for the year, including:

Factors leading to an increase in the provision for loan losses:

- Loan growth in all three major portfolio segments (commercial, automobile and residential real estate)
- A moderate increase in the volume of adversely classified commercial and commercial real estate loans
- A slight increase in the historical loss factors for commercial and automobile loans
- Modest increases in the qualitative factors for automobile loans, related to delinquency trends and collateral values

Factors leading to a decrease in the provision for loan losses:

- Small decreases in the qualitative factors for commercial and residential real estate loans, related to delinquency trends
- A decrease in the qualitative factor for commercial loans, related to changes in the nature, volume and terms of the loans

See Note 5 to our audited financial statements for a complete list of all the factors used to calculate the provision for loan losses, including the factors that did not change during the year.

Although we experienced an increase in adversely classified loans (special mention and substandard - see our definition for these classifications in Note 5 to our audited financial statements), most of these loans continued to perform under their contractual terms, as there was no material increase in the volume of nonaccrual loans during 2014.

The volume of impaired loans, for which we calculate a specific allowance on a loan-by-loan basis, was virtually unchanged from 2013.

The unallocated portion of the allowance for loan losses methodology relates to the overall level of imprecision inherent in the estimation of the appropriate level of the allowance for loan losses and is not considered a significant element of the overall methodology. The \$0.8 million unallocated portion of the allowance at December 31, 2014 decreased 29.5% from December 31, 2013 amount of \$1.1 million.

### III. NONINTEREST INCOME

The majority of our noninterest income constitutes fee income from services, principally fees and commissions from fiduciary services, deposit account service charges, insurance commissions, net gains on securities transactions and other recurring fee income.

#### ANALYSIS OF NONINTEREST INCOME

(Dollars In Thousands)

|                                      | Years Ended December 31, |          |          | Change From Prior Year |        |              |        |        |   |
|--------------------------------------|--------------------------|----------|----------|------------------------|--------|--------------|--------|--------|---|
|                                      | 2014                     | 2013     | 2012     | 2013 to 2014           |        | 2012 to 2013 |        |        |   |
|                                      |                          |          |          | Amount                 | %      | Amount       | %      | Amount | % |
| Income from Fiduciary Activities     | \$7,468                  | \$6,735  | \$6,290  | \$733                  | 10.9   | \$445        | 7.1    |        |   |
| Fees for Other Services to Customers | 9,261                    | 9,407    | 8,245    | (146)                  | (1.6)  | 1,162        | 14.1   |        |   |
| Insurance Commissions                | 9,455                    | 8,895    | 8,247    | 560                    | 6.3    | 648          | 7.9    |        |   |
| Net Gain on Securities Transactions  | 110                      | 540      | 865      | (430)                  | (79.6) | (325)        | (37.6) |        |   |
| Net Gain on Sales of Loans           | 784                      | 1,460    | 2,282    | (676)                  | (46.3) | (822)        | (36.0) |        |   |
| Other Operating Income               | 1,238                    | 1,024    | 1,170    | 214                    | 20.9   | (146)        | (12.5) |        |   |
| Total Noninterest Income             | \$28,316                 | \$28,061 | \$27,099 | \$255                  | 0.9    | \$962        | 3.5    |        |   |

2014 Compared to 2013: Total noninterest income in the just completed year was \$28.3 million, an increase of \$0.3 million, or 0.9%, from total noninterest income of \$28.1 million for 2013. The total for both the 2014 and 2013 periods included net gains on securities transactions and net gains on the sales of loans, although both of these categories of noninterest income decreased from the prior year. Net gains on the sales of securities decreased in 2014 to \$110 thousand from \$540 thousand in 2013, a net decrease of \$430 thousand or 79.6%, and net gains on the sales of loans decreased in 2014 to \$784 thousand, from \$1.5 million in 2013, a decrease of \$676 thousand or 46.3%. Income from fiduciary activities and insurance commissions both increased significantly from 2013 to 2014, by \$733 thousand and \$560 thousand, respectively, while fees for other services to customers decreased by \$146 thousand, or 1.6%, from 2013.

Assets under trust administration and investment management at December 31, 2014 were \$1.227 billion, up from the prior year-end balance of \$1.175 billion. Largely as a result of such increase our income from fiduciary services for 2014 increased by \$733 thousand, or 10.9%, above the total for 2013. A significant portion of our fiduciary fees is indexed to the dollar amount of assets under administration. Any significant downturn in the U.S. stock markets in future periods would likely have a corresponding negative impact on our income from fiduciary activities.

Fees for other services to customers (primarily service charges on deposit accounts, revenues related to the sale of mutual funds to our customers by third party providers, income from debit card transactions, and servicing income on sold loans) were \$9.3 million for 2014, a decrease of \$146 thousand, or 1.6%, from 2013. The principal cause of the decrease was decline in fee income from service charges on deposit accounts, a reduction in overdraft fee income and a decline in revenues related to the sale of mutual funds to our customers by third party providers. This decrease was offset in part by an increase in income from debit card transactions. In 2011, VISA reduced its debit interchange rates to comply with new Debit Regulatory Requirements. In subsequent years, this reduced rate structure has negatively impacted our fee income. However, debit card usage by our customers continues to grow, which has had (and if such growth persists, will continue to have) a positive impact on our debit card fee income that may largely offset or more than offset the negative impact of lower rates. The lower debit transaction interchange rates have not yet had, and may continue not to have, a material adverse impact on our financial condition or results of operations..

Noninterest income from insurance commissions increased by \$560 thousand, or 6.3%, between the two periods. We expect that noninterest income from insurance commissions will continue to represent a significant portion of our



noninterest income in upcoming periods, both absolutely and as a percentage of our total net income. We may continue in the future to expand our market profile in this line of business, by acquiring additional agencies, if favorable opportunities should arise, but can give no assurances in this regard.

During each of the years from 2010 to 2013, we sold a large portion of our newly originated residential real estate loans into the secondary market (i.e., to "Freddie Mac"). Such sales generated additional noninterest income in the form of net gains on sales of loans. However, our sales as a percentage of our originations decreased significantly in each of the last two years, which contributed to the decline in each of these years in this source of noninterest income. The rate at which we sell mortgage loan originations in future periods will depend on various circumstances, including prevailing mortgage rates, other lending opportunities, capital and liquidity needs, and the ready availability of sale thereof into the secondary market. We are unable to predict what our retention rate of such loans in future periods may be. We generally retain servicing rights for loans originated and sold by us, which also generates additional noninterest income in subsequent periods (fees for other services to customers). Other operating income includes net gains on the sale of other real estate owned as well as other miscellaneous revenues, which tend to fluctuate from year to year.

2013 Compared to 2012: Total noninterest income for 2013 was \$28.1 million, an increase of \$1.0 million, or 3.5%, from total noninterest income of \$27.1 million for 2012. The total for both the 2013 and 2012 periods included net gains on securities transactions and net gains on the sales of loans, both of which decreased from 2012 to 2013. Net gains on the sales of securities decreased from \$865 thousand to \$540 thousand, a net decrease of \$325 thousand, and net gains on the sales of loans decreased

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from \$2.3 million to \$1.5 million, a decrease of \$822 thousand. However, all three of our main categories of noninterest income (income from fiduciary activities, fees for other services to customers and insurance commissions) increased from 2012 to 2013.

