

KATY INDUSTRIES INC
Form 10-Q
August 04, 2008

United States
Securities and Exchange Commission
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended: June 30, 2008

Or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 001-05558

Katy Industries, Inc.
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation or
organization)

75-1277589
(I.R.S. Employer Identification No.)

305 Rock Industrial Park Drive, Bridgeton, Missouri 63044
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (314) 656-4321

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer
Non-accelerated filer (Do not check if a smaller reporting
company)

Accelerated filer
Smaller reporting
company

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Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock as of the latest practicable date.

Class	Outstanding at July 31, 2008
Common Stock, \$1 Par Value	7,951,176 Shares

KATY INDUSTRIES, INC.
FORM 10-Q
June 30, 2008

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PART I FINANCIAL INFORMATION

Item 1. Financial Statements

KATY INDUSTRIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS
AS OF JUNE 30, 2008 (UNAUDITED) AND DECEMBER 31, 2007
(Amounts in Thousands)

ASSETS

	June 30, 2008	December 31, 2007
CURRENT ASSETS:		
Cash and cash equivalents	\$ 1,167	\$ 2,015
Accounts receivable, net	21,736	18,077
Inventories, net	25,490	26,160
Receivable from disposition	294	6,799
Other current assets	2,002	2,520
Total current assets	50,689	55,571
OTHER ASSETS:		
Goodwill	665	665
Intangibles, net	4,659	4,853
Other	2,204	3,470
Total other assets	7,528	8,988
PROPERTY AND EQUIPMENT		
Land and improvements	336	336
Buildings and improvements	9,411	9,666
Machinery and equipment	96,930	96,650
	106,677	106,652
Less - Accumulated depreciation	(74,425)	(72,647)
Property and equipment, net	32,252	34,005
Total assets	\$ 90,469	\$ 98,564

See Notes to Condensed Consolidated Financial Statements.

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KATY INDUSTRIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS
AS OF JUNE 30, 2008 (UNAUDITED) AND DECEMBER 31, 2007
(Amounts in Thousands, Except Share Data)

LIABILITIES AND STOCKHOLDERS' EQUITY

	June 30, 2008	December 31, 2007
CURRENT LIABILITIES:		
Accounts payable	\$ 15,739	\$ 14,995
Accrued compensation	3,185	2,629
Accrued expenses	21,509	22,325
Current maturities of long-term debt	1,500	1,500
Revolving credit agreement	5,477	2,853
Total current liabilities	47,410	44,302
LONG-TERM DEBT, less current maturities	7,929	9,100
OTHER LIABILITIES	6,713	8,706
Total liabilities	62,052	62,108
COMMITMENTS AND CONTINGENCIES (Note 8)	0	0
STOCKHOLDERS' EQUITY		
15% Convertible preferred stock, \$100 par value, authorized 1,200,000 shares, issued and outstanding 1,131,551 shares, liquidation value \$113,155	108,256	108,256
Common stock, \$1 par value, authorized 35,000,000 shares, issued 9,822,304 shares	9,822	9,822
Additional paid-in capital	27,041	27,338
Accumulated other comprehensive loss	(1,244)	(1,112)
Accumulated deficit	(93,564)	(85,915)
Treasury stock, at cost, 1,871,128 shares	(21,894)	(21,933)
Total stockholders' equity	28,417	36,456
Total liabilities and stockholders' equity	\$ 90,469	\$ 98,564

See Notes to Condensed Consolidated Financial Statements.

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KATY INDUSTRIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
FOR THE THREE MONTHS AND SIX MONTHS ENDED JUNE 30, 2008 AND 2007
(Amounts in Thousands, Except Per Share Data)
(Unaudited)

	Three Months Ended June 30,		Six Months Ended June 30,	
	2008	2007	2008	2007
Net sales	\$ 45,134	\$ 49,972	\$ 86,825	\$ 95,524
Cost of goods sold	42,668	43,332	80,531	83,288
Gross profit	2,466	6,640	6,294	12,236
Selling, general and administrative expenses	8,030	6,797	14,767	14,371
Severance, restructuring and related charges	(548)	2,402	(410)	2,610
Loss on sale of assets	201	1,691	734	1,571
Operating loss	(5,217)	(4,250)	(8,797)	(6,316)
Interest expense	(420)	(919)	(903)	(2,114)
Other, net	30	70	16	102
Loss from continuing operations before benefit from (provision for) income taxes	(5,607)	(5,099)	(9,684)	(8,328)
Benefit from (provision for) income taxes from continuing operations	805	(136)	1,157	(225)
Loss from continuing operations	(4,802)	(5,235)	(8,527)	(8,553)
Loss from operations of discontinued businesses (net of tax)	(415)	(108)	(667)	(2,235)
Gain on sale of discontinued businesses (net of tax)	1,002	7,151	1,545	8,817
Net (loss) income	\$ (4,215)	\$ 1,808	\$ (7,649)	\$ (1,971)
(Loss) income per share of common stock - Basic and diluted:				
Loss from continuing operations	\$ (0.60)	\$ (0.66)	\$ (1.07)	\$ (1.08)
Discontinued operations	0.07	0.89	0.11	0.83
Net (loss) income	\$ (0.53)	\$ 0.23	\$ (0.96)	\$ (0.25)
Weighted average common shares outstanding:				
Basic and diluted	7,951	7,951	7,951	7,951

See Notes to Condensed Consolidated Financial Statements.

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KATY INDUSTRIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
FOR THE SIX MONTHS ENDED JUNE 30, 2008 AND 2007
(Amounts in Thousands)
(Unaudited)

	2008	2007
Cash flows from operating activities:		
Net loss	\$ (7,649)	\$ (1,971)
Income from operations of discontinued business	(878)	(6,582)
Loss from continuing operations	(8,527)	(8,553)
Depreciation and amortization	4,094	3,799
Write-off and amortization of debt issuance costs	191	906
Write-off of assets due to lease termination	-	751
Stock option (income) expense	(258)	171
Loss on sale of assets	734	1,571
Deferred income taxes	-	(94)
	(3,766)	(1,449)
Changes in operating assets and liabilities:		
Accounts receivable	(3,693)	(3,667)
Inventories	603	(1,009)
Other assets	487	(107)
Accounts payable	1,342	2,427
Accrued expenses	(289)	(2,186)
Other, net	(1,539)	1,997
	(3,089)	(2,545)
Net cash used in continuing operations	(6,855)	(3,994)
Net cash used in discontinued operations	(654)	(3,989)
Net cash used in operating activities	(7,509)	(7,983)
Cash flows from investing activities:		
Capital expenditures of continuing operations	(2,934)	(2,040)
Proceeds from sale of assets, net	49	197
Net cash used in continuing operations	(2,885)	(1,843)
Net cash provided by discontinued operations	8,685	15,661
Net cash provided by investing activities	5,800	13,818
Cash flows from financing activities:		
Net borrowings (repayments) on revolving loans	2,624	(6,282)
Decrease in book overdraft	(544)	(2,143)
Repayments of term loans	(1,171)	(1,700)
Direct costs associated with debt facilities	-	(127)
Repurchases of common stock	-	(3)
Net cash provided by (used in) continuing operations	909	(10,255)
Net cash used in discontinued operations	-	(381)
Net cash provided by (used in) financing activities	909	(10,636)

Effect of exchange rate changes on cash and cash equivalents	(48)	(108)
Net decrease in cash and cash equivalents	(848)	(4,909)
Cash and cash equivalents, beginning of period	2,015	7,392
Cash and cash equivalents, end of period	\$ 1,167	\$ 2,483

See Notes to Condensed Consolidated Financial Statements.

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KATY INDUSTRIES, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
JUNE 30, 2008
(Unaudited)

(1) Significant Accounting Policies**Consolidation Policy and Basis of Presentation**

The condensed consolidated financial statements include the accounts of Katy Industries, Inc. and subsidiaries in which it has a greater than 50% interest, collectively “Katy” or the “Company”. All significant intercompany accounts, profits and transactions have been eliminated in consolidation. Investments in affiliates which do not meet the criteria of a variable interest entity, and which are not majority owned but with respect to which the Company exercises significant influence, are reported using the equity method. The condensed consolidated financial statements at June 30, 2008 and December 31, 2007 and for the three and six month periods ended June 30, 2008 and 2007 are unaudited and reflect all adjustments (consisting only of normal recurring adjustments) which are, in the opinion of management, necessary for a fair presentation of the financial condition and results of operations of the Company. Interim results may not be indicative of results to be realized for the entire year. The condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto, together with management’s discussion and analysis of financial condition and results of operations, contained in the Company’s Annual Report on Form 10-K for the year ended December 31, 2007. The condensed consolidated balance sheets as of December 31, 2007 were derived from audited financial statements, but do not include all disclosures required by accounting principles generally accepted in the United States (“GAAP”).

Use of Estimates and Reclassifications

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Certain reclassifications associated with the presentation of discontinued operations were made to the 2007 amounts in order to conform to the 2008 presentation.

Inventories

The components of inventories are as follows (amounts in thousands):

	June 30, 2008	December 31, 2007
Raw materials	\$ 16,371	\$ 17,022
Work in process	946	763
Finished goods	15,105	13,762
Inventory reserves	(1,483)	(1,376)
LIFO reserve	(5,449)	(4,011)
	\$ 25,490	\$ 26,160

At June 30, 2008 and December 31, 2007, approximately 59% and 62%, respectively, of Katy’s inventories were accounted for using the last-in, first-out (“LIFO”) method of costing, while the remaining inventories were accounted for using the first-in, first-out (“FIFO”) method. Current cost, as determined using the FIFO method, exceeded LIFO

cost by \$5.4 million and \$4.0 million at June 30, 2008 and December 31, 2007, respectively.

Property, Plant and Equipment

Property and equipment are stated at cost and depreciated over their estimated useful lives: buildings (10-40 years) using the straight-line method; machinery and equipment (3-20 years) using the straight-line method; tooling (5 years) using the straight-line method; and leasehold improvements using the straight-line method over the remaining lease period or useful life, if shorter. Costs for repair and maintenance of machinery and equipment are expensed as incurred, unless the result significantly increases the useful life or functionality of the asset, in which case capitalization is considered. Depreciation expense from continuing operations was \$2.2 million and \$3.9 million, and \$1.8 million and \$3.5 million for the three and six month periods ended June 30, 2008 and 2007, respectively.

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With leases expiring on December 31, 2008 for our largest facility in Bridgeton, Missouri, the Company anticipates entering into a new lease arrangement which will utilize significantly less square footage in order to improve the overhead cost structure. As a result, the Company anticipates incurring approximately \$1.8 million in the non-cash write off of fixed assets for assets expected to be sold or abandoned in 2008 as well as approximately \$0.6 million in the non-cash write off of abandoned leasehold improvements. For the three and six month periods ended June 30, 2008, the Company recognized a \$0.2 million and \$0.7 million loss on the sale of fixed assets, respectively, and \$0.5 million and \$0.6 million in accelerated depreciation, respectively, associated with the sale or abandonment of fixed assets. For the abandoned leasehold improvements, no accelerated depreciation was recorded in the three and six month periods ended June 30, 2008 as it will be recorded over the last six months of 2008.

Stock Options and Other Stock Awards

On January 1, 2006, the Company adopted Statement of Financial Accounting Standard (“SFAS”) No. 123R, Share-Based Payment (“SFAS No. 123R”) using the modified prospective method. Under this method, compensation cost recognized during the three and six month periods ended June 30, 2008 and 2007 includes: a) compensation cost for all stock options granted prior to, but not yet vested as of January 1, 2006, and granted subsequent to January 1, 2006, based on the grant date fair value estimated in accordance with SFAS No. 123R amortized over the options’ vesting period and b) compensation cost for outstanding stock appreciation rights based on the June 30 fair value estimated in accordance with SFAS No. 123R.

