CIRCOR INTERNATIONAL INC
Form 4
February 18, 2005

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940
(Print or Type Responses)


Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.


Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of | 2. | 3. Transaction Date | 3A. Deemed | 4. | 5. Number | 6. Date Exercisable and | 7. Title and Amount of |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Derivative | Conversion | (Month/Day/Year) | Execution Date, if | Transactionf Derivative | Expiration Date | Underlying Securities |  |


| Security (Instr. 3) | or Exercise Price of Derivative Security |  | any (Month/Day/Year) | Code <br> (Instr. 8) | Securities <br> Acquired <br> (A) or <br> Disposed of <br> (D) <br> (Instr. 3, 4, and 5) | (Month/Day/Y |  | (Instr. 3 and 4) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Code V | (A) (D) | Date <br> Exercisable | Expiration Date | Title | Amount or Number of Shares |
| Stock <br> Option <br> Right to Buy | \$ 24.9 | 02/18/2005 |  | A | 1,500 | (1) | 02/18/2015 | Common Stock | 1,500 |
| Restricted <br> Stock <br> Units | (3) | 02/18/2005 |  | A | 500 | (4) | (5) | $\begin{gathered} \text { Common } \\ \text { Stock } \end{gathered}$ | 500 |
| Restricted <br> Stock <br> Units | (6) | 02/18/2005 |  | A | 1,648 | 02/18/2008 | (6) | Common Stock | 1,648 |

## Reporting Owners

## Reporting Owner Name / Address

## Relationships

Director 10\% Owner Officer Other
CALLAHAN THOMAS E
CIRCOR INTERNATIONAL, INC.
25 CORPORATE DRIVE
BURLINGTON, MA 01803

## Signatures

Alan J. Glass

Attorney-in-fact
02/18/2005
**Signature of Reporting Person
Date

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. $78 f(\mathrm{a})$.
(1) The options vest one-third per year over a three-year period commencing on $2 / 18 / 2006$.
(2) the options convert into shares of common stock on a one-for-one basis.

The grant of restricted stock units reported herein entitles the reporting person to a receipt of shares of the issuer's common stock on the
(3) later of (i) vesting of the grant or a portion thereof and (ii) such longer deferral period as the reporting person may have elected in advance.
(4) The restricted stock units reported herein vest in equal installments of one-third over a three year period commencing with $2 / 18 / 2006$.
(5) As noted in footnotes 3 and 4, the restricted stock units vest over a three-year period and, subject to any longer deferral period selected by the reporting person, automatically convert into shares of common stock at no conversion cost to the reporting person.

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Restricted stock units (RSUs) convert into shares of common stock on a one-for-one basis. These RSUs are issued pursuant to a provision under the issuer's Management Stock Purchase Plan pursuant to which directors may make an advance election to receive RSUs in lieu of a specified percentage or dollar amount of the director's annual retainer. The RSUs are issued in whole units on the basis of a 33\%
(6) discount to the fair market value of the issuer's common stock on the date the underlying compensation is paid or otherwise would be paid and generally vest 3 years after the date of grant, at which time they are converted into shares of common stock unless the director has previously selected a longer deferral period. The reporting person has elected to receive these RSUs in lieu of his entire annual director retainer fee of $\$ 27,500$.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