Assets under trust administration and investment management at December 31, 2013 were \$1.175 billion, up from the prior year-end balance of \$1.046 billion. Largely as a result of such increase our income from fiduciary services for 2013 increased by \$445 thousand, or 7.1%, above the total for 2012. A significant portion of our fiduciary fees is indexed to the dollar amount of assets under administration. Any significant downturn in the U.S. stock markets in future periods would likely have a corresponding although less pronounced negative impact on our income from fiduciary activities, assuming debt markets do not experience a comparable downturn.

Fees for other services to customers (primarily service charges on deposit accounts, revenues related to the sale of mutual funds to our customers by third party providers, income from debit card transactions, and servicing income on sold loans) were \$9.4 million for 2013, an increase of \$1.2 million, or 14.1%, from 2012. The principal cause of the increase between the two periods was an increase in income from debit card transactions, which increased from \$2.6 million for 2012 to \$2.9 million for 2013. This increase in income from debit card transactions was offset, in part, by a decrease in fee income from service charges on deposit accounts.

Noninterest income from insurance commissions increased by \$648 thousand, or 7.9%, between the two periods, reflecting internal growth from the agencies acquired by us in prior years.

In each of the years from 2010 to 2013, we sold a large portion of our newly originated residential real estate loans into the secondary market (i.e., to "Freddie Mac"). Such sales generated additional noninterest income in the form of net gains on sales of loans. The portion of originations sold by use in 2013 was smaller than that sold in 2012, resulting in the decrease in this source of noninterest income in 2013. In accordance with our historical practice, we retained servicing rights for the loans originated and sold by us, which generated and continued to generate additional noninterest income (fees for other services to customers). Other operating income included net gains on the sale of other real estate owned as well as other miscellaneous revenues.

#### IV. NONINTEREST EXPENSE

Noninterest expense is a means of measuring the delivery cost of services, products and business activities of a company. The key components of noninterest expense are presented in the following table.

##### ANALYSIS OF NONINTEREST EXPENSE

(Dollars In Thousands)

|                                    | Years Ended December 31, |          |          | Change From Prior Year |         |              |         |
|------------------------------------|--------------------------|----------|----------|------------------------|---------|--------------|---------|
|                                    | 2014                     | 2013     | 2012     | 2013 to 2014           |         | 2012 to 2013 |         |
|                                    |                          |          |          | Amount                 | %       | Amount       | %       |
| Salaries and Employee Benefits     | \$30,941                 | \$31,182 | \$31,703 | \$(241 )               | (0.8 )% | \$(521 )     | (1.6 )% |
| Occupancy Expense of Premises, Net | 4,898                    | 4,582    | 3,970    | 316                    | 6.9     | 612          | 15.4    |
| Furniture and Equipment Expense    | 4,092                    | 3,703    | 3,497    | 389                    | 10.5    | 206          | 5.9     |
| FDIC Regular Assessment            | 1,117                    | 1,080    | 1,026    | 37                     | 3.4     | 54           | 5.3     |
| Amortization of Intangible Assets  | 387                      | 452      | 517      | (65 )                  | (14.4 ) | (65 )        | (12.6 ) |
| Other Operating Expense            | 12,593                   | 12,204   | 11,123   | 389                    | 3.2     | 1,081        | 9.7     |
| Total Noninterest Expense          | \$54,028                 | \$53,203 | \$51,836 | \$825                  | 1.6     | \$1,367      | 2.6     |
| Efficiency Ratio                   | 57.21 %                  | 59.73 %  | 58.62 %  | (2.52 )%               | (4.2 )  | 1.11 %       | 1.9     |

2014 compared to 2013: Noninterest expense for 2014 amounted to \$54.0 million, an increase of \$825.0 thousand, or 1.6%, from 2013. For 2014, our efficiency ratio was 57.21%. This ratio, which is a commonly used non-GAAP financial measure in the banking industry, is a comparative measure of a financial institution's operating efficiency. The efficiency ratio (a ratio where lower is better), as we define it, is the ratio of operating noninterest expense (excluding intangible asset amortization and the FHLB prepayment penalty) to net interest income (on a

tax-equivalent basis) plus operating noninterest income (excluding net securities gains or losses). See the discussion of the efficiency ratio on page 4 of this Report under the heading "Use of Non-GAAP Financial Measures." The efficiency ratio as defined by the Federal Reserve Board and reported for banks in its "Peer Holding Company Performance Reports" excludes net securities gains or losses from the denominator (as does our calculation), but unlike our ratio includes intangible asset amortization in the numerator, and thus tends to result in higher ratios than our definition. Our efficiency ratios in recent periods compared favorably to the ratios of our peer group, even as adjusted to add intangible asset amortization back into the numerator of our ratio (i.e., into our operating noninterest expense). For 2014, our peer group ratio (as calculated by the Fed) was 69.8%, and our ratio (not adjusted) was 57.6%.

Salaries and employee benefits expense, which typically represents from 55-60% of total noninterest expense, decreased by \$241 thousand, or .8%, from 2013 to 2014. The net decrease reflects a 13.2% decrease in benefits, primarily due to the positive impact of an increase in the yield on pension plan assets, offset in part by a 4.6% increase in salaries (primarily normal merit increases).

Both building and equipment expenses increased from 2013 to 2014. For buildings, the increase was primarily attributable to increases in real estate taxes and net rental expense, while the increase in equipment expense was primarily attributable to increased data processing costs.

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Other operating expense increased \$389.0 thousand, or 3.2% from 2013. This was primarily the result of an increase in outsourced third party providers. This increase primarily reflects the increasing complexity and cost of providing our customers with a wide variety of electronic banking products and services.

2013 compared to 2012: Noninterest expense for 2013 amounted to \$53.2 million, an increase of \$1.4 million, or 2.6%, from 2012. For 2013, our efficiency ratio was 59.73%. For a discussion of what this ratio represents and how it is calculated, see the preceding section, "NONINTEREST EXPENSE--2014 Compared to 2013." Our efficiency ratio in 2013, as in other recent periods, compared favorably to the ratios of our peer group, even taking into account the fact that our peer group ratios are adjusted (under the Fed's formula) to add intangible asset amortization back into the numerator. For 2013, our peer group ratio was 70.5%, and our ratio (not adjusted) was 60.2%.

Salaries and employee benefits expense, which typically represents from 55-60% of total noninterest expense, decreased by \$521 thousand, or 1.6%, from 2012 to 2013. Salary expense was virtually the same in 2013 as in 2012. Most of the decrease in employee benefits was attributable to a decrease in pension expense between the two periods. Both building and equipment expenses increased from 2012 to 2013. In both cases, the increase was primarily attributable to an increase in depreciation expense reflecting the significant investments we made in our facilities and information technology infrastructure in prior years.

