

Upland Software, Inc.
Form 10-Q
May 10, 2018
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2018

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 001-36720

UPLAND SOFTWARE, INC.
(Exact name of registrant as specified in its charter)

State of Delaware 27-2992077
(State or other jurisdiction of (I.R.S. Employer
incorporation or organization) Identification No.)

401 Congress Avenue, Suite 1850 78701
Austin, Texas
(Address of principal executive offices) (Zip Code)
Registrant's telephone number, including area code: (512) 960-1010

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer", "smaller reporting company", and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

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Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| Class | Shares Outstanding at May 2, 2018 |
|----------------------------------|-----------------------------------|
| Common Stock, \$0.0001 par value | 21,532,565 |

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Item 1. Financial Statements

Upland Software, Inc.

Condensed Consolidated Balance Sheets

(in thousands, except for share and per share information)

| | March 31, 2018 | December 31, 2017 |
|---|-------------------|----------------------|
| | (unaudited) | |
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 32,505 | \$ 22,326 |
| Accounts receivable (net of allowance of \$985 and \$1,069 at March 31, 2018 and December 31, 2017, respectively) | 27,578 | 26,504 |
| Deferred commissions, current | 2,062 | — |
| Prepaid and other | 3,892 | 2,856 |
| Total current assets | 66,037 | 51,686 |
| Canadian tax credits receivable | 1,388 | 1,196 |
| Property and equipment, net | 3,081 | 2,927 |
| Intangible assets, net | 115,199 | 70,043 |
| Goodwill | 148,051 | 154,607 |
| Deferred commissions, noncurrent | 4,676 | — |
| Other assets | 201 | 800 |
| Total assets | \$ 338,633 | \$ 281,259 |
| Liabilities and stockholders' equity | | |
| Current liabilities: | | |
| Accounts payable | \$ 3,446 | \$ 3,887 |
| Accrued compensation | 3,379 | 5,157 |
| Accrued expenses and other | 13,503 | 12,148 |
| Deferred revenue | 45,370 | 43,807 |
| Due to sellers | 11,462 | 7,839 |
| Current maturities of notes payable (includes unamortized discount of \$843 and \$699 at March 31, 2018 and December 31, 2017, respectively) | 3,282 | 2,301 |
| Total current liabilities | 80,442 | 75,139 |
| Notes payable, less current maturities (includes unamortized discount of \$2,260 and \$1,969 at March 31, 2018 and December 31, 2017, respectively) | 156,584 | 108,843 |
| Deferred revenue | 1,301 | 1,570 |
| Noncurrent deferred tax liability, net | 3,353 | 3,262 |
| Other long-term liabilities | 865 | 1,030 |
| Total liabilities | 242,545 | 189,844 |
| Stockholders' equity: | | |
| Common stock, \$0.0001 par value; 50,000,000 shares authorized: 21,526,426 and 20,768,401 shares issued and outstanding as of March 31, 2018 and December 31, 2017, respectively) | 2 | 2 |
| Additional paid-in capital | 176,939 | 174,944 |
| Accumulated other comprehensive loss | (2,856) | (2,403) |
| Accumulated deficit | (77,997) | (81,128) |
| Total stockholders' equity | 96,088 | 91,415 |
| Total liabilities and stockholders' equity | \$ 338,633 | \$ 281,259 |

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

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Upland Software, Inc.
 Condensed Consolidated Statements of Operations
 (unaudited)
 (in thousands, except for share and per share information)

| | Three Months Ended | |
|---|--------------------|------------|
| | March 31, | |
| | 2018 | 2017 |
| Revenue: | | |
| Subscription and support | \$27,729 | \$ 18,135 |
| Perpetual license | 1,626 | 694 |
| Total product revenue | 29,355 | 18,829 |
| Professional services | 2,260 | 1,923 |
| Total revenue | 31,615 | 20,752 |
| Cost of revenue: | | |
| Subscription and support | 9,249 | 5,893 |
| Professional services | 1,396 | 1,135 |
| Total cost of revenue | 10,645 | 7,028 |
| Gross profit | 20,970 | 13,724 |
| Operating expenses: | | |
| Sales and marketing | 4,408 | 3,221 |
| Research and development | 4,891 | 3,477 |
| Refundable Canadian tax credits | (102) | (117) |
| General and administrative | 7,000 | 5,904 |
| Depreciation and amortization | 2,130 | 1,164 |
| Acquisition-related expenses | 3,102 | 3,691 |
| Total operating expenses | 21,429 | 17,340 |
| Loss from operations | (459) | (3,616) |
| Other expense: | | |
| Interest expense, net | (2,494) | (935) |
| Other income (expense), net | 303 | (112) |
| Total other expense | (2,191) | (1,047) |
| Loss before provision for income taxes | (2,650) | (4,663) |
| Provision for income taxes | (511) | (951) |
| Net loss | \$(3,161) | \$(5,614) |
| Net loss per common share: | | |
| Net loss per common share, basic and diluted | \$(0.16) | \$(0.33) |
| Weighted-average common shares outstanding, basic and diluted | 19,759,203 | 16,971,393 |

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

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Upland Software, Inc.

Condensed Consolidated Statements of Comprehensive Loss

(unaudited)

(in thousands)

| | Three Months Ended | |
|---|--------------------|-------------|
| | March 31, | |
| | 2018 | 2017 |
| | (unaudited) | (unaudited) |
| Net loss | \$ (3,161) | \$ (5,614) |
| Foreign currency translation adjustment | (453) | 78 |
| Comprehensive loss | \$ (3,614) | \$ (5,536) |

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

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Upland Software, Inc.
Condensed Consolidated Statements of Cash Flows
(unaudited)
(in thousands)

| | Three Months Ended March 31, | |
|---|---------------------------------|------------|
| | 2018 | 2017 |
| Operating activities | | |
| Net loss | \$(3,161) | \$(5,614) |
| Adjustments to reconcile net loss to net cash provided by operating activities: | | |
| Depreciation and amortization | 4,172 | 2,398 |
| Deferred income taxes | 132 | 178 |
| Amortization of deferred costs | 539 | — |
| Foreign currency re-measurement (gain) loss | 142 | (59) |
| Non-cash interest and other expense | 190 | 75 |
| Non-cash stock compensation expense | 2,577 | 2,304 |
| Changes in operating assets and liabilities, net of purchase business combinations: | | |
| Accounts receivable | 555 | 3,935 |
| Prepays and other | (1,811) | 6 |
| Accounts payable | (1,124) | 460 |
| Accrued expenses and other liabilities | (3,569) | 1,211 |
| Deferred revenue | 883 | 33 |
| Net cash provided by (used in) operating activities | (475) | 4,927 |
| Investing activities | | |
| Purchase of property and equipment | (426) | (348) |
| Purchase of customer relationships | — | (55) |
| Purchase business combinations, net of cash acquired | (34,320) | (19,256) |
| Net cash used in investing activities | (34,746) | (19,659) |
| Financing activities | | |
| Payments on capital leases | (298) | (331) |
| Proceeds from notes payable, net of issuance costs | 49,375 | 15,927 |
| Payments on notes payable | (844) | (6,755) |
| Taxes paid related to net share settlement of equity awards | (668) | (73) |
| Issuance of common stock, net of issuance costs | 87 | 171 |
| Additional consideration paid to sellers of businesses | (1,978) | (3,585) |
| Net cash provided by financing activities | 45,674 | 5,354 |
| Effect of exchange rate fluctuations on cash | (274) | 37 |
| Change in cash and cash equivalents | 10,179 | (9,341) |
| Cash and cash equivalents, beginning of period | 22,326 | 28,758 |
| Cash and cash equivalents, end of period | \$32,505 | \$19,417 |
| Supplemental disclosures of cash flow information: | | |
| Cash paid for interest | \$2,316 | \$864 |
| Cash paid for taxes | \$1,044 | \$591 |
| Noncash investing and financing activities: | | |
| Equipment acquired pursuant to capital lease obligations | \$— | \$144 |

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements

(unaudited)

1. Summary of Significant Accounting Policies

Basis of Presentation

These condensed consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States ("GAAP"). The condensed consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries. All intercompany accounts and transactions have been eliminated in consolidation.

The accompanying unaudited interim condensed consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") for interim financial reporting. In the opinion of management of the Company, the unaudited interim condensed consolidated financial statements have been prepared on the same basis as the audited consolidated financial statements and include all adjustments of a normal recurring nature necessary for a fair presentation. The results of operations for the three months ended March 31, 2018 are not necessarily indicative of the results to be expected for the year ending December 31, 2018 or for any other period.

The financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's 2017 Annual Report on Form 10-K filed with the SEC on March 9, 2018.

Use of Estimates

The preparation of the accompanying condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses. Significant items subject to such estimates include allowance for doubtful accounts, stock-based compensation, contingent consideration, acquired intangible assets, the useful lives of intangible assets and property and equipment, and income taxes. In accordance with GAAP, management bases its estimates on historical experience and on various other assumptions that management believes are reasonable under the circumstances. Management regularly evaluates its estimates and assumptions using historical experience and other factors; however, actual results could differ from those estimates.

Concentrations of Credit Risk and Significant Customers

Financial instruments that potentially subject the Company to credit risk consist of cash and cash equivalents and accounts receivable. The Company's cash and cash equivalents are placed with high-quality financial institutions, which, at times, may exceed federally insured limits. The Company has not experienced any losses in these accounts, and the Company does not believe it is exposed to any significant credit risk related to cash and cash equivalents. The Company provides credit, in the normal course of business, to a number of its customers. The Company performs periodic credit evaluations of its customers and generally does not require collateral. No individual customer represented more than 10% of total revenues in the three months ended March 31, 2018 or for the year ended December 31, 2017, or more than 10% of accounts receivable as of March 31, 2018 or December 31, 2017.

Fair Value of Financial Instruments

The Company's financial instruments consist principally of cash and cash equivalents, accounts receivable, and accounts payable, and long-term debt. The carrying value of cash and cash equivalents, accounts receivable, and accounts payable approximate fair value, primarily due to short maturities. The carrying values of the Company's debt instruments approximated their fair value based on rates currently available to the Company.

Recent Accounting Pronouncements

Recently issued accounting pronouncements not yet adopted

In February 2016, the FASB issued ASU 2016-02, Leases. The core change with ASU 2016-2 is the requirement for the recognition of lease assets and lease liabilities by lessees for those leases classified as operating leases under previous GAAP. The new standard is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2018, with early adoption permitted. The Company is currently evaluating the effect that the adoption of ASU 2016-02 will have on its financial statements.

In June 2016, the FASB issued ASU 2016-13, Financial Instruments - Credit Losses: Measurement of Credit Losses on Financial Instruments, which changes the impairment model for most financial assets. The new model uses a forward-looking expected loss method, which will generally result in earlier recognition of allowances for losses. ASU 2016-13 is effective for annual and interim periods beginning after December 15, 2019 and early adoption is permitted for annual and interim periods beginning after December 15, 2018. The Company is currently evaluating the effect that the adoption of ASU 2016-13 will have on its financial statements.

Recently adopted accounting pronouncements

In May 2014, the Financial Accounting Standards Board (“FASB”) issued Accounting Standard Updated (“ASU”) 2014-09, “Revenue from Contracts with Customers”, to replace existing revenue recognition rules with a single comprehensive model to use in accounting for revenue arising from contracts with customers. Under this ASU and the associated subsequent amendments (collectively, “ASC 606”), revenue is recognized when a customer obtains control of promised goods or services for an amount that reflects the consideration the entity expects to receive in exchange for those goods or services. In addition, ASC 606 requires expanded disclosure of the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers.

The Company adopted ASC 606 on January 1, 2018 for all contracts using the modified retrospective method. We recognized the cumulative effect of initially applying the new revenue standard as an adjustment to the opening balance of accumulated deficit. The comparative information has not been restated and continues to be reported under the accounting standards in effect for those periods. We expect the impact of the adoption of the new revenue standard to be immaterial to our net income on an ongoing basis.

