

NVR INC
Form 11-K
June 27, 2016
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 11-K

x **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2015

OR

.. **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission File Number 1-12378

Profit Sharing Plan of NVR, Inc. and Affiliated Companies

(Full name of the Plan)

NVR, Inc.

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11700 Plaza America Drive, Suite 500

Reston, Virginia 20190

(703) 956-4000

(Name of issuer of securities held pursuant to the Plan and the address and phone number of its principal executive offices)

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PROFIT SHARING PLAN OF NVR, INC.

AND AFFILIATED COMPANIES

Form 11-K

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Report of Independent Registered Public Accounting Firm

Profit Sharing Committee

NVR, Inc and Affiliated Companies:

We have audited the accompanying statements of net assets available for plan benefits of the Profit Sharing Plan of NVR, Inc. and Affiliated Companies (the Plan) as of December 31, 2015 and 2014, and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2015. These financial statements are the responsibility of the Plan's Administrator. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits for the year ended December 31, 2015 in conformity with U.S. generally accepted accounting principles.

The supplemental information in the accompanying schedule Schedule H, line 4(i) schedule of assets (held at end of year) as of December 31, 2015 has been subjected to audit procedures performed in conjunction with the audit of the Plan's 2015 financial statements. The supplemental information is presented for the purpose of additional analysis and is not a required part of the financial statements but include supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information in the accompanying Schedule H, line 4(i) schedule of assets (held at end of year) as of December 31, 2015 is fairly stated in all material respects in relation to the 2015 financial statements as a whole.

/s/ KPMG LLP

McLean, Virginia

June 27, 2016

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Statements of Net Assets Available for Plan Benefits

December 31, 2015 and 2014

(in thousands)

| | December 31, | |
|---|---------------------|-------------|
| | 2015 | 2014 |
| ASSETS | | |
| Investments: | | |
| Plan interest in master trust, at fair value | \$ 341,583 | \$ 319,602 |
| Receivables: | | |
| Loans to participants | 7,211 | 6,242 |
| Interest, dividends and other | | 8 |
| Total receivables | 7,211 | 6,250 |
| Total assets | 348,794 | 325,852 |
| LIABILITIES | | |
| Due to participants | 139 | 179 |
| Total liabilities | 139 | 179 |
| Net assets reflecting all investments at fair value | 348,655 | 325,673 |
| Adjustments from fair value to contract value for fully benefit-responsive investment contracts | (91) | (243) |
| Net assets available for plan benefits | \$ 348,564 | \$ 325,430 |

See accompanying notes to financial statements.

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**PROFIT SHARING PLAN OF NVR, INC.
AND AFFILIATED COMPANIES**

Statement of Changes in Net Assets Available for Plan Benefits

For the Year Ended December 31, 2015

(in thousands)

Additions to net assets attributable to:

| | |
|---|-----------|
| Participation in investment income of master trust: | |
| Net appreciation in fair value of investments | \$ 11,558 |
| Interest and dividends | 12,402 |
| | 23,960 |
| Contributions: | |
| Employee | 21,468 |
| Employer | 3,105 |
| Rollovers | 2,105 |
| Total contributions | 26,678 |
| Total additions to net assets | 50,638 |

Deductions from net assets attributable to:

| | |
|---|------------|
| Benefits paid to participants | (27,474) |
| Administrative expenses | (30) |
| Total deductions from net assets | (27,504) |
| Net increase in assets available for plan benefits | 23,134 |
| Net assets available for plan benefits at beginning of year | 325,430 |
| Net assets available for plan benefits at end of year | \$ 348,564 |

See accompanying notes to financial statements.

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PROFIT SHARING PLAN OF NVR, INC.

AND AFFILIATED COMPANIES

Notes to Financial Statements

December 31, 2015 and 2014

(dollars in thousands)

1. Description of Plan and Benefits

The following description of the Profit Sharing Plan of NVR, Inc. and Affiliated Companies (the Plan or PSP) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan s provisions.

General

The Plan is a defined contribution, profit-sharing retirement plan, and covers substantially all employees of NVR, Inc. and its affiliated companies (NVR or the Company). The Plan is administered by a Profit Sharing Committee (the Plan Administrator), which is designated by the Board of Directors of NVR, Inc. (the Board). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Plan Year begins each January 1st and ends each December 31st.