Other operating expense increased \$1.1 million, or 9.7% from 2012 to 2013. This was primarily the result of an increase of \$1.3 million in our costs for outsourced third party providers offset, in part, by a \$319 thousand decrease in telecommunications expense. These two trends, increases in our costs for outsourced third party providers and decreases in telecommunications expense, reflect the expanding scope and complexity of electronic services banks now provide apart from our core banking applications and the benefit from competitive pricing as more vendors enter into the marketplace.

## V. INCOME TAXES

The following table sets forth our provision for income taxes and effective tax rates for the periods presented.

### INCOME TAXES AND EFFECTIVE RATES

(Dollars In Thousands)

|                            | Years Ended December 31, |         |         | Change From Prior Year |       | 2012 to 2013 |          |
|----------------------------|--------------------------|---------|---------|------------------------|-------|--------------|----------|
|                            | 2014                     | 2013    | 2012    | Amount                 | %     | Amount       | %        |
| Provision for Income Taxes | \$10,174                 | \$9,079 | \$9,661 | \$1,095                | 12.1  | \$(582)      | (6.0)    |
| Effective Tax Rate         | 30.3                     | % 29.4  | % 30.3  | % 0.9                  | % 3.1 | (0.9)        | )% (3.0) |

The provisions for federal and state income taxes amounted to \$10.2 million for 2014 and \$9.7 million for both 2013 and 2012. The effective income tax rates for 2014, 2013 and 2012 were 30.3%, 29.4% and 30.3%, respectively. The changes reflect fluctuations in the ratio of tax-equivalent income to pre-tax income.

## C. FINANCIAL CONDITION

### I. INVESTMENT PORTFOLIO

Investment securities are classified as held-to-maturity, trading, or available-for-sale, depending on the purposes for which such securities are acquired and thereafter held. Securities held-to-maturity are debt securities that we have both the positive intent and ability to hold to maturity; such securities are stated at amortized cost. Debt and equity securities that are bought and held principally for the purpose of sale in the near term are classified as trading securities and are reported at fair value with unrealized gains and losses included in earnings. Debt and equity

securities not classified as either held-to-maturity or trading securities are classified as available-for-sale and are reported at fair value with unrealized gains and losses excluded from earnings and reported net of taxes in accumulated other comprehensive income or loss. During 2014, 2013 and 2012, we held no trading securities. Set forth below is certain information about our securities available-for-sale portfolio and securities held-to-maturity portfolio.

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## Securities Available-for-Sale:

The following table sets forth the carrying value of our securities available-for-sale portfolio at year-end 2014, 2013 and 2012.

## SECURITIES AVAILABLE-FOR-SALE

(In Thousands)

|  | December 31, |           |           |
|--|--------------|-----------|-----------|
|  | 2014         | 2013      | 2012      |
| U.S. Agency Obligations                  | \$137,603    | \$136,475 | \$122,457 |
| State and Municipal Obligations          | 81,730       | 127,389   | 84,838    |
| Mortgage-Backed Securities - Residential | 128,827      | 175,778   | 261,804   |
| Corporate and Other Debt Securities      | 16,725       | 16,798    | 8,451     |
| Mutual Funds and Equity Securities       | 1,254        | 1,166     | 1,148     |
| Total                                    | \$366,139    | \$457,606 | \$478,698 |

In all periods, Mortgage-Backed Securities-Residential consisted solely of mortgage pass-through securities and Collateralized Mortgage Obligations ("CMOs") issued or guaranteed by U.S. federal agencies. Mortgage pass-through securities provide to the investor monthly portions of principal and interest pursuant to the contractual obligations of the underlying mortgages. CMOs are interests in bundles of mortgage-backed securities, the repayments on which have been separated into two or more components (tranches), where each tranche has a separate estimated life and yield. Our practice has been to purchase only pass-through securities and CMOs that are issued or guaranteed by U.S. federal agencies, and the tranches of CMOs that we purchase generally are those having shorter maturities.

Included in our Corporate and Other Debt Securities for each of the periods are corporate bonds that were highly rated at the time of purchase, although in some cases the securities had been downgraded before the reporting date, but were still investment grade.

The following table sets forth the maturities of the debt securities in our available-for-sale portfolio as of December 31, 2014. CMOs and other mortgage-backed securities are included in the table based on their expected average lives.

## MATURITIES OF DEBT SECURITIES AVAILABLE-FOR-SALE

(In Thousands)

|  | Within<br>One<br>Year | After<br>1 But<br>Within<br>5 Years | After<br>5 But<br>Within<br>10 Years | After<br>10 Years | Total   |
|--|-----------------------|-------------------------------------|--------------------------------------|-------------------|---------|
| U.S. Agency Obligations                  | —                     | 137,603                             | —                                    | —                 | 137,603 |
| State and Municipal Obligations          | 28,329                | 51,476                              | 1,285                                | 640               | 81,730  |
| Mortgage-Backed Securities - Residential | 2,888                 | 103,786                             | 22,153                               | —                 | 128,827 |
| Corporate and Other Debt Securities      | 2,307                 | 13,618                              | —                                    | 800               | 16,725  |
| Total                                    | 33,524                | 306,483                             | 23,438                               | 1,440             | 364,885 |

The following table sets forth the tax-equivalent yields of the debt securities in our available-for-sale portfolio at December 31, 2014.

## YIELDS ON SECURITIES AVAILABLE-FOR-SALE

(Fully Tax-Equivalent Basis)

|  | Within<br>One<br>Year | After<br>1 But<br>Within<br>5 Years | After<br>5 But<br>Within<br>10 Years | After<br>10 Years | Total  |
|--|-----------------------|-------------------------------------|--------------------------------------|-------------------|--------|
| U.S. Agency Obligations                  | —                     | % 1.12                              | % —                                  | % —               | % 1.12 |
| State and Municipal Obligations          | 1.24                  | 1.43                                | 0.07                                 | 0.08              | 1.33   |
| Mortgage-Backed Securities - Residential | 3.08                  | 2.67                                | 2.90                                 | —                 | 2.72   |
| Corporate and Other Debt Securities      | 0.68                  | 0.93                                | —                                    | 2.98              | 1.01   |
| Total                                    | 1.36                  | 1.68                                | 2.74                                 | 1.85              | 1.72   |

The yields on obligations of states and municipalities exempt from federal taxation were computed on a fully tax-equivalent basis using a marginal tax rate of 35%. The yields on other debt securities shown in the table above are calculated by dividing

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annual interest, including accretion of discounts and amortization of premiums, by the amortized cost of the securities at December 31, 2014.

At December 31, 2014 and 2013, the weighted average maturity was 2.6 and 2.3 years, respectively, for debt securities in the available-for-sale portfolio.

At December 31, 2014, the net unrealized gains on securities available-for-sale amounted to \$4.1 million. The net unrealized gain or loss on such securities, net of tax, is reflected in accumulated other comprehensive income/loss.

The net unrealized gains on securities available-for-sale was \$3.9 million at December 31, 2013. For both periods, the net unrealized gain was primarily attributable to an average decrease in market rates between the date of purchase and the balance sheet date resulting in higher valuations of the portfolio securities.

For further information regarding our portfolio of securities available-for-sale, see Note 4 to the Consolidated Financial Statements contained in Part II, Item 8 of this Report.