Compensation (income) expense is included in selling, general and administrative expense in the Condensed Consolidated Statements of Operations. The components of compensation (income) expense are as follows:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2008	2007	2008	2007
Stock option (income) expense	\$ (295)	\$ 77	\$ (258)	\$ 171
Stock appreciation right expense (income)	212	(219)	48	(398)
	\$ (83)	\$ (142)	\$ (210)	\$ (227)

For the three and six month periods ended June 30, 2008, stock option income resulted from the reversal of compensation expense recognized on the cancellation of unvested stock options previously held by the Company’s former President and Chief Executive Officer.

The fair value for stock options was estimated at the date of grant using a Black-Scholes option pricing model. The Company used the simplified method, as allowed by Staff Accounting Bulletin (“SAB”) No. 107, Share-Based Payment, for estimating the expected term by averaging the minimum and maximum lives expected for each award. In addition, the Company estimated volatility by considering its historical stock volatility over a term comparable to the remaining expected life of each award. The risk-free interest rate was the current yield available on U.S. treasury rates with issues with a remaining term equal in term to each award. The Company estimates forfeitures using historical results. The Company’s estimates of forfeitures will be adjusted over the requisite service period based on the extent to which actual forfeitures differ, or are expected to differ, from their estimate. The assumptions for expected term, volatility and risk-free rate are presented in the table below:

June 30, 2008	June 30, 2007
---------------------	---------------------

Expected term (years)	5.5 - 6.6	5.3 - 6.5
Volatility	55.0%	53.8%
	-	-
	85.9%	57.6%
Risk-free interest rate	3.1% - 4.5%	4.0% - 4.5%

The fair value for stock appreciation rights, a liability award, was estimated at the effective date of SFAS No. 123R, and June 30, 2008 and 2007, using a Black-Scholes option pricing model. The Company estimated the expected term by averaging the minimum and maximum lives expected for each award. In addition, the Company estimated volatility by considering its historical stock volatility over a term comparable to the remaining expected life of each award. The risk-free interest rate was the current yield available on U.S. treasury rates with issues with a remaining term equal in term to each award. The Company estimates forfeitures using historical results. The Company's estimates of forfeitures will be adjusted over the requisite service period based on the extent to which actual forfeitures differ, or are expected to differ, from their estimate. The assumptions for expected term, volatility and risk-free rate are presented in the table below:

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	June 30, 2008	June 30, 2007
Expected term (years)	2.9 - 4.5	3.0 - 5.0
Volatility	93.4% - 112.1%	58.4% - 66.4%
Risk-free interest rate	2.9% - 3.3%	4.5% - 4.9%

Comprehensive Loss

The components of comprehensive loss are as follows (amounts in thousands):

	Three Months Ended June 30,		Six Months Ended June 30,	
	2008	2007	2008	2007
Net (loss) income	\$ (4,215)	\$ 1,808	\$ (7,649)	\$ (1,971)
Foreign currency translation gains (losses)	33	(1,810)	(132)	(2,144)
Other	-	(14)	-	(60)
	33	(1,824)	(132)	(2,204)
Comprehensive loss	\$ (4,182)	\$ (16)	\$ (7,781)	\$ (4,175)

(2) New Accounting Pronouncements

In December 2007, the Financial Accounting Standards Board ("FASB") issued SFAS No. 141 (revised 2007), Business Combinations ("SFAS No. 141R"). SFAS No. 141R establishes principles and requirements for how an acquirer in a business combination (a) recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any noncontrolling interest in the acquiree, (b) recognizes and measures the goodwill acquired in a business combination or a gain from a bargain purchase, and (c) determines what information to disclose to enable users of financial statements to evaluate the nature and financial effects of the business combination. SFAS No. 141R will be applied prospectively to business combinations that have an acquisition date on or after January 1, 2009. The provisions of SFAS 141R will not impact the Company's consolidated financial statements for prior periods.

In September 2006, the FASB issued SFAS No. 157, Fair Value Measurements ("SFAS No. 157"). SFAS No. 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles and expands disclosure about fair value measurements. This standard does not require any new fair value measurements but provides guidance in determining fair value measurements presently used in the preparation of financial statements. For the Company, SFAS No. 157 was originally effective January 1, 2008; however, the effective date of SFAS No. 157 has been deferred for one year and will be effective for the Company January 1, 2009. The Company is assessing the impact this standard may have on its future financial statements.

In December 2007, the FASB issued SFAS No. 160, Noncontrolling Interests in Consolidated Financial Statements—an amendment of ARB No. 51 (“SFAS No. 160”). SFAS No. 160 requires the recognition of a noncontrolling interest, or minority interest, as equity in the consolidated financial statements and separate from the parent’s equity. The amount of net income attributable to the noncontrolling interest will be included in consolidated net income on the face of the income statement. SFAS No. 160 also includes expanded disclosure requirements regarding the interests of the parent and its noncontrolling interest. For the Company, SFAS No. 160 is effective January 1, 2009. The Company is currently evaluating the impact this statement may have on its future financial statements.

In March 2008, the FASB issued SFAS No. 161, Disclosures about Derivative Instruments and Hedging Activities – an amendment of FASB Statement No. 133 (“SFAS No. 161”). SFAS No. 161 is intended to improve financial reporting about derivative instruments and hedging activities by requiring enhanced disclosures to enable investors to better understand the effects of the derivative instruments on an entity’s financial position, operating results and cash flows. For the Company, SFAS 161 is effective January 1, 2009. The Company does not expect the adoption of SFAS 161 to have a material effect on its consolidated financial statements.

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In April 2008, the FASB issued FASB Staff Position (“FSP”) No. 142-3, Determination of the Useful Life of Intangible Assets (“FSP 142-3”). FSP 142-3 amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under FASB Statement No. 142 Goodwill and Other Intangible Assets. For the Company, FSP 142-3 is effective January 1, 2009. The Company is currently evaluating the impact this statement may have on its future financial statements.

(3) Intangible Assets

Following is detailed information regarding Katy’s intangible assets (amounts in thousands):

	June 30, 2008			December 31, 2007		
	Gross Amount	Accumulated Amortization	Net Carrying Amount	Gross Amount	Accumulated Amortization	Net Carrying Amount
Patents	\$ 1,080	\$ (783)	\$ 297	\$ 1,031	\$ (734)	\$ 297
Customer lists	10,231	(8,323)	1,908	10,231	(8,240)	1,991
Tradenames	5,054	(2,600)	2,454	5,054	(2,489)	2,565
Other	-	-	-	441	(441)	-
Total	\$ 16,365	\$ (11,706)	\$ 4,659	\$ 16,757	\$ (11,904)	\$ 4,853

All of Katy’s intangible assets are definite long-lived intangibles. Katy recorded amortization expense on intangible assets of continuing operations of \$0.1 million and \$0.2 million, and \$0.1 million and \$0.3 million for the three and six month periods ended June 30, 2008 and 2007, respectively. The three and six month periods ended June 30, 2007 include a write-off of other intangible assets for approximately \$0.4 million associated with the impairment of the Washington, Georgia leased facility. Estimated aggregate future amortization expense related to intangible assets is as follows (amounts in thousands):

2008 (remainder)	\$ 243
2009	475
2010	470
2011	443
2012	418
Thereafter	2,610
	\$ 4,659

(4) Indebtedness

Long-term debt consists of the following (amounts in thousands):

	June 30, 2008	December 31, 2007
Term loan payable under the Bank of America Credit Agreement, interest based on LIBOR and Prime Rates (5.25% - 6.00%), due through 2010	\$ 9,429	\$ 10,600

Revolving loans payable under the Bank of America Credit Agreement, interest based on LIBOR and Prime Rates (5.00% - 5.75%)	5,477	2,853
Total debt	14,906	13,453
Less revolving loans, classified as current (see below)	(5,477)	(2,853)
Less current maturities	(1,500)	(1,500)
Long-term debt	\$ 7,929	\$ 9,100

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Aggregate remaining scheduled maturities of the Term Loan as of June 30, 2008 are as follows (amounts in thousands):

2008	\$	750
2009		1,500
2010		7,179
	\$	9,429

On November 30, 2007, the Company entered into the Second Amended and Restated Credit Agreement with Bank of America (the “Bank of America Credit Agreement”). The Bank of America Credit Agreement is a \$50.6 million credit facility with a \$10.6 million term loan (“Term Loan”) and a \$40.0 million revolving loan (“Revolving Credit Facility”), including a \$10.0 million sub-limit for letters of credit. The Bank of America Credit Agreement replaces the previous credit agreement (“Previous Credit Agreement”) as originally entered into on April 20, 2004. The Bank of America Credit Agreement is an asset-based lending agreement and only involves one bank compared to a syndicate of four banks under the Previous Credit Agreement.

The Revolving Credit Facility has an expiration date of November 30, 2010 and its borrowing base is determined by eligible inventory and accounts receivable. The Company’s borrowing base under the Bank of America Credit Agreement is reduced by the outstanding amount of standby and commercial letters of credit. All extensions of credit under the Bank of America Credit Agreement are collateralized by a first priority security interest in and lien upon the capital stock of each material domestic subsidiary of the Company (65% of the capital stock of certain foreign subsidiaries of the Company), and all present and future assets and properties of the Company.

The Company’s Term Loan balance immediately prior to the Bank of America Credit Agreement was \$10.0 million. The annual amortization on the new Term Loan, paid quarterly, is \$1.5 million with final payment due November 30, 2010. The Term Loan is collateralized by the Company’s property, plant and equipment.

The Bank of America Credit Agreement requires the Company to maintain a minimum level of availability such that its eligible collateral must exceed the sum of its outstanding borrowings under the Revolving Credit Facility and letters of credit by at least \$5.0 million. The Company’s borrowing base under the Bank of America Credit Agreement is reduced by the outstanding amount of standby and commercial letters of credit. Vendors, financial institutions and other parties with whom the Company conducts business may require letters of credit in the future that either (1) do not exist today or (2) would be at higher amounts than those that exist today. Currently, the Company’s largest letters of credit relate to its casualty insurance programs. At June 30, 2008, total outstanding letters of credit were \$5.3 million. The Company’s unused borrowing availability at June 30, 2008 was \$14.9 million after the above referenced \$5.0 million requirement, compared to \$11.0 million at December 31, 2007.

Borrowings under the Bank of America Credit Agreement will bear interest, at the Company’s option, at either a rate equal to the bank’s base rate or LIBOR plus a margin based on levels of borrowing availability. Interest rate margins for the Revolving Credit Facility under the applicable LIBOR option will range from 2.00% to 2.50% on borrowing availability levels of \$20.0 million to less than \$10.0 million, respectively. For the Term Loan, interest rate margins under the applicable LIBOR option will range from 2.25% to 2.75%. Financial covenants such as minimum fixed charge coverage and leverage ratios are excluded from the Bank of America Credit Agreement.

If the Company is unable to comply with the terms of the Bank of America Credit Agreement, it could seek to obtain an amendment to the Bank of America Credit Agreement and pursue increased liquidity through additional debt financing and/or the sale of assets. It is possible, however, the Company may not be able to obtain further amendments from the lender or secure additional debt financing or liquidity through the sale of assets on favorable terms or at all. However, the Company believes that it will be able to comply with all covenants and availability

requirements throughout 2008.

On April 20, 2004, the Company completed its Previous Credit Agreement which was a \$93.0 million facility with a \$13.0 million Term Loan and an \$80.0 million Revolving Credit Facility. The Previous Credit Agreement was amended eight times from April 20, 2004 to March 8, 2007 due to various reasons such as declining profitability and timing of certain restructuring payments. The amendments adjusted certain financial covenants such that the fixed charge coverage ratio and consolidated leverage ratio were eliminated and a minimum availability level was set. In addition, the Company was limited on maximum allowable capital expenditures and was required to pay interest at the highest level of interest rate margins set in the Previous Credit Agreement. On March 8, 2007, the Company also reduced its revolving credit facility from \$90.0 million to \$80.0 million.

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Effective August 17, 2005, the Company entered into a two-year interest rate swap on a notional amount of \$25.0 million in the first year and \$15.0 million in the second year. The purpose of the swap was to limit the Company's exposure to interest rate increases on a portion of the Previous Credit Agreement over the two-year term of the swap. The fixed interest rate under the swap over the life of the agreement was 4.49%. The interest rate swap expired on August 17, 2007.