A majority of our sales revenue continues to be recognized ratably over the applicable term of the respective subscription or maintenance contracts. For most sales commissions formerly expensed as incurred, other than for perpetual license commissions which will continue to be expensed as incurred, we are now amortizing these costs to the consolidated statements of income over the shorter of 1) the expected life of our customer relationships, which we have determined to be approximately 6 years, or 2) the life of the related technology.

For further discussion about changes to Significant Accounting Policies impacted by the adoption of 2014-09 (Topic 606), see Note 10. Revenue.

The cumulative effect of the changes made to our consolidated January 1, 2018 balance sheet for the adoption of ASC 606 were as follows (in thousands):

| Balance Sheet | Balance at December 31, 2017 | Adjustments Due to ASC 606 | Balance at January 1, 2018 |
|----------------------------------|------------------------------------|----------------------------------|----------------------------------|
| Assets | | | |
| Deferred commissions, current | \$— | \$ 2,070 | \$2,070 |
| Deferred commissions, noncurrent | — | 4,447 | 4,447 |
| Liabilities | | | |
| Deferred revenue (current) | 43,807 | 225 | 44,032 |
| Equity | | | |
| Accumulated deficit | \$(81,128) | \$ 6,292 | \$(74,836) |

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In accordance with the new revenue standard requirements, the disclosure of the impact of adoption on our consolidated income statement and balance sheet for the periods ended March 31, 2018 was as follows (in thousands):

| | Three months ending March 31, 2018 | | |
|-------------------|---------------------------------------|--|---|
| Income statement | As Reported | Balances Without Adoption of ASC 606 | Effect of Change Higher/ (Lower) |
| Revenues | | | |
| Perpetual license | \$ 1,626 | \$ 1,307 | \$ 319 |

Operating expenses

Sales & marketing \$ 4,408 \$ 4,629 \$ (221)

During the three months ended March 31, 2018, the effect on earnings per share of the adoption of ASC 606 was an increase in earnings per share of \$.03.

| | As of March 31, 2018 | | |
|----------------------------------|----------------------|--|---|
| Balance Sheet | As Reported | Balances Without Adoption of ASC 606 | Effect of Change Higher/ (Lower) |
| Assets | | | |
| Deferred commissions, current | \$ 2,062 | \$ — | \$ 2,062 |
| Deferred commissions, noncurrent | 4,676 | — | 4,676 |
| Liabilities | | | |
| Deferred revenue (current) | 45,370 | 45,053 | (317) |

Equity

Accumulated deficit \$(77,997) \$(83,749) \$(5,752)

In January 2017, the FASB issued ASU 2017-01, Clarifying the Definition of a Business, which revises the definition of a business and assists in the evaluation of when a set of transferred assets and activities is a business. ASU 2017-01 is effective for interim and annual reporting periods beginning after December 15, 2017, and should be applied prospectively. Early adoption is permitted under certain circumstances. The Company adopted ASU 2017-01 during the first quarter of 2018. No impact on the financial statements was recorded as a result of the adoption of ASU 2017-01.

In January 2017, the FASB issued ASU 2017-04, Intangibles - Goodwill and Other: Simplifying the Test for Goodwill Impairment. ASU 2017-04 eliminates step two of the goodwill impairment test and specifies that goodwill impairment should be measured by comparing the fair value of a reporting unit with its carrying amount. Additionally, the amount of goodwill allocated to each reporting unit with a zero or negative carrying amount of net assets should be disclosed. ASU 2017-04 is effective for annual or interim goodwill impairment tests performed in fiscal years beginning after December 15, 2019; early adoption is permitted. The Company adopted ASU 2017-04 during the first quarter of 2018. No impact on the financial statements was recorded as a result of the adoption of ASU 2017-04.

In August 2016, the FASB issued ASU 2016-15, Classification of Certain Cash Receipts and Cash Payments. ASU 2016-15 is intended to add or clarify guidance on the classification of certain cash receipts and payments in the statement of cash flows and to eliminate the diversity in practice related to such classifications. The guidance in ASU 2016-15 is required for annual reporting periods beginning after December 15, 2017, with early adoption permitted. The Company adopted ASU 2016-15 during the first quarter of 2017. No additional disclosure was deemed necessary upon the adoption of ASU 2016-15. No impact on the financial statements was recorded as a result of the adoption of

ASU 2016-15.

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2. Acquisitions

2018 Acquisitions

On March 21, 2018, the Company's wholly owned subsidiary, PowerSteering Software Limited, a limited company organized and existing under the laws of England and Wales ("PowerSteering UK"), completed its purchase of the shares comprising the entire issued share capital of Interfax Communications Limited ("Interfax"), an Irish-based software company providing secured cloud-based messaging solutions, including enterprise cloud fax and secure document distribution. In connection with this acquisition, the Company also acquired certain assets related to Interfax's business from a United States based reseller of Interfax's products. The purchase price consideration paid for Interfax and the U.S. reseller's assets was \$37.0 million in cash at closing, net of cash acquired, and a \$5.0 million cash holdback payable over 18 months (subject to reduction for indemnification claims). The foregoing excludes any potential earnout payments tied to performance-based goals. No revenues have been recorded since the acquisition of Interfax through March 31, 2018.

2017 Acquisitions

On January 10, 2017, the Company completed its purchase of Omtool, Ltd ("Omtool"), a document capture, fax and workflow solution company. The purchase price consideration paid was approximately \$19.3 million in cash payable at closing (net of \$3.0 million of cash acquired).

On April 21, 2017, the Company acquired RightAnswers, Inc. ("RightAnswers"), a cloud-based knowledge management system. The purchase price was \$17.4 million, in cash at closing (net of \$0.1 million cash acquired) and a \$2.5 million cash holdback payable in one year (subject to reduction for indemnification claims) and excludes potential future earn-out payments tied to additional performance-based goals.

On July 12, 2017, the Company acquired Waterfall International Inc. ("Waterfall"), a cloud-based mobile messaging platform. The purchase price consideration paid was approximately \$24.4 million in cash at closing (net of \$0.4 million of cash acquired) and a \$1.5 million cash holdback payable in 18 months (subject to reduction for indemnification claims). The foregoing excludes additional potential \$3.0 million in earnout payments tied to performance-based conditions.

On November 16, 2017, the Company completed its acquisition of Qvidian Corporation, a Delaware corporation ("Qvidian"), a Massachusetts-based provider of cloud-based RFP and sales-proposal automation software. The purchase price consideration paid by the Company was \$50 million in cash.

The pro forma statements of operations data for three months ended March 31, 2018 and March 31, 2017, shown in table below, give effect to the Qvidian acquisition, described above, as if it had occurred at January 1, 2016. These amounts have been calculated after applying our accounting policies and adjusting the results of Qvidian to reflect: the costs of debt financing incurred to acquire Qvidian, the additional intangible amortization and the adjustments to acquired deferred revenue that would have been occurred assuming the fair value adjustments had been applied and incurred since January 1, 2016. This pro forma data is presented for informational purposes only and does not purport to be indicative of our future results of operations. The table below shows the Pro forma statements of operations data for the respective years ending December 31 (in thousands):

| | Three Months Ended March 31, | |
|--|---------------------------------|-----------|
| | 2018 | 2017 |
| Revenue | \$31,615 | \$25,135 |
| Loss from continuing operations ⁽¹⁾ | \$(3,161) | \$(4,511) |

(1) While some recurring adjustments impact the pro forma figures presented, the decrease in pro forma loss from continuing operations compared to our loss from continuing operations presented on the consolidated statements of operations for the three months ended March 31, 2018 and March 31, 2017 includes nonrecurring adjustments removing acquisition costs from 2017 and reflects these costs in the year ended 2016, the year the acquisition was assumed to be completed for pro forma purposes.

The following condensed table presents the preliminary and finalized acquisition-date fair value of the assets acquired and liabilities assumed for the acquisitions in 2017 and through the three months ended March 31, 2018, as well as assets and liabilities (in thousands):

| Year Acquired | Preliminary | | Finalized | | |
|---------------------------|------------------|-----------------|-------------------|----------------------|----------------|
| | Interfax 2018 | Qvidian 2017 | Waterfall 2017 | RightAnswers 2017 | Omtool 2017 |
| Cash | \$2,680 | \$468 | \$100 | \$139 | \$2,957 |
| Accounts receivable | 1,708 | 1,907 | 1,477 | 2,164 | 784 |
| Other current assets | 100 | 334 | 608 | 246 | 464 |
| Property and equipment | 292 | 108 | 23 | 408 | 58 |
| Customer relationships | 28,142 | 30,160 | 6,400 | 10,500 | 4,400 |
| Trade name | 191 | 227 | 110 | 180 | 170 |
| Technology | 4,822 | 5,739 | 2,800 | 2,300 | 3,180 |
| Goodwill | 8,628 | 21,414 | 18,575 | 15,680 | 14,081 |
| Other assets | 14 | 8 | — | — | 33 |
| Total assets acquired | 46,577 | 60,365 | 30,093 | 31,617 | 26,127 |
| Accounts payable | (689) | (388) | (605) | (139) | (219) |
| Accrued expense and other | (3,088) | (460) | (1,136) | (2,108) | (915) |
| Deferred revenue | — | (9,517) | (1,220) | (5,479) | (2,779) |
| Total liabilities assumed | (3,777) | (10,365) | (2,961) | (7,726) | (3,913) |
| Total consideration | \$42,800 | \$50,000 | \$27,132 | \$23,891 | \$22,214 |

Tangible assets were valued at their respective carrying amounts, which approximates their estimated fair value. The valuation of identifiable intangible assets reflects management's estimates based on, among other factors, use of established valuation methods. Customer relationships were valued using an income approach, which estimates fair value based on the earnings and cash flow capacity of the subject asset. The value of the marketing-related intangibles was determined using a relief-from-royalty method, which estimates fair value based on the value the owner of the asset receives from not having to pay a royalty to use the asset. Developed technology was valued using a cost-to-recreate approach.

The Company recorded the purchase of the acquisitions described above using the acquisition method of accounting and, accordingly, recognized the assets acquired and liabilities assumed at their fair values as of the date of the acquisition. The purchase price allocations for the 2017 acquisitions of Omtool, RightAnswers are final, and Waterfall, Qvidian, and Interfax are preliminary as the Company has not obtained and evaluated all of the detailed information necessary to finalize the opening balance sheet amounts in all respects. Management has recorded the purchase price allocations based upon acquired company information that is currently available. Management expects to complete its purchase price allocations for Waterfall and Qvidian during the first half of 2018 and for Interfax in the second half of 2018.

The goodwill of \$78.4 million for the above acquisitions is primarily attributable to the synergies expected to arise after the acquisition. Goodwill deductible for tax purposes is \$3.7 million for Waterfall. The Company expects there will be tax deductible goodwill for Interfax, however, the final value should be determined during the second quarter of 2018. There was no Goodwill deductible for tax purposes for our Omtool, RightAnswers, and Qvidian acquisitions. Total transaction costs incurred with respect to acquisition activity in the three months ended March 31, 2018 and the three months ended March 31, 2017 were \$1.4 million and \$1.6 million, respectively.

3. Fair Value Measurements

Fair value is defined as the exit price, or the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants as of the measurement date. GAAP sets forth a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value. The three tiers are Level 1, defined as observable inputs, such as quoted market prices in active markets; Level 2, defined as inputs other than quoted prices in active markets that are either directly or indirectly observable; and Level 3, defined as unobservable inputs in which little or no market data exists, which therefore requires an entity to develop its own assumptions.

Changes to the fair value of earnout liabilities are recorded to other expense, net. Liabilities measured at fair value on a recurring basis are summarized below (in thousands):

| | Fair Value Measurements at December 31, 2017 | | |
|---------------------------------|---|----------|---------------|
| | Level 1 | Level 2 | Level 3 Total |
| Earnout consideration liability | \$— | —\$3,576 | \$3,576 |

| | Fair Value Measurements at March 31, 2018 (unaudited) | | |
|---------------------------------|---|----------|---------------|
| | Level 1 | Level 2 | Level 3 Total |
| Earnout consideration liability | \$— | —\$2,398 | \$2,398 |

The Level 3 earnout consideration liability consists of amounts associated with the acquisitions of RightAnswers in April 2017, and Waterfall in July 2017. The December 31, 2017 Level 3 earnout consideration liability associated with RightAnswers of \$2.0 million was settled in February 2018. In addition, the December 31, 2017 Level 3 earnout consideration liability associated with Waterfall of \$1.6 million was unchanged during the three months ended March 31, 2018, which is primarily based on the achievement of maintaining certain revenue during a limited period after the acquisition. Finally, a Level 3 earnout consideration liability of \$0.8 million was added associated with the acquisition of Interfax in March 2018, the basis of which is entirely the achievement of certain revenue growth rates during a limited period after the acquisition.

