

UNITED STATES STEEL CORP  
 Form 3  
 June 05, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |          |                                      |   |  |
|---|---------|----------|--------------------------------------|---|--|
| 1. Name and Address of Reporting Person * |         |          | 2. Date of Event Requiring Statement | 3. Issuer Name <b>and</b> Ticker or Trading Symbol  |  |
| Â Kutka J James                           |         |          | (Month/Day/Year)                     | UNITED STATES STEEL CORP [X]  |  |
| (Last)                                    | (First) | (Middle) | 06/01/2008                           | 4. Relationship of Reporting Person(s) to Issuer  | 5. If Amendment, Date Original Filed(Month/Day/Year)                   |
| 600 GRANT STREET                          |         |          |                                      |   |  |
| (Street)                                  |         |          |                                      | (Check all applicable)  |  |
| PITTSBURGH,Â PAÂ 15219-2800               |         |          |                                      | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner  | 6. Individual or Joint/Group Filing(Check Applicable Line)             |
| (City)                                    | (State) | (Zip)    |                                      | <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
|   |         |          |                                      | SVP-Strat Plng & Bus Develop  | <input type="checkbox"/> Form filed by More than One Reporting Person  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4)              | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|---|--|---|
| United States Steel Corporation Common Stock | 20,801.285  | D  | Â   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|---|--|--|---|
|  | Date Exercisable   | Title   | Amount or Number of                                    |  |   |

Edgar Filing: UNITED STATES STEEL CORP - Form 3

|                   |            |            |              | Shares  |            | or Indirect<br>(1)<br>(Instr. 5) |   |
|-------------------|------------|------------|--------------|---------|------------|----------------------------------|---|
| Performance Award | Â (1)      | 05/30/2009 | Common Stock | 3,500   | \$ (2)     | D                                | Â |
| Performance Award | Â (1)      | 05/29/2010 | Common Stock | 2,200   | \$ (2)     | D                                | Â |
| Performance Award | Â (1)      | 05/27/2011 | Common Stock | 1,080   | \$ (2)     | D                                | Â |
| Phantom Stock     | Â (3)      | Â (3)      | Common Stock | 635.139 | \$ (4)     | D                                | Â |
| Stock Option      | 05/25/2005 | 05/25/2012 | Common Stock | 20,000  | \$ 29.54   | D                                | Â |
| Stock Option      | 05/24/2006 | 05/24/2013 | Common Stock | 18,000  | \$ 40.37   | D                                | Â |
| Stock Option      | Â (5)      | 05/30/2016 | Common Stock | 6,800   | \$ 65.4    | D                                | Â |
| Stock Option      | Â (5)      | 05/29/2017 | Common Stock | 4,200   | \$ 109.315 | D                                | Â |
| Stock Option      | Â (5)      | 05/27/2018 | Common Stock | 4,130   | \$ 169.225 | D                                | Â |

## Reporting Owners

| Reporting Owner Name / Address                                 | Relationships |           |                                      |       |
|--|---------------|-----------|--------------------------------------|-------|
|  | Director      | 10% Owner | Officer                              | Other |
| Kutka J James<br>600 GRANT STREET<br>PITTSBURGH, PA 15219-2800 | Â             | Â         | Â SVP-Strat<br>Plng & Bus<br>Develop | Â     |

## Signatures

B. E. Lammel by Power of Attorney 06/05/2008

Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Performance award vests depending upon the performance of U. S. Steel's common stock vs. that of a peer group over a three-year period.
- (2) 0 or from 50% to 200% depending upon the performance of U. S. Steel's common stock vs. that of a peer group.
- (3) Payable in cash upon retirement.
- (4) 1-for-1
- (5)

## Edgar Filing: UNITED STATES STEEL CORP - Form 3

Option grant vests ratably over three years, one-third on each of the first, second and third grant date anniversaries and, absent termination of employment, expires 10 years from the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.