All of the debt under the Bank of America Credit Agreement is re-priced to current rates at frequent intervals. Therefore, its fair value approximates its carrying value at June 30, 2008. For the three and six month periods ended June 30, 2008 and 2007, the Company had amortization of debt issuance costs, included within interest expense, of \$0.1 million and \$0.2 million, and \$0.3 million and \$0.9 million, respectively. Included in amortization of debt issuance costs is approximately \$0.3 million for the six month period ended June 30, 2007 of debt issuance costs written off due to the reduction in the Revolving Credit Facility on March 8, 2007. The Company incurred \$0.1 million associated with entering into the Bank of America Credit Agreement, as discussed above, for the six month period ended June 30, 2007.

The Revolving Credit Facility under the Bank of America Credit Agreement requires lockbox agreements which provide for all Company receipts to be swept daily to reduce borrowings outstanding. These agreements, combined with the existence of a material adverse effect ("MAE") clause in the Bank of America Credit Agreement, will cause the Revolving Credit Facility to be classified as a current liability, per guidance in the Emerging Issues Task Force Issue No. 95-22, Balance Sheet Classification of Borrowings Outstanding under Revolving Credit Agreements that Include Both a Subjective Acceleration Clause and a Lock-Box Arrangement. The Company does not expect to repay, or be required to repay, within one year, the balance of the Revolving Credit Facility, which will be classified as a current liability. The MAE clause, which is a fairly typical requirement in commercial credit agreements, allows the lender to require the loan to become due if it determines there has been a material adverse effect on the Company's operations, business, properties, assets, liabilities, condition, or prospects. The classification of the Revolving Credit Facility as a current liability is a result only of the combination of the lockbox agreements and the MAE clause. The Revolving Credit Facility does not expire or have a maturity date within one year, but rather has a final expiration date of November 30, 2010.

(5) Retirement Benefit Plans

Certain subsidiaries have pension plans covering substantially all of their employees. These plans are noncontributory, defined benefit pension plans. The benefits to be paid under these plans are generally based on employees' retirement age and years of service. The Company's funding policy, subject to the minimum funding requirement of employee benefit and tax laws, is to contribute such amounts as determined on an actuarial basis to provide the plans with assets sufficient to meet the benefit obligations. Plan assets consist primarily of fixed income investments, corporate equities and government securities. The Company also provides certain health care and life insurance benefits for some of its retired employees. The postretirement health plans are unfunded. Katy uses an annual measurement date of December 31 for its pension and other postretirement benefit plans for all years presented.

Information regarding the Company's net periodic benefit cost for pension and other postretirement benefit plans for the three and six month periods ended June 30, 2008 and 2007 is as follows (amounts in thousands):

	Pension Benefits			
	Three Months		Six Months	
	Ended June 30,		Ended June 30,	
	2008	2007	2008	2007
Components of net periodic benefit cost:				

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Service cost	\$	4	\$	1	\$	7	\$	3
Interest cost		24		23		47		46
Expected return on plan assets		(26)		(24)		(51)		(48)
Amortization of net loss		11		15		22		28
Net periodic benefit cost	\$	13	\$	15	\$	25	\$	29

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Components of net periodic benefit cost:	Other Benefits			
	Three Months Ended June 30,		Six Months Ended June 30,	
	2008	2007	2008	2007
Interest cost	\$ 38	\$ 50	\$ 75	\$ 101
Amortization of prior service cost	-	22	-	44
Amortization of net loss	8	4	16	8
Net periodic benefit cost	\$ 46	\$ 76	\$ 91	\$ 153

There are no required contributions to the pension plans for 2008.

(6) Stock Incentive Plans

Stock Options

Upon the separation from the Company of Anthony T. Castor III, the Company's former President and Chief Executive Officer, in April 2008, all of Mr. Castor's stock options were cancelled. As a result, the Company recognized approximately \$0.3 million in compensation income on the cancellation of his unvested stock options. Due to the separation, this amount represents a reversal of previously recorded expense.

On April 21, 2008, the Company entered into an employment agreement with David J. Feldman, its President and Chief Executive Officer. To induce Mr. Feldman to enter into the employment agreement, the Compensation Committee of the Board of Directors approved the Katy Industries, Inc. 2008 Chief Executive Officer's Plan. Under this plan, Mr. Feldman was granted 750,000 stock options. These options vest evenly over a three-year period.

The following table summarizes stock option activity under each of the Company's applicable plans:

	Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life	Aggregate Intrinsic Value (in thousands)
Outstanding at December 31, 2007	1,632,200	\$ 3.59		
Granted	750,000	\$ 1.20		
Exercised	-	\$ 0.00		
Expired	(6,000)	\$ 18.13		
Cancelled	(751,600)	\$ 2.77		
Outstanding at June 30, 2008	1,624,600	\$ 2.82	6.67 years	\$ 563
Vested and Exercisable at June 30, 2008	814,600	\$ 4.33	3.74 years	\$ -

As of June 30, 2008, total unvested compensation expense associated with stock options amounted to \$0.6 million and is being amortized on a straight-line basis over the respective options' vesting period. The weighted average period in which the above compensation cost will be recognized is 1.7 years as of June 30, 2008.

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Stock Appreciation Rights

The following table summarizes SARs activity under each of the Company's applicable plans:

Non-Vested at December 31, 2007	13,333
Granted	6,000
Vested	(12,667)
Cancelled	-
Non-Vested at June 30, 2008	6,666
Total Outstanding at June 30, 2008	615,217

(7) Income Taxes

The Company adopted FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes ("FIN No. 48"), on January 1, 2007. As a result of the implementation of FIN No. 48, the Company recognized approximately a \$1.1 million increase in the liability for unrecognized tax benefits, which was accounted for as an increase of \$0.1 million to the January 1, 2007 balance of deferred tax assets and a reduction of \$1.0 million to the January 1, 2007 balance of retained earnings.

Included in the balance at June 30, 2008 and December 31, 2007 are \$1.3 million and \$2.1 million, respectively, of tax positions for which the ultimate deductibility is highly certain but for which there is uncertainty about the timing of such deductibility. Because of the impact of deferred tax accounting, other than interest and penalties, the disallowance of the shorter deductibility period would not affect the annual effective tax rate but would have accelerated the payment of cash to the taxing authority to an earlier period.

The Company recognizes interest and penalties accrued related to the unrecognized tax benefits in the provision for income taxes. During the three and six month periods ended June 30, 2008 and 2007, the Company recognized an insignificant amount in interest and penalties. The Company had approximately \$0.4 million and \$0.5 million for the payment of interest and penalties accrued at June 30, 2008 and December 31, 2007, respectively.

The Company believes that it is reasonably possible that the total amount of unrecognized tax benefits will change within twelve months of June 30, 2008. The Company has certain tax return years subject to statutes of limitation which will close within twelve months of June 30, 2008. Unless challenged by tax authorities, the closure of those statutes of limitation is expected to result in the recognition of uncertain tax positions in the amount of \$0.4 million. The Company has uncertain tax positions relating to transfer pricing practices and filings in certain jurisdictions, none of which are currently under examination.

The Company and all of its subsidiaries file income tax returns in the U.S. federal jurisdiction and various states. The Company's foreign subsidiaries file income tax returns in certain foreign jurisdictions since they have operations outside the U.S. The Company and its subsidiaries are generally no longer subject to U.S. federal, state and local examinations by tax authorities for years before 2003.

As of June 30, 2008 and December 31, 2007, the Company had deferred tax assets, net of deferred tax liabilities and valuation allowances, of \$48 thousand for both periods. Domestic net operating loss ("NOL") carry forwards comprised \$34.5 million of the deferred tax assets for both periods. Katy's history of operating losses in many of its taxing jurisdictions provides significant negative evidence with respect to the Company's ability to generate future taxable

income, a requirement in order to recognize deferred tax assets on the Condensed Consolidated Balance Sheets. For this reason, the Company was unable to conclude at June 30, 2008 and December 31, 2007 that NOLs and other deferred tax assets in the United States and certain unprofitable foreign jurisdictions would be utilized in the future. As a result, valuation allowances for these entities were recorded as of such dates for the full amount of deferred tax assets, net of the amount of deferred tax liabilities.

The tax expense or benefit recorded in continuing operations is generally determined without regard to other categories of earnings, such as a loss from discontinued operations or other comprehensive income. An exception is provided if there is aggregate pre-tax income from other categories and a pre-tax loss from continuing operations, even if a valuation allowance has been established against deferred tax assets as of the beginning of the year. The tax benefit allocated to continuing operations is the amount by which the loss from continuing operations reduces the tax expense recorded with respect to the other categories or earnings.

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The benefit from income taxes for the three and six month periods ended June 30, 2008 primarily reflects current tax benefit for FIN No. 48 activity of \$0.5 million and \$0.8 million, respectively, as well as a tax benefit of \$0.3 million and \$0.4 million, respectively, recorded to offset the provision recorded under discontinued operations for domestic income taxes on domestic pre-tax income. For the three and six month periods ended June 30, 2007, the provision for income taxes reflects current expense for FIN No. 48 activity and miscellaneous state income taxes. No benefit from income taxes from continuing and discontinued operations for the three and six month periods ended June 30, 2007 was required as the Company had a domestic pre-tax loss within continuing and discontinued operations.

Tax benefits were not recorded on the pre-tax net loss for the three and six month periods ended June 30, 2008 and 2007 as valuation allowances were recorded related to deferred tax assets created as a result of operating losses in the United States and certain foreign jurisdictions. As a result of accumulated operating losses in those jurisdictions, the Company has concluded that it was more likely than not that such benefits would not be realized.

(8) Commitments and Contingencies

General Environmental Claims

The Company and certain of its current and former direct and indirect corporate predecessors, subsidiaries and divisions are involved in remedial activities at certain present and former locations and have been identified by the United States Environmental Protection Agency (“EPA”), state environmental agencies and private parties as potentially responsible parties (“PRPs”) at a number of hazardous waste disposal sites under the Comprehensive Environmental Response, Compensation and Liability Act (“Superfund”) or equivalent state laws and, as such, may be liable for the cost of cleanup and other remedial activities at these sites. Responsibility for cleanup and other remedial activities at a Superfund site is typically shared among PRPs based on an allocation formula. Under the federal Superfund statute, parties could be held jointly and severally liable, thus subjecting them to potential individual liability for the entire cost of cleanup at the site. Based on its estimate of allocation of liability among PRPs, the probability that other PRPs, many of whom are large, solvent, public companies, will fully pay the costs apportioned to them, currently available information concerning the scope of contamination, estimated remediation costs, estimated legal fees and other factors, the Company has recorded and accrued for environmental liabilities in amounts that it deems reasonable and believes that any liability with respect to these matters in excess of the accruals will not be material. The ultimate costs will depend on a number of factors and the amount currently accrued represents management’s best current estimate of the total costs to be incurred. The Company expects this amount to be substantially paid over the next five to ten years.

W.J. Smith Wood Preserving Company (“W.J. Smith”)

The W. J. Smith matter originated in the 1980s when the United States and the State of Texas, through the Texas Water Commission, initiated environmental enforcement actions against W.J. Smith alleging that certain conditions on the W.J. Smith property (the “Property”) violated environmental laws. In order to resolve the enforcement actions, W.J. Smith engaged in a series of cleanup activities on the Property and implemented a groundwater monitoring program.

In 1993, the EPA initiated a proceeding under Section 7003 of the Resource Conservation and Recovery Act (“RCRA”) against W.J. Smith and Katy. The proceeding sought certain actions at the site and at certain off-site areas, as well as development and implementation of additional cleanup activities to mitigate off-site releases. In December 1995, W.J. Smith, Katy and the EPA agreed to resolve the proceeding through an Administrative Order on Consent under Section 7003 of RCRA. While the Company has completed the cleanup activities required by the Administrative Order on Consent under Section 7003 of RCRA, the Company still has further post-closure obligations in the areas of groundwater monitoring, as well as ongoing site operation and maintenance costs.

Since 1990, the Company has spent in excess of \$7.0 million undertaking cleanup and compliance activities in connection with this matter. While ultimate liability with respect to this matter is not easy to determine, the Company has recorded and accrued amounts that it deems reasonable for prospective liabilities with respect to this matter.