#### Securities Held-to-Maturity:

The following table sets forth the carrying value of our portfolio of securities held-to-maturity at December 31 of each of the last three years.

#### SECURITIES HELD-TO-MATURITY

(In Thousands)

|  | December 31, |           |           |
|--|--------------|-----------|-----------|
|  | 2014         | 2013      | 2012      |
| State and Municipal Obligations          | \$188,472    | \$198,206 | \$183,373 |
| Mortgage Backed Securities - Residential | 112,552      | 100,055   | 55,430    |
| Corporate and Other Debt Securities      | 1,000        | 1,000     | 1,000     |
| Total                                    | \$302,024    | \$299,261 | \$239,803 |

For a description of the various categories of securities held in the securities held-to-maturity portfolio on the reporting dates, see the paragraph under "SECURITIES AVAILABLE-FOR-SALE" table, above.

For information regarding the fair value of our portfolio of securities held-to-maturity at December 31, 2014, see Note 4 to the Consolidated Financial Statements contained in Part II, Item 8 of this Report.

The following table sets forth the maturities of our portfolio of securities held-to-maturity as of December 31, 2014.

#### MATURITIES OF DEBT SECURITIES HELD-TO-MATURITY

(In Thousands)

|   | Within<br>One Year | After 1 But<br>Within 5<br>Years | After 5 But<br>Within 10<br>Years | After<br>10 Years | Total     |
|---|--------------------|----------------------------------|-----------------------------------|-------------------|-----------|
| State and Municipal Obligations             | \$34,163           | \$88,866                         | \$63,394                          | \$2,049           | \$188,472 |
| Mortgage Backed Securities -<br>Residential | —                  | 36,649                           | 75,903                            | —                 | 112,552   |
| Corporate and Other Debt Securities         | —                  | —                                | —                                 | 1,000             | 1,000     |
| Total                                       | \$34,163           | \$125,515                        | \$139,297                         | \$3,049           | \$302,024 |

The following table sets forth the tax-equivalent yields of our portfolio of securities held-to-maturity at December 31, 2014.



**YIELDS ON SECURITIES HELD-TO-MATURITY**  
(Fully Tax-Equivalent Basis)

|   | Within<br>One Year |   | After 1 But<br>Within 5<br>Years |   | After 5 But<br>Within 10<br>Years |   | After<br>10 Years |   | Total |   |
|---|--------------------|---|----------------------------------|---|-----------------------------------|---|-------------------|---|-------|---|
| State and Municipal Obligations             | 1.02               | % | 3.36                             | % | 4.42                              | % | 5.82              | % | 3.32  | % |
| Mortgage Backed Securities -<br>Residential | —                  |   | 1.64                             |   | 2.50                              |   | —                 |   | 2.22  |   |
| Corporate and Other Debt Securities         | —                  |   | —                                |   | —                                 |   | 7.00              |   | 7.00  |   |
| Total                                       | 1.02               |   | 2.38                             |   | 2.01                              |   | 6.20              |   | 2.09  |   |

The yields shown in the table above are calculated by dividing annual interest, including accretion of discounts and amortization of premiums, by the amortized cost of the securities at December 31, 2014. Yields on obligations of states and municipalities

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exempt from federal taxation (which constituted the entire portfolio) were computed on a fully tax-equivalent basis using a marginal tax rate of 35%.

The weighted-average maturity of the held-to-maturity portfolio was 3.8 and 3.5 years at year-end December 31, 2014 and 2013, respectively.

## II. LOAN PORTFOLIO

The amounts and respective percentages of loans outstanding represented by each principal category on the dates indicated were as follows:

### a. Types of Loans

(Dollars In Thousands)

|                                       | December 31,<br>2014 |     | 2013        |     | 2012        |     | 2011        |     | 2010        |     |
|---------------------------------------|----------------------|-----|-------------|-----|-------------|-----|-------------|-----|-------------|-----|
|                                       | Amount               | %   | Amount      | %   | Amount      | %   | Amount      | %   | Amount      | %   |
| Commercial                            | \$99,511             | 7   | \$87,893    | 7   | \$105,536   | 9   | \$99,791    | 9   | \$97,621    | 8   |
| Commercial Real Estate – Construction | 18,815               | 1   | 27,815      | 2   | 29,149      | 2   | 11,083      | 1   | 7,090       | 1   |
| Commercial Real Estate – Other        | 321,297              | 23  | 288,119     | 23  | 245,177     | 21  | 232,149     | 21  | 214,291     | 19  |
| Consumer – Other                      | 7,665                | 1   | 7,649       | 1   | 6,684       | 1   | 6,318       | 1   | 6,482       | 1   |
| Consumer – Automobile                 | 429,376              | 30  | 394,204     | 31  | 349,100     | 30  | 322,375     | 28  | 334,656     | 29  |
| Residential Real Estate               | 536,604              | 38  | 460,792     | 36  | 436,695     | 37  | 459,741     | 40  | 485,368     | 42  |
| Total Loans                           | 1,413,268            | 100 | 1,266,472   | 100 | 1,172,341   | 100 | 1,131,457   | 100 | 1,145,508   | 100 |
| Allowance for Loan Losses             | (15,570 )            |     | (14,434 )   |     | (15,298 )   |     | (15,003 )   |     | (14,689 )   |     |
| Total Loans, Net                      | \$1,397,698          |     | \$1,252,038 |     | \$1,157,043 |     | \$1,116,454 |     | \$1,130,819 |     |

**Maintenance of High Quality in the Loan Portfolio:** In late 2010 and through 2011, residential property values continued to weaken in most of the market areas served by us, and this trend continued for most of 2012, although during the last part of 2012 and through 2014 the decline appeared to be slowing or even reversing itself, at least in some of our markets. Some analysts currently are speculating that a "bottom" may have been established in the real estate markets nationwide, including in our service areas, both in terms of price and quantity of transactions, but the evidence is still inconclusive.

The weakness in the asset portfolios of many financial institutions remains a serious concern, offset somewhat by the recent firming up in some real estate markets and significant increase in the equity markets experienced in 2013 and 2014. Regardless, many lending institutions large and small continue to suffer from a lingering weakness in large portions of their existing loan portfolios as well as by limited opportunities for secure and profitable expansion of their portfolios.