The following table presents additional information about liabilities measured at fair value on a recurring basis and for which we have utilized significant unobservable (Level 3) inputs to determine fair value (in thousands):

| | |
|-------------------------------------|----------|
| Ending balance at December 31, 2017 | \$3,576 |
| Additions - cash earnouts | 800 |
| Settlements - cash earnouts | (1,978) |
| Ending balance at March 31, 2018 | \$2,398 |

The fair value of the cash earnout consideration was determined using the Binary Option model based on the present value of the probability-weighted earnout consideration.

Debt

The Company believes the carrying value of its long-term debt at March 31, 2018 approximates its fair value based on the variable interest rate feature or based upon interest rates currently available to the Company.

The estimated fair value and carrying value of the Company's debt at March 31, 2018 and December 31, 2017 are \$163.0 million and \$113.8 million, respectively, based on valuation methodologies using interest rates currently available to the Company, which are Level 2 inputs.

4. Goodwill and Other Intangible Assets

Changes in the Company's goodwill balance for the three months ended March 31, 2018 are summarized in the table below (in thousands):

| | |
|--|-----------|
| Balance at December 31, 2017 | \$154,607 |
| Acquired in business combinations | 8,629 |
| Adjustment due to prior year business combinations | (14,837) |
| Foreign currency translation adjustment | (348) |
| Balance at March 31, 2018 | \$148,051 |

Net intangible assets include the estimated acquisition-date fair values of customer relationships, marketing-related assets, and developed technology that the Company recorded as part of its business acquisitions. The \$14.8 million adjustment due to

prior year business combinations was primarily related to a change in the ASC 805 value of Qvidian customer relationships during the three months ended March 31, 2018.

The following is a summary of the Company's intangible assets, net (in thousands):

| | Estimated Useful Life (Years) | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount |
|-------------------------|----------------------------------|--------------------------|-----------------------------|------------------------|
| March 31, 2018: | | | | |
| Customer relationships | 1-10 | \$ 112,693 | \$ 20,337 | \$ 92,356 |
| Trade name | 1.5-3 | 3,524 | 2,990 | 534 |
| Developed technology | 4-7 | 34,179 | 11,870 | 22,309 |
| Total intangible assets | | \$ 150,396 | \$ 35,197 | \$ 115,199 |

| | Estimated Useful Life (Years) | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount |
|-------------------------|----------------------------------|--------------------------|-----------------------------|------------------------|
| December 31, 2017: | | | | |
| Customer relationships | 5-10 | \$ 69,061 | \$ 18,040 | \$ 51,021 |
| Trade name | 1.5 | 3,431 | 2,900 | 531 |
| Developed technology | 4-7 | 29,308 | 10,817 | 18,491 |
| Total intangible assets | | \$ 101,800 | \$ 31,757 | \$ 70,043 |

The following table summarizes the Company's weighted-average amortization period, in total and by major finite-lived intangible asset class (in years):

| | March 31, 2018 | December 31, 2017 |
|--|----------------|-------------------|
| Customer relationships | 9.5 | 9.0 |
| Trade name | 0.8 | 1.5 |
| Developed technology | 6.6 | 6.4 |
| Total weighted-average amortization period | 8.6 | 8.2 |

The Company periodically reviews the estimated useful lives of its identifiable intangible assets, taking into consideration any events or circumstances that might result in either a diminished fair value or revised useful life. There have been no indicators of impairment or change in the useful life during the three months ended March 31, 2018 and March 31, 2017, respectively. Total amortization expense during the three months ended March 31, 2018 and March 31, 2017 was \$3.6 million and \$1.8 million, respectively.

Estimated annual amortization expense for the next five years and thereafter is as follows (in thousands):

| | Amortization Expense |
|--------------------------|-------------------------|
| Year ending December 31: | |
| Remainder of 2018 | \$ 13,162 |
| 2019 | 16,518 |
| 2020 | 15,371 |
| 2021 | 14,961 |
| 2021 | 12,815 |
| 2022 and thereafter | 42,372 |
| Total | \$ 115,199 |

5. Income Taxes

The Company's income tax provision for the three months ended March 31, 2018 and March 31, 2017 reflects its estimate of the effective tax rates expected to be applicable for the full years, adjusted for any discrete events that are recorded in the

period in which they occur. The estimates are re-evaluated each quarter based on the estimated tax expense for the full year. The tax provision for the three months ended March 31, 2018 and March 31, 2017 is primarily related to foreign income taxes associated with our Canadian operations, changes in deferred tax liabilities associated with amortization of United States tax deductible goodwill and state taxes in certain states in which the Company does not file on a consolidated basis or have net operating loss carryforwards. The Company has historically incurred operating losses in the United States and, given its cumulative losses and limited history of profits, has recorded a valuation allowance against its United States net deferred tax assets, exclusive of tax deductible goodwill, at March 31, 2018 and March 31, 2017, respectively.

The Company has reflected any uncertain tax positions within its current taxes payable, but none in deferred taxes. Federal, state, and foreign income tax returns have been filed in jurisdictions with varying statutes of limitations. Varying among the separate companies, tax years 1998 through 2017 remain subject to examination by federal and most state tax authorities due to our net operating loss carryforwards. In foreign jurisdictions, tax years 2008 through 2017 remain subject to examination.

The Tax Act enacted in December 2017 introduced significant changes to U.S. income tax law. Effective 2018, the Tax Act reduced the U.S. statutory tax rate from 35% to 21% and created new taxes on certain foreign-sourced earnings and certain intercompany payments.

Due to the timing of the enactment and the complexity involved in applying the provisions of the Tax Act, we made reasonable estimates of the effects and recorded provisional amounts in our financial statements as of December 31, 2017. As we collect and prepare necessary data, and interpret the Tax Act and any additional guidance issued by the U.S. Treasury Department, the Internal Revenue Service (IRS), and other standard-setting bodies, we may make adjustments to the provisional amounts. Those adjustments may materially affect our provision for income taxes and effective tax rate in the period in which the adjustments are made. The adjustments made in the first quarter of 2018 were not significant. The accounting for the tax effects of the Tax Act will be completed later in 2018.

6. Debt

Long-term debt consisted of the following at March 31, 2018 and December 31, 2017 (in thousands):

| | March 31, 2018 | December 31, 2017 |
|---|-------------------|----------------------|
| Senior secured loans (includes unamortized discount of \$3,103 and \$2,668 based on an imputed interest rate of 7.0% and 7.5%, at March 31, 2018 and December 31, 2017, respectively) | \$ 159,866 | \$ 111,144 |
| Less current maturities | (3,282) | (2,301) |
| Total long-term debt | \$ 156,584 | \$ 108,843 |

Loan and Security Agreements

Sixth Amendment to Credit Facility

On March 21, 2018, the Company amended and expanded its Credit Agreement dated May 14, 2015, as amended, among, inter alia, the Company, certain of its subsidiaries, and each of the lenders named in the Credit Agreement (the "Credit Facility"). The Company entered into a sixth amendment to the Credit Facility with Wells Fargo Capital Finance and CIT Bank, N.A. as joint lead arrangers, and including Goldman Sachs Bank USA, Regions Bank, and Citizens Bank, N.A. (collectively, the "Lenders"), with a Consent and Sixth Amendment to Credit Agreement (the "Sixth Amendment").

Loans

The Sixth Amendment to the Credit Facility provides for a \$258.7 million credit facility, including (i) a fully drawn \$163.0 million term loan, (ii) a fully available \$30.0 million delayed draw term loan commitment (the "DDTL"), (iii) a fully available \$10.0 million revolving loan commitment, and (iv) a \$55.0 million uncommitted accordion.

Specifically, the Credit Facility provides for \$163.7 million of term debt comprised of (i) a fully drawn U.S. term loan facility in an aggregate principal amount of \$158.4 million (the "U.S. Term Loan"), (ii) a fully drawn Canadian term loan facility in an aggregate principal amount of \$5.3 million (the "Canadian Term Loan" together with the U.S. and Canadian Term Loans, the "Term Loans").

In addition, the Credit Facility also provides for revolvers of \$10.0 million, comprised of (i) a U.S. revolving credit facility in an aggregate principal amount of up to \$9.0 million (the "U.S. Revolver"), (ii) a Canadian revolving credit facility in an aggregate principal amount of up to \$1.0 million (the "Canadian Revolver" and, together with the U.S.

Revolver, the “Revolver”).

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As of March 31, 2018, there were no amounts drawn on its U.S. Revolver or Canadian Revolver loans outstanding under the Credit Facility, and there was \$163.0 million outstanding on the Term Loans comprised of (i) \$157.7 million in the U.S. Term Loans outstanding under the Credit Facility; and (ii) \$5.3 million in the Canadian Term Loans outstanding under the Credit Facility.

Terms of Term Loans

Under the terms of the Sixth Amendment, the Term Loans are repayable, on a quarterly basis by an amount equal to 2.5% per annum on or before June 30, 2019, after which the existing 5.0% per annum is due thereafter until the facility's maturity date of August 2, 2022.

The Sixth Amendment also provides for other improvements including, among other things, (i) a favorable adjustment to decrease the overall applicable interest rate for accounts outstanding under the Credit Agreement by 50 to 150 basis points resulting in a current effective interest rate of approximately 6.15% down from the previous effective interest rate of approximately 7.1%; (ii) a favorable adjustment to the leverage ratio to increase the amount of funded indebtedness to EBITDA (as defined in the Amendment) to 4.25 to 1.00 as of March 31, 2018, along with additional leverage ratio improvements throughout the remainder of the loan term; and (iii) a favorable increase to the recurring revenue ratio future draw condition to the delayed draw term loan facility from 1.25:1.0 to 1.50:1.0.

Also, the maximum amount of purchase consideration payable in respect of an individual permitted acquisition is \$25.0 million and in respect of all permitted acquisitions is \$175.0 million. In addition, the amount of permitted indebtedness to sellers of businesses increased is \$20.0 million.

Terms of Delay Draw Term Loan

Pursuant to the terms of the Credit Facility, the undrawn \$30.0 million DDTL is to be used to finance acquisitions.

The DDTL, if all or a portion is drawn, is repayable, on a quarterly basis, by an amount equal to 2.5% per annum on or before June 30, 2019, after which the existing 5.0% per annum is due thereafter until the facility's maturity date of August 2, 2022.

Terms of Revolver

Loans under the Revolver are available up to the lesser of (i) \$10.0 million (the "Maximum Revolver Amount") or (ii) the maximum facility amount of \$203.7 million, less the sum of any amount of Revolver usage plus the outstanding balance of the Term Loans and other uses of the capacity made under the Credit Facility (such amount, the "Credit Amount"). The Revolver provides a subfacility whereby the Company may request letters of credit (the "Letters of Credit") in an aggregate amount not to exceed, at any one time outstanding, \$0.5 million and \$0.25 million, from the U.S and Canadian facilities, respectively. The aggregate amount of outstanding Letters of Credit is reserved against the credit availability under the Maximum Revolver Amount and the Credit Amount.

Loans under the Revolver may be borrowed, repaid and reborrowed until August 2, 2022 (the "Maturity Date"), at which time all amounts borrowed under the Credit Facility must be repaid.

Other Terms of Credit Facility

At the option of the Company, U.S. loans accrue interest at a per annum rate based on (i) the U.S. base rate plus a margin ranging from 3.00% to 4.00% depending on the leverage ratio or (ii) the U.S. LIBOR rate determined in accordance with the Credit Facility (based on 1, 2, 3 or 6-month interest periods) plus a margin ranging from 4.00% to 5.00% depending on the leverage ratio. The U.S. base rate is a rate equal to the highest of (i) the federal funds rate plus a margin equal to 0.5%, the U.S. LIBOR rate for a 1-month interest period plus 1.0%, and (ii) Wells Fargo Capital Finance's prime rate.