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Asbestos Claims

A. The Company has been named as a defendant in ten lawsuits filed in state court in Alabama by a total of approximately 324 individual plaintiffs. There are over 100 defendants named in each case. In all ten cases, the Plaintiffs claim that they were exposed to asbestos in the course of their employment at a former U.S. Steel plant in Alabama and, as a result, contracted mesothelioma, asbestosis, lung cancer or other illness. They claim that they were exposed to asbestos in products in the plant which were manufactured by each defendant. In eight of the cases, Plaintiffs also assert wrongful death claims. The Company will vigorously defend the claims against it in these matters. The liability of the Company cannot be determined at this time.

B. Sterling Fluid Systems (USA) (“Sterling”) has tendered approximately 2,500 cases pending in Michigan, New Jersey, New York, Illinois, Nevada, Mississippi, Wyoming, Louisiana, Georgia, Massachusetts, Missouri, and California to the Company for defense and indemnification. With respect to one case, Sterling has demanded that Katy indemnify it for a \$200,000 settlement. Sterling bases its tender of the complaints on the provisions contained in a 1993 Purchase Agreement between the parties whereby Sterling purchased the LaBour Pump business and other assets from the Company. Sterling has not filed a lawsuit against Katy in connection with these matters.

The tendered complaints all purport to state claims against Sterling and its subsidiaries. The Company and its current subsidiaries are not named as defendants. The plaintiffs in the cases also allege that they were exposed to asbestos and products containing asbestos in the course of their employment. Each complaint names as defendants many manufacturers of products containing asbestos, apparently because plaintiffs came into contact with a variety of different products in the course of their employment. Plaintiffs claim that LaBour Pump Company, a former division of an inactive subsidiary of Katy, and/or Sterling may have manufactured some of those products.

With respect to many of the tendered complaints, including the one settled by Sterling for \$200,000, the Company has taken the position that Sterling has waived its right to indemnity by failing to timely request it as required under the 1993 Purchase Agreement. With respect to the balance of the tendered complaints, the Company has elected not to assume the defense of Sterling in these matters.

C. LaBour Pump Company, a former division of an inactive subsidiary of Katy, has been named as a defendant in approximately 400 of the New Jersey cases tendered by Sterling. The Company has elected to defend these cases, the majority of which have been dismissed or settled for nominal sums. There are approximately 100 cases which remain active.

While the ultimate liability of the Company related to the asbestos matters above cannot be determined at this time, the Company has recorded and accrued amounts that it deems reasonable for prospective liabilities with respect to this matter.

Non-Environmental Litigation – Banco del Atlantico, S.A.

Banco del Atlantico, S.A. v. Woods Industries, Inc., et al. Civil Action No. L-96-139 (now 1:03-CV-1342-LJM-VSS, U.S. District Court, Southern District of Indiana, appeal docketed, United States Court of Appeals for the Seventh Circuit, Appeal No. 07-2238).

In December 1996, Banco del Atlantico (“plaintiff”), a bank located in Mexico, filed a lawsuit in Texas against Woods Industries, Inc. (“Woods”, since renamed WII, Inc.), a subsidiary of Katy, and against certain past and/or then present officers, directors and owners of Woods (collectively, “defendants”). The plaintiff alleges that it was defrauded into making loans to a Mexican corporation controlled by certain past officers and directors of Woods based upon fraudulent representations and purported guarantees. Based on these allegations, and others, the plaintiff originally

asserted claims for alleged violations of the federal Racketeer Influenced and Corrupt Organizations Act (“RICO”); “money laundering” of the proceeds of the illegal enterprise; the Indiana RICO and Crime Victims Act; common law fraud and conspiracy; and fraudulent transfer. The plaintiff also seeks recovery upon certain alleged guarantees purportedly executed by Woods Wire Products, Inc., a predecessor company from which Woods purchased certain assets in 1993 (prior to Woods’s ownership by Katy, which began in December 1996). The primary legal theories under which the plaintiff seeks to hold Woods liable for its alleged damages are respondeat superior, conspiracy, successor liability, or a combination of the three.

The case was transferred from Texas to the Southern District of Indiana in 2003. In September 2004, the plaintiff and HSBC Mexico, S.A. (collectively, “plaintiffs”), who intervened in the litigation as an additional alleged owner of the claims against the defendants, filed a Second Amended Complaint.

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On August 11, 2005, the Court dismissed with prejudice all of the federal and Indiana RICO claims asserted in the Second Amended Complaint against Woods. During subsequent discovery, the defendants moved for sanctions for the plaintiffs' asserted failures to abide by the rules of discovery and produce certain documents and witnesses, including the sanction of dismissal of the case with prejudice. The defendants also moved for summary judgment on the remaining claims on January 16, 2007. The plaintiffs also cross-moved for summary judgment in their favor on their claims under the alleged guarantees purportedly executed by old Woods Wire Products, Inc.

On April 9, 2007, while the parties' summary judgment motions were still being briefed, the Court granted the defendants' motion for sanctions and dismissed all of the plaintiffs' claims with prejudice. The Court's dismissal order dismisses all claims against Woods.

The plaintiffs appealed both the District Court's dismissal of their RICO claims in its August 11, 2005 Order and the District Court's dismissal of all their claims in its April 9, 2007 Order. The plaintiffs filed their Opening brief on appeal on July 13, 2007. The defendants filed their Opposition brief on September 14, 2007 and the plaintiffs filed their Reply brief on October 11, 2007. The Seventh Circuit heard oral argument on the plaintiffs' appeal on February 13, 2008. On March 7, 2008, the Seventh Circuit affirmed the dismissal of all of the plaintiffs' claims. On March 20, 2008, the plaintiffs filed a petition for rehearing and petition for rehearing en banc. All the judges on the original panel voted to deny a rehearing, and none of the judges in active service requested a vote on the petition for rehearing en banc. The petitions for rehearing and rehearing en banc were denied on April 11, 2008. The plaintiffs have chosen not to file a petition for certiorari with the United States Supreme Court.

Plaintiffs' claims as originally pled sought damages in excess of \$24.0 million, requested that the Court void certain asset sales as purported "fraudulent transfers" (including the 1993 Woods Wire Products, Inc./Woods asset sale), and treble damages for some or all of their claims. Katy may have recourse against the former owners of Woods and others for, among other things, violations of covenants, representations and warranties under the purchase agreement through which Katy acquired Woods, and under state, federal and common law. Woods may also have indemnity claims against the former officers and directors. In addition, there is a dispute with the former owners of Woods regarding the final disposition of amounts withheld from the purchase price, which may be subject to further adjustment as a result of the claims by plaintiffs. The extent or limit of any such adjustment cannot be predicted at this time.

While the ultimate liability of the Company related to this matter cannot be determined at this time, the Company has recorded and accrued amounts that it deems reasonable for prospective liabilities with respect to this matter. The status of this claim is not affected by the Company's sale of its Electrical Products Group to Coleman Cable, Inc.

Other Claims

There are a number of product liability and workers' compensation claims pending against Katy and its subsidiaries. Many of these claims are proceeding through the litigation process and the final outcome will not be known until a settlement is reached with the claimant or the case is adjudicated. The Company estimates that it can take up to ten years from the date of the injury to reach a final outcome on certain claims. With respect to the product liability and workers' compensation claims, Katy has provided for its share of expected losses beyond the applicable insurance coverage, including those incurred but not reported to the Company or its insurance providers, which are developed using actuarial techniques. Such accruals are developed using currently available claim information, and represent management's best estimates. The ultimate cost of any individual claim can vary based upon, among other factors, the nature of the injury, the duration of the disability period, the length of the claim period, the jurisdiction of the claim and the nature of the final outcome.

Although management believes that the actions specified above in this section individually and in the aggregate are not likely to have outcomes that will have a material adverse effect on the Company's financial position, results of operations or cash flow, further costs could be significant and will be recorded as a charge to operations when, and if, current information dictates a change in management's estimates.

(9) Industry Segment Information

The Company is organized into one reporting segment: Maintenance Products Group. The activities of the Maintenance Products Group include the manufacture and distribution of a variety of commercial cleaning supplies and storage products. Principal geographic markets are in the United States, Canada, and Europe and include the sanitary maintenance, foodservice, mass merchant retail and home improvement markets.

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For all periods presented, information for the Maintenance Products Group excludes amounts related to the Contico Manufacturing, Ltd. (“CML”), United Kingdom consumer plastics and Metal Truck Box business units as these units are classified as discontinued operations as discussed further in Note 11. The table below summarizes the key factors in the year-to-year changes in operating results:

		Three months ended June 30,		Six months ended June 30,	
		2008	2007	2008	2007
Maintenance Products Group					
Net external sales		\$ 45,134	\$ 49,972	\$ 86,825	\$ 95,524
Operating (loss) income		(2,380)	1,505	(3,255)	2,193
Operating (deficit) margin		(5.3%)	3.0%	(3.7%)	2.3%
Depreciation and amortization		2,243	1,902	4,041	3,734
Capital expenditures		1,897	1,061	2,934	2,040
Total					
Net external sales	Operating - segments	\$ 45,134	\$ 49,972	\$ 86,825	\$ 95,524
	Total	\$ 45,134	\$ 49,972	\$ 86,825	\$ 95,524
Operating loss	Operating - segments	\$ (2,380)	\$ 1,505	\$ (3,255)	\$ 2,193
	Unallocated - corporate	(3,184)	(1,662)	(5,218)	(4,328)
	Severance, - restructuring, and related charges	548	(2,402)	410	(2,610)
	Loss on sale of - assets	(201)	(1,691)	(734)	(1,571)
	Total	\$ (5,217)	\$ (4,250)	\$ (8,797)	\$ (6,316)
Depreciation and amortization	Operating - segments	\$ 2,243	\$ 1,902	\$ 4,041	\$ 3,734
	Unallocated - corporate	28	32	53	65
	Total	\$ 2,271	\$ 1,934	\$ 4,094	\$ 3,799
Capital expenditures	Operating - segments	\$ 1,897	\$ 1,061	\$ 2,934	\$ 2,040
	Discontinued - operations	-	143	-	294
	Total	\$ 1,897	\$ 1,204	\$ 2,934	\$ 2,334

		June 30, 2008	December 31, 2007
Total assets	- Segment	\$ 86,376	\$ 85,124
	- Other [a]	1,494	8,634
	Unallocated		
	- corporate	2,599	4,806
	Total	\$ 90,469	\$ 98,564

[a] Amounts shown as “Other” represent items associated the assets of the Woods US, Woods Canada, CML, United Kingdom consumer plastics and the Metal Truck Box business units.

(10) Severance, Restructuring and Related Charges

Over the past several years, the Company has initiated several cost reduction and facility consolidation initiatives, resulting in severance, restructuring and related charges. Key initiatives were the consolidation of the St. Louis, Missouri manufacturing/distribution facilities as well as the consolidation of the Glit facilities. These initiatives resulted from the on-going strategic reassessment of the Company’s various businesses as well as the markets in which they operate.

