

CHIPOTLE MEXICAN GRILL INC
Form DEFA14A
April 28, 2011

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

SCHEDULE 14A

(Rule 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the

Securities Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

CHIPOTLE MEXICAN GRILL, INC.

(Name of Registrant as Specified in its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

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x No fee required.

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EXPLANATORY NOTE

The sole reason for this filing is to make corrections to the Grants of Plan-Based Awards in 2010 table appearing on page 47 of the definitive proxy statement, dated April 7, 2011, for the annual meeting of shareholders of Chipotle Mexican Grill, Inc. to be held on May 25, 2011. In the version of the definitive proxy statement filed on April 6, 2011, certain information in the table did not appear on the proper lines.

GRANTS OF PLAN-BASED AWARDS IN 2010

| Name | Grant Date ⁽¹⁾ | Award Description | Estimated Possible Payouts Under Non-Equity Incentive Plan Awards ⁽¹⁾ | | Estimated Future Payouts Under Equity Incentive Plan Awards ⁽²⁾ | | | All Other Option Awards: Number of Securities Underlying Options ⁽²⁾ | Exercise or Base Price of Option (\$/Sh) | Grant Date Fair Value of Stock and Option Awards ⁽³⁾ |
|----------------|---------------------------|--------------------|--|--------------|--|-------------------|--------------------|---|--|---|
| | | | Threshold (\$) | Maximum (\$) | Threshold (# shares) | Target (# shares) | Maximum (# shares) | | | |
| Steve Ells | 2/16/10 | SOSARs | | | | | | 150,000 | \$ 103.79 | \$ 5,902,500 |
| | 2/16/10 | AIP | \$ 0 | \$ 1,200,000 | | | | | | |
| | 12/28/10 | Performance Shares | | | 10,000 | 20,000 | 40,000 | | | |
| Monty Moran | 2/16/10 | SOSARs | | | | | | 150,000 | \$ 103.79 | \$ 5,902,500 |
| | 2/16/10 | AIP | \$ 0 | \$ 1,000,000 | | | | | | |
| | 12/28/10 | Performance Shares | | | 10,000 | 20,000 | 40,000 | | | |
| Jack Hartung | 2/16/10 | SOSARs | | | | | | 50,000 | \$ 103.79 | \$ 1,967,500 |
| | 2/16/10 | AIP | \$ 0 | \$ 390,000 | | | | | | |
| | 12/28/10 | Performance Shares | | | 5,000 | 10,000 | 20,000 | | | |
| Bob Blessing | 2/16/10 | SOSARs | | | | | | 16,000 | \$ 103.79 | \$ 629,600 |
| | 2/16/10 | AIP | \$ 0 | \$ 175,000 | | | | | | |
| | 12/28/10 | Performance Shares | | | 1,375 | 2,750 | 5,500 | | | |
| Mark Crumacker | 2/16/10 | SOSARs | | | | | | 13,000 | \$ 103.79 | \$ 511,550 |
| | 2/16/10 | AIP | \$ 0 | \$ 156,000 | | | | | | |
| | 12/28/10 | Performance Shares | | | 1,375 | 2,750 | 5,500 | | | |

- (1) Each executive officer was entitled to a cash award to be paid under our Amended and Restated 2006 Cash Incentive Plan, although as a matter of practice the Compensation Committee exercises discretion to pay each executive officer a lesser amount determined under the AIP as described under Compensation Discussion and Analysis Components of Compensation Annual Incentives, as adjusted in the committee's discretion when determined to be appropriate. Amounts under Threshold reflect the terms of the AIP as approved at the beginning of 2010. Amounts under Target reflect the target AIP bonus, which would have been paid to the executive officer if each of the company performance factor, team performance factor and individual performance factor under the AIP had been set at 100 percent. Amounts under Maximum reflect the AIP bonus which would have been payable had each of the company performance factor, team performance factor and individual performance factor been at the maximum level. Actual AIP bonuses paid are reflected in the Non-Equity Incentive Plan Compensation column of the table labeled Summary Compensation Table above.
- (2) All equity awards are denominated in shares of common stock, and are granted under the Amended and Restated Chipotle Mexican Grill, Inc. 2006 Stock Incentive Plan.
- (3) See Note 6 to our financial statements for the year ended December 31, 2010, which are included in our Annual Report on Form 10-K filed with the SEC on February 17, 2011, for descriptions of the methodologies and assumptions we use to value SOSAR and performance share awards pursuant to FASB Topic 718. The grant date fair value of equity awards is included in the Stock Awards or Option Awards columns of the Summary Compensation Table for each executive officer for 2010.