At the option of the Company, the Canadian loans accrue interest at a per annum rate based on (i) the Canadian prime rate or the U.S. base rate plus a margin ranging from 3.00% to 4.00% depending on the leverage ratio or (ii) the U.S. LIBOR rate determined in accordance with the Credit Facility (based on 1, 2, 3 or 6-month interest periods) (or the Canadian Bankers' Acceptance ("Canadian BA") rate determined in accordance with the Credit Facility for obligations in Canadian dollars) plus a margin ranging from 4.00% to 5.00% depending on the leverage ratio.

Accrued interest on the loans will be paid monthly, or, with respect to loans that are accruing interest based on the U.S. LIBOR rate or Canadian BA rate, at the end of the applicable U.S. LIBOR or Canadian BA interest rate period. Lenders are entitled to a premium (the "Prepayment Premium") in the event of certain prepayments of the outstanding loans in place at the time of the Sixth Amendment totaling in an amount equal to \$113.0 million (i) August 2, 2017 to August 1, 2018, 2.0% times the sum of (a) the Maximum Revolver Amount plus (b) the outstanding principal amount

of the Term Loans and DDTL on the date immediately prior to the date of the prepayment (such sum, the “Prepayment Amount”) (ii) from August 2, 2018 to August 1, 2019, 1.0% times the Prepayment Amount and (iii) from August 2, 2019 to the Maturity Date, 0.0% times

the Prepayment Amount. The Company may also be subject to prepayment fees in the case of commitment reductions of the Revolver and also may be obligated to prepay loans upon the occurrence of certain events.

The Company is also obligated to pay other customary servicing fees, letter of credit fees and unused credit facility fees.

The Credit Facility contains customary affirmative and negative covenants. The negative covenants limit the ability of the Company and its subsidiaries to, among other things (in each case subject to customary exceptions for a credit facility of this size and type):

- Incur additional indebtedness or guarantee indebtedness of others;
- Create liens on their assets;
- Make investments, including certain acquisitions;
- Enter into mergers or consolidations;
- Dispose of assets;
- Pay dividends and make other distributions on the Company's capital stock, and redeem and repurchase the Company's capital stock;
- Enter into transactions with affiliates; and
- Prepay indebtedness or make changes to certain agreements.

There are certain financial covenants that became more restrictive starting March 31, 2019. If an event of default occurs, at the election of the Lenders, a default interest rate shall apply on all obligations during an event of default, at a rate per annum equal to 2.00% above the applicable interest rate.

The Credit Facility permits the Company to buyback up to \$10.0 million of its capital stock, subject to restrictions including a minimum liquidity requirement of \$25.0 million before and after any such buyback.

Interest Rate and Debt Discount

Cash interest costs averaged 7.1% and 6.3% under the Credit Facility for the three months ended March 31, 2018 and for the year ended December 31, 2017, respectively. In addition, the Company has \$3.1 million and \$2.7 million of unamortized debt discount associated with the Credit Facility as of March 31, 2018 and December 31, 2017, respectively. These debt discount costs will be amortized to non-cash interest expense over the term of the Credit Facility.

Debt Maturities

Under the terms of the Sixth Amendment, future debt maturities of long-term debt (excluding financing costs) at March 31, 2018 are as follows (in thousands):

Year ending December 31:

| | |
|--|------------|
| Remaining 2018 | \$3,094 |
| 2019 | 6,188 |
| 2020 | 8,250 |
| 2021 | 8,250 |
| 2022 | 137,187 |
| Thereafter | — |
| Total debt maturities | 162,969 |
| Less current maturities | (3,282) |
| Less unamortized debt discount | (3,103) |
| Notes Payable, less current maturities and unamortized debt discount | \$ 156,584 |

7. Net Loss Per Share

The following table sets forth the computations of loss per share (in thousands, except share and per share amounts):

| | Three Months Ended | |
|---|--------------------|------------|
| | March 31, | |
| | 2018 | 2017 |
| Numerator: | | |
| Net Loss | \$(3,161) | \$(5,614) |
| Denominator: | | |
| Weighted-average common shares outstanding, basic and diluted | 19,759,203 | 16,971,393 |
| Net loss per common share, basic and diluted | \$(0.16) | \$(0.33) |

Due to the net losses for the three months ended March 31, 2018 and March 31, 2017, respectively, basic and diluted loss per share were the same, as the effect of all potentially dilutive securities would have been anti-dilutive. The following table sets forth the anti-dilutive common share equivalents as of March 31, 2018 and March 31, 2017:

| | March 31, | |
|--|-----------|-----------|
| | 2018 | 2017 |
| Stock options | 530,099 | 731,971 |
| Restricted stock | 1,748,481 | 1,410,247 |
| Total anti-dilutive common share equivalents | 2,278,580 | 2,142,218 |

8. Commitments and Contingencies

Purchase Commitments

During the three months ended March 31, 2018 and March 31, 2017, the Company purchased software development services pursuant to a technology services agreement with DevFactory FZ-LLC, in the amount of \$0.8 million and \$0.6 million, respectively. See Note 12 — Related Party Transactions for more information regarding our purchase commitment to this related party.

Litigation

In the normal course of business, the Company may become involved in various lawsuits and legal proceedings. At this time, the Company is not involved in any current or pending legal proceedings, and does not anticipate any legal proceedings, that may have a material adverse affect on the consolidated financial position or results of operations of the Company.

9. Stockholders' Equity

On May 12, 2017, the Company filed a registration statement on Form S-3 (File No. 333-217977) (the "S-3"), to register Upland securities in an aggregate amount of up to \$75.0 million for offerings from time to time. The S-3 was amended on May 22, 2017 and declared effective on May 26, 2017. On June 6, 2017, the Company completed a registered underwritten public offering pursuant to the S-3. The net proceeds of the offering were approximately \$42.7 million, net of issuance costs, in exchange for 2,139,534 shares of common stock. See Management's Discussion and Analysis of Financial Condition and Results of Operations — Liquidity and Capital Resources for more information related to the public underwritten offering.

As of March 31, 2018, the Company may issue up to approximately \$29.0 million of securities under the remaining capacity of its S-3 shelf registration.

Restricted Stock Awards

Restricted share activity during the three months ended March 31, 2018 was as follows:

| | Number of Restricted Shares Outstanding | Weighted-Average Grant Date Fair Value |
|--|--|--|
| Unvested balances at December 31, 2017 | 1,047,480 | \$ 13.35 |
| Awards granted | 762,250 | 28.79 |
| Awards vested | (60,249) | 22.01 |
| Awards forfeited | (1,000) | 23.60 |
| Unvested balances at March 31, 2018 | 1,748,481 | \$ 19.78 |

Stock Option Activity

Stock option activity during the three months ended March 31, 2018 was as follows:

| | Number of Options Outstanding | Weighted- Average Exercise Price |
|----------------------------------|-------------------------------------|---|
| Outstanding at December 31, 2017 | 549,907 | \$ 7.36 |
| Options exercised | (19,808) | 5.46 |
| Outstanding at March 31, 2018 | 530,099 | \$ 7.44 |

Share-based Compensation

The Company recognized share-based compensation expense from all awards in the following expense categories (in thousands):

| | Three Months Ended March 31, | |
|----------------------------|------------------------------------|---------|
| | 2018 | 2017 |
| Cost of revenue | \$77 | \$18 |
| Research and development | 113 | 60 |
| Sales and marketing | 46 | 23 |
| General and administrative | 2,341 | 2,203 |
| Total | \$2,577 | \$2,304 |

10. Revenue

Revenues are recognized when control of the promised goods or services is transferred to the Company's customers, in an amount that reflects the consideration the Company expects to be entitled to in exchange for those goods or services over the term of the agreement, generally when made available to the customers. We enter into contracts that can include various combinations of products and services, which are generally capable of being distinct and accounted for as separate performance obligations. Revenues are recognized net of sales credits and allowances. Revenue is recognized net of any taxes collected from customers, which are subsequently remitted to governmental

authorities.

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Revenue-generating activities consist of subscription and support, perpetual licenses, and professional services revenues within a single operating segment.

Subscription and Support Revenues

The Company's software solutions are available for use as hosted application arrangements under subscription fee agreements without licensing perpetual rights to the software. Subscription fees from these applications are recognized over time on a ratable basis over the customer agreement term beginning on the date the Company's solution is made available to the customer. Our subscription contracts are generally one to three years in length. Amounts that have been invoiced are recorded in accounts receivable and deferred revenues or revenues, depending on whether the revenue recognition criteria have been met. Additional fees for monthly usage above the levels included in the standard subscription fee are recognized as revenue at the end of each month and is invoiced concurrently.

Perpetual License Revenues

The Company also records revenue from the sales of proprietary software products under perpetual licenses. Revenue from distinct on-premises licenses is recognized upfront at the point in time when the software is made available to the customer. The Company's products do not require significant customization.

Professional Services Revenue

Professional services provided with subscription and support licenses and perpetual licenses consist of implementation fees, data extraction, configuration, and training. The Company's implementation and configuration services do not involve significant customization of the software and are not considered essential to the functionality. Revenues from professional services are recognized over time as such services are performed.

Significant Judgments

Performance Obligations and Standalone Selling Price

A performance obligation is a promise in a contract to transfer a distinct good or service to the customer and is the unit of accounting in the new revenue standard. Determining whether products and services are considered distinct performance obligations that should be accounted for separately versus together may require significant judgment. The Company has contracts with customers that often include multiple performance obligations, usually including perpetual licenses, multiple subscriptions and professional services. For these contracts, the Company accounts for individual performance obligations separately if they are distinct by allocating the contract's total transaction price to each performance obligation in an amount based on the relative standalone selling price, or SSP, of each distinct good or service in the contract.

Judgment is required to determine the SSP for each distinct performance obligation. A residual approach would only be applied when a particular performance obligation has highly variable and uncertain SSP and such is bundled with other performance obligations that have observable SSP. A contract's transaction price is allocated to each distinct performance obligation and recognized as revenue when, or as, the performance obligation is satisfied. We determine the SSP based on our overall pricing objectives, taking into consideration market conditions and other factors, including the value of our contracts, historical standalone sales, customer demographics, geographic locations, and the number and types of users within our contracts.

Other Considerations

The Company evaluates whether it is the principal (i.e., report revenues on a gross basis) or agent (i.e., report revenues on a net basis) for vendor reseller agreements. Generally, the Company reports revenues from these types of contracts on a gross basis, meaning the amounts billed to customers are recorded as revenues, and expenses incurred are recorded as cost of revenues. Where the Company is the principal, it first obtains control of the inputs to the specific good or service and directs their use to create the combined output. The Company's control is evidenced by its involvement in the integration of the good or service on its platform before it is transferred to its customers, and is further supported by the Company being primarily responsible to its customers and having a level of discretion in establishing pricing. Revenues provided from agreements in which the Company is an agent are immaterial.

Payment terms and conditions vary by contract type, although terms generally include a requirement of payment within 30 to 60 days. In instances where the timing of revenue recognition differs from the timing of invoicing, we have determined our contracts generally do not include a significant financing component. The primary purpose of our invoicing terms is to provide customers with simplified and predictable ways of purchasing our products and services, not to receive financing from our customers or to provide customers with financing. Example includes invoicing at the

beginning of a subscription term with revenue recognized ratably over the contract period.

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Unearned revenue comprises mainly unearned revenue related to subscription services. During the three months ended March 31, 2018, we recognized \$22.5 million of subscription services revenue, that was included in the unearned revenue balances at the beginning of the period. Professional services revenue recognized in the same period from unearned revenue balances at the beginning of the period was not material.

Remaining Performance Obligations

As of March 31, 2018, approximately \$92.4 million of revenue is expected to be recognized from remaining performance obligations for subscription contracts. We expect to recognize revenue on approximately 85% of these remaining performance obligations over the next 21 months, with the balance recognized thereafter. Revenue from remaining performance obligations for professional services contracts as of March 31, 2018 was not material.

