REPUBLIC FIRST BANCORP INC Form FWP June 02, 2010

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Issuer: Republic First Bancorp, Inc.
Offering: Follow-on Common Stock
Gross Amount Offered: \$30.0 million
Over-Allotment Option: 15%
Exchange / Symbol: NASDAQ / FRBK

Market Capitalization (as of 5/28/10): \$31.3 million
Use of Proceeds: General corporate purposes
Book-Running Managers: Sandler O'Neill + Partners, L.P.
and RBC Capital Markets

Offering Summary

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History of Republic Bank Timeline of Events

- 1987: Republic Bank founded by Harry D. Madonna, current Chairman and CEO
 - 1996: Republic Bank merges with Executive First Bank and becomes Republic First Bank
 - 2008: Engaged Vernon W. Hill, II as a consultant and began to hire former Commerce Bank management team
- 2009: Initiated transformation of bank to Retail oriented, Customer friendly, Commerce model
- 2010: Begin rebranding to Republic Bank Headquarters: Philadelphia, PA Store Count: 12

Assets: Approximately \$1.0B at March 31, 2010

4 Republic Bank - Inside Ownership **Total Shares** Currently Held* % of Outstanding Shares Harry D. Madonna 1,196,322 9.8% Vernon W. Hill, II 923,077 7.6% All Other Directors, **Executive Officers and Related Parties** 1,603,040 13.1% Total 3,722,439

^{\$30.5%\$} * Assumes full conversion of outstanding Trust Preferred Securities

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The Republic Difference

- Converting to a Power Retailer
- Focus on customer service and convenience
 - Create a strong brand
- Invested \$8.3 million during 2009 in store renovations
 - Deposit Driven
 - Focus on core deposits*
 - -37% core deposit growth from 12/31/08 to 3/31/10
 - Manage loan growth with a focus on asset quality
- Loan to deposit ratio reduced from 105% to 79% from 12/31/08 to 3/31/10

^{*} Core Deposits are defined as Total Deposits less Public and Brokered Deposits

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Republic Store Footprint

* Prospective stores are subject to regulatory approvals

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New Management Team

1991 - 2008, Commerce Bancorp, Inc. Andrew Logue Senior Operations Officer / Enterprise Risk President and Chief Operating Officer

Management

1985 - 2008, Commerce Bancorp, Inc. Rhonda Costello Senior Retail Officer & Dean of Commerce Chief Retail Officer

University

1991 - 2008, Commerce Bancorp, Inc. Jay Neilon Chief Credit Officer Senior Philadelphia Credit Officer Frank Cavallaro 1997 - 2009, Commerce Bancorp, Inc. Chief Financial Officer Vice President / Finance Department Steve McWilliams

2001 - 2009, Commerce Bancorp, Inc.

Regional Vice President / Pennsylvania Metro Commercial & Industrial Loans

Market

1992 - 2009, Commerce Bancorp, Inc. Market President / Washington, DC Metro

New Jersey Market Manager Market

Rob Worley

Regional Vice President / South Jersey Market

Current Position Prior Experience

• Reuniting the old Commerce team; 30+ Commerce hires to date

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Rationale For Offering

- Excellent opportunity to gain market share
- Unique timing to capitalize on a proven retail model
 - Renovate & upgrade existing store network
 - Relocate certain existing stores
 - Roll-out Southern NJ growth strategy
 - Very strong capital ratios

Actual As

3/31/10 Adjusted*

- Leverage Ratio 8.35% 11.64%
- Tier I Capital 10.43% 14.53%
- Total Capital 11.90% 15.79%
- * Giving effect to the sale of \$30 million of common stock

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Republic Bank Strategy

- Build a platform that continues to attract experienced banking talent
 - Vernon Hill is an 7.6% owner and consultant to the Company
 - 33 strategic new hires since June 2008
 - 12 existing store locations in the metro Philadelphia market
 - Additional stores planned with a focus on the South Jersey region
 - Transform to a Retail oriented, Customer friendly model
 - Renovate and upgrade existing store network
 - Enhance the customer experience
 - Improve and expand product offerings
 - Strengthen the balance sheet
 - Increase core deposits
 - Reduce loan / deposit ratio
 - Maintain strong liquidity & reserve levels
 - Jay Neilon was hired as Chief Credit Officer in December 2008
 - Loan portfolio thoroughly examined by management in 2009
 - Continue to aggressively manage asset quality

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Organic Growth Opportunity

Source: SNL Financial; Deposit data as of 6/30/2009

- (1) Pennsylvania counties: Delaware, Montgomery and Philadelphia; New Jersey counties: Atlantic, Burlington, Camden, Cape May and Salem
 - Philadelphia metro market is experiencing a significant level of disruption
 - Republic First core deposits increased by 37% from 12/31/08 to 3/31/10

13 Capital Summary

Actual As

3/31/10 Adjusted*

Capital Ratios

 - Leverage Ratio
 8.35%
 11.64%

 - Tier I Risk-Based
 10.43%
 14.53%

 - Total Risk-Based
 11.90%
 15.79%

 - Tangible Common Equity
 6.74%
 9.54%

^{*} Giving effect to the sale of \$30 million of common stock

| | | 1 | + | | | |
|---|----------|------------|-------------|----------|-----------------------|--|
| | 12/31/07 | 7 12/31/08 | 3 12/3 1/09 | 03/31/10 | Change Since 12/31/08 | |
| Assets | \$ 1,016 | \$ 952 | \$ 1,009 | \$ 968 | +2% | |
| Core Deposits | 597 | 502 | 719 | 690 | +37% | |
| Loans | 813 | 775 | 681 | 666 | -14% | |
| Loan / Deposit Ratio | 104% | 105% | 77% | 79% | -25% | |
| Assets, Deposits & Loan Growth (\$ in Millions) | | | | | | |

15 Total Cost of Funds LTM Funding Costs (%)

- Republic's total funding costs are below the cost incurred by its peers
- In the long term, net interest margin will be enhanced by a stronger retail customer base

Source: SNL Financial; Financial data as of the quarter ended March 31, 2010

PA Peers include publicly traded banks headquartered in Pennsylvania with assets between \$500mm-\$2.5 bn

U.S. Peers include public banks with assets between \$500mm-\$2.5 bn

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Investment Securities Portfolio
March 31, 2010

* \$2.8 million in OTTI charges have been taken since the 4th quarter of 2008

| | Book Value Current Market Unrealized % of Portfo | | | | | |
|------------------------|--|--------|-------------|----------------|--|--|
| | book value | Value | Gain/(Loss) | % of Portfolio | | |
| Agency MBS | 38,247 | 40,908 | 2,661 | 23% | | |
| Agency CMOs | 99,000 | 97,985 | (1,015) | 56% | | |
| Agency Bonds | 18,991 | 19,144 | 153 | 11% | | |
| Municipal Securities | 10,390 | 9,533 | (857) | 5% | | |
| Corporate Bonds | 5,990 | 6,214 | 224 | 4% | | |
| Pooled Trust | 6.640 | 2.479 | (4.162) | 1.07 | | |
| Preferred Securities * | 0,040 | 2,478 | (4,162) | 1% | | |
| Other Securities | 181 | 156 | | | | |