For many reasons, including our conservative credit underwriting standards, we largely avoided the negative impact on asset quality that many other banks suffered during the financial crisis. From the start of the crisis through the date of this Report, we have not experienced a significant deterioration in our loan portfolios. In general, we underwrite our residential real estate loans to secondary market standards for prime loans. We have never engaged in subprime

mortgage lending as a business line. We never extended or purchased any so-called "Alt-A", "negative amortization", "option ARM", or "negative equity" mortgage loans. On occasion we have made loans to borrowers having a FICO score of 650 or below, where special circumstances justify doing so, or have had extensions of credit outstanding to borrowers who have developed credit problems after origination resulting in deterioration of their FICO scores. We also on occasion have extended community development loans to borrowers whose creditworthiness is below our normal standards as part of the community support program we have developed in fulfillment of our statutorily-mandated duty to support low- and moderate-income borrowers within our service area. However, we are a prime lender and apply prime lending standards and this, together with the fact that the service area in which we make most of our loans did not experience as severe a decline in property values or economic conditions generally as other parts of the U.S., are the principal reasons that we did not experience significant deterioration during the crisis in our loan portfolio, including the real estate categories of our loan portfolio. However, like all other banks we operate in an environment where identifying opportunities for secure and profitable expansion of our loan portfolio remains challenging, where competition is intense, and where margins are very tight. If the U.S. economy and our regional economy continue to experience only slow and halting growth or no growth, our individual borrowers will presumably continue to proceed cautiously in taking on new or additional debt, as many small businesses are operating on very narrow margins and many families continue to live on very tight budgets. That is, many of our customers, like U.S. borrowers generally, to the extent they begin to increase their borrowing in upcoming periods, may do so only very cautiously, while others may continue to de-leverage, especially if rates start moving upward. This trend, combined with our conservative underwriting standards, may result in a dampening in the significant loan growth we experienced in 2014. Moreover, if the U.S. economy or our regional economy worsens, which we think unlikely but possible, we may experience elevated charge-offs, higher provisions to our loan loss reserve, and increasing expense related to asset maintenance and supervision.

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**Residential Real Estate Loans:** In recent years, residential real estate and home equity loans have represented the largest single segment of our loan portfolio (comprising approximately 38% of the entire portfolio at December 31, 2014), eclipsing both automobile loans (30% of the portfolio) and our commercial and commercial real estate loans (31%). Our gross originations for residential real estate loans (including refinancings of mortgage loans) were \$131.2 million, \$118.9 million and \$109.1 million for the years 2014, 2013, and 2012, respectively. During each of these years, these origination totals have significantly exceeded the sum of repayments and prepayments of such loans previously in the portfolio, but we have also sold significant portions of these originations in the secondary market, primarily to Freddie Mac, as rates on conventional 30-year fixed rate real estate mortgages remained at historically low levels. Such sales amounted to \$29.8 million for 2014, \$48.8 million for 2013 and \$59.9 million for 2012, which represented, for each such year, a smaller percentage of the originations than in the prior year (22.7%, 41.0% and 54.9% in 2014, 2013 and 2012, respectively). If the current low-rate environment for newly originated residential real estate loans persists, we may continue to sell a significant portion of our loan originations. If, moreover, originations decline sharply in future period, and sales of originations, prepayments and repayments continue at a moderate rate, it is possible that we may even experience a decrease in our outstanding balances in this largest segment of our portfolio. Additionally, if our local economy or real estate market should suffer a major downturn, the demand for residential real estate loans in our service area may decrease, and any serious decline may negatively impact the quality of our real estate portfolio and our financial performance.

The Federal Reserve wound down its quantitative easing program in 2014. Although it was expected that the tapering would result in a general rise in long-term mortgage loan rates, the 30-year rate actually fell throughout the year. While economic conditions have generally improved, which led in part to the Fed's tapering, management is not able to predict at this point when, or if, mortgage rates or interest rates generally will experience a meaningful and substantial increase, or what the overall effect of such an increase would be on our mortgage loan portfolio or our loan portfolio generally, or on our net interest income, net income or financial results, in future periods.

**Commercial, Commercial Real Estate and Construction and Land Development Loans:** Over the last decade, we have experienced moderate and occasionally strong demand for commercial and commercial real estate loans. These loan balances have generally increased, both in dollar amount and as a percentage of the overall loan portfolio, and this segment of our portfolio was the segment least affected by the 2008-2009 crisis. In 2014, commercial and commercial real estate loan growth was significant as outstanding balances increased by \$35.8 million over the December 31, 2013 level. Growth was restrained somewhat by heightened competition for credits in an extremely low rate environment.

Substantially all commercial and commercial real estate loans in our portfolio were extended to businesses or borrowers located in our regional markets. Many of the loans in the commercial portfolio have variable rates tied to prime, FHLB NY rates or U.S. Treasury indices. Although on a national scale the commercial real estate market suffered a major downturn in the 2008-2009 period from which it has not yet fully recovered, we have not experienced any significant weakening in the quality of our commercial loan portfolio in recent years.

It is entirely possible that we may experience a reduction in the demand for commercial and commercial real estate loans and/or a weakening in the quality of our portfolio in upcoming periods. Generally, however, the business sector, at least in our service area, appeared to be in reasonably good financial condition at period-end.

**Automobile Loans (primarily through indirect lending):** At December 31, 2014, our automobile loans (primarily loans originated through dealerships located primarily in upstate New York and Vermont) represented nearly a third of loans in our portfolio, and continue to be a significant component of our business.

During 2013 and 2014, there was a nationwide resurgence in automobile sales, due in the view of many to an aging fleet and a modest resurgence in consumer optimism. Our automobile loan volume for 2014 was very strong at \$222.9 million, exceeding the 2013 level of \$218.0 million.

Industry reports indicate that a higher than normal percentage of vehicle loans extended to U.S. borrowers in 2014 had features characteristic of sub-prime loans, with average FICO credit scores of borrowers trending downward, across all regions. Our indirect automobile loan portfolio reflects a modest shift to a slightly larger percentage of loans within

the portfolio comprised of loans to individuals with lower credit scores. The 2014 net charge-offs on our automobile loans remain very low at .11% of average balances. Net charge-offs were \$460 thousand for 2014 compared to net charge-offs of \$175 thousand for 2013, due to this modest shift in our portfolio of loans to individuals with lower credit scores. Our experienced lending staff not only utilizes credit evaluation software tools but also reviews and evaluates each loan individually prior to the loan being funded. We believe our disciplined approach to evaluating risk has contributed to maintaining our strong loan quality in this portfolio. Moreover, if weakness in auto demand returns, our portfolio is likely to experience limited, if any, overall growth, either in absolute amounts or as a percentage of the total portfolio, regardless of whether the auto company affiliates are offering highly-subsidized loans. Although recently somewhat improved, customer demand for vehicle loans is still well below pre-crisis levels. If demand levels off, or slackens, so will our financial performance in this important loan category.

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The following table indicates the changing mix in our loan portfolio by including the quarterly average balances for our significant loan products for the past five quarters. The remaining quarter-by-quarter tables present the percentage of total loans represented by each category and the annualized tax-equivalent yield of each category.