Deferred Commissions

The Company capitalizes sales commissions related to its customer agreements. Under the new revenue standard, the Company capitalizes commissions and bonuses for those involved in the sale, as these are incremental to the sale. The Company begins amortizing deferred solution and other costs for a particular customer agreement once the revenue recognition criteria are met and amortizes those deferred costs over the expected life of the customer relationships, which has been determined to be approximately 6 years. The portion of capitalized costs expected to be amortized during the succeeding twelve-month period is recorded in current assets as deferred commissions, current, and the remainder is recorded in long-term assets as deferred commissions, net of current portion. Amortization expense is included in sales and marketing expenses in the accompanying condensed consolidated statements of operations.

11. Domestic and Foreign Operations

Revenue by geography is based on the ship-to address of the customer, which is intended to approximate where the customer's users are located. The ship-to country is generally the same as the billing country. The Company has operations in the U.S., Canada and Europe. Information about these operations is presented below (in thousands):

| | Three Months Ended March 31, | |
|---------------------|---------------------------------|----------|
| | 2018 | 2017 |
| Revenues: | | |
| U.S. | \$24,527 | \$17,609 |
| Canada | 1,525 | 845 |
| Other International | 5,563 | 2,298 |
| Total Revenues | \$31,615 | \$20,752 |

12. Related Party Transactions

We are a party to two agreements with companies controlled by a non-management investor in the Company: During the three months ended March 31, 2018 and March 31, 2017, the Company purchased software development services pursuant to a technology services agreement with DevFactory FZ-LLC ("DevFactory"), in the amount of \$0.8 million and \$0.6 million, respectively. On March 28, 2017, the Company entered into an amendment to the Amended and Restated Technology Services Agreement to extend the initial term end date from December 31, 2017 to December 31, 2021. Additionally, the Company amended the option for either party to renew annually for one additional year. The effective date of the amendment is January 1, 2017. DevFactory is an affiliate of ESW Capital LLC, which holds more than 5% of the Company's capital stock. The Company has an outstanding purchase commitment in 2018 for software development services pursuant to a technology services agreement in the amount of \$3.2 million. For years after 2018, the purchase commitment amount for software development services will be equal to the prior year purchase commitment increased (decreased) by the percentage change in total revenue for the prior year as compared to the preceding year. For example, if 2018 total revenues increase by 10% as compared to 2017 total revenues, then the 2019 purchase commitment will increase by approximately \$0.4 million from the 2018 purchase commitment amount to approximately \$3.6 million.

The Company purchased approximately \$0.8 million in services from Crossover, Inc. ("Crossover"), a company controlled by ESW Capital, LLC (a non-management investor), during the three months ended March 31, 2018 and

March 31, 2017, in both periods, respectively. Crossover provides a proprietary technology system to help the Company identify, screen, select, assign, and connect with necessary resources from time to time to perform technology software development and other services throughout the Company, and track productivity of such resources. While there are no purchase commitments with Crossover, the Company continues to use its services in 2018.

The Company has an arrangement with a former subsidiary, Visionael Corporation ("Visionael"), to provide management, human resource, payroll and administrative services. John T. McDonald, the Company's Chief Executive Officer and Chairman of the Board, beneficially holds an approximate 26.18% interest in Visionael. The Company received fees from this arrangement during the three months ended March 31, 2018 and March 31, 2017 totaling \$15,000 and \$90,000, respectively.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Forward Looking Statements

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our unaudited condensed consolidated financial statements and the notes thereto appearing elsewhere in this Quarterly Report on Form 10-Q.

This Quarterly Report on Form 10-Q contains "forward-looking statements" within the meaning of Section 27A of the Securities Act, and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act").

Forward-looking statements generally relate to future events or our future financial or operating performance.

Forward-looking statements may be identified by the use of forward-looking words such as "anticipate," "believe," "may," "will," "continue," "seek," "estimate," "intend," "hope," "predict," "could," "should," "would," "project," "plan," "expect" or the plural of these words or similar expressions, although not all forward-looking statements contain these words. Factors

or risks that could cause our actual results to differ from the results we anticipate include, but are not limited to:

- our financial performance and our ability to achieve or sustain profitability or predict future results;
 - our ability to attract and retain customers;
 - our ability to deliver high-quality customer service;
 - the growth of demand for enterprise work management applications;
 - our ability to effectively manage our growth;
 - our ability to consummate and integrate acquisitions;
 - maintaining our senior management team and key personnel;
 - our ability to maintain and expand our direct sales organization;
 - the performance of our resellers;
 - our ability to obtain financing in the future on acceptable terms or at all;
 - our ability to adapt to changing market conditions and competition;
 - our ability to successfully enter new markets and manage our international expansion;
 - the operation and reliability of our third-party data centers and hosting providers;
 - our ability to manage our consultants and contractors;
 - our ability to adapt to technological change and continue to innovate;
 - economic and financial conditions;
 - our ability to integrate our applications with other software applications;
 - maintaining and expanding our relationships with third parties;
 - costs associated with defending intellectual property infringement and other claims;
 - our ability to maintain, protect and enhance our brand and intellectual property;
 - our ability to comply with privacy laws and regulations; and
- other risk factors included under "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2017, filed with the SEC on March 9, 2018, as updated by this Quarterly Report on Form 10-Q and periodically updated as necessary in our future quarterly reports on Form 10-Q and other filings that we make with the SEC. The outcome of the events described in these forward-looking statements is subject to known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from our forward-looking statements, including risks and uncertainties detailed in this and our other reports and filings with the SEC. The forward-looking statements in this Quarterly Report on Form 10-Q represent our views as of the date of this Quarterly Report on Form 10-Q. We anticipate that subsequent events and developments may cause our views to change. However, while we may elect to update these forward-looking statements at some point in the future, we have no current intention of doing so except to the

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extent required by applicable law. You should, therefore, not rely on these forward-looking statements as representing our views as of any date subsequent to the date of this Quarterly Report on Form 10-Q.

Overview

We provide cloud-based enterprise work management software. We define enterprise work management software as software applications that enable organizations to plan, manage and execute projects and work. Our family of applications enables users to manage their projects, professional workforce and IT investments, automate document-intensive business processes, and effectively engage with their customers, prospects, and community via the web and mobile technologies.

The continued growth of an information-based economy has given rise to a large and growing group of knowledge workers who operate in dynamic work environments as part of geographically dispersed and virtual teams. We believe that manual processes and legacy on-premise enterprise systems are insufficient to address the needs of the modern work environment. In order for knowledge workers to be successful, they need to interact with intuitive enterprise work systems in a collaborative way, including real-time access. Today, legacy processes and systems are being disrupted and replaced by cloud-based enterprise work management software that improves visibility, collaboration and productivity.

In response to these changes, we are providing organizations and their knowledge workers with software applications that better align resources with business objectives and increase visibility, governance, collaboration, quality of customer experience, and responsiveness to changes in the business environment. This results in increased work capacity, higher productivity, better execution, and greater levels of customer engagement. Our applications are easy-to-use, scalable, and offer real-time collaboration for knowledge workers distributed on a local or global scale. Our applications address enterprise work challenges in the following categories:

• **Project & Information Technology (IT) Management.** Enables users to manage their organization's projects, professional workforce and IT costs.

• **Workflow Automation.** Enables users to streamline, optimize, automate and secure document-intensive workflow business processes across their enterprise and supply chain.

• **Digital Engagement.** Enables users to effectively engage with their customers, prospects and community via the web and mobile technologies.

We sell our software applications primarily through a direct sales organization comprised of inside sales and field sales personnel. In addition to our direct sales organization, we have an indirect sales organization, which sells to distributors and value-added resellers. We employ a land-and-expand go-to-market strategy. After we demonstrate the value of an initial application to a customer, our sales and account management teams work to expand the adoption of that initial application across the customer, as well as cross-sell additional applications to address other enterprise work management needs of the customer. Our customer success organization supports our direct sales efforts by managing the post-sale customer lifecycle.

Our subscription agreements are typically sold either on a per-seat basis or on a minimum contracted volume basis with overage fees billed in arrears, depending on the application being sold. We service customers ranging from large global corporations and government agencies to small- and medium-sized businesses. We have more than 4,000 customers with over 450,000 users across a broad range of industries, including financial services, retail, technology, manufacturing, legal, education, consumer goods, media, telecommunications, government, non-profit, food and beverage, healthcare and life sciences.

Through a series of acquisitions and integrations, we have established a diverse family of software applications under the Upland brand and in three product categories (Project & IT Management, Workflow Automation, and Digital Engagement), each of which addresses a specific enterprise work management need. Our revenue has grown from \$22.8 million in 2012 to \$98.0 million in 2017 (and to \$31.6 million for the three months ended March 31, 2018), representing a 330% period-over-period growth rate. See Note 11 — Domestic and Foreign Operations in Notes to Unaudited Condensed Consolidated Financial Statements for more information regarding our revenue as it relates to domestic and foreign operations.

To support continued growth, we intend to pursue acquisitions of complementary technologies, products and businesses. This will expand our product families, customer base, and market access resulting in increased benefits of

scale. We will prioritize acquisitions within our current core product categories including Project & IT Management, Workflow Automation, and Digital Engagement. Consistent with our growth strategy, we have made seventeen acquisitions from February 2012 through March 31, 2018.

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Key Metrics

In addition to the GAAP financial measures described below in “Components of Operating Results,” we regularly review the following key metrics to evaluate and identify trends in our business, measure our performance, prepare financial projections and make strategic decisions.

Adjusted EBITDA

We monitor our Adjusted EBITDA to help us evaluate the effectiveness and efficiency of our operations. Adjusted EBITDA is a non-GAAP financial measure. We define Adjusted EBITDA as net income (loss), calculated in accordance with GAAP, plus depreciation and amortization expense, interest expense, net, other expense (income), net, provision for income taxes, stock-based compensation expense, acquisition-related expenses, and purchase accounting adjustments for deferred revenue.

The following table presents a reconciliation of net loss from continuing operations, the most comparable GAAP measure, to Adjusted EBITDA for each of the periods indicated.

| | Three Months Ended March 31, | |
|---|---------------------------------|------------|
| | 2018 | 2017 |
| | (dollars in thousands) | |
| Reconciliation of Net loss to Adjusted EBITDA: | | |
| Net Loss | \$(3,161) | \$(5,614) |
| Add: | | |
| Depreciation and amortization expense | 4,172 | 2,398 |
| Interest expense, net | 2,494 | 935 |
| Other expense (income), net | (303) | 112 |
| Provision for income taxes | 511 | 951 |
| Stock-based compensation expense | 2,577 | 2,304 |
| Acquisition-related expense | 3,102 | 3,691 |
| Purchase accounting deferred revenue discount | 1,389 | 679 |
| Adjusted EBITDA | \$10,781 | \$5,456 |
| Weighted average ordinary shares outstanding - basic | 19,759,203 | 16,971,393 |
| Weighted average ordinary shares outstanding - diluted | 20,952,589 | 17,761,803 |
| Adjusted EBITDA per share - basic | \$0.55 | \$0.32 |
| Adjusted EBITDA per share - diluted | \$0.51 | \$0.31 |
| Total revenue- plus purchase accounting deferred revenue discount | \$33,004 | \$21,431 |
| Adjusted EBITDA margin (using Total revenue plus purchase accounting deferred revenue discount) | 33 | % 26 |
| Total revenue | \$31,615 | \$20,752 |
| Adjusted EBITDA margin | 34 | % 26 |

We believe that Adjusted EBITDA provides useful information to management, investors and others in understanding and evaluating our operating results for the following reasons:

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Adjusted EBITDA is widely used by investors and securities analysts to measure a company's operating performance without regard to items that can vary substantially from company to company depending upon their financing, capital structures and the method by which assets were acquired;

our management uses Adjusted EBITDA in conjunction with GAAP financial measures for planning purposes, in the preparation of our annual operating budget, as a measure of our operating performance, to assess the effectiveness of our business strategies and to communicate with our board of directors concerning our financial performance because Adjusted EBITDA eliminates the impact of items that we do not consider indicative of our core operating performance;

- Adjusted EBITDA provides more consistency and comparability with our past financial performance, facilitates period-to-period comparisons of our operations and also facilitates comparisons with other companies, many of which use similar non-GAAP financial measures to supplement their GAAP results; and

Adjusted EBITDA should not be considered as an alternative to net loss or any other measure of financial performance calculated and presented in accordance with GAAP. The use of Adjusted EBITDA as an analytical tool has limitations such as:

depreciation and amortization are non-cash charges, and the assets being depreciated or amortized will often have to be replaced in the future and Adjusted EBITDA does not reflect cash requirements for such replacements; however, much of the depreciation and amortization currently reflected relates to amortization of acquired intangible assets as a result of business combination purchase accounting adjustments, which will not need to be replaced in the future;

Adjusted EBITDA may not reflect changes in, or cash requirements for, our working capital needs or contractual commitments;

Adjusted EBITDA does not reflect the potentially dilutive impact of stock-based compensation;

Adjusted EBITDA does not reflect interest or tax payments that could reduce cash available for use; and,

other companies, including companies in our industry, might calculate Adjusted EBITDA or similarly titled measures differently, which reduces their usefulness as comparative measures.