Employee Eligibility

All full-time and part-time employees are eligible to participate in the Plan immediately upon employment. The Plan excludes any employee covered by a collective bargaining agreement negotiated in good faith with the Company and leased employees.

Contributions

The Plan provides for eligible Plan participants to make voluntary salary deferral contributions (VSDC) from 1% to 50% of their current salary on a combined pre-tax and post-tax basis into the Plan for investment. All investment funds provided in the Plan are available for employee VSDC. A participant s pre-tax deferral was limited to a maximum contribution of \$18.0 and \$17.5 during 2015 and 2014, respectively. Participants who reached age 50 or older before the close of the calendar year and have deferred the maximum amount allowed under the Plan have the option to make additional pre-tax salary deferrals. The maximum catch-up contribution was \$6.0 for 2015 and \$5.5 for 2014. Participants may change their salary deferral percentages periodically, but participants generally cannot withdraw fund balances before termination, retirement, death or total permanent disability unless certain hardship conditions exist.

In accordance with the Plan, the Company may declare a program of matching contributions. In both 2015 and 2014, the Company matched up to the first one thousand dollars of individual participants VSDC. NVR contributed \$3,093 and \$2,899 in matching contributions during 2015 and 2014, respectively. Matching contributions are invested in participant accounts in the Plan as directed by participants.

Vesting and Forfeitures

Employees vest in Company matching contributions at the rate of 20% per year beginning with the completion of the second year of service. Employees also become 100% vested upon reaching age 60 or upon an employee's termination on account of death or total disability. Participants are fully vested at all

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(dollars in thousands)

times in their VSDC account balances. Forfeitures of unvested amounts relating to terminated employees are allocated annually to all eligible participants in the Plan as of December 31, based upon the proportion that the participant's compensation for that Plan Year bears to the total compensation received for such year by all participants sharing in the allocation, subject to the annual addition limitation and nondiscrimination requirement imposed under the Internal Revenue Code. Forfeitures of approximately \$480 and \$390 in 2015 and 2014, respectively, were allocated to participant accounts in 2016 and 2015, respectively.

Investment Options

The Plan Administrator selects the number and type of investment options available. The Plan's recordkeeper (Recordkeeper) is responsible for maintaining an account balance for each participant. Each participant instructs the Recordkeeper how to allocate their account balances. The Recordkeeper values account balances daily. Each investment fund's income and expenses are allocated to participant accounts daily in relation to their respective account balances. Each account balance is based on the value of the underlying investments in each account. Generally, participants may elect to change how future contributions are allocated or may transfer current account balances among investment options.

Payments of Benefits

Depending on various provisions and restrictions of the Plan, the method of benefit payment can be in the form of a lump-sum distribution or based on a deferred payment schedule. Amounts remaining in the Plan as a result of deferred payments are subject to daily fluctuations in value based on the underlying investments in each account.

Participant Loans

Loans are made available to all participants on a nondiscriminatory basis in accordance with the specific provisions set forth in the Plan. The amount of a loan generally cannot exceed the lesser of \$50 or one-half of a participant's total vested account balance as of the loan origination date. Generally, a loan bears interest at a fixed rate which is determined by the Plan Administrator. Such rate for all outstanding loans was prime plus 1% set at the date of loan origination. All loans are subject to specific repayment terms and are secured by the participant's nonforfeitable interest in his/her account equivalent to the principal amount of the loan. Participants must pay any outstanding loans in full upon termination of service with the Company. Loans not repaid within the timeframe specified by the Plan subsequent to termination are considered to be in default and treated as a distribution to the terminated participant. Participant loans are recorded at unpaid principal plus accrued interest.

Administrative Expenses

Loan origination fees and trustee fees are paid by the Plan. All other administrative expenses are paid directly by the Company.

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PROFIT SHARING PLAN OF NVR, INC.

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Notes to Financial Statements

December 31, 2015 and 2014

(dollars in thousands)

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

Investment Income

Interest income from investments is recorded on the accrual basis of accounting. Dividend income is recorded on the ex-dividend date. Investment transactions are accounted for on a trade-date basis. Realized gains and losses on sales of investments are based on the change in market values from the investment transactions' acquisition dates.