## LOAN PORTFOLIO

### Quarterly Average Loan Balances

(Dollars In Thousands)

|                                       | Quarters Ended |             |             |             |             |
|---------------------------------------|----------------|-------------|-------------|-------------|-------------|
|                                       | Dec 2014       | Sep 2014    | Jun 2014    | Mar 2014    | Dec 2013    |
| Commercial and Commercial Real Estate | \$446,269      | \$435,729   | \$431,614   | \$412,507   | \$397,503   |
| Residential Real Estate               | 373,186        | 358,503     | 343,816     | 332,142     | 322,080     |
| Home Equity                           | 116,768        | 112,880     | 107,580     | 103,694     | 99,722      |
| Consumer Loans - Automobile           | 439,460        | 428,092     | 419,407     | 409,723     | 408,273     |
| Other Consumer Loans <sup>1</sup>     | 25,918         | 26,143      | 26,222      | 26,583      | 27,379      |
| Total Loans                           | \$1,401,601    | \$1,361,347 | \$1,328,639 | \$1,284,649 | \$1,254,957 |

### Percentage of Total Quarterly Average Loans

|                                       | Quarters Ended |   |          |   |          |   |          |   |          |   |
|---------------------------------------|----------------|---|----------|---|----------|---|----------|---|----------|---|
|                                       | Dec 2014       |   | Sep 2014 |   | Jun 2014 |   | Mar 2014 |   | Dec 2013 |   |
| Commercial and Commercial Real Estate | 31.8           | % | 32.0     | % | 32.5     | % | 32.1     | % | 31.7     | % |
| Residential Real Estate               | 26.6           |   | 26.3     |   | 25.9     |   | 25.9     |   | 25.6     |   |
| Home Equity                           | 8.3            |   | 8.3      |   | 8.1      |   | 8.1      |   | 8.0      |   |
| Consumer Loans - Automobile           | 31.4           |   | 31.5     |   | 31.5     |   | 31.9     |   | 32.5     |   |
| Other Consumer Loans <sup>1</sup>     | 1.9            |   | 1.9      |   | 2.0      |   | 2.0      |   | 2.2      |   |
| Total Loans                           | 100.0          | % | 100.0    | % | 100.0    | % | 100.0    | % | 100.0    | % |

### Quarterly Tax-Equivalent Yield on Loans

|                                       | Quarters Ended |   |          |   |          |   |          |   |          |   |
|---------------------------------------|----------------|---|----------|---|----------|---|----------|---|----------|---|
|                                       | Dec 2014       |   | Sep 2014 |   | Jun 2014 |   | Mar 2014 |   | Dec 2013 |   |
| Commercial and Commercial Real Estate | 4.40           | % | 4.43     | % | 4.47     | % | 4.49     | % | 4.65     | % |
| Residential Real Estate               | 4.40           |   | 4.40     |   | 4.50     |   | 4.55     |   | 4.53     |   |
| Home Equity                           | 2.97           |   | 2.93     |   | 2.93     |   | 2.95     |   | 2.94     |   |
| Consumer Loans - Automobile           | 3.20           |   | 3.26     |   | 3.32     |   | 3.41     |   | 3.54     |   |
| Other Consumer Loans <sup>1</sup>     | 5.33           |   | 5.46     |   | 5.49     |   | 5.54     |   | 5.72     |   |
| Total Loans                           | 3.92           |   | 3.95     |   | 4.01     |   | 4.06     |   | 4.15     |   |

<sup>1</sup> Other Consumer Loans includes certain home improvement loans secured by mortgages. However, these same loan balances are reported as

Residential Real Estate in the table of period-end balances on page 42, captioned "Types of Loans."

As the yield table above indicates, average rates across our portfolio have steadily declined over the last 5 quarters, in direct response to the Fed's maintaining historically low interest rates in its attempt to re-energize the economy, coupled with a general moderation of loan demand on the part of corporate and individual customers.

For the fourth quarter of 2014 the average yield on our loan portfolio declined by 23 basis points from the fourth quarter of 2013, from 4.15% to 3.92%. The decrease was exacerbated by extremely competitive pressures on rates for new commercial and commercial real estate loans as well as automobile loans and the decreasing rate environment generally. The yields on new 30 year fixed-rate residential real estate loans (the choice of most of our mortgage

customers) remained very low during all five quarters. We continued to sell many of our originations to the secondary market, specifically, to Freddie Mac, although we sold a higher proportion of our originations into the secondary market in 2013 than in 2014.

As average yields on the portfolio dropped in 2014, our margins on lending also suffered compression in the first part of the year, as the decline in average yields on our loan portfolio was greater than the decline in our average cost of deposits. This disparity leveled off by the fourth quarter, however, during which loan portfolio yields dropped by 3 basis points and our average cost of deposits dropped by 4 basis points. We expect that average loan yields may continue to decline in 2015, likely at a slower pace than in the last few years, but still at a rate at least equal to, if not greater than, our average cost of deposits. If this happens, it will have a negative impact on our overall net interest margin.

In general, the yield (tax-equivalent interest income divided by average loans) on our loan portfolio and other earning assets has historically been impacted by changes in prevailing interest rates, as previously discussed in this Report beginning on page 32 under the heading "Impact of Interest Rate Changes." We expect that such will continue to be the case; that is, that loan yields will continue to rise and fall with changes in prevailing market rates, although the timing and degree of responsiveness will be influenced by a variety of other factors, including the extent of federal government and Federal Reserve participation in the home mortgage market, the makeup of our loan portfolio, the shape of the yield curve, consumer expectations and preferences, and the rate at which the portfolio expands. Additionally, there is a significant amount of cash flow from normal amortization and prepayments

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in all loan categories, and this cash flow reprices at current rates as new loans are generated at the current yields. Thus, even if prevailing rates remain flat or even increase slightly in upcoming periods, our average rate on our portfolio may continue to decline as older credits in our portfolio bearing generally higher rates continue to mature and roll over or are redeployed into lower priced loans.

The following table indicates the respective maturities and interest rate structure of our commercial and commercial real estate construction loans at December 31, 2014. For purposes of determining relevant maturities, loans are assumed to mature at (but not before) their scheduled repayment dates as required by contractual terms. Demand loans and overdrafts are included in the "Within 1 Year" maturity category. Most of the commercial construction loans are made with a commitment for permanent financing, whether extended by us or unrelated third parties. The maturity distribution below reflects the final maturity of the permanent financing.

b. Maturities and Sensitivities of Loans to Changes in Interest Rates  
(In Thousands)

|                                       | Within<br>1 Year | After 1<br>But<br>Within<br>5 Years | After<br>5 Years | Total     |
|---------------------------------------|------------------|-------------------------------------|------------------|-----------|
| Commercial                            | \$32,255         | \$48,252                            | \$19,004         | \$99,511  |
| Commercial Real Estate - Construction | 12,047           | 3,645                               | 3,123            | 18,815    |
| Total                                 | \$44,302         | \$51,897                            | \$22,127         | \$118,326 |
| Fixed Interest Rates                  | \$2,747          | \$30,469                            | \$11,792         | \$45,008  |
| Variable Interest Rates               | 41,555           | 21,428                              | 10,335           | 73,318    |
| Total                                 | \$44,302         | \$51,897                            | \$22,127         | \$118,326 |

#### COMMITMENTS AND LINES OF CREDIT

Stand-by letters of credit represent extensions of credit granted in the normal course of business, which are not reflected in the financial statements at a given date because the commitments are not funded at that time. As of December 31, 2014, our total contingent liability for standby letters of credit amounted to \$3.3 million. In addition to these instruments, we also have issued lines of credit to customers, including home equity lines of credit, commitments for residential and commercial construction loans and other personal and commercial lines of credit, which also may be unfunded or only partially funded from time-to-time. Commercial lines, generally issued for a period of one year, are usually extended to provide for the working capital requirements of the borrower. At December 31, 2014, we had outstanding unfunded loan commitments in the aggregate amount of approximately \$249.8 million.

c. Risk Elements

1. Nonaccrual, Past Due and Restructured Loans

The amounts of nonaccrual, past due and restructured loans for the past five years are presented in the table on page 35 under the heading "Summary of the Allowance and Provision for Loan Losses".