Because of these limitations, you should consider Adjusted EBITDA together with other financial performance measures, including various cash flow metrics, net loss and our other GAAP results.

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Results of Operations

Consolidated Statements of Operations Data

The following tables set forth our results of operations for the specified periods, as well as our results of operations for the specified periods as a percentage of revenue. The period-to-period comparisons of results of operations are not necessarily indicative of results for future periods.

| | Three Months Ended March 31, | | | | | |
|---|------------------------------|--------------------------|--|------------|--------------------------|--|
| | 2018 | | | 2017 | | |
| | Amount | Percent of Revenue | | Amount | Percent of Revenue | |
| (dollars in thousands, except share and per share data) | | | | | | |
| Revenue: | | | | | | |
| Subscription and support | \$27,729 | 88 % | | \$18,135 | 87 % | |
| Perpetual license | 1,626 | 5 % | | 694 | 3 % | |
| Total product revenue | 29,355 | 93 % | | 18,829 | 90 % | |
| Professional services | 2,260 | 7 % | | 1,923 | 10 % | |
| Total revenue | 31,615 | 100 % | | 20,752 | 100 % | |
| Cost of revenue: | | | | | | |
| Subscription and support ⁽¹⁾⁽³⁾ | 9,249 | 29 % | | 5,893 | 28 % | |
| Professional services ⁽¹⁾ | 1,396 | 5 % | | 1,135 | 6 % | |
| Total cost of revenue | 10,645 | 34 % | | 7,028 | 34 % | |
| Gross profit | 20,970 | 66 % | | 13,724 | 66 % | |
| Operating expenses: | | | | | | |
| Sales and marketing ⁽¹⁾ | 4,408 | 14 % | | 3,221 | 16 % | |
| Research and development ⁽¹⁾ | 4,891 | 15 % | | 3,477 | 17 % | |
| Refundable Canadian tax credits | (102) | — % | | (117) | (1)% | |
| General and administrative ⁽¹⁾⁽²⁾ | 7,000 | 22 % | | 5,904 | 28 % | |
| Depreciation and amortization | 2,130 | 7 % | | 1,164 | 6 % | |
| Acquisition-related expenses | 3,102 | 10 % | | 3,691 | 18 % | |
| Total operating expenses | 21,429 | 68 % | | 17,340 | 84 % | |
| Loss from operations | (459) | (2)% | | (3,616) | (18)% | |
| Other Expense: | | | | | | |
| Interest expense, net | (2,494) | (8)% | | (935) | (5)% | |
| Other income (expense), net | 303 | 1 % | | (112) | — % | |
| Total other expense | (2,191) | (7)% | | (1,047) | (5)% | |
| Loss before provision for income taxes | (2,650) | (9)% | | (4,663) | (23)% | |
| Provision for income taxes | (511) | (1)% | | (951) | (4)% | |
| Net loss | \$(3,161) | (10)% | | \$(5,614) | (27)% | |
| Net loss per common share, basic and diluted | \$(0.16) | | | \$(0.33) | | |
| Weighted-average common shares outstanding, basic and diluted | 19,759,203 | | | 16,971,393 | | |

(1) Includes stock-based compensation detailed under Share-based Compensation in Note 9 — Stockholders' Equity.

(2) Includes General and administrative stock-based compensation of \$2,341 and \$2,203 for the three months ended March 31, 2018 and March 31, 2017, respectively. General and administrative expense excluding stock-based compensation as a percentage of total revenues is 15% and 18% for the three months March 31, 2018 and March 31, 2017, respectively.

⁽³⁾ Includes depreciation and amortization of \$2,042 and \$1,234 for the three months ended March 31, 2018 and March 31, 2017, respectively.

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Comparison of the Three Months Ended March 31, 2018 and 2017

Revenue

| | Three Months Ended March 31, | | |
|--------------------------|------------------------------|----------|----------|
| | 2018 | 2017 | % Change |
| | (dollars in thousands) | | |
| Revenue: | | | |
| Subscription and support | \$27,729 | \$18,135 | 53 % |
| Perpetual license | 1,626 | 694 | 134 % |
| Total product revenue | 29,355 | 18,829 | 56 % |
| Professional services | 2,260 | 1,923 | 18 % |
| Total revenue | \$31,615 | \$20,752 | 52 % |

Percentage of revenue:

| | | | |
|--------------------------|-----|-------|---|
| Subscription and support | 88 | % 87 | % |
| Perpetual license | 5 | % 3 | % |
| Total product revenue | 93 | % 90 | % |
| Professional services | 7 | % 10 | % |
| Total revenue | 100 | % 100 | % |

For the Three Months Ended March 31, 2018

Total revenue was \$31.6 million in the three months ended March 31, 2018, compared to \$20.8 million in the three months ended March 31, 2017, an increase of \$10.9 million, or 52%. The acquisitions that closed after March 31, 2017 contributed to the increase of \$9.7 million after the reduction of \$1.4 million purchase accounting deferred revenue discount in the three months ended March 31, 2018. Therefore, total revenue for the organic business increased by \$1.2 million, or 6%.

Subscription and support revenue was \$27.7 million in the three months ended March 31, 2018, compared to \$18.1 million in the three months ended March 31, 2017, an increase of \$9.6 million, or 53%. The acquisitions that closed after March 31, 2017 contributed to the increase in subscription and support revenue of \$8.6 million after the reduction of \$1.4 million purchase accounting deferred revenue discount in the three months ended March 31, 2018. Therefore, subscription and support revenue for the organic business increased by \$1.0 million, or 6%.

Perpetual license revenue was \$1.6 million in the three months ended March 31, 2018, as compared to \$0.7 million in the three months ended March 31, 2017, an increase of \$0.9 million, or 134%. The acquisitions that closed after March 31, 2017 contributed to the increase of \$0.4 million in perpetual license revenue in the three months ended March 31, 2018. Therefore, perpetual license revenue for the organic business increased by \$0.5 million, or 81%.

Professional services revenue was \$2.3 million in the three months ended March 31, 2018, compared to \$1.9 million in the three months ended March 31, 2017, an increase of \$0.3 million, or 18%. The acquisitions that closed after March 31, 2017 contributed to the \$0.7 million increase in professional services revenue in the three months ended March 31, 2018. Therefore, professional services revenue for the organic business decreased by \$0.4 million, or 20%.

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Cost of Revenue and Gross Profit Percentage

| | Three Months Ended March 31, | | |
|---|---------------------------------|----------|-------------|
| | 2018 | 2017 | % Change |
| | (dollars in thousands) | | |
| Cost of revenue: | | | |
| Subscription and support ⁽¹⁾ | \$9,249 | \$5,893 | 57 % |
| Professional services | 1,396 | 1,135 | 23 % |
| Total cost of revenue | 10,645 | 7,028 | 51 % |
| Gross profit | \$20,970 | \$13,724 | 53 % |

Percentage of total revenue:

| | | | |
|---|----|------|---|
| Subscription and support ⁽¹⁾ | 29 | % 28 | % |
| Professional services | 5 | % 6 | % |
| Total cost of revenue | 34 | % 34 | % |
| Gross profit | 66 | % 66 | % |

⁽¹⁾ Includes depreciation, amortization and stock compensation expense as follows:

| | | |
|--------------------|---------|-------|
| Depreciation | \$436 | \$449 |
| Amortization | \$1,606 | \$785 |
| Stock Compensation | \$77 | \$18 |

For the Three Months Ended March 31, 2018

Cost of subscription and support revenue was \$9.2 million in the three months ended March 31, 2018, compared to \$5.9 million in the three months ended March 31, 2017, an increase of \$3.4 million, or 57%. The acquisitions that closed after March 31, 2017 contributed to the increase to cost of subscription and support revenue of \$3.5 million, primarily related to an increase of mobile messaging costs associated with the Waterfall product line and increased amortization of acquired intangible assets in the three months ended March 31, 2018. Therefore, cost of subscription and support revenue for the organic portion of our business decreased by \$0.1 million, primarily related to hosting infrastructure costs.

Cost of professional services revenue was \$1.4 million in the three months ended March 31, 2018, compared to \$1.1 million in the three months ended March 31, 2017, an increase of \$0.3 million, or 23%. The acquisitions that closed after March 31, 2017 contributed to the increase to cost of professional services revenue of \$0.5 million, primarily related to an increase in personnel and related costs in the three months ended March 31, 2018. Therefore, cost of subscription and support revenue for the organic portion of our business decreased by \$0.2 million, primarily related to outsourced contractor expenses, most of which were the result of our planned operating efficiencies.

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Operating Expenses

Sales and Marketing Expense

| | Three Months Ended March 31, | | |
|------------------------------------|---------------------------------|---------|-------------|
| | 2018 | 2017 | % Change |
| | (dollars in thousands) | | |
| Sales and marketing ⁽¹⁾ | \$4,408 | \$3,221 | 37 % |
| Percentage of total revenue | 14 % | 16 % | |

⁽¹⁾ Includes stock compensation expense as follows:

| | | |
|--------------------|------|------|
| Stock Compensation | \$46 | \$23 |
|--------------------|------|------|

For the Three Months Ended March 31, 2018

Sales and marketing expense was \$4.4 million in the three months ended March 31, 2018, compared to \$3.2 million in the three months ended March 31, 2017, an increase of \$1.2 million, or 37%. The acquisitions that closed after March 31, 2017 contributed to the \$1.6 million of increased sales and marketing cost, primarily consisting of personnel and related costs in the three months ended March 31, 2018. Therefore, sales and marketing expense for the organic portion of our business decreased by \$0.4 million and consisted primarily of personnel and related costs, most of which were the result of our planned operating efficiencies.

Research and Development Expense

| | Three Months Ended March 31, | | |
|---|---------------------------------|---------|-------------|
| | 2018 | 2017 | % Change |
| | (dollars in thousands) | | |
| Research and development ⁽¹⁾ | \$4,891 | \$3,477 | 41 % |
| Refundable Canadian tax credits | (102) | (117) | (13)% |
| Total research and development | \$4,789 | \$3,360 | 43 % |

Percentage of total revenue:

| | | | |
|---------------------------------|------|-------|--|
| Research and development | 15 % | 17 % | |
| Refundable Canadian tax credits | — % | (1)% | |
| Total research and development | 15 % | 16 % | |

⁽¹⁾ Includes stock compensation expense as follows:

| | | |
|--------------------|-------|------|
| Stock Compensation | \$113 | \$60 |
|--------------------|-------|------|

For the Three Months Ended March 31, 2018

Research and development expense was \$4.9 million in the three months ended March 31, 2018, compared to \$3.5 million in the three months ended March 31, 2017, an increase of \$1.4 million, or 41%. The acquisitions that closed after March 31, 2017 contributed to the \$1.2 million of increased research and development costs primarily consisting of personnel and related costs in the three months ended March 31, 2018. Therefore, research and development costs for the organic portion of our business increased by \$0.2 million due to an increase in outsourced contractor costs. Refundable Canadian tax credits were \$0.1 million in the three months ended March 31, 2018, compared to \$0.1 million in the three months ended March 31, 2017.