Investment Valuation and Transactions

All investments are carried at fair value except for fully benefit-responsive investment contracts. Under accounting standards generally accepted in the United States of America (GAAP), investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for plan benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statement of Net Assets Available for Plan Benefits adjusts the value of the investment contract from fair value to contract value.

Net unrealized appreciation and depreciation is measured and recognized in the Statement of Changes in Net Assets Available for Plan Benefits as the difference between the fair value of investments remeasured at the financial statement date and the fair value at the beginning of the Plan Year or the original measurement at the investment purchase date if purchased during the Plan Year. Purchase and sale transactions are recorded on a trade-date basis.

Fair Value Measurements

Accounting Standard Codification (ASC) Topic 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability, in an orderly transaction between market participants at the measurement date. ASC Topic 820 establishes a fair value hierarchy for those instruments measured at fair value that distinguishes between assumptions based on market data (observable inputs) and the Plan's assumptions (unobservable inputs). The hierarchy consists of three levels:

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Level 1 Quoted market prices in active markets for identical assets or liabilities.

Investments in registered investment companies, shares of the Company's common stock, other common and preferred stock and cash are valued using quoted prices in active markets.

Level 2 Inputs other than Level 1 inputs that are either directly or indirectly observable.

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(dollars in thousands)

Investments in a common collective trust (the Fidelity Managed Income Portfolio or the Fund) are valued using the net asset value (NAV) provided by the trustee. The NAV is quoted in a private market, and is based on the fair value of the underlying assets owned by the Fund, which are predominantly traded in an active market. These investments are redeemable with the Fund at contract value under the Fund's terms of operations. It is possible that these redemption rights may be restricted by the Fund in the future in accordance with the terms. Due to the nature of the investments held by the Fund, changes in market conditions and the economic environment may significantly impact the net asset value of the Fund, and the Plan's interest in the Fund.

The Plan also holds other assets and liabilities not measured at fair value, but for which fair value is required to be disclosed, including loans to participants and amounts due to participants. The fair value of these assets and liabilities approximates the carrying amounts in the accompanying financial statements due to either the short-term maturity of the instruments or because stated interest rates approximate market rates for instruments with similar terms and characteristics. Under the fair value hierarchy, these financial instruments are valued primarily using Level 2 inputs.

Level 3 Unobservable inputs developed using estimates and assumptions developed by the Plan, which reflect those a market participant would use.

The Plan has no investments valued using Level 3 inputs.

The following table presents the financial instruments the master trust measured at fair value on a recurring basis, based on the fair value hierarchy as of December 31, 2015:

| | Basis of Fair Value Measurements | | | |
|---|----------------------------------|---------|---------|-----------|
| | Level 1 | Level 2 | Level 3 | Total |
| Fair Value Measurements: | | | | |
| Investments in registered investment companies: | | | | |
| Domestic equities - small cap | \$ 14,194 | \$ | \$ | \$ 14,194 |
| Domestic equities - mid cap | 25,976 | | | 25,976 |
| Domestic equities - large cap | 121,774 | | | 121,774 |
| International equities | 20,289 | | | 20,289 |
| Life cycle/target date funds | 83,304 | | | 83,304 |
| Bond funds | 14,294 | | | 14,294 |
| Subtotal | 279,831 | | | 279,831 |

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| | | | | |
|---|------------|-----------|----|------------|
| NVR, Inc. common stock | 526,708 | | | 526,708 |
| Investments in common/collective trusts | | 26,299 | | 26,299 |
| Other common stock | 2,283 | | | 2,283 |
| Cash | 1,222 | | | 1,222 |
| Total | \$ 810,044 | \$ 26,299 | \$ | \$ 836,343 |

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**PROFIT SHARING PLAN OF NVR, INC.
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Notes to Financial Statements

December 31, 2015 and 2014

(dollars in thousands)

The following table presents the financial instruments the master trust measured at fair value on a recurring basis, based on the fair value hierarchy as of December 31, 2014:

| | Basis of Fair Value Measurements | | | |
|---|----------------------------------|-----------|---------|------------|
| | Level 1 | Level 2 | Level 3 | Total |
| Fair Value Measurements: | | | | |
| Investments in registered investment companies: | | | | |
| Domestic equities small cap | \$ 13,677 | \$ | \$ | \$ 13,677 |
| Domestic equities mid cap | 31,674 | | | 31,674 |
| Domestic equities large cap | 125,004 | | | 125,004 |
| International equities | 20,528 | | | 20,528 |
| Life cycle/target date funds | 71,774 | | | 71,774 |
| Bond funds | 11,685 | | | 11,685 |
| Subtotal | 274,342 | | | 274,342 |
| NVR, Inc. common stock | 418,595 | | | 418,595 |
| Investments in common/collective trusts | | 31,647 | | 31,647 |
| Other common stock | 2,358 | | | 2,358 |
| Cash | 1,440 | | | 1,440 |
| Total | \$ 696,735 | \$ 31,647 | \$ | \$ 728,382 |