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A summary of charges by major initiative is as follows (amounts in thousands):

	Three Months Ended June 30,		Six Months Ended June 30,	
	2008	2007	2008	2007
Consolidation of St. Louis manufacturing/distribution facilities	\$ (138)	\$ 693	\$ -	\$ 882
Consolidation of Glit facilities	(410)	1,709	(410)	1,728
Total severance, restructuring and related charges	\$ (548)	\$ 2,402	\$ (410)	\$ 2,610

Consolidation of St. Louis manufacturing/distribution facilities – In 2002, the Company committed to a plan to consolidate the manufacturing and distribution of the four CCP facilities in the St. Louis, Missouri area. Management believed that in order to implement a more competitive cost structure and combat competitive pricing pressure, the excess capacity at the four plastic molding facilities in this area would need to be eliminated. This plan was completed by the end of 2003. Reductions were recognized in the three month period ended June 30, 2008, and charges were incurred in the three and six month periods ended June 30, 2007 associated with adjustments to the non-cancelable lease accrual at the Hazelwood, Missouri facility due to changes in assumptions. Management believes that no further charges will be incurred for this activity, except for potential adjustments to non-cancelable lease liabilities as actual activity compares to assumptions made. Following is a rollforward of restructuring liabilities by type for the consolidation of St. Louis manufacturing/distribution facilities (amounts in thousands):

	Contract Termination Costs
Restructuring liabilities at December 31, 2007	\$ 827
Additions	-
Payments	(114)
Restructuring liabilities at June 30, 2008	\$ 713

Consolidation of Glit facilities – The Company previously approved a plan to consolidate the manufacturing facilities of its Glit business unit in order to implement a more competitive cost structure. In 2007, the Company closed the Washington, Georgia facility and integrated its operations into Wrens, Georgia. Charges were incurred in 2007 associated with severance for terminations at the Washington, Georgia facility (\$0.1 million), the establishment of non-cancelable lease liabilities for the abandoned Washington, Georgia facility (\$0.8 million), and other lease-related costs (\$0.7 million). Other lease-related costs represent write-offs of leasehold improvements (\$0.3 million) and a favorable lease intangible asset (\$0.4 million) related to the Washington, Georgia facility. During the three and six month periods ended June 30, 2008, the Company entered into an agreement with the lessor to cancel the Company's future lease obligations upon a one-time payment. As a result, the Company recognized \$0.4 million for the reduction of the remaining balance of the non-cancelable lease liability. Management believes that no further charges will be incurred for this activity. Following is a rollforward of restructuring liabilities by type for the consolidation of Glit facilities (amounts in thousands):

	Contract Termination Costs
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Restructuring liabilities at December 31, 2007	\$	626
Additions		-
Payments		(216)
Reductions		(410)
Restructuring liabilities at June 30, 2008	\$	-

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The table below details activity in restructuring reserves since December 31, 2007 (amounts in thousands):

	Contract Termination Costs
Restructuring liabilities at December 31, 2007	\$ 1,453
Additions	-
Payments	(330)
Reductions	(410)
Restructuring liabilities at June 30, 2008	\$ 713

These charges relate to non-cancelable lease liabilities for abandoned facilities, net of potential sub-lease revenue. Total maximum potential amount of lease loss, excluding any sub-lease rentals, is \$1.8 million as of June 30, 2008. The Company has included \$1.1 million as an offset for sub-lease rentals. As of June 30, 2008, the Company does not anticipate any further significant severance, restructuring and other related charges in the upcoming year.

The table below details activity in restructuring reserves by operating segment since December 31, 2007 (amounts in thousands):

	Maintenance Products Group
Restructuring liabilities at December 31, 2007	\$ 1,453
Additions	-
Payments	(330)
Reductions	(410)
Restructuring liabilities at June 30, 2008	\$ 713

The table below summarizes the future obligations for severance, restructuring and other related charges by operating segment detailed above (amounts in thousands):

	Maintenance Products Group
2008	167
2009	167
2010	179
2011	200
	\$ 713

(11) Discontinued Operations

Five of Katy's operations have been classified as discontinued operations as of and for the three and six month periods ended June 30, 2008 and 2007 in accordance with SFAS No. 144.

On June 2, 2006, the Company sold certain assets of the Metal Truck Box business unit within the Maintenance Products Group for gross proceeds of approximately \$3.6 million, including a \$1.2 million note receivable. These proceeds were used to pay off related portions of the Term Loan and the Revolving Credit Facility. Management and the board of directors determined that this business was not a core component to the Company's long-term business strategy.

On November 27, 2006, the Company sold the United Kingdom consumer plastics business unit (excluding the related real estate holdings) for gross proceeds of approximately \$3.0 million. These proceeds were used to pay off related portions of the Term Loan and the Revolving Credit Facility. During the first quarter of 2007 the Company incurred a \$0.2 million loss as a result of finalizing the working capital adjustment. Additionally, the transaction on the sale of the real estate holdings was completed during the first quarter of 2007 for gross proceeds of approximately \$6.1 million, and resulted in a gain of \$1.9 million. Management and the board of directors determined that this business was not a core component of the Company's long-term business strategy.

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On June 6, 2007, the Company sold the CML business unit for gross proceeds of approximately \$10.6 million, including a receivable of \$0.6 million associated with final working capital levels. These proceeds were used to pay off related portions of the Term Loan and the Revolving Credit Facility. The Company recorded a gain of \$0.1 million during the first quarter of 2008 in connection with the ultimate collection of the receivable. Management and the board of directors determined that this business was not a core component of the Company's long-term business strategy.

On November 30, 2007, the Company sold the Woods US and Woods Canada business units for gross proceeds of approximately \$49.8 million, including amounts placed into escrow of \$6.8 million. Management and the board of directors determined that these business units were not a core component of the Company's long-term business strategy. These proceeds were used to pay off related portions of the Term Loan and the Revolving Credit Facility. At December 31, 2007 the Company had approximately \$7.7 million being held within escrow, which relates to the filing of a foreign tax certificate and the sale of specific inventory. At December 31, 2007 the Company had deferred gain recognition of approximately \$0.9 million of the escrow receivable as further steps were required to realize those funds.

At June 30, 2008, the Company had approximately \$0.4 million being held in escrow, which relates to the sale of specific inventory. The Company received \$4.3 million and \$8.0 million, respectively, in the three and six month periods ended June 30, 2008 upon the receipt of a foreign tax certificate, sale of specific inventory and final working capital adjustment. During the three and six month periods ended June 30, 2008, the Company also recognized \$1.0 million and \$1.4 million, respectively, in an additional gain on sale of discontinued businesses as further steps associated with the sale of specific inventory required to realize these funds were completed. The gain also includes the final working capital adjustment of approximately \$0.7 million for the three and six month periods ended June 30, 2008. As of June 30, 2008, the Company still has approximately \$0.2 million of the escrow held as a deferred gain. The amount currently held in escrow will be paid out upon the sale of remaining specific inventory, which management believes will be completed by the end of 2008.

The Company did not separately identify the related assets and liabilities of the discontinued business units on the Consolidated Balance Sheets. Following is a summary of the major asset and liability categories, along with any remaining receivables or payables, for these discontinued operations as of June 30, 2008 and December 31, 2007:

	June 30, 2008	December 31, 2007
Current assets:		
Receivable from disposition	\$ 294	\$ 6,799
Other current assets	1,200	1,235
	\$ 1,494	\$ 8,034
Non-current assets:		
Other	\$ -	\$ 600
Current liabilities:		
Accounts payable	\$ -	\$ 30
Accrued expenses	172	148
	\$ 172	\$ 178

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The historical operating results of the discontinued business units have been segregated as discontinued operations on the Consolidated Statements of Operations. Selected financial data for discontinued operations is summarized as follows (in thousands):

	Three Months Ended June		Six Months Ended June 30,	
	2008	30, 2007	2008	2007
Net sales	\$ -	\$ 34,849	\$ -	\$ 84,100
Pre-tax (loss) profit	\$ (99)	\$ 169	\$ (229)	\$ (1,588)
Pre-tax gain on sale of discontinued operations	\$ 1,002	\$ 7,151	\$ 1,545	\$ 8,817

The loss from operations of discontinued businesses, as shown in the Condensed Consolidated Statements of Operations, includes tax provision of \$0.3 million and \$0.4 million, and \$0.3 million and \$0.6 million for the three and six month periods ended June 30, 2008 and 2007, respectively.

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Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS

Three Months Ended June 30, 2008 versus Three Months Ended June 30, 2007

2008
(Amounts in Millions, Except Per Share Data)

	\$	% to Sales	\$	% to Sales
Net sales	\$ 45.1	100.0	\$ 50.0	100.0
Cost of goods sold	42.6	94.5	43.4	86.7
Gross profit	2.5	5.5	6.6	13.3
Selling, general and administrative expenses	8.0	17.8	6.8	13.6
Severance, restructuring and related charges	(0.5)	(1.2)	2.4	4.8
Loss of sale of assets	0.2	0.5	1.7	3.4
Operating loss	(5.2)	(11.6)	(4.3)	(8.5)
Interest expense	(0.4)		(0.9)	
Other, net	-		0.1	
Loss from continuing operations before benefit from				
(provision for) income taxes	(5.6)		(5.1)	
Benefit from (provision for) income taxes from				
continuing operations	0.8		(0.1)	
Loss from continuing operations	(4.8)		(5.2)	
Loss from operations of discontinued businesses (net of tax)	(0.4)		(0.1)	
Gain on sale of discontinued businesses (net of tax)	1.0		7.1	
Net (loss) income	\$ (4.2)		\$ 1.8	
(Loss) income per share of common stock - basic and diluted:				
Loss from continuing operations	\$ (0.60)		\$ (0.66)	
Discontinued operations	0.07		0.89	
Net (loss) income	\$ (0.53)		\$ 0.23	

Net sales from our only reporting segment, the Maintenance Products Group, decreased from \$50.0 million during the three month period ended June 30, 2007 to \$45.1 million during the three month period ended June 30, 2008, a decrease of 9.8%. Overall, this decline was due to lower volumes from our Contico business unit, which sells primarily to mass merchant customers, due to our decision to exit certain unprofitable business lines particularly in the face of rising resin costs. In addition, our Glit business unit incurred volume shortfall from reduced building industry

activity.

Gross margins were 5.5% in the three month period ended June 30, 2008, a decrease of 7.8 percentage points from the three month period ended June 30, 2007. Margins were impacted by the unfavorable variance in our LIFO adjustment of \$1.1 million primarily resulting from the increase in resin costs. In addition, the lower volume during the quarter along with rising material costs which were not recovered from the marketplace adversely impacted margins during the second quarter of 2008. Selling, general and administrative expenses ("SG&A") as a percentage of sales were 17.8% for the three month period ended June 30, 2008 which is higher than 13.6% for the three month period ended June 30, 2007. Expenses are higher in 2008 primarily as a result of severance and related transition costs for the chief executive officer of \$0.9 million and higher expense under the Company's self insurance programs of \$0.4 million.

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Severance, Restructuring and Related Charges

Operating results for the three month period ended June 30, 2008 were favorably impacted by severance, restructuring and related income of \$0.5 million. Such income was a result of changes in lease assumptions for the Hazelwood abandoned facility, as well as the reversal of the remaining balance of the non-cancelable lease liability for the Washington facility. Operating results for the three month period ended June 30, 2007 were negatively impacted by severance, restructuring and related charges of \$2.4 million. Prior year charges related to changes in lease assumptions for the Hazelwood abandoned facility in addition to incurring severance, restructuring and related charges with the closure of the Washington facility for the impairment of assets and costs associated with the abandoned facility.

Other

Loss on sale of assets was \$0.2 million for the three months ended June 30, 2008 compared to \$1.7 million in the same period of 2007. In 2007, the Company sold assets related to the reproduction of scrapped resin. Interest expense decreased by \$0.5 million during the three month period ended June 30, 2008 versus the three month period ended June 30, 2007 as a result of lower average borrowings and interest rates. For the three months ended June 30, 2007, loss from operations of discontinued businesses includes approximately \$0.6 million of interest expense allocated to businesses sold in 2007.

The benefit from income taxes for the three month period ended June 30, 2008 reflects a benefit of \$0.3 million which offsets a tax provision reflected under discontinued operations for domestic income taxes. The benefit from income taxes for the three month period ended June 30, 2008 also reflects FIN No. 48 benefits of \$0.5 million. For the three months ended June 30, 2007, the Company recorded a \$0.1 million tax provision for FIN No. 48 activity and miscellaneous income taxes. No allocation of income taxes was made between continuing and discontinued operations in the three month period ended June 30, 2007.

With the sale of the Metal Truck Box, U.K. consumer plastics, CML, Woods US, and Woods Canada business units over the past two years, all activity associated with these units is classified as discontinued operations. Loss from operations, net of tax, for these business units was approximately \$0.4 million for the three month period ended June 30, 2008 compared to \$0.1 million for the three month period ended June 30, 2007. Gain on sale of discontinued businesses for the three month period ended June 30, 2008 of \$1.0 million represents the receipt of a working capital adjustment of approximately \$0.7 million as well as partial recognition of the deferred gain from the sales of the Woods US and Woods Canada business units. The three month period ended June 30, 2007 includes a \$7.1 million gain on the sale of the CML business unit.

