

QUALCOMM INC/DE  
Form 3  
January 15, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

<p>1. Name and Address of Reporting Person *</p> <p><b>Â GILBERT ANDREW M</b></p> <p>(Last) (First) (Middle)</p> <p><b>5775 MOREHOUSE DR.</b></p> <p>(Street)</p> <p><b>SAN DIEGO,Â CAÂ 92121-1714</b></p> <p>(City) (State) (Zip)</p>	<p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p><b>01/11/2008</b></p>	<p>3. Issuer Name <b>and</b> Ticker or Trading Symbol</p> <p><b>QUALCOMM INC/DE [QCOM]</b></p>	<p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner</p> <p><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other</p> <p>(give title below) (specify below)</p> <p>Executive VP &amp; President,</p>	<p>5. If Amendment, Date Original Filed(Month/Day/Year)</p>	<p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person</p> <p><input type="checkbox"/> Form filed by More than One Reporting Person</p>
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	2,884	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable      Expiration Date	Title      Amount or Number of			

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				Shares		(I) (Instr. 5)	
Non-Qualified Stock Option (right to buy)	Â (1)	03/15/2012	Common Stock	23,892	\$ 0.33	D	Â
Non-Qualified Stock Option (right to buy)	Â (2)	08/02/2014	Common Stock	1,398	\$ 16.1	D	Â
Non-Qualified Stock Option (right to buy)	Â (2)	05/06/2015	Common Stock	3,931	\$ 16.1	D	Â
Non-Qualified Stock Option (right to buy)	Â (3)	10/26/2016	Common Stock	55,000	\$ 37.99	D	Â
Non-Qualified Stock Option (right to buy)	Â (3)	01/10/2018	Common Stock	450,000	\$ 38.63	D	Â
Non-Qualified Stock Option (right to buy)	Â (3)	10/25/2017	Common Stock	60,000	\$ 41.33	D	Â
Non-Qualified Stock Option (right to buy)	Â (4)	01/17/2016	Common Stock	18,785	\$ 43.18	D	Â
Non-Qualified Stock Option (right to buy)	Â (3)	04/26/2017	Common Stock	38,000	\$ 44.63	D	Â
Non-Qualified Stock Option (right to buy)	Â (4)	01/26/2016	Common Stock	45,000	\$ 47.5	D	Â
Non-Qualified Stock Option (right to buy)	Â (3)	04/13/2016	Common Stock	12,000	\$ 51.48	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
GILBERT ANDREW M 5775 MOREHOUSE DR. SAN DIEGO, CA 92121-1714	Â	Â	Â Executive VP & President,	Â

## Signatures

By: Noreen E. Burns, Attorney-in-Fact For: Andrew M. Gilbert  
01/15/2008

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The options vest as to 5,973 shares on the second, third, fourth and fifth anniversary of the date of grant. The option is fully vested five years after the date of grant.
  - (2) The options vest 25% on the 12 month anniversary of the date of grant and the remaining balance vests monthly thereafter, adjusted for any previously exercised options prior to becoming an affiliate. The option is fully vested four years after the date of grant.

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- (3) The options vest 10% on the six month anniversary of the date of grant and the remaining balance vests monthly thereafter. The option is fully vested five years after the date of grant.
- (4) The options vest 20% on the one year anniversary of the date of grant and the remaining balance vests monthly thereafter. The option is fully vested five years after the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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