Celanese Corp Form DEF 14A March 09, 2018 **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**SCHEDULE 14A** (Rule 14a-101)

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the Registrant b

Filed by a Party other than the Registrant "

Check the appropriate box:

- " Preliminary Proxy Statement
- " Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- b Definitive Proxy Statement
- **Definitive Additional Materials**
- " Soliciting Material Pursuant to §240.14a-12

#### **CELANESE CORPORATION**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required þ
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0 - 11
- (1) Title of each class of securities to which transaction applies:
- (2) Aggregate number of securities to which transaction applies:
- (3) Per unit price or other underlying value of transaction computed pursuant to

Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

- (5) Total fee paid:
  - Fee paid previously with preliminary materials.
- Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
- (1) Amount Previously Paid:
- (2) Form, Schedule or Registration Statement No.:
- (3) Filing Party:
- (4) Date Filed:

Table of Contents

## Table of Contents

LETTER TO STOCKHOLDERS FROM OUR CHAIRMAN AND CEO	<u>1</u>
LETTER TO STOCKHOLDERS FROM OUR LEAD INDEPENDENT DIRECTOR	2
VOTING INFORMATION	<u>3</u>
PROXY SUMMARY	<u>4</u>
Annual Meeting Information	
Roadmap of Voting Matters	<u>4</u>
Governance Highlights	<u>5</u>
Director Nominees	<u>5</u>
Performance and Compensation Decisions	4 4 5 5 6
Additional Information	<u>6</u>
NOTICE OF ANNUAL MEETING OF STOCKHOLDERS	7
PROXY STATEMENT	<u>8</u>
Information Concerning Solicitation and Voting	<u>8</u>
GOVERNANCE	9
ITEM 1: ELECTION OF DIRECTORS	9
Director Nominees	<u>12</u>
Directors Continuing in Office	<u>16</u>
Board and Committee Governance	<u>17</u>
Additional Governance Features	<u>23</u>
Director Compensation	<u> 26</u>
Director Independence and Related Person Transactions	<u>27</u>
STOCK OWNERSHIP INFORMATION	<u>30</u>
Principal Stockholders and Beneficial Owners	<u>30</u>
Section 16(a) Beneficial Ownership Reporting Compliance	<u>32</u>

EXECUTIVE COMPENSATION*	<u>33</u>
ITEM 2: ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	<u>34</u>
Compensation Discussion and Analysis	<u>35</u>
Compensation Risk Assessment	<u>56</u>
Compensation and Management Development Committee Report	<u>57</u>
Compensation Committee Interlocks and Insider Participation	<u>57</u>

Compensation Tables	<u>58</u>
CEO Pay Ratio	<u>74</u>
AUDIT MATTERS Audit Committee Report ITEM 3: RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	75 75 76
MANAGEMENT PROPOSAL ITEM 4: APPROVAL OF THE 2018 GLOBAL INCENTIVE PLAN	78 78
QUESTIONS AND ANSWERS Proxy Materials and Voting Information Annual Meeting Information Company Documents, Communications and Stockholder Proposals	87 87 91 93
EXHIBIT A Non-U.S. GAAP Financial Measures	<u>A-1</u> <u>A-1</u>
EXHIBIT B 2018 Global Incentive Plan	<u>B-1</u> <u>B-1</u>
* Additional detail for compensation topics on page <u>33</u> .	
Celanese 2018 / Notice of Annual Meeting	

and Proxy Statement

/ i

A letter from Mark C. Rohr, our Chairman and CEO

March 9, 2018

#### Dear Fellow Stockholders:

I am pleased to invite you to attend the 2018 Annual Meeting of Stockholders of Celanese Corporation to be held at 7:00 a.m. (Central Daylight Saving Time) on Thursday, April 19, 2018. This year's Annual Meeting will be held at The St. Regis Houston, 1919 Briar Oaks Lane, Houston, Texas 77027.

The following Notice of Annual Meeting of Stockholders and Proxy Statement includes information about the matters to be acted upon by stockholders. Celanese also has made available with this Proxy Statement a copy of our 2017 Annual Report. We encourage you to read our Annual Report, which includes our audited financial statements and additional information about the business. Celanese has made the proxy materials available via the internet. The Company believes that providing internet access to our proxy materials increases the ability of our stockholders to review important Company information, while reducing the environmental impact of our Annual Meeting.

At Celanese, we are committed to effective corporate governance. To that end, both management and our board of directors regularly evaluate matters relating to our corporate governance profile. Based on our ongoing assessment of governance best practices and discussions with our stockholders, in February 2016, we made two major changes – our board of directors proactively adopted amendments to the Company's by-laws to enable eligible stockholders to include qualifying director nominees in the Company's proxy materials for its annual meeting of stockholders, subject to the terms and conditions specified in the by-laws. In addition, our board of directors recommended, and stockholders approved, a proposal to transition to an annually elected board of directors. We will continue to monitor, and assess the value of, corporate governance developments to the Company and to you.

We hope that you will participate in the Annual Meeting, either by attending and voting in person or by voting through the other acceptable methods described in the Proxy Statement. You may submit your proxy via the internet, by phone, or by signing, dating, and returning the enclosed proxy card (or voting instruction form, if you hold shares through a broker). If you decide to attend the Annual Meeting, you will be able to vote in person, even if you have previously submitted your proxy. Please review the instructions on each of your voting options described in this Proxy Statement as well as in the Notice you received in the mail or via email.

On behalf of the board of directors, I would like to express our appreciation for your continued support of Celanese. I look forward to seeing you at the Annual Meeting.