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General and Administrative Expense

| | Three Months Ended March 31, | | |
|---|---------------------------------|---------|-------------|
| | 2018 | 2017 | % Change |
| | (dollars in thousands) | | |
| General and administrative ⁽¹⁾ | \$7,000 | \$5,904 | 19 % |
| Percentage of total revenue | 22 % | 28 % | |

⁽¹⁾ Includes stock compensation expense as follows:

| | | |
|--------------------|---------|---------|
| Stock Compensation | \$2,341 | \$2,203 |
|--------------------|---------|---------|

For the Three Months Ended March 31, 2018

General and administrative expense was \$7.0 million in the three months ended March 31, 2018, compared to \$5.9 million in the three months ended March 31, 2017, an increase of \$1.1 million, or 19%. An increase in general administrative expense of \$0.3 million was due to the acquisitions that closed after March 31, 2017, which consisted primarily of personnel and related costs in the three months ended March 31, 2018. Therefore, general and administrative expense for the organic portion of our business increased by \$0.8 million, which was driven primarily by personnel and related costs.

Depreciation and Amortization Expense

| | Three Months Ended March 31, | | |
|-------------------------------------|---------------------------------|---------|-------------|
| | 2018 | 2017 | % Change |
| | (dollars in thousands) | | |
| Depreciation and amortization: | | | |
| Depreciation | \$120 | \$113 | 6 % |
| Amortization | 2,010 | 1,051 | 91 % |
| Total depreciation and amortization | \$2,130 | \$1,164 | 83 % |

Percentage of total revenue:

| | | | |
|-------------------------------------|-----|-----|--|
| Depreciation | 1 % | 1 % | |
| Amortization | 6 % | 5 % | |
| Total depreciation and amortization | 7 % | 6 % | |

For the Three Months Ended March 31, 2018

Depreciation and amortization expense was \$2.1 million in the three months ended March 31, 2018, compared to \$1.2 million in the three months ended March 31, 2017, an increase of \$1.0 million, or 83%. The acquisitions that closed after March 31, 2017 increased the depreciation and amortization expense by \$1.1 million in the three months ended March 31, 2018, while the depreciation and amortization expense for the organic portion of our business decreased by \$0.1 million as a result of assets acquired in earlier years becoming fully amortized or depreciated.

Acquisition-related Expenses

| | Three Months Ended March 31, | | |
|------------------------------|---------------------------------|---------|-------------|
| | 2018 | 2017 | % Change |
| | (dollars in thousands) | | |
| Acquisition-related expenses | \$3,102 | \$3,691 | (16)% |
| Percentage of total revenue | 10 % | 18 % | |

For the Three Months Ended March 31, 2018

Acquisition related expense was \$3.1 million in the three months ended March 31, 2018, compared to \$3.7 million in the three months ended March 31, 2017, a decrease of \$0.6 million, or 16%. These one-time acquisition related expenses vary by acquisition and are expensed as incurred. The level of acquisition activity varies from period to period so, as a result, year-over-year comparison of these expenses are not necessarily meaningful due to the one-time nature of these expenses.

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Other Income (Expense)

| | Three Months Ended March 31, | | |
|-----------------------------|------------------------------|-----------|-------------|
| | 2018 | 2017 | % Change |
| | (dollars in thousands) | | |
| Other expense: | | | |
| Interest expense, net | \$(2,494) | \$(935) | 167 % |
| Other income (expense), net | 303 | (112) | (371)% |
| Total other expense | \$(2,191) | \$(1,047) | 109 % |

Percentage of total revenue:

| | | | |
|-----------------------------|-------|-------|--|
| Interest expense, net | (8)% | (5)% | |
| Other income (expense), net | 1 % | — % | |
| Total other expense | (7)% | (5)% | |

For the Three Months Ended March 31, 2018

Interest expense was \$2.5 million in the three months ended March 31, 2018, compared to \$0.9 million in the three months ended March 31, 2017, an increase in interest expense of \$1.6 million, or 167%. The increase was due to an increase in borrowing on our debt facility for the RightAnswers, Waterfall, Qvidian, and InterFAX acquisitions in April 2017, July 2017, November 2017, and March 2018 respectively.

Other income was \$0.3 million in the three months ended March 31, 2018, compared to other expense of \$0.1 million in the three months ended March 31, 2017. Other income was generated in the three months ended March 31, 2018 due to a claim on the holdback related to the acquisition of RightAnswers.

Provision for Income Taxes

| | Three Months Ended March 31, | | |
|----------------------------|---------------------------------|-------|-------------|
| | 2018 | 2017 | % Change |
| | (dollars in thousands) | | |
| Provision for income taxes | (511) | (951) | (46)% |

Percentage of total revenue — —

For the Three Months Ended March 31, 2018

Provision for income taxes was \$0.5 million in the three months ended March 31, 2018, compared to the provision for income taxes of \$1.0 million in the three months ended March 31, 2017, due to the reduction in the US federal tax rate per the Tax Act as applied to tax deductible goodwill and a reduction in state tax provision.

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Liquidity and Capital Resources

To date, we have financed our operations primarily through capital raising including sales of our common stock, cash from operating activities, borrowing under our credit facility, and the issuance of notes to sellers in some of our acquisitions.

On May 12, 2017, the Company filed a registration statement on Form S-3 (File No. 333-217977) (the "S-3"), to register Upland securities in an aggregate amount of up to \$75.0 million for offerings from time to time. The S-3 was amended on May 22, 2017, and declared effective on May 26, 2017. On June 6, 2017, pursuant to the S-3, the Company entered into an underwriting agreement (the "Underwriting Agreement") with Needham & Company, LLC and William Blair & Company, L.L.C., as representatives of the several underwriters named therein, relating to the sale and issuance of 2,139,534 common shares of the Company for an offering price to the public of \$21.50 per share. The net proceeds of the registered public offering were approximately \$42.6 million, net of issuance costs, in exchange for 2,139,534 shares of common stock.

As of March 31, 2018, the Company may issue up to approximately \$29.0 million of securities under the remaining capacity of its S-3 shelf registration.

As of March 31, 2018, we had cash and cash equivalents of \$32.5 million, \$40.0 million of available borrowings under our loan and security agreements, and \$163.0 million of borrowings outstanding under our loan and security agreements. As of December 31, 2017, we had cash and cash equivalents of \$22.3 million, \$30.0 million of available borrowings under our loan and security agreements, and \$113.8 million of borrowings outstanding under our loan and security agreements.

Sixth Amendment to Credit Facility

On March 21, 2018, the Company amended and expanded its Credit Agreement dated May 14, 2015, as amended, among, inter alia, the Company, certain of its subsidiaries, and each of the lenders named in the Credit Agreement (the "Credit Facility"). The Company entered into a sixth amendment to the Credit Facility with Wells Fargo Capital Finance and CIT Bank, N.A. as joint lead arrangers, and including Goldman Sachs Bank USA, Regions Bank, and Citizens Bank, N.A. (collectively, the "Lenders"), with a Consent and Sixth Amendment to Credit Agreement (the "Sixth Amendment").

The Sixth Amendment to the Credit Facility provides for a \$258.7 million credit facility, including (i) a fully drawn \$163.0 million term loan, (ii) a fully available \$30.0 million delayed draw term loan commitment (the "DDTL"), (iii) a fully available \$10.0 million revolving loan commitment, and (iv) a \$55.0 million uncommitted accordion.

Specifically, the Credit Facility provides for \$163.7 million of term debt comprised of (i) a fully drawn U.S. term loan facility in an aggregate principal amount of \$158.4 million (the "U.S. Term Loan"), (ii) a fully drawn Canadian term loan facility in an aggregate principal amount of \$5.3 million (the "Canadian Term Loan" together with the U.S. and Canadian Term Loans, the "Term Loans").

The Credit Facility also provides for the a delayed draw term facility from \$30.0 million and for an uncommitted accordion amount of \$55 million.

As of March 31, 2018 and December 31, 2017, we had a working capital deficit of \$14.4 million and \$23.5 million, respectively, which included \$45.4 million and \$43.8 million of deferred revenue recorded as a current liability as of March 31, 2018 and December 31, 2017, respectively. This deferred revenue will be recognized as revenue in accordance with our revenue recognition policy.

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The following table summarizes our cash flows for the periods indicated:

| | Three Months Ended March 31, | |
|--|---------------------------------|-----------|
| | 2018 | 2017 |
| | (dollars in thousands) | |
| Consolidated Statements of Cash Flow Data: | | |
| Net cash provided by operating activities | \$(475) | \$4,927 |
| Net cash used in investing activities | (34,746) | (19,659) |
| Net cash provided by financing activities | 45,674 | 5,354 |
| Effect of exchange rate fluctuations on cash | (274) | 37 |
| Change in cash and cash equivalents | 10,179 | (9,341) |
| Cash and cash equivalents, beginning of period | 22,326 | 28,758 |
| Cash and cash equivalents, end of period | \$32,505 | \$19,417 |

Cash Flows from Operating Activities

Cash used in operating activities is significantly influenced by the amount of cash we invest in personnel and infrastructure to support the anticipated growth of our business. Our operating assets and liabilities consist primarily of cash, receivables from customers, prepaid assets, unbilled professional services, accounts payable, accrued compensation and other accrued expenses, and deferred revenues. The volume of professional services rendered and the related timing of collections on those bookings, as well as payments of our accounts payable, accrued payroll and related benefits, affect these account balances.

Our cash provided by operating activities for the three months ended March 31, 2018 primarily reflects our net loss of \$3.2 million plus non-cash expenses that included \$4.2 million of depreciation and amortization, \$2.6 million of non-cash stock compensation expense, \$0.5 million of amortization of commissions deferred under ASC 606, \$0.2 million of non-cash interest, \$0.1 million of deferred income taxes, and \$0.1 million of foreign currency re-measurement losses. Working capital sources of cash included a \$0.6 million decrease in accounts receivable and a \$0.9 million increase in deferred revenue. Working capital uses of cash included a \$1.8 million increase in prepaids and other, a \$1.1 million decrease in accounts payable, and a \$3.6 million decrease in accrued expenses.

A substantial source of cash is invoicing for subscriptions and support fees in advance, which is recorded as deferred revenue, and is included on our consolidated balance sheet as a liability. Deferred revenue consists of the unearned portion of booked fees for our software subscriptions and support, which is amortized into revenue in accordance with our revenue recognition policy. We assess our liquidity, in part, through an analysis of new subscriptions invoiced, expected cash receipts on new and existing subscriptions, and our ongoing operating expense requirements.

Cash Flows from Investing Activities

Our primary investing activities have consisted of acquisitions of complementary technologies, products and businesses. As our business grows, we expect our primary investing activities to continue to further expand our family of software applications and infrastructure and support additional personnel.

For the three months ended March 31, 2018, cash used in investing activities for business combinations, consisted of (i) \$34.3 million paid during the period to sellers of Interfax Communications, Ltd., which was acquired in March 2018, and (ii) purchases of property and equipment of \$0.4 million.

Our future capital requirements will depend on many factors, including our growth rate, the timing and extent of spending to support research and development efforts, the expansion of sales and marketing activities, the introduction of new and enhanced applications and professional service offerings, and acquisitions of complementary technologies, products and businesses.

Cash Flows from Financing Activities

Our primary financing activities have consisted of capital raised to fund our operations, proceeds from debt obligations incurred to finance our operations, repayments of our debt obligations and share based payment activity. During the three months ended March 31, 2018, we received \$0.1 million, net of issuance costs, related to the issuance of our common stock, and borrowed \$49.4 million, net of issuance costs, in term loans, repaid \$0.8 million of term

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loans payable, paid \$2.0 million in additional consideration to sellers of acquired businesses, and made principal payments of \$0.3 million on capital leases.

Loan and Security Agreements

See Note 6 - Debt for more information regarding our Loan and Security Agreements and outstanding debt as of March 31, 2018.

Off-Balance Sheet Arrangements

During the three months ended March 31, 2018 and March 31, 2017, respectively, we did not have any relationships with unconsolidated organizations or financial partnerships, such as structured finance or special-purpose entities, that would have been established for the purpose of facilitating off-balance sheet arrangements or other contractually narrow or limited purposes.

