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DYKSTRA	PAUL B										
Form 4											
November 0											
FORM	4 UNITED	STATES S		ITIES A			ANGE C	OMMISSION	OMB AF OMB Number:	PROVAL 3235-0287	
Check th if no lon subject t Section 4 Form 4 Form 5 obligatio may con <i>See</i> Instr 1(b).	IENT OF suant to Sec a) of the Pu 30(h) of	CHAN(ction 16 blic Uti	GES IN SECUR	January 31,Expires:2005Estimated averageburden hours perresponse0.5							
(Print or Type	Responses)										
1. Name and Address of Reporting Person <u>*</u> DYKSTRA PAUL B							8	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (I			-	-			(Check	all applicable)	
1850 N. CENTRAL AVE., SUITE 800								_X_ Director 10% Owner _X_ Officer (give title Other (specify below) below) Chairman, President & CEO			
	(Street)			idment, Da h/Day/Year	-	al		6. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by Mo	ne Reporting Per	rson	
PHOENIX,	, AZ 85004-4545							Person		porting	
(City)	(State)	(Zip)	Table	I - Non-I	Derivative	Secu	rities Acqu	uired, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Da any (Month/Day/	ate, if 7 (/Year) (3. Transactio Code (Instr. 8) Code V	nor Dispo (Instr. 3,	sed of) 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	11/02/2010			M <u>(1)</u>	4,000	A	\$ 19.6504	146,791	D		
Common Stock	11/02/2010			S <u>(1)</u>	4,000	D	\$ 20.66	142,791	D		
Common Stock								3,587.1132	Ι	by 401K Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number prof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Shares
Non-Qualified Stock Option (right to buy)	\$ 19.6504	11/02/2010		M <u>(1)</u>	4,000	(2)	11/15/2011	Common Stock	4,00

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
DYKSTRA PAUL B 1850 N. CENTRAL AVE., SUITE 800 PHOENIX, AZ 85004-4545	Х		Chairman, President & CEO				
Signatures							
By: Scott E. Sayre For: Paul B. Dykstra	11/03/2010						
<pre>#Signature of Reporting Person</pre>	Date						
Explanation of Response	es:						

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Shares were exercised and sold pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on 8/15/2010.

(2) This option is fully vested and exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.