Sincerely, Mark C. Rohr Chairman and Chief Executive Officer

Celanese 2018 / Notice of Annual Meeting and Proxy Statement

A letter from Edward G. Galante, our Lead Director

March 9, 2018

#### Dear Fellow Stockholders:

As the Lead Independent Director of your board of directors, I am honored to have the opportunity to write to you, our stockholders, as part of this year's Proxy Statement. The Proxy Statement affords us the opportunity to reach out to all of Celanese' stockholders to review, among many other things, where the Company has been and where we are going. Our board is committed to executing its governance responsibilities and providing appropriate oversight of the Company's operations, long-term strategy and risk exposure.

Over the past few years, we have enhanced our proxy statement to make it clearer, simpler and more straightforward with a focus on what matters most to stockholders. This includes providing a better understanding of our strategy, corporate governance and executive compensation. We hope the following pages will help you better understand the Company and how our governance and compensation practices are linked to performance and accountability in a manner that drives long-term stockholder value. As overseers of the Company, it is the board's responsibility to remain highly engaged in the Company's strategic approach to creating value for our share owners and, correspondingly, to actively manage the Company's enterprise risks. We appreciate your feedback and look forward meaningful engagement on issues that are important to all of us.

Over the last few years, Celanese also has enhanced its stockholder outreach program. Throughout the period, the Company held multiple meetings with stockholders and proactively reached out to stockholders on an individual basis to solicit their feedback on topics of importance to stockholders. During 2017, we held meetings with stockholders owning collectively more than 50% of our stock. The board remains very focused on the Company's strategic initiatives to strengthen financial performance, which in turn will foster long-term sustainable growth for our stockholders.

The board has also been focused on governance and board composition. As noted by our Chairman, during 2016 our board of directors proactively adopted proxy access and, based on stockholders' comments and vote in April 2016, we are phasing out our classified board structure. In addition to these developments, we continue to maintain our focus on key governance practices that we understand are important to stockholders. Notably, almost two-thirds of our directors have joined our board in the past five years, bringing with them fresh perspectives and a diversity of experiences. These new directors have allowed us to rotate directors among committees. As of the 2017 Annual Meeting, 75% of our standing committees were chaired by directors new to Celanese in the last five years.

On behalf of the board of directors, I would like to express our sincere appreciation for the trust you have placed in us, and we look forward to serving you throughout the upcoming year.

Sincerely, Edward G. Galante Lead Independent Director

Celanese	
2018 /	
Notice of	
Annual	
Meeting	
and Proxy	
Statement	
12.	

Voting Information

#### **VOTING INFORMATION**

It is very important that you vote in order to play a part in the future of the Company. Please carefully review the proxy materials for the 2018 Annual Meeting of Stockholders ("Annual Meeting") and follow the instructions below to cast your vote on all of the voting matters.

Who is Eligible to Vote

You are entitled to vote at the Annual Meeting if you were a stockholder of record at the close of business on February 20, 2018, the record date for the meeting. On the record date, there were 135,823,207 shares of the Company's Series A Common Stock issued, outstanding and entitled to vote at the Annual Meeting. How to Vote

Even if you plan to attend the Annual Meeting in person, please vote right away using one of the following advance voting methods (see page <u>87</u> for additional details). Make sure to have your proxy card, voting instruction form or notice of internet availability in hand and follow the instructions.

VOTE IN ADVANCI MEETING	VOTE IN PERSON	
via the by phone internet	by mail	in person
: )	*	m
Visit proxyvote.com to Call to 1-800-690-6903 vote or the telephone via number on your computer proxy card or voting your instruction form mobile device	Sign, date and return your proxy card or voting instruction form	See "Questions and Answers' for details on admission requirements to attend the Annual Meeting

If you have questions or require assistance with voting your shares, or if you need additional copies of the proxy materials, please contact Alliance Advisors, LLC, 200 Broadacres Drive, 3rd Floor, Bloomfield, New Jersey 07003. Stockholders may call toll free: (855) 486-7908.

All stockholders of record may vote in person at the Annual Meeting. Beneficial owners may vote in person at the Annual Meeting if they have a legal proxy, as described in the response to question 20 on page <u>92</u>. Important Note About Meeting Admission Requirements: If you plan to attend the meeting in person, see the answer to question 19 on page <u>91</u> for important details on admission requirements.

Electronic Stockholder Document Delivery Instead of receiving future copies

of annual meeting proxy materials by mail, stockholders of record and most beneficial owners can elect to receive an e-mail that will provide electronic links to these documents. Opting to receive your proxy materials online will save us the cost of producing and mailing documents and will also give you an electronic link to the proxy voting site.

Celanese 2018 / Notice of Annual Meeting and Proxy Statement / 3 Proxy Summary

#### 2018 PROXY SUMMARY

This summary highlights information contained elsewhere in this Proxy Statement. This summary does not contain all of the information that you should consider. You should read the entire Proxy Statement carefully before voting. For more complete information regarding the Company's 2017 performance, please review our 2017 Annual Report, which includes our the Company's Annual Report on Form 10-K for the year ended December 31, 2017.

**Annual Meeting Information** 

Date April 19, 2018, 7:00 and a.m. (Central Daylight

Time Saving Time)

The St. Regis Houston 1919 Briar Oaks Lane,

Place Houston, TX 77027

Record February 20, 2018

Stockholders as of the record date are entitled to vote. Each share of Series A Common

Voting Stock is entitled to one vote for each director nominee and one vote for each of the other proposals to be voted on.

Entry If you decide to attend the meeting in person, upon your arrival you will need to register as a visitor. See "Questions and Answers" for further

instructions.