Critical Accounting Policies and the Use of Estimates

We prepare our consolidated financial statements in accordance with generally accepted accounting principles in the United States. The preparation of consolidated financial statements also requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue, costs and expenses and related disclosures. We base our estimates on historical experience and on various other assumptions that we believe to be reasonable under the circumstances. Actual results could differ significantly from the estimates made by our management. To the extent that there are differences between our estimates and actual results, our future financial statement presentation, financial condition, results of operations and cash flows will be affected. We believe that the accounting policies discussed below are critical to understanding our historical and future performance, as these policies relate to the more significant areas involving management's judgments and estimates.

The following critical accounting policies reflect significant judgments and estimates used in the preparation of our consolidated financial statements:

- revenue recognition and deferred revenue;
- stock-based compensation;
- income taxes; and
- business combinations and the recoverability of goodwill and long-lived assets.

Other Key Accounting Policies

Our unaudited interim financial statements and other financial information for the three months ended March 31, 2018, as presented herein and in Item 1 to this Quarterly Report on Form 10-Q, reflects no material changes in our critical accounting policies and estimates as set forth in our Annual report on Form 10-K for the year ended December 31, 2017 filed with the SEC on March 9, 2018. Please refer to this Annual Report for a detailed description of our critical accounting policies that involve significant management judgment.

We evaluate our estimates, judgments and assumptions on an ongoing basis, and while we believe that our estimates, judgments and assumptions are reasonable, they are based upon information available at the time. Actual results may differ significantly from these estimates under different assumptions, judgments or conditions.

Under Section 107(b) of the JOBS Act, emerging growth companies can delay adopting new or revised accounting standards until such time as those standards apply to private companies. We are choosing to opt out of such extended transition period, however, and we will comply with new or revised accounting standards on the relevant dates on which adoption of such standards is required for non-emerging growth companies. Section 107 of the JOBS Act provides that our decision to opt out of the extended transition period for complying with new or revised accounting standards is irrevocable.

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Item 3. Quantitative and Qualitative Disclosures About Market Risk

We have operations both within the United States and internationally, and we are exposed to market risks in the ordinary course of our business. These risks primarily include interest rate, foreign exchange and inflation risks, as well as risks relating to changes in the general economic conditions in the countries where we conduct business. The statement of operations impact is mitigated by having an offsetting liability in deferred revenue to partially or completely offset against the outstanding receivable if an account should become uncollectible. Our cash balances are kept in customary operating accounts, a portion of which are insured by the Federal Deposit Insurance Corporation, and uninsured money market accounts. The majority of our cash balances in money market accounts are with Comerica Bank, our former lender under our loan and security agreements. To date, we have not used derivative instruments to mitigate the impact of our market risk exposures. We also have not used, nor do we intend to use, derivatives for trading or speculative purposes.

Interest Rate Risk

Our exposure to market risk for changes in interest rates primarily relates to our cash equivalents and any variable rate indebtedness. The primary objective of our investment activities is to preserve principal while maximizing yields without significantly increasing risk. This objective is accomplished currently by making diversified investments, consisting only of money market mutual funds and certificates of deposit. Any draws under our loan and security agreements bear interest at a variable rate tied to the prime rate. As of March 31, 2018, we had a principal balance of \$157.7 million under our U.S. Term Loan, none under our U.S. Revolver, \$5.3 million under our Canadian Term Loan and none under our Canadian Revolver.

As of December 31, 2017, we had a principal balance of \$108.5 million under our U.S. Loan Agreement and \$5.3 million under our Canadian Loan Agreement.

Foreign Currency Exchange Risk

Our results of operations and cash flows are subject to fluctuations due to changes in foreign currency exchange rates, which expose us to foreign exchange rate risk. In addition, we incur a portion of our operating expenses in foreign currencies, including Canadian dollars, British pounds and Euros, and in the future as we expand into other foreign countries, we expect to incur operating expenses in other foreign currencies. In addition, our customers are generally invoiced in the currency of the country in which they are located. We are exposed to foreign exchange rate fluctuations as the financial results of our international operations are translated from the local functional currency into U.S. dollars upon consolidation. A decline in the U.S. dollar relative to foreign functional currencies would increase our non-U.S. revenue and improve our operating results. Conversely, if the U.S. dollar strengthens relative to foreign functional currencies, our revenue and operating results would be adversely affected. The effect of a hypothetical 10% change in foreign currency exchange rates applicable to our business would have resulted in a change in revenue of \$0.6 million for the three months ended March 31, 2018. To date, we have not engaged in any hedging strategies. As our international operations grow, we will continue to reassess our approach to manage our risk relating to fluctuations in foreign currency exchange rates.

Inflation

We do not believe that inflation had a material effect on our business, financial condition or results of operations in the last three fiscal years. If our costs were to become subject to significant inflationary pressures, we may not be able to fully offset such higher costs through price increases. Our inability or failure to do so could harm our business, financial condition and results of operations.

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Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

The term “disclosure controls and procedures,” as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act refers to controls and procedures that are designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC’s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that such information is accumulated and communicated to a company’s management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure.

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of our disclosure controls and procedures as of March 31, 2018, the end of the period covered by this Quarterly Report on Form 10-Q. Based upon such evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures were effective as of such date.

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PART II – OTHER INFORMATION

Item 1A. Risk Factors

The risk factor set forth below replaces the risk factor in our Annual Report on Form 10-K for the year ended December 31, 2017, entitled "Our loan facility contains operating and financial covenants that may restrict our business and financing activities." Other than the risk factor set forth below, there have been no material changes from the risk factors disclosed in our Annual Report on Form 10-K for the year ended December 31, 2017.

Our Credit Facility contains operating and financial covenants that may restrict our business and financing activities. On May 14, 2015, we entered into a credit agreement with Wells Fargo Capital Finance and other lenders named in the credit agreement, which has been amended through a series of redeterminations and expanded to include a syndicate of banks (as amended, the "Credit Facility"). In 2017, the Credit Facility was amended on April 21, 2017 with the Fourth Amendment to the Credit Agreement (the "Fourth Amendment"), further amended on August 2, 2017 with the Fifth Amendment to Credit Agreement ("the Fifth Amendment"), and again amended on March 21, 2018 with the Consent and Sixth Amendment to Credit Agreement (the "Sixth Amendment").

Effective as of the Fourth Amendment executed on April 21, 2017, the Credit Facility was comprised of a \$44.4 million term loan, a \$10.0 million revolving credit facility, a \$10.0 million delayed draw term loan for acquisitions. Additionally, the facility provided for uncommitted increases in the maximum size of the loan facility by an aggregate principal amount of \$20.0 million to further support future acquisitions and an additional \$16.7 million of subordinated seller notes for acquisitions.

Effective as of the Fifth Amendment executed on August 2, 2017, the Credit Facility was comprised of (i) a fully drawn \$95.0 million term loan, (ii) a \$40.0 million delayed draw term loan commitment (\$20.0 million of which was drawn in conjunction with the acquisition of Qvidian in November, 2017), (iii) a \$10.0 million revolving loan commitment, and (iv) a \$55.0 million uncommitted accordion.

Effective as of the Sixth Amendment, the Credit Facility provided for a \$258.7 million credit facility, including (i) a fully drawn \$163.0 million term loan, (ii) a fully available \$30.0 million delayed draw term loan commitment (the "DDTL"), (iii) a fully available \$10.0 million revolving loan commitment, and (iv) a \$55.0 million uncommitted accordion.

Specifically, the Credit Facility provides for \$163.7 million of term debt comprised of (i) a fully drawn U.S. term loan facility in an aggregate principal amount of \$158.4 million (the "U.S. Term Loan"), (ii) a fully drawn Canadian term loan facility in an aggregate principal amount of \$5.3 million (the "Canadian Term Loan" together with the U.S. and Canadian Term Loans, the "Term Loans").

Under the terms of the Sixth Amendment, the Term Loans are repayable, on a quarterly basis by an amount equal to 2.5% per annum on or before June 30, 2019, after which the existing 5.0% per annum is due thereafter until the facility's maturity date of August 2, 2022.

The Sixth Amendment also provides for other improvements including, among other things, (i) a favorable adjustment to decrease the overall applicable interest rate for accounts outstanding under the Credit Agreement by 50 to 150 basis points resulting in a current effective interest rate of approximately 6.15% down from the previous effective interest rate of approximately 7.1%; (ii) a favorable adjustment to the leverage ratio to increase the amount of funded indebtedness to EBITDA (as defined in the Amendment) to 4.25 to 1.00 as of March 31, 2018, along with additional leverage ratio improvements throughout the remainder of the loan term; and (iii) a favorable increase to the recurring revenue ratio future draw condition to the delayed draw term loan facility from 1.25:1.0 to 1.50:1.0.

Also, the maximum amount of purchase consideration payable in respect of an individual permitted acquisition is \$25.0 million and in respect of all permitted acquisitions is \$175.0 million. In addition, the amount of permitted indebtedness to sellers of businesses is \$20.0 million.

Our obligations and the obligations of the co-borrowers and any guarantors under the Credit Facility are secured by a security interest in substantially all of our assets and assets of the co-borrowers' and of any guarantors, including intellectual property. The terms of the Credit Facility limits, among other things, our ability to

- sell, lease, license or otherwise dispose of assets;
- undergo a change in control;
-

consolidate or merge with or into other entities;
make or own loans, investments and acquisitions;
create, incur or assume guarantees in respect of obligations of other persons;
create, incur or assume liens and other encumbrances; or
pay dividends or make distributions on, or purchase or redeem, our capital stock.

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Furthermore, the Credit Facility requires us and our subsidiaries to comply with certain financial covenants. The operating and other restrictions and covenants in the Credit Facility, and in any future financing arrangements that we may enter into, may restrict our ability to finance our operations, engage in certain business activities, or expand or fully pursue our business strategies, or otherwise limit our discretion to manage our business. Our ability to comply with these restrictions and covenants may be affected by events beyond our control, and we may not be able to meet those restrictions and covenants. A breach of any of the restrictions and covenants could result in a default under the Credit Facility or any future financing arrangements, which could cause any outstanding indebtedness under the credit facility or under any future financing arrangements to become immediately due and payable, and result in the termination of commitments to extend further credit.

As of March 31, 2018, there was \$163.0 million outstanding under the Credit Facility, \$163.0 million of which was outstanding under the term loan portion, none outstanding under the \$30.0 million delayed draw term loan, none outstanding under the \$10.0 million revolving portion of the Credit Facility, and none outstanding under the \$55.0 million uncommitted loan feature.

Item 6. Exhibits

See the Exhibit Index immediately following this page, which is incorporated herein by reference.

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EXHIBIT INDEX

| Exhibit Number | Exhibit Description |
|-------------------|---|
| <u>10.1*</u> | <u>Sixth Amendment to Credit Agreement dated as of March 21, 2018, among, inter alia, the Company and certain of its domestic and Canadian subsidiaries, as borrowers, and each of the lenders party thereto.</u> |
| <u>31.1*</u> | <u>Certification of Chief Executive Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002</u> |
| <u>31.2*</u> | <u>Certification of Chief Financial Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002</u> |
| <u>32.1**</u> | <u>Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002</u> |
| <u>32.2**</u> | <u>Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002</u> |
| 101.INS*** | XBRL Instance Document |
| 101.SCH*** | XBRL Taxonomy Extension Schema Document |
| 101.CAL*** | XBRL Taxonomy Extension Calculation Linkbase Document |
| 101.DEF*** | XBRL Taxonomy Extension Definition Linkbase Document |
| 101.LAB*** | XBRL Taxonomy Extension Label Linkbase Document |
| 101.PRE*** | XBRL Taxonomy Extension Presentation Linkbase Document |

* Filed herewith.

** Furnished herewith.

The financial information contained in these XBRL documents is unaudited and these are not the official publicly filed financial statements of Upland Software, Inc. Investors should continue to rely on the official filed version of the furnished documents and not rely on this information in making investment decisions. In accordance with Rule

*** 402 of Regulation S-T, the information in these exhibits shall not be deemed to be “filed” for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

UPLAND SOFTWARE, INC.

Dated: May 10, 2018 /s/ Michael D. Hill

Michael D. Hill

Chief Financial Officer