Payments of Benefits

Benefits are recorded as deductions when paid. At December 31, 2015 and 2014, refunds of \$139 and \$179, respectively, were due to participants for excess contributions made during the Plan Year and are reflected as a reduction of employee contributions in the Statement of Changes in Net Assets Available for Plan Benefits and in the Due to participants line item on the Statement of Net Assets Available for Plan Benefits.

Use of Estimates in Preparation of Financial Statements

The preparation of financial statements in conformity with GAAP requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of Plan activity during the reporting period.

Accordingly, actual results may differ from those estimates.

Recent Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2015-07, Disclosures for Investment in Certain Entities that Calculate Net Asset Value Per Share (or its Equivalent). The amendments in ASU 2015-07 remove the requirement to categorize within the fair value hierarchy all investment for which fair value is measured using the net asset value per share

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practical expedient under Accounting Standards Codification 820, Fair Value Measurement. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. Rather, those disclosures are limited to investments for which the entity has elected to measure the fair value using the practical expedient. ASU 2015-07 is effective for fiscal years beginning after December 15, 2015, and is required to be applied retrospectively to all periods presented. The Company does not expect the amendments to have a material impact on the Plan's financial statements.

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965); Part I. Fully Benefit Responsive Investment Contracts, Part II. Plan Investment Disclosures, Part III. Measurement Date Practical Expedient. ASU 2015-12 was issued to reduce complexity in employee benefit plan accounting. Part I designates contract value as the only required measure to be presented and disclosed in the financial statements for fully benefit-responsive investment contracts. Part II of the ASU eliminates the requirement to report individual investments that represent 5 percent or more of net assets available for benefits. In addition, Part II eliminates the need to disaggregate the reporting of net appreciation or depreciation for investment in multiple ways. Net appreciation or depreciation in investments for the period will still be required to be presented grouped by general type, but further disaggregation by nature, characteristics, and risks will no longer be required. Part III of the ASU allows a plan with a fiscal year-end that does not coincide with a month-end to measure investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end. ASU 2015-12 is effective for fiscal years beginning after December 15, 2015. Parts I and II are required to be applied retrospectively to all periods presented. Part III is not applicable to the Plan. The Company does not expect the amendments to have a material impact on the Plan's financial statements.

3. Investments

The investments of the Plan are maintained in a master trust with the investments of the NVR, Inc. Employee Stock Ownership Plan (ESOP). The Plan's share of changes in the master trust and the value of the master trust have been reported to the Plan by the trustee as having been determined through the use of fair values for all investments, except for fully benefit-responsive investment contracts which are adjusted from fair value to contract value. See Note 2 for further discussion of fully benefit-responsive investment contracts. The undivided interest of each Plan in the master trust is increased or decreased (as the case may be) (i) for the entire amount of every contribution received on behalf of the Plan, every benefit payment, or other expense attributable solely to such Plan, and every other transaction relating only to such Plan; and (ii) for accrued income, gain or loss, and administrative expense attributable solely to such Plan. The Plan's interest in the master trust was approximately 41% and 44% as of December 31, 2015 and 2014, respectively.

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**PROFIT SHARING PLAN OF NVR, INC.
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Notes to Financial Statements

December 31, 2015 and 2014

(dollars in thousands)

The following table presents the investments in the master trust at fair value for all investments, except for fully benefit-responsive investment contracts which are presented at contract value:

| | As of December 31, | |
|--|---------------------------|-------------------|
| | 2015 | 2014 |
| NVR, Inc. common stock | \$ 526,708 | \$ 418,595 |
| Investments in registered investment companies | 279,831 | 274,343 |
| Investments in common/collective trusts | 26,120 | 31,184 |
| Other common and preferred stock | 2,284 | 2,358 |
| Cash | 1,222 | 1,440 |
| Total | \$ 836,165 | \$ 727,920 |