Loans are placed on nonaccrual status either due to the delinquency status of principal and/or interest or a judgment by management that the full repayment of principal and interest is unlikely. Unless already placed on nonaccrual status, loans secured by home equity lines of credit are put on nonaccrual status when 120 days past due; residential real estate loans when 150 days past due; commercial and commercial real estate loans are evaluated on a loan-by-loan basis and are placed on nonaccrual status when 90 days past due if the full collection of principal and interest is uncertain. Under the Uniform Retail Credit Classification and Account Management Policy established by banking regulators, fixed-maturity consumer loans not secured by real estate must generally be charged-off no later than when 120 days past due. Loans secured with non-real estate collateral in the process of collection are charged-down to the value of the collateral, less cost to sell. Open-end credits, residential real estate loans and commercial loans are



evaluated for charge-off on a loan-by-loan basis when placed on nonaccrual status. We had no material commitments to lend additional funds on outstanding nonaccrual loans at December 31, 2013. Loans past due 90 days or more and still accruing interest are those loans which were contractually past due 90 days or more but because of expected repayments, were still accruing interest.

The balance of loans 30-89 days past due totaled \$7.7 million at December 31, 2014 and represented 0.54% of loans outstanding at that date, as compared to approximately \$8.3 million, or 0.65% of loans at December 31, 2013. These non-current loans at December 31, 2014 were composed of approximately \$5.4 million of consumer loans, principally indirect automobile loans, \$2.0 million of residential real estate loans and \$0.3 million of commercial and commercial real estate loans.

We evaluate nonaccrual loans over \$250 thousand and all troubled debt restructured loans individually for impairment. All our impaired loans are measured based on either (i) the present value of expected future cash flows discounted at the loan's effective interest rate, (ii) the loan's observable market price or (iii) the fair value of the collateral, less cost to sell, if the loan is collateral dependent. We determine impairment for collateralized loans based on the fair value of the collateral less estimated cost to sell. For other impaired loans, impairment is determined by comparing the recorded value of the loan to the present value of the expected cash flows, discounted at the loan's effective interest rate. We determine the interest income recognition method for impaired loans on a loan-by-loan basis. Based upon the borrowers' payment histories and cash flow projections, interest recognition methods include full accrual or cash basis. Our method for measuring all other loans is described in detail in Notes 2 and 5 to the consolidated financial statements.

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The loan note to the consolidated financial statements, i.e., Note 5 (beginning on page 72) contains detailed information on modified loans and impaired loans.

## 2. Potential Problem Loans

On at least a quarterly basis, we re-evaluate our internal credit quality rating for commercial loans that are either past due or fully performing but exhibit certain characteristics that could reflect a potential weakness. Loans are placed on nonaccrual status when the likely amount of future principal and interest payments are expected to be less than the contractual amounts, even if such loans are not past due.

Periodically we review the loan portfolio for evidence of potential problem loans. Potential problem loans are loans that are currently performing in accordance with contractual terms, but where known information about possible credit problems of the borrower causes doubt about the ability of the borrower to comply with the loan payment terms and may result in disclosure of such loans as nonperforming at some time in the future. In our credit monitoring program, we treat loans that are classified as substandard but continue to accrue interest as potential problem loans. At December 31, 2014, we identified 130 commercial loans totaling \$27.3 million as potential problem loans. At December 31, 2013, we identified 172 commercial loans totaling \$25.4 million as potential problem loans. For these loans, although positive factors such as payment history, value of supporting collateral, and/or personal or government guarantees led us to conclude that accounting for them as non-performing at year-end was not warranted, other factors, specifically, certain risk factors related to the loan or the borrower justified concerns that they may become nonperforming at some point in the future.

The overall level of our performing loans that demonstrate characteristics of potential weakness from time-to-time is for the most part dependent on economic conditions in northeastern New York State, which in turn are generally impacted at least in part by economic conditions in the U.S. On both the regional and national levels, economic conditions are generally improved over the 2009-2010 period, but are much weaker than was the case in 2007 and earlier periods. If weak or stagnant economic conditions persist, potential problem loans likely will continue at their present levels or increase.

## 3. Foreign Outstandings - None

## 4. Loan Concentrations

The loan portfolio is well diversified. There are no concentrations of credit that exceed 10% of the portfolio, other than the general categories reported in the preceding Section C.II.a. of this Item 7, beginning on page 42. For further discussion, see Note 1 to the Consolidated Financial Statements in Part II, Item 8 of this Report.

## 5. Other Real Estate Owned and Repossessed Assets

Other real estate owned ("OREO") primarily consists of real property acquired in foreclosure. OREO is carried at fair value less estimated cost to sell. We establish allowances for OREO losses, which are determined and monitored on a property-by-property basis and reflect our ongoing estimate of the property's estimated fair value less costs to sell.

For all periods, all OREO was held for sale. Repossessed assets for each of the five years in the table below consist of motor vehicles.

### Distribution of OREO and Repossessed

| Assets<br>(In Thousands)          | December 31, |       |         |       |      |
|-----------------------------------|--------------|-------|---------|-------|------|
|                                   | 2014         | 2013  | 2012    | 2011  | 2010 |
| Single Family 1 - 4 Units         | \$—          | \$41  | \$552   | \$310 | \$—  |
| Commercial Real Estate            | 312          | 40    | 418     | 150   | —    |
| Other Real Estate Owned, Net      | 312          | 81    | 970     | 460   | —    |
| Repossessed Assets                | 81           | 63    | 64      | 56    | 58   |
| Total OREO and Repossessed Assets | \$393        | \$144 | \$1,034 | \$516 | \$58 |

The following table summarizes changes in the net carrying amount of OREO and the number of properties for each of the periods presented.

| Schedule of Changes in OREO<br>(In Thousands) | 2014   | 2013     | 2012   | 2011  | 2010  |
|---|--------|----------|--------|-------|-------|
| Balance at Beginning of Year                  | \$81   | \$970    | \$460  | \$—   | \$53  |
| Properties Acquired Through Foreclosure       | 469    | 392      | 950    | 409   | —     |
| Transfer of Bank Property                     | —      | —        | —      | 150   | —     |
| Sales   | (238 ) | (1,281 ) | (440 ) | (99 ) | (53 ) |
| Balance at End of Year                        | \$312  | \$81     | \$970  | \$460 | \$—   |
| Number of Properties, Beginning of Year       | 2      | 7        | 5      | —     | 1     |
| Properties Acquired During the Year           | 2      | 1        | 7      | 6     | —     |
| Properties Sold During the Year               | (3 )   | (6 )     | (5 )   | (1 )  | (1 )  |
| Number of Properties, End of Year             | 1      | 2        | 7      | 5     | —     |

There was no allowance for OREO losses at year-end 2014, 2013 or 2012.