Overall, we reported a net loss of (\$4.2) million [(\$0.53) per share] for the three month period ended June 30, 2008, versus net income of \$1.8 million [\$0.23 per share] in the same period of 2007.

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Six Months Ended June 30, 2008 versus Six Months Ended June 30, 2007

	2008		2007	
	(Amounts in Millions, Except Per Share Data)		(Amounts in Millions, Except Per Share Data)	
	\$	% to Sales	\$	% to Sales
Net sales	\$ 86.8	100.0	\$ 95.5	100.0
Cost of goods sold	80.5	92.8	83.3	87.2
Gross profit	6.3	7.2	12.2	12.8
Selling, general and administrative expenses	14.8	17.0	14.3	15.0
Severance, restructuring and related charges	(0.4)	(0.5)	2.6	2.7
Loss of sale of assets	0.7	0.8	1.6	1.7
Operating loss	(8.8)	(10.1)	(6.3)	(6.6)
Interest expense	(0.9)		(2.1)	
Other, net	-		0.1	
Loss from continuing operations before benefit from				
(provision for) income taxes	(9.7)		(8.3)	
Benefit from (provision for) income taxes from continuing operations	1.2		(0.3)	
Loss from continuing operations	(8.5)		(8.6)	
Loss from operations of discontinued businesses (net of tax)	(0.6)		(2.2)	
Gain on sale of discontinued businesses (net of tax)	1.5		8.8	
Net loss	\$ (7.6)		\$ (2.0)	
Loss per share of common stock - basic and diluted:				
Loss from continuing operations	\$ (1.07)		\$ (1.08)	
Discontinued operations	0.11		0.83	
Net loss	\$ (0.96)		\$ (0.25)	

Net sales from our only reporting segment, the Maintenance Products Group, decreased from \$95.5 million during the six month period ended June 30, 2007 to \$86.8 million during the six month period ended June 30, 2008, a decrease of 9.1%. Overall, this decline was due to lower volumes from our Contico business unit, which sells primarily to mass merchant customers, due to our decision to exit certain unprofitable business lines particularly in the face of rising resin costs. In addition, our Glit business unit incurred volume shortfall from reduced building industry activity. This decline also resulted from lower volume primarily incurred during the first quarter of 2008 within the business units selling into the janitorial and food service markets as the Company was not able to recover this shortfall within the last three months.

Gross margins were 7.2% in the six month period ended June 30, 2008, a decrease of 5.6 percentage points from the six month period ended June 30, 2007. Margins were adversely impacted by the above lower volume at several of our business units as well as an unfavorable variance in our LIFO adjustment of \$1.7 million primarily resulting from the increase in resin costs. Selling, general and administrative expenses (“SG&A”) as a percentage of sales were 17.0% for the six month period ended June 30, 2008 which is higher than 15.0% for the six month period ended June 30, 2007. Expenses were higher in the six month period ended June 30, 2008 primarily as a result of severance and related transition costs for the chief executive officer of \$0.9 million.

Severance, Restructuring and Related Charges

Operating results for the six month period ended June 30, 2008 were positively impacted by severance, restructuring and related income of \$0.4 million. Income in 2008 related to a reduction of the remaining balance of the non-cancelable lease liability for the Washington facility upon the one-time payment to cancel the Company’s future lease obligations. Operating results for the six month period ended June 30, 2007 were negatively impacted by severance, restructuring and related charges of \$2.6 million. Prior year charges related to changes in lease assumptions for the Hazelwood abandoned facility in addition to incurring severance, restructuring and related charges with the closure of the Washington facility for the impairment of assets and costs associated with the abandoned facility.

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Other

Loss on sale of assets was \$0.7 million for the six months ended June 30, 2008 compared to \$1.6 million in the same period of 2007. In 2007, the Company sold assets related to the reproduction of scrapped resin. Interest expense decreased by \$1.2 million during the six month period ended June 30, 2008 versus the six month period ended June 30, 2007 partially as a result of \$0.3 million of debt issuance costs being written off from the reduction in the Revolving Credit Facility on March 8, 2007, and partially as a result of lower average borrowings and interest rates. For the six months ended June 30, 2007, loss from operations of discontinued businesses includes approximately \$1.4 million of interest expense allocated to businesses sold in 2007.

The benefit from income taxes for the six month period ended June 30, 2008 reflects a benefit of \$0.4 million which offsets a tax provision reflected under discontinued operations for domestic income taxes. The benefit from income taxes for the six month period ended June 30, 2008 also reflects FIN No. 48 benefits of \$0.8 million. No allocation of income taxes was made between continuing and discontinued operations in the six month period ended June 30, 2007.

With the sale of the Metal Truck Box, U.K. consumer plastics, CML, Woods US, and Woods Canada business units over the past two years, all activity associated with these units is classified as discontinued operations. Loss from operations, net of tax, for these business units was approximately \$0.6 million for the six month period ended June 30, 2008 compared to \$2.2 million for the same period in 2007. Gain on sale of discontinued businesses for the six month period ended June 30, 2008 of \$1.5 million includes a gain recorded for the finalization and receipt of the working capital adjustments associated with the CML business unit, as well as the receipt of a working capital adjustment of approximately \$0.7 million as well as partial recognition of the deferred gain from the sales of the Woods US and Woods Canada business units. Gain on sale of discontinued businesses for the six month period ended June 30, 2007 includes gains (losses) related to the U.K. consumer plastics business unit of \$1.9 million for the sale of the real estate assets and (\$0.2) million as a result of finalizing the working capital adjustment, as well as a \$7.1 million gain on the sale of the CML business unit.

Overall, we reported a net loss of (\$7.6) million [(\$0.96) per share] for the six month period ended June 30, 2008, versus a net loss of (\$2.0) million [(\$0.25) per share] in the same period of 2007.

LIQUIDITY AND CAPITAL RESOURCES

We require funding for working capital needs and capital expenditures. We believe that our cash flow from operations and the use of available borrowings under the Bank of America Credit Agreement (as defined below) provide sufficient liquidity for our operations going forward. As of June 30, 2008, we had cash and cash equivalents of \$1.2 million versus cash and cash equivalents of \$2.0 million at December 31, 2007. Also as of June 30, 2008, we had outstanding borrowings of \$14.9 million [34% of total capitalization] under the Bank of America Credit Agreement. Our unused borrowing availability at June 30, 2008 on the Revolving Credit Facility was \$14.9 million after the \$5.0 million minimum availability requirement. As of December 31, 2007, we had outstanding borrowings of \$13.5 million [27% of total capitalization] with unused borrowing availability of \$11.0 million after the \$5.0 million minimum availability requirement. We used cash flow in operations of \$7.5 million during the six month period ended June 30, 2008 versus \$8.0 million during the six month period ended June 30, 2007. Cash flow used in operations for the first six months of 2008 was comparable to 2007 as the Company benefited from lower cash requirements from its discontinued businesses offsetting increased cash requirements from its continuing operations.

We have a number of obligations and commitments, which are listed on the schedule later in this section entitled "Contractual and Commercial Obligations." We have considered all of these obligations and commitments in structuring our capital resources to ensure that they can be met. See the notes accompanying the table in that section for further

discussions of those items. We believe that given our strong working capital base, additional liquidity could be obtained through additional debt financing, if necessary. However, there is no guarantee that such financing could be obtained. In addition, we are continually evaluating alternatives relating to the sale of excess assets and divestitures of certain of our business units. Asset sales and business divestitures present opportunities to provide additional liquidity by de-leveraging our financial position.

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Bank of America Credit Agreement

On November 30, 2007, the Company entered into the Second Amended and Restated Credit Agreement with Bank of America (the "Bank of America Credit Agreement"). The Bank of America Credit Agreement is a \$50.6 million credit facility with a \$10.6 million term loan ("Term Loan") and a \$40.0 million revolving loan ("Revolving Credit Facility"), including a \$10.0 million sub-limit for letters of credit. The Bank of America Credit Agreement replaces the previous credit agreement ("Previous Credit Agreement") as originally entered into on April 20, 2004. The Bank of America Credit Agreement is an asset-based lending agreement and only involves one bank compared to a syndicate of four banks under the Previous Credit Agreement.

The Revolving Credit Facility has an expiration date of November 30, 2010 and its borrowing base is determined by eligible inventory and accounts receivable, amounting to \$30.7 million at June 30, 2008. The Company's borrowing base under the Bank of America Credit Agreement is reduced by the outstanding amount of standby and commercial letters of credit. All extensions of credit under the Bank of America Credit Agreement are collateralized by a first priority security interest in and lien upon the capital stock of each material domestic subsidiary of the Company (65% of the capital stock of certain foreign subsidiaries of the Company), and all present and future assets and properties of the Company.

The Company's Term Loan balance immediately prior to the Bank of America Credit Agreement was \$10.0 million. The annual amortization on the new Term Loan, paid quarterly, is \$1.5 million with final payment due November 30, 2010. The Term Loan is collateralized by the Company's property, plant and equipment.

The Bank of America Credit Agreement requires the Company to maintain a minimum level of availability such that its eligible collateral must exceed the sum of its outstanding borrowings under the Revolving Credit Facility and letters of credit by at least \$5.0 million. The Company's borrowing base under the Bank of America Credit Agreement is reduced by the outstanding amount of standby and commercial letters of credit. Vendors, financial institutions and other parties with whom the Company conducts business may require letters of credit in the future that either (1) do not exist today or (2) would be at higher amounts than those that exist today. Currently, the Company's largest letters of credit relate to its casualty insurance programs. At June 30, 2008, total outstanding letters of credit were \$5.3 million.

Borrowings under the Bank of America Credit Agreement will bear interest, at the Company's option, at either a rate equal to the bank's base rate or LIBOR plus a margin based on levels of borrowing availability. Interest rate margins for the Revolving Credit Facility under the applicable LIBOR option will range from 2.00% to 2.50% on borrowing availability levels of \$20.0 million to less than \$10.0 million, respectively. For the Term Loan, interest rate margins under the applicable LIBOR option will range from 2.25% to 2.75%. Financial covenants such as minimum fixed charge coverage and leverage ratios are excluded from the Bank of America Credit Agreement.

If the Company is unable to comply with the terms of the agreement, it could seek to obtain an amendment to the Bank of America Credit Agreement and pursue increased liquidity through additional debt financing and/or the sale of assets. It is possible, however, the Company may not be able to obtain further amendments from the lender or secure additional debt financing or liquidity through the sale of assets on favorable terms or at all. However, the Company believes that it will be able to comply with all covenants and borrowing availability requirements throughout 2008.

On April 20, 2004, the Company completed its Previous Credit Agreement which was a \$93.0 million facility with a \$13.0 million Term Loan and an \$80.0 million Revolving Credit Facility. The Previous Credit Agreement was amended eight times from April 20, 2004 to March 8, 2007 due to various reasons such as declining profitability and timing of certain restructuring payments. The amendments adjusted certain financial covenants such that the fixed charge coverage ratio and consolidated leverage ratio were eliminated and a minimum availability level was set. In

addition, the Company was limited on maximum allowable capital expenditures and was required to pay interest at the highest level of interest rate margins set in the Previous Credit Agreement. On March 8, 2007, the Company also reduced its revolving credit facility from \$90.0 million to \$80.0 million.

Effective August 17, 2005, the Company entered into a two-year interest rate swap on a notional amount of \$25.0 million in the first year and \$15.0 million in the second year. The purpose of the swap was to limit the Company's exposure to interest rate increases on a portion of the Previous Credit Agreement over the two-year term of the swap. The fixed interest rate under the swap over the life of the agreement was 4.49%. The interest rate swap expired on August 17, 2007.

