BRISTOL MYERS SQUIBB CO

Form 4

March 14, 2016

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

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OMB APPROVAL

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response...

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obligations

may continue.

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section See Instruction

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * Caforio Giovanni

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to

Issuer

BRISTOL MYERS SQUIBB CO

(Check all applicable)

[BMY]

(Last) (First) (Middle) 3. Date of Earliest Transaction

X Director 10% Owner X_ Officer (give title Other (specify below)

(Month/Day/Year)

03/10/2016

Chief Executive Officer

BRISTOL-MYERS SQUIBB COMPANY, 345 PARK AVENUE

(Street)

4. If Amendment, Date Original

Filed(Month/Day/Year)

Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

6. Individual or Joint/Group Filing(Check

NEW YORK, NY 10154

(City)	(State)	(Zip) Tal	ble I - Non	-Derivative S	ecuriti	es Acqui	red, Disposed of, o	r Beneficially	Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactic Code (Instr. 8)	4. Securities of Disposed (Instr. 3, 4 and Amount	of (D)	red (A)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock, \$0.10 par value	03/10/2016		M	4,878 (1)	A	\$0	84,334.7465	D	
Common Stock, \$0.10 par value	03/10/2016		J	3,358 (2)	A	\$ 0	87,692.7465	D	
Common Stock, \$0.10 par	03/10/2016		F	4,264 (3)	D	\$ 64.94	83,428.7465	D	

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value							
Common Stock, \$0.10 par value	03/10/2016	M	5,702 (4)	A	\$ 0	89,130.7465	D
Common Stock, \$0.10 par value	03/10/2016	J	807 (2)	A	\$ 0	89,937.7465	D
Common Stock, \$0.10 par value	03/10/2016	F	3,370 (3)	D	\$ 64.94	86,567.7465	D
Common Stock, \$0.10 par value	03/10/2016	M	7,051 (5)	A	\$ 0	93,618.7465	D
Common Stock, \$0.10 par value	03/10/2016	J	110 (6)	D	\$ 0	93,508.7465	D
Common Stock, \$0.10 par value	03/10/2016	F	3,594 (3)	D	\$ 64.94	89,914.7465	D
Common Stock, \$0.10 par value	03/10/2016	M	42,991.59 (7)	A	\$ 0	132,906.3365	D
Common Stock, \$0.10 par value	03/10/2016	F	22,258 (3)	D	\$ 64.94	110,648.3365	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of Derivative	6. Date Exercisable and
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onSecurities Acquired (A) or	Expiration Date
Security	or Exercise		any	Code	Disposed of (D)	(Month/Day/Year)
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	(Instr. 3, 4, and 5)	

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	Derivative Security		Code	V (A)	(D)	Date Exercisable	Expiration Date	Tit
Market Share Units	(8)	03/10/2016	М		4,878	<u>(1)</u>	03/10/2017(1)	C \$0
Market Share Units	(8)	03/10/2016	М		5,702	<u>(4)</u>	03/10/2018(4)	C \$0
Market Share Units	(8)	03/10/2016	М		7,051	<u>(5)</u>	03/10/2019(5)	C \$0
Market Share Units	(8)	03/10/2016	A	72,733		<u>(9)</u>	03/10/2020(9)	C \$0
Performance Shares	<u>(10)</u>	03/10/2016	A	109,099		(10)	03/10/2019(10)	C \$0
Performance Shares	(11)	03/15/2016	A	16,342.975 (12)		<u>(11)</u>	03/10/2016(11)	C \$0
Performance Shares	<u>(13)</u>	03/10/2016	J	985.619 <u>(14)</u>		(13)	03/10/2016(13)	C \$0
Performance Shares	(11)	03/10/2016	М		42,991.59 <u>(7)</u>	<u>(11)</u>	03/10/2016(11)	C \$0

Reporting Owners

Reporting Owner Name / Address	Relationships					
1	Director	10% Owner	Officer	Other		
Caforio Giovanni BRISTOL-MYERS SQUIBB COMPANY 345 PARK AVENUE NEW YORK, NY 10154	X		Chief Executive Officer			

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Signatures

/s/ Katherine Kelly, attorney-in-fact for Giovanni Caforio

03/14/2016

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents vesting of one-quarter of market share units granted on March 10, 2013.
- (2) Adjustment reflects additional shares acquired upon the vesting of market share units due to the performance factor.
- (3) Shares withheld for payment of taxes upon vesting of awards.
- (4) Represents vesting of one-quarter of market share units granted on March 10, 2014.
- (5) Represents vesting of one-quarter of market share units granted on March 10, 2015.
- (6) Represents a downward adjustment to the number of shares acquired upon the vesting of market share units due to the performance factor.
- (7) Represents distribution of performance shares earned under the 2013-2015 Long-Term Performance Award.
- Each market share unit converts into the number of shares of common stock determined by applying a payout factor to the target number of shares vesting on a given date. The payout factor is a ratio of the average of the closing price on the measurement date plus the nine prior trading days divided by the average stock price on the grant date (also a 10-day average). The minimum payout factor that must be achieved to earn a payout is 60% and the maximum payout factor is 200%.
- (9) Twenty-five percent of the market share unit award will vest on each of the first, second, third and fourth anniversaries of the grant date.
- (10) Each performance share converts into one share of common stock upon distribution in the first quarter of 2019.
- (11) Each performance share converts into one share of common stock upon distribution in the first quarter of 2016.
- (12) Represents performance shares earned under the 2013-2015 Long-Term Performance Award.
- (13) Each dividend equivalent converts into one share of common stock upon distribution in the first quarter of 2016.
- (14) Represents dividend equivalents earned under the 2013-2015 Long-Term Performance Award.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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