The interests of the PSP and ESOP participating in the master trust investments at December 31, 2015 and 2014 were as follows:

| | 2015 | 2014 |
|---|-------------------|-------------------|
| NVR, Inc. Employee Stock Ownership Plan | \$ 494,673 | \$ 408,561 |
| Profit Sharing Plan of NVR, Inc. and Affiliated Companies | 341,492 | 319,359 |
| Net investment assets in master trust | \$ 836,165 | \$ 727,920 |

Net investment income for the master trust for the year ended December 31, 2015 was as follows:

| | |
|--|------------|
| Net investment income due to appreciation (depreciation) of: | |
| Common and preferred stock | \$ 121,497 |
| Investments in registered investment companies | (11,527) |
| Interest | 295 |
| Dividends | 14,744 |

Net investment income in master trust \$ 125,009

The interests of the PSP and ESOP participating in the net investment income in the master trust for the year ended December 31, 2015, were as follows:

| | |
|---|------------|
| NVR, Inc. Employee Stock Ownership Plan | \$ 101,049 |
| Profit Sharing Plan of NVR, Inc. and Affiliated Companies | 23,960 |
| Net investment income in master trust | \$ 125,009 |

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(dollars in thousands)

The income allocation variance between the PSP and ESOP is driven primarily by the investment mix within the respective plans. The ESOP requires holdings to be predominately invested in NVR, Inc. common stock; whereas the PSP has no similar requirements and thus holdings within the PSP are diversified among multiple investments.

The fair value of the investments of the master trust attributable to the Plan which represent 5% or more of the Plan's net assets at the end of each year, were as follows:

| | December 31, | |
|---|---------------------|-------------|
| | 2015 | 2014 |
| Registered Investment Companies: | | |
| Fidelity Growth Company Fund | \$ 41,475 | \$ 38,294 |
| Fidelity Balanced Fund | 21,023 | 25,558 |
| Fidelity Equity Dividend Income Fund | 17,867 | 19,395 |
| Spartan 500 Institutional Index Fund | 19,154 | 18,264 |
| Common/Collective Trust: | | |
| Fidelity Managed Income Portfolio Fund (1)(2) | \$ | \$ 16,408 |
| Employer securities: | | |
| NVR, Inc. common stock | \$ 91,986 | \$ 74,236 |

(1) Investment amount did not exceed 5% of the Plan's net assets at December 31, 2015.

(2) Investment amount at contract value. The fair value of the investment was \$16,651 at December 31, 2014.

4. Tax Status

The Plan received its latest determination letter on May 17, 2012 which stated that the Plan is qualified under section 401(a) of the Internal Revenue Code (the Code) and its related Trust is exempt from tax under section 501(a) of the Code. The Plan has been amended since receiving the determination letter; however, in the opinion of the Plan Administrator, the Plan and its underlying trust have operated within the terms of the Plan and remain qualified under the applicable provisions of the Code. On February 26, 2016, the Company was notified by the IRS that their application for an updated determination letter was in process.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015, there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2012.

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(dollars in thousands)

5. The Stable Value Fund

The Plan invests in fully benefit-responsive synthetic guaranteed investment contracts (GICs) as part of offering the Fidelity Managed Income Portfolio Fund (the Fund). Contributions to the Fund are invested in a portfolio of high quality short- and intermediate-term U.S. bonds, including U.S. government treasuries, corporate debt securities, and other high-credit quality asset-backed securities.

Participant accounts in the Fund are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The GIC issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

As discussed in Note 2, because the GICs are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the GICs. The average yield of the Fund based on actual earnings was 1.93% and 1.67% at December 31, 2015 and 2014, respectively. The average yield of the Fund based on interest rates credited to participants was 1.17% and 1.07% at December 31, 2015 and 2014, respectively.

6. Plan Termination

Although it has not expressed any intent to do so, the Plan Administrator has the right under the Plan to discontinue contributions at any time and terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, partial Plan termination or if the Sponsor suspends contributions indefinitely, affected participants will become fully vested in their accounts.

7. Parties-In-Interest

At December 31, 2015 and 2014, Plan investments of \$232,495 and \$227,315, respectively, are with parties-in-interest as they are investment funds of the trustee and recordkeeper, Fidelity Management Trust Company and Fidelity Investments Institutional Operations Company, Inc.