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All of the debt under the Bank of America Credit Agreement is re-priced to current rates at frequent intervals. Therefore, its fair value approximates its carrying value at June 30, 2008. For the three and six month periods ended June 30, 2008 and 2007, the Company had amortization of debt issuance costs, included within interest expense, of \$0.1 million and \$0.2 million, and \$0.3 million and \$0.9 million, respectively. Included in amortization of debt issuance costs is approximately \$0.3 million for the six month period ended June 30, 2007 of debt issuance costs written off due to the reduction in the Revolving Credit Facility on March 8, 2007. The Company incurred \$0.1 million associated with entering into the Bank of America Credit Agreement, as discussed above, for the six month period ended June 30, 2007.

The Revolving Credit Facility under the Bank of America Credit Agreement requires lockbox agreements which provide for all Company receipts to be swept daily to reduce borrowings outstanding. These agreements, combined with the existence of a material adverse effect (“MAE”) clause in the Bank of America Credit Agreement, will cause the Revolving Credit Facility to be classified as a current liability, per guidance in the Emerging Issues Task Force Issue No. 95-22, Balance Sheet Classification of Borrowings Outstanding under Revolving Credit Agreements that Include Both a Subjective Acceleration Clause and a Lock-Box Arrangement. The Company does not expect to repay, or be required to repay, within one year, the balance of the Revolving Credit Facility, which will be classified as a current liability. The MAE clause, which is a fairly typical requirement in commercial credit agreements, allows the lender to require the loan to become due if it determines there has been a material adverse effect on the Company’s operations, business, properties, assets, liabilities, condition, or prospects. The classification of the Revolving Credit Facility as a current liability is a result only of the combination of the lockbox agreements and the MAE clause. The Revolving Credit Facility does not expire or have a maturity date within one year, but rather has a final expiration date of November 30, 2010.

Contractual and Commercial Obligations

We have contractual obligations associated with our debt, operating lease agreements, severance and restructuring, and other obligations. Our obligations as of June 30, 2008, are summarized below (in thousands of dollars):

	Total	Due in less than 1 year	Due in 1-3 years	Due in 3-5 years	Due after 5 years
Contractual Cash Obligations					
Revolving credit facility [a]	\$ 5,477	\$ 5,477	\$ -	\$ -	\$ -
Term loans	9,429	1,500	7,929	-	-
Interest on debt [b]	1,638	733	905	-	-
Operating leases [c]	9,327	4,495	3,798	784	250
Severance and restructuring [c]	344	138	159	47	-
Postretirement benefits [d]	4,064	408	1,197	787	1,672
Total Contractual Obligations	\$ 30,279	\$ 12,751	\$ 13,988	\$ 1,618	\$ 1,922

	Total	Due in less than 1 year	Due in 1-3 years	Due in 3-5 years	Due after 5 years
Other Commercial Commitments					
Commercial letters of credit	\$ 464	\$ 464	\$ -	\$ -	\$ -
Stand-by letters of credit	4,849	4,849	-	-	-
Total Commercial Commitments	\$ 5,313	\$ 5,313	\$ -	\$ -	\$ -

[a] As discussed in the Liquidity and Capital Resources section above and in Note 4 to the Condensed Consolidated Financial Statements in Part I, Item 1 of this Quarterly Report on Form 10-Q, the entire Revolving Credit Facility under the Bank of America Credit Agreement is classified as a current liability on the Condensed Consolidated Balance Sheets as a result of the combination in the Bank of America Credit Agreement of (i) lockbox agreements on

Katy's depository bank accounts, and (ii) a subjective Material Adverse Effect ("MAE") clause. The Revolving Credit Facility expires in November of 2010.

[b] Represents interest on the Revolving Credit Facility and Term Loan of the Bank of America Credit Agreement. Amounts assume interest accrues at the current rate in effect. The amount also assumes the principal balance of the Revolving Credit Facility remains constant through its expiration date of November 30, 2010 and the principal balance of the Term Loan amortizes in accordance with the terms of the Bank of America Credit Agreement. Due to the variable nature of the Bank of America Credit Agreement, actual interest rates could differ from the assumptions above. In addition, actual borrowing levels could differ from the assumptions above due to liquidity needs.

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[c] Future non-cancelable lease rentals are included in the line entitled "Operating leases," which represent obligations associated with restructuring activities. The non-cancelable lease rentals amount does not include any obligations for our largest location, Bridgeton, MO. The Company and lessor are presently in negotiations to lease a portion of the current facility starting, January 1, 2008. The line entitled "Severance and restructuring" represents the remaining obligations associated with restructuring activities, net of the future non-cancelable lease rentals. The Condensed Consolidated Balance Sheet at June 30, 2008 includes \$0.7 million in discounted liabilities associated with non-cancelable operating lease rentals, net of estimated sub-lease revenues, related to facilities that have been abandoned as a result of restructuring and consolidation activities.

[d] Benefits consist of postretirement medical obligations to retirees of former subsidiaries of Katy, as well as deferred compensation plan liabilities to former officers of the Company.

The amounts presented in the table above may not necessarily reflect the actual future cash funding requirements of the Company because the actual timing of the future payments made may vary from the stated contractual obligation. In addition, due to the uncertainty with respect to the timing of future cash flows associated with the Company's unrecognized tax benefits at June 30, 2008, the Company is unable to make reasonably reliable estimates of the period of cash settlement with the respective taxing authority. Therefore, \$1.3 million of unrecognized tax benefits have been excluded from the contractual obligations table above. See Note 7 to the Condensed Consolidated Financial Statements in Part I, Item 1 of this Quarterly Report on Form 10-Q for a discussion on income taxes.

Off-balance Sheet Arrangements

As of June 30, 2008, the Company had no off-balance sheet arrangements.

Cash Flow

Liquidity was impacted during the six month period ended June 30, 2008 as a result of funds used for working capital requirements, capital expenditures and payments on our term loan, which offsets the proceeds from the sale of discontinued businesses. We used \$7.5 million of operating cash compared to \$8.0 million during the six month period ended June 30, 2007. Debt obligations at June 30, 2008 increased by \$1.5 million from December 31, 2007 primarily due to the operating cash performance and capital expenditure requirements offset by the proceeds from the sale of discontinued businesses offsetting our capital expenditures.

Operating Activities

Cash used in operating activities before changes in operating assets and discontinued operations was \$3.8 million in the first six months of 2008 versus \$1.4 million in the same period of 2007. While we reported a net loss in both periods, these amounts included many non-cash items such as depreciation and amortization, the write-off and amortization of debt issuance costs, write-off of assets due to lease termination, non-cash stock compensation income or expense, and loss on the sale of assets. We used \$3.1 million of cash related to operating assets and liabilities in the first six months of 2008 compared to \$2.5 million in 2007. During the first half of 2008, we were turning our inventory at 6.2 times per year versus 7.9 times per year during the first half of 2007.

Investing Activities

Capital expenditures from continuing operations totaled \$2.9 million in the first six months of 2008 as compared to \$2.0 million in the same period of 2007. In the first six months of 2008, we collected proceeds from receivables from the sales of the CML, Woods US and Woods Canada business units for \$8.7 million. In the first six months of 2007, we sold the real estate assets of the United Kingdom consumer plastics business unit for \$6.2 million and the CML

business unit for \$9.8 million. In 2007, proceeds from dispositions were reduced by capital expenditures of \$0.3 million made by these businesses.

Financing Activities

Cash flows from financing activities in the first six months of 2008 reflect the increase in our debt levels as cash used in operations and capital expenditures exceeded proceeds from the sale of businesses. In 2007, the reduction of our debt obligations was a result of proceeds from the sale of businesses exceeding the requirements from operating and investing activities. Overall, debt increased \$1.5 million during the six month period ended June 30, 2008 versus a decrease of \$8.0 million during the six month period ended June 30, 2007. Direct debt costs, primarily associated with the debt modifications, totaled \$0.1 million in 2007.

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SEVERANCE, RESTRUCTURING AND RELATED CHARGES

The Company has several cost reduction and facility consolidation initiatives, resulting in severance, restructuring and related charges. Key initiatives were the consolidation of the St. Louis, Missouri manufacturing/distribution facilities and the consolidation of the Glit facilities. These initiatives resulted from the on-going strategic reassessment of the Company's various businesses as well as the markets in which they operate.

A summary of charges by major initiative is as follows:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2008	2007	2008	2007
Consolidation of St. Louis manufacturing/distribution facilities	\$ (138)	\$ 693	\$ -	\$ 882
Consolidation of Glit facilities	(410)	1,709	(410)	1,728
Total severance, restructuring and related charges	\$ (548)	\$ 2,402	\$ (410)	\$ 2,610

A rollforward of all restructuring reserves since December 31, 2007 is as follows:

	Contract Termination Costs
Restructuring liabilities at December 31, 2007	\$ 1,453
Additions	-
Payments	(330)
Reductions	(410)
Restructuring liabilities at June 30, 2008	\$ 713

These charges relate to non-cancelable lease liabilities for abandoned facilities, net of potential sub-lease revenue. Total maximum potential amount of lease loss, excluding any sub-lease rentals, is \$1.8 million as of June 30, 2008. The Company has included \$1.1 million as an offset for sub-lease rentals. As of June 30, 2008, the Company does not anticipate any further significant severance, restructuring and other related charges in the upcoming year.

Since 2001, the Company has been focused on a number of restructuring and cost reduction initiatives, resulting in severance, restructuring and related charges. With these changes, we anticipated cost savings from reduced headcount, higher utilized facilities and divested non-core operations. However, anticipated cost savings have been impacted from such factors as material price increases, competitive markets and inefficiencies incurred from consolidation of facilities. See Note 10 to the Condensed Consolidated Financial Statements in Part I, Item 1 of this Quarterly Report on Form 10-Q for further discussion of severance, restructuring and related charges.

OUTLOOK FOR 2008

We experienced lower volume performance during 2007 in nearly all of the Maintenance Products Group business units. This lower volume continued into 2008 due primarily to weakness in the food services and building industries. In addition, the Company has lower volumes from our Contico business unit, which sells primarily to mass merchant customers, due to our decision to exit certain unprofitable business lines particularly in the face of rising resin costs. This lower volume has been partially offset, mostly in 2007, by the impact of price increases made over the past two years. Given the steady cost increase of resin and other raw materials in the last six months of 2007 and an unprecedented increase in the first six months of 2008, we anticipate further pricing increases in the last half of 2008 in an effort to offset the impact of these cost increases. We believe the Company will have volume improvements in most of our business units in the second half of 2008 compared to the first half, subject to the economy and its impact.

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Cost of goods sold is subject to variability in the prices for certain raw materials, most significantly thermoplastic resins used in the manufacture of plastic products for the Continental, Container and Contico businesses. In 2006 and the first half of 2007, prices of plastic resins, such as polyethylene and polypropylene, remained relatively stable on average. There was a steady cost increase of resin and other raw materials in the last six months of 2007 and an unprecedented increase in the first six months of 2008. Management has observed that the prices of plastic resins are driven to an extent by prices for crude oil and natural gas, in addition to other factors specific to the supply and demand of the resins themselves. Prices for corrugated packaging material and other raw materials have also accelerated significantly over the past year. We have not employed an active hedging program related to our commodity price risk, but are employing other strategies for managing this risk, including contracting for a certain percentage of resin needs through supply agreements and opportunistic spot purchases. In a climate of rising raw material costs, we have experienced difficulty in raising prices to shift these higher costs to our customers, particularly to our mass merchant customers for our plastic products. Our future earnings may be negatively impacted to the extent further increases in costs for raw materials cannot be recovered or offset through higher selling prices within a timely manner. We cannot predict the direction our raw material prices will take beyond 2008.

Over the past few years, the Glit business unit has consolidated several manufacturing locations into its current facility in Wrens, Georgia. The consolidation of these facilities into one location is complete. However, the Glit business unit continues to be challenged by lower volume levels, increased material costs, acceptable quality levels and overall productivity. The operating results of Glit will be highly dependent on the overall volume within the business unit and the unit's ability to improve productivity, and execute on an acceptable quality, shipping and production improvements.

Over the past few years, our management has been focused on a number of restructuring and cost reduction initiatives, including the consolidation of facilities, divestiture of non-core operations, selling general and administrative ("SG&A") cost rationalization and organizational changes. We have and expect to continue to benefit from various profit enhancing strategies such as process improvements (including Lean Manufacturing and Six Sigma), value engineering products, improved sourcing/purchasing and lean administration.

