

Tableau Software Inc
Form 8-K/A
February 07, 2014

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K/A
Amendment No. 1

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 29, 2014

Tableau Software, Inc.
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-35925
(Commission
File Number)

47-0945740
(IRS Employer
Identification No.)

837 North 34th Street, Suite 200
Seattle, Washington 98103
(Address of principal executive offices)

98103
(Zip Code)

Registrant's telephone number, including area code: (206) 633-3400

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Explanatory Note

This Current Report on Form 8-K/A (this **Form 8-K/A**) amends the Current Report on Form 8-K filed with the Securities and Exchange Commission by Tableau Software, Inc. (the **Company**) on February 4, 2014 (the **Original Form 8-K**). The Original Form 8-K is being amended by this Form 8-K/A to correct an inadvertent error contained in the Original Form 8-K relating to the 2014 annual base salaries of the Company's named executive officers. The Original Form 8-K incorrectly stated that the Compensation Committee of the Board of Directors of the Company had approved an annual base salary for each of Christian Chabot and Christopher Stolte of \$350,000.00 for 2014, rather than the \$375,000.00 actually approved by the Compensation Committee.

No other amendments to the Original Form 8-K are being made by this Form 8-K/A. Except as specifically stated herein, the Original Form 8-K remains unchanged. In accordance with Rule 12b-15 of the Securities Exchange Act of 1934, as amended, the complete text of Item 5.02 of the Original Form 8-K, as amended by this Form 8-K/A, is set forth below.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Annual Base Salary Increases

On January 29, 2014, the Compensation Committee (the **Compensation Committee**) of the Board of Directors (the **Board**) of Tableau Software, Inc. (the **Company**), pursuant to the authority delegated to the Compensation Committee by the Board, approved annual base salaries for each of the Company's named executive officers (as defined in Item 402(a)(3) of Regulation S-K promulgated by the Securities and Exchange Commission), in each case effective as of January 1, 2014, as set forth in the table below.

| Named Executive Officer | Title | 2014 Annual Base Salary |
|--------------------------------|---------------------------|--------------------------------|
| Christian Chabot | Chief Executive Officer | \$ 375,000.00 |
| Christopher Stolte | Chief Development Officer | \$ 375,000.00 |
| Thomas Walker | Chief Financial Officer | \$ 300,000.00 |

Adoption of 2014 Target Bonuses

On January 29, 2014, the Compensation Committee also established the target bonuses and financial performance metrics for fiscal year 2014 for the Company's executive officers. Mr. Chabot and Dr. Stolte do not participate in the bonus plan. Mr. Walker continues to be eligible to participate in the Company's incentive bonus plan for non-sales employees, under which full-time employees are entitled to a target bonus of up to 10% of their base salaries tied to the achievement of Company performance goals. In addition, for 2014, Mr. Walker will be eligible to receive a discretionary bonus of up to \$150,000 if certain sales goals are achieved, and where the actual amount of the bonus will be determined based on the achievement of subjective performance criteria.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: February 7, 2014

Tableau Software, Inc.

By: /s/ Keenan M. Conder
Keenan M. Conder
Vice President, General Counsel and
Corporate
Secretary