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### III. SUMMARY OF LOAN LOSS EXPERIENCE

The information required in this section is presented in the discussion of the "Provision for Loan Losses and Allowance for Loan Losses" in Part II Item 7.B.II. beginning on page 35 of this Report, including:

- Charge-offs and Recoveries by loan type
- Factors that led to the amount of the Provision for Loan Losses
- Allocation of the Allowance for Loan Losses by loan type

The percent of loans in each loan category is presented in the table of loan types in the preceding section on page 42 of this report.

### IV. DEPOSITS

The following table sets forth the average balances of and average rates paid on deposits for the periods indicated.

#### AVERAGE DEPOSIT BALANCES

(Dollars In Thousands)

|                                    | Years Ended December 31, |      |             |      | 2012        |      |         |      |
|------------------------------------|--------------------------|------|-------------|------|-------------|------|---------|------|
|                                    | 2014                     |      | 2013        |      | Average     | Rate | Average | Rate |
|                                    | Average                  | Rate | Average     | Rate | Balance     |      | Balance |      |
|                                    | Balance                  |      | Balance     |      |             |      |         |      |
| Demand Deposits                    | \$290,922                | —    | % \$264,959 | —    | % \$240,872 | —    | %       |      |
| NOW Accounts                       | 861,457                  | 0.20 | 798,230     | 0.31 | 726,660     | 0.49 |         |      |
| Savings Deposits                   | 521,595                  | 0.16 | 490,558     | 0.21 | 437,095     | 0.29 |         |      |
| Time Deposits of \$100,000 or More | 70,475                   | 1.09 | 86,457      | 1.39 | 107,665     | 1.86 |         |      |
| Other Time Deposits                | 158,592                  | 0.85 | 179,997     | 1.09 | 212,918     | 1.75 |         |      |
| Total Deposits                     | \$1,903,041              | 0.25 | \$1,820,201 | 0.37 | \$1,725,210 | 0.61 |         |      |

During 2014 average deposit balances, in total, increased by \$82.8 million, or 4.6%, over the average for 2013. Most of this growth occurred in the fourth quarter of 2014. The increase was generated from our pre-existing branch network, although we did open one new branch, in Colonie, New York, in June 2014.

During 2013 average deposit balances, in total, increased by \$95.0 million, or 5.5%, over the average for 2012. Most of this growth occurred in the fourth quarter of 2013. The increase was generated from our pre-existing branch network, although we did open two new branches in 2013, one in Queensbury, New York and the other in Clifton Park, New York.

During 2012 average deposit balances, in total, increased by \$129.1 million, or 8.1%, over the average for 2011. As in 2013, a significant amount of the 2012 deposit growth occurred in the fourth quarter. The increase was generated from our pre-existing branch network.

We did not sell or close any branches during the covered period, 2012-2014. We did not hold any brokered deposits during 2014, 2013 and 2012.

The following table presents the quarterly average balance by deposit type for each of the most recent five quarters.

#### DEPOSIT PORTFOLIO

Quarterly Average Deposit Balances

(Dollars In Thousands)

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|                                    | Quarters Ended |             |             |             |             |
|------------------------------------|----------------|-------------|-------------|-------------|-------------|
|                                    | Dec 2014       | Sep 2014    | Jun 2014    | Mar 2014    | Dec 2013    |
| Demand Deposits                    | \$302,184      | \$302,079   | \$281,150   | \$277,884   | \$279,967   |
| NOW Accounts                       | 920,592        | 801,998     | 865,910     | 857,286     | 855,106     |
| Savings Deposits                   | 525,609        | 530,057     | 520,028     | 510,428     | 517,542     |
| Time Deposits of \$100,000 or More | 65,202         | 69,351      | 71,656      | 75,819      | 81,804      |
| Other Time Deposits                | 149,111        | 157,630     | 161,655     | 166,172     | 170,503     |
| Total Deposits                     | \$1,962,698    | \$1,861,115 | \$1,900,399 | \$1,887,589 | \$1,904,922 |

Fluctuations in balances of our NOW accounts and time deposits of \$100,000 or more are largely the result of municipal deposit fluctuations. Municipal deposits on average represent 28% to 34% of our total deposits. Municipal deposits are typically placed in NOW accounts and time deposits of short duration.

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We typically experience a shift within the mix of deposit categories during periods of significant interest rate increases or decreases. During periods of falling rates and very low rates, such as the period from mid-2007 through the end of 2014, depositors tended to transfer maturing time deposits to nonmaturity interest-bearing deposit products. This trend continued during 2014. At December 31, 2014 time deposits represented 10.8% of total deposits, down from 13.4% at December 31, 2013. This year-end 2014 level for time deposits was below the low point in the last falling interest rate cycle, when, at June 30, 2004, the ratio was 22.5%, and compares to a high ratio of 40.8% at June 30, 2000. We expect this shift from time deposits to nonmaturity deposit products to continue, although perhaps at a slower pace, if deposit rates and interest rates generally remain at their current extraordinarily low levels. Contrarily, if deposit rates begin to climb, we anticipate the movement of time deposits to nonmaturity interest bearing deposits to halt altogether, and likely to reverse itself if the rate rise is continuing or significant.

In general, there is a seasonal pattern to municipal deposits which dip to a low point during July and August. Account balances tend to increase throughout the fall and into the winter months from tax deposits and increase again at the end of March from the electronic deposit of NYS Aid payments to school districts. In addition to these seasonal fluctuations within types of accounts, the overall level of municipal deposit balances fluctuates from year-to-year as some municipalities move their accounts in and out of our banks due to competitive factors. Often, the balances of municipal deposits at the end of a quarter are not representative of the average balances for that quarter.

For a variety of reasons, including the seasonality of municipal deposits, we typically experience little net growth or a small contraction in average deposit balances in the first quarter of each calendar year, some growth in the second quarter, contraction in the third quarter and substantial growth in the fourth quarter. Deposit balances followed this seasonal pattern during 2014, as in the prior two years, with year-over-year growth occurring in municipal accounts generally. We also experienced 1.1% growth rate in our non-municipal account balances during 2014, primarily in demand, NOW accounts and regular savings accounts.

The total quarterly average balances as a percentage of total deposits are illustrated in the table below.

| Percentage of Total Quarterly Average Deposits | Quarters Ended |             |             |             |             |   |
|--|----------------|-------------|-------------|-------------|-------------|---|
|  | Dec<br>2014    | Sep<br>2014 | Jun<br>2014 | Mar<br>2014 | Dec<br>2013 |   |
| Demand Deposits                                | 15.4           | % 16.2      | % 14.8      | % 14.7      | % 14.7      | % |
| NOW Accounts                                   | 46.9           | 43.1        | 45.5        | 45.5        | 44.8        |   |
| Savings Deposits                               | 26.8           | 28.5        | 27.4        | 27.0        | 27.2        |   |
| Time Deposits of \$100,000 or More             | 3.3            | 3.7         | 3.8         | 4.0         | 4.3         |   |
| Other Time Deposits                            | 7.6            | 8.5         | 8.5         | 8.8         | 9.0         |   |
| Total Deposits                                 | 100.0          | % 100.0     |             |             |             |   |