SG&A expenses as a percentage of sales were lower in 2007 versus 2006. In 2008, the percentage has increased primarily as a result of transitional costs associated with the replacement of our chief executive officer and higher expense under our self-insurance programs. The Company will continue to evaluate on an on-going basis the possibility of further consolidation of administrative processes and other SG&A expenses in order to achieve cost improvements.

Interest rates dropped in 2007. Ultimately, we cannot predict the future levels of interest rates. Under the Bank of America Credit Agreement the Company's interest rate margins on all of our outstanding borrowings and letters of credit are lower as of December 31, 2007 as compared to the average level during 2007 given the completion of the Bank of America Credit Agreement on November 30, 2007.

Given our history of operating losses, along with guidance provided by the accounting literature covering accounting for income taxes, we are unable to conclude it is more likely than not that we will be able to generate future taxable income sufficient to realize the benefits of domestic deferred tax assets carried on our books. Therefore, except for our profitable foreign subsidiary, Glit/Gemtex, Ltd., a full valuation allowance on the net deferred tax asset position was recorded at June 30, 2008 and December 31, 2007, and we do not expect to record the benefit of any deferred tax assets that may be generated in 2008. We will continue to record current expense, within continuing and discontinued operations, associated with foreign and state income taxes.

We expect our working capital levels to remain constant as a percentage of sales. However, inventory carrying values may be impacted by higher material costs. We expect to use cash flow in 2008 for capital expenditures and payments

due under our term loan as well as the settlement of previously established restructuring accruals. The majority of these accruals relate to non-cancelable lease obligations for abandoned facilities. These accruals do not create incremental cash obligations in that we are obligated to make the associated payments whether we occupy the facilities or not. The amount we will ultimately pay out under these accruals is dependent on our ability to successfully sublet all or a portion of the abandoned facilities.

The Company was in compliance with the covenants of the Bank of America Credit Agreement as of December 31, 2007. The Bank of America Credit Agreement requires the Company to maintain a minimum level of availability (eligible collateral base less outstanding borrowings and letters of credit) such that its eligible collateral must exceed the sum of its outstanding borrowings and letters of credit by at least \$5.0 million.

If we are unable to comply with the terms of the Bank of America Credit Agreement, we could seek to obtain amendments and pursue increased liquidity through additional debt financing and/or the sale of assets. We believe that given our strong working capital base, additional liquidity could be obtained through additional debt financing, if necessary. However, there is no guarantee that such financing could be obtained. The Company believes that we will be able to comply with the Bank of America Credit Agreement throughout 2008. In addition, we are continually evaluating alternatives relating to the sale of excess assets and divestitures of certain of our business units. Asset sales and business divestitures present opportunities to provide additional liquidity by de-leveraging our financial position. However, the Company may not be able to secure liquidity through the sale of assets on favorable terms or at all.

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Cautionary Statement Pursuant to Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995

This report and the information incorporated by reference in this report contain various “forward-looking statements” as defined in Section 27A of the Securities Act of 1933 and Section 21E of the Exchange Act of 1934, as amended. The forward-looking statements are based on the beliefs of our management, as well as assumptions made by, and information currently available to, our management. We have based these forward-looking statements on current expectations and projections about future events and trends affecting the financial condition of our business. These forward-looking statements are subject to risks and uncertainties that may lead to results that differ materially from those expressed in any forward-looking statement made by us or on our behalf, including, among other things:

- Increases in the cost of, or in some cases continuation of, the current price levels of thermoplastic resins, paper board packaging, and other raw materials.
 - Our inability to reduce product costs, including manufacturing, sourcing, freight, and other product costs.
 - Our inability to reduce administrative costs through consolidation of functions and systems improvements.
 - Our inability to protect our intellectual property rights adequately.
 - Our inability to reduce our raw materials costs.
 - Our inability to grow our revenue.
- Our inability to achieve product price increases, especially as they relate to potentially higher raw material costs.
 - Competition from foreign competitors.
- The potential impact of rising interest rates on our LIBOR-based Bank of America Credit Agreement.
 - Our inability to meet covenants associated with the Bank of America Credit Agreement.
- Our failure to identify, and promptly and effectively remediate, any material weaknesses or significant deficiencies in our internal controls over financial reporting.
 - The potential impact of rising costs for insurance for properties and various forms of liabilities.
 - The potential impact of changes in foreign currency exchange rates related to our foreign operations.
- Labor issues, including union activities that require an increase in production costs or lead to a strike, thus impairing production and decreasing sales. We are also subject to labor relations issues at entities involved in our supply chain, including both suppliers and those involved in transportation and shipping.
- Changes in significant laws and government regulations affecting environmental compliance and income taxes.

Words and phrases such as “expects,” “estimates,” “will,” “intends,” “plans,” “believes,” “should,” “anticipates,” and “th” intended to identify forward-looking statements. The results referred to in forward-looking statements may differ materially from actual results because they involve estimates, assumptions and uncertainties. Forward-looking statements included herein are as of the date hereof and we undertake no obligation to revise or update such statements to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated

events. All forward-looking statements should be viewed with caution.

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ENVIRONMENTAL AND OTHER CONTINGENCIES

See Note 8 to the Condensed Consolidated Financial Statements in Part I, Item 1 of this Quarterly Report on Form 10-Q for a discussion of environmental and other contingencies.

R E C E N T L Y I S S U E D A C C O U N T I N G
P R O N O U N C E M E N T S

See Note 2 to the Condensed Consolidated Financial Statements in Part I, Item 1 of this Quarterly Report on Form 10-Q for a discussion of recently issued accounting pronouncements.

CRITICAL ACCOUNTING POLICIES

We disclosed details regarding certain of our critical accounting policies in the Management's Discussion and Analysis section of our Annual Report on Form 10-K for the year ended December 31, 2007 (Part II, Item 7). There have been no changes to policies as of June 30, 2008.

Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Interest Rate Risk

Our exposure to market risk associated with changes in interest rates relates primarily to our debt obligations. Accordingly, effective August 17, 2005, we entered into a two-year interest rate swap agreement on a notional amount of \$25.0 million in the first year and \$15.0 million in the second year. The interest rate swap expired on August 17, 2007. As a result of the current changing interest rate environment and the increase in the interest rate margins on our borrowings as a result of the Bank of America Credit Agreement, our exposures to interest rate risks could be material to our financial position or results of operations. A 1% increase in the interest rate of the Bank of America Credit Agreement would increase our annual interest expense by approximately \$0.1 million.

Foreign Exchange Risk

We are exposed to fluctuations in the Canadian dollar. In addition, we make significant U.S. dollar purchases from suppliers in Honduras, Pakistan, China, Taiwan, and the Philippines. An adverse change in foreign currency exchange rates of these countries could result in an increase in the cost of purchases. We do not currently hedge foreign currency transaction or translation exposures. Our net investment in foreign subsidiaries translated into U.S. dollars at June 30, 2008 is \$3.8 million. A 10% change in foreign currency exchange rates would amount to \$0.4 million change in our net investment in foreign subsidiaries at June 30, 2008.

Commodity Price Risk

We have not employed an active hedging program related to our commodity price risk, but are employing other strategies for managing this risk, including contracting for a certain percentage of resin needs through supply agreements and opportunistic spot purchases. See Management's Discussion and Analysis of Financial Condition and Results of Operations – Outlook for 2008 in Part I, Item 2 of this Quarterly Report on Form 10-Q, for further discussion of our exposure to increasing raw material costs.

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Item 4T. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in our filings with the Securities and Exchange Commission (“SEC”) is reported within the time periods specified in the SEC's rules, regulations and related forms, and that such information is accumulated and communicated to our management, including the principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure.

Katy carried out an evaluation, under the supervision and with the participation of our management, including the principal executive officer and principal financial officer, of the effectiveness of the design and operation of our disclosure controls and procedures (pursuant to Rule 13a-15(e) under the Exchange Act) as of the end of the period of our report. Based upon that evaluation, the principal executive officer and principal financial officer concluded that our disclosure controls and procedures are effective as of the end of the period covered by this report.

Changes in Internal Control over Financial Reporting

There have been no changes in Katy’s internal control over financial reporting during the quarter ended June 30, 2008 that have materially affected, or are reasonably likely to materially affect, Katy’s internal control over financial reporting.

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PART II - OTHER INFORMATION

Item 1. LEGAL PROCEEDINGS

Except as otherwise noted in Note 8 to the Condensed Consolidated Financial Statements in Part I, Item 1 of this Quarterly Report on Form 10-Q, during the quarter for which this report is filed, there have been no material developments in previously reported legal proceedings, and no other cases or legal proceedings, other than ordinary routine litigation incidental to the Company's business and other nonmaterial proceedings, were brought against the Company.

Item 1A. RISK FACTORS

We are affected by risks specific to us as well as factors that affect all businesses operating in a global market. The significant factors known to us that could materially adversely affect our business, financial condition, or operating results are described in Part I, Item 1A of our Annual Report on Form 10-K, filed on March 14, 2008. There has been no material change in those risk factors.

Item 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

On December 5, 2005, the Company announced the resumption of a plan to repurchase \$1.0 million in shares of its common stock. During the three and six month periods ended June 30, 2008, the Company purchased no shares of common stock. During the three and six month periods ended June 30, 2007, the Company purchased 1 share and 1,301 shares, respectively, of common stock on the open market for \$1 and \$3 thousand, respectively.

Item 3. DEFAULTS UPON SENIOR SECURITIES

None.

Item 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

The Annual Meeting of Stockholders of Katy Industries, Inc. was held at the Holiday Inn Mount Kisco, One Holiday Inn Drive, Mount Kisco, New York, at 10:00 AM, on June 26, 2008. Stockholders voted on two proposals, summarized below with the accompanying number of votes in favor, opposed, or abstained.

PROPOSAL No. 1: Election of Directors

CLASS I DIRECTORS:

Name	Votes For	Votes Withheld
Robert M. Baratta	6,535,103	775,057
Daniel B. Carroll	6,794,737	515,423
Wallace E. Carroll, Jr.	6,796,488	513,672
David J. Feldman	6,331,103	979,057

The required vote for directors was the affirmative vote of a plurality of the votes cast at the annual meeting. As a result of the vote, each of the four nominees for Class I directors was elected. The specified term of the Company's Class II directors, Christopher W. Anderson, William F. Andrews, Samuel P. Frieder, Christopher Lacovara, and Shant Mardirossian, is through the Company's 2009 Annual Meeting.

PROPOSAL No. 2: To ratify the selection of UHY LLP as the independent public accountants of Katy for the fiscal year ended December 31, 2008.

Votes For	Votes Against	Votes Abstained
7,289,638	19,222	1,300

The required vote to ratify the appointment of UHY LLP was the majority of Katy's outstanding common stock present, in person or by proxy, at the annual meeting. As a result of the vote, the selection of UHY LLP was ratified.

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Item 5. OTHER INFORMATION

None.

Item 6. EXHIBITS

Exhibit Number	Exhibit Title	
<u>31.1</u>	<u>CEO Certification pursuant to Securities Exchange Act Rule 13a-14, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u>	<u>*</u>
<u>31.2</u>	<u>CFO Certification pursuant to Securities Exchange Act Rule 13a-14, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u>	<u>*</u>
<u>32.1</u>	<u>CEO Certification required by 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u>	<u>*#</u>
<u>32.2</u>	<u>CFO Certification required by 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u>	<u>*#</u>

* Indicates filed herewith.

These certifications are being furnished solely to accompany this report pursuant to 18 U.S.C. 1350, and are not being filed for purposes of Section 18 of the Securities and Exchange Act of 1934, as amended, and are not to be incorporated by reference into any filing of Katy Industries, Inc. whether made before or after the date hereof, regardless of any general incorporation language in such filing.

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Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

KATY INDUSTRIES, INC.
Registrant

DATE: August 4, 2008

By /s/ David J. Feldman
David J. Feldman
President and Chief Executive Officer

By /s/ Amir Rosenthal
Amir Rosenthal
Vice President, Chief Financial Officer,
General Counsel and Secretary