At December 31, 2015 and 2014, investments held by the Plan included 55,987 shares and 58,209 shares of NVR, Inc. common stock, with a fair value of approximately \$91,986 and \$74,236 , respectively. These qualify as exempt parties-in-interest transactions.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

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**PROFIT SHARING PLAN OF NVR, INC.
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Notes to Financial Statements

December 31, 2015 and 2014

(dollars in thousands)

9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation from the financial statements to the Form 5500 of plan interest in master trust:

| | As of December 31, | |
|---|---------------------------|-------------------|
| | 2015 | 2014 |
| Plan interest in master trust as reported in the financial statements | \$ 341,583 | \$ 319,602 |
| Other receivables | | 8 |
| Plan interest in master trust as reported in the Form 5500 | \$ 341,583 | \$ 319,610 |

The following is a reconciliation from the financial statements to the Form 5500 of net assets available for plan benefits:

| | As of December 31, | |
|--|---------------------------|-------------------|
| | 2015 | 2014 |
| Net assets available for plan benefits as reported in the financial statements | \$ 348,564 | \$ 325,430 |
| Fully benefit responsive investment contracts (a) | 91 | 243 |
| Deemed distributions | (192) | (179) |
| Net assets available for plan benefits as reported in the Form 5500 | \$ 348,463 | \$ 325,494 |

The following is a reconciliation from the financial statements to the Form 5500 of total additions/income:

| | Year ended December 31, 2015 | |
|--|---|--------|
| Total additions to plan assets as reported in the financial statements | \$ | 50,638 |

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| | |
|--|-----------|
| Fully benefit responsive investment contracts, prior year adjustment (a) | (243) |
| Fully benefit responsive investment contracts, current year adjustment (a) | 91 |
| Interest accrued on deemed distributions (b) | (12) |
| Corrective distributions (c) | 139 |
| Total additions to plan assets as reported in the Form 5500 | \$ 50,613 |

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**PROFIT SHARING PLAN OF NVR, INC.
AND AFFILIATED COMPANIES**

Notes to Financial Statements

December 31, 2015 and 2014

(dollars in thousands)

The following is a reconciliation from the financial statements to the Form 5500 of benefits paid to participants:

| | Year ended December 31, 2015 |
|--|---|
| Benefit payments to participants as reported in the financial statements | \$ 27,474 |
| Corrective distributions (c) | 139 |
| Benefit payments to participants as reported in the Form 5500 | \$ 27,613 |

- (a) Fully benefit-responsive investment contracts are included in the financial statements at contract value as opposed to at fair value in the Form 5500. See Note 2 for additional discussion of fully benefit-responsive investment contracts.
- (b) Deemed distributions represent defaulted loan balances for which there were no post-default payment activity. These distributions are not included in the loan balance, and in turn, are not included in the net assets available for plan benefits, for reporting purposes in the Form 5500 but are reflected in the total loan balance for financial statement reporting purposes.
- (c) Corrective distributions relate to amounts due to participants for current plan year excess contributions and are reported as a reduction to employee contributions in the financial statements and as distributions in the Form 5500.

10. Subsequent Events

The Company evaluated all subsequent events through June 27, 2016, the date the financials statements were available to be issued.

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**PROFIT SHARING PLAN OF NVR, INC.
AND AFFILIATED COMPANIES**

EIN: 54-1394360

Plan Number: 333

Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)

December 31, 2015

(dollars in thousands)

| Column A | Column B Identity of issue, borrower, | Column C | Column E |
|---------------------------------|--|---|----------------------|
| lessor, or similar party | | Description of investment | Current Value |
| * | Participant loans other | Participant loans with various rates of interest from 4.25% to 9.50% and maturity dates through November 2030 | \$ 7,211 |
| * | Party-in-interest. | | |

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SIGNATURE

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Plan Administrator has duly caused this annual report to be signed on behalf of the Plan by the undersigned thereunto duly authorized.

NVR, Inc.

Date: June 27, 2016

By: /s/ Kevin N. Reichard
Kevin N. Reichard
Profit Sharing Committee Chairman

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EXHIBIT INDEX

| Exhibit Number | Description |
|---------------------------|--|
| 23.1 | Consent of Independent Registered Public Accounting Firm |