**GOLD FIELDS LTD** 

Form 6-K

April 10, 2015

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 6-K

Report of Foreign Private Issuer

Pursuant to Rules 13a-16 or 15d-16 under

the Securities Exchange Act of 1934

Dated 10 April 2015

Commission File Number: 001-31318

**GOLD FIELDS LIMITED** 

(Translation of registrant's name into English)

150 Helen Rd.

Sandown, Sandton 2196

South Africa

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F

Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

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#### **Directors**

: C A Carolus (Chair), N J Holland

+

\*\* (Chief Executive Officer), P A Schmidt\*\* (Chief Financial Officer), K Ansah

#

, A R Hill , R P Menell, D N Murray,

D M J Ncube, G M Wilson

+

British, Canadian,

#

Ghanaian, \*\* Executive Director

Company Secretary:

M M L Mokoka

Gold Fields Limited

Reg. 1968/004880/06

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### MEDIARELEASE

GOLD FIELDS REACHES THREE-YEAR WAGE

AGREEMENT AT SOUTH DEEP MINE

Johannesburg, 10 April 2015: Gold Fields Limited (Gold Fields) (JSE, NYSE, NASDAQ Dubai: GFI) is pleased to announce that it has reached a three-year wage and other conditions of employment agreement with its registered trade unions at its South Deep mine in South Africa. The agreement, which was signed with the National Union of Mineworkers and UASA today, will result in average annual wage increases of 10% over the three-year period of the deal. The first increase will take effect on 1 April 2015.

The negotiations took place at a company-level in recognition of South Deep's significantly different operating model and labour profile to that of the other gold mining companies in South Africa. South Deep is the only fully mechanised gold mining operation in South Africa and it employs a small, skilled complement of approximately 3,500 employees.

As such, Gold Fields has had to give due consideration to the scarcity of mechanised mining skills in South Africa and has taken a holistic approach in its negotiations with labour.

# Enquiries

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### **Notes to editors About Gold Fields**

Gold Fields Limited is an unhedged, globally diversified producer of gold with eight operating mines in Australia, Ghana, Peru and South Africa with attributable annual gold production of approximately 2.2 million ounces. It has attributable Mineral Reserves of around 48 million ounces and Mineral Resources of around 108 million ounces. Attributable copper Mineral Reserves total 620 million pounds and Mineral Resources 6,873 million pounds. Gold Fields has a primary listing on the JSE Limited, with secondary listings on the New York Stock Exchange (NYSE), NASDAQ Dubai Limited and the Swiss Exchange (SWX).

Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorised.

**GOLD FIELDS LIMITED** 

Dated: 10 April 2015

By:

/s/ Nicholas J. Holland

Name:

Nicholas J. Holland

Title:

**Chief Executive Officer**